BOARD OF EDUCATION
GLENBROOK HIGH SCHOOLS
January 22, 2018
REGULAR BOARD MEETING - 7:00 p.m.
Location: **Glenbrook District Office Public Meeting Room 100A**
3801 W. Lake Avenue, Glenview, IL 60026
AGENDA

1. (7:00) Call to Order – Roll Call

2. (7:01) Approval of Agenda for this Meeting

3. (7:04) Glenbrook Stories

4. (7:05) Recognition of Community Visitors

5. (7:30) Board and Superintendent Reports

6. (7:35) Approval of Consent Agenda Items:

    1. Appointments
        a. Certified
        b. Support Staff

    2. Resignations/Terminations
        a. Certified
        b. Support Staff

    3. FOIA

    4. Approval of Accounts Payable Bills

    5. Approval of Payroll Disbursements

    6. Approval of Revolving Fund Reimbursement

    7. Minutes
        - January 8, 2018 Regular Board Meeting
        - January 8, 2018 Regular Closed Meeting

    8. Gifts

    9. New Course Proposals - Report

    10. Academy Summer Study Abroad Program in Seville, Spain

    11. GBS Yearbook JEA-NSPA Trip

7. (7:40) Discussion/Action: Board Policy 8005-Transgender Students

(Next)

8. (7:55) Discussion/Action: Resolution providing for the issue of not to exceed $15,150,000 General Obligation Refunding School Bonds, Series 2018, for the purpose of refunding certain outstanding bonds of the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof.

9. (8:00) Discussion/Action: Approval of Raymond James & Associates, Inc. as municipal and financial advisor for the Series 2008 bond refunding

10. (8:05) Discussion/Action: Approval of Chapman & Cutler as bond and disclosure counsel for the Series 2008 bond refunding

11. (8:10) Discussion/Action: Potential Change to GBN Start Time

12. (8:30 Discussion/Action: NSSED Strategic Planning

13. (8:40) Miscellaneous Topic

14. (8:45) Review and Summary of Board Meeting

15. (8:48) Agenda Items for Future Board Meetings

16. Future Meeting Date:
Monday, February 12, 2018 - 7:00 p.m. - Regular Board Meeting

17. (8:50) Closed Session: To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; The selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance; the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired; the setting of a price for sale or lease of property owned by the public body; student disciplinary cases; the placement of individual students in special education programs and other matters relating to individual students; and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Section 2(c) (1), (2), (3), (5), (6), (9), (10) and (11) of the Open Meetings Act).

18. (9:05) Possible Action Regarding Topics Discussed in Closed Session

19. (9:05) Adjournment

Time are estimates. Electronic Board packet can be found at: http://www.glenbrook225.org/district/Board-of-Education/Board-Packet-Agendas

To: Dr. Mike Riggle
Board of Education
From: Brad Swanson
Date: January 22, 2018
Re: Appointments: Support Staff

Name	Bldg.	Position	Calendar	FTE	Start Date	Schedule	Salary	Hourly
Luke, Greg	GBN	Dean's IA	186.5	.67	1.11.18	IA-2	$26,296	$18.80
Tomasik, Ewa	GBS	Custodian	203	.78	1.10.18	CU-E	$30,131	$18.55

To: Dr. Mike Riggle
Board of Education
From: Brad Swanson
Date: January 22, 2018
Re: Resignations/Terminations: Support Staff

Name	Position	Effective	School
Vazzano-Kaddatz, Natalie	Attendance Clerk	1.30.18	GBS

TO: Dr. Mike Riggle

FROM: Rosanne Williamson

RE: FOIA Requests

FOIA Response:

Please see the attached email response. Responsive documents can found online at http://il.glenbrook.schoolboard.net/board.

Background:

The Freedom of Information Act (FOIA - 5 ILCS 140/1 et seq.) is a state statute that provides the public the right to access government documents and records. A person can ask a public body for a copy of its records on a specific subject and the public body must provide those records, unless there is an exemption in the statute that protects those records from disclosure (for example: records containing information concerning student records or personal privacy).

A public body must respond to a FOIA request within 5 business days after the public body receives the request or 21 business days if the request is for commercial purpose. That time period may be extended for an additional 5 business days from the date of the original due date if:

- The requested information is stored at a different location;
- The request requires the collection of a substantial number of documents;
- The request requires an extensive search;
- The requested records have not been located and require additional effort to find;
- The requested records need to be reviewed by staff who can determine whether they are exempt from FOIA;
- The requested records cannot be produced without unduly burdening the public body or interfering with its operations; or
- The request requires the public body to consult with another public body who has substantial interest in the subject matter of the request.

If additional time is needed, the public body must notify the requester in writing within 5 business days after the receipt of the request of the statutory reasons for the extension and when the requested information will be produced.

Elaine Geallis <egeallis@glenbrook225.org>

FOIA. Shutlz

1 message

Rosanne Marie Williamson <rwilliamson@glenbrook225.org> Thu, Dec 21, 2017 at 10:41 AM
To: tom@parents.foundation
Bcc: egeallis@glenbrook225.org

Dear Mr. Shultz,

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On 12/21/17 we received your request for the following information:

An excel spreadsheet containing the following information for every teacher and staff member (employee) currently employed in Northfield Twp HSD 225. Please organize this information in the following manner:

- Campus (or office building name, for staff)

District Response: Please see attached.

- First Name

District Response: Please see attached.

- Middle Name

District Response: Please see attached.

- Last Name

District Response: Please see attached.

- Position

District Response: Please see attached.

- Grade Level(for teachers)

District Response: Please see attached.

- Subject Area taught (for teachers)

District Response: Please see attached.

- Certified in Area of Instruction (for teachers)

District Response: Please see attached.

- Any state certifications such as “LBS1, LBS2, ELL etc

District Response: Please see attached.

- Home Address

District Response: Your request is denied for the following reasons:

Section 7(1)(c) of FOIA exempts from disclosure personal information contained in public records if disclosing that information would constitute a clearly unwarranted invasion of personal privacy for the person or persons the information pertains to. Personal information has been defined by the courts as information "that is private and confidential. For purposes of subsection 7(1)(c), an unwarranted invasion of personal privacy means "the disclosure

of information that is highly personal or objectionable to a reasonable person and in which the subject's right to privacy outweighs any legitimate public interest in obtaining the information."

- School Email

District Response: Please see attached.

- Personal Email

District Response: Your request is denied for the following reasons:

Section 7(1)(c) of FOIA exempts from disclosure personal information contained in public records if disclosing that information would constitute a clearly unwarranted invasion of personal privacy for the person or persons the information pertains to. Personal information has been defined by the courts as information "that is private and confidential. For purposes of subsection 7(1)(c), an unwarranted invasion of personal privacy means "the disclosure of information that is highly personal or objectionable to a reasonable person and in which the subject's right to privacy outweighs any legitimate public interest in obtaining the information."

- Personal Phone Number

District Response: Your request is denied for the following reasons:

Section 7(1)(c) of FOIA exempts from disclosure personal information contained in public records if disclosing that information would constitute a clearly unwarranted invasion of personal privacy for the person or persons the information pertains to. Personal information has been defined by the courts as information "that is private and confidential. For purposes of subsection 7(1)(c), an unwarranted invasion of personal privacy means "the disclosure of information that is highly personal or objectionable to a reasonable person and in which the subject's right to privacy outweighs any legitimate public interest in obtaining the information."

- Gender

District Response: Please see attached.

- Race/Ethnicity

District Response: Please see attached.

- Hire Date

District Response: Please see attached.

- Years of Experience

District Response: Please see attached.

- Current Salary

District Response: Please see attached.

For those items that have been denied:

You have a right to have the denial of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, IL 62706
Fax: 217-782-1396

E-mail: publicaccess@atg.state.il.us

You also have the right to seek judicial review of your denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this

denial letter when filing a Request for Review with thePAC.

Sincerely,

Rosanne Williamson, Ed.D.
Secretary, Board of Education
Assistant Superintendent for Educational Services
Glenbrook High School District 225
3801 West Lake Avenue
Glenview, IL 60026

From: **Tom Shultz** <tom@parents.foundation>
Date: Wed, Dec 20, 2017 at 6:59 PM
Subject: Public Information Request
To: Michael Riggle <mriggle@glenbrook225.org>

PUBLIC INFORMATION REQUEST

Parent's Foundation for Education
Tom Shultz
PO Box #7138
Austin, TX 78713

December 21, 2017

Northfield Twp HSD 225

Michael Riggle
Superintendent
3801 W Lake Ave
Glenview, IL 60026

Dear Michael Riggle,

This request is made under the Illinois Freedom of Information Act, 5 ILCS 140, which guarantees the public's access to information in the custody of public agencies. I respectfully request access to the following information:

An excel spreadsheet containing the following information for every teacher and staff member (employee) currently employed in Northfield Twp HSD 225. Please organize this information in the following manner:

- Campus (or office building name, for staff)
- First Name
- Middle Name
- Last Name
- Position
- Grade Level(for teachers)
- Subject Area taught (for teachers)
- Certified in Area of Instruction (for teachers)
- Any state certifications such as "LBS1, LBS2, ELL, etc."
- Home Address
- School Email
- Personal Email
- Personal Phone Number
- Gender
- Race/Ethnicity
- Hire Date
- Years of Experience
- Current Salary

If you have any questions about any of the data requested above, please feel free to reach out to me at tom@parents.foundation, or call (512) 580-7117 for more immediate assistance. In particular, it may be easier to send multiple excel spreadsheets containing different data categories.

In addition, please notify me if there are any parts of this request that cannot be fulfilled for any reason.

Thank you for your attention to this request.

Sincerely,

Tom Shultz

FOIA Request 12.21.17.xls
845K

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Poull		Adam	160 Evening Custodian
Glenbrook South	Razzouk		Adam	160 Evening Custodian
Glenbrook South	Kyle		Adlon	160 Day Custodian
Glenbrook South	Joan	A	Agins	140 Exec Asst Curriculum & Ins
Glenbrook South	Meghan	E	Ahlgrim	120 Teacher - DLS
Glenbrook South	Meghan	E	Ahlgrim	120 Teacher - Glenbrook Days
Glenbrook South	Meghan	E	Ahlgrim	120 Teacher - Lrng Disabilitie
Glenbrook South	Meghan	E	Ahlgrim	120 Teacher - STEP
Glenbrook Admin	Zia	K	Ahmed	180 Sr. Network Engineer
Glenbrook South	Erik	D	Ainscough	160 Evening Custodian
Glenbrook South	Laura	M	Albeker	140 Dept Asst Science
Glenbrook North	Susan	E	Albert	120 Teacher - English
Glenbrook North	Susan	E	Albert	120 Teacher - English RET
Glenbrook North	Susan	E	Albert	120 Teacher - Glenbrook Days
Glenbrook North	Susan	E	Albert	120 Teacher - Reading
Glenbrook North	Susan	E	Albert	120 Teacher - Reading RET
Glenbrook South	John	E	Allen	120 Teacher - Academy
Glenbrook South	John	E	Allen	120 Teacher - English
Glenbrook South	John	E	Allen	120 Teacher - Glenbrook Days
Glenbrook South	John	E	Allen	190 Longevity Certified
Glenbrook South	John	E	Allen	194 Differential - Literary Ma
Glenbrook North	Patrick	J	Allen	160 Evening Custodian
Glenbrook South	Amelia	G	Alpert	140 Exec Asst Student Act
Glenbrook South	Amelia	G	Alpert	140 Exec Asst Student Act XD
Glenbrook South	Amelia	G	Alpert	190 GESSA Mentor
Glenbrook South	Amanda	L	Anderson	180 Asst Athletic Trainer

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Christopher	G	Anderson	120 Teacher - Business Ed
Glenbrook South	Christopher	G	Anderson	120 Teacher - Glenbrook Days
Glenbrook South	Lars	D	Anderson	150 Behavioral Aide
Glenbrook South	Lars	D	Anderson	150 Behavioral Aide GFH
Glenbrook South	Walter	L	Anderson Jr	150 1:1 Aide
Glenbrook South	Chiara		Andrews	120 Teacher - Glenbrook Days
Glenbrook South	Chiara		Andrews	120 Teacher - Science
Glenbrook South	Halina	M	Antolovic	150 Transition Aide
Glenbrook South	Halina	M	Antolovic	150 Transition Aide GFH
Glenbrook North	Miguel	R	Arechar	160 Evening Custodian
Glenbrook North	Michele	B	Aschkenase	150 Instruct Asst English
Glenbrook South	Marina	G	Ayala Morteo	196 Discretionary - Concession
Glenbrook South	James	M	Bachmann	120 Teacher - DLS
Glenbrook South	James	M	Bachmann	120 Teacher - Glenbrook Days
Glenbrook South	James	M	Bachmann	120 Teacher - Lrng Disabilitie
Glenbrook Admin	Tariq		Baig	180 Sr. Network Engineer
Glenbrook South	Stephanie	E	Bailey	120 Teacher - English
Glenbrook South	Stephanie	E	Bailey	120 Teacher - Glenbrook Days
Glenbrook South	Kelly	M	Baker	120 Teacher - DLS
Glenbrook South	Kelly	M	Baker	120 Teacher - Glenbrook Days
Glenbrook South	Kelly	M	Baker	120 Teacher - Lrng Disabilitie
Glenbrook South	Vickie		Balabanos	170 Paraprofessional
Glenbrook South	Margaret		Balabanos-Bank	150 Instruct Asst General
Glenbrook South	Andrea	R	Ball-Ryan	120 Social Worker
Glenbrook South	Andrea	R	Ball-Ryan	120 Teacher - Glenbrook Days
Glenbrook South	Beth Ann		Barber	120 Teacher - Drama

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Beth Ann		Barber	120 Teacher - English
Glenbrook South	Beth Ann		Barber	120 Teacher - Glenbrook Days
Glenbrook South	Beth Ann		Barber	190 Longevity Certified
Glenbrook South	Beth Ann		Barber	194 Differential - Winter Play
Glenbrook South	Beth Ann		Barber	196 Discretionary - Drama Club
Glenbrook South	Beth Ann		Barber	196 Discretionary - Spur of th
Glenbrook South	Beth Ann		Barber	196 Discretionary - Variety Sh
Glenbrook South	Matthew	C	Barera	120 Teacher - Glenbrook Days
Glenbrook South	Matthew	C	Barera	120 Teacher - World Lang
Glenbrook South	Sahar		Barkho	160 Day Custodian
Glenbrook South	Daniel		Barrera	160 Day Custodian
Glenbrook North	Stefanie	M	Basford	120 Teacher - FCS
Glenbrook North	Stefanie	M	Basford	120 Teacher - Glenbrook Days
Glenbrook North	Stefanie	M	Basford	190 Teacher Mentor
Glenbrook North	Stefanie	M	Basford	190 Technology Facilitator
Glenbrook North	Stefanie	M	Basford	190 Wellness Coordinator
Glenbrook North	Stefanie	M	Basford	196 Discretionary - Future Edu
Glenbrook North	Christina		Bauer	120 Teacher - Glenbrook Days
Glenbrook North	Christina		Bauer	120 Teacher - Science
Glenbrook North	Christina		Bauer	196 Discretionary - MTAC
Glenbrook South	Mark		Bauman	120 Teacher - Glenbrook Days
Glenbrook South	Mark		Bauman	120 Teacher - World Lang
Glenbrook South	Mark		Bauman	190 Teacher Mentor
Glenbrook South	Brian	C	Baxter	120 Teacher - DLS
Glenbrook South	Brian	C	Baxter	120 Teacher - DLS RET
Glenbrook South	Brian	C	Baxter	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Brian	C	Baxter	120 Teacher - Lrng Disabilitie
Glenbrook South	Brian	C	Baxter	120 Teacher - Lrng Disabilitie
Glenbrook South	Brian	C	Baxter	190 Longevity Certified
Glenbrook South	Ronald	E	Bean	110 Asst Principal Dean
Glenbrook South	Ronald	E	Bean	110 Asst Principal Dean TRS
Glenbrook South	Nyssa	M	Beckwith	120 Teacher - Glenbrook Days
Glenbrook South	Nyssa	M	Beckwith	120 Teacher - Social Studies
Glenbrook South	Nyssa	M	Beckwith	196 Discretionary - Model Unit
Glenbrook North	James	A	Bellman	160 Evening Custodian
Glenbrook South	Julie		Benca	120 Teacher - Broadcasting
Glenbrook South	Julie		Benca	120 Teacher - Glenbrook Days
Glenbrook South	Julie		Benca	194 Differential - Radio/TV Di
Glenbrook North	Javier		Benitez	160 Day Custodian
Glenbrook North	Juliet	D	Bennett	170 Paraprofessional
Glenbrook North	Bradley		Benson	120 Teacher - Glenbrook Days
Glenbrook North	Bradley		Benson	120 Teacher - Mathematics
Glenbrook North	Bradley		Benson	194 Differential - Math Team A
Glenbrook South	Jennifer	Lynn	Bentley	120 Guidance Counselor
Glenbrook South	Jennifer	Lynn	Bentley	120 Guidance Counselor XD
Glenbrook South	Jennifer	Lynn	Bentley	120 Teacher - Glenbrook Days
Glenbrook Evng	Jack	C	Benvenuti	170 Paraprofessional
Glenbrook OCC	Joy	A	Benvenuti	150 Behavioral Aide
Glenbrook North	Kuliana		Benyamin	160 Evening Custodian
Glenbrook Admin	Cynthia	J	Beranek	150 Digital Instruct Asst
Glenbrook North	Jason	D	Berg	120 Teacher - Glenbrook Days
Glenbrook North	Jason	D	Berg	120 Teacher - Technical Ed

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Jason	D	Berg	190 Teacher Mentor
Glenbrook North	Robert	J	Berg	120 Teacher - Glenbrook Days
Glenbrook North	Robert	J	Berg	120 Teacher - Glenbrook Days
Glenbrook North	Robert	J	Berg	120 Teacher - Social Studies
Glenbrook North	Robert	J	Berg	120 Teacher - Team
Glenbrook OCC	Lauren		Berk	150 Behavioral Aide
Glenbrook OCC	Lauren		Berk	150 Behavioral Aide GFH
Glenbrook OCC	Lauren		Berk	190 Evening School Sem 1
Glenbrook Mult	Jessica	L	Berkenfield	120 Guidance Counselor
Glenbrook Mult	Jessica	L	Berkenfield	120 Teacher - Glenbrook Days
Glenbrook Mult	Jessica	L	Berkenfield	180 Homebound Coordinator
Glenbrook South	Steven	A	Berkley	120 Teacher - DLS
Glenbrook South	Steven	A	Berkley	120 Teacher - Glenbrook Days
Glenbrook South	Steven	A	Berkley	120 Teacher - Lrng Disabilitie
Glenbrook South	David	A	Berkson	120 Teacher - Glenbrook Days
Glenbrook South	David	A	Berkson	120 Teacher - Social Studies
Glenbrook South	David	A	Berkson	120 Teacher - Team
Glenbrook South	David	A	Berkson	194 Differential - Forensics A
Glenbrook South	Deborah	A	Berlin	120 Teacher - Glenbrook Days
Glenbrook South	Deborah	A	Berlin	120 Teacher - Science
Glenbrook North	Lindsey	I	Berman	120 Teacher - Glenbrook Days
Glenbrook North	Lindsey	I	Berman	120 Teacher - Science
Glenbrook North	Sandra	L	Bernstein	150 Instruct Asst English
Glenbrook South	Matthew	I	Bertke	120 Teacher - Glenbrook Days
Glenbrook South	Matthew	I	Bertke	120 Teacher - World Lang
Glenbrook South	Matthew	I	Bertke	196 Discretionary - Gay/Straig

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Julie	A	Bezanes	140 Exec Asst Admin Services
Glenbrook South	Georgia		Biscotakis	120 Teacher - Glenbrook Days
Glenbrook South	Georgia		Biscotakis	120 Teacher - World Lang
Glenbrook South	Scott	M	Bish	160 Maintenance
Glenbrook South	Anne		Blair	120 Teacher - Glenbrook Days
Glenbrook South	Anne		Blair	120 Teacher - Guided Studies
Glenbrook South	Anne		Blair	120 Teacher - Guided Studies R
Glenbrook South	Jaqueline	D	Blanchard	120 Assistant Dean
Glenbrook South	Jaqueline	D	Blanchard	120 Teacher - Glenbrook Days
Glenbrook South	John	T	Blix	120 Teacher - Business Ed
Glenbrook South	John	T	Blix	120 Teacher - Glenbrook Days
Glenbrook North	Leanne Kuhlman		Block	120 Teacher - Art
Glenbrook North	Leanne Kuhlman		Block	120 Teacher - Glenbrook Days
Glenbrook North	Leanne Kuhlman		Block	120 Teacher - Peer Counseling
Glenbrook North	Leanne Kuhlman		Block	190 Longevity Certified
Glenbrook North	Leanne Kuhlman		Block	190 Teacher Mentor
Glenbrook South	Matthew	G	Boarini	160 Evening Custodian
Glenbrook South	Dana	K	Boehmer	120 Teacher - Glenbrook Days
Glenbrook South	Dana	K	Boehmer	120 Teacher - Physical Ed
Glenbrook South	Dana	K	Boehmer	190 Teacher Mentor
Glenbrook South	Dana	K	Boehmer	192 Field Hockey Asst Coach -
Glenbrook North	Jean	M	Boklewski	140 Exec Asst Dean
Glenbrook North	Jean	M	Boklewski	140 Exec Asst Dean RET
Glenbrook South	Kara		Bolf	120 Teacher - Assistive Tech
Glenbrook South	Kara		Bolf	120 Teacher - DLS
Glenbrook South	Kara		Bolf	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Kara		Bolf	120 Teacher - Lrng Disabilitie
Glenbrook South	Steven		Bolf	120 Teacher - English
Glenbrook South	Steven		Bolf	120 Teacher - Glenbrook Days
Glenbrook South	Mikhail		Bolotnikov	150 Instruct Asst English
Glenbrook South	Mikhail		Bolotnikov	150 Instruct Asst Title I
Glenbrook North	Robert	M	Bond	180 Aquatics Head Coach
Glenbrook North	Svetlana	V	Borisova	120 Teacher - Glenbrook Days
Glenbrook North	Svetlana	V	Borisova	120 Teacher - World Lang
Glenbrook South	Brian	Z	Boron	120 Teacher - Band
Glenbrook South	Brian	Z	Boron	120 Teacher - Glenbrook Days
Glenbrook South	Brian	Z	Boron	194 Differential - Marching Ba
Glenbrook South	Brian	Z	Boron	194 Differential - Marching Ba
Glenbrook South	Brian	Z	Boron	196 Discretionary - Jazz Band
Glenbrook South	Brian	Z	Boron	196 Discretionary - Jazz Festi
Glenbrook South	Brian	Z	Boron	196 Discretionary - Pep Band
Glenbrook South	Esther	E	Bowen	120 Teacher - Glenbrook Days
Glenbrook South	Esther	E	Bowen	120 Teacher - Mathematics
Glenbrook South	Esther	E	Bowen	196 Discretionary - World Cult
Glenbrook North	David		Boyle	110 College Counselor
Glenbrook North	David		Boyle	110 College Counselor TRS
Glenbrook North	David		Boyle	196 Discretionary - Breakfast
Glenbrook South	Michael		Boyle	150 Digital Instruct Asst
Glenbrook South	Michael		Boyle	150 Digital Instruct Asst GFH
Glenbrook South	Michael		Boyle	150 Digital Instruct Asst XD
Glenbrook South	Michael		Boyle	196 Discretionary - Chess Club
Glenbrook North	Joyce		Bozacki-Rae	120 Guidance Counselor

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Joyce		Bozacki-Rae	120 Guidance Counselor XD
Glenbrook North	Joyce		Bozacki-Rae	120 Teacher - Glenbrook Days
Glenbrook North	Joyce		Bozacki-Rae	190 Longevity Certified
Glenbrook North	Ernest	J	Brandt	192 Football Asst Coach
Glenbrook North	Sean	M	Brandt	150 Instruct Asst Swimming Poo
Glenbrook South	Damien	Benjamin	Braude	120 Assistant Dean
Glenbrook South	Damien	Benjamin	Braude	120 Teacher - Glenbrook Days
Glenbrook North	Kevin	M	Braun	150 Digital Instruct Asst
Glenbrook North	Kevin	M	Braun	150 Digital Instruct Asst XD
Glenbrook North	Meghan	A	Brescia	120 Teacher - Glenbrook Days
Glenbrook North	Meghan	A	Brescia	120 Teacher - Mathematics
Glenbrook North	Meghan	A	Brescia	120 Teacher - Team
Glenbrook Admin	Ryan	Scot	Bretag	110 Director Inst Innovation
Glenbrook Admin	Ryan	Scot	Bretag	110 Director Inst Innovation T
Glenbrook North	Kathleen	Christmas	Brosnan	120 Teacher - Mathematics
Glenbrook North	Kathleen	Christmas	Brosnan	120 Teacher - Mathematics
Glenbrook North	Renee		Brosnan	120 Teacher - Glenbrook Days
Glenbrook North	Renee		Brosnan	120 Teacher - Physical Ed
Glenbrook North	Renee		Brosnan	190 Student Assistance Program
Glenbrook North	Aaron	L	Brown	120 Teacher - Glenbrook Days
Glenbrook North	Aaron	L	Brown	120 Teacher - Science
Glenbrook OCC	Allyson	J	Brown	150 Behavioral Aide
Glenbrook North	Kelly	A	Brown	180 Aquatics Head Coach
Glenbrook South	Melissa	A	Brown-Harris	170 Paraprofessional
Glenbrook South	Melissa	A	Brown-Harris	170 Paraprofessional GFH
Glenbrook Mult	Joseph	M	Bruno	120 Teacher - Business Ed

Campus	First Name	Middle Name	Last Name	Position
Glenbrook Mult	Joseph	M	Bruno	120 Teacher - Business Ed
Glenbrook Mult	Joseph	M	Bruno	120 Teacher - Glenbrook Days
Glenbrook Mult	Joseph	M	Bruno	120 Teacher - Glenbrook Days
Glenbrook North	Brett	J	Buchanan	150 Instruct Asst General
Glenbrook North	Brett	J	Buchanan	192 Swimming Asst Coach - Boys
Glenbrook North	Bridget	A	Bucklin	120 Psychologist SpEd
Glenbrook North	Bridget	A	Bucklin	120 Psychologist SpEd
Glenbrook North	Bridget	A	Bucklin	120 Psychologist SpEd XD
Glenbrook North	Bridget	A	Bucklin	120 Psychologist SpEd XD
Glenbrook North	Bridget	A	Bucklin	120 Teacher - Glenbrook Days
Glenbrook North	Bridget	A	Bucklin	120 Teacher - Glenbrook Days
Glenbrook North	Bridget	A	Bucklin	190 Teacher Mentor
Glenbrook North	Bridget	A	Bucklin	196 Discretionary - Key Club
Glenbrook South	Kaitlin	F	Budny	120 Teacher - Glenbrook Days
Glenbrook South	Kaitlin	F	Budny	120 Teacher - Social Studies
Glenbrook North	Ashley	J	Burns	194 Differential - Modern Danc
Glenbrook South	Elizabeth		Bushek	120 Asst I/S Mathematics
Glenbrook South	Elizabeth		Bushek	120 Teacher - Glenbrook Days
Glenbrook South	Elizabeth		Bushek	120 Teacher - Mathematics
Glenbrook South	Elizabeth		Bushek	190 Teacher Mentor
Glenbrook Mult	Andrea	R	Cain	196 Discretionary - Marching B
Glenbrook Mult	Andrea	R	Cain	196 Discretionary - Orchesis
Glenbrook North	Randy	L	Calabrese	160 Grounds Maintenance
Glenbrook South	Christopher		Callahan	194 Differential - Debate Asst
Glenbrook North	Susan	M	Calucci	160 Locker Room Attendant
Glenbrook South	Lindsey	S	Camacho	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Lindsey	S	Camacho	120 Teacher - World Lang
Glenbrook North	Michael	A	Campbell	120 Teacher - Glenbrook Days
Glenbrook North	Michael	A	Campbell	120 Teacher - Mathematics
Glenbrook North	Michael	A	Campbell	190 Teacher Mentor
Glenbrook North	Michael	A	Campbell	194 Differential - Math Team A
Glenbrook North	Michael	A	Campbell	196 Discretionary - Chess Club
Glenbrook South	Margaret	B	Canary	150 1:1 Aide
Glenbrook North	Nicholas	M	Capalbo	120 Teacher - DLS
Glenbrook North	Nicholas	M	Capalbo	120 Teacher - Glenbrook Days
Glenbrook North	Nicholas	M	Capalbo	120 Teacher - Lrng Disabilitie
Glenbrook North	Nicholas	M	Capalbo	192 Basketball Asst Coach - Gi
Glenbrook South	Hector		Carabez	150 DLS Aide
Glenbrook South	Hector		Carabez	150 DLS Aide GFH
Glenbrook South	Hector		Carabez	192 Soccer Asst Coach - Boys
Glenbrook South	Hector		Carabez	196 Discretionary - SpEd Liais
Glenbrook South	Phil		Carello	150 DLS Aide
Glenbrook South	Phil		Carello	150 DLS Aide GFH
Glenbrook South	Phil		Carello	150 DLS Aide RET
Glenbrook Admin	Paul	L	Carlson	180 Technology Technician
Glenbrook Admin	Paul	L	Carlson	190 Longevity Non-Cert
Glenbrook South	Nicole	E P	Carmen	120 Teacher - English
Glenbrook South	Nicole	E P	Carmen	120 Teacher - Glenbrook Days
Glenbrook South	Nicole	E P	Carmen	120 Teacher - Team
Glenbrook North	Lauren	A	Carranza	120 Teacher - Glenbrook Days
Glenbrook North	Lauren	A	Carranza	120 Teacher - World Lang
Glenbrook South	Lauren	E	Carroll	120 Guidance Counselor

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Lauren	E	Carroll	120 Guidance Counselor XD
Glenbrook South	Lauren	E	Carroll	120 Teacher - Glenbrook Days
Glenbrook South	Rosemarie		Carsello	120 Teacher - Glenbrook Days
Glenbrook South	Rosemarie		Carsello	120 Teacher - World Lang
Glenbrook North	Hector	A	Cartagena	160 Locker Room Attendant
Glenbrook North	Hector	A	Cartagena	160 Locker Room Attendant XD
Glenbrook North	Barbara	I	Casey	170 Paraprofessional
Glenbrook North	Barbara	I	Casey	170 Paraprofessional GFH
Glenbrook North	Barbara	I	Casey	170 Paraprofessional Stipend
Glenbrook South	John	F	Casey	150 Digital Instruct Asst
Glenbrook OCC	Paul	R	Castelli	120 Teacher - Glenbrook Days
Glenbrook OCC	Paul	R	Castelli	120 Teacher - Social/Emotional
Glenbrook OCC	Paul	R	Castelli	190 GBO 4th Prep Stipend
Glenbrook South	Michael	V	Castillo	192 Wrestling Asst Coach
Glenbrook South	Patrick	T	Castillo	120 Teacher - Glenbrook Days
Glenbrook South	Patrick	T	Castillo	120 Teacher - Physical Ed
Glenbrook South	Patrick	T	Castillo	192 Wrestling Coach
Glenbrook North	John		Catalano	110 Asst Principal Ath Dir
Glenbrook North	John		Catalano	110 Asst Principal Ath Dir TRS
Glenbrook South	Anthony	C	Catsaros	180 Athletic Trainer
Glenbrook North	Helen	C	Catsaros	170 Paraprofessional
Glenbrook North	Helen	C	Catsaros	170 Paraprofessional GFH
Glenbrook North	Helen	C	Catsaros	170 Paraprofessional Stipend
Glenbrook South	Asya	K	Chacheva	150 Instruct Asst General
Glenbrook South	Asya	K	Chacheva	190 Evening School Sem 1
Glenbrook South	Heather	M	Chambers	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Heather	M	Chambers	120 Teacher - Social Studies
Glenbrook South	Heather	M	Chambers	196 Discretionary - Gay/Straig
Glenbrook South	Maria	A	Chandiles	140 Dept Asst Social Studies
Glenbrook North	Richard	F	Chapman	120 Teacher - Band
Glenbrook North	Richard	F	Chapman	120 Teacher - Band RET
Glenbrook North	Richard	F	Chapman	120 Teacher - Glenbrook Days
Glenbrook North	Richard	F	Chapman	190 Longevity Certified
Glenbrook North	Richard	F	Chapman	190 Teacher Mentor
Glenbrook North	Richard	F	Chapman	194 Differential - Marching Ba
Glenbrook North	Richard	F	Chapman	194 Differential - Variety Sho
Glenbrook North	Richard	F	Chapman	196 Discretionary - Pep Band
Glenbrook OCC	Julia	P	Charlesworth	150 Behavioral Aide
Glenbrook South	Michael		Chernyavsky	160 Evening Custodian
Glenbrook South	Annie	J	Chiado	120 Teacher - English
Glenbrook South	Annie	J	Chiado	120 Teacher - Glenbrook Days
Glenbrook South	Annie	J	Chiado	120 Teacher - Reading
Glenbrook South	Mary		Choldin	120 Asst I/S Special Ed
Glenbrook South	Mary		Choldin	120 Teacher - Glenbrook Days
Glenbrook South	Mary		Choldin	120 Teacher - Lrng Disabilitie
Glenbrook South	Mary		Choldin	190 Longevity Certified
Glenbrook South	Mary		Choldin	190 Teacher Mentor
Glenbrook South	Hannah	E	Cholewinski	125 Psychologist Intern
Glenbrook Mult	Wanyin		Chou	120 Teacher - Glenbrook Days
Glenbrook Mult	Wanyin		Chou	120 Teacher - Glenbrook Days
Glenbrook Mult	Wanyin		Chou	120 Teacher - World Lang
Glenbrook Mult	Wanyin		Chou	120 Teacher - World Lang

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Rubel	AQ	Chowdhury	160 Maintenance
Glenbrook North	Jennifer	H	Cicciu	120 Social Worker SpEd
Glenbrook North	Jennifer	H	Cicciu	120 Teacher - Glenbrook Days
Glenbrook North	Jennifer	H	Cicciu	190 Longevity Certified
Glenbrook South	Timothy		Cichowski	120 Teacher - Glenbrook Days
Glenbrook South	Timothy		Cichowski	120 Teacher - Physical Ed
Glenbrook South	Timothy		Cichowski	192 Wrestling Asst Coach
Glenbrook South	Thomas	C	Cieplik	120 Teacher - Glenbrook Days
Glenbrook South	Thomas	C	Cieplik	120 Teacher - Physical Ed
Glenbrook North	Casey	F	Clack	196 Discretionary - Play Props
Glenbrook South	Angela	D	Coady	150 1:1 Aide
Glenbrook South	Angela	D	Coady	150 1:1 Aide GFH
Glenbrook North	Deborah Ann	Hammersley	Cohen	120 Teacher - Academy
Glenbrook North	Deborah Ann	Hammersley	Cohen	120 Teacher - English
Glenbrook North	Deborah Ann	Hammersley	Cohen	120 Teacher - Glenbrook Days
Glenbrook North	Kelli		Cohen	120 Teacher - Assistive Tech
Glenbrook North	Kelli		Cohen	120 Teacher - DLS
Glenbrook North	Kelli		Cohen	120 Teacher - Glenbrook Days
Glenbrook North	Kelli		Cohen	120 Teacher - Lrng Disabilitie
Glenbrook North	Kelli		Cohen	190 Technology Facilitator
Glenbrook North	Antonio		Collazo	160 Maintenance
Glenbrook North	Egrain		Collazo	160 Maintenance
Glenbrook North	Danielle	K	Colletti	150 DLS Aide
Glenbrook North	Danielle	K	Colletti	196 Discretionary - Interact C
Glenbrook North	Nicole	G	Collins	150 1:1 Aide
Glenbrook North	Nicole	G	Collins	194 Differential - Poms Coach

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Nicole	G	Collins	196 Discretionary - Variety Sh
Glenbrook South	Michael		Conoboy	160 Grounds Maintenance
Glenbrook South	Katherine	G	Coombs	180 Scheduler
Glenbrook South	Katherine	G	Coombs	180 Scheduler RET
Glenbrook North	Christopher	J	Cooper	120 Teacher - Glenbrook Days
Glenbrook North	Christopher	J	Cooper	120 Teacher - Science
Glenbrook South	Joy		Cooper	120 Teacher - Glenbrook Days
Glenbrook South	Joy		Cooper	120 Teacher - Peer Counseling
Glenbrook South	Joy		Cooper	120 Teacher - TLC
Glenbrook South	Joy		Cooper	194 Differential - Peer Group
Glenbrook North	Justin	N	Cooper	120 Teacher - Glenbrook Days
Glenbrook North	Justin	N	Cooper	120 Teacher - Mathematics
Glenbrook North	Justin	N	Cooper	190 Technology Facilitator
Glenbrook South	Bryan	M	Cope	120 Teacher - Glenbrook Days
Glenbrook South	Bryan	M	Cope	120 Teacher - Mathematics
Glenbrook South	Bryan	M	Cope	190 Technology Facilitator
Glenbrook South	Bryan	M	Cope	194 Differential - Math Team A
Glenbrook North	Susan	K	Corfield	120 Teacher - Glenbrook Days
Glenbrook North	Susan	K	Corfield	120 Teacher - Social Studies
Glenbrook North	Susan	K	Corfield	120 Teacher - Team
Glenbrook North	Susan	K	Corfield	190 Longevity Certified
Glenbrook South	Kathy	A	Coskey	120 Teacher - Glenbrook Days
Glenbrook South	Kathy	A	Coskey	120 Teacher - Mathematics
Glenbrook South	Kathy	A	Coskey	190 Longevity Certified
Glenbrook South	Kathy	A	Coskey	196 Discretionary - Tutoring P
Glenbrook South	Robert	R	Cowell	150 Instruct Asst ELL

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Robert	R	Cowell	150 Instruct Asst ELL GFH
Glenbrook South	Robert	R	Cowell	150 Instruct Asst ELL TBE/TPI
Glenbrook South	Robert	R	Cowell	150 Instruct Asst ELL XD
Glenbrook South	Robert	R	Cowell	196 Discretionary - Tutoring P
Glenbrook South	Robert	E	Cowhey	120 Teacher - Glenbrook Days
Glenbrook South	Robert	E	Cowhey	120 Teacher - Science
Glenbrook South	Robert	E	Cowhey	190 Teacher Mentor
Glenbrook South	Robert	E	Cowhey	192 Basketball Asst Coach - Bo
Glenbrook South	Robert	E	Cowhey	192 Football Asst Coach
Glenbrook North	Angela		Cowin	140 Attendance Clerk
Glenbrook North	Angela		Cowin	190 Longevity Non-Cert
Glenbrook South	John	L	Cowlin	120 Teacher - English
Glenbrook South	John	L	Cowlin	120 Teacher - Glenbrook Days
Glenbrook South	John	L	Cowlin	190 Technology Facilitator
Glenbrook South	John	L	Cowlin	196 Discretionary - Homecoming
Glenbrook South	Yitzchak	Hillel	Crandus	120 Teacher - English
Glenbrook South	Yitzchak	Hillel	Crandus	120 Teacher - Glenbrook Days
	Evelyn		Crews	196 Discretionary - Newpaper (
Glenbrook South	Laura	D	Croak	120 Teacher - FCS
Glenbrook South	Laura	D	Croak	120 Teacher - Glenbrook Days
Glenbrook South	Laura	D	Croak	196 Discretionary - FCCLA
Glenbrook South	Lara	E	Cummings	110 Asst Principal Stu Svcs
Glenbrook South	Lara	E	Cummings	110 Asst Principal Stu Svcs TR
Glenbrook North	Karen	M	Cunningham	110 Instruct Supervisor Englis
Glenbrook North	Karen	M	Cunningham	110 Instruct Supervisor Englis
Glenbrook North	Karen	M	Cunningham	115 IS/Teacher English

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Allen		Curington	160 Day Custodian
Glenbrook North	Kristina	M	D'Andrea	190 Swim America Asst Director
Glenbrook North	Samantha	J	D'Andrea	180 Aquatics Coach
Glenbrook North	Darlene	J	Daniels	170 Paraprofessional
Glenbrook South	Mark	A	Daniels	192 Soccer Asst Coach - Boys
Glenbrook South	Adam	W	Dankha	160 Evening Custodian
Glenbrook South	Anna	Leah	Darnall	194 - Differential - Costumer
Glenbrook South	Anna	Leah	Darnall	196 Discretionary - Costumer
Glenbrook South	Elizabeth	A	Daugherty	120 Teacher - Business Ed
Glenbrook South	Elizabeth	A	Daugherty	120 Teacher - Glenbrook Days
Glenbrook South	Elizabeth	A	Daugherty	120 Teacher - Mathematics
Glenbrook North	Chad		Davidson	110 Instruct Supervisor Fine A
Glenbrook North	Chad		Davidson	110 Instruct Supervisor Fine A
Glenbrook North	Chad		Davidson	115 IS/Teacher Music
Glenbrook North	Chad		Davidson	194 Differential - Advanced Ch
Glenbrook North	Chad		Davidson	196 Discretionary - Faculty/Pa
Glenbrook South	Sarah	E	Davis	120 Teacher - Glenbrook Days
Glenbrook South	Sarah	E	Davis	120 Teacher - Science
Glenbrook South	Sarah	E	Davis	196 Discretionary - Science OI
Glenbrook Admin	Jeanne	A	Davito	180 Human Resources Specialist
Glenbrook Admin	Angel	B	De La Paz	180 Accounting Asst Finance
Glenbrook North	Debbie	L	Dean	140 Dept Asst Fine Arts
Glenbrook South	Mark	E	Dec	120 Teacher - DLS
Glenbrook South	Mark	E	Dec	120 Teacher - Glenbrook Days
Glenbrook South	Mark	E	Dec	120 Teacher - Lrng Disabilitie
Glenbrook South	Mark	E	Dec	120 Teacher - Social/Emotional

Campus	First Name	Middle Name	Last Name	Position
Glenbrook Evng	Melissa		DeFrenza-Israel	120 Guidance Counselor
Glenbrook Evng	Melissa		DeFrenza-Israel	120 Guidance Counselor XD
Glenbrook Evng	Melissa		DeFrenza-Israel	120 Teacher - Glenbrook Days
Glenbrook North	James	P	DeGroot	170 Paraprofessional
Glenbrook North	Christopher	C	DeKuiper	120 Teacher - ARC
Glenbrook North	Christopher	C	DeKuiper	120 Teacher - English
Glenbrook North	Christopher	C	DeKuiper	120 Teacher - Glenbrook Days
Glenbrook North	Robert	E	DeMano	192 Soccer Asst Coach - Boys
Glenbrook South	Daisy	M	Demeas	160 Evening Custodian
Glenbrook South	Michael	G	Demos	150 Instruct Asst General
Glenbrook South	Michael	G	Demos	192 Football Asst Coach
Glenbrook North	Kimberly	D	Deschamps	170 Paraprofessional
Glenbrook North	Kimberly	D	Deschamps	170 Paraprofessional GFH
Glenbrook North	Kimberly	D	Deschamps	170 Paraprofessional Stipend
Glenbrook OCC	Silas	F	Dick	120 Psychologist
Glenbrook OCC	Silas	F	Dick	120 Psychologist
Glenbrook OCC	Silas	F	Dick	120 Psychologist XD
Glenbrook OCC	Silas	F	Dick	120 Psychologist XD
Glenbrook OCC	Silas	F	Dick	120 Teacher - Glenbrook Days
Glenbrook South	Diane	K	Dillon	120 Teacher - Glenbrook Days
Glenbrook South	Diane	K	Dillon	120 Teacher - Science
Glenbrook South	Diane	K	Dillon	190 Longevity Certified
Glenbrook South	Diane	K	Dillon	190 Teacher Mentor
Glenbrook North	Mikhail		Dobin	160 Evening Custodian
Glenbrook North	Christopher	M	Doebler	180 Technology Technician
Glenbrook South	Stephanie	E	Dolce	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Stephanie	E	Dolce	120 Teacher - Lrng Disabilitie
Glenbrook South	Stephanie	E	Dolce	196 Discretionary - Interact C
Glenbrook North	Susan	C	Donaubauer	140 Exec Asst Student Svcs
Glenbrook South	Kelly	A	Dorn	120 Teacher - Glenbrook Days
Glenbrook South	Kelly	A	Dorn	120 Teacher - Physical Ed
Glenbrook South	Kelly	A	Dorn	192 Volleyball Coach - Girls
Glenbrook South	Sara	G	Dowlatshahi	150 Instruct Asst Mathematics
Glenbrook South	Sara	G	Dowlatshahi	150 Instruct Asst Title I
Glenbrook South	Sara	G	Dowlatshahi	190 Evening School Sem 1
Glenbrook South	Robin	R	Doyle	120 Teacher - Glenbrook Days
Glenbrook South	Robin	R	Doyle	120 Teacher - Physical Ed
Glenbrook South	Robin	R	Doyle	190 Longevity Certified
Glenbrook North	Timothy		Drevline	120 Teacher - Business Ed
Glenbrook North	Timothy		Drevline	120 Teacher - Glenbrook Days
Glenbrook North	Timothy		Drevline	120 Teacher - Technical Ed
Glenbrook South	Matthew	E	Drone	120 Guidance Counselor
Glenbrook South	Matthew	E	Drone	120 Guidance Counselor XD
Glenbrook South	Matthew	E	Drone	120 Teacher - Glenbrook Days
Glenbrook North	Christine	C	Drucker	120 Teacher - Glenbrook Days
Glenbrook North	Christine	C	Drucker	120 Teacher - Mathematics
Glenbrook North	Christine	C	Drucker	190 Longevity Certified
Glenbrook South	Laura	J	Dubnicka	120 Teacher - Glenbrook Days
Glenbrook South	Laura	J	Dubnicka	120 Teacher - Science
Glenbrook North	Elizabeth	R	Duerst	150 1:1 Aide
Glenbrook North	Elizabeth	R	Duerst	194 Differential - Poms Asst C
Glenbrook North	Elizabeth	R	Duerst	196 Discretionary - Variety Sh

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Laura		Duffy	120 Teacher - Glenbrook Days
Glenbrook South	Laura		Duffy	120 Teacher - Health Ed
Glenbrook South	Laura		Duffy	190 Longevity Certified
Glenbrook South	Laura		Duffy	192 Swimming Asst Coach - Boys
Glenbrook South	Laura		Duffy	192 Swimming Asst Coach - Girl
Glenbrook North	Ryan	S	Dul	120 Teacher - Glenbrook Days
Glenbrook North	Ryan	S	Dul	120 Teacher - Physical Ed
Glenbrook North	Ryan	S	Dul	192 Gymnastics Asst Coach - Gi
Glenbrook North	Savannah	L	Dupeyrat	150 Instruct Asst Swimming Poo
Glenbrook Admin	Shane	M	Dupke	140 Dept Asst Special Ed
Glenbrook South	Mario		Duran	160 Day Custodian
Glenbrook South	Mario		Duran	160 Locker Room Attendant
Glenbrook South	Mario		Duran	190 Hold Harmless ESP
Glenbrook North	Christopher	J	Dusza	180 Technology Technician
Glenbrook North	William	F	Edison	120 Teacher - DLS
Glenbrook North	William	F	Edison	120 Teacher - Glenbrook Days
Glenbrook North	William	F	Edison	120 Teacher - Lrng Disabilitie
Glenbrook North	William	F	Edison	120 Teacher - Social/Emotional
Glenbrook North	William	F	Edison	196 Discretionary - Spartan's
Glenbrook South	Diane	L	Egebrecht	170 Paraprofessional
Glenbrook South	Diane	L	Egebrecht	170 Paraprofessional GFH
Glenbrook South	Diane	L	Egebrecht	170 Paraprofessional RET
Glenbrook North	William	R	Eike	110 Asst Principal Dean
Glenbrook North	William	R	Eike	110 Asst Principal Dean TRS
Glenbrook South	Emily	J	Ekstrand	120 Teacher - Glenbrook Days
Glenbrook South	Emily	J	Ekstrand	120 Teacher - Social Studies

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Emily	J	Ekstrand	196 Discretionary - S.O.A.R.
Glenbrook South	Laura Jane		Elgass	120 Teacher - Glenbrook Days
Glenbrook South	Laura Jane		Elgass	120 Teacher - Science
Glenbrook North	Gretchen		Ellefson	194 Differential - Forensics A
Glenbrook North	Jamie	E	Ellinger-Macon	120 Teacher - Debate
Glenbrook North	Jamie	E	Ellinger-Macon	120 Teacher - Glenbrook Days
Glenbrook North	Jamie	E	Ellinger-Macon	120 Teacher - Social Studies
Glenbrook North	Jamie	E	Ellinger-Macon	196 Discretionary - Gay/Straig
Glenbrook North	Jamie	E	Ellinger-Macon	196 Discretionary - Nat'l Hono
Glenbrook South	Amie		Elliott	120 Teacher - Art
Glenbrook South	Amie		Elliott	120 Teacher - Glenbrook Days
Glenbrook South	Amie		Elliott	196 Discretionary - Homecoming
Glenbrook South	Kristin	A	Endre	120 Teacher - DLS
Glenbrook South	Kristin	A	Endre	120 Teacher - Glenbrook Days
Glenbrook South	Kristin	A	Endre	120 Teacher - Lrng Disabilitie
Glenbrook South	Kristin	A	Endre	120 Teacher - Social/Emotional
Glenbrook North	Michael		English	120 Asst I/S PE/HE/DE
Glenbrook North	Michael		English	120 Teacher - Glenbrook Days
Glenbrook North	Michael		English	120 Teacher - Health Ed
Glenbrook North	Michael		English	120 Teacher - Physical Ed
Glenbrook North	Michael		English	192 Basketball Asst Coach - Bo
Glenbrook South	Mary Ann		Ericksen	120 Teacher - Glenbrook Days
Glenbrook South	Mary Ann		Ericksen	120 Teacher - Science
Glenbrook South	Mary Ann		Ericksen	190 Longevity Certified
Glenbrook North	Annie	J	Ermel	194 Differential - Variety Sho
Glenbrook North	Jason	T	Erwinski	120 Teacher - English

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Jason	T	Erwinski	120 Teacher - Glenbrook Days
Glenbrook North	Jason	T	Erwinski	120 Teacher - Team
Glenbrook North	Jason	T	Erwinski	192 Wrestling Coach
Glenbrook South	Alan	E	Esser	120 Social Worker
Glenbrook South	Alan	E	Esser	120 Teacher - Glenbrook Days
Glenbrook South	Carol	L	Etherton	140 Exec Asst Student Svcs
Glenbrook South	Carol	L	Etherton	190 GESSA Mentor
Glenbrook North	Eric	T	Etherton	110 Asst Principal Stu Svcs
Glenbrook North	Eric	T	Etherton	110 Asst Principal Stu Svcs TR
Glenbrook South	Brittany	A	Ethington	120 Teacher - Glenbrook Days
Glenbrook South	Brittany	A	Ethington	120 Teacher - Physical Ed
Glenbrook South	Brittany	A	Ethington	192 Swimming Asst Coach - Girl
Glenbrook North	Christopher	S	Etzwiler	150 Instruct Asst Mathematics
Glenbrook South	Lauren	S	Fagel	110 Principal
Glenbrook South	Lauren	S	Fagel	110 Principal TRS
Glenbrook South	Stephen	M	Farber	120 Teacher - Glenbrook Days
Glenbrook South	Stephen	M	Farber	120 Teacher - Mathematics
Glenbrook South	Stephen	M	Farber	120 Teacher - Team
Glenbrook South	Stephen	M	Farber	192 Golf Asst Coach - Boys
Glenbrook South	Sari	N	Farekas	120 Teacher - Glenbrook Days
Glenbrook South	Sari	N	Farekas	120 Teacher - Mathematics
Glenbrook South	Sari	N	Farekas	192 Cheerleading Asst Coach
Glenbrook Mult	Ann	M	Fastert	192 Golf Asst Coach - Girls
Glenbrook North	Matthew	J	Fastert	120 Teacher - Glenbrook Days
Glenbrook North	Matthew	J	Fastert	120 Teacher - Physical Ed
Glenbrook North	Matthew	J	Fastert	192 Basketball Asst Coach - Gi

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Meaghan	T	Fastert	120 Teacher - Glenbrook Days
Glenbrook South	Meaghan	T	Fastert	120 Teacher - Physical Ed
Glenbrook South	Meaghan	T	Fastert	190 Student Assistance Program
Glenbrook South	Meaghan	T	Fastert	192 Cross Country Coach - Girl
Glenbrook South	Larry	M	Faulkner	192 Tennis Asst Coach - Girls
Glenbrook South	Julie	Ann	Feeney	120 Asst I/S Special Ed
Glenbrook South	Julie	Ann	Feeney	120 Teacher - Glenbrook Days
Glenbrook South	Julie	Ann	Feeney	120 Teacher - Lrng Disabilitie
Glenbrook South	Julie	Ann	Feeney	190 Teacher Mentor
Glenbrook North	Joel	F	Ferrer	160 Evening Custodian
Glenbrook South	Ann	E	Fesl	120 Teacher - Glenbrook Days
Glenbrook South	Ann	E	Fesl	120 Teacher - Mathematics
Glenbrook South	Ann	E	Fesl	192 Volleyball Asst Coach - Gi
Glenbrook North	Katherine	L	Fester	120 Teacher - English
Glenbrook North	Katherine	L	Fester	120 Teacher - Glenbrook Days
Glenbrook North	Katherine	L	Fester	194 Differential - Forensics A
Glenbrook North	Frank	Anthony	Fiala	120 Teacher - Glenbrook Days
Glenbrook North	Frank	Anthony	Fiala	120 Teacher - Science
Glenbrook North	Frank	Anthony	Fiala	120 Teacher - Science RET
Glenbrook South	Brenda	M. Ward	Field	120 Teacher - English
Glenbrook South	Brenda	M. Ward	Field	120 Teacher - Glenbrook Days
Glenbrook South	Brenda	M. Ward	Field	194 Differential - Yearbook Sp
Glenbrook South	Scott		Field	120 Teacher - Academy
Glenbrook South	Scott		Field	120 Teacher - Glenbrook Days
Glenbrook South	Scott		Field	120 Teacher - World Lang
Glenbrook South	Scott		Field	190 Academy Director

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Kurt	D	Fifelski	194 Differential - Debate Asst
Glenbrook North	Beth	Ann	Figaro	120 Teacher - Glenbrook Days
Glenbrook North	Beth	Ann	Figaro	120 Teacher - Physical Ed
Glenbrook North	Jennifer	M	Figiel	120 Teacher - Glenbrook Days
Glenbrook North	Jennifer	M	Figiel	120 Teacher - World Lang
Glenbrook North	Jennifer	M	Figiel	196 Discretionary - World Lang
Glenbrook North	John	Leo	Finan	110 Principal
Glenbrook North	John	Leo	Finan	110 Principal TRS
Glenbrook North	Laura	J	Fine	150 Instruct Asst General
Glenbrook South	Danita	M	Fitch	110 Instruct Supervisor World
Glenbrook South	Danita	M	Fitch	110 Instruct Supervisor World
Glenbrook South	Danita	M	Fitch	115 IS/Teacher World Lang
Glenbrook North	Karen	A	Fitzsimons	120 Teacher - Glenbrook Days
Glenbrook North	Karen	A	Fitzsimons	120 Teacher - Mathematics
Glenbrook North	Karen	A	Fitzsimons	190 Longevity Certified
Glenbrook South	Stacy		Flannery	120 Asst I/S Social Studies
Glenbrook South	Stacy		Flannery	120 Teacher - Glenbrook Days
Glenbrook South	Stacy		Flannery	120 Teacher - Social Studies
Glenbrook North	Mary		Flannery-Day	140 Dept Asst Plant Operations
Glenbrook North	Mary		Flannery-Day	190 Longevity Non-Cert
Glenbrook South	Kenneth	W	Flaws	170 Paraprofessional
Glenbrook North	Scott	L	Fleischauer	160 Maintenance
Glenbrook South	JoEllen		Flener	120 Teacher - Glenbrook Days
Glenbrook South	JoEllen		Flener	120 Teacher - Mathematics
Glenbrook South	JoEllen		Flener	194 Differential - Math Team A
Glenbrook South	Susan	K	Flickinger	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Susan	K	Flickinger	120 Teacher - Social Studies
Glenbrook South	Alexander	V	Florczak	160 Evening Custodian
Glenbrook North	Danielle	K	Fluegge	120 Teacher - English
Glenbrook North	Danielle	K	Fluegge	120 Teacher - Glenbrook Days
Glenbrook North	Danielle	K	Fluegge	120 Teacher - Guided Studies
Glenbrook North	Danielle	K	Fluegge	192 Basketball Coach - Girls
Glenbrook North	Danielle	K	Fluegge	194 Differential - Junior Clas
Glenbrook South	Gerald		Fogarty	120 Teacher - Glenbrook Days
Glenbrook South	Gerald		Fogarty	120 Teacher - Social Studies
Glenbrook South	Gerald		Fogarty	196 Discretionary - Amnesty In
Glenbrook South	Gerald		Fogarty	196 Discretionary - Key Club
Glenbrook North	Bonnie	J	Foster	120 Teacher - Glenbrook Days
Glenbrook North	Bonnie	J	Foster	120 Teacher - Guided Studies
Glenbrook North	Bonnie	J	Foster	120 Teacher - Lrng Disabilitie
Glenbrook South	Rick	T	Foster	160 Evening Custodian
Glenbrook Mult	John	M	Fournier	120 Teacher - Driver Ed
Glenbrook Mult	John	M	Fournier	120 Teacher - Driver Ed
Glenbrook Mult	John	M	Fournier	120 Teacher - Glenbrook Days
Glenbrook Mult	John	M	Fournier	120 Teacher - Glenbrook Days
Glenbrook Mult	John	M	Fournier	120 Teacher - Physical Ed
Glenbrook Mult	John	M	Fournier	192 Swimming Asst Coach - Girl
Glenbrook South	Carrie	J	Fraher	120 Teacher - Glenbrook Days
Glenbrook South	Carrie	J	Fraher	120 Teacher - Mathematics
Glenbrook South	Carrie	J	Fraher	190 Teacher Mentor
Glenbrook South	Carrie	J	Fraher	196 Discretionary - Academic B
Glenbrook North	Kris	A	Frandson	110 Assoc Principal Adm Svcs

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Kris	A	Frandson	110 Assoc Principal Adm Svcs T
Glenbrook OCC	Susan	M	Frankel	120 Psychologist
Glenbrook OCC	Susan	M	Frankel	120 Psychologist XD
Glenbrook OCC	Susan	M	Frankel	120 Teacher - Glenbrook Days
Glenbrook OCC	Susan	M	Frankel	190 CFY Supervision
Glenbrook OCC	Susan	M	Frankel	190 Teacher Mentor
Glenbrook South	David	C	Franson	120 Teacher - Glenbrook Days
Glenbrook South	David	C	Franson	120 Teacher - World Lang
Glenbrook South	David	C	Franson	192 Soccer Asst Coach - Boys
Glenbrook South	Richard	P	Frantell	160 Maintenance
Glenbrook North	Verlin		Fraser	120 Teacher - English
Glenbrook North	Verlin		Fraser	120 Teacher - English RET
Glenbrook North	Verlin		Fraser	120 Teacher - Glenbrook Days
Glenbrook North	Kathryn	S	French	110 Instruct Supervisor Specia
Glenbrook North	Kathryn	S	French	110 Instruct Supervisor Specia
Glenbrook North	Gary	J	Freund	120 Teacher - Business Ed
Glenbrook North	Gary	J	Freund	120 Teacher - Glenbrook Days
Glenbrook North	Gary	J	Freund	190 Longevity Certified
Glenbrook North	Roman		Frid	160 Evening Custodian
Glenbrook South	Jennifer	G	Friedmann	120 Teacher - Glenbrook Days
Glenbrook South	Jennifer	G	Friedmann	120 Teacher - Science
Glenbrook South	Jennifer	G	Friedmann	196 Discretionary - Key Club
Glenbrook South	David	M	Friske	160 Day Custodian
Glenbrook North	Robert	J	Froehlich	120 Teacher - Glenbrook Days
Glenbrook North	Robert	J	Froehlich	120 Teacher - Science
Glenbrook North	Robert	J	Froehlich	120 Teacher - Science RET

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Robert	J	Froehlich	190 Technology Facilitator
Glenbrook North	Robert	J	Froehlich	196 Discretionary - Gadget
Glenbrook North	Brenda	N	Fuentes	160 Evening Custodian
Glenbrook South	Stephanie	R	Fuja	120 Teacher - Art
Glenbrook South	Stephanie	R	Fuja	120 Teacher - Glenbrook Days
Glenbrook South	Stephanie	R	Fuja	192 Cheerleading Asst Coach
Glenbrook South	Stephanie	R	Fuja	192 Cheerleading Coach
Glenbrook South	Catherine	F	Furse	140 Receptionist
Glenbrook North	Susan	Ruthann	Gabler	140 Library Services Asst
Glenbrook North	Susan	Ruthann	Gabler	190 Longevity Non-Cert
Glenbrook South	Stephen	B	Gale	192 Golf Coach - Boys
Glenbrook South	Stephen	B	Gale	192 Gymnastics Coach - Girls
Glenbrook South	Mark	P	Gallagher	120 Teacher - Glenbrook Days
Glenbrook South	Mark	P	Gallagher	120 Teacher - Mathematics
Glenbrook South	Mark	P	Gallagher	190 Longevity Certified
Glenbrook South	Mark	P	Gallagher	192 Basketball Asst Coach - Gi
Glenbrook South	Mark	P	Gallagher	196 Discretionary - Interact C
Glenbrook North	Robert	M	Gallivan	120 Teacher - Glenbrook Days
Glenbrook North	Robert	M	Gallivan	120 Teacher - Social Studies
Glenbrook North	Kerry	K	Galson	120 Teacher - Academy
Glenbrook North	Kerry	K	Galson	120 Teacher - English
Glenbrook North	Kerry	K	Galson	120 Teacher - Glenbrook Days
Glenbrook North	Kerry	K	Galson	190 Technology Facilitator
Glenbrook North	Kerry	K	Galson	194 Differential - Literary Ma
Glenbrook Admin	Alexandra		Gan	180 Operations Specialist
Glenbrook South	David	W	Garbe	120 Teacher - English

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	David	W	Garbe	120 Teacher - Glenbrook Days
Glenbrook South	David	W	Garbe	196 Discretionary - Paradox
Glenbrook South	Kimiko	O	Garbe	150 Instruct Asst English
Glenbrook South	Sean	W	Garrison	110 Associate Dean
Glenbrook South	Sean	W	Garrison	110 Associate Dean TRS
Glenbrook South	Phillip		Gartner	110 Instruct Supervisor Mathem
Glenbrook South	Phillip		Gartner	110 Instruct Supervisor Mathem
Glenbrook South	Phillip		Gartner	115 IS/Teacher Mathematics
Glenbrook North	Ronald	D	Gatchalian	120 Teacher - Glenbrook Days
Glenbrook North	Ronald	D	Gatchalian	120 Teacher - Transition
Glenbrook North	Ronald	D	Gatchalian	190 Longevity Certified
Glenbrook Admin	Elaine	M	Geallis	140 Exec Asst Educational Svcs
Glenbrook Admin	Elaine	M	Geallis	190 BOE Recording Secretary
Glenbrook Admin	Mary Lou	A	Geanconteri	140 Exec Asst Special Ed
Glenbrook North	Ann		Gebhardt	120 Guidance Counselor
Glenbrook North	Ann		Gebhardt	120 Guidance Counselor XD
Glenbrook North	Ann		Gebhardt	120 Teacher - Glenbrook Days
Glenbrook North	Ann		Gebhardt	120 Teacher - Peer Counseling
Glenbrook North	Ann		Gebhardt	194 Differential - Peer Group
Glenbrook Admin	Karen	B	Geddeis	110 Director Public Info
Glenbrook North	Justin	S	Georgacakis	120 Teacher - Driver Ed
Glenbrook North	Justin	S	Georgacakis	120 Teacher - Glenbrook Days
Glenbrook North	Justin	S	Georgacakis	120 Teacher - Physical Ed
Glenbrook North	Justin	S	Georgacakis	192 Football Asst Coach - Vars
Glenbrook North	Justin		Gerbich	120 Teacher - Art
Glenbrook North	Justin		Gerbich	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Justin		Gerbich	120 Teacher - Guided Studies
Glenbrook North	Justin		Gerbich	192 Golf Coach - Boys
Glenbrook North	Nader		Gerges	160 Evening Custodian
Glenbrook North	Paul	B	Gibbs	170 Paraprofessional
Glenbrook Admin	Deana	C	Gilbert	180 Payroll Specialist
Glenbrook South	Scott		Glass	120 Asst I/S English
Glenbrook South	Scott		Glass	120 Teacher - English
Glenbrook South	Scott		Glass	120 Teacher - Glenbrook Days
Glenbrook South	Scott		Glass	190 Technology Facilitator
Glenbrook South	James	C	Glynn Jr	120 Teacher - Glenbrook Days
Glenbrook South	James	C	Glynn Jr	120 Teacher - Science
Glenbrook South	Ann	M B	Golding	120 Teacher - Glenbrook Days
Glenbrook South	Ann	M B	Golding	120 Teacher - World Lang
Glenbrook North	Amy	B	Goldsmith	120 Asst I/S English
Glenbrook North	Amy	B	Goldsmith	120 Teacher - English
Glenbrook North	Amy	B	Goldsmith	120 Teacher - Glenbrook Days
Glenbrook North	Amy	B	Goldsmith	120 Teacher - Reading
Glenbrook North	Lilian	Matheson	Gomez	120 Teacher - DLS
Glenbrook North	Lilian	Matheson	Gomez	120 Teacher - Glenbrook Days
Glenbrook North	Lilian	Matheson	Gomez	120 Teacher - Lrng Disabilitie
Glenbrook North	Lilian	Matheson	Gomez	196 Discretionary - Circle of
Glenbrook North	Lori	L	Gonzalez	120 Teacher - DLS
Glenbrook North	Lori	L	Gonzalez	120 Teacher - Glenbrook Days
Glenbrook North	Lori	L	Gonzalez	120 Teacher - Lrng Disabilitie
Glenbrook North	Lori	L	Gonzalez	192 Cross Country Asst Coach -
Glenbrook North	Stephen	Edmond	Goodman	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Stephen	Edmond	Goodman	120 Teacher - Mathematics
Glenbrook North	Stephen	Edmond	Goodman	190 Technology Facilitator
Glenbrook North	Stephen	Edmond	Goodman	194 Differential - Math Team C
Glenbrook South	Michelle	A	Goodrich	150 Instruct Asst PreSchool
Glenbrook South	Rosanne		Goodrich	140 Dept Asst CTE
Glenbrook South	Rosanne		Goodrich	140 Dept Asst CTE XD
Glenbrook South	David	L	Gould	192 Wrestling Asst Coach
Glenbrook North	Jami	L	Grauer	125 Social Worker Intern
Glenbrook Admin	Raoul	J	Gravel	110 Asst Superintendent CSBO
Glenbrook Admin	Raoul	J	Gravel	110 Asst Superintendent CSBO T
Glenbrook North	Marcel	A	Grdinic	120 Teacher - Glenbrook Days
Glenbrook North	Marcel	A	Grdinic	120 Teacher - Science
Glenbrook South	Aaron	M	Green	150 Instruct Asst Science
Glenbrook South	Alan	D	Greenberg	120 Teacher - Glenbrook Days
Glenbrook South	Alan	D	Greenberg	120 Teacher - Physical Ed
Glenbrook South	Alan	D	Greenberg	192 Football Asst Coach - Vars
Glenbrook South	Alan	D	Greenberg	192 Wrestling Asst Coach
Glenbrook South	Scott		Greenspan	120 Teacher - Glenbrook Days
Glenbrook South	Scott		Greenspan	120 Teacher - Mathematics
Glenbrook North	Michael	B	Greenstein	120 Teacher - Debate
Glenbrook North	Michael	B	Greenstein	120 Teacher - Glenbrook Days
Glenbrook North	Michael	B	Greenstein	120 Teacher - Social Studies
Glenbrook North	Michael	B	Greenstein	190 Technology Facilitator
Glenbrook North	Michael	B	Greenstein	194 Differential - Debate Coac
Glenbrook North	Michael	B	Greenstein	196 Discretionary - Nat'l Hono
Glenbrook South	Anthony	Troy	Griffin	150 Instruct Asst General

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Anthony	Troy	Griffin	192 Football Asst Coach
Glenbrook North	John		Grimaldi IV	120 Teacher - Glenbrook Days
Glenbrook North	John		Grimaldi IV	120 Teacher - Social Studies
Glenbrook North	John		Grimaldi IV	196 Discretionary - Global Cit
Glenbrook South	Lauren	E	Gruber	120 Librarian
Glenbrook South	Lauren	E	Gruber	120 Teacher - Glenbrook Days
Glenbrook South	Marianne	Damianides	Gudmundsson	120 Teacher - Glenbrook Days
Glenbrook South	Marianne	Damianides	Gudmundsson	120 Teacher - Science
Glenbrook OCC	Marianne		Guertin	170 Paraprofessional
Glenbrook North	Katherine	Elizabeth	Gutierrez	120 Teacher - Glenbrook Days
Glenbrook North	Katherine	Elizabeth	Gutierrez	120 Teacher - Science
Glenbrook North	Katherine	Elizabeth	Gutierrez	190 Longevity Certified
Glenbrook North	Roberto		Gutierrez	160 Evening Custodian
Glenbrook South	Sergio	Jr	Gutierrez	160 Evening Custodian
Glenbrook South	Kyle	J	Gyondla	194 Differential - Variety Sho
Glenbrook South	Seong Bong		Ha	120 Teacher - Business Ed
Glenbrook South	Seong Bong		Ha	120 Teacher - Glenbrook Days
Glenbrook South	Seong Bong		Ha	192 Soccer Asst Coach - Boys
Glenbrook South	Patricia	Marie	Haban	120 Teacher - Glenbrook Days
Glenbrook South	Patricia	Marie	Haban	120 Teacher - World Lang
Glenbrook South	Julie	A	Haenisch	120 Certified School Nurse
Glenbrook South	Julie	A	Haenisch	120 Certified School Nurse XD
Glenbrook South	Julie	A	Haenisch	120 Teacher - Glenbrook Days
Glenbrook North	Matthew	G	Haggis	192 Football Asst Coach
Glenbrook South	Amy	T	Hague	120 Speech Pathologist
Glenbrook South	Amy	T	Hague	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Amy	T	Hague	120 Teacher - Glenbrook Days
Glenbrook South	Amy	T	Hague	120 Teacher - Speech/Language
Glenbrook South	Amy	T	Hague	190 Teacher Mentor
Glenbrook North	Edward	E	Hajost	120 Teacher - Glenbrook Days
Glenbrook North	Edward	E	Hajost	120 Teacher - Technical Ed
Glenbrook North	Edward	E	Hajost	120 Teacher - Technical Ed RET
Glenbrook North	Tom	D	Hake	150 1:1 Aide
Glenbrook South	Dawn	R	Hall	110 Instruct Supervisor CTE TR
Glenbrook South	Dawn	R	Hall	115 IS/Teacher Business Ed
Glenbrook South	Dawn	R	Hall	115 IS/Teacher Business Ed
Glenbrook North	Susan	S	Hall	150 Instruct Asst Fine Arts
Glenbrook OCC	Alison	E	Halm	150 Behavioral Aide
Glenbrook OCC	Steven	V	Halm	150 Behavioral Aide
Glenbrook North	Bryan		Halpern	120 Teacher - English
Glenbrook North	Bryan		Halpern	120 Teacher - Glenbrook Days
Glenbrook North	Bryan		Halpern	120 Teacher - Peer Counseling
Glenbrook North	Bryan		Halpern	194 Differential - Newspaper
Glenbrook North	Margot	E	Halpern	140 Attendance Clerk
Glenbrook South	Linda	S	Hammer	150 1:1 Aide
Glenbrook South	Linda	S	Hammer	150 1:1 Aide GFH
Glenbrook South	Emma	W	Hanna	120 Teacher - Glenbrook Days
Glenbrook South	Emma	W	Hanna	120 Teacher - World Lang
Glenbrook South	Emma	W	Hanna	192 Cheerleading Asst Coach
Glenbrook South	Emma	W	Hanna	192 Cheerleading Coach
Glenbrook South	Marshall	W	Hansen	160 Grounds Maintenance
Glenbrook Evng	Theresa		Hardin	190 Evening School Sem 1

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Pamela	A	Harnack	192 Golf Asst Coach - Boys
Glenbrook North	Casey	D	Harrigan	194 Differential - Debate Asst
Glenbrook South	Rachel	M	Harrington	140 Attendance Clerk
Glenbrook South	Marshall	J	Harris	120 Teacher - English
Glenbrook South	Marshall	J	Harris	120 Teacher - Glenbrook Days
Glenbrook South	Marshall	J	Harris	194 Differential - Newspaper
Glenbrook South	Terry		Harris	120 Teacher - DLS
Glenbrook South	Terry		Harris	120 Teacher - Glenbrook Days
Glenbrook South	Terry		Harris	120 Teacher - Lrng Disabilitie
Glenbrook South	Terry		Harris	190 Teacher Mentor
Glenbrook South	Terry		Harris	196 Discretionary - Student to
Glenbrook North	Annahi		Hart	120 Teacher - Glenbrook Days
Glenbrook North	Annahi		Hart	120 Teacher - World Lang
Glenbrook North	Annahi		Hart	190 Longevity Certified
Glenbrook North	Annahi		Hart	190 Teacher Mentor
Glenbrook South	David	P	Hartman	120 Social Worker
Glenbrook South	David	P	Hartman	120 Teacher - Glenbrook Days
Glenbrook South	David	P	Hartman	196 Discretionary - Erika's Li
Glenbrook South	Kurt	W	Hasenstein	120 Teacher - Glenbrook Days
Glenbrook South	Kurt	W	Hasenstein	120 Teacher - Physical Ed
Glenbrook South	Kurt	W	Hasenstein	190 Longevity Certified
Glenbrook South	Kurt	W	Hasenstein	192 Cross Country Coach - Boys
Glenbrook North	Samantha	R	Haugen	120 Teacher - Glenbrook Days
Glenbrook North	Samantha	R	Haugen	120 Teacher - World Lang
Glenbrook North	Samantha	R	Haugen	194 Differential - DECA Asst D
Glenbrook North	Samantha	R	Haugen	194 Differential - DECA Direct

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Lauren	E	Haugh	120 Teacher - Academy
Glenbrook South	Lauren	E	Haugh	120 Teacher - Glenbrook Days
Glenbrook South	Lauren	E	Haugh	120 Teacher - World Lang
Glenbrook South	Lauren	E	Haugh	196 Discretionary - German Clu
Glenbrook South	Jennifer		Hayner	120 Teacher - Glenbrook Days
Glenbrook South	Jennifer		Hayner	120 Teacher - Science
Glenbrook OCC	Allison	K	Heineman	120 Teacher - Glenbrook Days
Glenbrook OCC	Allison	K	Heineman	120 Teacher - Social/Emotional
Glenbrook OCC	Allison	K	Heineman	190 GBO 4th Prep Stipend
Glenbrook South	Lindsey	R	Heller	192 Tennis Asst Coach - Girls
Glenbrook North	Christy		Hemesath	120 Psychologist
Glenbrook North	Christy		Hemesath	120 Psychologist XD
Glenbrook North	Christy		Hemesath	120 Teacher - Glenbrook Days
Glenbrook South	Sade		Henderson	150 Instruct Asst General
Glenbrook South	Sade		Henderson	196 Discretionary - Black Stud
Glenbrook South	Thomas	J	Henderson	120 Teacher - Glenbrook Days
Glenbrook South	Thomas	J	Henderson	120 Teacher - Science
Glenbrook South	Thomas	J	Henderson	120 Teacher - Science RET
Glenbrook South	Thomas	J	Henderson	190 Longevity Certified
Glenbrook South	Victoria	R	Henderson	170 Paraprofessional
Glenbrook North	Erica	A	Henrich	120 Teacher - ARC
Glenbrook North	Erica	A	Henrich	120 Teacher - English
Glenbrook North	Erica	A	Henrich	120 Teacher - Glenbrook Days
Glenbrook South	Jean-Louis	G	Henriot	160 Maintenance
Glenbrook South	Jean-Louis	G	Henriot	160 Plant Operations Asst Supe
Glenbrook North	Kari	L	Herbst	150 Instruct Asst General

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Kari	L	Herbst	192 Volleyball Asst Coach - Gi
Glenbrook South	Alexander		Hernandez	150 Instruct Asst Science
Glenbrook South	Ross	F	Hessler	160 Evening Custodian
Glenbrook South	Therese	E	Hianik	150 Instruct Asst Library
Glenbrook North	Patrick	W	Hickman	160 Grounds Maintenance
Glenbrook South	Daniel		Hicks	120 Teacher - Glenbrook Days
Glenbrook South	Daniel		Hicks	120 Teacher - Social Studies
Glenbrook North	Heather		Higgins	120 Guidance Counselor
Glenbrook North	Heather		Higgins	120 Guidance Counselor XD
Glenbrook North	Heather		Higgins	120 Teacher - Glenbrook Days
Glenbrook North	Kimberly	D	Hill	196 Discretionary - Debate
Glenbrook North	Derek	D	Hilliard	160 Plant Operations Asst Supe
Glenbrook North	Derek	D	Hilliard	160 Plant Operations Asst Supe
Glenbrook South	Christopher	M	Hilvert	120 Asst I/S Science
Glenbrook South	Christopher	M	Hilvert	120 Teacher - Glenbrook Days
Glenbrook South	Christopher	M	Hilvert	120 Teacher - Science
Glenbrook South	Christopher	M	Hilvert	120 Teacher - Science RET
Glenbrook South	Christopher	M	Hilvert	190 Longevity Certified
Glenbrook South	Christopher	M	Hilvert	192 Cross Country Asst Coach -
Glenbrook South	Christopher	M	Hilvert	194 Differential - Senior Clas
Glenbrook South	Christopher	M	Hilvert	196 Discretionary - Intramural
Glenbrook South	Debra		Hinchey	120 Teacher - Glenbrook Days
Glenbrook South	Debra		Hinchey	120 Teacher - Guided Studies
Glenbrook South	Alan	S	Hirsch	192 Gymnastics Asst Coach - Gi
Glenbrook South	Pantra		Hoeft	120 Social Worker SpEd
Glenbrook South	Pantra		Hoeft	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Pantra		Hoeft	190 Teacher Mentor
Glenbrook North	Tara		Hoeft-Runde	120 Teacher - Glenbrook Days
Glenbrook North	Tara		Hoeft-Runde	120 Teacher - Lrng Disabilitie
Glenbrook North	Brad	J	Hokin	192 Football Asst Coach
Glenbrook North	Danielle		Holden	120 Teacher - Glenbrook Days
Glenbrook North	Danielle		Holden	120 Teacher - World Lang
Glenbrook North	Danielle		Holden	190 Teacher Mentor
Glenbrook North	Marketa		Holecek	120 Teacher - Broadcasting
Glenbrook North	Marketa		Holecek	120 Teacher - Glenbrook Days
Glenbrook North	Marketa		Holecek	120 Teacher - Peer Counseling
Glenbrook North	Marketa		Holecek	190 Longevity Certified
Glenbrook North	Marketa		Holecek	192 Tennis Coach - Girls
Glenbrook North	Marketa		Holecek	194 Differential - FCC Radio C
Glenbrook North	Marketa		Holecek	194 Differential - Radio/TV Di
Glenbrook North	Julie	A	Holmbeck	192 Gymnastics Coach - Girls
Glenbrook South	Jonathan	A	Holmblad	160 Evening Custodian
	William	Carson	Hooley	196 Discretionary - Marching B
Glenbrook South	Katie		Hoover	120 Teacher - English
Glenbrook South	Katie		Hoover	120 Teacher - Glenbrook Days
Glenbrook North	James	Blaine	Hoover Jr.	120 Teacher - Glenbrook Days
Glenbrook North	James	Blaine	Hoover Jr.	120 Teacher - Peer Counseling
Glenbrook North	James	Blaine	Hoover Jr.	120 Teacher - Social Studies
Glenbrook North	James	Blaine	Hoover Jr.	120 Teacher - Team
Glenbrook North	James	Blaine	Hoover Jr.	194 Differential - Sophomore C
Glenbrook OCC	Robert		Hopkins	120 Teacher - Glenbrook Days
Glenbrook OCC	Robert		Hopkins	120 Teacher - Social/Emotional

Campus	First Name	Middle Name	Last Name	Position
Glenbrook OCC	Robert		Hopkins	190 GBO 4th Prep Stipend
Glenbrook North	Emily		Horvath	120 Teacher - Glenbrook Days
Glenbrook North	Emily		Horvath	120 Teacher - Social Studies
Glenbrook North	Emily		Horvath	120 Teacher - Team
Glenbrook South	Matthew	James	Hoshaw	180 Fitness Coordinator
Glenbrook South	Matthew	James	Hoshaw	192 Football Asst Coach
Glenbrook North	Konstantena		Houmpavlis	120 Teacher - Glenbrook Days
Glenbrook North	Konstantena		Houmpavlis	120 Teacher - Mathematics
Glenbrook North	Konstantena		Houmpavlis	150 Instruct Asst Mathematics
Glenbrook North	Konstantena		Houmpavlis	196 Discretionary - Hellenic C
Glenbrook South	Casper	O	Howells	150 1:1 Aide
Glenbrook North	Jerome	P	Hoynes	120 Teacher - Glenbrook Days
Glenbrook North	Jerome	P	Hoynes	120 Teacher - Social Studies
Glenbrook North	Jerome	P	Hoynes	190 Evening School Sem 1
Glenbrook North	Jerome	P	Hoynes	190 Longevity Certified
Glenbrook North	Jerome	P	Hoynes	196 Discretionary - Model Unit
Glenbrook Admin	Ashema	M	Hubbard	120 Placement Coordinator
Glenbrook Admin	Ashema	M	Hubbard	120 Teacher - Glenbrook Days
Glenbrook South	Daniel		Hudson	120 Teacher - DLS
Glenbrook South	Daniel		Hudson	120 Teacher - Glenbrook Days
Glenbrook South	Daniel		Hudson	120 Teacher - Lrng Disabilitie
Glenbrook South	Daniel		Hudson	120 Teacher - Social/Emotional
Glenbrook South	Daniel		Hudson	190 Longevity Certified
Glenbrook South	Lynette	M	Huebner	140 Dept Asst Mathematics
Glenbrook South	Lynette	M	Huebner	140 Dept Asst Mathematics XD
Glenbrook North	Lorena	Sue	Huguelet	120 Teacher - English

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Lorena	Sue	Huguelet	120 Teacher - Glenbrook Days
Glenbrook North	Lorena	Sue	Huguelet	120 Teacher - Reading
Glenbrook North	Lorena	Sue	Huguelet	120 Teacher - Team
Glenbrook South	Benedict		Hussmann	120 Teacher - Glenbrook Days
Glenbrook South	Benedict		Hussmann	120 Teacher - Social Studies
Glenbrook South	Benedict		Hussmann	190 Longevity Certified
Glenbrook South	Karen	L	Hyman	180 School Nurse
Glenbrook Mult	Angelica		Ibarra	140 Library Services Asst
Glenbrook Mult	Angelica		Ibarra	140 Library Services Asst
Glenbrook South	Imran		Ijaz	170 Paraprofessional
Glenbrook South	Imran		Ijaz	170 Paraprofessional GFH
Glenbrook North	Sarah	H	Ilie	120 Teacher - Glenbrook Days
Glenbrook North	Sarah	H	Ilie	120 Teacher - Social Studies
Glenbrook North	Sarah	H	Ilie	194 Differential - Forensics C
Glenbrook North	Sarah	H	Ilie	196 Discretionary - Korean Clu
Glenbrook South	Ralph	T	Imbo	160 Maintenance
Glenbrook South	Natalie	Ann	Ingaunis	120 Teacher - Art
Glenbrook South	Natalie	Ann	Ingaunis	120 Teacher - Glenbrook Days
Glenbrook South	Natalie	Ann	Ingaunis	120 Teacher - Guided Studies
Glenbrook North	Mindy	B	Ingersoll	120 Teacher - Business Ed
Glenbrook North	Mindy	B	Ingersoll	120 Teacher - Glenbrook Days
Glenbrook North	Mindy	B	Ingersoll	190 Student Assistance Program
Glenbrook South	Thomas	D	Ingram	170 Paraprofessional
Glenbrook South	Thomas	D	Ingram	196 Discretionary - Black Stud
Glenbrook South	Miguel	A	Iriarte	160 Evening Custodian
Glenbrook Admin	Rafael	B	Iriarte	180 Technology Technician

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Matthew		Izenstark	120 Teacher - DLS
Glenbrook North	Matthew		Izenstark	120 Teacher - Glenbrook Days
Glenbrook North	Matthew		Izenstark	120 Teacher - Lrng Disabilitie
Glenbrook North	Matthew		Izenstark	120 Teacher - Social/Emotional
Glenbrook North	Matthew		Izenstark	192 Bowling Coach - Girls
Glenbrook South	Brendan	C	Jacobi	150 1:1 Aide
Glenbrook North	Jonah	D	Jacobs	196 Discretionary - Debate
Glenbrook South	Kristen	K	Jacobson	120 Librarian
Glenbrook South	Kristen	K	Jacobson	120 Teacher - Glenbrook Days
Glenbrook South	Kristen	K	Jacobson	190 Technology Facilitator
Glenbrook South	William	C	Jeffery	120 Teacher - DLS
Glenbrook South	William	C	Jeffery	120 Teacher - Glenbrook Days
Glenbrook South	William	C	Jeffery	120 Teacher - Lrng Disabilitie
Glenbrook South	William	C	Jeffery	120 Teacher - Social/Emotional
Glenbrook South	Mia	C	Jerva	140 Dept Asst Special Ed
Glenbrook South	Mia	C	Jerva	140 Dept Asst Special Ed XD
Glenbrook South	Mia	C	Jerva	194 Differential - Concessions
Glenbrook OCC	Jacqueline	R	Jezior	150 Behavioral Aide
Glenbrook South	Matthew		Johlie	120 Teacher - Glenbrook Days
Glenbrook South	Matthew		Johlie	120 Teacher - World Lang
Glenbrook South	Matthew		Johlie	190 Longevity Certified
Glenbrook South	Matthew		Johlie	192 Football Asst Coach - Vars
Glenbrook North	Traci	A	Johnston	140 Dept Asst Aquatics
Glenbrook North	Traci	A	Johnston	140 Dept Asst PE/HE/DE
Glenbrook North	Traci	A	Johnston	140 Dept Asst PE/HE/DE XD
Glenbrook North	Traci	A	Johnston	190 GESSA Mentor

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Traci	A	Johnston	192 Swimming Asst Coach - Boys
Glenbrook North	Jeanette	L	Jordan	110 Associate Dean
Glenbrook North	Jeanette	L	Jordan	110 Associate Dean TRS
Glenbrook North	Jeanette	L	Jordan	194 Differential - Senior Clas
Glenbrook North	Jeff	K	Jordan	120 Asst I/S Science
Glenbrook North	Jeff	K	Jordan	120 Teacher - Glenbrook Days
Glenbrook North	Jeff	K	Jordan	120 Teacher - Science
Glenbrook North	Jeff	K	Jordan	190 Longevity Certified
Glenbrook North	Jeff	K	Jordan	190 Teacher Mentor
Glenbrook OCC	Pa'al	Chaand	Joshi	120 Teacher - Glenbrook Days
Glenbrook OCC	Pa'al	Chaand	Joshi	120 Teacher - Social/Emotional
Glenbrook OCC	Pa'al	Chaand	Joshi	190 Evening School Sem 1
Glenbrook OCC	Pa'al	Chaand	Joshi	190 GBO 4th Prep Stipend
Glenbrook OCC	Pa'al	Chaand	Joshi	192 Football Asst Coach
Glenbrook OCC	Pa'al	Chaand	Joshi	192 Glenbrook United Coach
Glenbrook North	Christina	S	Jou Kim	120 Teacher - ELL
Glenbrook North	Christina	S	Jou Kim	120 Teacher - Glenbrook Days
Glenbrook North	Christina	S	Jou Kim	150 Instruct Asst ELL
Glenbrook North	Christina	S	Jou Kim	150 Instruct Asst ELL TBE/TPI
Glenbrook North	Christina	S	Jou Kim	150 Instruct Asst ELL Title II
Glenbrook North	Brian	K	Julien	160 Evening Custodian
Glenbrook North	Stephanie	F	Jund	120 Teacher - Glenbrook Days
Glenbrook North	Stephanie	F	Jund	120 Teacher - Social Studies
Glenbrook North	Stephanie	F	Jund	120 Teacher - Team
Glenbrook North	Jeff	A	Kallay	120 Teacher - Glenbrook Days
Glenbrook North	Jeff	A	Kallay	120 Teacher - Social Studies

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Jeff	A	Kallay	190 Longevity Certified
Glenbrook North	Jeff	A	Kallay	194 Differential - Freshman Cl
Glenbrook North	Jeff	A	Kallay	196 Discretionary - Environmen
Glenbrook South	Sharon	L	Kaltman	120 Teacher - ELL
Glenbrook South	Sharon	L	Kaltman	120 Teacher - English
Glenbrook South	Sharon	L	Kaltman	120 Teacher - Glenbrook Days
Glenbrook South	Sharon	L	Kaltman	190 Teacher Mentor
Glenbrook South	Sharon	L	Kaltman	196 Discretionary - Paradox
Glenbrook South	Oleksandr		Kalyuzhnyy	160 Evening Custodian
Glenbrook South	Natalie	A	Kaminski	120 Teacher - Glenbrook Days
Glenbrook South	Natalie	A	Kaminski	120 Teacher - World Lang
Glenbrook South	Natalie	A	Kaminski	192 Cross Country Asst Coach -
Glenbrook South	David	W	Kane	120 Teacher - Glenbrook Days
Glenbrook South	David	W	Kane	120 Teacher - Social Studies
Glenbrook South	Hillary	A	Kane	120 Teacher - ELL
Glenbrook South	Hillary	A	Kane	120 Teacher - English
Glenbrook South	Hillary	A	Kane	120 Teacher - Glenbrook Days
Glenbrook North	Hannah	Min	Kang	120 Teacher - ARC
Glenbrook North	Hannah	Min	Kang	120 Teacher - English
Glenbrook North	Hannah	Min	Kang	120 Teacher - Glenbrook Days
Glenbrook North	Hannah	Min	Kang	120 Teacher - Team
Glenbrook South	Matthew	W	Kania	196 Discretionary - Marching B
Glenbrook South	Aaron	S	Kaplan	120 Teacher - Glenbrook Days
Glenbrook South	Aaron	S	Kaplan	120 Teacher - Glenbrook Days
Glenbrook South	Aaron	S	Kaplan	120 Teacher - Orchestra
Glenbrook South	Aaron	S	Kaplan	120 Teacher - Orchestra

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Aaron	S	Kaplan	190 Teacher Mentor
Glenbrook South	Aaron	S	Kaplan	194 Differential - Orchestra D
Glenbrook South	Aaron	S	Kaplan	194 Differential - Orchestra D
Glenbrook South	Gregory	W	Kapsimalis	192 Basketball Asst Coach - Bo
Glenbrook North	Jordan		Kardos	192 Basketball Asst Coach - Bo
Glenbrook North	Patricia	J	Karlovitz	140 Dept Asst Mathematics
Glenbrook South	Joseph	F	Karlovsky	120 Teacher - Glenbrook Days
Glenbrook South	Joseph	F	Karlovsky	120 Teacher - Mathematics
Glenbrook South	Joseph	F	Karlovsky	120 Teacher - Team
Glenbrook South	Joseph	F	Karlovsky	194 Differential - Math Team A
Glenbrook North	Karen	L	Karp	140 Exec Asst Athletics
Glenbrook North	Karen	L	Karp	190 Longevity Non-Cert
Glenbrook North	Karen	L	Karp	192 Athletics Event Manager
Glenbrook North	Kimberly	G	Karzen	120 Teacher - Business Ed
Glenbrook North	Kimberly	G	Karzen	120 Teacher - Glenbrook Days
Glenbrook North	Anatoliy		Kats	160 Day Custodian
Glenbrook South	Tara	R	Katz	120 Teacher - English
Glenbrook South	Tara	R	Katz	120 Teacher - Glenbrook Days
Glenbrook South	Tara	R	Katz	120 Teacher - Reading
Glenbrook North	Michael	J	Keady	170 Paraprofessional
Glenbrook North	Michael	J	Keady	170 Paraprofessional RET
Glenbrook North	Todd		Keeler	120 Teacher - Glenbrook Days
Glenbrook North	Todd		Keeler	120 Teacher - World Lang
Glenbrook South	Victoria	M	Kelliher	120 Teacher - Glenbrook Days
Glenbrook South	Victoria	M	Kelliher	120 Teacher - Physical Ed
Glenbrook South	Victoria	M	Kelliher	192 Volleyball Asst Coach - Gi

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Marianne		Kerr	120 Teacher - Glenbrook Days
Glenbrook South	Marianne		Kerr	120 Teacher - Mathematics
Glenbrook South	Nataylia	C	Ketchum	150 Instruct Asst English
Glenbrook South	Nataylia	C	Ketchum	150 Instruct Asst Title I
Glenbrook North	Shacky	W	Khachik	150 Instruct Asst Mathematics
Glenbrook South	Nicola	C	Kiela	125 Social Worker Intern
Glenbrook South	Annie	I	Kim	120 Teacher - ELL
Glenbrook South	Annie	I	Kim	120 Teacher - English
Glenbrook South	Annie	I	Kim	120 Teacher - Glenbrook Days
Glenbrook South	Jiyoung		Kim	150 Korean Liaison
Glenbrook South	Jiyoung		Kim	150 Korean Liaison XD
Glenbrook North	Tiffany	S	Kim	120 Teacher - Glenbrook Days
Glenbrook North	Tiffany	S	Kim	120 Teacher - Physical Ed
Glenbrook North	Tiffany	S	Kim	192 Volleyball Coach - Girls
Glenbrook North	Kathleen	M	Kinsella	120 Teacher - English
Glenbrook North	Kathleen	M	Kinsella	120 Teacher - Glenbrook Days
Glenbrook North	Kathleen	M	Kinsella	194 Differential - Yearbook Sp
Glenbrook South	Ryan	L	Kinsella	120 Teacher - Glenbrook Days
Glenbrook South	Ryan	L	Kinsella	120 Teacher - Social Studies
Glenbrook South	Ryan	L	Kinsella	190 Teacher Mentor
Glenbrook South	Kimberly	A	Kiraly	120 Teacher - FCS
Glenbrook South	Kimberly	A	Kiraly	120 Teacher - Glenbrook Days
Glenbrook South	Kimberly	A	Kiraly	192 Swimming Asst Coach - Girl
Glenbrook South	Kimberly	A	Kiraly	196 Discretionary - Turnabout
Glenbrook North	Allison	R	Kirby	140 Dept Asst Science
Glenbrook North	Karin	E	Kirch	140 Exec Asst Admin Services

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Karin	E	Kirch	194 Differential - Debate Asst
Glenbrook South	Catherine	C	Klahn	120 Teacher - English
Glenbrook South	Catherine	C	Klahn	120 Teacher - Glenbrook Days
Glenbrook South	Catherine	C	Klahn	120 Teacher - World Lang
Glenbrook South	Catherine	C	Klahn	190 Longevity Certified
Glenbrook South	Catherine	C	Klahn	190 Teacher Mentor
Glenbrook South	John		Klasen	110 College Counselor
Glenbrook South	John		Klasen	192 Basketball Asst Coach - Gi
Glenbrook South	John		Klasen	192 Football Asst Coach
Glenbrook South	John		Klasen	192 Football Asst Coach
Glenbrook South	Julianne	S	Klasen	140 Exec Asst Athletics
Glenbrook South	Karen	E	Klebba	120 Guidance Counselor
Glenbrook South	Karen	E	Klebba	120 Guidance Counselor XD
Glenbrook South	Karen	E	Klebba	120 Teacher - Glenbrook Days
Glenbrook South	Brad	M	Klimkowski	120 Teacher - Glenbrook Days
Glenbrook South	Brad	M	Klimkowski	120 Teacher - Technical Ed
Glenbrook North	Mark	S	Klopp	160 Maintenance
Glenbrook North	Scott	A	Knapp	120 Teacher - Glenbrook Days
Glenbrook North	Scott	A	Knapp	120 Teacher - Mathematics
Glenbrook South	John	R	Knight	120 Teacher - Broadcasting
Glenbrook South	John	R	Knight	120 Teacher - Drama
Glenbrook South	John	R	Knight	120 Teacher - English
Glenbrook South	John	R	Knight	120 Teacher - Glenbrook Days
Glenbrook South	John	R	Knight	190 Longevity Certified
Glenbrook South	John	R	Knight	194 Differential - Fall Play D
Glenbrook South	John	R	Knight	196 Discretionary - Drama Club

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Mark	J	Knoeppel	120 Teacher - Glenbrook Days
Glenbrook South	Mark	J	Knoeppel	120 Teacher - Lrng Disabilitie
Glenbrook South	Mark	J	Knoeppel	192 Basketball Asst Coach - Bo
Glenbrook South	David	A	Knudson	120 Teacher - English
Glenbrook South	David	A	Knudson	120 Teacher - Glenbrook Days
Glenbrook South	David	A	Knudson	190 Swim America Liaison
Glenbrook South	David	A	Knudson	190 Teacher Mentor
Glenbrook South	David	A	Knudson	192 Swimming Asst Coach - Boys
Glenbrook South	Sherry	G	Koch	150 1:1 Aide
Glenbrook South	Sherry	G	Koch	150 1:1 Aide GFH
Glenbrook South	Sherry	G	Koch	196 Discretionary - Circle of
Glenbrook North	Sherri	M	Koeppen	120 Librarian
Glenbrook North	Sherri	M	Koeppen	120 Librarian XD
Glenbrook North	Sherri	M	Koeppen	120 Teacher - ARC
Glenbrook North	Sherri	M	Koeppen	120 Teacher - Glenbrook Days
Glenbrook North	Sherri	M	Koeppen	190 Longevity Certified
Glenbrook OCC	Irene		Koliopoulos	190 Evening School Sem 1
Glenbrook North	Dariusz		Kolos	160 Plant Operations Asst Supe
Glenbrook North	Dariusz		Kolos	160 Plant Operations Asst Supe
Glenbrook South	Amanda		Komaschka	196 Discretionary - Circle of
Glenbrook North	Justin	A	Kono	196 Discretionary - Marching B
Glenbrook South	Joshua	J	Koo	110 Asst Principal Stu Act
Glenbrook South	Joshua	J	Koo	110 Asst Principal Stu Act TRS
Glenbrook South	Jennifer	J	Korbar	120 Psychologist
Glenbrook South	Jennifer	J	Korbar	120 Psychologist SpEd
Glenbrook South	Jennifer	J	Korbar	120 Psychologist SpEd XD

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Jennifer	J	Korbar	120 Teacher - Glenbrook Days
Glenbrook South	Igor	N	Korshukov	160 Day Custodian
Glenbrook North	Mary	C	Kosirog	110 Instruct Supervisor CTE
Glenbrook North	Mary	C	Kosirog	110 Instruct Supervisor CTE TR
Glenbrook North	Mary	C	Kosirog	115 IS/Teacher Business Ed
Glenbrook North	Mary	C	Kosirog	115 IS/Teacher FCS
Glenbrook North	Kerri	A	Kotwica	120 Guidance Counselor
Glenbrook North	Kerri	A	Kotwica	120 Guidance Counselor XD
Glenbrook North	Kerri	A	Kotwica	120 Teacher - Glenbrook Days
Glenbrook North	Kerri	A	Kotwica	120 Teacher - Lrng Disabilitie
Glenbrook North	Kerri	A	Kotwica	192 Bowling Asst Coach - Girls
Glenbrook Admin	Cynthia	J	Kozeluh	140 Exec Asst Superintendent
Glenbrook Admin	Cynthia	J	Kozeluh	190 Longevity Non-Cert
Glenbrook North	John	J	Krickl	120 Teacher - Glenbrook Days
Glenbrook North	John	J	Krickl	120 Teacher - Mathematics
Glenbrook North	John	J	Krickl	194 Differential - Math Team A
Glenbrook North	Lynda	M	Kruse	150 1:1 Aide
Glenbrook South	Thomas	E	Kucharski	110 Instruct Supervisor Englis
Glenbrook South	Thomas	E	Kucharski	110 Instruct Supervisor Englis
Glenbrook South	Thomas	E	Kucharski	115 IS/Teacher English
Glenbrook South	Frank	A	Kuchta	150 Instruct Asst Swimming Poo
Glenbrook North	Grant	M	Kudert	120 Teacher - Glenbrook Days
Glenbrook North	Grant	M	Kudert	120 Teacher - Science
Glenbrook North	Grant	M	Kudert	150 Instruct Asst Science
Glenbrook North	Grant	M	Kudert	192 Volleyball Asst Coach - Gi
Glenbrook Admin	Phillip		Kujawinski	180 Technology Technician

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Andrea	P	Kunetka-West	140 Dept Asst World Lang
Glenbrook Admin	Alice	T	Kus	140 Exec Asst Human Resources
Glenbrook South	Jill	M	Kusek	150 Instruct Asst Mathematics
Glenbrook South	Jill	M	Kusek	150 Instruct Asst Title I
Glenbrook North	Kerry	Ann	Laker	120 Teacher - Glenbrook Days
Glenbrook North	Kerry	Ann	Laker	120 Teacher - Mathematics
Glenbrook North	Kerry	Ann	Laker	192 Volleyball Asst Coach - Gi
Glenbrook North	Brad	J	LaMie	150 Instruct Asst Fitness Cent
Glenbrook South	Marla		Lampert	194 Differential - Modern Danc
Glenbrook South	Marla		Lampert	194 Differential - Variety Sho
Glenbrook South	Raymond	G	Lara	120 Teacher - Glenbrook Days
Glenbrook South	Raymond	G	Lara	120 Teacher - Social Studies
Glenbrook South	Raymond	G	Lara	120 Teacher - Team
Glenbrook South	Raymond	G	Lara	190 Technology Facilitator
Glenbrook South	Raymond	G	Lara	192 Soccer Coach - Boys
Glenbrook South	Kimberly	H	Larsen	120 Psychologist SpEd
Glenbrook South	Kimberly	H	Larsen	120 Psychologist SpEd XD
Glenbrook South	Kimberly	H	Larsen	120 Teacher - Glenbrook Days
Glenbrook North	Jennifer	A	Laudadio	120 Teacher - ELL
Glenbrook North	Jennifer	A	Laudadio	120 Teacher - English
Glenbrook North	Jennifer	A	Laudadio	120 Teacher - Glenbrook Days
Transition Srvs	Christopher	T	Layfield	150 1:1 Aide
Glenbrook North	Amanda	E	Lazzaro	120 Asst I/S Special Ed
Glenbrook North	Amanda	E	Lazzaro	120 Psychologist
Glenbrook North	Amanda	E	Lazzaro	120 Psychologist SpEd
Glenbrook North	Amanda	E	Lazzaro	120 Psychologist SpEd XD

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Amanda	E	Lazzaro	120 Psychologist XD
Glenbrook North	Amanda	E	Lazzaro	120 Teacher - Glenbrook Days
Glenbrook North	Amanda	E	Lazzaro	196 Discretionary - Spartan's
Glenbrook OCC	Tricia	M	Lazzaro	120 Asst I/S Special Ed
Glenbrook OCC	Tricia	M	Lazzaro	120 Teacher - Glenbrook Days
Glenbrook OCC	Tricia	M	Lazzaro	120 Teacher - Social/Emotional
Glenbrook OCC	Tricia	M	Lazzaro	190 GBO 4th Prep Stipend
Glenbrook OCC	Tricia	M	Lazzaro	190 Technology Facilitator
Glenbrook OCC	Tricia	M	Lazzaro	196 Discretionary - Spartan's
Glenbrook North	Katrina	L	LeBlanc	120 Teacher - Glenbrook Days
Glenbrook North	Katrina	L	LeBlanc	120 Teacher - Social Studies
Glenbrook North	Katrina	L	LeBlanc	190 Technology Facilitator
Glenbrook North	Robert		LeBlanc	120 Teacher - Science
Glenbrook North	Robert		LeBlanc	120 Teacher - Science
Glenbrook North	Robert		LeBlanc	190 Teacher Mentor
Glenbrook North	Robert		LeBlanc	190 Teacher Mentor
Glenbrook South	Michael	J	LeDuc	120 Teacher - Glenbrook Days
Glenbrook South	Michael	J	LeDuc	120 Teacher - Science
Glenbrook South	Michael	J	LeDuc	196 Discretionary - Horticultu
Glenbrook North	Pearl		Lee	120 Teacher - DLS
Glenbrook North	Pearl		Lee	120 Teacher - GEA
Glenbrook North	Pearl		Lee	120 Teacher - Glenbrook Days
Glenbrook North	Pearl		Lee	120 Teacher - Lrng Disabilitie
Glenbrook North	Pearl		Lee	120 Teacher - Social/Emotional
Glenbrook North	Pearl		Lee	190 Technology Facilitator
Glenbrook North	Pearl		Lee	196 Discretionary - SpEd Liais

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Sarah	H	Lee	150 DLS Aide
Glenbrook South	Daniel	J	Leipert	120 Teacher - Glenbrook Days
Glenbrook South	Daniel	J	Leipert	120 Teacher - Technical Ed
Glenbrook North	Colleen	N	Lempa	180 Asst Athletic Trainer
Glenbrook South	Anne	C	Lesch	120 Guidance Counselor
Glenbrook South	Anne	C	Lesch	120 Guidance Counselor XD
Glenbrook South	Anne	C	Lesch	120 Teacher - Glenbrook Days
Glenbrook North	Elizabeth	E	Levchenko	140 Dept Asst Testing Coord
Glenbrook North	Adam	B	Levy	196 Discretionary - Chess Club
Glenbrook North	Mark	B	Lewis	120 Teacher - Glenbrook Days
Glenbrook North	Mark	B	Lewis	120 Teacher - Mathematics
Glenbrook North	Mark	B	Lewis	190 Longevity Certified
Glenbrook North	Mark	B	Lewis	194 Differential - Math Team A
Glenbrook South	Emilie	A	Lialios	150 1:1 Aide
Glenbrook South	Nickolas	G	Lialios	170 Paraprofessional
Glenbrook South	David		Lieberman	120 Teacher - Glenbrook Days
Glenbrook South	David		Lieberman	120 Teacher - Science
Glenbrook South	David		Lieberman	192 Swimming Asst Coach - Boys
Glenbrook South	Samantha	J	Lindtner	125 Social Worker Intern
Glenbrook South	Nicholas	J	Locascio	160 Evening Custodian
Glenbrook North	Craig	T	Loch	120 Teacher - FCS
Glenbrook North	Craig	T	Loch	120 Teacher - Glenbrook Days
Glenbrook North	Craig	T	Loch	120 Teacher - Peer Counseling
Glenbrook North	Craig	T	Loch	192 Soccer Asst Coach - Boys
Glenbrook South	Jeannie	L	Logan	110 Instruct Supervisor Social
Glenbrook South	Jeannie	L	Logan	110 Instruct Supervisor Social

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Jeannie	L	Logan	115 IS/Teacher Social Studies
Glenbrook North	Rafael	R	Lopez	160 Evening Custodian
Glenbrook North	Arturo		Lopez-Ramirez	160 Evening Custodian
Glenbrook North	Raul		Lopez-Ramirez	160 Evening Custodian
Glenbrook South	Kelly		Lowery	120 Guidance Counselor
Glenbrook South	Kelly		Lowery	120 Guidance Counselor XD
Glenbrook South	Kelly		Lowery	120 Teacher - Glenbrook Days
Glenbrook South	Kelly		Lowery	194 Differential - Freshman Cl
Glenbrook South	Matthew	S	Lucchetti	150 1:1 Aide
Glenbrook North	Amy	E	Ludolph	120 Teacher - Glenbrook Days
Glenbrook North	Amy	E	Ludolph	120 Teacher - Science
Glenbrook North	Amy	E	Ludolph	190 Wellness Coordinator
Glenbrook Admin	Rhonda	D	Lukas	140 Exec Asst Technology Svcs
Glenbrook North	Gregory	A	Luke	170 Paraprofessional
Glenbrook South	Elizabeth		Lupfer	120 Teacher - Glenbrook Days
Glenbrook South	Elizabeth		Lupfer	120 Teacher - Social Studies
Glenbrook North	Mary	Kay	Lutz	180 School Nurse
Glenbrook North	Mary	Kay	Lutz	180 School Nurse XD
Glenbrook South	William	J	Lyon	120 Teacher - Glenbrook Days
Glenbrook South	William	J	Lyon	120 Teacher - Mathematics
Glenbrook South	William	J	Lyon	120 Teacher - Mathematics RET
Glenbrook South	William	J	Lyon	196 Discretionary - Interact C
Glenbrook South	Keith	K	MacDonald	120 Teacher - Glenbrook Days
Glenbrook South	Keith	K	MacDonald	120 Teacher - Physical Ed
Glenbrook South	Keith	K	MacDonald	190 Teacher Mentor
Glenbrook South	Keith	K	MacDonald	192 Swimming Coach - Boys

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Keith	K	MacDonald	192 Swimming Coach - Girls
Glenbrook South	Keith	K	MacDonald	194 Differential - Life Saving
Glenbrook South	Michael	J	Macfadden	120 Teacher - Business Ed
Glenbrook South	Michael	J	Macfadden	120 Teacher - Glenbrook Days
Glenbrook South	Michael	J	Macfadden	190 Technology Facilitator
Glenbrook South	Rosanne		Mackie	140 Exec Asst Principal
Glenbrook South	Rosanne		Mackie	140 Exec Asst Principal RET
Glenbrook South	Rosanne		Mackie	190 GESSA Mentor
Glenbrook North	Joy	M	Maher	120 Teacher - Glenbrook Days
Glenbrook North	Joy	M	Maher	120 Teacher - Mathematics
Glenbrook North	Sachiko		Majoros	120 Teacher - Glenbrook Days
Glenbrook North	Sachiko		Majoros	120 Teacher - Science
Glenbrook North	Sachiko		Majoros	190 Student Assistance Program
Glenbrook South	Yasuko		Makita-Discekici	120 Teacher - Glenbrook Days
Glenbrook South	Yasuko		Makita-Discekici	120 Teacher - World Lang
Glenbrook South	Yasuko		Makita-Discekici	196 Discretionary - Japanese C
Glenbrook OCC	Rose		Maltese	120 Psychologist
Glenbrook OCC	Rose		Maltese	120 Psychologist XD
Glenbrook OCC	Rose		Maltese	120 Teacher - Glenbrook Days
Glenbrook North	Pedro		Mancilla Garcia	160 Evening Custodian
Glenbrook South	Despina		Mandarino	120 Teacher - Glenbrook Days
Glenbrook South	Despina		Mandarino	120 Teacher - Science
Glenbrook South	Despina		Mandarino	190 Technology Facilitator
Glenbrook Admin	Ryan	M	Manly	180 Sr. Deployment Specialist
Glenbrook North	Kathleen		Marabella	120 Speech Pathologist
Glenbrook North	Kathleen		Marabella	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Mark	C	Maranto	110 Instruct Supervisor Fine A
Glenbrook South	Mark	C	Maranto	110 Instruct Supervisor Fine A
Glenbrook South	Mark	C	Maranto	115 IS/Teacher Broadcasting
Glenbrook South	Mark	C	Maranto	194 Differential - Play Asst D
Glenbrook South	Lydia	D	Marushka	150 Transition Aide
Glenbrook North	Debra	R	Maskin	180 Registrar
Glenbrook North	Debra	R	Maskin	196 Discretionary - Graduation
Glenbrook South	Leah	S	Maskin	120 Teacher - DLS
Glenbrook South	Leah	S	Maskin	120 Teacher - Glenbrook Days
Glenbrook South	Leah	S	Maskin	120 Teacher - Lrng Disabilitie
Glenbrook North	Hilary	Ann	Masterton	192 Cheerleading Asst Coach
Glenbrook North	Francis	P	Mathieu	120 Teacher - Glenbrook Days
Glenbrook North	Francis	P	Mathieu	120 Teacher - Science
Glenbrook North	Francis	P	Mathieu	120 Teacher - Science RET
Glenbrook North	Francis	P	Mathieu	190 Longevity Certified
Glenbrook North	Francis	P	Mathieu	192 Swimming Asst Coach - Girl
Glenbrook North	Francis	P	Mathieu	196 Discretionary - Environmen
Glenbrook South	Stephanie	L	Mats	192 Tennis Coach - Girls
Glenbrook North	Bridget	M	Matsunaga	120 Teacher - Glenbrook Days
Glenbrook North	Bridget	M	Matsunaga	120 Teacher - Health Ed
Glenbrook North	Bridget	M	Matsunaga	120 Teacher - Physical Ed
Glenbrook North	Bridget	M	Matsunaga	192 Volleyball Asst Coach - Gi
Glenbrook South	Scott	W	Matthews	120 Teacher - ELL
Glenbrook South	Scott	W	Matthews	120 Teacher - ELL RET
Glenbrook South	Scott	W	Matthews	120 Teacher - Glenbrook Days
Glenbrook South	Scott	W	Matthews	196 Discretionary - Latinos Un

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Jessica	K	Matthiesen	120 Certified School Nurse
Glenbrook North	Jessica	K	Matthiesen	120 Certified School Nurse XD
Glenbrook North	Jessica	K	Matthiesen	120 Teacher - Glenbrook Days
Glenbrook North	Jennifer	Marie	Mau	120 Teacher - Glenbrook Days
Glenbrook North	Jennifer	Marie	Mau	120 Teacher - Health Ed
Glenbrook North	Jennifer	Marie	Mau	120 Teacher - Physical Ed
Glenbrook OCC	Diana	B	Mayer	150 Behavioral Aide
Glenbrook South	Ariana	L	Mazza	192 Basketball Asst Coach - Gi
Glenbrook South	Ariana	L	Mazza	192 Field Hockey Asst Coach -
Glenbrook South	Erin	D	McBride	120 Teacher - Glenbrook Days
Glenbrook South	Erin	D	McBride	120 Teacher - Science
Glenbrook South	Erin	D	McBride	196 Discretionary - Horticultu
Glenbrook South	Molly	M	McBride	120 Guidance Counselor
Glenbrook South	Molly	M	McBride	120 Guidance Counselor XD
Glenbrook South	Molly	M	McBride	120 Teacher - Glenbrook Days
Glenbrook North	Kevin	M	McCaffrey	150 Instruct Asst Test Center
Glenbrook North	Kevin	M	McCaffrey	194 Differential - Debate Asst
Glenbrook OCC	Julie	T	McDermott	120 Teacher - Glenbrook Days
Glenbrook OCC	Julie	T	McDermott	120 Teacher - Transition
Glenbrook OCC	Julie	T	McDermott	120 Teacher - Transition XD
Glenbrook OCC	Julie	T	McDermott	190 GBO 4th Prep Stipend
Glenbrook South	Kelli	A	McDonald	120 Teacher - FCS
Glenbrook South	Kelli	A	McDonald	120 Teacher - Glenbrook Days
Glenbrook South	Kelli	A	McDonald	190 Teacher Mentor
Glenbrook South	Kelli	A	McDonald	194 Differential - Sophomore C
Glenbrook South	Kelli	A	McDonald	196 Discretionary - FCCLA

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Brian		McDonaugh	120 Teacher - Glenbrook Days
Glenbrook North	Brian		McDonaugh	120 Teacher - Science
Glenbrook North	Brian		McDonaugh	192 Basketball Asst Coach - Bo
Glenbrook North	Maureen	C	McDonaugh	120 Teacher - Peer Counseling
Glenbrook North	Maureen	C	McDonaugh	120 Teacher - Peer Counseling
Glenbrook North	Maureen	C	McDonaugh	120 Teacher - Science
Glenbrook North	Maureen	C	McDonaugh	120 Teacher - Science
Glenbrook North	Maureen	C	McDonaugh	190 Longevity Certified
Glenbrook South	Elisabeth	D	McGuinness	120 Teacher - Glenbrook Days
Glenbrook South	Elisabeth	D	McGuinness	120 Teacher - Social Studies
Glenbrook South	Jaclin	S	McGuire	120 Asst I/S English
Glenbrook South	Jaclin	S	McGuire	120 Teacher - English
Glenbrook South	Jaclin	S	McGuire	120 Teacher - Glenbrook Days
Glenbrook South	Jaclin	S	McGuire	120 Teacher - Reading
Glenbrook North	Rhoda		McInerney	120 Teacher - Glenbrook Days
Glenbrook North	Rhoda		McInerney	120 Teacher - Mathematics
Glenbrook North	Rhoda		McInerney	190 Longevity Certified
Glenbrook North	Rhoda		McInerney	190 Student Assistance Program
Glenbrook South	William	O	McInerney	150 Instruct Asst Test Center
Glenbrook South	William	O	McInerney	150 Instruct Asst Test Center
Glenbrook South	Alexandra	L	McKenzie	120 Teacher - English
Glenbrook South	Alexandra	L	McKenzie	120 Teacher - Glenbrook Days
Glenbrook South	Alexandra	L	McKenzie	194 Differential - Forensics A
Glenbrook North	Kathleen	A	McLaughlin	150 DLS Aide
Glenbrook South	Rosanna		McManamon	120 Teacher - Business Ed
Glenbrook South	Rosanna		McManamon	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Rosanna		McManamon	120 Teacher - Peer Counseling
Glenbrook South	Rosanna		McManamon	194 Differential - DECA Direct
Glenbrook North	Stacey	A	Mechales	150 Instruct Asst Library
Glenbrook North	Stacey	A	Mechales	150 Instruct Asst Library GFH
Glenbrook South	Jennifer	K	Meek	120 Psychologist SpEd
Glenbrook South	Jennifer	K	Meek	120 Psychologist SpEd XD
Glenbrook South	Jennifer	K	Meek	120 Teacher - Glenbrook Days
Glenbrook OCC	Amy	Leigh	Meister	140 Dept Asst Special Ed
Glenbrook South	Christina		Melek	140 Exec Asst Dean
Glenbrook South	Christina		Melek	140 Exec Asst Dean XD
Glenbrook South	Delbert	A	Mette	150 Instruct Asst General
Glenbrook South	Delbert	A	Mette	150 Instruct Asst General GFH
Glenbrook Admin	Eric	R	Meyer	180 Technology Operations Spec
Glenbrook South	John	P	Meyer	120 Teacher - Academy
Glenbrook South	John	P	Meyer	120 Teacher - Glenbrook Days
Glenbrook South	John	P	Meyer	120 Teacher - Peer Counseling
Glenbrook South	John	P	Meyer	120 Teacher - Social Studies
Glenbrook South	John	P	Meyer	190 Longevity Certified
Glenbrook South	Kristin	D	Meyer	120 Teacher - Glenbrook Days
Glenbrook South	Kristin	D	Meyer	120 Teacher - Glenbrook Days
Glenbrook South	Kristin	D	Meyer	120 Teacher - Orchestra
Glenbrook South	Kristin	D	Meyer	120 Teacher - Orchestra
Glenbrook South	Kristin	D	Meyer	194 Differential - Orchestra D
Glenbrook South	Kristin	D	Meyer	194 Differential - Orchestra D
Glenbrook South	Sonja	K	Meyer	120 Asst I/S English
Glenbrook South	Sonja	K	Meyer	120 Teacher - English

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Sonja	K	Meyer	120 Teacher - English RET
Glenbrook South	Sonja	K	Meyer	120 Teacher - Glenbrook Days
Glenbrook South	Sonja	K	Meyer	190 Longevity Certified
Glenbrook North	Dustin		Meyers-Levy	196 Discretionary - Debate
Glenbrook OCC	Amy	K	Michael	150 Behavioral Aide
Glenbrook South	Courtney	C	Middleton	120 Teacher - Glenbrook Days
Glenbrook South	Courtney	C	Middleton	120 Teacher - Health Ed
Glenbrook South	Courtney	C	Middleton	120 Teacher - Peer Counseling
Glenbrook South	Courtney	C	Middleton	120 Teacher - Team
Glenbrook South	Courtney	C	Middleton	190 Teacher Mentor
Glenbrook South	Courtney	C	Middleton	196 Discretionary - Girl's Let
Glenbrook South	Thomas	C	Mietus	120 Asst Athletic Director
Glenbrook South	Thomas	C	Mietus	120 Teacher - Glenbrook Days
Glenbrook South	Thomas	C	Mietus	120 Teacher - Physical Ed
Glenbrook South	Thomas	C	Mietus	190 Asst Athletic Director Sti
Glenbrook South	Thomas	C	Mietus	192 Football Asst Coach - Vars
Glenbrook South	Gabrielle	L	Mikos	120 Teacher - Glenbrook Days
Glenbrook South	Gabrielle	L	Mikos	120 Teacher - World Lang
Glenbrook North	Robert	B	Milkowski	120 Teacher - Art
Glenbrook North	Robert	B	Milkowski	120 Teacher - Glenbrook Days
Glenbrook North	Robert	B	Milkowski	120 Teacher - Guided Studies
Glenbrook North	Robert	B	Milkowski	190 Technology Facilitator
Glenbrook North	Robert	B	Milkowski	194 Differential - Literary Ma
Glenbrook North	Robert	B	Milkowski	196 Discretionary - Art Nat'l
Glenbrook North	Matthew		Miller	120 Teacher - Glenbrook Days
Glenbrook North	Matthew		Miller	192 Basketball Asst Coach - Bo

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Matthew		Miller	192 Football Coach - Sophomore
Glenbrook North	Matthew		Miller	192 Football Coach - Sophomore
Glenbrook Admin	Tracy	L	Miller	180 Accountant/Asst Treasurer
Glenbrook North	Dana	A	Millman	140 Exec Asst Student Act
Glenbrook Mult	Monica	S	Mills	120 Psychologist
Glenbrook Mult	Monica	S	Mills	120 Psychologist SpEd
Glenbrook Mult	Monica	S	Mills	120 Psychologist SpEd XD
Glenbrook Mult	Monica	S	Mills	120 Psychologist XD
Glenbrook Mult	Monica	S	Mills	120 Teacher - Glenbrook Days
Glenbrook Mult	Monica	S	Mills	120 Teacher - Glenbrook Days
Glenbrook Mult	Monica	S	Mills	194 Differential - Modern Danc
Glenbrook South	Thea	J	Minogue	120 Teacher - Glenbrook Days
Glenbrook South	Thea	J	Minogue	120 Teacher - Health Ed
Glenbrook South	Thea	J	Minogue	120 Teacher - Physical Ed
Glenbrook South	Aneta	M	Mistak	160 Plant Operations Asst Supe
Glenbrook South	Aneta	M	Mistak	160 Plant Operations Asst Supe
Glenbrook North	Kathleen	J	Mitchem	120 Teacher - FCS
Glenbrook North	Kathleen	J	Mitchem	120 Teacher - FCS RET
Glenbrook North	Kathleen	J	Mitchem	120 Teacher - Glenbrook Days
Glenbrook North	Kathleen	J	Mitchem	120 Teacher - Guided Studies
Glenbrook North	Kathleen	J	Mitchem	190 Longevity Certified
Glenbrook North	Kathleen	J	Mitchem	196 Discretionary - FCCLA
Glenbrook North	Jerry	I	Mocarski	170 Paraprofessional
Glenbrook North	Jerry	I	Mocarski	170 Paraprofessional GFH
Glenbrook North	Jerry	I	Mocarski	170 Paraprofessional Stipend
Glenbrook North	Joel	A	Monaghan	180 Auditorium Manager

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Joel	A	Monaghan	190 Longevity Non-Cert
Glenbrook North	Joel	A	Monaghan	194 Differential - Fall Play A
Glenbrook North	Joel	A	Monaghan	194 Differential - Variety Sho
Glenbrook North	Joel	A	Monaghan	194 Differential - Winter Play
Glenbrook South	Tim		Monahan	120 Teacher - Glenbrook Days
Glenbrook South	Tim		Monahan	120 Teacher - Physical Ed
Glenbrook South	Tim		Monahan	190 Teacher Mentor
Glenbrook South	Tim		Monahan	192 Athletics Event Manager
Glenbrook South	Mina		Moon	120 Teacher - ELL
Glenbrook South	Mina		Moon	120 Teacher - English
Glenbrook South	Mina		Moon	120 Teacher - Glenbrook Days
Glenbrook South	Mina		Moon	190 ELL Coordinator
Glenbrook South	Mina		Moon	196 Discretionary - Korean Stu
Glenbrook South	Richard		Moozakis	160 Day Custodian
Glenbrook South	Richard		Moozakis	160 Day Custodian RET
Glenbrook North	Ryan	C	Moran	180 Asst Athletic Trainer
Glenbrook South	Nicholas	D	Moreano	150 Instruct Asst English
Glenbrook North	Christopher		Morgan	120 Teacher - Academy
Glenbrook North	Christopher		Morgan	120 Teacher - English
Glenbrook North	Christopher		Morgan	120 Teacher - Glenbrook Days
Glenbrook North	Christopher		Morgan	190 Academy Director
Glenbrook South	Nicholas	J	Morley	120 Teacher - Glenbrook Days
Glenbrook South	Nicholas	J	Morley	120 Teacher - Social Studies
Glenbrook South	Nicholas	J	Morley	190 Wellness Coordinator
Glenbrook North	Josh		Morrel	110 Instruct Supervisor World
Glenbrook North	Josh		Morrel	110 Instruct Supervisor World

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Josh		Morrel	115 IS/Teacher World Lang
Glenbrook North	Josh		Morrel	196 Discretionary - World Lang
Glenbrook South	Bonita	M	Morris	140 Attendance Clerk
Glenbrook South	Bonita	M	Morris	190 Longevity Non-Cert
Glenbrook South	Brighid	O	Moskaites	120 Teacher - ELL
Glenbrook South	Brighid	O	Moskaites	120 Teacher - Glenbrook Days
Glenbrook South	Brighid	O	Moskaites	120 Teacher - Team
Glenbrook South	Brighid	O	Moskaites	190 ELL Coordinator
Glenbrook South	Patricia	A	Moulakelis	120 Teacher - Glenbrook Days
Glenbrook South	Patricia	A	Moulakelis	120 Teacher - Physical Ed
Glenbrook South	Patricia	A	Moulakelis	190 Teacher Mentor
Glenbrook South	Patricia	A	Moulakelis	196 Discretionary - DeLaCru Da
Glenbrook South	Cameron	D	Muir	110 Assoc Principal C&I
Glenbrook South	Cameron	D	Muir	110 Assoc Principal C&I TRS
Glenbrook South	Sandra		Mulligan	120 Teacher - English
Glenbrook South	Sandra		Mulligan	120 Teacher - Glenbrook Days
Glenbrook South	Joseph	M	Mulloy	150 1:1 Aide
Glenbrook South	Joseph	M	Mulloy	150 1:1 Aide GFH
Glenbrook South	Joseph	M	Mulloy	196 Discretionary - Japanese A
Glenbrook South	Charles	P	Murdough	180 Technology Technician
Glenbrook South	Charles	P	Murdough	180 Technology Technician XD
Glenbrook South	Brian	J	Murdy	160 Plant Operations Superviso
Glenbrook South	Lena	N	Musa	150 Instruct Asst ELL Title I
Glenbrook South	Lena	N	Musa	150 Instruct Asst ELL Title II
Glenbrook South	Lena	N	Musa	150 Instruct Asst English
Glenbrook North	Bryan	J	Musolf	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Bryan	J	Musolf	120 Teacher - Science
Glenbrook South	Travis	C	Myers	120 Guidance Counselor
Glenbrook South	Travis	C	Myers	120 Guidance Counselor XD
Glenbrook South	Travis	C	Myers	120 Teacher - Glenbrook Days
Glenbrook South	Travis	C	Myers	190 Teacher Mentor
Glenbrook South	Travis	C	Myers	192 Football Asst Coach - Vars
Glenbrook North	Michael	John	Nabolotny	192 Football Asst Coach
Glenbrook North	Michael	John	Nabolotny	192 Football Asst Coach
Glenbrook North	Michael	John	Nabolotny	196 Discretionary - Spartan Sp
Glenbrook North	Michael	John	Nabolotny	196 Discretionary - Spartan Sp
Glenbrook North	Rachel	W	Nabolotny	120 Teacher - Glenbrook Days
Glenbrook North	Rachel	W	Nabolotny	120 Teacher - Mathematics
Glenbrook North	Rachel	W	Nabolotny	120 Teacher - Team
Glenbrook North	Rachel	W	Nabolotny	190 Teacher Mentor
Glenbrook South	Maria		Najera	160 Evening Custodian
Glenbrook North	Andy		Nardini	160 Day Custodian
Glenbrook South	Angela	G	Nelson	160 Locker Room Attendant
Glenbrook South	Angela	G	Nelson	160 Locker Room Attendant GFH
Glenbrook South	Angela	G	Nelson	160 Locker Room Attendant XD
Glenbrook South	Angela	G	Nelson	196 Discretionary - Concession
Glenbrook South	Angela	G	Nelson	196 Discretionary - Pep Club
Glenbrook North	Jill	K	Nelson	150 1:1 Aide
Glenbrook South	Scott	T	Nemecek	120 Teacher - Glenbrook Days
Glenbrook South	Scott	T	Nemecek	120 Teacher - Mathematics
Glenbrook South	Scott	T	Nemecek	192 Basketball Asst Coach - Gi
Glenbrook South	Scott	T	Nemecek	192 Football Asst Coach

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Elizabeth	V	Nestos	150 1:1 Aide
Glenbrook South	Lisa	G	Neu	120 Teacher - English
Glenbrook South	Lisa	G	Neu	120 Teacher - Glenbrook Days
Glenbrook South	Lisa	G	Neu	196 Discretionary - Erika's Li
Glenbrook North	Amelia	L	Neubauer	140 Dept Asst English
Glenbrook North	Amelia	L	Neubauer	140 Dept Asst English XD
Glenbrook North	Gerald	P	Nevin	194 Differential - Forensics A
Glenbrook South	Rosa	M	Nevin	140 Dept Asst Special Ed
Glenbrook South	Rosa	M	Nevin	140 Dept Asst Special Ed XD
Glenbrook South	Rosa	M	Nevin	194 Differential - Forensics A
Glenbrook North	Kelsey	C	Nichols	120 Teacher - Choral
Glenbrook North	Kelsey	C	Nichols	120 Teacher - Glenbrook Days
Glenbrook North	Kelsey	C	Nichols	194 Differential - Variety Sho
Glenbrook North	Kelsey	C	Nichols	196 Discretionary - Fermata No
Glenbrook North	Kelsey	C	Nichols	196 Discretionary - Ladies Fir
Glenbrook North	Kelsey	C	Nichols	196 Discretionary - Ow!
Glenbrook North	Kelsey	C	Nichols	196 Discretionary - Play Props
Glenbrook North	Craig		Niemiec	120 Guidance Counselor
Glenbrook North	Craig		Niemiec	120 Guidance Counselor XD
Glenbrook North	Craig		Niemiec	120 Teacher - Glenbrook Days
Glenbrook North	Craig		Niemiec	192 Soccer Asst Coach - Boys
Glenbrook North	Craig		Niemiec	196 Discretionary - Newcomers
Glenbrook North	Michael	J	Nisi	120 Teacher - Glenbrook Days
Glenbrook North	Michael	J	Nisi	120 Teacher - Lrng Disabilitie
Glenbrook North	Michael	J	Nisi	120 Teacher - Social/Emotional
Glenbrook North	Michael	J	Nisi	192 Bowling Asst Coach - Boys

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Mikael		Noll	120 Asst Athletic Director
Glenbrook South	Mikael		Noll	120 Asst Athletic Director RET
Glenbrook South	Mikael		Noll	120 Teacher - Glenbrook Days
Glenbrook South	Mikael		Noll	120 Teacher - Social Studies
Glenbrook South	Mikael		Noll	120 Teacher - Social Studies R
Glenbrook South	Mikael		Noll	190 Asst Athletic Director Sti
Glenbrook South	Mikael		Noll	190 Longevity Certified
Glenbrook South	Mikael		Noll	192 Football Coach - Freshman
Glenbrook South	Amy	L	Norwood	120 Asst I/S World Lang
Glenbrook South	Amy	L	Norwood	120 Teacher - Glenbrook Days
Glenbrook South	Amy	L	Norwood	120 Teacher - World Lang
Glenbrook South	Amy	L	Norwood	190 Longevity Certified
Glenbrook North	Jillian	Lee	Nowak	120 Teacher - Driver Ed
Glenbrook North	Jillian	Lee	Nowak	120 Teacher - Glenbrook Days
Glenbrook North	Jillian	Lee	Nowak	120 Teacher - Physical Ed
Glenbrook North	Jillian	Lee	Nowak	192 Soccer Asst Coach - Boys
Glenbrook South	Kathleen	Michele	O'Brien	140 Dept Asst World Lang
Glenbrook Admin	Tarah	A	O'Connell	180 Public Relations Specialis
Glenbrook North	Thomas	G	O'Connell	180 Athletic Trainer
Glenbrook North	Thomas	G	O'Connell	180 Athletic Trainer RET
Glenbrook South	Catherine	C	O'Dwyer	120 Teacher - Glenbrook Days
Glenbrook South	Catherine	C	O'Dwyer	120 Teacher - Mathematics
Glenbrook South	Catherine	C	O'Dwyer	120 Teacher - Team
Glenbrook South	Catherine	C	O'Dwyer	194 Differential - Math Team A
Glenbrook South	John	P	O'Malley	120 Teacher - Glenbrook Days
Glenbrook South	John	P	O'Malley	120 Teacher - Mathematics

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Mark	L	O'Rourke	120 Guidance Counselor
Glenbrook North	Mark	L	O'Rourke	120 Guidance Counselor XD
Glenbrook North	Mark	L	O'Rourke	120 Teacher - Glenbrook Days
Glenbrook South	Kelly	M	O'Toole	120 Teacher - Glenbrook Days
Glenbrook South	Kelly	M	O'Toole	120 Teacher - Social Studies
Glenbrook North	Virna	M	Odiotti	120 Teacher - English
Glenbrook North	Virna	M	Odiotti	120 Teacher - Glenbrook Days
Glenbrook North	Virna	M	Odiotti	120 Teacher - Team
Glenbrook North	Amy	H	Oliphant	180 Aquatics Coach
Glenbrook North	Amanda	C	Ollerer	125 Social Worker Intern
Glenbrook Admin	Stephanie	L	Olson	180 Technology Trainer
Glenbrook Admin	Stephanie	L	Olson	196 Discretionary - After Sch
Glenbrook South	Laura	M	Oroni	192 Gymnastics Asst Coach - Gi
Glenbrook OCC	James	L	Ossey	150 Behavioral Aide
Glenbrook OCC	James	L	Ossey	150 Behavioral Aide GFH
Glenbrook OCC	James	L	Ossey	192 Wrestling Asst Coach
Glenbrook North	Troy	N	Ossey	150 Digital Instruct Asst
Glenbrook North	Troy	N	Ossey	150 Digital Instruct Asst XD
Glenbrook North	Troy	N	Ossey	196 Discretionary - Scholastic
Glenbrook South	Lucas	W	Osterbur	120 Teacher - Glenbrook Days
Glenbrook South	Lucas	W	Osterbur	120 Teacher - Science
Glenbrook Admin	Alla		Ostrovskaya	180 Database Analyst/Programme
Glenbrook Admin	Alla		Ostrovskaya	190 Longevity Non-Cert
Glenbrook South	Daniel	F	Oswald	120 Teacher - Broadcasting
Glenbrook South	Daniel	F	Oswald	120 Teacher - Glenbrook Days
Glenbrook South	Daniel	F	Oswald	190 Evening School Sem 1

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Daniel	F	Oswald	194 Differential - FCC Radio C
Glenbrook South	Daniel	F	Oswald	194 Differential - Radio/TV Di
Glenbrook South	Kelley	D	Oziminski	120 Teacher - Glenbrook Days
Glenbrook South	Kelley	D	Oziminski	120 Teacher - Health Ed
Glenbrook South	Kelley	D	Oziminski	120 Teacher - Physical Ed
Glenbrook South	Kelley	D	Oziminski	192 Volleyball Asst Coach - Gi
Glenbrook OCC	Nijole		Pabst	120 Social Worker
Glenbrook OCC	Nijole		Pabst	120 Social Worker RET
Glenbrook OCC	Nijole		Pabst	120 Teacher - Glenbrook Days
Glenbrook South	Jeffrey	I	Paek	120 Teacher - Glenbrook Days
Glenbrook South	Jeffrey	I	Paek	120 Teacher - Science
Glenbrook South	Jeffrey	I	Paek	190 Technology Facilitator
Glenbrook South	Jeffrey	I	Paek	192 Golf Coach - Girls
Glenbrook South	Christina		Pak	120 Guidance Counselor
Glenbrook South	Christina		Pak	120 Guidance Counselor XD
Glenbrook South	Christina		Pak	120 Teacher - Glenbrook Days
Glenbrook North	Ana	Paloma	Palmer	120 Librarian
Glenbrook North	Ana	Paloma	Palmer	120 Teacher - Glenbrook Days
Glenbrook Admin	Victoria	J	Palmer	180 Accounting Asst A/P
Glenbrook Admin	Victoria	J	Palmer	180 Benefits Assistant
Glenbrook Admin	Victoria	J	Palmer	180 Benefits Assistant
Glenbrook North	Jodie	A	Panzer	140 Exec Asst Curriculum & Ins
Glenbrook South	Katherine		Paplinski	120 Social Worker SpEd
Glenbrook South	Katherine		Paplinski	120 Teacher - Glenbrook Days
Glenbrook South	Dayna	E	Parenti	120 Teacher - English
Glenbrook South	Dayna	E	Parenti	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Dayna	E	Parenti	194 Differential - Comp Poms A
Glenbrook South	Jordan	L	Pasqualin	120 Teacher - Glenbrook Days
Glenbrook South	Jordan	L	Pasqualin	120 Teacher - Science
Glenbrook South	Adriana	M	Pauletto	140 Dept Asst Library Svcs
Glenbrook South	Lisa	N	Pavic	120 Teacher - Glenbrook Days
Glenbrook South	Lisa	N	Pavic	120 Teacher - Science
Glenbrook South	Lisa	N	Pavic	190 Teacher Mentor
Glenbrook OCC	Naomi	S	Pazol	150 Behavioral Aide
Glenbrook North	Jody	R	Peacock	140 Receptionist
Glenbrook North	Jody	R	Peacock	140 Receptionist GFH
Glenbrook North	Jody	R	Peacock	190 Longevity Non-Cert
Glenbrook Admin	Jennifer	M	Pearson	110 Director Special Ed
Glenbrook Admin	Jennifer	M	Pearson	110 Director Special Ed TRS
Glenbrook South	Erika	L	Pedersen	120 Guidance Counselor
Glenbrook South	Erika	L	Pedersen	120 Guidance Counselor XD
Glenbrook South	Erika	L	Pedersen	120 Teacher - Glenbrook Days
Glenbrook North	Robin	E	Pehlke	140 Exec Asst Principal
Glenbrook South	Ana	F	Pereira-Godoy	150 Hispanic Liaison
Glenbrook South	Ana	F	Pereira-Godoy	150 Hispanic Liaison GFH
Glenbrook South	Ana	F	Pereira-Godoy	150 Hispanic Liaison XD
Glenbrook North	Rodolfo		Perez	150 Instruct Asst World Lang
Glenbrook North	Rodolfo		Perez	150 Instruct Asst World Lang G
Glenbrook North	Justin	S	Perkins	150 Instruct Asst Science
Glenbrook North	Justin	S	Perkins	192 Wrestling Asst Coach
Glenbrook South	Farzana		Perveen	150 1:1 Aide
Glenbrook South	Susan	J	Peterson	150 Instruct Asst Library

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Brianne	E	Petrey	120 Speech Pathologist
Glenbrook South	Brianne	E	Petrey	120 Speech Pathologist
Glenbrook South	Brianne	E	Petrey	120 Teacher - Glenbrook Days
Glenbrook South	Brianne	E	Petrey	120 Teacher - Glenbrook Days
Glenbrook North	Marie	J	Petrini-Poli	120 Teacher - Glenbrook Days
Glenbrook North	Marie	J	Petrini-Poli	120 Teacher - Guided Studies
Glenbrook North	Marie	J	Petrini-Poli	120 Teacher - World Lang
Glenbrook North	Kim		Petty	120 Teacher - Business Ed
Glenbrook North	Kim		Petty	120 Teacher - FCS
Glenbrook North	Kim		Petty	120 Teacher - Glenbrook Days
Glenbrook North	Kim		Petty	192 Glenbrook United Asst Coac
Glenbrook North	Kim		Petty	196 Discretionary - FCCLA
Glenbrook North	Penn	E	Phillips	120 Teacher - Glenbrook Days
Glenbrook North	Penn	E	Phillips	120 Teacher - Mathematics
Glenbrook North	Penn	E	Phillips	120 Teacher - Peer Counseling
Glenbrook North	Penn	E	Phillips	194 Differential - Peer Group
Glenbrook North	Robert		Pieper	110 Instruct Supervisor PE/HE/
Glenbrook North	Robert		Pieper	110 Instruct Supervisor PE/HE/
Glenbrook North	Robert		Pieper	115 IS/Teacher Driver Ed
Glenbrook North	Robert		Pieper	190 Aquatics Program Director
Glenbrook North	Robert		Pieper	192 Football Coach - Varsity
Glenbrook North	Stephen	R	Pipkin	150 Instruct Asst General
Glenbrook North	Stephen	R	Pipkin	194 Differential - Debate Asst
Glenbrook South	Rebecca	S	Pollack	120 Psychologist SpEd
Glenbrook South	Rebecca	S	Pollack	120 Psychologist SpEd XD
Glenbrook South	Rebecca	S	Pollack	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Emily	A	Porter	120 Teacher - Glenbrook Days
Glenbrook South	Emily	A	Porter	120 Teacher - Transition
Glenbrook South	Emily	A	Porter	120 Teacher - Transition XD
Glenbrook North	Alex		Pouplikollas	160 Day Custodian
Glenbrook South	Lucinda		Pouplikollas	140 Dept Asst PE/HE/DE
Glenbrook South	Lucinda		Pouplikollas	140 Dept Asst PE/HE/DE RET
Glenbrook South	Lucinda		Pouplikollas	140 Dept Asst PE/HE/DE XD
Glenbrook South	Lucinda		Pouplikollas	190 Longevity Non-Cert
Glenbrook South	Lucinda		Pouplikollas	196 Discretionary - Hellenic C
Glenbrook South	Donna	L	Price	196 Discretionary - Play Props
Glenbrook South	Maria	C	Pripon	150 Instruct Asst Mathematics
Glenbrook South	Maria	C	Pripon	150 Instruct Asst Title I
Glenbrook South	Jessica	O	Pritzker	120 Teacher - Glenbrook Days
Glenbrook South	Jessica	O	Pritzker	120 Teacher - Science
Glenbrook South	Jessica	O	Pritzker	196 Discretionary - Key Club
Glenbrook North	Jacob	R	Prizant	196 Discretionary - Winter Sho
Glenbrook South	Katrina	S	Prockovic	120 Teacher - English
Glenbrook South	Katrina	S	Prockovic	120 Teacher - Glenbrook Days
Glenbrook Admin	Kimberly	Lundin	Ptak	110 Director Operations/CSBO
Glenbrook Admin	Kimberly	Lundin	Ptak	110 Director Operations/CSBO T
Glenbrook South	Aparna	V	Puppala	120 Teacher - Glenbrook Days
Glenbrook South	Aparna	V	Puppala	120 Teacher - Science
Glenbrook North	Matthew	L	Purdy	120 Asst Athletic Director
Glenbrook North	Matthew	L	Purdy	120 Teacher - Glenbrook Days
Glenbrook North	Matthew	L	Purdy	120 Teacher - Physical Ed
Glenbrook North	Matthew	L	Purdy	190 Asst Athletic Director Sti

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Matthew	L	Purdy	190 Swim America Director
Glenbrook North	Matthew	L	Purdy	192 Football Asst Coach - Vars
Glenbrook OCC	Mary	Harrington	Rabinak	120 Teacher - Glenbrook Days
Glenbrook OCC	Mary	Harrington	Rabinak	120 Teacher - Social/Emotional
Glenbrook OCC	Mary	Harrington	Rabinak	190 Evening School Sem 1
Glenbrook OCC	Mary	Harrington	Rabinak	190 GBO 4th Prep Stipend
Glenbrook North	William		Race	120 Teacher - English
Glenbrook North	William		Race	120 Teacher - Glenbrook Days
Glenbrook North	William		Race	120 Teacher - Team
Glenbrook North	William		Race	192 Cross Country Coach - Boys
Glenbrook North	Carie	Lynn	Radford	120 Teacher - English
Glenbrook North	Carie	Lynn	Radford	120 Teacher - Glenbrook Days
Glenbrook North	Carie	Lynn	Radford	120 Teacher - Team
Glenbrook Admin	Alice	K	Raflores	110 Director Human Resources
Glenbrook South	Phillip	R	Ralston	120 Teacher - English
Glenbrook South	Phillip	R	Ralston	120 Teacher - Glenbrook Days
Glenbrook South	Phillip	R	Ralston	192 Basketball Coach - Boys
Glenbrook North	Colin	P	Rambert	196 Discretionary - Marching B
Glenbrook North	Michael	R	Rast	120 Teacher - Glenbrook Days
Glenbrook North	Michael	R	Rast	120 Teacher - Social Studies
Glenbrook North	Michael	R	Rast	190 Evening School Sem 1
Glenbrook North	Michael	R	Rast	194 Differential - DECA Asst D
Glenbrook North	Michael	R	Rast	194 Differential - DECA Direct
Glenbrook North	Michael	R	Rast	196 Discretionary - Model Unit
Glenbrook North	Leslie	K	Rathunde	120 Teacher - Glenbrook Days
Glenbrook North	Leslie	K	Rathunde	120 Teacher - World Lang

Campus	First Name	Middle Name	Last Name	Position
Glenbrook OCC	Melissa	A	Rauschenberg	150 Behavioral Aide
Glenbrook North	Mark		Rebora	120 Teacher - Glenbrook Days
Glenbrook North	Mark		Rebora	120 Teacher - Physical Ed
Glenbrook North	Mark		Rebora	120 Teacher - Physical Ed RET
Glenbrook North	Mark		Rebora	190 Longevity Certified
Glenbrook North	Mark		Rebora	192 Football Asst Coach
Glenbrook South	Rene	D	Redfern	140 Dept Asst Testing Coord
Glenbrook North	Martha	M	Reed	120 Teacher - Glenbrook Days
Glenbrook North	Martha	M	Reed	120 Teacher - Lrng Disabilitie
Glenbrook North	Martha	M	Reed	190 Longevity Certified
Glenbrook Admin	Linda	C	Regal	180 Enrollment Specialist
Glenbrook Admin	Linda	C	Regal	190 Summer Programs Registrar
Glenbrook South	Melissa	A	Regan	120 Teacher - FCS
Glenbrook South	Melissa	A	Regan	120 Teacher - Glenbrook Days
Glenbrook South	Melissa	A	Regan	192 Basketball Asst Coach - Gi
Glenbrook South	Caitlin	M	Reichert	120 Teacher - DLS
Glenbrook South	Caitlin	M	Reichert	120 Teacher - Glenbrook Days
Glenbrook South	Caitlin	M	Reichert	120 Teacher - Lrng Disabilitie
Glenbrook South	Caitlin	M	Reichert	196 Discretionary - Titan Star
Glenbrook South	Anthony	J	Reilly	160 Maintenance
Glenbrook North	Kelly	P	Reimer	120 Teacher - Glenbrook Days
Glenbrook North	Kelly	P	Reimer	120 Teacher - Science
Glenbrook North	Kelly	P	Reimer	196 Discretionary - Scholastic
Glenbrook South	Veronica		Reyes	120 Asst I/S World Lang
Glenbrook South	Veronica		Reyes	120 Teacher - Glenbrook Days
Glenbrook South	Veronica		Reyes	120 Teacher - World Lang

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Daniel	Terence	Rhoades	120 Teacher - Glenbrook Days
Glenbrook South	Daniel	Terence	Rhoades	120 Teacher - Social Studies
Glenbrook South	Daniel	Terence	Rhoades	120 Teacher - Team
Glenbrook South	Daniel	Terence	Rhoades	196 Discretionary - Nat'l Hono
Glenbrook South	Daniel	Terence	Rhoades	196 Discretionary - STAND
Glenbrook North	Jaclyn	M	Rieger	150 1:1 Aide Transition
Glenbrook North	Jaclyn	M	Rieger	192 Basketball Asst Coach - Gi
Glenbrook Admin	Michael		Riggle	110 Superintendent
Glenbrook Admin	Michael		Riggle	110 Superintendent THIS
Glenbrook Admin	Michael		Riggle	110 Superintendent TRS
Glenbrook North	Jorge	R	Rivera	160 Evening Custodian
Glenbrook North	Julie Ann		Robinson	120 Teacher - Drama
Glenbrook North	Julie Ann		Robinson	120 Teacher - English
Glenbrook North	Julie Ann		Robinson	120 Teacher - Glenbrook Days
Glenbrook North	Julie Ann		Robinson	194 Differential - Fall Play D
Glenbrook North	Julie Ann		Robinson	194 Differential - Winter Play
Glenbrook North	Julie Ann		Robinson	196 Discretionary - Theatre Cl
Glenbrook North	Jessica Werner		Roby	120 Teacher - Glenbrook Days
Glenbrook North	Jessica Werner		Roby	120 Teacher - Health Ed
Glenbrook North	Jessica Werner		Roby	120 Teacher - Physical Ed
Glenbrook North	Jessica Werner		Roby	192 Swimming Asst Coach - Boys
Glenbrook North	Jessica Werner		Roby	192 Swimming Asst Coach - Girl
Glenbrook North	Mary	E	Rockrohr	110 Instruct Supervisor Scienc
Glenbrook North	Mary	E	Rockrohr	110 Instruct Supervisor Scienc
Glenbrook North	Mary	E	Rockrohr	115 IS/Teacher Science
Glenbrook South	Steven	D	Rockrohr	110 Asst Principal Ath Dir

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Steven	D	Rockrohr	110 Asst Principal Ath Dir TRS
Glenbrook North	Juan	B	Rodriguez-Lopez	160 Evening Custodian
Glenbrook North	Juan	B	Rodriguez-Lopez	160 Evening Custodian GFH
Glenbrook North	Colleen	M	Roer	140 Dept Asst Special Ed
Glenbrook North	Colleen	M	Roer	150 1:1 Aide
Glenbrook North	Susan	M	Roer	150 Instruct Asst PreSchool
Glenbrook South	David		Rogers	120 Teacher - Glenbrook Days
Glenbrook South	David		Rogers	120 Teacher - Mathematics
Glenbrook North	Rebecca	Silverman	Rogers	120 Guidance Counselor
Glenbrook North	Rebecca	Silverman	Rogers	120 Guidance Counselor XD
Glenbrook North	Rebecca	Silverman	Rogers	120 Teacher - Glenbrook Days
Glenbrook North	Rebecca	Silverman	Rogers	196 Discretionary - PAWS
Glenbrook South	Socorro		Rogers	120 Guidance Counselor
Glenbrook South	Socorro		Rogers	120 Guidance Counselor XD
Glenbrook South	Socorro		Rogers	120 Teacher - Glenbrook Days
Glenbrook North	Joel		Roman	160 Evening Custodian
Glenbrook North	Anthony	R	Romito	120 Teacher - Glenbrook Days
Glenbrook North	Anthony	R	Romito	120 Teacher - Technical Ed
Glenbrook North	Anthony	R	Romito	192 Gymnastics Asst Coach - Gi
Glenbrook North	Anthony	R	Romito	196 Discretionary - Homecoming
Glenbrook North	Christina	M	Rose	120 Teacher - Glenbrook Days
Glenbrook North	Christina	M	Rose	120 Teacher - Technical Ed
Glenbrook North	Christina	M	Rose	150 Instruct Asst CTE
Glenbrook North	Christina	M	Rose	192 Cheerleading Coach
Glenbrook North	Christina	M	Rose	196 Discretionary - Interact C
Glenbrook South	Carrie	M	Rosen	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Carrie	M	Rosen	120 Teacher - Mathematics
Glenbrook North	Thomas		Rosenbaum	192 Field Hockey Coach - Girls
Glenbrook South	Robert	E	Rosinski	120 Teacher - Glenbrook Days
Glenbrook South	Robert	E	Rosinski	120 Teacher - Physical Ed
Glenbrook South	Rachael		Rothrauff	120 Teacher - Glenbrook Days
Glenbrook South	Rachael		Rothrauff	120 Teacher - World Lang
Glenbrook South	Rachael		Rothrauff	190 Wellness Coordinator
Glenbrook North	Todd	M	Rubin	120 Teacher - Broadcasting
Glenbrook North	Todd	M	Rubin	120 Teacher - Glenbrook Days
Glenbrook North	Todd	M	Rubin	120 Teacher - Guided Studies
Glenbrook North	Todd	M	Rubin	192 Bowling Coach - Boys
Glenbrook North	Todd	M	Rubin	194 Differential - Radio/TV Di
Glenbrook North	Todd	M	Rubin	196 Discretionary - Sp Proj/AA
Glenbrook North	Todd	M	Rubin	196 Discretionary - Variety Sh
Glenbrook South	Brian	M	Ruder	150 Transition Aide
Glenbrook North	Laura	A	Ruesch	140 Dept Asst Student Svcs
Glenbrook North	Laura	A	Ruesch	196 Discretionary - Key Club
Glenbrook North	Barry	C	Ruppert	120 Guidance Counselor
Glenbrook North	Barry	C	Ruppert	120 Guidance Counselor XD
Glenbrook North	Barry	C	Ruppert	120 Teacher - Glenbrook Days
Glenbrook North	Barry	C	Ruppert	190 Longevity Certified
Glenbrook North	Barry	C	Ruppert	196 Discretionary - Intramural
Glenbrook South	Anna	B	Rusin	160 Evening Custodian
Glenbrook South	Anna	B	Rusin	160 Evening Custodian
Glenbrook North	Terri	S	Ryan	140 Attendance Clerk
Glenbrook South	Jeffrey	W	Rylander	110 Instruct Supervisor Scienc

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Jeffrey	W	Rylander	110 Instruct Supervisor Scienc
Glenbrook South	Jeffrey	W	Rylander	115 IS/Teacher Science
Glenbrook South	Karly	R	Sachs	120 Teacher - Glenbrook Days
Glenbrook South	Karly	R	Sachs	120 Teacher - Mathematics
Glenbrook South	Dale	N	Sands	150 Instruct Asst General
Glenbrook Evng	Francisco		Santa	110 Principal Evening School
Glenbrook Evng	Francisco		Santa	110 Principal Evening School T
Glenbrook South	Julie	R	Santoro	120 Teacher - Glenbrook Days
Glenbrook South	Julie	R	Santoro	120 Teacher - World Lang
Glenbrook South	Edita	A	Sarmiento	150 Instruct Asst World Lang
Glenbrook South	Zenon	T	Sasak	160 Evening Custodian
Glenbrook North	Dominic	A	Savino	120 Teacher - Glenbrook Days
Glenbrook North	Dominic	A	Savino	120 Teacher - Mathematics
Glenbrook North	Dominic	A	Savino	120 Teacher - Team
Glenbrook North	Dominic	A	Savino	192 Football Asst Coach - Vars
Glenbrook South	Donna		Sawicki	170 Paraprofessional
Glenbrook South	Donna		Sawicki	170 Paraprofessional GFH
Glenbrook South	Julia	C	Schaefer	120 Teacher - English
Glenbrook South	Julia	C	Schaefer	120 Teacher - Glenbrook Days
Glenbrook South	Julia	C	Schaefer	120 Teacher - Team
Glenbrook South	Joel	C	Schafer	120 Teacher - English
Glenbrook South	Joel	C	Schafer	120 Teacher - Glenbrook Days
Glenbrook South	Jeffrey	S	Scheinkopf	120 Asst I/S Social Studies
Glenbrook South	Jeffrey	S	Scheinkopf	120 Teacher - Glenbrook Days
Glenbrook South	Jeffrey	S	Scheinkopf	120 Teacher - Social Studies
Glenbrook South	Jeffrey	S	Scheinkopf	190 Student Assistance Program

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Jeffrey	S	Scheinkopf	190 Teacher Mentor
Glenbrook North	Nicole	L	Scherr	120 Teacher - Glenbrook Days
Glenbrook North	Nicole	L	Scherr	120 Teacher - Science
Glenbrook South	Brian	T	Schmalzer	120 Teacher - Glenbrook Days
Glenbrook South	Brian	T	Schmalzer	120 Teacher - Mathematics
Glenbrook South	Brian	T	Schmalzer	120 Teacher - Team
Glenbrook South	Neil	E	Schmidgall	120 Teacher - Glenbrook Days
Glenbrook South	Neil	E	Schmidgall	120 Teacher - Science
Glenbrook South	Neil	E	Schmidgall	120 Teacher - Science Lab
Glenbrook South	Neil	E	Schmidgall	120 Teacher - Science RET
Glenbrook South	Neil	E	Schmidgall	120 Teacher - Technical Ed
Glenbrook South	Neil	E	Schmidgall	190 Longevity Certified
Glenbrook South	Neil	E	Schmidgall	196 Discretionary - JETS Engin
Glenbrook North	Kristin	Emily	Schneider	120 Teacher - Glenbrook Days
Glenbrook North	Kristin	Emily	Schneider	120 Teacher - Science
Glenbrook North	Kristin	Emily	Schneider	190 Technology Facilitator
Glenbrook North	Kristin	Emily	Schneider	196 Discretionary - Spartan Bu
Glenbrook North	Linda	D	Schneider	150 1:1 Aide Transition
Glenbrook North	Linda	D	Schneider	192 Cheerleading Asst Coach
Glenbrook North	Kristen	S	Schoenberger	120 Librarian
Glenbrook North	Kristen	S	Schoenberger	120 Teacher - Glenbrook Days
Glenbrook South	David	C	Schoenwetter	120 Teacher - Glenbrook Days
Glenbrook South	David	C	Schoenwetter	120 Teacher - Peer Counseling
Glenbrook South	David	C	Schoenwetter	120 Teacher - Social Studies
Glenbrook South	David	C	Schoenwetter	192 Football Coach - Varsity
Glenbrook South	Katherine	L	Scholten	120 Asst I/S Mathematics

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Katherine	L	Scholten	120 Teacher - Glenbrook Days
Glenbrook South	Katherine	L	Scholten	120 Teacher - Mathematics
Glenbrook North	Amanda		Scholz	120 Teacher - English
Glenbrook North	Amanda		Scholz	120 Teacher - Glenbrook Days
Glenbrook North	Amanda		Scholz	120 Teacher - Reading
Glenbrook Admin	Nicole	M	Schramm	180 Accounting Asst A/P
Glenbrook North	Michael	J	Schroeder	120 Teacher - Glenbrook Days
Glenbrook North	Michael	J	Schroeder	120 Teacher - Lrng Disabilitie
Glenbrook North	Michael	J	Schroeder	120 Teacher - Social/Emotional
Glenbrook North	Michael	J	Schroeder	190 Teacher Mentor
Glenbrook North	Michael	J	Schroeder	192 Golf Coach - Girls
Glenbrook South	Sejal		Schullo	120 Teacher - Glenbrook Days
Glenbrook South	Sejal		Schullo	120 Teacher - Social Studies
Glenbrook South	Sejal		Schullo	190 Technology Facilitator
Glenbrook South	Sejal		Schullo	196 Discretionary - Desi Club
Glenbrook North	Jennifer		Schultz	120 Teacher - Glenbrook Days
Glenbrook North	Jennifer		Schultz	120 Teacher - Physical Ed
Glenbrook North	Mardi		Scott	120 Teacher - Glenbrook Days
Glenbrook North	Mardi		Scott	120 Teacher - Transition
Glenbrook North	Mardi		Scott	120 Teacher - Transition XD
Glenbrook North	Mardi		Scott	196 Discretionary - Spartan Bu
Glenbrook North	Christina	Lee	Seaborg	120 Social Worker SpEd
Glenbrook North	Christina	Lee	Seaborg	120 Teacher - Glenbrook Days
Glenbrook North	Zachary	S	Serdar	160 Maintenance
Glenbrook South	Jill	N	Serikaku	120 Teacher - Glenbrook Days
Glenbrook South	Jill	N	Serikaku	120 Teacher - Science

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Jill	N	Serikaku	190 Teacher Mentor
Glenbrook South	Jill	M	Serling	120 Teacher - Glenbrook Days
Glenbrook South	Jill	M	Serling	120 Teacher - Science
Glenbrook South	Jill	M	Serling	190 Teacher Mentor
Glenbrook North	Devan	R	Shah	125 Psychologist Intern
Glenbrook North	Emily	E	Shamrock	120 Teacher - English
Glenbrook North	Emily	E	Shamrock	120 Teacher - Glenbrook Days
Glenbrook North	Emily	E	Shamrock	120 Teacher - Reading
Glenbrook North	Emily	E	Shamrock	192 Tennis Asst Coach - Girls
Glenbrook South	Christi	Ann	Shaner	120 Librarian
Glenbrook South	Christi	Ann	Shaner	120 Librarian XD
Glenbrook South	Christi	Ann	Shaner	120 Teacher - Glenbrook Days
Glenbrook South	Brian	H	Shaoul	150 Transition Aide
Glenbrook South	Brian	H	Shaoul	196 Discretionary - Latino Hea
Glenbrook South	Brian	H	Shaoul	196 Discretionary - Latinos Un
Glenbrook South	Sharon	K	Sheehan	120 Teacher - Glenbrook Days
Glenbrook South	Sharon	K	Sheehan	120 Teacher - Mathematics
Glenbrook South	Robert		Shellard	120 Teacher - Choral
Glenbrook South	Robert		Shellard	120 Teacher - Glenbrook Days
Glenbrook South	Robert		Shellard	120 Teacher - Guided Studies
Glenbrook South	Robert		Shellard	194 Differential - Advanced Ch
Glenbrook South	Robert		Shellard	194 Differential - Modern Danc
Glenbrook South	Robert		Shellard	196 Discretionary - Magic/Jugg
Glenbrook South	Robert		Shellard	196 Discretionary - Solace
Glenbrook North	Robin		Sheperd	120 Teacher - Glenbrook Days
Glenbrook North	Robin		Sheperd	120 Teacher - Social Studies

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Robin		Sheperd	190 Longevity Certified
Glenbrook South	Megan	C	Shipp	180 Asst Athletic Trainer
Glenbrook South	Megan	C	Shipp	196 Discretionary - Student to
Glenbrook North	Carey		Sides	120 Teacher - Glenbrook Days
Glenbrook North	Carey		Sides	120 Teacher - Lrng Disabilitie
Glenbrook North	Carey		Sides	120 Teacher - Social/Emotional
Glenbrook North	Carey		Sides	190 Teacher Mentor
Glenbrook South	Stephen	A	Silca	120 Teacher - Glenbrook Days
Glenbrook South	Stephen	A	Silca	120 Teacher - Technical Ed
Glenbrook South	Stephen	A	Silca	196 Discretionary - Homecoming
Glenbrook South	Stephen	A	Silca	196 Discretionary - Student to
Glenbrook Admin	Kurt		Simmers	180 Sr. Database Analyst/Progr
Glenbrook Admin	Kurt		Simmers	190 Hold Harmless ESP
Glenbrook Admin	Kurt		Simmers	190 Longevity Non-Cert
Glenbrook South	Cheryl		Simon	120 Teacher - Glenbrook Days
Glenbrook South	Cheryl		Simon	120 Teacher - Peer Counseling
Glenbrook South	Cheryl		Simon	120 Teacher - Science
Glenbrook South	Cheryl		Simon	190 Student Assistance Program
Glenbrook South	Michael	R	Sinde	120 Teacher - Glenbrook Days
Glenbrook South	Michael	R	Sinde	120 Teacher - Technical Ed
Glenbrook South	Michael	R	Sinde	190 Teacher Mentor
Glenbrook South	Michael	R	Sinde	190 Technology Facilitator
Glenbrook South	Michael	R	Sinde	196 Discretionary - JETS Engin
Glenbrook North	Janice	Y	Sit	120 Teacher - English
Glenbrook North	Janice	Y	Sit	120 Teacher - Glenbrook Days
Glenbrook North	Janice	Y	Sit	120 Teacher - Guided Studies

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Michal	W	Skalany	160 Evening Custodian
Glenbrook South	Afrodite	D	Skaouris	120 Teacher - English
Glenbrook South	Afrodite	D	Skaouris	120 Teacher - Glenbrook Days
Glenbrook South	Afrodite	D	Skaouris	190 Evening School Sem 1
Glenbrook South	Afrodite	D	Skaouris	190 Student Assistance Program
Glenbrook South	Afrodite	D	Skaouris	190 Technology Facilitator
Glenbrook South	John		Skorupa	120 Asst I/S PE/HE/DE
Glenbrook South	John		Skorupa	120 Teacher - Driver Ed
Glenbrook South	John		Skorupa	120 Teacher - Glenbrook Days
Glenbrook South	John		Skorupa	196 Discretionary - Polish Clu
Glenbrook Admin	Lisa	Meinhard	Sly	180 Information Systems Specia
Glenbrook South	Lindsay	R	Smigiel	120 Teacher - DLS
Glenbrook South	Lindsay	R	Smigiel	120 Teacher - Glenbrook Days
Glenbrook South	Lindsay	R	Smigiel	120 Teacher - Lrng Disabilitie
Glenbrook South	Lindsay	R	Smigiel	120 Teacher - Social/Emotional
Glenbrook South	Lindsay	R	Smigiel	196 Discretionary - Peer Mento
Glenbrook South	Austin	M	Smith	120 Teacher - ELL
Glenbrook South	Austin	M	Smith	120 Teacher - English
Glenbrook South	Austin	M	Smith	120 Teacher - Glenbrook Days
Glenbrook South	Austin	M	Smith	120 Teacher - Glenbrook Days
Glenbrook South	Austin	M	Smith	120 Teacher - TLC
Glenbrook South	David	M	Smith	120 Teacher - Glenbrook Days
Glenbrook South	David	M	Smith	120 Teacher - Science
Glenbrook South	David	M	Smith	120 Teacher - Science RET
Glenbrook South	David	M	Smith	190 Longevity Certified
Glenbrook South	David	M	Smith	192 Tennis Asst Coach - Girls

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Julie	M	Smith	120 Teacher - Glenbrook Days
Glenbrook South	Julie	M	Smith	120 Teacher - Transition
Glenbrook South	Julie	M	Smith	194 Differential - Comp Poms C
Glenbrook South	Julie	M	Smith	194 Differential - Junior Clas
Glenbrook South	Kenneth	M	Smith	150 Behavioral Aide
Glenbrook North	Kristin	M	Smith	180 Security Coordinator
Glenbrook North	Edward	A	Solis	110 Assoc Principal C&I
Glenbrook North	Edward	A	Solis	110 Assoc Principal C&I TRS
Glenbrook North	Jonathan		Sorkin	120 Teacher - Glenbrook Days
Glenbrook North	Jonathan		Sorkin	120 Teacher - Guided Studies
Glenbrook North	Jonathan		Sorkin	120 Teacher - World Lang
Glenbrook North	Jonathan		Sorkin	190 Longevity Certified
Glenbrook North	Jonathan		Sorkin	190 Technology Facilitator
Glenbrook North	Jonathan		Sorkin	196 Discretionary - Magic/Jugg
Glenbrook OCC	Karla	M	Sorkin	150 Transition Aide
Glenbrook OCC	Karla	M	Sorkin	194 Differential - Forensics A
Glenbrook South	Sandra	A	Sormaz	180 Registrar
Glenbrook South	Kia	A	Sosa	120 Teacher - Glenbrook Days
Glenbrook South	Kia	A	Sosa	120 Teacher - Social Studies
Glenbrook South	Kia	A	Sosa	196 Discretionary - Model Unit
Glenbrook North	Daniel	J	Sotelo	160 Evening Custodian
Glenbrook South	Julie	F	Spellman	150 Instruct Asst General
Glenbrook South	Julie	F	Spellman	150 Instruct Asst General GFH
Glenbrook South	Julie	F	Spellman	196 Discretionary - Circle of
Glenbrook Admin	Peter	A	Spero	180 Technology Operations Spec
Glenbrook Admin	Peter	A	Spero	190 Longevity Non-Cert

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Douglas	R	Springer	194 Differential - Forensics A
Glenbrook South	Michael	J	Stancik	120 Teacher - Glenbrook Days
Glenbrook South	Michael	J	Stancik	120 Teacher - Science
Glenbrook South	Michael	J	Stancik	120 Teacher - Science Lab
Glenbrook South	Michael	J	Stancik	120 Teacher - Technical Ed
Glenbrook North	Michael		Standerski	120 Guidance Counselor
Glenbrook North	Michael		Standerski	120 Guidance Counselor XD
Glenbrook North	Michael		Standerski	120 Teacher - Glenbrook Days
Glenbrook North	Michael		Standerski	192 Football Asst Coach - Vars
Glenbrook South	Stephen	B	Stanicek	110 Instruct Supervisor PE/HE/
Glenbrook South	Stephen	B	Stanicek	110 Instruct Supervisor PE/HE/
Glenbrook South	Stephen	B	Stanicek	115 IS/Teacher Physical Ed
Glenbrook South	Frank	J	Stankowicz	170 Paraprofessional
Glenbrook South	Joshua	J	Stanton	120 Asst I/S PE/HE/DE
Glenbrook South	Joshua	J	Stanton	120 Teacher - Driver Ed
Glenbrook South	Joshua	J	Stanton	120 Teacher - Glenbrook Days
Glenbrook South	Joshua	J	Stanton	120 Teacher - Physical Ed
Glenbrook South	Joshua	J	Stanton	192 Golf Asst Coach - Girls
Glenbrook South	Maria		Starakiewicz	160 Evening Custodian
Glenbrook South	Diana	F	Starcevich	140 Dept Asst English
Glenbrook South	Katherine	E	Stec	120 Teacher - DLS
Glenbrook South	Katherine	E	Stec	120 Teacher - Glenbrook Days
Glenbrook South	Katherine	E	Stec	120 Teacher - Lrng Disabilitie
Glenbrook North	Lisa		Steffey	120 Psychologist SpEd
Glenbrook North	Lisa		Steffey	120 Psychologist SpEd XD
Glenbrook North	Lisa		Steffey	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Deborah	L	Stein	120 Teacher - Glenbrook Days
Glenbrook South	Deborah	L	Stein	120 Teacher - Science
Glenbrook South	Deborah	L	Stein	196 Discretionary - The Cure C
Glenbrook South	Michelle	C	Steinberg	120 Teacher - Glenbrook Days
Glenbrook South	Michelle	C	Steinberg	120 Teacher - Mathematics
Glenbrook South	Michelle	C	Steinberg	196 Discretionary - Orchesis A
	Nancy		Stickels	194 Differential - Forensics C
Glenbrook South	James	P	Stoll	150 Instruct Asst Science
Glenbrook South	Luanne	M	Stoll	150 Instruct Asst Library
Glenbrook North	Jill	L	Stoller	140 Exec Asst College Resource
Glenbrook North	Jill	L	Stoller	140 Exec Asst College Resource
Glenbrook OCC	Douglas	Ward	Strong	110 IS/Dean Special Ed
Glenbrook OCC	Douglas	Ward	Strong	110 IS/Dean Special Ed TRS
Glenbrook South	Lauren	A	Stump	120 Social Worker
Glenbrook South	Lauren	A	Stump	120 Social Worker SpEd
Glenbrook South	Lauren	A	Stump	120 Teacher - Glenbrook Days
Glenbrook South	Lauren	A	Stump	190 Teacher Mentor
Glenbrook South	Barbara		Suarez	120 Teacher - Glenbrook Days
Glenbrook South	Barbara		Suarez	120 Teacher - World Lang
Glenbrook North	Darin		Sullivan	120 Teacher - DLS
Glenbrook North	Darin		Sullivan	120 Teacher - Glenbrook Days
Glenbrook North	Darin		Sullivan	120 Teacher - Lrng Disabilitie
Glenbrook North	Darin		Sullivan	190 Student Assistance Program
Glenbrook North	Darin		Sullivan	196 Discretionary - Circle of
Glenbrook North	Darin		Sullivan	196 Discretionary - Spartan's
Glenbrook South	John	E	Sullivan	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	John	E	Sullivan	120 Teacher - Social Studies
Glenbrook South	John	E	Sullivan	120 Teacher - Social Studies R
Glenbrook South	John	E	Sullivan	190 Longevity Certified
Glenbrook South	Mary L		Sullivan	150 1:1 Aide
Glenbrook North	Michael	H	Summerfelt	170 Paraprofessional
Glenbrook North	Michael	H	Summerfelt	170 Paraprofessional GFH
Glenbrook North	Michael	H	Summerfelt	170 Paraprofessional Stipend
Glenbrook South	Lauren	A	Sutherlin	120 Teacher - Glenbrook Days
Glenbrook South	Lauren	A	Sutherlin	120 Teacher - Mathematics
Glenbrook South	Ryan		Sutherlin	120 Teacher - Glenbrook Days
Glenbrook South	Ryan		Sutherlin	120 Teacher - Mathematics
Glenbrook South	Ryan		Sutherlin	190 Teacher Mentor
Glenbrook South	Ryan		Sutherlin	194 Differential - Math Team C
Glenbrook Admin	Bradley	K	Swanson	110 Asst Superintendent HR
Glenbrook Admin	Bradley	K	Swanson	110 Asst Superintendent HR TRS
Glenbrook South	Jennifer	Ann	Swanson	140 Exec Asst College Resource
Glenbrook South	Jennifer	Ann	Swanson	140 Exec Asst College Resource
Glenbrook South	Bogdan	S	Szatko	160 Evening Custodian
Glenbrook South	Steven	J	Szpisjak	150 Instruct Asst Mathematics
Glenbrook South	Steven	J	Szpisjak	150 Instruct Asst Mathematics
Glenbrook South	Steven	J	Szpisjak	196 Discretionary - Chess Club
Glenbrook North	Michael	T	Tarjan	110 Asst Principal Stu Act
Glenbrook North	Michael	T	Tarjan	110 Asst Principal Stu Act TRS
Glenbrook Admin	Vicki	L	Tarver-Andersen	110 Director Business/CSBO
Glenbrook Admin	Vicki	L	Tarver-Andersen	110 Director Business/CSBO TRS
Glenbrook South	Tara		Tate	120 Teacher - Debate

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Tara		Tate	120 Teacher - Glenbrook Days
Glenbrook South	Tara		Tate	120 Teacher - Social Studies
Glenbrook South	Tara		Tate	194 Differential - Debate Asst
Glenbrook South	Tara		Tate	196 Discretionary - Academic B
Glenbrook OCC	Dawn	M	Taylor	150 Transition Aide
Glenbrook North	Joseph	H	Taylor	160 Evening Custodian
Glenbrook South	Madeline	C	Thomas	120 Teacher - Glenbrook Days
Glenbrook South	Madeline	C	Thomas	120 Teacher - Science
Glenbrook OCC	Gery	I	Thomas-McGraw	150 Behavioral Aide
Glenbrook South	Tyler		Thur	194 Differential - Debate Asst
Glenbrook North	Nancy	M	Tichansky	140 Dept Asst Special Ed
Glenbrook North	Amy		Ticho	150 Instruct Asst English
Glenbrook North	Amy		Ticho	194 Differential - Forensics A
Glenbrook North	Amy		Ticho	196 Discretionary - Stdnt Dire
Glenbrook South	Irmantas		Timinskas	160 Evening Custodian
Glenbrook South	Giedre		Timinskiene	160 Evening Custodian
Glenbrook North	Nicholas		Timmer	120 Teacher - ARC
Glenbrook North	Nicholas		Timmer	120 Teacher - English
Glenbrook North	Nicholas		Timmer	120 Teacher - Glenbrook Days
Glenbrook North	Nicholas		Timmer	190 Technology Facilitator
Glenbrook North	Nicholas		Timmer	196 Discretionary - S.C.H.O.O.
Glenbrook Admin	Debbie	C	Timpe	180 Human Resources Specialist
Glenbrook North	Blake	C	Tomczak	150 Job Coach
Glenbrook North	Blake	C	Tomczak	192 Wrestling Asst Coach
Glenbrook South	Andrew	J	Toniolo	120 Teacher - Choral
Glenbrook South	Andrew	J	Toniolo	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Andrew	J	Toniolo	120 Teacher - Peer Counseling
Glenbrook South	Andrew	J	Toniolo	194 Differential - Advanced Ch
Glenbrook South	Andrew	J	Toniolo	194 Differential - Variety Sho
Glenbrook South	Andrew	J	Toniolo	196 Discretionary - Scat That!
Glenbrook South	Matthew	T	Topham	120 Guidance Counselor
Glenbrook South	Matthew	T	Topham	120 Guidance Counselor XD
Glenbrook South	Matthew	T	Topham	120 Teacher - Glenbrook Days
Glenbrook South	Matthew	T	Topham	194 Differential - Peer Group
Glenbrook South	Margaret	Louise	Torres	180 Scheduler
Glenbrook South	Margaret	Louise	Torres	190 Longevity Non-Cert
Glenbrook South	Renate	M	Toth	120 Teacher - Glenbrook Days
Glenbrook South	Renate	M	Toth	120 Teacher - World Lang
Glenbrook South	Renee	Ingrid	Travers	140 Dept Asst Fine Arts
Glenbrook North	Dane	Fox	Travis	120 Teacher - Glenbrook Days
Glenbrook North	Dane	Fox	Travis	120 Teacher - Science
Glenbrook North	Dane	Fox	Travis	190 Longevity Certified
Glenbrook North	Kirby		Tripple	120 Teacher - Driver Ed
Glenbrook North	Kirby		Tripple	120 Teacher - Glenbrook Days
Glenbrook North	Kirby		Tripple	120 Teacher - Health Ed
Glenbrook North	Kirby		Tripple	120 Teacher - Physical Ed
Glenbrook North	Anthony	D	Trufanov	196 Discretionary - Debate
Glenbrook North	Michael		Tseitlin	196 Discretionary - Color Guar
Glenbrook South	Brandon	L	Tucker	120 Teacher - Glenbrook Days
Glenbrook South	Brandon	L	Tucker	120 Teacher - Science
Glenbrook South	Elizabeth	T	Turbov	150 1:1 Aide
Glenbrook North	Rita	M	Umansky	120 Teacher - DLS

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Rita	M	Umansky	120 Teacher - Glenbrook Days
Glenbrook North	Rita	M	Umansky	120 Teacher - Lrng Disabilitie
Glenbrook North	Anna	W	Upson	120 Teacher - English
Glenbrook North	Anna	W	Upson	120 Teacher - Glenbrook Days
Glenbrook North	Anna	W	Upson	120 Teacher - Reading
Glenbrook North	Megan	E	Vaccarello	120 Teacher - DLS
Glenbrook North	Megan	E	Vaccarello	120 Teacher - Glenbrook Days
Glenbrook North	Megan	E	Vaccarello	120 Teacher - Lrng Disabilitie
Glenbrook North	Norma	J	Vakil	120 Teacher - Glenbrook Days
Glenbrook North	Norma	J	Vakil	120 Teacher - World Lang
Glenbrook North	Anthony	A	Valsamis	120 Teacher - Glenbrook Days
Glenbrook North	Anthony	A	Valsamis	120 Teacher - Science
Glenbrook North	Anthony	A	Valsamis	192 Soccer Asst Coach - Boys
Glenbrook North	Anthony	A	Valsamis	196 Discretionary - Colossal
Glenbrook North	Laura	C	Van Dien	196 Discretionary - Friends &
Glenbrook North	Maria	J	Vasilopoulos	110 Instruct Supervisor Mathem
Glenbrook North	Maria	J	Vasilopoulos	110 Instruct Supervisor Mathem
Glenbrook North	Maria	J	Vasilopoulos	115 IS/Teacher Mathematics
Glenbrook South	Natalie	J	Vazzano-Kaddatz	140 Attendance Clerk
Glenbrook North	Paul	M	Vignocchi	120 Assistant Dean
Glenbrook North	Paul	M	Vignocchi	120 Asst Athletic Director
Glenbrook North	Paul	M	Vignocchi	120 Teacher - Glenbrook Days
Glenbrook North	Paul	M	Vignocchi	190 Asst Athletic Director Sti
Glenbrook North	Paul	M	Vignocchi	192 Soccer Coach - Boys
Glenbrook North	David	C	Vincent	120 Teacher - Academy
Glenbrook North	David	C	Vincent	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	David	C	Vincent	120 Teacher - Social Studies
Glenbrook North	David	C	Vincent	192 Cross Country Asst Coach -
Glenbrook South	Michael	J	Vodicka	120 Teacher - Driver Ed
Glenbrook South	Michael	J	Vodicka	120 Teacher - Glenbrook Days
Glenbrook North	Amanda	M	Vogg	120 Teacher - Glenbrook Days
Glenbrook North	Amanda	M	Vogg	120 Teacher - World Lang
Glenbrook North	Amanda	M	Vogg	190 Technology Facilitator
Glenbrook North	Amanda	M	Vogg	196 Discretionary - MTAC
Glenbrook South	Jonathan	D	Voss	150 Instruct Asst Social Studi
Glenbrook South	Jonathan	D	Voss	194 Differential - Debate Coac
Glenbrook North	Patrick	James	Wagner	120 Social Worker
Glenbrook North	Patrick	James	Wagner	120 Teacher - Glenbrook Days
Glenbrook South	Tina	M	Wagner	140 Dept Asst Plant Operations
Glenbrook North	Jon Robin		Walker	120 Teacher - Glenbrook Days
Glenbrook North	Jon Robin		Walker	120 Teacher - Guided Studies
Glenbrook North	Jon Robin		Walker	120 Teacher - Social Studies
Glenbrook North	Jon Robin		Walker	120 Teacher - Social Studies R
Glenbrook North	Jon Robin		Walker	190 Evening School Sem 1
Glenbrook North	Jon Robin		Walker	192 Swimming Coach - Girls
Glenbrook North	Jon Robin		Walker	194 Differential - Life Saving
Glenbrook South	Zachary	J	Walker	120 Teacher - Driver Ed
Glenbrook South	Zachary	J	Walker	120 Teacher - Glenbrook Days
Glenbrook South	Zachary	J	Walker	120 Teacher - Physical Ed
Glenbrook South	Zachary	J	Walker	192 Basketball Asst Coach - Bo
Glenbrook South	Zachary	J	Walker	192 Football Coach - Sophomore
Glenbrook Admin	Lisa	Beth	Wall	140 Exec Asst Business Svcs

Campus	First Name	Middle Name	Last Name	Position
Glenbrook Admin	Lisa	Beth	Wall	190 Transportation Specialist
Glenbrook North	Amanda	B	Wallis	192 Basketball Asst Coach - Gi
Glenbrook South	Anne	Marie	Walsh	120 Teacher - Academy
Glenbrook South	Anne	Marie	Walsh	120 Teacher - Glenbrook Days
Glenbrook South	Anne	Marie	Walsh	120 Teacher - World Lang
Glenbrook North	Cathy	J	Walters	140 Dept Asst Social Studies
Glenbrook North	Cathy	J	Walters	190 GESSA Mentor
Glenbrook North	Cathy	J	Walters	196 Discretionary - Nat'l Hono
Glenbrook South	Patricia	A	Watermann	180 School Nurse
Glenbrook South	Patricia	A	Watermann	180 School Nurse XD
Glenbrook Admin	Jennifer	E-R	Wawryk	140 Exec Asst Innovative Inst
Glenbrook South	Kurt	B	Webb	120 Teacher - Art
Glenbrook South	Kurt	B	Webb	120 Teacher - Glenbrook Days
Glenbrook South	Kurt	B	Webb	190 Longevity Certified
Glenbrook South	Suzanne		Webb	120 Teacher - Glenbrook Days
Glenbrook South	Suzanne		Webb	120 Teacher - Science
Glenbrook South	Suzanne		Webb	120 Teacher - Team
Glenbrook South	Suzanne		Webb	190 Evening School Sem 1
Glenbrook South	Suzanne		Webb	190 Longevity Certified
Glenbrook South	Suzanne		Webb	190 Longevity Certified
Glenbrook North	David	D	Weber	120 Teacher - Glenbrook Days
Glenbrook North	David	D	Weber	120 Teacher - Physical Ed
Glenbrook North	David	D	Weber	120 Teacher - Physical Ed RET
Glenbrook North	David	D	Weber	192 Basketball Coach - Boys
Glenbrook North	Justin		Weiner	180 Fitness Coordinator
Glenbrook North	Justin		Weiner	192 Football Asst Coach

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Justin		Weiner	196 Discretionary - Spartan Sp
Glenbrook South	Steven	E	Weissenstein	120 Teacher - Business Ed
Glenbrook South	Steven	E	Weissenstein	120 Teacher - Business Ed RET
Glenbrook South	Steven	E	Weissenstein	120 Teacher - Glenbrook Days
Glenbrook South	Steven	E	Weissenstein	190 Longevity Certified
Glenbrook South	Steven	E	Weissenstein	192 Basketball Coach - Girls
Glenbrook Admin	Susan	A	Werker	140 Receptionist
Glenbrook OCC	Carol	S	West	150 Transition Aide
Glenbrook South	Brian	E	Whalen	120 Teacher - Business Ed
Glenbrook South	Brian	E	Whalen	120 Teacher - Glenbrook Days
Glenbrook North	Frank		Whalen	120 Teacher - Driver Ed
Glenbrook North	Frank		Whalen	120 Teacher - Driver Ed RET
Glenbrook North	Frank		Whalen	120 Teacher - Glenbrook Days
Glenbrook North	Frank		Whalen	120 Teacher - Glenbrook Days
Glenbrook North	Frank		Whalen	190 Longevity Certified
Glenbrook South	Rebecca	S	Wheeler	140 Dept Asst Student Act
Glenbrook South	Matthew	R	Whipple	120 Teacher - Academy
Glenbrook South	Matthew	R	Whipple	120 Teacher - GEA
Glenbrook South	Matthew	R	Whipple	120 Teacher - Glenbrook Days
Glenbrook South	Matthew	R	Whipple	120 Teacher - Social Studies
Glenbrook South	Matthew	R	Whipple	190 Longevity Certified
Glenbrook South	Matthew	R	Whipple	196 Discretionary - STAND
Glenbrook North	Daniel	A	Whisler	160 Plant Operations Superviso
Glenbrook South	Benjamin	D	Widner	120 Teacher - Academy
Glenbrook South	Benjamin	D	Widner	120 Teacher - Glenbrook Days
Glenbrook South	Benjamin	D	Widner	120 Teacher - Peer Counseling

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Benjamin	D	Widner	120 Teacher - Social Studies
Glenbrook South	Benjamin	D	Widner	190 Teacher Mentor
Glenbrook South	Donald	P	Wiles	196 Discretionary - Marching B
Glenbrook North	Gregory	R	Wilhelm	150 Behavioral Aide
Glenbrook North	Gregory	R	Wilhelm	192 Cheerleading Coach
Glenbrook South	Ivan	A	William	160 Maintenance
Glenbrook South	Bill	R	Williams	160 Evening Custodian
Glenbrook North	Indra	M	Williams	150 1:1 Aide
Glenbrook South	Megan	E	Williams	120 Teacher - DLS
Glenbrook South	Megan	E	Williams	120 Teacher - Glenbrook Days
Glenbrook South	Megan	E	Williams	120 Teacher - Lrng Disabilitie
Glenbrook South	Megan	E	Williams	190 Student Assistance Program
Glenbrook South	Megan	E	Williams	190 Teacher Mentor
Glenbrook South	Megan	E	Williams	190 Technology Facilitator
Glenbrook South	Megan	E	Williams	192 Glenbrook United Asst Coac
Glenbrook North	Scott	L	Williams	110 Instruct Supervisor Social
Glenbrook North	Scott	L	Williams	110 Instruct Supervisor Social
Glenbrook North	Scott	L	Williams	115 IS/Teacher Social Studies
Glenbrook North	Scott	L	Williams	192 Football Coach - Freshman
Glenbrook South	Jonathan	Tyler	Williamson	160 Grounds Maintenance
Glenbrook Admin	Rosanne	Marie	Williamson	110 Asst Superintendent Ed Svc
Glenbrook Admin	Rosanne	Marie	Williamson	110 Asst Superintendent Ed Svc
Glenbrook South	Mary	H	Wiltjer	120 Teacher - Glenbrook Days
Glenbrook South	Mary	H	Wiltjer	120 Teacher - Mathematics
Glenbrook South	Mary	H	Wiltjer	190 Longevity Certified
Glenbrook North	Gary	D	Winkle	170 Paraprofessional

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Gary	D	Winkle	170 Paraprofessional GFH
Glenbrook South	Richard	C	Winship	180 Auditorium Manager
Glenbrook South	Richard	C	Winship	190 Longevity Non-Cert
Glenbrook South	Richard	C	Winship	194 Differential - Fall Play A
Glenbrook South	Richard	C	Winship	194 Differential - Winter Play
Glenbrook South	Carol	M	Winston	150 Transition Aide
Glenbrook South	Rebecka	A	Wittenstrom	120 Teacher - Glenbrook Days
Glenbrook South	Rebecka	A	Wittenstrom	120 Teacher - Science
Glenbrook North	Jean	P	Witty	120 Teacher - Glenbrook Days
Glenbrook North	Jean	P	Witty	120 Teacher - Science
Glenbrook North	Jean	P	Witty	196 Discretionary - Spartan Me
Glenbrook South	Aaron	A	Wojcik	120 Teacher - Band
Glenbrook South	Aaron	A	Wojcik	120 Teacher - Glenbrook Days
Glenbrook South	Aaron	A	Wojcik	190 Teacher Mentor
Glenbrook South	Aaron	A	Wojcik	194 Differential - Marching Ba
Glenbrook South	Aaron	A	Wojcik	194 Differential - Marching Ba
Glenbrook South	Aaron	A	Wojcik	196 Discretionary - Jazz Band
Glenbrook South	Aaron	A	Wojcik	196 Discretionary - Jazz Festi
Glenbrook South	Aaron	A	Wojcik	196 Discretionary - Pep Band
Glenbrook South	Aaron	A	Wojcik	196 Discretionary - Recording
Glenbrook South	Yvonne	Y	Wolf	120 Teacher - Glenbrook Days
Glenbrook South	Yvonne	Y	Wolf	120 Teacher - World Lang
Glenbrook South	Stacey	M	Wolfe	110 Instruct Supervisor Specia
Glenbrook South	Stacey	M	Wolfe	110 Instruct Supervisor Specia
Glenbrook South	James	M	Wood	170 Paraprofessional
Glenbrook South	James	M	Wood	170 Paraprofessional GFH

Campus	First Name	Middle Name	Last Name	Position
Glenbrook North	Christine	C E	Woods	120 Teacher - Glenbrook Days
Glenbrook North	Christine	C E	Woods	120 Teacher - Science
Glenbrook North	Deborah	L	Woods	180 Scheduler
Glenbrook North	Deborah	L	Woods	190 Longevity Non-Cert
Glenbrook North	Deborah	L	Woods	190 Wellness Coordinator
Glenbrook North	Aimee	L	Wool	120 Teacher - Glenbrook Days
Glenbrook North	Aimee	L	Wool	120 Teacher - Social Studies
Glenbrook North	Aimee	L	Wool	194 Differential - Senior Clas
Glenbrook South	Casey	P	Wright	110 Assoc Principal Adm Svcs
Glenbrook South	Casey	P	Wright	110 Assoc Principal Adm Svcs T
Glenbrook South	Hong		Wu	120 Teacher - Academy
Glenbrook South	Hong		Wu	120 Teacher - Glenbrook Days
Glenbrook South	Hong		Wu	120 Teacher - World Lang
Glenbrook South	Robert	P	Wysocki	120 Teacher - English
Glenbrook South	Robert	P	Wysocki	120 Teacher - Glenbrook Days
Glenbrook South	Robert	P	Wysocki	194 Differential - Newspaper
Glenbrook South	Robert	P	Wysocki	196 Discretionary - Shakespear
Glenbrook OCC	Michael	C	Yacullo	120 Teacher - Glenbrook Days
Glenbrook OCC	Michael	C	Yacullo	120 Teacher - Social/Emotional
Glenbrook OCC	Michael	C	Yacullo	190 GBO 4th Prep Stipend
Glenbrook OCC	Michael	C	Yacullo	190 Teacher Mentor
Glenbrook North	Jean	M	Yang	180 School Nurse
Glenbrook North	Jean	M	Yang	180 School Nurse XD
Glenbrook North	Lawrence	J	Yocus	150 Instruct Asst General
Glenbrook South	Zorana		Yocus	170 Paraprofessional
Glenbrook South	Sukjin		Yoon	120 Teacher - Glenbrook Days

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Sukjin		Yoon	120 Teacher - Mathematics
Glenbrook South	Teresa		Youngberg	120 Teacher - Glenbrook Days
Glenbrook South	Teresa		Youngberg	120 Teacher - Mathematics
Glenbrook Admin	Konstantinos		Zachariou	180 Database Analyst/Programme
Glenbrook South	Christina	M	Zagorski	120 Teacher - Glenbrook Days
Glenbrook South	Christina	M	Zagorski	120 Teacher - Health Ed
Glenbrook South	Christina	M	Zagorski	120 Teacher - Physical Ed
Glenbrook South	Christina	M	Zagorski	190 Technology Facilitator
Glenbrook South	Christina	M	Zagorski	196 Discretionary - DeLaCru Da
Glenbrook Admin	Jennifer	R	Zalatoris	180 Payroll Specialist
Glenbrook South	Jorge		Zamora	120 Teacher - Glenbrook Days
Glenbrook South	Jorge		Zamora	120 Teacher - World Lang
Glenbrook South	Jorge		Zamora	190 Technology Facilitator
Glenbrook South	Jorge		Zamora	192 Soccer Asst Coach - Boys
Glenbrook South	Jorge		Zamora	196 Discretionary - Key Club
Glenbrook South	Daniel		Zapler	120 Teacher - Glenbrook Days
Glenbrook South	Daniel		Zapler	120 Teacher - Social Studies
Glenbrook South	Daniel		Zapler	120 Teacher - Social Studies
Glenbrook North	Kirk	L	Ziemke	120 Teacher - Driver Ed
Glenbrook North	Kirk	L	Ziemke	120 Teacher - Glenbrook Days
Glenbrook North	Kirk	L	Ziemke	120 Teacher - Physical Ed
Glenbrook North	Kirk	L	Ziemke	192 Swimming Coach - Boys
Glenbrook North	Mary	E	Zold-Herrera	120 Teacher - Glenbrook Days
Glenbrook North	Mary	E	Zold-Herrera	120 Teacher - World Lang
Glenbrook North	Mary	E	Zold-Herrera	120 Teacher - World Lang RET
Glenbrook North	Mary	E	Zold-Herrera	190 Longevity Certified

Campus	First Name	Middle Name	Last Name	Position
Glenbrook South	Gail	L	Zuckerman	150 Instruct Asst Mathematics
Glenbrook South	Gail	L	Zuckerman	150 Instruct Asst Mathematics
Glenbrook South	Gail	L	Zuckerman	150 Instruct Asst Title I
Glenbrook South	Justin	J	Zummo	120 Teacher - Glenbrook Days
Glenbrook South	Justin	J	Zummo	120 Teacher - Technical Ed
Glenbrook South	Arnoldo		Zurita	160 Maintenance
Glenbrook North	Andrew	M	Zweibel	120 Teacher - Band
Glenbrook North	Andrew	M	Zweibel	120 Teacher - Glenbrook Days
Glenbrook North	Andrew	M	Zweibel	194 Differential - Marching Ba
Glenbrook North	Andrew	M	Zweibel	196 Discretionary - Chamber Gr
Glenbrook North	Andrew	M	Zweibel	196 Discretionary - Pep Band
Glenbrook North	Andrew	M	Zweibel	196 Discretionary - Tri-M Hono

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Poull			
Razzouk			
Kyle			
Joan	A		
Meghan	E	9-12	Special Education
Meghan	E		
Meghan	E	9-12	Special Education
Meghan	E	9-12	Special Education
Zia	K		
Erik	D		
Laura	M		
Susan	E	9-12	English
Susan	E		
Susan	E		
Susan	E	9-12	English
Susan	E		
John	E		
John	E	9-12	English
John	E		
John	E		
John	E		
Patrick	J		
Amelia	G		
Amelia	G		
Amelia	G		
Amanda	L		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Christopher	G	9-12	Career & Technical Education
Christopher	G		
Lars	D		
Lars	D		
Walter	L		
Chiara			
Chiara		9-12	Science
Halina	M		
Halina	M		
Miguel	R		
Michele	B		
Marina	G		
James	M	9-12	Special Education
James	M		
James	M	9-12	Special Education
Tariq			
Stephanie	E	9-12	English
Stephanie	E		
Kelly	M	9-12	Special Education
Kelly	M		
Kelly	M	9-12	Special Education
Vickie			
Margaret			
Andrea	R	9-12	Student Services
Andrea	R		
Beth Ann		9-12	Fine Arts

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Beth Ann		9-12	English
Beth Ann			
Beth Ann			
Beth Ann			
Beth Ann			
Beth Ann			
Beth Ann			
Matthew	C		
Matthew	C	9-12	World Language
Sahar			
Daniel			
Stefanie	M	9-12	Career & Technical Education
Stefanie	M		
Stefanie	M		
Stefanie	M		
Stefanie	M		
Stefanie	M		
Christina			
Christina		9-12	Science
Christina			
Mark			
Mark		9-12	World Language
Mark			
Brian	C	9-12	Special Education
Brian	C		
Brian	C		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Brian	C	9-12	Special Education
Brian	C		
Brian	C		
Ronald	E	9-12	Dean's Office
Ronald	E		
Nyssa	M		
Nyssa	M	9-12	Social Studies
Nyssa	M		
James	A		
Julie		9-12	Fine Arts
Julie			
Julie			
Javier			
Juliet	D		
Bradley			
Bradley		9-12	Mathematics
Bradley			
Jennifer	Lynn	9-12	Student Services
Jennifer	Lynn		
Jennifer	Lynn		
Jack	C		
Joy	A		
Kuliana			
Cynthia	J		
Jason	D		
Jason	D	9-12	Career & Technical Education

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Jason	D		
Robert	J		
Robert	J		
Robert	J	9-12	Social Studies
Robert	J		
Lauren			
Lauren			
Lauren			
Jessica	L	9-12	Student Services
Jessica	L		
Jessica	L		
Steven	A	9-12	Special Education
Steven	A		
Steven	A	9-12	Special Education
David	A		
David	A	9-12	Social Studies
David	A		
David	A		
Deborah	A		
Deborah	A	9-12	Science
Lindsey	I		
Lindsey	I	9-12	Science
Sandra	L		
Matthew	I		
Matthew	I	9-12	World Language
Matthew	I		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Julie	A		
Georgia			
Georgia		9-12	World Language
Scott	M		
Anne			
Anne		9-12	Student Services
Anne			
Jaqueline	D	9-12	Dean's Office
Jaqueline	D		
John	T	9-12	Career & Technical Education
John	T		
Leanne Kuhlman		9-12	Fine Arts
Leanne Kuhlman			
Leanne Kuhlman		9-12	Student Services
Leanne Kuhlman			
Leanne Kuhlman			
Matthew	G		
Dana	K		
Dana	K	9-12	PE/HE/DE
Dana	K		
Dana	K		
Jean	M		
Jean	M		
Kara		9-12	Special Education
Kara		9-12	Special Education
Kara			

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Kara		9-12	Special Education
Steven		9-12	English
Steven			
Mikhail			
Mikhail			
Robert	M		
Svetlana	V		
Svetlana	V	9-12	World Language
Brian	Z	9-12	Fine Arts
Brian	Z		
Brian	Z		
Brian	Z		
Brian	Z		
Brian	Z		
Brian	Z		
Esther	E		
Esther	E	9-12	Mathematics
Esther	E		
David		9-12	Student Services
David			
David			
Michael			
Michael			
Michael			
Michael			
Joyce		9-12	Student Services

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Joyce			
Joyce			
Joyce			
Ernest	J		
Sean	M		
Damien	Benjamin	9-12	Dean's Office
Damien	Benjamin		
Kevin	M		
Kevin	M		
Meghan	A		
Meghan	A	9-12	Mathematics
Meghan	A		
Ryan	Scot		
Ryan	Scot		
Kathleen	Christmas	9-12	Mathematics
Kathleen	Christmas	9-12	Mathematics
Renee			
Renee		9-12	PE/HE/DE
Renee			
Aaron	L		
Aaron	L	9-12	Science
Allyson	J		
Kelly	A		
Melissa	A		
Melissa	A		
Joseph	M	9-12	Career & Technical Education

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Joseph	M	9-12	Career & Technical Education
Joseph	M		
Joseph	M		
Brett	J		
Brett	J		
Bridget	A	9-12	Special Education
Bridget	A	9-12	Special Education
Bridget	A		
Bridget	A		
Bridget	A		
Bridget	A		
Bridget	A		
Bridget	A		
Kaitlin	F		
Kaitlin	F	9-12	Social Studies
Ashley	J		
Elizabeth		9-12	Mathematics
Elizabeth			
Elizabeth		9-12	Mathematics
Elizabeth			
Andrea	R		
Andrea	R		
Randy	L		
Christopher			
Susan	M		
Lindsey	S		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Lindsey	S	9-12	World Language
Michael	A		
Michael	A	9-12	Mathematics
Michael	A		
Michael	A		
Michael	A		
Margaret	B		
Nicholas	M	9-12	Special Education
Nicholas	M		
Nicholas	M	9-12	Special Education
Nicholas	M		
Hector			
Hector			
Hector			
Hector			
Phil			
Phil			
Phil			
Paul	L		
Paul	L		
Nicole	E P	9-12	English
Nicole	E P		
Nicole	E P		
Lauren	A		
Lauren	A	9-12	World Language
Lauren	E	9-12	Student Services

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Lauren	E		
Lauren	E		
Rosemarie			
Rosemarie		9-12	World Language
Hector	A		
Hector	A		
Barbara	I		
Barbara	I		
Barbara	I		
John	F		
Paul	R		
Paul	R	9-12	Special Education
Paul	R		
Michael	V		
Patrick	T		
Patrick	T	9-12	PE/HE/DE
Patrick	T		
John		9-12	Athletics
John			
Anthony	C		
Helen	C		
Helen	C		
Helen	C		
Asya	K		
Asya	K		
Heather	M		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Heather	M	9-12	Social Studies
Heather	M		
Maria	A		
Richard	F	9-12	Fine Arts
Richard	F		
Richard	F		
Richard	F		
Richard	F		
Richard	F		
Richard	F		
Richard	F		
Julia	P		
Michael			
Annie	J	9-12	English
Annie	J		
Annie	J	9-12	English
Mary		9-12	Special Education
Mary			
Mary		9-12	Special Education
Mary			
Mary			
Hannah	E		
Wanyin			
Wanyin			
Wanyin		9-12	World Language
Wanyin		9-12	World Language

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Rubel	AQ		
Jennifer	H	9-12	Special Education
Jennifer	H		
Jennifer	H		
Timothy			
Timothy		9-12	PE/HE/DE
Timothy			
Thomas	C		
Thomas	C	9-12	PE/HE/DE
Casey	F		
Angela	D		
Angela	D		
Deborah Ann	Hammersley		
Deborah Ann	Hammersley	9-12	English
Deborah Ann	Hammersley		
Kelli		9-12	Special Education
Kelli		9-12	Special Education
Kelli			
Kelli		9-12	Special Education
Kelli			
Antonio			
Egrain			
Danielle	K		
Danielle	K		
Nicole	G		
Nicole	G		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Nicole	G		
Michael			
Katherine	G		
Katherine	G		
Christopher	J		
Christopher	J	9-12	Science
Joy			
Joy		9-12	Student Services
Joy		9-12	Instructional Materials Center
Joy			
Justin	N		
Justin	N	9-12	Mathematics
Justin	N		
Bryan	M		
Bryan	M	9-12	Mathematics
Bryan	M		
Bryan	M		
Susan	K		
Susan	K	9-12	Social Studies
Susan	K		
Susan	K		
Kathy	A		
Kathy	A	9-12	Mathematics
Kathy	A		
Kathy	A		
Robert	R		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Robert	R		
Robert	R		
Robert	R		
Robert	R		
Robert	E		
Robert	E	9-12	Science
Robert	E		
Robert	E		
Robert	E		
Angela			
Angela			
John	L	9-12	English
John	L		
John	L		
John	L		
Yitzchak	Hillel	9-12	English
Yitzchak	Hillel		
Evelyn			
Laura	D	9-12	Career & Technical Education
Laura	D		
Laura	D		
Lara	E	9-12	Student Services
Lara	E		
Karen	M	9-12	English
Karen	M		
Karen	M	9-12	English

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Allen			
Kristina	M		
Samantha	J		
Darlene	J		
Mark	A		
Adam	W		
Anna	Leah		
Anna	Leah		
Elizabeth	A	9-12	Career & Technical Education
Elizabeth	A		
Elizabeth	A	9-12	Mathematics
Chad		9-12	Fine Arts
Chad			
Chad		9-12	Fine Arts
Chad			
Chad			
Sarah	E		
Sarah	E	9-12	Science
Sarah	E		
Jeanne	A		
Angel	B		
Debbie	L		
Mark	E	9-12	Special Education
Mark	E		
Mark	E	9-12	Special Education
Mark	E	9-12	Special Education

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Melissa			
Melissa			
Melissa			
James	P		
Christopher	C	9-12	English
Christopher	C	9-12	English
Christopher	C		
Robert	E		
Daisy	M		
Michael	G		
Michael	G		
Kimberly	D		
Kimberly	D		
Kimberly	D		
Silas	F	9-12	Special Education
Silas	F	9-12	Transition Services
Silas	F		
Silas	F		
Silas	F		
Diane	K		
Diane	K	9-12	Science
Diane	K		
Diane	K		
Mikhail			
Christopher	M		
Stephanie	E		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Stephanie	E	9-12	Special Education
Stephanie	E		
Susan	C		
Kelly	A		
Kelly	A	9-12	PE/HE/DE
Kelly	A		
Sara	G		
Sara	G		
Sara	G		
Robin	R		
Robin	R	9-12	PE/HE/DE
Robin	R		
Timothy		9-12	Career & Technical Education
Timothy			
Timothy		9-12	Career & Technical Education
Matthew	E	9-12	Student Services
Matthew	E		
Matthew	E		
Christine	C		
Christine	C	9-12	Mathematics
Christine	C		
Laura	J		
Laura	J	9-12	Science
Elizabeth	R		
Elizabeth	R		
Elizabeth	R		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Laura			
Laura		9-12	PE/HE/DE
Laura			
Laura			
Laura			
Ryan	S		
Ryan	S	9-12	PE/HE/DE
Ryan	S		
Savannah	L		
Shane	M		
Mario			
Mario			
Mario			
Christopher	J		
William	F	9-12	Special Education
William	F		
William	F	9-12	Special Education
William	F	9-12	Special Education
William	F		
Diane	L		
Diane	L		
Diane	L		
William	R	9-12	Dean's Office
William	R		
Emily	J		
Emily	J	9-12	Social Studies

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Emily	J		
Laura Jane			
Laura Jane		9-12	Science
Gretchen			
Jamie	E	9-12	Social Studies
Jamie	E		
Jamie	E	9-12	Social Studies
Jamie	E		
Jamie	E		
Amie		9-12	Fine Arts
Amie			
Amie			
Kristin	A	9-12	Special Education
Kristin	A		
Kristin	A	9-12	Special Education
Kristin	A	9-12	Special Education
Michael		9-12	PE/HE/DE
Michael			
Michael		9-12	PE/HE/DE
Michael		9-12	PE/HE/DE
Michael			
Mary Ann			
Mary Ann		9-12	Science
Mary Ann			
Annie	J		
Jason	T	9-12	English

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Jason	T		
Jason	T		
Jason	T		
Alan	E	9-12	Student Services
Alan	E		
Carol	L		
Carol	L		
Eric	T	9-12	Student Services
Eric	T		
Brittany	A		
Brittany	A	9-12	PE/HE/DE
Brittany	A		
Christopher	S		
Lauren	S	9-12	Principal's Office
Lauren	S		
Stephen	M		
Stephen	M	9-12	Mathematics
Stephen	M		
Stephen	M		
Sari	N		
Sari	N	9-12	Mathematics
Sari	N		
Ann	M		
Matthew	J		
Matthew	J	9-12	PE/HE/DE
Matthew	J		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Meaghan	T		
Meaghan	T	9-12	PE/HE/DE
Meaghan	T		
Meaghan	T		
Larry	M		
Julie	Ann	9-12	Special Education
Julie	Ann		
Julie	Ann	9-12	Special Education
Julie	Ann		
Joel	F		
Ann	E		
Ann	E	9-12	Mathematics
Ann	E		
Katherine	L	9-12	English
Katherine	L		
Katherine	L		
Frank	Anthony		
Frank	Anthony		
Frank	Anthony		
Brenda	M. Ward	9-12	English
Brenda	M. Ward		
Brenda	M. Ward		
Scott			
Scott			
Scott		9-12	World Language
Scott			

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Kurt	D		
Beth	Ann		
Beth	Ann	9-12	PE/HE/DE
Jennifer	M		
Jennifer	M	9-12	World Language
Jennifer	M		
John	Leo	9-12	Principal's Office
John	Leo		
Laura	J		
Danita	M	9-12	World Language
Danita	M		
Danita	M	9-12	World Language
Karen	A		
Karen	A	9-12	Mathematics
Karen	A		
Stacy		9-12	Social Studies
Stacy			
Stacy		9-12	Social Studies
Mary			
Mary			
Kenneth	W		
Scott	L		
JoEllen			
JoEllen		9-12	Mathematics
JoEllen			
Susan	K		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Susan	K	9-12	Social Studies
Alexander	V		
Danielle	K	9-12	English
Danielle	K		
Danielle	K	9-12	Student Services
Danielle	K		
Danielle	K		
Gerald			
Gerald		9-12	Social Studies
Gerald			
Gerald			
Bonnie	J		
Bonnie	J	9-12	Student Services
Bonnie	J	9-12	Special Education
Rick	T		
John	M	9-12	PE/HE/DE
John	M	9-12	PE/HE/DE
John	M		
John	M		
John	M	9-12	PE/HE/DE
John	M		
Carrie	J		
Carrie	J	9-12	Mathematics
Carrie	J		
Carrie	J		
Kris	A	9-12	Principal's Office

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Kris	A		
Susan	M	9-12	Special Education
Susan	M		
Susan	M		
Susan	M		
Susan	M		
David	C		
David	C	9-12	World Language
David	C		
Richard	P		
Verlin		9-12	English
Verlin			
Verlin			
Kathryn	S	9-12	Special Education
Kathryn	S		
Gary	J	9-12	Career & Technical Education
Gary	J		
Gary	J		
Roman			
Jennifer	G		
Jennifer	G	9-12	Science
Jennifer	G		
David	M		
Robert	J		
Robert	J	9-12	Science
Robert	J		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Robert	J		
Robert	J		
Brenda	N		
Stephanie	R	9-12	Fine Arts
Stephanie	R		
Stephanie	R		
Stephanie	R		
Catherine	F		
Susan	Ruthann		
Susan	Ruthann		
Stephen	B		
Stephen	B		
Mark	P		
Mark	P	9-12	Mathematics
Mark	P		
Mark	P		
Mark	P		
Robert	M		
Robert	M	9-12	Social Studies
Kerry	K		
Kerry	K	9-12	English
Kerry	K		
Kerry	K		
Kerry	K		
Alexandra			
David	W	9-12	English

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
David	W		
David	W		
Kimiko	O		
Sean	W	9-12	Dean's Office
Sean	W		
Phillip		9-12	Mathematics
Phillip			
Phillip		9-12	Mathematics
Ronald	D		
Ronald	D	9-12	Special Education
Ronald	D		
Elaine	M		
Elaine	M		
Mary Lou	A		
Ann		9-12	Student Services
Ann			
Ann			
Ann		9-12	Student Services
Ann			
Karen	B		
Justin	S	9-12	PE/HE/DE
Justin	S		
Justin	S	9-12	PE/HE/DE
Justin	S		
Justin		9-12	Fine Arts
Justin			

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Justin		9-12	Student Services
Justin			
Nader			
Paul	B		
Deana	C		
Scott		9-12	English
Scott		9-12	English
Scott			
Scott			
James	C		
James	C	9-12	Science
Ann	M B		
Ann	M B	9-12	World Language
Amy	B	9-12	English
Amy	B	9-12	English
Amy	B		
Amy	B	9-12	English
Lilian	Matheson	9-12	Special Education
Lilian	Matheson		
Lilian	Matheson	9-12	Special Education
Lilian	Matheson		
Lori	L	9-12	Special Education
Lori	L		
Lori	L	9-12	Special Education
Lori	L		
Stephen	Edmond		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Stephen	Edmond	9-12	Mathematics
Stephen	Edmond		
Stephen	Edmond		
Michelle	A		
Rosanne			
Rosanne			
David	L		
Jami	L		
Raoul	J		
Raoul	J		
Marcel	A		
Marcel	A	9-12	Science
Aaron	M		
Alan	D		
Alan	D	9-12	PE/HE/DE
Alan	D		
Alan	D		
Scott			
Scott		9-12	Mathematics
Michael	B	9-12	Social Studies
Michael	B		
Michael	B	9-12	Social Studies
Michael	B		
Michael	B		
Michael	B		
Anthony	Troy		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Anthony	Troy		
John			
John		9-12	Social Studies
John			
Lauren	E	9-12	Instructional Materials Center
Lauren	E		
Marianne	Damianides		
Marianne	Damianides	9-12	Science
Marianne			
Katherine	Elizabeth		
Katherine	Elizabeth	9-12	Science
Katherine	Elizabeth		
Roberto			
Sergio	Jr		
Kyle	J		
Seong Bong		9-12	Career & Technical Education
Seong Bong			
Seong Bong			
Patricia	Marie		
Patricia	Marie	9-12	World Language
Julie	A	9-12	Student Services
Julie	A		
Julie	A		
Matthew	G		
Amy	T	9-12	Special Education
Amy	T		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Amy	T		
Amy	T	9-12	Special Education
Amy	T		
Edward	E		
Edward	E		
Edward	E		
Tom	D		
Dawn	R		
Dawn	R	9-12	Career & Technical Education
Dawn	R	9-12	Career & Technical Education
Susan	S		
Alison	E		
Steven	V		
Bryan		9-12	English
Bryan			
Bryan		9-12	Student Services
Bryan			
Margot	E		
Linda	S		
Linda	S		
Emma	W		
Emma	W	9-12	World Language
Emma	W		
Emma	W		
Marshall	W		
Theresa			

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Pamela	A		
Casey	D		
Rachel	M		
Marshall	J	9-12	English
Marshall	J		
Marshall	J		
Terry		9-12	Special Education
Terry			
Terry		9-12	Special Education
Terry			
Terry			
Annahi			
Annahi		9-12	World Language
Annahi			
Annahi			
David	P	9-12	Student Services
David	P		
David	P		
Kurt	W		
Kurt	W	9-12	PE/HE/DE
Kurt	W		
Kurt	W		
Samantha	R		
Samantha	R	9-12	World Language
Samantha	R		
Samantha	R		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Lauren	E		
Lauren	E		
Lauren	E	9-12	World Language
Lauren	E		
Jennifer			
Jennifer		9-12	Science
Allison	K		
Allison	K	9-12	Special Education
Allison	K		
Lindsey	R		
Christy		9-12	Student Services
Christy			
Christy			
Sade			
Sade			
Thomas	J		
Thomas	J	9-12	Science
Thomas	J		
Thomas	J		
Victoria	R		
Erica	A	9-12	English
Erica	A	9-12	English
Erica	A		
Jean-Louis	G		
Jean-Louis	G		
Kari	L		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Kari	L		
Alexander			
Ross	F		
Therese	E		
Patrick	W		
Daniel			
Daniel		9-12	Social Studies
Heather		9-12	Student Services
Heather			
Heather			
Kimberly	D		
Derek	D		
Derek	D		
Christopher	M	9-12	Science
Christopher	M		
Christopher	M	9-12	Science
Christopher	M		
Christopher	M		
Christopher	M		
Christopher	M		
Christopher	M		
Debra			
Debra		9-12	Student Services
Alan	S		
Pantra		9-12	Special Education
Pantra			

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Pantra			
Tara			
Tara		9-12	Special Education
Brad	J		
Danielle			
Danielle		9-12	World Language
Danielle			
Marketa		9-12	Fine Arts
Marketa			
Marketa		9-12	Student Services
Marketa			
Marketa			
Marketa			
Marketa			
Julie	A		
Jonathan	A		
William	Carson		
Katie		9-12	English
Katie			
James	Blaine		
James	Blaine	9-12	Student Services
James	Blaine	9-12	Social Studies
James	Blaine		
James	Blaine		
Robert			
Robert		9-12	Special Education

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Robert			
Emily			
Emily		9-12	Social Studies
Emily			
Matthew	James		
Matthew	James		
Konstantena			
Konstantena		9-12	Mathematics
Konstantena			
Konstantena			
Casper	O		
Jerome	P		
Jerome	P	9-12	Social Studies
Jerome	P		
Jerome	P		
Jerome	P		
Ashema	M		
Ashema	M		
Daniel		9-12	Special Education
Daniel			
Daniel		9-12	Special Education
Daniel		9-12	Special Education
Daniel			
Lynette	M		
Lynette	M		
Lorena	Sue	9-12	English

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Lorena	Sue		
Lorena	Sue	9-12	English
Lorena	Sue		
Benedict			
Benedict		9-12	Social Studies
Benedict			
Karen	L		
Angelica			
Angelica			
Imran			
Imran			
Sarah	H		
Sarah	H	9-12	Social Studies
Sarah	H		
Sarah	H		
Ralph	T		
Natalie	Ann	9-12	Fine Arts
Natalie	Ann		
Natalie	Ann	9-12	Student Services
Mindy	B	9-12	Career & Technical Education
Mindy	B		
Mindy	B		
Thomas	D		
Thomas	D		
Miguel	A		
Rafael	B		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Matthew		9-12	Special Education
Matthew			
Matthew		9-12	Special Education
Matthew		9-12	Special Education
Matthew			
Brendan	C		
Jonah	D		
Kristen	K	9-12	Instructional Materials Center
Kristen	K		
Kristen	K		
William	C	9-12	Special Education
William	C		
William	C	9-12	Special Education
William	C	9-12	Special Education
Mia	C		
Mia	C		
Mia	C		
Jacqueline	R		
Matthew			
Matthew		9-12	World Language
Matthew			
Matthew			
Traci	A		
Traci	A		
Traci	A		
Traci	A		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Traci	A		
Jeanette	L	9-12	Dean's Office
Jeanette	L		
Jeanette	L		
Jeff	K	9-12	Science
Jeff	K		
Jeff	K	9-12	Science
Jeff	K		
Jeff	K		
Pa'al	Chaand		
Pa'al	Chaand	9-12	Special Education
Pa'al	Chaand		
Pa'al	Chaand		
Pa'al	Chaand		
Pa'al	Chaand		
Christina	S	9-12	English
Christina	S		
Christina	S		
Christina	S		
Christina	S		
Brian	K		
Stephanie	F		
Stephanie	F	9-12	Social Studies
Stephanie	F		
Jeff	A		
Jeff	A	9-12	Social Studies

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Jeff	A		
Jeff	A		
Jeff	A		
Sharon	L	9-12	English
Sharon	L	9-12	English
Sharon	L		
Sharon	L		
Sharon	L		
Oleksandr			
Natalie	A		
Natalie	A	9-12	World Language
Natalie	A		
David	W		
David	W	9-12	Social Studies
Hillary	A	9-12	English
Hillary	A	9-12	English
Hillary	A		
Hannah	Min	9-12	English
Hannah	Min	9-12	English
Hannah	Min		
Hannah	Min		
Matthew	W		
Aaron	S		
Aaron	S		
Aaron	S	9-12	Fine Arts
Aaron	S	9-12	Fine Arts

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Aaron	S		
Aaron	S		
Aaron	S		
Gregory	W		
Jordan			
Patricia	J		
Joseph	F		
Joseph	F	9-12	Mathematics
Joseph	F		
Joseph	F		
Karen	L		
Karen	L		
Karen	L		
Kimberly	G	9-12	Career & Technical Education
Kimberly	G		
Anatoliy			
Tara	R	9-12	English
Tara	R		
Tara	R	9-12	English
Michael	J		
Michael	J		
Todd			
Todd		9-12	World Language
Victoria	M		
Victoria	M	9-12	PE/HE/DE
Victoria	M		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Marianne			
Marianne		9-12	Mathematics
Nataylia	C		
Nataylia	C		
Shacky	W		
Nicola	C		
Annie	I	9-12	English
Annie	I	9-12	English
Annie	I		
Jiyoung			
Jiyoung			
Tiffany	S		
Tiffany	S	9-12	PE/HE/DE
Tiffany	S		
Kathleen	M	9-12	English
Kathleen	M		
Kathleen	M		
Ryan	L		
Ryan	L	9-12	Social Studies
Ryan	L		
Kimberly	A	9-12	Career & Technical Education
Kimberly	A		
Kimberly	A		
Kimberly	A		
Allison	R		
Karin	E		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Karin	E		
Catherine	C	9-12	English
Catherine	C		
Catherine	C	9-12	World Language
Catherine	C		
Catherine	C		
John		9-12	Student Services
John			
John			
John			
Julianne	S		
Karen	E	9-12	Student Services
Karen	E		
Karen	E		
Brad	M		
Brad	M	9-12	Career & Technical Education
Mark	S		
Scott	A		
Scott	A	9-12	Mathematics
John	R	9-12	Fine Arts
John	R	9-12	Fine Arts
John	R	9-12	English
John	R		
John	R		
John	R		
John	R		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Mark	J		
Mark	J	9-12	Special Education
Mark	J		
David	A	9-12	English
David	A		
David	A		
David	A		
David	A		
Sherry	G		
Sherry	G		
Sherry	G		
Sherri	M	9-12	Library Services
Sherri	M		
Sherri	M	9-12	English
Sherri	M		
Sherri	M		
Irene			
Dariusz			
Dariusz			
Amanda			
Justin	A		
Joshua	J	9-12	Student Activities
Joshua	J		
Jennifer	J	9-12	Student Services
Jennifer	J	9-12	Special Education
Jennifer	J		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Jennifer	J		
Igor	N		
Mary	C	9-12	Career & Technical Education
Mary	C		
Mary	C	9-12	Career & Technical Education
Mary	C	9-12	Career & Technical Education
Kerri	A	9-12	Student Services
Kerri	A		
Kerri	A		
Kerri	A	9-12	Special Education
Kerri	A		
Cynthia	J		
Cynthia	J		
John	J		
John	J	9-12	Mathematics
John	J		
Lynda	M		
Thomas	E	9-12	English
Thomas	E		
Thomas	E	9-12	English
Frank	A		
Grant	M		
Grant	M	9-12	Science
Grant	M		
Grant	M		
Phillip			

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Andrea	P		
Alice	T		
Jill	M		
Jill	M		
Kerry	Ann		
Kerry	Ann	9-12	Mathematics
Kerry	Ann		
Brad	J		
Marla			
Marla			
Raymond	G		
Raymond	G	9-12	Social Studies
Raymond	G		
Raymond	G		
Raymond	G		
Kimberly	H	9-12	Special Education
Kimberly	H		
Kimberly	H		
Jennifer	A	9-12	English
Jennifer	A	9-12	English
Jennifer	A		
Christopher	T		
Amanda	E	9-12	Special Education
Amanda	E	9-12	Student Services
Amanda	E	9-12	Special Education
Amanda	E		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Amanda	E		
Amanda	E		
Amanda	E		
Tricia	M	9-12	Special Education
Tricia	M		
Tricia	M	9-12	Special Education
Tricia	M		
Tricia	M		
Tricia	M		
Katrina	L		
Katrina	L	9-12	Social Studies
Katrina	L		
Robert		9-12	Science
Robert		9-12	Science
Robert			
Robert			
Michael	J		
Michael	J	9-12	Science
Michael	J		
Pearl		9-12	Special Education
Pearl			
Pearl			
Pearl		9-12	Special Education
Pearl		9-12	Special Education
Pearl			
Pearl			

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Sarah	H		
Daniel	J		
Daniel	J	9-12	Career & Technical Education
Colleen	N		
Anne	C	9-12	Student Services
Anne	C		
Anne	C		
Elizabeth	E		
Adam	B		
Mark	B		
Mark	B	9-12	Mathematics
Mark	B		
Mark	B		
Emilie	A		
Nickolas	G		
David			
David		9-12	Science
David			
Samantha	J		
Nicholas	J		
Craig	T	9-12	Career & Technical Education
Craig	T		
Craig	T	9-12	Student Services
Craig	T		
Jeannie	L	9-12	Social Studies
Jeannie	L		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Jeannie	L	9-12	Social Studies
Rafael	R		
Arturo			
Raul			
Kelly		9-12	Student Services
Kelly			
Kelly			
Kelly			
Matthew	S		
Amy	E		
Amy	E	9-12	Science
Amy	E		
Rhonda	D		
Gregory	A		
Elizabeth			
Elizabeth		9-12	Social Studies
Mary	Kay		
Mary	Kay		
William	J		
William	J	9-12	Mathematics
William	J		
William	J		
Keith	K		
Keith	K	9-12	PE/HE/DE
Keith	K		
Keith	K		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Keith	K		
Keith	K		
Michael	J	9-12	Career & Technical Education
Michael	J		
Michael	J		
Rosanne			
Rosanne			
Rosanne			
Joy	M		
Joy	M	9-12	Mathematics
Sachiko			
Sachiko		9-12	Science
Sachiko			
Yasuko			
Yasuko		9-12	World Language
Yasuko			
Rose		9-12	Special Education
Rose			
Rose			
Pedro			
Despina			
Despina		9-12	Science
Despina			
Ryan	M		
Kathleen		9-12	Special Education
Kathleen			

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Mark	C	9-12	Fine Arts
Mark	C		
Mark	C	9-12	Fine Arts
Mark	C		
Lydia	D		
Debra	R		
Debra	R		
Leah	S	9-12	Special Education
Leah	S		
Leah	S	9-12	Special Education
Hilary	Ann		
Francis	P		
Francis	P	9-12	Science
Francis	P		
Francis	P		
Francis	P		
Francis	P		
Stephanie	L		
Bridget	M		
Bridget	M	9-12	PE/HE/DE
Bridget	M	9-12	PE/HE/DE
Bridget	M		
Scott	W	9-12	English
Scott	W		
Scott	W		
Scott	W		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Jessica	K	9-12	Student Services
Jessica	K		
Jessica	K		
Jennifer	Marie		
Jennifer	Marie	9-12	PE/HE/DE
Jennifer	Marie	9-12	PE/HE/DE
Diana	B		
Ariana	L		
Ariana	L		
Erin	D		
Erin	D	9-12	Science
Erin	D		
Molly	M	9-12	Student Services
Molly	M		
Molly	M		
Kevin	M		
Kevin	M		
Julie	T		
Julie	T	9-12	Transition Services
Julie	T		
Julie	T		
Kelli	A	9-12	Career & Technical Education
Kelli	A		
Kelli	A		
Kelli	A		
Kelli	A		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Brian			
Brian		9-12	Science
Brian			
Maureen	C	9-12	Student Services
Maureen	C	9-12	Student Services
Maureen	C	9-12	Science
Maureen	C	9-12	Science
Maureen	C		
Elisabeth	D		
Elisabeth	D	9-12	Social Studies
Jaclin	S	9-12	English
Jaclin	S	9-12	English
Jaclin	S		
Jaclin	S	9-12	English
Rhoda			
Rhoda		9-12	Mathematics
Rhoda			
Rhoda			
William	O		
William	O		
Alexandra	L	9-12	English
Alexandra	L		
Alexandra	L		
Kathleen	A		
Rosanna		9-12	Career & Technical Education
Rosanna			

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Rosanna		9-12	Student Services
Rosanna			
Stacey	A		
Stacey	A		
Jennifer	K	9-12	Special Education
Jennifer	K		
Jennifer	K		
Amy	Leigh		
Christina			
Christina			
Delbert	A		
Delbert	A		
Eric	R		
John	P		
John	P		
John	P	9-12	Student Services
John	P	9-12	Social Studies
John	P		
Kristin	D		
Kristin	D		
Kristin	D	9-12	Fine Arts
Kristin	D	9-12	Fine Arts
Kristin	D		
Kristin	D		
Sonja	K	9-12	English
Sonja	K	9-12	English

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Sonja	K		
Sonja	K		
Sonja	K		
Dustin			
Amy	K		
Courtney	C		
Courtney	C	9-12	PE/HE/DE
Courtney	C	9-12	Student Services
Courtney	C		
Courtney	C		
Courtney	C		
Thomas	C	9-12	Athletics
Thomas	C		
Thomas	C	9-12	PE/HE/DE
Thomas	C		
Thomas	C		
Gabrielle	L		
Gabrielle	L	9-12	World Language
Robert	B	9-12	Fine Arts
Robert	B		
Robert	B	9-12	Student Services
Robert	B		
Robert	B		
Robert	B		
Matthew			
Matthew			

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Matthew			
Matthew			
Tracy	L		
Dana	A		
Monica	S	9-12	Student Services
Monica	S	9-12	Special Education
Monica	S		
Monica	S		
Monica	S		
Monica	S		
Monica	S		
Thea	J		
Thea	J	9-12	PE/HE/DE
Thea	J	9-12	PE/HE/DE
Aneta	M		
Aneta	M		
Kathleen	J	9-12	Career & Technical Education
Kathleen	J		
Kathleen	J		
Kathleen	J	9-12	Student Services
Kathleen	J		
Kathleen	J		
Jerry	I		
Jerry	I		
Jerry	I		
Joel	A		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Joel	A		
Joel	A		
Joel	A		
Joel	A		
Tim			
Tim		9-12	PE/HE/DE
Tim			
Tim			
Mina		9-12	English
Mina		9-12	English
Mina			
Mina			
Mina			
Richard			
Richard			
Ryan	C		
Nicholas	D		
Christopher			
Christopher		9-12	English
Christopher			
Christopher			
Nicholas	J		
Nicholas	J	9-12	Social Studies
Nicholas	J		
Josh		9-12	World Language
Josh			

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Josh		9-12	World Language
Josh			
Bonita	M		
Bonita	M		
Brighid	O	9-12	English
Brighid	O		
Brighid	O		
Brighid	O		
Patricia	A		
Patricia	A	9-12	PE/HE/DE
Patricia	A		
Patricia	A		
Cameron	D	9-12	Principal's Office
Cameron	D		
Sandra		9-12	English
Sandra			
Joseph	M		
Joseph	M		
Joseph	M		
Charles	P		
Charles	P		
Brian	J		
Lena	N		
Lena	N		
Lena	N		
Bryan	J		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Bryan	J	9-12	Science
Travis	C	9-12	Student Services
Travis	C		
Travis	C		
Travis	C		
Travis	C		
Michael	John		
Michael	John		
Michael	John		
Michael	John		
Rachel	W		
Rachel	W	9-12	Mathematics
Rachel	W		
Rachel	W		
Maria			
Andy			
Angela	G		
Angela	G		
Angela	G		
Angela	G		
Angela	G		
Jill	K		
Scott	T		
Scott	T	9-12	Mathematics
Scott	T		
Scott	T		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Elizabeth	V		
Lisa	G	9-12	English
Lisa	G		
Lisa	G		
Amelia	L		
Amelia	L		
Gerald	P		
Rosa	M		
Rosa	M		
Rosa	M		
Kelsey	C	9-12	Fine Arts
Kelsey	C		
Kelsey	C		
Kelsey	C		
Kelsey	C		
Kelsey	C		
Kelsey	C		
Craig		9-12	Student Services
Craig			
Craig			
Craig			
Craig			
Michael	J		
Michael	J	9-12	Special Education
Michael	J	9-12	Special Education
Michael	J		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Mikael		9-12	Athletics
Mikael			
Mikael			
Mikael		9-12	Social Studies
Mikael			
Mikael			
Mikael			
Mikael			
Amy	L	9-12	World Language
Amy	L		
Amy	L	9-12	World Language
Amy	L		
Jillian	Lee	9-12	PE/HE/DE
Jillian	Lee		
Jillian	Lee	9-12	PE/HE/DE
Jillian	Lee		
Kathleen	Michele		
Tarah	A		
Thomas	G		
Thomas	G		
Catherine	C		
Catherine	C	9-12	Mathematics
Catherine	C		
Catherine	C		
John	P		
John	P	9-12	Mathematics

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Mark	L	9-12	Student Services
Mark	L		
Mark	L		
Kelly	M		
Kelly	M	9-12	Social Studies
Virna	M	9-12	English
Virna	M		
Virna	M		
Amy	H		
Amanda	C		
Stephanie	L		
Stephanie	L		
Laura	M		
James	L		
James	L		
James	L		
Troy	N		
Troy	N		
Troy	N		
Lucas	W		
Lucas	W	9-12	Science
Alla			
Alla			
Daniel	F	9-12	Fine Arts
Daniel	F		
Daniel	F		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Daniel	F		
Daniel	F		
Kelley	D		
Kelley	D	9-12	PE/HE/DE
Kelley	D	9-12	PE/HE/DE
Kelley	D		
Nijole		9-12	Special Education
Nijole			
Nijole			
Jeffrey	I		
Jeffrey	I	9-12	Science
Jeffrey	I		
Jeffrey	I		
Christina		9-12	Student Services
Christina			
Christina			
Ana	Paloma	9-12	Library Services
Ana	Paloma		
Victoria	J		
Victoria	J		
Victoria	J		
Jodie	A		
Katherine		9-12	Special Education
Katherine			
Dayna	E	9-12	English
Dayna	E		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Dayna	E		
Jordan	L		
Jordan	L	9-12	Science
Adriana	M		
Lisa	N		
Lisa	N	9-12	Science
Lisa	N		
Naomi	S		
Jody	R		
Jody	R		
Jody	R		
Jennifer	M		
Jennifer	M		
Erika	L	9-12	Student Services
Erika	L		
Erika	L		
Robin	E		
Ana	F		
Ana	F		
Ana	F		
Rodolfo			
Rodolfo			
Justin	S		
Justin	S		
Farzana			
Susan	J		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Brianne	E	9-12	Special Education
Brianne	E	9-12	Special Education
Brianne	E		
Brianne	E		
Marie	J		
Marie	J	9-12	Student Services
Marie	J	9-12	World Language
Kim		9-12	Career & Technical Education
Kim		9-12	Career & Technical Education
Kim			
Kim			
Kim			
Penn	E		
Penn	E	9-12	Mathematics
Penn	E	9-12	Student Services
Penn	E		
Robert		9-12	PE/HE/DE
Robert			
Robert		9-12	PE/HE/DE
Robert			
Robert			
Stephen	R		
Stephen	R		
Rebecca	S	9-12	Special Education
Rebecca	S		
Rebecca	S		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Emily	A		
Emily	A	9-12	Special Education
Emily	A		
Alex			
Lucinda			
Lucinda			
Lucinda			
Lucinda			
Lucinda			
Donna	L		
Maria	C		
Maria	C		
Jessica	O		
Jessica	O	9-12	Science
Jessica	O		
Jacob	R		
Katrina	S	9-12	English
Katrina	S		
Kimberly	Lundin		
Kimberly	Lundin		
Aparna	V		
Aparna	V	9-12	Science
Matthew	L	9-12	Athletics
Matthew	L		
Matthew	L	9-12	PE/HE/DE
Matthew	L		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Matthew	L		
Matthew	L		
Mary	Harrington		
Mary	Harrington	9-12	Special Education
Mary	Harrington		
Mary	Harrington		
William		9-12	English
William			
William			
William			
Carie	Lynn	9-12	English
Carie	Lynn		
Carie	Lynn		
Alice	K		
Phillip	R	9-12	English
Phillip	R		
Phillip	R		
Colin	P		
Michael	R		
Michael	R	9-12	Social Studies
Michael	R		
Michael	R		
Michael	R		
Michael	R		
Leslie	K		
Leslie	K	9-12	World Language

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Melissa	A		
Mark			
Mark		9-12	PE/HE/DE
Mark			
Mark			
Mark			
Rene	D		
Martha	M		
Martha	M	9-12	Special Education
Martha	M		
Linda	C		
Linda	C		
Melissa	A	9-12	Career & Technical Education
Melissa	A		
Melissa	A		
Caitlin	M	9-12	Special Education
Caitlin	M		
Caitlin	M	9-12	Special Education
Caitlin	M		
Anthony	J		
Kelly	P		
Kelly	P	9-12	Science
Kelly	P		
Veronica		9-12	World Language
Veronica			
Veronica		9-12	World Language

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Daniel	Terence		
Daniel	Terence	9-12	Social Studies
Daniel	Terence		
Daniel	Terence		
Daniel	Terence		
Jaclyn	M		
Jaclyn	M		
Michael			
Michael			
Michael			
Jorge	R		
Julie Ann		9-12	Fine Arts
Julie Ann		9-12	English
Julie Ann			
Julie Ann			
Julie Ann			
Julie Ann			
Jessica Werner			
Jessica Werner		9-12	PE/HE/DE
Jessica Werner		9-12	PE/HE/DE
Jessica Werner			
Jessica Werner			
Mary	E	9-12	Science
Mary	E		
Mary	E	9-12	Science
Steven	D	9-12	Athletics

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Steven	D		
Juan	B		
Juan	B		
Colleen	M		
Colleen	M		
Susan	M		
David			
David		9-12	Mathematics
Rebecca	Silverman	9-12	Student Services
Rebecca	Silverman		
Rebecca	Silverman		
Rebecca	Silverman		
Socorro		9-12	Student Services
Socorro			
Socorro			
Joel			
Anthony	R		
Anthony	R	9-12	Career & Technical Education
Anthony	R		
Anthony	R		
Christina	M		
Christina	M	9-12	Career & Technical Education
Christina	M		
Christina	M		
Christina	M		
Carrie	M		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Carrie	M	9-12	Mathematics
Thomas			
Robert	E		
Robert	E	9-12	PE/HE/DE
Rachael			
Rachael		9-12	World Language
Rachael			
Todd	M	9-12	Fine Arts
Todd	M		
Todd	M	9-12	Student Services
Todd	M		
Todd	M		
Todd	M		
Todd	M		
Brian	M		
Laura	A		
Laura	A		
Barry	C	9-12	Student Services
Barry	C		
Barry	C		
Barry	C		
Barry	C		
Anna	B		
Anna	B		
Terri	S		
Jeffrey	W	9-12	Science

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Jeffrey	W		
Jeffrey	W	9-12	Science
Karly	R		
Karly	R	9-12	Mathematics
Dale	N		
Francisco			
Francisco			
Julie	R		
Julie	R	9-12	World Language
Edita	A		
Zenon	T		
Dominic	A		
Dominic	A	9-12	Mathematics
Dominic	A		
Dominic	A		
Donna			
Donna			
Julia	C	9-12	English
Julia	C		
Julia	C		
Joel	C	9-12	English
Joel	C		
Jeffrey	S	9-12	Social Studies
Jeffrey	S		
Jeffrey	S	9-12	Social Studies
Jeffrey	S		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Jeffrey	S		
Nicole	L		
Nicole	L	9-12	Science
Brian	T		
Brian	T	9-12	Mathematics
Brian	T		
Neil	E		
Neil	E	9-12	Science
Neil	E	9-12	Science
Neil	E		
Neil	E	9-12	Career & Technical Education
Neil	E		
Neil	E		
Kristin	Emily		
Kristin	Emily	9-12	Science
Kristin	Emily		
Kristin	Emily		
Linda	D		
Linda	D		
Kristen	S	9-12	Library Services
Kristen	S		
David	C		
David	C	9-12	Student Services
David	C	9-12	Social Studies
David	C		
Katherine	L	9-12	Mathematics

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Katherine	L		
Katherine	L	9-12	Mathematics
Amanda		9-12	English
Amanda			
Amanda		9-12	English
Nicole	M		
Michael	J		
Michael	J	9-12	Special Education
Michael	J	9-12	Special Education
Michael	J		
Michael	J		
Sejal			
Sejal		9-12	Social Studies
Sejal			
Sejal			
Jennifer			
Jennifer		9-12	PE/HE/DE
Mardi			
Mardi		9-12	Special Education
Mardi			
Mardi			
Christina	Lee	9-12	Special Education
Christina	Lee		
Zachary	S		
Jill	N		
Jill	N	9-12	Science

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Jill	N		
Jill	M		
Jill	M	9-12	Science
Jill	M		
Devan	R		
Emily	E	9-12	English
Emily	E		
Emily	E	9-12	English
Emily	E		
Christi	Ann	9-12	Instructional Materials Center
Christi	Ann		
Christi	Ann		
Brian	H		
Brian	H		
Brian	H		
Sharon	K		
Sharon	K	9-12	Mathematics
Robert		9-12	Fine Arts
Robert			
Robert		9-12	Student Services
Robert			
Robert			
Robert			
Robert			
Robin			
Robin		9-12	Social Studies

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Robin			
Megan	C		
Megan	C		
Carey			
Carey		9-12	Special Education
Carey		9-12	Special Education
Carey			
Stephen	A		
Stephen	A	9-12	Career & Technical Education
Stephen	A		
Stephen	A		
Kurt			
Kurt			
Kurt			
Cheryl			
Cheryl		9-12	Student Services
Cheryl		9-12	Science
Cheryl			
Michael	R		
Michael	R	9-12	Career & Technical Education
Michael	R		
Michael	R		
Michael	R		
Janice	Y	9-12	English
Janice	Y		
Janice	Y	9-12	Student Services

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Michal	W		
Afrodite	D	9-12	English
Afrodite	D		
Afrodite	D		
Afrodite	D		
Afrodite	D		
John		9-12	PE/HE/DE
John		9-12	PE/HE/DE
John			
John			
Lisa	Meinhard		
Lindsay	R	9-12	Special Education
Lindsay	R		
Lindsay	R	9-12	Special Education
Lindsay	R	9-12	Special Education
Lindsay	R		
Austin	M	9-12	English
Austin	M	9-12	English
Austin	M		
Austin	M		
Austin	M	9-12	Instructional Materials Center
David	M		
David	M	9-12	Science
David	M		
David	M		
David	M		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Julie	M		
Julie	M	9-12	Special Education
Julie	M		
Julie	M		
Kenneth	M		
Kristin	M		
Edward	A	9-12	Principal's Office
Edward	A		
Jonathan			
Jonathan		9-12	Student Services
Jonathan		9-12	World Language
Jonathan			
Jonathan			
Jonathan			
Karla	M		
Karla	M		
Sandra	A		
Kia	A		
Kia	A	9-12	Social Studies
Kia	A		
Daniel	J		
Julie	F		
Julie	F		
Julie	F		
Peter	A		
Peter	A		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Douglas	R		
Michael	J		
Michael	J	9-12	Science
Michael	J	9-12	Science
Michael	J	9-12	Career & Technical Education
Michael		9-12	Student Services
Michael			
Michael			
Michael			
Stephen	B	9-12	PE/HE/DE
Stephen	B		
Stephen	B	9-12	PE/HE/DE
Frank	J		
Joshua	J	9-12	PE/HE/DE
Joshua	J	9-12	PE/HE/DE
Joshua	J		
Joshua	J	9-12	PE/HE/DE
Joshua	J		
Maria			
Diana	F		
Katherine	E	9-12	Special Education
Katherine	E		
Katherine	E	9-12	Special Education
Lisa		9-12	Special Education
Lisa			
Lisa			

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Deborah	L		
Deborah	L	9-12	Science
Deborah	L		
Michelle	C		
Michelle	C	9-12	Mathematics
Michelle	C		
Nancy			
James	P		
Luanne	M		
Jill	L		
Jill	L		
Douglas	Ward	9-12	Special Education
Douglas	Ward		
Lauren	A	9-12	Student Services
Lauren	A	9-12	Special Education
Lauren	A		
Lauren	A		
Barbara			
Barbara		9-12	World Language
Darin		9-12	Special Education
Darin			
Darin		9-12	Special Education
Darin			
Darin			
Darin			
John	E		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
John	E	9-12	Social Studies
John	E		
John	E		
Mary L			
Michael	H		
Michael	H		
Michael	H		
Lauren	A		
Lauren	A	9-12	Mathematics
Ryan			
Ryan		9-12	Mathematics
Ryan			
Ryan			
Bradley	K		
Bradley	K		
Jennifer	Ann		
Jennifer	Ann		
Bogdan	S		
Steven	J		
Steven	J		
Steven	J		
Michael	T	9-12	Student Activities
Michael	T		
Vicki	L		
Vicki	L		
Tara		9-12	Social Studies

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Tara			
Tara		9-12	Social Studies
Tara			
Tara			
Dawn	M		
Joseph	H		
Madeline	C		
Madeline	C	9-12	Science
Gery	I		
Tyler			
Nancy	M		
Amy			
Amy			
Amy			
Irmantas			
Giedre			
Nicholas		9-12	English
Nicholas		9-12	English
Nicholas			
Nicholas			
Nicholas			
Debbie	C		
Blake	C		
Blake	C		
Andrew	J	9-12	Fine Arts
Andrew	J		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Andrew	J	9-12	Student Services
Andrew	J		
Andrew	J		
Andrew	J		
Matthew	T	9-12	Student Services
Matthew	T		
Matthew	T		
Matthew	T		
Margaret	Louise		
Margaret	Louise		
Renate	M		
Renate	M	9-12	World Language
Renee	Ingrid		
Dane	Fox		
Dane	Fox	9-12	Science
Dane	Fox		
Kirby		9-12	PE/HE/DE
Kirby			
Kirby		9-12	PE/HE/DE
Kirby		9-12	PE/HE/DE
Anthony	D		
Michael			
Brandon	L		
Brandon	L	9-12	Science
Elizabeth	T		
Rita	M	9-12	Special Education

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Rita	M		
Rita	M	9-12	Special Education
Anna	W	9-12	English
Anna	W		
Anna	W	9-12	English
Megan	E	9-12	Special Education
Megan	E		
Megan	E	9-12	Special Education
Norma	J		
Norma	J	9-12	World Language
Anthony	A		
Anthony	A	9-12	Science
Anthony	A		
Anthony	A		
Laura	C		
Maria	J	9-12	Mathematics
Maria	J		
Maria	J	9-12	Mathematics
Natalie	J		
Paul	M	9-12	Dean's Office
Paul	M	9-12	Athletics
Paul	M		
Paul	M		
Paul	M		
David	C		
David	C		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
David	C	9-12	Social Studies
David	C		
Michael	J	9-12	PE/HE/DE
Michael	J		
Amanda	M		
Amanda	M	9-12	World Language
Amanda	M		
Amanda	M		
Jonathan	D		
Jonathan	D		
Patrick	James	9-12	Student Services
Patrick	James		
Tina	M		
Jon Robin			
Jon Robin		9-12	Student Services
Jon Robin		9-12	Social Studies
Jon Robin			
Jon Robin			
Jon Robin			
Jon Robin			
Zachary	J	9-12	PE/HE/DE
Zachary	J		
Zachary	J	9-12	PE/HE/DE
Zachary	J		
Zachary	J		
Lisa	Beth		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Lisa	Beth		
Amanda	B		
Anne	Marie		
Anne	Marie		
Anne	Marie	9-12	World Language
Cathy	J		
Cathy	J		
Cathy	J		
Patricia	A		
Patricia	A		
Jennifer	E-R		
Kurt	B	9-12	Fine Arts
Kurt	B		
Kurt	B		
Suzanne			
Suzanne		9-12	Science
Suzanne			
Suzanne			
Suzanne			
Suzanne			
David	D		
David	D	9-12	PE/HE/DE
David	D		
David	D		
Justin			
Justin			

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Justin			
Steven	E	9-12	Career & Technical Education
Steven	E		
Steven	E		
Steven	E		
Steven	E		
Susan	A		
Carol	S		
Brian	E	9-12	Career & Technical Education
Brian	E		
Frank		9-12	PE/HE/DE
Frank			
Frank			
Frank			
Frank			
Rebecca	S		
Matthew	R		
Matthew	R		
Matthew	R		
Matthew	R	9-12	Social Studies
Matthew	R		
Matthew	R		
Daniel	A		
Benjamin	D		
Benjamin	D		
Benjamin	D	9-12	Student Services

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Benjamin	D	9-12	Social Studies
Benjamin	D		
Donald	P		
Gregory	R		
Gregory	R		
Ivan	A		
Bill	R		
Indra	M		
Megan	E	9-12	Special Education
Megan	E		
Megan	E	9-12	Special Education
Megan	E		
Megan	E		
Megan	E		
Megan	E		
Scott	L	9-12	Social Studies
Scott	L		
Scott	L	9-12	Social Studies
Scott	L		
Jonathan	Tyler		
Rosanne	Marie		
Rosanne	Marie		
Mary	H		
Mary	H	9-12	Mathematics
Mary	H		
Gary	D		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Gary	D		
Richard	C		
Richard	C		
Richard	C		
Richard	C		
Carol	M		
Rebecka	A		
Rebecka	A	9-12	Science
Jean	P		
Jean	P	9-12	Science
Jean	P		
Aaron	A	9-12	Fine Arts
Aaron	A		
Aaron	A		
Aaron	A		
Aaron	A		
Aaron	A		
Aaron	A		
Aaron	A		
Aaron	A		
Yvonne	Y		
Yvonne	Y	9-12	World Language
Stacey	M	9-12	Special Education
Stacey	M		
James	M		
James	M		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Christine	C E		
Christine	C E	9-12	Science
Deborah	L		
Deborah	L		
Deborah	L		
Aimee	L		
Aimee	L	9-12	Social Studies
Aimee	L		
Casey	P	9-12	Principal's Office
Casey	P		
Hong			
Hong			
Hong		9-12	World Language
Robert	P	9-12	English
Robert	P		
Robert	P		
Robert	P		
Michael	C		
Michael	C	9-12	Special Education
Michael	C		
Michael	C		
Jean	M		
Jean	M		
Lawrence	J		
Zorana			
Sukjin			

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Sukjin		9-12	Mathematics
Teresa			
Teresa		9-12	Mathematics
Konstantinos			
Christina	M		
Christina	M	9-12	PE/HE/DE
Christina	M	9-12	PE/HE/DE
Christina	M		
Christina	M		
Jennifer	R		
Jorge			
Jorge		9-12	World Language
Jorge			
Jorge			
Jorge			
Daniel			
Daniel		9-12	Social Studies
Daniel		9-12	Social Studies
Kirk	L	9-12	PE/HE/DE
Kirk	L		
Kirk	L	9-12	PE/HE/DE
Kirk	L		
Mary	E		
Mary	E		
Mary	E		
Mary	E		

First Name	Middle Name	Grade Level	Subject Area Taught for Teachers
Gail	L		
Gail	L		
Gail	L		
Justin	J		
Justin	J	9-12	Career & Technical Education
Arnoldo			
Andrew	M	9-12	Fine Arts
Andrew	M		
Andrew	M		
Andrew	M		
Andrew	M		
Andrew	M		

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Poull				Private
Razzouk				Private
Kyle				Private
Joan	A			Private
Meghan	E	Yes	Not available	Private
Meghan	E			Private
Meghan	E	Yes	Not available	Private
Meghan	E	Yes	Not available	Private
Zia	K			Private
Erik	D			Private
Laura	M			Private
Susan	E	Yes	Not available	Private
Susan	E			Private
Susan	E			Private
Susan	E	Yes	Not available	Private
Susan	E			Private
John	E			Private
John	E	Yes	Not available	Private
John	E			Private
John	E			Private
John	E			Private
Patrick	J			Private
Amelia	G			Private
Amelia	G			Private
Amelia	G			Private
Amanda	L			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Christopher	G	Yes	Not available	Private
Christopher	G			Private
Lars	D			Private
Lars	D			Private
Walter	L			Private
Chiara				Private
Chiara		Yes	Not available	Private
Halina	M			Private
Halina	M			Private
Miguel	R			Private
Michele	B			Private
Marina	G			Private
James	M	Yes	Not available	Private
James	M			Private
James	M	Yes	Not available	Private
Tariq				Private
Stephanie	E	Yes	Not available	Private
Stephanie	E			Private
Kelly	M	Yes	Not available	Private
Kelly	M			Private
Kelly	M	Yes	Not available	Private
Vickie				Private
Margaret				Private
Andrea	R	Yes	Not available	Private
Andrea	R			Private
Beth Ann		Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Beth Ann		Yes	Not available	Private
Beth Ann				Private
Beth Ann				Private
Beth Ann				Private
Beth Ann				Private
Beth Ann				Private
Beth Ann				Private
Matthew	C			Private
Matthew	C	Yes	Not available	Private
Sahar				Private
Daniel				Private
Stefanie	M	Yes	Not available	Private
Stefanie	M			Private
Stefanie	M			Private
Stefanie	M			Private
Stefanie	M			Private
Stefanie	M			Private
Christina				Private
Christina		Yes	Not available	Private
Christina				Private
Mark				Private
Mark		Yes	Not available	Private
Mark				Private
Brian	C	Yes	Not available	Private
Brian	C			Private
Brian	C			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Brian	C	Yes	Not available	Private
Brian	C			Private
Brian	C			Private
Ronald	E	Yes	Not available	Private
Ronald	E			Private
Nyssa	M			Private
Nyssa	M	Yes	Not available	Private
Nyssa	M			Private
James	A			Private
Julie		Yes	Not available	Private
Julie				Private
Julie				Private
Javier				Private
Juliet	D			Private
Bradley				Private
Bradley		Yes	Not available	Private
Bradley				Private
Jennifer	Lynn	Yes	Not available	Private
Jennifer	Lynn			Private
Jennifer	Lynn			Private
Jack	C			Private
Joy	A			Private
Kuliana				Private
Cynthia	J			Private
Jason	D			Private
Jason	D	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Jason	D			Private
Robert	J			Private
Robert	J			Private
Robert	J	Yes	Not available	Private
Robert	J			Private
Lauren				Private
Lauren				Private
Lauren				Private
Jessica	L	Yes	Not available	Private
Jessica	L			Private
Jessica	L			Private
Steven	A	Yes	Not available	Private
Steven	A			Private
Steven	A	Yes	Not available	Private
David	A			Private
David	A	Yes	Not available	Private
David	A			Private
David	A			Private
Deborah	A			Private
Deborah	A	Yes	Not available	Private
Lindsey	I			Private
Lindsey	I	Yes	Not available	Private
Sandra	L			Private
Matthew	I			Private
Matthew	I	Yes	Not available	Private
Matthew	I			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Julie	A			Private
Georgia				Private
Georgia		Yes	Not available	Private
Scott	M			Private
Anne				Private
Anne		Yes	Not available	Private
Anne				Private
Jaqueline	D	Yes	Not available	Private
Jaqueline	D			Private
John	T	Yes	Not available	Private
John	T			Private
Leanne Kuhlman		Yes	Not available	Private
Leanne Kuhlman				Private
Leanne Kuhlman		Yes	Not available	Private
Leanne Kuhlman				Private
Leanne Kuhlman				Private
Matthew	G			Private
Dana	K			Private
Dana	K	Yes	Not available	Private
Dana	K			Private
Dana	K			Private
Jean	M			Private
Jean	M			Private
Kara		Yes	Not available	Private
Kara		Yes	Not available	Private
Kara				Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Kara		Yes	Not available	Private
Steven		Yes	Not available	Private
Steven				Private
Mikhail				Private
Mikhail				Private
Robert	M			Private
Svetlana	V			Private
Svetlana	V	Yes	Not available	Private
Brian	Z	Yes	Not available	Private
Brian	Z			Private
Brian	Z			Private
Brian	Z			Private
Brian	Z			Private
Brian	Z			Private
Brian	Z			Private
Esther	E			Private
Esther	E	Yes	Not available	Private
Esther	E			Private
David		Yes	Not available	Private
David				Private
David				Private
Michael				Private
Michael				Private
Michael				Private
Michael				Private
Joyce		Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Joyce				Private
Joyce				Private
Joyce				Private
Ernest	J			Private
Sean	M			Private
Damien	Benjamin	Yes	Not available	Private
Damien	Benjamin			Private
Kevin	M			Private
Kevin	M			Private
Meghan	A			Private
Meghan	A	Yes	Not available	Private
Meghan	A			Private
Ryan	Scot			Private
Ryan	Scot			Private
Kathleen	Christmas	Yes	Not available	Private
Kathleen	Christmas	Yes	Not available	Private
Renee				Private
Renee		Yes	Not available	Private
Renee				Private
Aaron	L			Private
Aaron	L	Yes	Not available	Private
Allyson	J			Private
Kelly	A			Private
Melissa	A			Private
Melissa	A			Private
Joseph	M	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Joseph	M	Yes	Not available	Private
Joseph	M			Private
Joseph	M			Private
Brett	J			Private
Brett	J			Private
Bridget	A	Yes	Not available	Private
Bridget	A	Yes	Not available	Private
Bridget	A			Private
Bridget	A			Private
Bridget	A			Private
Bridget	A			Private
Bridget	A			Private
Bridget	A			Private
Kaitlin	F			Private
Kaitlin	F	Yes	Not available	Private
Ashley	J			Private
Elizabeth		Yes	Not available	Private
Elizabeth				Private
Elizabeth		Yes	Not available	Private
Elizabeth				Private
Andrea	R			Private
Andrea	R			Private
Randy	L			Private
Christopher				Private
Susan	M			Private
Lindsey	S			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Lindsey	S	Yes	Not available	Private
Michael	A			Private
Michael	A	Yes	Not available	Private
Michael	A			Private
Michael	A			Private
Michael	A			Private
Margaret	B			Private
Nicholas	M	Yes	Not available	Private
Nicholas	M			Private
Nicholas	M	Yes	Not available	Private
Nicholas	M			Private
Hector				Private
Hector				Private
Hector				Private
Hector				Private
Phil				Private
Phil				Private
Phil				Private
Paul	L			Private
Paul	L			Private
Nicole	E P	Yes	Not available	Private
Nicole	E P			Private
Nicole	E P			Private
Lauren	A			Private
Lauren	A	Yes	Not available	Private
Lauren	E	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Lauren	E			Private
Lauren	E			Private
Rosemarie				Private
Rosemarie		Yes	Not available	Private
Hector	A			Private
Hector	A			Private
Barbara	I			Private
Barbara	I			Private
Barbara	I			Private
John	F			Private
Paul	R			Private
Paul	R	Yes	Not available	Private
Paul	R			Private
Michael	V			Private
Patrick	T			Private
Patrick	T	Yes	Not available	Private
Patrick	T			Private
John		Yes	Not available	Private
John				Private
Anthony	C			Private
Helen	C			Private
Helen	C			Private
Helen	C			Private
Asya	K			Private
Asya	K			Private
Heather	M			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Heather	M	Yes	Not available	Private
Heather	M			Private
Maria	A			Private
Richard	F	Yes	Not available	Private
Richard	F			Private
Richard	F			Private
Richard	F			Private
Richard	F			Private
Richard	F			Private
Richard	F			Private
Richard	F			Private
Julia	P			Private
Michael				Private
Annie	J	Yes	Not available	Private
Annie	J			Private
Annie	J	Yes	Not available	Private
Mary		Yes	Not available	Private
Mary				Private
Mary		Yes	Not available	Private
Mary				Private
Mary				Private
Hannah	E			Private
Wanyin				Private
Wanyin				Private
Wanyin		Yes	Not available	Private
Wanyin		Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Rubel	AQ			Private
Jennifer	H	Yes	Not available	Private
Jennifer	H			Private
Jennifer	H			Private
Timothy				Private
Timothy		Yes	Not available	Private
Timothy				Private
Thomas	C			Private
Thomas	C	Yes	Not available	Private
Casey	F			Private
Angela	D			Private
Angela	D			Private
Deborah Ann	Hammersley			Private
Deborah Ann	Hammersley	Yes	Not available	Private
Deborah Ann	Hammersley			Private
Kelli		Yes	Not available	Private
Kelli		Yes	Not available	Private
Kelli				Private
Kelli		Yes	Not available	Private
Kelli				Private
Antonio				Private
Egrain				Private
Danielle	K			Private
Danielle	K			Private
Nicole	G			Private
Nicole	G			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Nicole	G			Private
Michael				Private
Katherine	G			Private
Katherine	G			Private
Christopher	J			Private
Christopher	J	Yes	Not available	Private
Joy				Private
Joy		Yes	Not available	Private
Joy		Yes	Not available	Private
Joy				Private
Justin	N			Private
Justin	N	Yes	Not available	Private
Justin	N			Private
Bryan	M			Private
Bryan	M	Yes	Not available	Private
Bryan	M			Private
Bryan	M			Private
Susan	K			Private
Susan	K	Yes	Not available	Private
Susan	K			Private
Susan	K			Private
Kathy	A			Private
Kathy	A	Yes	Not available	Private
Kathy	A			Private
Kathy	A			Private
Robert	R			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Robert	R			Private
Robert	R			Private
Robert	R			Private
Robert	R			Private
Robert	E			Private
Robert	E	Yes	Not available	Private
Robert	E			Private
Robert	E			Private
Robert	E			Private
Angela				Private
Angela				Private
John	L	Yes	Not available	Private
John	L			Private
John	L			Private
John	L			Private
Yitzchak	Hillel	Yes	Not available	Private
Yitzchak	Hillel			Private
Evelyn				Private
Laura	D	Yes	Not available	Private
Laura	D			Private
Laura	D			Private
Lara	E	Yes	Not available	Private
Lara	E			Private
Karen	M	Yes	Not available	Private
Karen	M			Private
Karen	M	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Allen				Private
Kristina	M			Private
Samantha	J			Private
Darlene	J			Private
Mark	A			Private
Adam	W			Private
Anna	Leah			Private
Anna	Leah			Private
Elizabeth	A	Yes	Not available	Private
Elizabeth	A			Private
Elizabeth	A	Yes	Not available	Private
Chad		Yes	Not available	Private
Chad				Private
Chad		Yes	Not available	Private
Chad				Private
Chad				Private
Sarah	E			Private
Sarah	E	Yes	Not available	Private
Sarah	E			Private
Jeanne	A			Private
Angel	B			Private
Debbie	L			Private
Mark	E	Yes	Not available	Private
Mark	E			Private
Mark	E	Yes	Not available	Private
Mark	E	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Melissa				Private
Melissa				Private
Melissa				Private
James	P			Private
Christopher	C	Yes	Not available	Private
Christopher	C	Yes	Not available	Private
Christopher	C			Private
Robert	E			Private
Daisy	M			Private
Michael	G			Private
Michael	G			Private
Kimberly	D			Private
Kimberly	D			Private
Kimberly	D			Private
Silas	F	Yes	Not available	Private
Silas	F	Yes	Not available	Private
Silas	F			Private
Silas	F			Private
Silas	F			Private
Diane	K			Private
Diane	K	Yes	Not available	Private
Diane	K			Private
Diane	K			Private
Mikhail				Private
Christopher	M			Private
Stephanie	E			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Stephanie	E	Yes	Not available	Private
Stephanie	E			Private
Susan	C			Private
Kelly	A			Private
Kelly	A	Yes	Not available	Private
Kelly	A			Private
Sara	G			Private
Sara	G			Private
Sara	G			Private
Robin	R			Private
Robin	R	Yes	Not available	Private
Robin	R			Private
Timothy		Yes	Not available	Private
Timothy				Private
Timothy		Yes	Not available	Private
Matthew	E	Yes	Not available	Private
Matthew	E			Private
Matthew	E			Private
Christine	C			Private
Christine	C	Yes	Not available	Private
Christine	C			Private
Laura	J			Private
Laura	J	Yes	Not available	Private
Elizabeth	R			Private
Elizabeth	R			Private
Elizabeth	R			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Laura				Private
Laura		Yes	Not available	Private
Laura				Private
Laura				Private
Laura				Private
Ryan	S			Private
Ryan	S	Yes	Not available	Private
Ryan	S			Private
Savannah	L			Private
Shane	M			Private
Mario				Private
Mario				Private
Mario				Private
Christopher	J			Private
William	F	Yes	Not available	Private
William	F			Private
William	F	Yes	Not available	Private
William	F	Yes	Not available	Private
William	F			Private
Diane	L			Private
Diane	L			Private
Diane	L			Private
William	R	Yes	Not available	Private
William	R			Private
Emily	J			Private
Emily	J	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Emily	J			Private
Laura Jane				Private
Laura Jane		Yes	Not available	Private
Gretchen				Private
Jamie	E	Yes	Not available	Private
Jamie	E			Private
Jamie	E	Yes	Not available	Private
Jamie	E			Private
Jamie	E			Private
Amie		Yes	Not available	Private
Amie				Private
Amie				Private
Kristin	A	Yes	Not available	Private
Kristin	A			Private
Kristin	A	Yes	Not available	Private
Kristin	A	Yes	Not available	Private
Michael		Yes	Not available	Private
Michael				Private
Michael		Yes	Not available	Private
Michael		Yes	Not available	Private
Michael				Private
Mary Ann				Private
Mary Ann		Yes	Not available	Private
Mary Ann				Private
Annie	J			Private
Jason	T	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Jason	T			Private
Jason	T			Private
Jason	T			Private
Alan	E	Yes	Not available	Private
Alan	E			Private
Carol	L			Private
Carol	L			Private
Eric	T	Yes	Not available	Private
Eric	T			Private
Brittany	A			Private
Brittany	A	Yes	Not available	Private
Brittany	A			Private
Christopher	S			Private
Lauren	S	Yes	Not available	Private
Lauren	S			Private
Stephen	M			Private
Stephen	M	Yes	Not available	Private
Stephen	M			Private
Stephen	M			Private
Sari	N			Private
Sari	N	Yes	Not available	Private
Sari	N			Private
Ann	M			Private
Matthew	J			Private
Matthew	J	Yes	Not available	Private
Matthew	J			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Meaghan	T			Private
Meaghan	T	Yes	Not available	Private
Meaghan	T			Private
Meaghan	T			Private
Larry	M			Private
Julie	Ann	Yes	Not available	Private
Julie	Ann			Private
Julie	Ann	Yes	Not available	Private
Julie	Ann			Private
Joel	F			Private
Ann	E			Private
Ann	E	Yes	Not available	Private
Ann	E			Private
Katherine	L	Yes	Not available	Private
Katherine	L			Private
Katherine	L			Private
Frank	Anthony			Private
Frank	Anthony			Private
Frank	Anthony			Private
Brenda	M. Ward	Yes	Not available	Private
Brenda	M. Ward			Private
Brenda	M. Ward			Private
Scott				Private
Scott				Private
Scott		Yes	Not available	Private
Scott				Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Kurt	D			Private
Beth	Ann			Private
Beth	Ann	Yes	Not available	Private
Jennifer	M			Private
Jennifer	M	Yes	Not available	Private
Jennifer	M			Private
John	Leo	Yes	Not available	Private
John	Leo			Private
Laura	J			Private
Danita	M	Yes	Not available	Private
Danita	M			Private
Danita	M	Yes	Not available	Private
Karen	A			Private
Karen	A	Yes	Not available	Private
Karen	A			Private
Stacy		Yes	Not available	Private
Stacy				Private
Stacy		Yes	Not available	Private
Mary				Private
Mary				Private
Kenneth	W			Private
Scott	L			Private
JoEllen				Private
JoEllen		Yes	Not available	Private
JoEllen				Private
Susan	K			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Susan	K	Yes	Not available	Private
Alexander	V			Private
Danielle	K	Yes	Not available	Private
Danielle	K			Private
Danielle	K	Yes	Not available	Private
Danielle	K			Private
Danielle	K			Private
Gerald				Private
Gerald		Yes	Not available	Private
Gerald				Private
Gerald				Private
Bonnie	J			Private
Bonnie	J	Yes	Not available	Private
Bonnie	J	Yes	Not available	Private
Rick	T			Private
John	M	Yes	Not available	Private
John	M	Yes	Not available	Private
John	M			Private
John	M			Private
John	M	Yes	Not available	Private
John	M			Private
Carrie	J			Private
Carrie	J	Yes	Not available	Private
Carrie	J			Private
Carrie	J			Private
Kris	A	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Kris	A			Private
Susan	M	Yes	Not available	Private
Susan	M			Private
Susan	M			Private
Susan	M			Private
Susan	M			Private
David	C			Private
David	C	Yes	Not available	Private
David	C			Private
Richard	P			Private
Verlin		Yes	Not available	Private
Verlin				Private
Verlin				Private
Kathryn	S	Yes	Not available	Private
Kathryn	S			Private
Gary	J	Yes	Not available	Private
Gary	J			Private
Gary	J			Private
Roman				Private
Jennifer	G			Private
Jennifer	G	Yes	Not available	Private
Jennifer	G			Private
David	M			Private
Robert	J			Private
Robert	J	Yes	Not available	Private
Robert	J			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Robert	J			Private
Robert	J			Private
Brenda	N			Private
Stephanie	R	Yes	Not available	Private
Stephanie	R			Private
Stephanie	R			Private
Stephanie	R			Private
Catherine	F			Private
Susan	Ruthann			Private
Susan	Ruthann			Private
Stephen	B			Private
Stephen	B			Private
Mark	P			Private
Mark	P	Yes	Not available	Private
Mark	P			Private
Mark	P			Private
Mark	P			Private
Robert	M			Private
Robert	M	Yes	Not available	Private
Kerry	K			Private
Kerry	K	Yes	Not available	Private
Kerry	K			Private
Kerry	K			Private
Kerry	K			Private
Alexandra				Private
David	W	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
David	W			Private
David	W			Private
Kimiko	O			Private
Sean	W	Yes	Not available	Private
Sean	W			Private
Phillip		Yes	Not available	Private
Phillip				Private
Phillip		Yes	Not available	Private
Ronald	D			Private
Ronald	D	Yes	Not available	Private
Ronald	D			Private
Elaine	M			Private
Elaine	M			Private
Mary Lou	A			Private
Ann		Yes	Not available	Private
Ann				Private
Ann				Private
Ann		Yes	Not available	Private
Ann				Private
Karen	B			Private
Justin	S	Yes	Not available	Private
Justin	S			Private
Justin	S	Yes	Not available	Private
Justin	S			Private
Justin		Yes	Not available	Private
Justin				Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Justin		Yes	Not available	Private
Justin				Private
Nader				Private
Paul	B			Private
Deana	C			Private
Scott		Yes	Not available	Private
Scott		Yes	Not available	Private
Scott				Private
Scott				Private
James	C			Private
James	C	Yes	Not available	Private
Ann	M B			Private
Ann	M B	Yes	Not available	Private
Amy	B	Yes	Not available	Private
Amy	B	Yes	Not available	Private
Amy	B			Private
Amy	B	Yes	Not available	Private
Lilian	Matheson	Yes	Not available	Private
Lilian	Matheson			Private
Lilian	Matheson	Yes	Not available	Private
Lilian	Matheson			Private
Lori	L	Yes	Not available	Private
Lori	L			Private
Lori	L	Yes	Not available	Private
Lori	L			Private
Stephen	Edmond			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Stephen	Edmond	Yes	Not available	Private
Stephen	Edmond			Private
Stephen	Edmond			Private
Michelle	A			Private
Rosanne				Private
Rosanne				Private
David	L			Private
Jami	L			Private
Raoul	J			Private
Raoul	J			Private
Marcel	A			Private
Marcel	A	Yes	Not available	Private
Aaron	M			Private
Alan	D			Private
Alan	D	Yes	Not available	Private
Alan	D			Private
Alan	D			Private
Scott				Private
Scott		Yes	Not available	Private
Michael	B	Yes	Not available	Private
Michael	B			Private
Michael	B	Yes	Not available	Private
Michael	B			Private
Michael	B			Private
Michael	B			Private
Anthony	Troy			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Anthony	Troy			Private
John				Private
John		Yes	Not available	Private
John				Private
Lauren	E	Yes	Not available	Private
Lauren	E			Private
Marianne	Damianides			Private
Marianne	Damianides	Yes	Not available	Private
Marianne				Private
Katherine	Elizabeth			Private
Katherine	Elizabeth	Yes	Not available	Private
Katherine	Elizabeth			Private
Roberto				Private
Sergio	Jr			Private
Kyle	J			Private
Seong Bong		Yes	Not available	Private
Seong Bong				Private
Seong Bong				Private
Patricia	Marie			Private
Patricia	Marie	Yes	Not available	Private
Julie	A	Yes	Not available	Private
Julie	A			Private
Julie	A			Private
Matthew	G			Private
Amy	T	Yes	Not available	Private
Amy	T			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Amy	T			Private
Amy	T	Yes	Not available	Private
Amy	T			Private
Edward	E			Private
Edward	E			Private
Edward	E			Private
Tom	D			Private
Dawn	R			Private
Dawn	R	Yes	Not available	Private
Dawn	R	Yes	Not available	Private
Susan	S			Private
Alison	E			Private
Steven	V			Private
Bryan		Yes	Not available	Private
Bryan				Private
Bryan		Yes	Not available	Private
Bryan				Private
Margot	E			Private
Linda	S			Private
Linda	S			Private
Emma	W			Private
Emma	W	Yes	Not available	Private
Emma	W			Private
Emma	W			Private
Marshall	W			Private
Theresa				Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Pamela	A			Private
Casey	D			Private
Rachel	M			Private
Marshall	J	Yes	Not available	Private
Marshall	J			Private
Marshall	J			Private
Terry		Yes	Not available	Private
Terry				Private
Terry		Yes	Not available	Private
Terry				Private
Terry				Private
Annahi				Private
Annahi		Yes	Not available	Private
Annahi				Private
Annahi				Private
David	P	Yes	Not available	Private
David	P			Private
David	P			Private
Kurt	W			Private
Kurt	W	Yes	Not available	Private
Kurt	W			Private
Kurt	W			Private
Samantha	R			Private
Samantha	R	Yes	Not available	Private
Samantha	R			Private
Samantha	R			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Lauren	E			Private
Lauren	E			Private
Lauren	E	Yes	Not available	Private
Lauren	E			Private
Jennifer				Private
Jennifer		Yes	Not available	Private
Allison	K			Private
Allison	K	Yes	Not available	Private
Allison	K			Private
Lindsey	R			Private
Christy		Yes	Not available	Private
Christy				Private
Christy				Private
Sade				Private
Sade				Private
Thomas	J			Private
Thomas	J	Yes	Not available	Private
Thomas	J			Private
Thomas	J			Private
Victoria	R			Private
Erica	A	Yes	Not available	Private
Erica	A	Yes	Not available	Private
Erica	A			Private
Jean-Louis	G			Private
Jean-Louis	G			Private
Kari	L			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Kari	L			Private
Alexander				Private
Ross	F			Private
Therese	E			Private
Patrick	W			Private
Daniel				Private
Daniel		Yes	Not available	Private
Heather		Yes	Not available	Private
Heather				Private
Heather				Private
Kimberly	D			Private
Derek	D			Private
Derek	D			Private
Christopher	M	Yes	Not available	Private
Christopher	M			Private
Christopher	M	Yes	Not available	Private
Christopher	M			Private
Christopher	M			Private
Christopher	M			Private
Christopher	M			Private
Christopher	M			Private
Debra				Private
Debra		Yes	Not available	Private
Alan	S			Private
Pantra		Yes	Not available	Private
Pantra				Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Pantra				Private
Tara				Private
Tara		Yes	Not available	Private
Brad	J			Private
Danielle				Private
Danielle		Yes	Not available	Private
Danielle				Private
Marketa		Yes	Not available	Private
Marketa				Private
Marketa		Yes	Not available	Private
Marketa				Private
Marketa				Private
Marketa				Private
Marketa				Private
Julie	A			Private
Jonathan	A			Private
William	Carson			Private
Katie		Yes	Not available	Private
Katie				Private
James	Blaine			Private
James	Blaine	Yes	Not available	Private
James	Blaine	Yes	Not available	Private
James	Blaine			Private
James	Blaine			Private
Robert				Private
Robert		Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Robert				Private
Emily				Private
Emily		Yes	Not available	Private
Emily				Private
Matthew	James			Private
Matthew	James			Private
Konstantena				Private
Konstantena		Yes	Not available	Private
Konstantena				Private
Konstantena				Private
Casper	O			Private
Jerome	P			Private
Jerome	P	Yes	Not available	Private
Jerome	P			Private
Jerome	P			Private
Jerome	P			Private
Ashema	M			Private
Ashema	M			Private
Daniel		Yes	Not available	Private
Daniel				Private
Daniel		Yes	Not available	Private
Daniel		Yes	Not available	Private
Daniel				Private
Lynette	M			Private
Lynette	M			Private
Lorena	Sue	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Lorena	Sue			Private
Lorena	Sue	Yes	Not available	Private
Lorena	Sue			Private
Benedict				Private
Benedict		Yes	Not available	Private
Benedict				Private
Karen	L			Private
Angelica				Private
Angelica				Private
Imran				Private
Imran				Private
Sarah	H			Private
Sarah	H	Yes	Not available	Private
Sarah	H			Private
Sarah	H			Private
Ralph	T			Private
Natalie	Ann	Yes	Not available	Private
Natalie	Ann			Private
Natalie	Ann	Yes	Not available	Private
Mindy	B	Yes	Not available	Private
Mindy	B			Private
Mindy	B			Private
Thomas	D			Private
Thomas	D			Private
Miguel	A			Private
Rafael	B			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Matthew		Yes	Not available	Private
Matthew				Private
Matthew		Yes	Not available	Private
Matthew		Yes	Not available	Private
Matthew				Private
Brendan	C			Private
Jonah	D			Private
Kristen	K	Yes	Not available	Private
Kristen	K			Private
Kristen	K			Private
William	C	Yes	Not available	Private
William	C			Private
William	C	Yes	Not available	Private
William	C	Yes	Not available	Private
Mia	C			Private
Mia	C			Private
Mia	C			Private
Jacqueline	R			Private
Matthew				Private
Matthew		Yes	Not available	Private
Matthew				Private
Matthew				Private
Traci	A			Private
Traci	A			Private
Traci	A			Private
Traci	A			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Traci	A			Private
Jeanette	L	Yes	Not available	Private
Jeanette	L			Private
Jeanette	L			Private
Jeff	K	Yes	Not available	Private
Jeff	K			Private
Jeff	K	Yes	Not available	Private
Jeff	K			Private
Jeff	K			Private
Pa'al	Chaand			Private
Pa'al	Chaand	Yes	Not available	Private
Pa'al	Chaand			Private
Pa'al	Chaand			Private
Pa'al	Chaand			Private
Pa'al	Chaand			Private
Christina	S	Yes	Not available	Private
Christina	S			Private
Christina	S			Private
Christina	S			Private
Christina	S			Private
Brian	K			Private
Stephanie	F			Private
Stephanie	F	Yes	Not available	Private
Stephanie	F			Private
Jeff	A			Private
Jeff	A	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Jeff	A			Private
Jeff	A			Private
Jeff	A			Private
Sharon	L	Yes	Not available	Private
Sharon	L	Yes	Not available	Private
Sharon	L			Private
Sharon	L			Private
Sharon	L			Private
Oleksandr				Private
Natalie	A			Private
Natalie	A	Yes	Not available	Private
Natalie	A			Private
David	W			Private
David	W	Yes	Not available	Private
Hillary	A	Yes	Not available	Private
Hillary	A	Yes	Not available	Private
Hillary	A			Private
Hannah	Min	Yes	Not available	Private
Hannah	Min	Yes	Not available	Private
Hannah	Min			Private
Hannah	Min			Private
Matthew	W			Private
Aaron	S			Private
Aaron	S			Private
Aaron	S	Yes	Not available	Private
Aaron	S	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Aaron	S			Private
Aaron	S			Private
Aaron	S			Private
Gregory	W			Private
Jordan				Private
Patricia	J			Private
Joseph	F			Private
Joseph	F	Yes	Not available	Private
Joseph	F			Private
Joseph	F			Private
Karen	L			Private
Karen	L			Private
Karen	L			Private
Kimberly	G	Yes	Not available	Private
Kimberly	G			Private
Anatoliy				Private
Tara	R	Yes	Not available	Private
Tara	R			Private
Tara	R	Yes	Not available	Private
Michael	J			Private
Michael	J			Private
Todd				Private
Todd		Yes	Not available	Private
Victoria	M			Private
Victoria	M	Yes	Not available	Private
Victoria	M			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Marianne				Private
Marianne		Yes	Not available	Private
Nataylia	C			Private
Nataylia	C			Private
Shacky	W			Private
Nicola	C			Private
Annie	I	Yes	Not available	Private
Annie	I	Yes	Not available	Private
Annie	I			Private
Jiyoung				Private
Jiyoung				Private
Tiffany	S			Private
Tiffany	S	Yes	Not available	Private
Tiffany	S			Private
Kathleen	M	Yes	Not available	Private
Kathleen	M			Private
Kathleen	M			Private
Ryan	L			Private
Ryan	L	Yes	Not available	Private
Ryan	L			Private
Kimberly	A	Yes	Not available	Private
Kimberly	A			Private
Kimberly	A			Private
Kimberly	A			Private
Allison	R			Private
Karin	E			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Karin	E			Private
Catherine	C	Yes	Not available	Private
Catherine	C			Private
Catherine	C	Yes	Not available	Private
Catherine	C			Private
Catherine	C			Private
John		Yes	Not available	Private
John				Private
John				Private
John				Private
Julianne	S			Private
Karen	E	Yes	Not available	Private
Karen	E			Private
Karen	E			Private
Brad	M			Private
Brad	M	Yes	Not available	Private
Mark	S			Private
Scott	A			Private
Scott	A	Yes	Not available	Private
John	R	Yes	Not available	Private
John	R	Yes	Not available	Private
John	R	Yes	Not available	Private
John	R			Private
John	R			Private
John	R			Private
John	R			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Mark	J			Private
Mark	J	Yes	Not available	Private
Mark	J			Private
David	A	Yes	Not available	Private
David	A			Private
David	A			Private
David	A			Private
David	A			Private
Sherry	G			Private
Sherry	G			Private
Sherry	G			Private
Sherri	M	Yes	Not available	Private
Sherri	M			Private
Sherri	M	Yes	Not available	Private
Sherri	M			Private
Sherri	M			Private
Irene				Private
Dariusz				Private
Dariusz				Private
Amanda				Private
Justin	A			Private
Joshua	J	Yes	Not available	Private
Joshua	J			Private
Jennifer	J	Yes	Not available	Private
Jennifer	J	Yes	Not available	Private
Jennifer	J			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Jennifer	J			Private
Igor	N			Private
Mary	C	Yes	Not available	Private
Mary	C			Private
Mary	C	Yes	Not available	Private
Mary	C	Yes	Not available	Private
Kerri	A	Yes	Not available	Private
Kerri	A			Private
Kerri	A			Private
Kerri	A	Yes	Not available	Private
Kerri	A			Private
Cynthia	J			Private
Cynthia	J			Private
John	J			Private
John	J	Yes	Not available	Private
John	J			Private
Lynda	M			Private
Thomas	E	Yes	Not available	Private
Thomas	E			Private
Thomas	E	Yes	Not available	Private
Frank	A			Private
Grant	M			Private
Grant	M	Yes	Not available	Private
Grant	M			Private
Grant	M			Private
Phillip				Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Andrea	P			Private
Alice	T			Private
Jill	M			Private
Jill	M			Private
Kerry	Ann			Private
Kerry	Ann	Yes	Not available	Private
Kerry	Ann			Private
Brad	J			Private
Marla				Private
Marla				Private
Raymond	G			Private
Raymond	G	Yes	Not available	Private
Raymond	G			Private
Raymond	G			Private
Raymond	G			Private
Kimberly	H	Yes	Not available	Private
Kimberly	H			Private
Kimberly	H			Private
Jennifer	A	Yes	Not available	Private
Jennifer	A	Yes	Not available	Private
Jennifer	A			Private
Christopher	T			Private
Amanda	E	Yes	Not available	Private
Amanda	E	Yes	Not available	Private
Amanda	E	Yes	Not available	Private
Amanda	E			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Amanda	E			Private
Amanda	E			Private
Amanda	E			Private
Tricia	M	Yes	Not available	Private
Tricia	M			Private
Tricia	M	Yes	Not available	Private
Tricia	M			Private
Tricia	M			Private
Tricia	M			Private
Katrina	L			Private
Katrina	L	Yes	Not available	Private
Katrina	L			Private
Robert		Yes	Not available	Private
Robert		Yes	Not available	Private
Robert				Private
Robert				Private
Michael	J			Private
Michael	J	Yes	Not available	Private
Michael	J			Private
Pearl		Yes	Not available	Private
Pearl				Private
Pearl				Private
Pearl		Yes	Not available	Private
Pearl		Yes	Not available	Private
Pearl				Private
Pearl				Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Sarah	H			Private
Daniel	J			Private
Daniel	J	Yes	Not available	Private
Colleen	N			Private
Anne	C	Yes	Not available	Private
Anne	C			Private
Anne	C			Private
Elizabeth	E			Private
Adam	B			Private
Mark	B			Private
Mark	B	Yes	Not available	Private
Mark	B			Private
Mark	B			Private
Emilie	A			Private
Nickolas	G			Private
David				Private
David		Yes	Not available	Private
David				Private
Samantha	J			Private
Nicholas	J			Private
Craig	T	Yes	Not available	Private
Craig	T			Private
Craig	T	Yes	Not available	Private
Craig	T			Private
Jeannie	L	Yes	Not available	Private
Jeannie	L			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Jeannie	L	Yes	Not available	Private
Rafael	R			Private
Arturo				Private
Raul				Private
Kelly		Yes	Not available	Private
Kelly				Private
Kelly				Private
Kelly				Private
Matthew	S			Private
Amy	E			Private
Amy	E	Yes	Not available	Private
Amy	E			Private
Rhonda	D			Private
Gregory	A			Private
Elizabeth				Private
Elizabeth		Yes	Not available	Private
Mary	Kay			Private
Mary	Kay			Private
William	J			Private
William	J	Yes	Not available	Private
William	J			Private
William	J			Private
Keith	K			Private
Keith	K	Yes	Not available	Private
Keith	K			Private
Keith	K			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Keith	K			Private
Keith	K			Private
Michael	J	Yes	Not available	Private
Michael	J			Private
Michael	J			Private
Rosanne				Private
Rosanne				Private
Rosanne				Private
Joy	M			Private
Joy	M	Yes	Not available	Private
Sachiko				Private
Sachiko		Yes	Not available	Private
Sachiko				Private
Yasuko				Private
Yasuko		Yes	Not available	Private
Yasuko				Private
Rose		Yes	Not available	Private
Rose				Private
Rose				Private
Pedro				Private
Despina				Private
Despina		Yes	Not available	Private
Despina				Private
Ryan	M			Private
Kathleen		Yes	Not available	Private
Kathleen				Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Mark	C	Yes	Not available	Private
Mark	C			Private
Mark	C	Yes	Not available	Private
Mark	C			Private
Lydia	D			Private
Debra	R			Private
Debra	R			Private
Leah	S	Yes	Not available	Private
Leah	S			Private
Leah	S	Yes	Not available	Private
Hilary	Ann			Private
Francis	P			Private
Francis	P	Yes	Not available	Private
Francis	P			Private
Francis	P			Private
Francis	P			Private
Francis	P			Private
Stephanie	L			Private
Bridget	M			Private
Bridget	M	Yes	Not available	Private
Bridget	M	Yes	Not available	Private
Bridget	M			Private
Scott	W	Yes	Not available	Private
Scott	W			Private
Scott	W			Private
Scott	W			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Jessica	K	Yes	Not available	Private
Jessica	K			Private
Jessica	K			Private
Jennifer	Marie			Private
Jennifer	Marie	Yes	Not available	Private
Jennifer	Marie	Yes	Not available	Private
Diana	B			Private
Ariana	L			Private
Ariana	L			Private
Erin	D			Private
Erin	D	Yes	Not available	Private
Erin	D			Private
Molly	M	Yes	Not available	Private
Molly	M			Private
Molly	M			Private
Kevin	M			Private
Kevin	M			Private
Julie	T			Private
Julie	T	Yes	Not available	Private
Julie	T			Private
Julie	T			Private
Kelli	A	Yes	Not available	Private
Kelli	A			Private
Kelli	A			Private
Kelli	A			Private
Kelli	A			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Brian				Private
Brian		Yes	Not available	Private
Brian				Private
Maureen	C	Yes	Not available	Private
Maureen	C	Yes	Not available	Private
Maureen	C	Yes	Not available	Private
Maureen	C	Yes	Not available	Private
Maureen	C			Private
Elisabeth	D			Private
Elisabeth	D	Yes	Not available	Private
Jaclin	S	Yes	Not available	Private
Jaclin	S	Yes	Not available	Private
Jaclin	S			Private
Jaclin	S	Yes	Not available	Private
Rhoda				Private
Rhoda		Yes	Not available	Private
Rhoda				Private
Rhoda				Private
William	O			Private
William	O			Private
Alexandra	L	Yes	Not available	Private
Alexandra	L			Private
Alexandra	L			Private
Kathleen	A			Private
Rosanna		Yes	Not available	Private
Rosanna				Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Rosanna		Yes	Not available	Private
Rosanna				Private
Stacey	A			Private
Stacey	A			Private
Jennifer	K	Yes	Not available	Private
Jennifer	K			Private
Jennifer	K			Private
Amy	Leigh			Private
Christina				Private
Christina				Private
Delbert	A			Private
Delbert	A			Private
Eric	R			Private
John	P			Private
John	P			Private
John	P	Yes	Not available	Private
John	P	Yes	Not available	Private
John	P			Private
Kristin	D			Private
Kristin	D			Private
Kristin	D	Yes	Not available	Private
Kristin	D	Yes	Not available	Private
Kristin	D			Private
Kristin	D			Private
Sonja	K	Yes	Not available	Private
Sonja	K	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Sonja	K			Private
Sonja	K			Private
Sonja	K			Private
Dustin				Private
Amy	K			Private
Courtney	C			Private
Courtney	C	Yes	Not available	Private
Courtney	C	Yes	Not available	Private
Courtney	C			Private
Courtney	C			Private
Courtney	C			Private
Thomas	C	Yes	Not available	Private
Thomas	C			Private
Thomas	C	Yes	Not available	Private
Thomas	C			Private
Thomas	C			Private
Gabrielle	L			Private
Gabrielle	L	Yes	Not available	Private
Robert	B	Yes	Not available	Private
Robert	B			Private
Robert	B	Yes	Not available	Private
Robert	B			Private
Robert	B			Private
Robert	B			Private
Matthew				Private
Matthew				Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Matthew				Private
Matthew				Private
Tracy	L			Private
Dana	A			Private
Monica	S	Yes	Not available	Private
Monica	S	Yes	Not available	Private
Monica	S			Private
Monica	S			Private
Monica	S			Private
Monica	S			Private
Monica	S			Private
Thea	J			Private
Thea	J	Yes	Not available	Private
Thea	J	Yes	Not available	Private
Aneta	M			Private
Aneta	M			Private
Kathleen	J	Yes	Not available	Private
Kathleen	J			Private
Kathleen	J			Private
Kathleen	J	Yes	Not available	Private
Kathleen	J			Private
Kathleen	J			Private
Jerry	I			Private
Jerry	I			Private
Jerry	I			Private
Joel	A			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Joel	A			Private
Joel	A			Private
Joel	A			Private
Joel	A			Private
Tim				Private
Tim		Yes	Not available	Private
Tim				Private
Tim				Private
Mina		Yes	Not available	Private
Mina		Yes	Not available	Private
Mina				Private
Mina				Private
Mina				Private
Richard				Private
Richard				Private
Ryan	C			Private
Nicholas	D			Private
Christopher				Private
Christopher		Yes	Not available	Private
Christopher				Private
Christopher				Private
Nicholas	J			Private
Nicholas	J	Yes	Not available	Private
Nicholas	J			Private
Josh		Yes	Not available	Private
Josh				Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Josh		Yes	Not available	Private
Josh				Private
Bonita	M			Private
Bonita	M			Private
Brighid	O	Yes	Not available	Private
Brighid	O			Private
Brighid	O			Private
Brighid	O			Private
Patricia	A			Private
Patricia	A	Yes	Not available	Private
Patricia	A			Private
Patricia	A			Private
Cameron	D	Yes	Not available	Private
Cameron	D			Private
Sandra		Yes	Not available	Private
Sandra				Private
Joseph	M			Private
Joseph	M			Private
Joseph	M			Private
Charles	P			Private
Charles	P			Private
Brian	J			Private
Lena	N			Private
Lena	N			Private
Lena	N			Private
Bryan	J			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Bryan	J	Yes	Not available	Private
Travis	C	Yes	Not available	Private
Travis	C			Private
Travis	C			Private
Travis	C			Private
Travis	C			Private
Michael	John			Private
Michael	John			Private
Michael	John			Private
Michael	John			Private
Rachel	W			Private
Rachel	W	Yes	Not available	Private
Rachel	W			Private
Rachel	W			Private
Maria				Private
Andy				Private
Angela	G			Private
Angela	G			Private
Angela	G			Private
Angela	G			Private
Angela	G			Private
Jill	K			Private
Scott	T			Private
Scott	T	Yes	Not available	Private
Scott	T			Private
Scott	T			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Elizabeth	V			Private
Lisa	G	Yes	Not available	Private
Lisa	G			Private
Lisa	G			Private
Amelia	L			Private
Amelia	L			Private
Gerald	P			Private
Rosa	M			Private
Rosa	M			Private
Rosa	M			Private
Kelsey	C	Yes	Not available	Private
Kelsey	C			Private
Kelsey	C			Private
Kelsey	C			Private
Kelsey	C			Private
Kelsey	C			Private
Kelsey	C			Private
Craig		Yes	Not available	Private
Craig				Private
Craig				Private
Craig				Private
Craig				Private
Michael	J			Private
Michael	J	Yes	Not available	Private
Michael	J	Yes	Not available	Private
Michael	J			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Mikael		Yes	Not available	Private
Mikael				Private
Mikael				Private
Mikael		Yes	Not available	Private
Mikael				Private
Mikael				Private
Mikael				Private
Mikael				Private
Amy	L	Yes	Not available	Private
Amy	L			Private
Amy	L	Yes	Not available	Private
Amy	L			Private
Jillian	Lee	Yes	Not available	Private
Jillian	Lee			Private
Jillian	Lee	Yes	Not available	Private
Jillian	Lee			Private
Kathleen	Michele			Private
Tarah	A			Private
Thomas	G			Private
Thomas	G			Private
Catherine	C			Private
Catherine	C	Yes	Not available	Private
Catherine	C			Private
Catherine	C			Private
John	P			Private
John	P	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Mark	L	Yes	Not available	Private
Mark	L			Private
Mark	L			Private
Kelly	M			Private
Kelly	M	Yes	Not available	Private
Virna	M	Yes	Not available	Private
Virna	M			Private
Virna	M			Private
Amy	H			Private
Amanda	C			Private
Stephanie	L			Private
Stephanie	L			Private
Laura	M			Private
James	L			Private
James	L			Private
James	L			Private
Troy	N			Private
Troy	N			Private
Troy	N			Private
Lucas	W			Private
Lucas	W	Yes	Not available	Private
Alla				Private
Alla				Private
Daniel	F	Yes	Not available	Private
Daniel	F			Private
Daniel	F			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Daniel	F			Private
Daniel	F			Private
Kelley	D			Private
Kelley	D	Yes	Not available	Private
Kelley	D	Yes	Not available	Private
Kelley	D			Private
Nijole		Yes	Not available	Private
Nijole				Private
Nijole				Private
Jeffrey	I			Private
Jeffrey	I	Yes	Not available	Private
Jeffrey	I			Private
Jeffrey	I			Private
Christina		Yes	Not available	Private
Christina				Private
Christina				Private
Ana	Paloma	Yes	Not available	Private
Ana	Paloma			Private
Victoria	J			Private
Victoria	J			Private
Victoria	J			Private
Jodie	A			Private
Katherine		Yes	Not available	Private
Katherine				Private
Dayna	E	Yes	Not available	Private
Dayna	E			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Dayna	E			Private
Jordan	L			Private
Jordan	L	Yes	Not available	Private
Adriana	M			Private
Lisa	N			Private
Lisa	N	Yes	Not available	Private
Lisa	N			Private
Naomi	S			Private
Jody	R			Private
Jody	R			Private
Jody	R			Private
Jennifer	M			Private
Jennifer	M			Private
Erika	L	Yes	Not available	Private
Erika	L			Private
Erika	L			Private
Robin	E			Private
Ana	F			Private
Ana	F			Private
Ana	F			Private
Rodolfo				Private
Rodolfo				Private
Justin	S			Private
Justin	S			Private
Farzana				Private
Susan	J			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Brianne	E	Yes	Not available	Private
Brianne	E	Yes	Not available	Private
Brianne	E			Private
Brianne	E			Private
Marie	J			Private
Marie	J	Yes	Not available	Private
Marie	J	Yes	Not available	Private
Kim		Yes	Not available	Private
Kim		Yes	Not available	Private
Kim				Private
Kim				Private
Kim				Private
Penn	E			Private
Penn	E	Yes	Not available	Private
Penn	E	Yes	Not available	Private
Penn	E			Private
Robert		Yes	Not available	Private
Robert				Private
Robert		Yes	Not available	Private
Robert				Private
Robert				Private
Stephen	R			Private
Stephen	R			Private
Rebecca	S	Yes	Not available	Private
Rebecca	S			Private
Rebecca	S			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Emily	A			Private
Emily	A	Yes	Not available	Private
Emily	A			Private
Alex				Private
Lucinda				Private
Lucinda				Private
Lucinda				Private
Lucinda				Private
Lucinda				Private
Donna	L			Private
Maria	C			Private
Maria	C			Private
Jessica	O			Private
Jessica	O	Yes	Not available	Private
Jessica	O			Private
Jacob	R			Private
Katrina	S	Yes	Not available	Private
Katrina	S			Private
Kimberly	Lundin			Private
Kimberly	Lundin			Private
Aparna	V			Private
Aparna	V	Yes	Not available	Private
Matthew	L	Yes	Not available	Private
Matthew	L			Private
Matthew	L	Yes	Not available	Private
Matthew	L			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Matthew	L			Private
Matthew	L			Private
Mary	Harrington			Private
Mary	Harrington	Yes	Not available	Private
Mary	Harrington			Private
Mary	Harrington			Private
William		Yes	Not available	Private
William				Private
William				Private
William				Private
Carie	Lynn	Yes	Not available	Private
Carie	Lynn			Private
Carie	Lynn			Private
Alice	K			Private
Phillip	R	Yes	Not available	Private
Phillip	R			Private
Phillip	R			Private
Colin	P			Private
Michael	R			Private
Michael	R	Yes	Not available	Private
Michael	R			Private
Michael	R			Private
Michael	R			Private
Michael	R			Private
Leslie	K			Private
Leslie	K	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Melissa	A			Private
Mark				Private
Mark		Yes	Not available	Private
Mark				Private
Mark				Private
Mark				Private
Rene	D			Private
Martha	M			Private
Martha	M	Yes	Not available	Private
Martha	M			Private
Linda	C			Private
Linda	C			Private
Melissa	A	Yes	Not available	Private
Melissa	A			Private
Melissa	A			Private
Caitlin	M	Yes	Not available	Private
Caitlin	M			Private
Caitlin	M	Yes	Not available	Private
Caitlin	M			Private
Anthony	J			Private
Kelly	P			Private
Kelly	P	Yes	Not available	Private
Kelly	P			Private
Veronica		Yes	Not available	Private
Veronica				Private
Veronica		Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Daniel	Terence			Private
Daniel	Terence	Yes	Not available	Private
Daniel	Terence			Private
Daniel	Terence			Private
Daniel	Terence			Private
Jaclyn	M			Private
Jaclyn	M			Private
Michael				Private
Michael				Private
Michael				Private
Jorge	R			Private
Julie Ann		Yes	Not available	Private
Julie Ann		Yes	Not available	Private
Julie Ann				Private
Julie Ann				Private
Julie Ann				Private
Julie Ann				Private
Jessica Werner				Private
Jessica Werner		Yes	Not available	Private
Jessica Werner		Yes	Not available	Private
Jessica Werner				Private
Jessica Werner				Private
Mary	E	Yes	Not available	Private
Mary	E			Private
Mary	E	Yes	Not available	Private
Steven	D	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Steven	D			Private
Juan	B			Private
Juan	B			Private
Colleen	M			Private
Colleen	M			Private
Susan	M			Private
David				Private
David		Yes	Not available	Private
Rebecca	Silverman	Yes	Not available	Private
Rebecca	Silverman			Private
Rebecca	Silverman			Private
Rebecca	Silverman			Private
Socorro		Yes	Not available	Private
Socorro				Private
Socorro				Private
Joel				Private
Anthony	R			Private
Anthony	R	Yes	Not available	Private
Anthony	R			Private
Anthony	R			Private
Christina	M			Private
Christina	M	Yes	Not available	Private
Christina	M			Private
Christina	M			Private
Christina	M			Private
Carrie	M			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Carrie	M	Yes	Not available	Private
Thomas				Private
Robert	E			Private
Robert	E	Yes	Not available	Private
Rachael				Private
Rachael		Yes	Not available	Private
Rachael				Private
Todd	M	Yes	Not available	Private
Todd	M			Private
Todd	M	Yes	Not available	Private
Todd	M			Private
Todd	M			Private
Todd	M			Private
Todd	M			Private
Brian	M			Private
Laura	A			Private
Laura	A			Private
Barry	C	Yes	Not available	Private
Barry	C			Private
Barry	C			Private
Barry	C			Private
Barry	C			Private
Anna	B			Private
Anna	B			Private
Terri	S			Private
Jeffrey	W	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Jeffrey	W			Private
Jeffrey	W	Yes	Not available	Private
Karly	R			Private
Karly	R	Yes	Not available	Private
Dale	N			Private
Francisco				Private
Francisco				Private
Julie	R			Private
Julie	R	Yes	Not available	Private
Edita	A			Private
Zenon	T			Private
Dominic	A			Private
Dominic	A	Yes	Not available	Private
Dominic	A			Private
Dominic	A			Private
Donna				Private
Donna				Private
Julia	C	Yes	Not available	Private
Julia	C			Private
Julia	C			Private
Joel	C	Yes	Not available	Private
Joel	C			Private
Jeffrey	S	Yes	Not available	Private
Jeffrey	S			Private
Jeffrey	S	Yes	Not available	Private
Jeffrey	S			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Jeffrey	S			Private
Nicole	L			Private
Nicole	L	Yes	Not available	Private
Brian	T			Private
Brian	T	Yes	Not available	Private
Brian	T			Private
Neil	E			Private
Neil	E	Yes	Not available	Private
Neil	E	Yes	Not available	Private
Neil	E			Private
Neil	E	Yes	Not available	Private
Neil	E			Private
Neil	E			Private
Kristin	Emily			Private
Kristin	Emily	Yes	Not available	Private
Kristin	Emily			Private
Kristin	Emily			Private
Linda	D			Private
Linda	D			Private
Kristen	S	Yes	Not available	Private
Kristen	S			Private
David	C			Private
David	C	Yes	Not available	Private
David	C	Yes	Not available	Private
David	C			Private
Katherine	L	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Katherine	L			Private
Katherine	L	Yes	Not available	Private
Amanda		Yes	Not available	Private
Amanda				Private
Amanda		Yes	Not available	Private
Nicole	M			Private
Michael	J			Private
Michael	J	Yes	Not available	Private
Michael	J	Yes	Not available	Private
Michael	J			Private
Michael	J			Private
Sejal				Private
Sejal		Yes	Not available	Private
Sejal				Private
Sejal				Private
Jennifer				Private
Jennifer		Yes	Not available	Private
Mardi				Private
Mardi		Yes	Not available	Private
Mardi				Private
Mardi				Private
Christina	Lee	Yes	Not available	Private
Christina	Lee			Private
Zachary	S			Private
Jill	N			Private
Jill	N	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Jill	N			Private
Jill	M			Private
Jill	M	Yes	Not available	Private
Jill	M			Private
Devan	R			Private
Emily	E	Yes	Not available	Private
Emily	E			Private
Emily	E	Yes	Not available	Private
Emily	E			Private
Christi	Ann	Yes	Not available	Private
Christi	Ann			Private
Christi	Ann			Private
Brian	H			Private
Brian	H			Private
Brian	H			Private
Sharon	K			Private
Sharon	K	Yes	Not available	Private
Robert		Yes	Not available	Private
Robert				Private
Robert		Yes	Not available	Private
Robert				Private
Robert				Private
Robert				Private
Robert				Private
Robin				Private
Robin		Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Robin				Private
Megan	C			Private
Megan	C			Private
Carey				Private
Carey		Yes	Not available	Private
Carey		Yes	Not available	Private
Carey				Private
Stephen	A			Private
Stephen	A	Yes	Not available	Private
Stephen	A			Private
Stephen	A			Private
Kurt				Private
Kurt				Private
Kurt				Private
Cheryl				Private
Cheryl		Yes	Not available	Private
Cheryl		Yes	Not available	Private
Cheryl				Private
Michael	R			Private
Michael	R	Yes	Not available	Private
Michael	R			Private
Michael	R			Private
Michael	R			Private
Janice	Y	Yes	Not available	Private
Janice	Y			Private
Janice	Y	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Michal	W			Private
Afrodite	D	Yes	Not available	Private
Afrodite	D			Private
Afrodite	D			Private
Afrodite	D			Private
Afrodite	D			Private
John		Yes	Not available	Private
John		Yes	Not available	Private
John				Private
John				Private
Lisa	Meinhard			Private
Lindsay	R	Yes	Not available	Private
Lindsay	R			Private
Lindsay	R	Yes	Not available	Private
Lindsay	R	Yes	Not available	Private
Lindsay	R			Private
Austin	M	Yes	Not available	Private
Austin	M	Yes	Not available	Private
Austin	M			Private
Austin	M			Private
Austin	M	Yes	Not available	Private
David	M			Private
David	M	Yes	Not available	Private
David	M			Private
David	M			Private
David	M			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Julie	M			Private
Julie	M	Yes	Not available	Private
Julie	M			Private
Julie	M			Private
Kenneth	M			Private
Kristin	M			Private
Edward	A	Yes	Not available	Private
Edward	A			Private
Jonathan				Private
Jonathan		Yes	Not available	Private
Jonathan		Yes	Not available	Private
Jonathan				Private
Jonathan				Private
Jonathan				Private
Karla	M			Private
Karla	M			Private
Sandra	A			Private
Kia	A			Private
Kia	A	Yes	Not available	Private
Kia	A			Private
Daniel	J			Private
Julie	F			Private
Julie	F			Private
Julie	F			Private
Peter	A			Private
Peter	A			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Douglas	R			Private
Michael	J			Private
Michael	J	Yes	Not available	Private
Michael	J	Yes	Not available	Private
Michael	J	Yes	Not available	Private
Michael		Yes	Not available	Private
Michael				Private
Michael				Private
Michael				Private
Stephen	B	Yes	Not available	Private
Stephen	B			Private
Stephen	B	Yes	Not available	Private
Frank	J			Private
Joshua	J	Yes	Not available	Private
Joshua	J	Yes	Not available	Private
Joshua	J			Private
Joshua	J	Yes	Not available	Private
Joshua	J			Private
Maria				Private
Diana	F			Private
Katherine	E	Yes	Not available	Private
Katherine	E			Private
Katherine	E	Yes	Not available	Private
Lisa		Yes	Not available	Private
Lisa				Private
Lisa				Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Deborah	L			Private
Deborah	L	Yes	Not available	Private
Deborah	L			Private
Michelle	C			Private
Michelle	C	Yes	Not available	Private
Michelle	C			Private
Nancy				Private
James	P			Private
Luanne	M			Private
Jill	L			Private
Jill	L			Private
Douglas	Ward	Yes	Not available	Private
Douglas	Ward			Private
Lauren	A	Yes	Not available	Private
Lauren	A	Yes	Not available	Private
Lauren	A			Private
Lauren	A			Private
Barbara				Private
Barbara		Yes	Not available	Private
Darin		Yes	Not available	Private
Darin				Private
Darin		Yes	Not available	Private
Darin				Private
Darin				Private
Darin				Private
John	E			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
John	E	Yes	Not available	Private
John	E			Private
John	E			Private
Mary L				Private
Michael	H			Private
Michael	H			Private
Michael	H			Private
Lauren	A			Private
Lauren	A	Yes	Not available	Private
Ryan				Private
Ryan		Yes	Not available	Private
Ryan				Private
Ryan				Private
Bradley	K			Private
Bradley	K			Private
Jennifer	Ann			Private
Jennifer	Ann			Private
Bogdan	S			Private
Steven	J			Private
Steven	J			Private
Steven	J			Private
Michael	T	Yes	Not available	Private
Michael	T			Private
Vicki	L			Private
Vicki	L			Private
Tara		Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Tara				Private
Tara		Yes	Not available	Private
Tara				Private
Tara				Private
Dawn	M			Private
Joseph	H			Private
Madeline	C			Private
Madeline	C	Yes	Not available	Private
Gery	I			Private
Tyler				Private
Nancy	M			Private
Amy				Private
Amy				Private
Amy				Private
Irmantas				Private
Giedre				Private
Nicholas		Yes	Not available	Private
Nicholas		Yes	Not available	Private
Nicholas				Private
Nicholas				Private
Nicholas				Private
Debbie	C			Private
Blake	C			Private
Blake	C			Private
Andrew	J	Yes	Not available	Private
Andrew	J			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Andrew	J	Yes	Not available	Private
Andrew	J			Private
Andrew	J			Private
Andrew	J			Private
Matthew	T	Yes	Not available	Private
Matthew	T			Private
Matthew	T			Private
Matthew	T			Private
Margaret	Louise			Private
Margaret	Louise			Private
Renate	M			Private
Renate	M	Yes	Not available	Private
Renee	Ingrid			Private
Dane	Fox			Private
Dane	Fox	Yes	Not available	Private
Dane	Fox			Private
Kirby		Yes	Not available	Private
Kirby				Private
Kirby		Yes	Not available	Private
Kirby		Yes	Not available	Private
Anthony	D			Private
Michael				Private
Brandon	L			Private
Brandon	L	Yes	Not available	Private
Elizabeth	T			Private
Rita	M	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Rita	M			Private
Rita	M	Yes	Not available	Private
Anna	W	Yes	Not available	Private
Anna	W			Private
Anna	W	Yes	Not available	Private
Megan	E	Yes	Not available	Private
Megan	E			Private
Megan	E	Yes	Not available	Private
Norma	J			Private
Norma	J	Yes	Not available	Private
Anthony	A			Private
Anthony	A	Yes	Not available	Private
Anthony	A			Private
Anthony	A			Private
Laura	C			Private
Maria	J	Yes	Not available	Private
Maria	J			Private
Maria	J	Yes	Not available	Private
Natalie	J			Private
Paul	M	Yes	Not available	Private
Paul	M	Yes	Not available	Private
Paul	M			Private
Paul	M			Private
Paul	M			Private
David	C			Private
David	C			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
David	C	Yes	Not available	Private
David	C			Private
Michael	J	Yes	Not available	Private
Michael	J			Private
Amanda	M			Private
Amanda	M	Yes	Not available	Private
Amanda	M			Private
Amanda	M			Private
Jonathan	D			Private
Jonathan	D			Private
Patrick	James	Yes	Not available	Private
Patrick	James			Private
Tina	M			Private
Jon Robin				Private
Jon Robin		Yes	Not available	Private
Jon Robin		Yes	Not available	Private
Jon Robin				Private
Jon Robin				Private
Jon Robin				Private
Jon Robin				Private
Zachary	J	Yes	Not available	Private
Zachary	J			Private
Zachary	J	Yes	Not available	Private
Zachary	J			Private
Zachary	J			Private
Lisa	Beth			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Lisa	Beth			Private
Amanda	B			Private
Anne	Marie			Private
Anne	Marie			Private
Anne	Marie	Yes	Not available	Private
Cathy	J			Private
Cathy	J			Private
Cathy	J			Private
Patricia	A			Private
Patricia	A			Private
Jennifer	E-R			Private
Kurt	B	Yes	Not available	Private
Kurt	B			Private
Kurt	B			Private
Suzanne				Private
Suzanne		Yes	Not available	Private
Suzanne				Private
Suzanne				Private
Suzanne				Private
Suzanne				Private
David	D			Private
David	D	Yes	Not available	Private
David	D			Private
David	D			Private
Justin				Private
Justin				Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Justin				Private
Steven	E	Yes	Not available	Private
Steven	E			Private
Steven	E			Private
Steven	E			Private
Steven	E			Private
Susan	A			Private
Carol	S			Private
Brian	E	Yes	Not available	Private
Brian	E			Private
Frank		Yes	Not available	Private
Frank				Private
Frank				Private
Frank				Private
Frank				Private
Rebecca	S			Private
Matthew	R			Private
Matthew	R			Private
Matthew	R			Private
Matthew	R	Yes	Not available	Private
Matthew	R			Private
Matthew	R			Private
Daniel	A			Private
Benjamin	D			Private
Benjamin	D			Private
Benjamin	D	Yes	Not available	Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Benjamin	D	Yes	Not available	Private
Benjamin	D			Private
Donald	P			Private
Gregory	R			Private
Gregory	R			Private
Ivan	A			Private
Bill	R			Private
Indra	M			Private
Megan	E	Yes	Not available	Private
Megan	E			Private
Megan	E	Yes	Not available	Private
Megan	E			Private
Megan	E			Private
Megan	E			Private
Megan	E			Private
Scott	L	Yes	Not available	Private
Scott	L			Private
Scott	L	Yes	Not available	Private
Scott	L			Private
Jonathan	Tyler			Private
Rosanne	Marie			Private
Rosanne	Marie			Private
Mary	H			Private
Mary	H	Yes	Not available	Private
Mary	H			Private
Gary	D			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Gary	D			Private
Richard	C			Private
Richard	C			Private
Richard	C			Private
Richard	C			Private
Carol	M			Private
Rebecka	A			Private
Rebecka	A	Yes	Not available	Private
Jean	P			Private
Jean	P	Yes	Not available	Private
Jean	P			Private
Aaron	A	Yes	Not available	Private
Aaron	A			Private
Aaron	A			Private
Aaron	A			Private
Aaron	A			Private
Aaron	A			Private
Aaron	A			Private
Aaron	A			Private
Aaron	A			Private
Yvonne	Y			Private
Yvonne	Y	Yes	Not available	Private
Stacey	M	Yes	Not available	Private
Stacey	M			Private
James	M			Private
James	M			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Christine	C E			Private
Christine	C E	Yes	Not available	Private
Deborah	L			Private
Deborah	L			Private
Deborah	L			Private
Aimee	L			Private
Aimee	L	Yes	Not available	Private
Aimee	L			Private
Casey	P	Yes	Not available	Private
Casey	P			Private
Hong				Private
Hong				Private
Hong		Yes	Not available	Private
Robert	P	Yes	Not available	Private
Robert	P			Private
Robert	P			Private
Robert	P			Private
Michael	C			Private
Michael	C	Yes	Not available	Private
Michael	C			Private
Michael	C			Private
Jean	M			Private
Jean	M			Private
Lawrence	J			Private
Zorana				Private
Sukjin				Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Sukjin		Yes	Not available	Private
Teresa				Private
Teresa		Yes	Not available	Private
Konstantinos				Private
Christina	M			Private
Christina	M	Yes	Not available	Private
Christina	M	Yes	Not available	Private
Christina	M			Private
Christina	M			Private
Jennifer	R			Private
Jorge				Private
Jorge		Yes	Not available	Private
Jorge				Private
Jorge				Private
Jorge				Private
Jorge				Private
Daniel				Private
Daniel		Yes	Not available	Private
Daniel		Yes	Not available	Private
Kirk	L	Yes	Not available	Private
Kirk	L			Private
Kirk	L	Yes	Not available	Private
Kirk	L			Private
Mary	E			Private
Mary	E			Private
Mary	E			Private
Mary	E			Private

First Name	Middle Name	Certified in Area of Instruction	State Certifications	Home Address
Gail	L			Private
Gail	L			Private
Gail	L			Private
Justin	J			Private
Justin	J	Yes	Not available	Private
Arnoldo				Private
Andrew	M	Yes	Not available	Private
Andrew	M			Private
Andrew	M			Private
Andrew	M			Private
Andrew	M			Private
Andrew	M			Private

First Name	Middle Name	School Email	Personal Email
Poull		padam@glenbrook225.org	Private
Razzouk		radam@glenbrook225.org	Private
Kyle		kadlon@glenbrook225.org	Private
Joan	A	jagins@glenbrook225.org	Private
Meghan	E	mahlgrim@glenbrook225.org	Private
Meghan	E	mahlgrim@glenbrook225.org	Private
Meghan	E	mahlgrim@glenbrook225.org	Private
Meghan	E	mahlgrim@glenbrook225.org	Private
Zia	K	zahmed@glenbrook225.org	Private
Erik	D	eainscough@glenbrook225.org	Private
Laura	M	lalbeker@glenbrook225.org	Private
Susan	E	salbert@glenbrook225.org	Private
Susan	E	salbert@glenbrook225.org	Private
Susan	E	salbert@glenbrook225.org	Private
Susan	E	salbert@glenbrook225.org	Private
Susan	E	salbert@glenbrook225.org	Private
John	E	jallen@glenbrook225.org	Private
John	E	jallen@glenbrook225.org	Private
John	E	jallen@glenbrook225.org	Private
John	E	jallen@glenbrook225.org	Private
John	E	jallen@glenbrook225.org	Private
Patrick	J	pallen@glenbrook225.org	Private
Amelia	G	aalpert@glenbrook225.org	Private
Amelia	G	aalpert@glenbrook225.org	Private
Amelia	G	aalpert@glenbrook225.org	Private
Amanda	L	aanderson@glenbrook225.org	Private

First Name	Middle Name	School Email	Personal Email
Christopher	G	canderson@glenbrook225.org	Private
Christopher	G	canderson@glenbrook225.org	Private
Lars	D	landerson@glenbrook225.org	Private
Lars	D	landerson@glenbrook225.org	Private
Walter	L	wanderson@glenbrook225.org	Private
Chiara		candrews@glenbrook225.org	Private
Chiara		candrews@glenbrook225.org	Private
Halina	M	hantolovic@glenbrook225.org	Private
Halina	M	hantolovic@glenbrook225.org	Private
Miguel	R	marechar@glenbrook225.org	Private
Michele	B	maschkenase@glenbrook225.org	Private
Marina	G	mayalamorteo@glenbrook225.org	Private
James	M	jmbachmann@glenbrook225.org	Private
James	M	jmbachmann@glenbrook225.org	Private
James	M	jmbachmann@glenbrook225.org	Private
Tariq		tbaig@glenbrook225.org	Private
Stephanie	E	sbailey@glenbrook225.org	Private
Stephanie	E	sbailey@glenbrook225.org	Private
Kelly	M	kbaker@glenbrook225.org	Private
Kelly	M	kbaker@glenbrook225.org	Private
Kelly	M	kbaker@glenbrook225.org	Private
Vickie		vbalabanos@glenbrook225.org	Private
Margaret		mbalabanos-bank@glenbrook225.org	Private
Andrea	R	aballryan@glenbrook225.org	Private
Andrea	R	aballryan@glenbrook225.org	Private
Beth Ann		bbarber@glenbrook225.org	Private

First Name	Middle Name	School Email	Personal Email
Beth Ann		bbarber@glenbrook225.org	Private
Beth Ann		bbarber@glenbrook225.org	Private
Beth Ann		bbarber@glenbrook225.org	Private
Beth Ann		bbarber@glenbrook225.org	Private
Beth Ann		bbarber@glenbrook225.org	Private
Beth Ann		bbarber@glenbrook225.org	Private
Beth Ann		bbarber@glenbrook225.org	Private
Matthew	C	mbarera@glenbrook225.org	Private
Matthew	C	mbarera@glenbrook225.org	Private
Sahar		sbarkho@glenbrook225.org	Private
Daniel		dbarrera@glenbrook225.org	Private
Stefanie	M	sbasford@glenbrook225.org	Private
Stefanie	M	sbasford@glenbrook225.org	Private
Stefanie	M	sbasford@glenbrook225.org	Private
Stefanie	M	sbasford@glenbrook225.org	Private
Stefanie	M	sbasford@glenbrook225.org	Private
Stefanie	M	sbasford@glenbrook225.org	Private
Christina		cbauer@glenbrook225.org	Private
Christina		cbauer@glenbrook225.org	Private
Christina		cbauer@glenbrook225.org	Private
Mark		mbauman@glenbrook225.org	Private
Mark		mbauman@glenbrook225.org	Private
Mark		mbauman@glenbrook225.org	Private
Brian	C	bbaxter@glenbrook225.org	Private
Brian	C	bbaxter@glenbrook225.org	Private
Brian	C	bbaxter@glenbrook225.org	Private

First Name	Middle Name	School Email	Personal Email
Brian	C	bbaxter@glenbrook225.org	Private
Brian	C	bbaxter@glenbrook225.org	Private
Brian	C	bbaxter@glenbrook225.org	Private
Ronald	E	rbean@glenbrook225.org	Private
Ronald	E	rbean@glenbrook225.org	Private
Nyssa	M	nbeckwith@glenbrook225.org	Private
Nyssa	M	nbeckwith@glenbrook225.org	Private
Nyssa	M	nbeckwith@glenbrook225.org	Private
James	A	jbellman@glenbrook225.org	Private
Julie		jbenca@glenbrook225.org	Private
Julie		jbenca@glenbrook225.org	Private
Julie		jbenca@glenbrook225.org	Private
Javier		jbenitez@glenbrook225.org	Private
Juliet	D	jbennett@glenbrook225.org	Private
Bradley		bbenson@glenbrook225.org	Private
Bradley		bbenson@glenbrook225.org	Private
Bradley		bbenson@glenbrook225.org	Private
Jennifer	Lynn	jbentley@glenbrook225.org	Private
Jennifer	Lynn	jbentley@glenbrook225.org	Private
Jennifer	Lynn	jbentley@glenbrook225.org	Private
Jack	C	jcbenvenuti@glenbrook225.org	Private
Joy	A	jbenvenuti@glenbrook225.org	Private
Kuliana		kbenyamin@glenbrook225.org	Private
Cynthia	J	cberanek@glenbrook225.org	Private
Jason	D	jberg@glenbrook225.org	Private
Jason	D	jberg@glenbrook225.org	Private

First Name	Middle Name	School Email	Personal Email
Jason	D	jberg@glenbrook225.org	Private
Robert	J	rberg@glenbrook225.org	Private
Robert	J	rberg@glenbrook225.org	Private
Robert	J	rberg@glenbrook225.org	Private
Robert	J	rberg@glenbrook225.org	Private
Lauren		lberk@glenbrook225.org	Private
Lauren		lberk@glenbrook225.org	Private
Lauren		lberk@glenbrook225.org	Private
Jessica	L	jberkenfield@glenbrook225.org	Private
Jessica	L	jberkenfield@glenbrook225.org	Private
Jessica	L	jberkenfield@glenbrook225.org	Private
Steven	A	sberkley@glenbrook225.org	Private
Steven	A	sberkley@glenbrook225.org	Private
Steven	A	sberkley@glenbrook225.org	Private
David	A	dberkson@glenbrook225.org	Private
David	A	dberkson@glenbrook225.org	Private
David	A	dberkson@glenbrook225.org	Private
David	A	dberkson@glenbrook225.org	Private
Deborah	A	dberlin@glenbrook225.org	Private
Deborah	A	dberlin@glenbrook225.org	Private
Lindsey	I	lberman@glenbrook225.org	Private
Lindsey	I	lberman@glenbrook225.org	Private
Sandra	L	sbernstein@glenbrook225.org	Private
Matthew	I	mbertke@glenbrook225.org	Private
Matthew	I	mbertke@glenbrook225.org	Private
Matthew	I	mbertke@glenbrook225.org	Private

First Name	Middle Name	School Email	Personal Email
Julie	A	jbezanes@glenbrook225.org	Private
Georgia		gbiscotakis@glenbrook225.org	Private
Georgia		gbiscotakis@glenbrook225.org	Private
Scott	M	sbish@glenbrook225.org	Private
Anne		ablair@glenbrook225.org	Private
Anne		ablair@glenbrook225.org	Private
Anne		ablair@glenbrook225.org	Private
Jaqueline	D	jblanchard@glenbrook225.org	Private
Jaqueline	D	jblanchard@glenbrook225.org	Private
John	T	jblix@glenbrook225.org	Private
John	T	jblix@glenbrook225.org	Private
Leanne Kuhlman		lblock@glenbrook225.org	Private
Leanne Kuhlman		lblock@glenbrook225.org	Private
Leanne Kuhlman		lblock@glenbrook225.org	Private
Leanne Kuhlman		lblock@glenbrook225.org	Private
Leanne Kuhlman		lblock@glenbrook225.org	Private
Matthew	G	mboarini@glenbrook225.org	Private
Dana	K	dboehmer@glenbrook225.org	Private
Dana	K	dboehmer@glenbrook225.org	Private
Dana	K	dboehmer@glenbrook225.org	Private
Dana	K	dboehmer@glenbrook225.org	Private
Jean	M	jboklewski@glenbrook225.org	Private
Jean	M	jboklewski@glenbrook225.org	Private
Kara		kbolf@glenbrook225.org	Private
Kara		kbolf@glenbrook225.org	Private
Kara		kbolf@glenbrook225.org	Private

First Name	Middle Name	School Email	Personal Email
Kara		kbolf@glenbrook225.org	Private
Steven		sbolf@glenbrook225.org	Private
Steven		sbolf@glenbrook225.org	Private
Mikhail		mbolotnikov@glenbrook225.org	Private
Mikhail		mbolotnikov@glenbrook225.org	Private
Robert	M	rbond@glenbrook225.org	Private
Svetlana	V	sborisova@glenbrook225.org	Private
Svetlana	V	sborisova@glenbrook225.org	Private
Brian	Z	bboron@glenbrook225.org	Private
Brian	Z	bboron@glenbrook225.org	Private
Brian	Z	bboron@glenbrook225.org	Private
Brian	Z	bboron@glenbrook225.org	Private
Brian	Z	bboron@glenbrook225.org	Private
Brian	Z	bboron@glenbrook225.org	Private
Brian	Z	bboron@glenbrook225.org	Private
Esther	E	ebowen@glenbrook225.org	Private
Esther	E	ebowen@glenbrook225.org	Private
Esther	E	ebowen@glenbrook225.org	Private
David		dboyle@glenbrook225.org	Private
David		dboyle@glenbrook225.org	Private
David		dboyle@glenbrook225.org	Private
Michael		mboyle@glenbrook225.org	Private
Michael		mboyle@glenbrook225.org	Private
Michael		mboyle@glenbrook225.org	Private
Michael		mboyle@glenbrook225.org	Private
Joyce		jbozacki-rae@glenbrook225.org	Private

First Name	Middle Name	School Email	Personal Email
Joyce		jbozacki-rae@glenbrook225.org	Private
Joyce		jbozacki-rae@glenbrook225.org	Private
Joyce		jbozacki-rae@glenbrook225.org	Private
Ernest	J	ebrandt@glenbrook225.org	Private
Sean	M	sbrandt@glenbrook225.org	Private
Damien	Benjamin	dbraude@glenbrook225.org	Private
Damien	Benjamin	dbraude@glenbrook225.org	Private
Kevin	M	kbraun@glenbrook225.org	Private
Kevin	M	kbraun@glenbrook225.org	Private
Meghan	A	mbrescia@glenbrook225.org	Private
Meghan	A	mbrescia@glenbrook225.org	Private
Meghan	A	mbrescia@glenbrook225.org	Private
Ryan	Scot	rbretag@glenbrook225.org	Private
Ryan	Scot	rbretag@glenbrook225.org	Private
Kathleen	Christmas	kbrosnan@glenbrook225.org	Private
Kathleen	Christmas	kbrosnan@glenbrook225.org	Private
Renee		rbrosnan@glenbrook225.org	Private
Renee		rbrosnan@glenbrook225.org	Private
Renee		rbrosnan@glenbrook225.org	Private
Aaron	L	abrown@glenbrook225.org	Private
Aaron	L	abrown@glenbrook225.org	Private
Allyson	J	ajbrown@glenbrook225.org	Private
Kelly	A	kbrown@glenbrook225.org	Private
Melissa	A	mbrown-harris@glenbrook225.org	Private
Melissa	A	mbrown-harris@glenbrook225.org	Private
Joseph	M	jbruno@glenbrook225.org	Private

First Name	Middle Name	School Email	Personal Email
Joseph	M	jbruno@glenbrook225.org	Private
Joseph	M	jbruno@glenbrook225.org	Private
Joseph	M	jbruno@glenbrook225.org	Private
Brett	J	bbuchanan@glenbrook225.org	Private
Brett	J	bbuchanan@glenbrook225.org	Private
Bridget	A	bbucklin@glenbrook225.org	Private
Bridget	A	bbucklin@glenbrook225.org	Private
Bridget	A	bbucklin@glenbrook225.org	Private
Bridget	A	bbucklin@glenbrook225.org	Private
Bridget	A	bbucklin@glenbrook225.org	Private
Bridget	A	bbucklin@glenbrook225.org	Private
Bridget	A	bbucklin@glenbrook225.org	Private
Bridget	A	bbucklin@glenbrook225.org	Private
Kaitlin	F	kbudny@glenbrook225.org	Private
Kaitlin	F	kbudny@glenbrook225.org	Private
Ashley	J	aburns@glenbrook225.org	Private
Elizabeth		ebushek@glenbrook225.org	Private
Elizabeth		ebushek@glenbrook225.org	Private
Elizabeth		ebushek@glenbrook225.org	Private
Elizabeth		ebushek@glenbrook225.org	Private
Andrea	R	acain@glenbrook225.org	Private
Andrea	R	acain@glenbrook225.org	Private
Randy	L	rcalabrese@glenbrook225.org	Private
Christopher		ccallahan@glenbrook225.org	Private
Susan	M	scalucci@glenbrook225.org	Private
Lindsey	S	lcamacho@glenbrook225.org	Private

First Name	Middle Name	School Email	Personal Email
Lindsey	S	lcamacho@glenbrook225.org	Private
Michael	A	mcampbell@glenbrook225.org	Private
Michael	A	mcampbell@glenbrook225.org	Private
Michael	A	mcampbell@glenbrook225.org	Private
Michael	A	mcampbell@glenbrook225.org	Private
Michael	A	mcampbell@glenbrook225.org	Private
Margaret	B	mcanary@glenbrook225.org	Private
Nicholas	M	ncapalbo@glenbrook225.org	Private
Nicholas	M	ncapalbo@glenbrook225.org	Private
Nicholas	M	ncapalbo@glenbrook225.org	Private
Nicholas	M	ncapalbo@glenbrook225.org	Private
Hector		hcarabez@glenbrook225.org	Private
Hector		hcarabez@glenbrook225.org	Private
Hector		hcarabez@glenbrook225.org	Private
Hector		hcarabez@glenbrook225.org	Private
Phil		pcarello@glenbrook225.org	Private
Phil		pcarello@glenbrook225.org	Private
Phil		pcarello@glenbrook225.org	Private
Paul	L	pcarlson@glenbrook225.org	Private
Paul	L	pcarlson@glenbrook225.org	Private
Nicole	E P	ncarmen@glenbrook225.org	Private
Nicole	E P	ncarmen@glenbrook225.org	Private
Nicole	E P	ncarmen@glenbrook225.org	Private
Lauren	A	lcarranza@glenbrook225.org	Private
Lauren	A	lcarranza@glenbrook225.org	Private
Lauren	E	lcarroll@glenbrook225.org	Private

First Name	Middle Name	School Email	Personal Email
Lauren	E	lcarroll@glenbrook225.org	Private
Lauren	E	lcarroll@glenbrook225.org	Private
Rosemarie		rcarsello@glenbrook225.org	Private
Rosemarie		rcarsello@glenbrook225.org	Private
Hector	A	hcartagena@glenbrook225.org	Private
Hector	A	hcartagena@glenbrook225.org	Private
Barbara	I	bcasey@glenbrook225.org	Private
Barbara	I	bcasey@glenbrook225.org	Private
Barbara	I	bcasey@glenbrook225.org	Private
John	F	jcasey@glenbrook225.org	Private
Paul	R	pcastelli@glenbrook225.org	Private
Paul	R	pcastelli@glenbrook225.org	Private
Paul	R	pcastelli@glenbrook225.org	Private
Michael	V	mcastillo@glenbrook225.org	Private
Patrick	T	pcastillo@glenbrook225.org	Private
Patrick	T	pcastillo@glenbrook225.org	Private
Patrick	T	pcastillo@glenbrook225.org	Private
John		jcatalano@glenbrook225.org	Private
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Amy	B	agoldsmith@glenbrook225.org	Private
Amy	B	agoldsmith@glenbrook225.org	Private
Amy	B	agoldsmith@glenbrook225.org	Private
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Lilian	Matheson	lgomez@glenbrook225.org	Private
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Marcel	A	mgrdinic@glenbrook225.org	Private
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Alan	D	agreenberg@glenbrook225.org	Private
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Michael	B	mgreenstein@glenbrook225.org	Private
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Pa'al	Chaand	pjoshi@glenbrook225.org	Private
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Mikael		mnoll@glenbrook225.org	Private
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Aaron	A	awojcik@glenbrook225.org	Private
Aaron	A	awojcik@glenbrook225.org	Private
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Andrew	M	azweibel@glenbrook225.org	Private
Andrew	M	azweibel@glenbrook225.org	Private
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Kyle		Private	Male	White	10/15/1987
Joan	A	Private	Female	White	07/01/2013
Meghan	E	Private	Female	White	08/20/2015
Meghan	E	Private	Female	White	08/20/2015
Meghan	E	Private	Female	White	08/20/2015
Meghan	E	Private	Female	White	08/20/2015
Zia	K	Private	Male	Asian/pac Islnd	03/22/2010
Erik	D	Private	Male	White	03/03/2009
Laura	M	Private	Female	White	08/21/2012
Susan	E	Private	Female	White	08/26/2002
Susan	E	Private	Female	White	08/26/2002
Susan	E	Private	Female	White	08/26/2002
Susan	E	Private	Female	White	08/26/2002
Susan	E	Private	Female	White	08/26/2002
John	E	Private	Male	White	08/26/1993
John	E	Private	Male	White	08/26/1993
John	E	Private	Male	White	08/26/1993
John	E	Private	Male	White	08/26/1993
John	E	Private	Male	White	08/26/1993
Patrick	J	Private	Male	Black	08/26/2002
Amelia	G	Private	Female	White	08/09/2004
Amelia	G	Private	Female	White	08/09/2004
Amelia	G	Private	Female	White	08/09/2004
Amanda	L	Private	Female	White	11/14/2005

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Christopher	G	Private	Male	White	03/16/2015
Christopher	G	Private	Male	White	03/16/2015
Lars	D	Private	Male	White	08/22/2005
Lars	D	Private	Male	White	08/22/2005
Walter	L	Private	Male	Black	08/25/2009
Chiara		Private	Female	White	12/16/1998
Chiara		Private	Female	White	12/16/1998
Halina	M	Private	Female	White	08/22/2006
Halina	M	Private	Female	White	08/22/2006
Miguel	R	Private	Male	Hispanic	08/06/2007
Michele	B	Private	Female	White	08/18/2016
Marina	G	Private	Female	White	08/20/2016
James	M	Private	Male	White	10/27/1997
James	M	Private	Male	White	10/27/1997
James	M	Private	Male	White	10/27/1997
Tariq		Private	Male	Asian/pac Islnd	06/16/2003
Stephanie	E	Private	Female	White	08/26/2002
Stephanie	E	Private	Female	White	08/26/2002
Kelly	M	Private	Female	White	08/20/2015
Kelly	M	Private	Female	White	08/20/2015
Kelly	M	Private	Female	White	08/20/2015
Vickie		Private	Female	White	08/25/2015
Margaret		Private	Female	White	01/24/2011
Andrea	R	Private	Female	Black	08/21/2017
Andrea	R	Private	Female	Black	08/21/2017
Beth Ann		Private	Female	White	09/04/1984

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Beth Ann		Private	Female	White	09/04/1984
Beth Ann		Private	Female	White	09/04/1984
Beth Ann		Private	Female	White	09/04/1984
Beth Ann		Private	Female	White	09/04/1984
Beth Ann		Private	Female	White	09/04/1984
Beth Ann		Private	Female	White	09/04/1984
Beth Ann		Private	Female	White	09/04/1984
Beth Ann		Private	Female	White	09/04/1984
Matthew	C	Private	Male	White	08/18/2016
Matthew	C	Private	Male	White	08/18/2016
Sahar		Private	Female	Asian/pac Islnd	08/21/2007
Daniel		Private	Male	Hispanic	11/28/2017
Stefanie	M	Private	Female	White	08/21/2007
Stefanie	M	Private	Female	White	08/21/2007
Stefanie	M	Private	Female	White	08/21/2007
Stefanie	M	Private	Female	White	08/21/2007
Stefanie	M	Private	Female	White	08/21/2007
Stefanie	M	Private	Female	White	08/21/2007
Christina		Private	Female	White	08/23/1999
Christina		Private	Female	White	08/23/1999
Christina		Private	Female	White	08/23/1999
Mark		Private	Male	White	08/26/2002
Mark		Private	Male	White	08/26/2002
Mark		Private	Male	White	08/26/2002
Brian	C	Private	Male	White	08/28/1986
Brian	C	Private	Male	White	08/28/1986
Brian	C	Private	Male	White	08/28/1986

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Brian	C	Private	Male	White	08/28/1986
Brian	C	Private	Male	White	08/28/1986
Brian	C	Private	Male	White	08/28/1986
Ronald	E	Private	Male	Black	07/01/2009
Ronald	E	Private	Male	Black	07/01/2009
Nyssa	M	Private	Female	White	08/18/2016
Nyssa	M	Private	Female	White	08/18/2016
Nyssa	M	Private	Female	White	08/18/2016
James	A	Private	Male	White	08/27/2015
Julie		Private	Female	White	01/08/2013
Julie		Private	Female	White	01/08/2013
Julie		Private	Female	White	01/08/2013
Javier		Private	Male	Hispanic	02/23/1998
Juliet	D	Private	Female	Black	10/06/2008
Bradley		Private	Male	White	08/25/1997
Bradley		Private	Male	White	08/25/1997
Bradley		Private	Male	White	08/25/1997
Jennifer	Lynn	Private	Female	White	08/25/2014
Jennifer	Lynn	Private	Female	White	08/25/2014
Jennifer	Lynn	Private	Female	White	08/25/2014
Jack	C	Private	Male	White	08/21/2012
Joy	A	Private	Female	White	09/27/2011
Kuliana		Private	Male	White	02/11/2015
Cynthia	J	Private	Female	White	09/04/2007
Jason	D	Private	Male	White	08/25/2003
Jason	D	Private	Male	White	08/25/2003

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Jason	D	Private	Male	White	08/25/2003
Robert	J	Private	Male	White	08/26/1996
Robert	J	Private	Male	White	08/26/1996
Robert	J	Private	Male	White	08/26/1996
Robert	J	Private	Male	White	08/26/1996
Lauren		Private	Female	White	08/22/2006
Lauren		Private	Female	White	08/22/2006
Lauren		Private	Female	White	08/22/2006
Jessica	L	Private	Female	White	12/01/2016
Jessica	L	Private	Female	White	12/01/2016
Jessica	L	Private	Female	White	12/01/2016
Steven	A	Private	Male	White	08/21/2017
Steven	A	Private	Male	White	08/21/2017
Steven	A	Private	Male	White	08/21/2017
David	A	Private	Male	White	08/21/2012
David	A	Private	Male	White	08/21/2012
David	A	Private	Male	White	08/21/2012
David	A	Private	Male	White	08/21/2012
Deborah	A	Private	Female	White	08/23/2004
Deborah	A	Private	Female	White	08/23/2004
Lindsey	I	Private	Female	White	08/24/2000
Lindsey	I	Private	Female	White	08/24/2000
Sandra	L	Private	Female	White	08/18/2016
Matthew	I	Private	Male	White	08/25/2009
Matthew	I	Private	Male	White	08/25/2009
Matthew	I	Private	Male	White	08/25/2009

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Julie	A	Private	Female	White	07/01/2016
Georgia		Private	Female	White	08/28/2014
Georgia		Private	Female	White	08/28/2014
Scott	M	Private	Male	White	12/20/1993
Anne		Private	Female	White	08/24/2000
Anne		Private	Female	White	08/24/2000
Anne		Private	Female	White	08/24/2000
Jaqueline	D	Private	Female	White	08/18/2016
Jaqueline	D	Private	Female	White	08/18/2016
John	T	Private	Male	White	08/25/2014
John	T	Private	Male	White	08/25/2014
Leanne Kuhlman		Private	Female	White	08/31/1981
Leanne Kuhlman		Private	Female	White	08/31/1981
Leanne Kuhlman		Private	Female	White	08/31/1981
Leanne Kuhlman		Private	Female	White	08/31/1981
Leanne Kuhlman		Private	Female	White	08/31/1981
Matthew	G	Private	Male	White	09/03/2002
Dana	K	Private	Female	White	08/22/2011
Dana	K	Private	Female	White	08/22/2011
Dana	K	Private	Female	White	08/22/2011
Dana	K	Private	Female	White	08/22/2011
Jean	M	Private	Female	White	08/08/2001
Jean	M	Private	Female	White	08/08/2001
Kara		Private	Female	White	08/23/2001
Kara		Private	Female	White	08/23/2001
Kara		Private	Female	White	08/23/2001

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Kara		Private	Female	White	08/23/2001
Steven		Private	Male	White	08/26/1996
Steven		Private	Male	White	08/26/1996
Mikhail		Private	Male	White	09/22/2016
Mikhail		Private	Male	White	09/22/2016
Robert	M	Private	Male	White	08/16/2010
Svetlana	V	Private	Female	White	08/20/2015
Svetlana	V	Private	Female	White	08/20/2015
Brian	Z	Private	Male	White	08/21/2017
Brian	Z	Private	Male	White	08/21/2017
Brian	Z	Private	Male	White	08/21/2017
Brian	Z	Private	Male	White	08/21/2017
Brian	Z	Private	Male	White	08/21/2017
Brian	Z	Private	Male	White	08/21/2017
Brian	Z	Private	Male	White	08/21/2017
Esther	E	Private	Female	White	06/10/2013
Esther	E	Private	Female	White	06/10/2013
Esther	E	Private	Female	White	06/10/2013
David		Private	Male	White	08/13/1999
David		Private	Male	White	08/13/1999
David		Private	Male	White	08/13/1999
Michael		Private	Male	White	08/27/1993
Michael		Private	Male	White	08/27/1993
Michael		Private	Male	White	08/27/1993
Michael		Private	Male	White	08/27/1993
Joyce		Private	Female	White	08/22/1990

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Joyce		Private	Female	White	08/22/1990
Joyce		Private	Female	White	08/22/1990
Joyce		Private	Female	White	08/22/1990
Ernest	J	Private	Male	White	08/22/2005
Sean	M	Private	Male	White	01/23/2017
Damien	Benjamin	Private	Male	White	08/25/2009
Damien	Benjamin	Private	Male	White	08/25/2009
Kevin	M	Private	Male	White	02/25/1999
Kevin	M	Private	Male	White	02/25/1999
Meghan	A	Private	Female	White	08/25/2009
Meghan	A	Private	Female	White	08/25/2009
Meghan	A	Private	Female	White	08/25/2009
Ryan	Scot	Private	Male	White	10/16/2006
Ryan	Scot	Private	Male	White	10/16/2006
Kathleen	Christmas	Private	Female	White	08/24/1998
Kathleen	Christmas	Private	Female	White	08/24/1998
Renee		Private	Female	White	08/25/2002
Renee		Private	Female	White	08/25/2002
Renee		Private	Female	White	08/25/2002
Aaron	L	Private	Male	White	08/23/2010
Aaron	L	Private	Male	White	08/23/2010
Allyson	J	Private	Female	White	01/04/2016
Kelly	A	Private	Female	White	07/23/2003
Melissa	A	Private	Female	Black	08/24/2001
Melissa	A	Private	Female	Black	08/24/2001
Joseph	M	Private	Male	White	11/12/2014

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Joseph	M	Private	Male	White	11/12/2014
Joseph	M	Private	Male	White	11/12/2014
Joseph	M	Private	Male	White	11/12/2014
Brett	J	Private	Male	White	08/20/2015
Brett	J	Private	Male	White	08/20/2015
Bridget	A	Private	Female	White	08/20/2015
Bridget	A	Private	Female	White	08/20/2015
Bridget	A	Private	Female	White	08/20/2015
Bridget	A	Private	Female	White	08/20/2015
Bridget	A	Private	Female	White	08/20/2015
Bridget	A	Private	Female	White	08/20/2015
Bridget	A	Private	Female	White	08/20/2015
Bridget	A	Private	Female	White	08/20/2015
Kaitlin	F	Private	Female	White	05/29/2013
Kaitlin	F	Private	Female	White	05/29/2013
Ashley	J	Private	Female	White	06/13/2014
Elizabeth		Private	Female	White	08/23/1999
Elizabeth		Private	Female	White	08/23/1999
Elizabeth		Private	Female	White	08/23/1999
Elizabeth		Private	Female	White	08/23/1999
Andrea	R	Private	Female	White	08/25/2014
Andrea	R	Private	Female	White	08/25/2014
Randy	L	Private	Male	White	09/12/1990
Christopher		Private	Male	White	01/25/2016
Susan	M	Private	Female	White	09/26/1994
Lindsey	S	Private	Female	White	08/22/2005

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Lindsey	S	Private	Female	White	08/22/2005
Michael	A	Private	Male	White	08/22/2011
Michael	A	Private	Male	White	08/22/2011
Michael	A	Private	Male	White	08/22/2011
Michael	A	Private	Male	White	08/22/2011
Michael	A	Private	Male	White	08/22/2011
Margaret	B	Private	Female	White	01/06/2014
Nicholas	M	Private	Male	White	08/21/2017
Nicholas	M	Private	Male	White	08/21/2017
Nicholas	M	Private	Male	White	08/21/2017
Nicholas	M	Private	Male	White	08/21/2017
Hector		Private	Male	Hispanic	09/21/1979
Hector		Private	Male	Hispanic	09/21/1979
Hector		Private	Male	Hispanic	09/21/1979
Hector		Private	Male	Hispanic	09/21/1979
Phil		Private	Male	White	09/08/1997
Phil		Private	Male	White	09/08/1997
Phil		Private	Male	White	09/08/1997
Paul	L	Private	Male	White	08/21/1989
Paul	L	Private	Male	White	08/21/1989
Nicole	E P	Private	Female	White	09/27/2010
Nicole	E P	Private	Female	White	09/27/2010
Nicole	E P	Private	Female	White	09/27/2010
Lauren	A	Private	Female	White	08/21/2017
Lauren	A	Private	Female	White	08/21/2017
Lauren	E	Private	Female	White	08/21/2017

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Lauren	E	Private	Female	White	08/21/2017
Lauren	E	Private	Female	White	08/21/2017
Rosemarie		Private	Female	White	08/22/1994
Rosemarie		Private	Female	White	08/22/1994
Hector	A	Private	Male	Hispanic	09/20/2010
Hector	A	Private	Male	Hispanic	09/20/2010
Barbara	I	Private	Female	White	09/19/2001
Barbara	I	Private	Female	White	09/19/2001
Barbara	I	Private	Female	White	09/19/2001
John	F	Private	Male	White	08/07/2007
Paul	R	Private	Male	White	08/18/2016
Paul	R	Private	Male	White	08/18/2016
Paul	R	Private	Male	White	08/18/2016
Michael	V	Private	Male	White	10/27/2016
Patrick	T	Private	Male	White	08/22/2011
Patrick	T	Private	Male	White	08/22/2011
Patrick	T	Private	Male	White	08/22/2011
John		Private	Male	White	08/23/1999
John		Private	Male	White	08/23/1999
Anthony	C	Private	Male	White	08/04/2003
Helen	C	Private	Female	White	08/26/2002
Helen	C	Private	Female	White	08/26/2002
Helen	C	Private	Female	White	08/26/2002
Asya	K	Private	Female	White	08/19/2013
Asya	K	Private	Female	White	08/19/2013
Heather	M	Private	Female	White	08/18/2016

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Heather	M	Private	Female	White	08/18/2016
Heather	M	Private	Female	White	08/18/2016
Maria	A	Private	Female	White	08/19/2014
Richard	F	Private	Male	White	08/22/1988
Richard	F	Private	Male	White	08/22/1988
Richard	F	Private	Male	White	08/22/1988
Richard	F	Private	Male	White	08/22/1988
Richard	F	Private	Male	White	08/22/1988
Richard	F	Private	Male	White	08/22/1988
Richard	F	Private	Male	White	08/22/1988
Richard	F	Private	Male	White	08/22/1988
Julia	P	Private	Female	White	01/12/2017
Michael		Private	Male	White	08/08/2011
Annie	J	Private	Female	White	08/25/2014
Annie	J	Private	Female	White	08/25/2014
Annie	J	Private	Female	White	08/25/2014
Mary		Private	Female	White	02/07/1994
Mary		Private	Female	White	02/07/1994
Mary		Private	Female	White	02/07/1994
Mary		Private	Female	White	02/07/1994
Mary		Private	Female	White	02/07/1994
Hannah	E	Private	Female	White	08/21/2017
Wanyin		Private	Female	Asian/pac Islnd	08/25/2008
Wanyin		Private	Female	Asian/pac Islnd	08/25/2008
Wanyin		Private	Female	Asian/pac Islnd	08/25/2008
Wanyin		Private	Female	Asian/pac Islnd	08/25/2008

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Rubel	AQ	Private	Male	Asian/pac Islnd	08/26/2002
Jennifer	H	Private	Female	White	08/22/1990
Jennifer	H	Private	Female	White	08/22/1990
Jennifer	H	Private	Female	White	08/22/1990
Timothy		Private	Male	White	08/22/1994
Timothy		Private	Male	White	08/22/1994
Timothy		Private	Male	White	08/22/1994
Thomas	C	Private	Male	White	08/21/2017
Thomas	C	Private	Male	White	08/21/2017
Casey	F	Private	Female	White	08/25/2014
Angela	D	Private	Female	White	09/05/2006
Angela	D	Private	Female	White	09/05/2006
Deborah Ann	Hammersley	Private	Female	White	08/26/2002
Deborah Ann	Hammersley	Private	Female	White	08/26/2002
Deborah Ann	Hammersley	Private	Female	White	08/26/2002
Kelli		Private	Female	White	08/24/2000
Kelli		Private	Female	White	08/24/2000
Kelli		Private	Female	White	08/24/2000
Kelli		Private	Female	White	08/24/2000
Kelli		Private	Female	White	08/24/2000
Antonio		Private	Male	Hispanic	07/28/1997
Egrain		Private	Male	Hispanic	01/03/1990
Danielle	K	Private	Female	White	08/18/2016
Danielle	K	Private	Female	White	08/18/2016
Nicole	G	Private	Female	White	08/20/2015
Nicole	G	Private	Female	White	08/20/2015

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Nicole	G	Private	Female	White	08/20/2015
Michael		Private	Male	White	02/13/2015
Katherine	G	Private	Female	White	01/08/2001
Katherine	G	Private	Female	White	01/08/2001
Christopher	J	Private	Male	White	08/27/2003
Christopher	J	Private	Male	White	08/27/2003
Joy		Private	Female	White	08/24/1998
Joy		Private	Female	White	08/24/1998
Joy		Private	Female	White	08/24/1998
Joy		Private	Female	White	08/24/1998
Justin	N	Private	Male	White	08/25/2014
Justin	N	Private	Male	White	08/25/2014
Justin	N	Private	Male	White	08/25/2014
Bryan	M	Private	Male	White	08/22/2005
Bryan	M	Private	Male	White	08/22/2005
Bryan	M	Private	Male	White	08/22/2005
Bryan	M	Private	Male	White	08/22/2005
Susan	K	Private	Female	White	08/26/1993
Susan	K	Private	Female	White	08/26/1993
Susan	K	Private	Female	White	08/26/1993
Susan	K	Private	Female	White	08/26/1993
Kathy	A	Private	Female	White	01/08/1990
Kathy	A	Private	Female	White	01/08/1990
Kathy	A	Private	Female	White	01/08/1990
Kathy	A	Private	Female	White	01/08/1990
Robert	R	Private	Male	White	08/18/2006

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Robert	R	Private	Male	White	08/18/2006
Robert	R	Private	Male	White	08/18/2006
Robert	R	Private	Male	White	08/18/2006
Robert	R	Private	Male	White	08/18/2006
Robert	E	Private	Male	White	08/19/2014
Robert	E	Private	Male	White	08/19/2014
Robert	E	Private	Male	White	08/19/2014
Robert	E	Private	Male	White	08/19/2014
Robert	E	Private	Male	White	08/19/2014
Angela		Private	Female	White	09/03/1997
Angela		Private	Female	White	09/03/1997
John	L	Private	Male	White	08/26/2002
John	L	Private	Male	White	08/26/2002
John	L	Private	Male	White	08/26/2002
John	L	Private	Male	White	08/26/2002
Yitzchak	Hillel	Private	Male	White	08/26/2002
Yitzchak	Hillel	Private	Male	White	08/26/2002
Evelyn		Private	Female	Asian/pac Islnd	10/30/2006
Laura	D	Private	Female	White	08/21/2017
Laura	D	Private	Female	White	08/21/2017
Laura	D	Private	Female	White	08/21/2017
Lara	E	Private	Female	White	07/01/2011
Lara	E	Private	Female	White	07/01/2011
Karen	M	Private	Female	White	08/22/1990
Karen	M	Private	Female	White	08/22/1990
Karen	M	Private	Female	White	08/22/1990

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Allen		Private	Male	White	07/23/2001
Kristina	M	Private	Female	White	06/27/2011
Samantha	J	Private	Female	White	12/15/2009
Darlene	J	Private	Female	White	08/25/2008
Mark	A	Private	Male	White	11/01/2011
Adam	W	Private	Male	White	08/06/2007
Anna	Leah	Private	Female	White	08/21/2017
Anna	Leah	Private	Female	White	08/21/2017
Elizabeth	A	Private	Female	White	08/23/2010
Elizabeth	A	Private	Female	White	08/23/2010
Elizabeth	A	Private	Female	White	08/23/2010
Chad		Private	Male	White	08/23/1999
Chad		Private	Male	White	08/23/1999
Chad		Private	Male	White	08/23/1999
Chad		Private	Male	White	08/23/1999
Chad		Private	Male	White	08/23/1999
Sarah	E	Private	Female	White	08/21/2017
Sarah	E	Private	Female	White	08/21/2017
Sarah	E	Private	Female	White	08/21/2017
Jeanne	A	Private	Female	White	04/21/2008
Angel	B	Private	Male	Asian/pac Islnd	03/10/2008
Debbie	L	Private	Female	White	10/15/2007
Mark	E	Private	Male	White	08/21/2007
Mark	E	Private	Male	White	08/21/2007
Mark	E	Private	Male	White	08/21/2007
Mark	E	Private	Male	White	08/21/2007

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Melissa		Private	Female	White	02/05/2007
Melissa		Private	Female	White	02/05/2007
Melissa		Private	Female	White	02/05/2007
James	P	Private	Male	White	01/08/2018
Christopher	C	Private	Male	White	08/23/2004
Christopher	C	Private	Male	White	08/23/2004
Christopher	C	Private	Male	White	08/23/2004
Robert	E	Private	Male	White	08/20/2015
Daisy	M	Private	Female	White	08/09/2010
Michael	G	Private	Male	White	06/13/2013
Michael	G	Private	Male	White	06/13/2013
Kimberly	D	Private	Female	White	08/25/2000
Kimberly	D	Private	Female	White	08/25/2000
Kimberly	D	Private	Female	White	08/25/2000
Silas	F	Private	Male	White	08/18/2016
Silas	F	Private	Male	White	08/18/2016
Silas	F	Private	Male	White	08/18/2016
Silas	F	Private	Male	White	08/18/2016
Silas	F	Private	Male	White	08/18/2016
Diane	K	Private	Female	White	06/16/1993
Diane	K	Private	Female	White	06/16/1993
Diane	K	Private	Female	White	06/16/1993
Diane	K	Private	Female	White	06/16/1993
Mikhail		Private	Male	White	04/21/2008
Christopher	M	Private	Male	White	02/24/1999
Stephanie	E	Private	Female	White	08/25/2014

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Stephanie	E	Private	Female	White	08/25/2014
Stephanie	E	Private	Female	White	08/25/2014
Susan	C	Private	Female	White	07/25/2016
Kelly	A	Private	Female	White	08/18/2016
Kelly	A	Private	Female	White	08/18/2016
Kelly	A	Private	Female	White	08/18/2016
Sara	G	Private	Female	White	09/25/2015
Sara	G	Private	Female	White	09/25/2015
Sara	G	Private	Female	White	09/25/2015
Robin	R	Private	Male	White	08/22/1988
Robin	R	Private	Male	White	08/22/1988
Robin	R	Private	Male	White	08/22/1988
Timothy		Private	Male	White	08/23/1999
Timothy		Private	Male	White	08/23/1999
Timothy		Private	Male	White	08/23/1999
Matthew	E	Private	Male	White	08/11/2004
Matthew	E	Private	Male	White	08/11/2004
Matthew	E	Private	Male	White	08/11/2004
Christine	C	Private	Female	White	08/22/1990
Christine	C	Private	Female	White	08/22/1990
Christine	C	Private	Female	White	08/22/1990
Laura	J	Private	Female	White	08/21/2017
Laura	J	Private	Female	White	08/21/2017
Elizabeth	R	Private	Female	White	08/21/2017
Elizabeth	R	Private	Female	White	08/21/2017
Elizabeth	R	Private	Female	White	08/21/2017

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Laura		Private	Female	White	08/26/1996
Laura		Private	Female	White	08/26/1996
Laura		Private	Female	White	08/26/1996
Laura		Private	Female	White	08/26/1996
Laura		Private	Female	White	08/26/1996
Ryan	S	Private	Male	White	08/22/2006
Ryan	S	Private	Male	White	08/22/2006
Ryan	S	Private	Male	White	08/22/2006
Savannah	L	Private	Female	White	08/18/2016
Shane	M	Private	Female	White	05/13/2014
Mario		Private	Male	Hispanic	12/29/1998
Mario		Private	Male	Hispanic	12/29/1998
Mario		Private	Male	Hispanic	12/29/1998
Christopher	J	Private	Male	White	09/04/2007
William	F	Private	Male	White	08/23/2010
William	F	Private	Male	White	08/23/2010
William	F	Private	Male	White	08/23/2010
William	F	Private	Male	White	08/23/2010
William	F	Private	Male	White	08/23/2010
Diane	L	Private	Female	White	10/07/1998
Diane	L	Private	Female	White	10/07/1998
Diane	L	Private	Female	White	10/07/1998
William	R	Private	Male	White	07/01/2002
William	R	Private	Male	White	07/01/2002
Emily	J	Private	Female	White	08/22/2005
Emily	J	Private	Female	White	08/22/2005

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Emily	J	Private	Female	White	08/22/2005
Laura Jane		Private	Female	White	08/18/2016
Laura Jane		Private	Female	White	08/18/2016
Gretchen		Private	Female	White	09/01/2016
Jamie	E	Private	Female	White	08/22/2011
Jamie	E	Private	Female	White	08/22/2011
Jamie	E	Private	Female	White	08/22/2011
Jamie	E	Private	Female	White	08/22/2011
Jamie	E	Private	Female	White	08/22/2011
Amie		Private	Female	White	08/22/1994
Amie		Private	Female	White	08/22/1994
Amie		Private	Female	White	08/22/1994
Kristin	A	Private	Female	White	08/20/2015
Kristin	A	Private	Female	White	08/20/2015
Kristin	A	Private	Female	White	08/20/2015
Kristin	A	Private	Female	White	08/20/2015
Michael		Private	Male	White	08/23/2000
Michael		Private	Male	White	08/23/2000
Michael		Private	Male	White	08/23/2000
Michael		Private	Male	White	08/23/2000
Michael		Private	Male	White	08/23/2000
Mary Ann		Private	Female	White	08/22/1994
Mary Ann		Private	Female	White	08/22/1994
Mary Ann		Private	Female	White	08/22/1994
Annie	J	Private	Female	White	02/10/2016
Jason	T	Private	Male	White	08/19/2013

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Jason	T	Private	Male	White	08/19/2013
Jason	T	Private	Male	White	08/19/2013
Jason	T	Private	Male	White	08/19/2013
Alan	E	Private	Male	White	08/20/2015
Alan	E	Private	Male	White	08/20/2015
Carol	L	Private	Female	White	08/11/2014
Carol	L	Private	Female	White	08/11/2014
Eric	T	Private	Male	White	08/24/1992
Eric	T	Private	Male	White	08/24/1992
Brittany	A	Private	Female	White	08/20/2015
Brittany	A	Private	Female	White	08/20/2015
Brittany	A	Private	Female	White	08/20/2015
Christopher	S	Private	Male	White	01/30/2017
Lauren	S	Private	Female	White	07/01/2015
Lauren	S	Private	Female	White	07/01/2015
Stephen	M	Private	Male	White	08/22/2011
Stephen	M	Private	Male	White	08/22/2011
Stephen	M	Private	Male	White	08/22/2011
Stephen	M	Private	Male	White	08/22/2011
Sari	N	Private	Female	White	08/18/2016
Sari	N	Private	Female	White	08/18/2016
Sari	N	Private	Female	White	08/18/2016
Ann	M	Private	Female	White	09/01/1971
Matthew	J	Private	Male	White	07/31/2008
Matthew	J	Private	Male	White	07/31/2008
Matthew	J	Private	Male	White	07/31/2008

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Meaghan	T	Private	Female	White	02/08/2010
Meaghan	T	Private	Female	White	02/08/2010
Meaghan	T	Private	Female	White	02/08/2010
Meaghan	T	Private	Female	White	02/08/2010
Larry	M	Private	Male	White	01/25/1972
Julie	Ann	Private	Female	White	08/23/1999
Julie	Ann	Private	Female	White	08/23/1999
Julie	Ann	Private	Female	White	08/23/1999
Julie	Ann	Private	Female	White	08/23/1999
Joel	F	Private	Male	Hispanic	08/11/2009
Ann	E	Private	Female	White	08/21/2017
Ann	E	Private	Female	White	08/21/2017
Ann	E	Private	Female	White	08/21/2017
Katherine	L	Private	Female	White	08/21/2012
Katherine	L	Private	Female	White	08/21/2012
Katherine	L	Private	Female	White	08/21/2012
Frank	Anthony	Private	Male	White	08/25/2008
Frank	Anthony	Private	Male	White	08/25/2008
Frank	Anthony	Private	Male	White	08/25/2008
Brenda	M. Ward	Private	Female	White	08/23/2001
Brenda	M. Ward	Private	Female	White	08/23/2001
Brenda	M. Ward	Private	Female	White	08/23/2001
Scott		Private	Male	White	08/26/2002
Scott		Private	Male	White	08/26/2002
Scott		Private	Male	White	08/26/2002
Scott		Private	Male	White	08/26/2002

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Kurt	D	Private	Male	White	08/18/2016
Beth	Ann	Private	Female	White	08/23/2001
Beth	Ann	Private	Female	White	08/23/2001
Jennifer	M	Private	Female	White	08/18/2016
Jennifer	M	Private	Female	White	08/18/2016
Jennifer	M	Private	Female	White	08/18/2016
John	Leo	Private	Male	White	07/01/2008
John	Leo	Private	Male	White	07/01/2008
Laura	J	Private	Female	White	08/18/2016
Danita	M	Private	Female	White	08/22/1994
Danita	M	Private	Female	White	08/22/1994
Danita	M	Private	Female	White	08/22/1994
Karen	A	Private	Female	White	08/22/1994
Karen	A	Private	Female	White	08/22/1994
Karen	A	Private	Female	White	08/22/1994
Stacy		Private	Female	White	08/24/1995
Stacy		Private	Female	White	08/24/1995
Stacy		Private	Female	White	08/24/1995
Mary		Private	Female	White	01/05/1998
Mary		Private	Female	White	01/05/1998
Kenneth	W	Private	Male	White	02/20/2014
Scott	L	Private	Male	White	07/02/1986
JoEllen		Private	Female	White	08/22/1994
JoEllen		Private	Female	White	08/22/1994
JoEllen		Private	Female	White	08/22/1994
Susan	K	Private	Female	White	08/22/2006

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Susan	K	Private	Female	White	08/22/2006
Alexander	V	Private	Male	White	08/19/2009
Danielle	K	Private	Female	White	06/30/2003
Danielle	K	Private	Female	White	06/30/2003
Danielle	K	Private	Female	White	06/30/2003
Danielle	K	Private	Female	White	06/30/2003
Danielle	K	Private	Female	White	06/30/2003
Gerald		Private	Male	White	08/23/1999
Gerald		Private	Male	White	08/23/1999
Gerald		Private	Male	White	08/23/1999
Gerald		Private	Male	White	08/23/1999
Bonnie	J	Private	Female	White	08/22/2006
Bonnie	J	Private	Female	White	08/22/2006
Bonnie	J	Private	Female	White	08/22/2006
Rick	T	Private	Male	White	10/23/2012
John	M	Private	Male	White	08/25/2009
John	M	Private	Male	White	08/25/2009
John	M	Private	Male	White	08/25/2009
John	M	Private	Male	White	08/25/2009
John	M	Private	Male	White	08/25/2009
John	M	Private	Male	White	08/25/2009
Carrie	J	Private	Female	White	08/25/2014
Carrie	J	Private	Female	White	08/25/2014
Carrie	J	Private	Female	White	08/25/2014
Carrie	J	Private	Female	White	08/25/2014
Kris	A	Private	Female	White	07/16/2009

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Kris	A	Private	Female	White	07/16/2009
Susan	M	Private	Female	White	08/23/2004
Susan	M	Private	Female	White	08/23/2004
Susan	M	Private	Female	White	08/23/2004
Susan	M	Private	Female	White	08/23/2004
Susan	M	Private	Female	White	08/23/2004
David	C	Private	Male	White	08/19/2013
David	C	Private	Male	White	08/19/2013
David	C	Private	Male	White	08/19/2013
Richard	P	Private	Male	White	03/01/1991
Verlin		Private	Female	Black	08/31/1981
Verlin		Private	Female	Black	08/31/1981
Verlin		Private	Female	Black	08/31/1981
Kathryn	S	Private	Female	White	08/25/2008
Kathryn	S	Private	Female	White	08/25/2008
Gary	J	Private	Male	White	07/01/2005
Gary	J	Private	Male	White	07/01/2005
Gary	J	Private	Male	White	07/01/2005
Roman		Private	Male	White	08/24/2003
Jennifer	G	Private	Female	White	08/22/2005
Jennifer	G	Private	Female	White	08/22/2005
Jennifer	G	Private	Female	White	08/22/2005
David	M	Private	Male	White	12/11/2002
Robert	J	Private	Male	White	08/21/2007
Robert	J	Private	Male	White	08/21/2007
Robert	J	Private	Male	White	08/21/2007

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Robert	J	Private	Male	White	08/21/2007
Robert	J	Private	Male	White	08/21/2007
Brenda	N	Private	Female	White	08/21/2017
Stephanie	R	Private	Female	White	06/11/2008
Stephanie	R	Private	Female	White	06/11/2008
Stephanie	R	Private	Female	White	06/11/2008
Stephanie	R	Private	Female	White	06/11/2008
Catherine	F	Private	Female	White	08/26/2002
Susan	Ruthann	Private	Female	White	07/01/1997
Susan	Ruthann	Private	Female	White	07/01/1997
Stephen	B	Private	Male	White	09/02/1975
Stephen	B	Private	Male	White	09/02/1975
Mark	P	Private	Male	White	08/24/1992
Mark	P	Private	Male	White	08/24/1992
Mark	P	Private	Male	White	08/24/1992
Mark	P	Private	Male	White	08/24/1992
Mark	P	Private	Male	White	08/24/1992
Robert	M	Private	Male	White	08/21/2007
Robert	M	Private	Male	White	08/21/2007
Kerry	K	Private	Female	White	08/22/2006
Kerry	K	Private	Female	White	08/22/2006
Kerry	K	Private	Female	White	08/22/2006
Kerry	K	Private	Female	White	08/22/2006
Kerry	K	Private	Female	White	08/22/2006
Alexandra		Private	Female	White	02/19/2008
David	W	Private	Male	White	08/22/2011

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
David	W	Private	Male	White	08/22/2011
David	W	Private	Male	White	08/22/2011
Kimiko	O	Private	Female	Asian/pac Islnd	09/20/2017
Sean	W	Private	Male	White	08/08/2005
Sean	W	Private	Male	White	08/08/2005
Phillip		Private	Male	White	08/15/2005
Phillip		Private	Male	White	08/15/2005
Phillip		Private	Male	White	08/15/2005
Ronald	D	Private	Male	Asian/pac Islnd	08/22/2006
Ronald	D	Private	Male	Asian/pac Islnd	08/22/2006
Ronald	D	Private	Male	Asian/pac Islnd	08/22/2006
Elaine	M	Private	Female	White	09/26/2005
Elaine	M	Private	Female	White	09/26/2005
Mary Lou	A	Private	Female	White	11/08/2012
Ann		Private	Female	White	08/13/2001
Ann		Private	Female	White	08/13/2001
Ann		Private	Female	White	08/13/2001
Ann		Private	Female	White	08/13/2001
Ann		Private	Female	White	08/13/2001
Karen	B	Private	Female	White	07/06/2010
Justin	S	Private	Male	White	08/24/2004
Justin	S	Private	Male	White	08/24/2004
Justin	S	Private	Male	White	08/24/2004
Justin	S	Private	Male	White	08/24/2004
Justin		Private	Male	White	08/25/1997
Justin		Private	Male	White	08/25/1997

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Justin		Private	Male	White	08/25/1997
Justin		Private	Male	White	08/25/1997
Nader		Private	Male	White	05/22/2015
Paul	B	Private	Male	White	08/19/2013
Deana	C	Private	Female	White	08/06/2015
Scott		Private	Male	White	08/25/1997
Scott		Private	Male	White	08/25/1997
Scott		Private	Male	White	08/25/1997
Scott		Private	Male	White	08/25/1997
James	C	Private	Male	White	08/21/2007
James	C	Private	Male	White	08/21/2007
Ann	M B	Private	Female	White	08/22/1994
Ann	M B	Private	Female	White	08/22/1994
Amy	B	Private	Female	White	08/25/1998
Amy	B	Private	Female	White	08/25/1998
Amy	B	Private	Female	White	08/25/1998
Amy	B	Private	Female	White	08/25/1998
Lilian	Matheson	Private	Female	White	02/13/2008
Lilian	Matheson	Private	Female	White	02/13/2008
Lilian	Matheson	Private	Female	White	02/13/2008
Lilian	Matheson	Private	Female	White	02/13/2008
Lori	L	Private	Female	White	08/22/2005
Lori	L	Private	Female	White	08/22/2005
Lori	L	Private	Female	White	08/22/2005
Lori	L	Private	Female	White	08/22/2005
Stephen	Edmond	Private	Male	White	08/26/2002

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Stephen	Edmond	Private	Male	White	08/26/2002
Stephen	Edmond	Private	Male	White	08/26/2002
Stephen	Edmond	Private	Male	White	08/26/2002
Michelle	A	Private	Female	White	08/24/2011
Rosanne		Private	Female	White	03/10/1999
Rosanne		Private	Female	White	03/10/1999
David	L	Private	Male	White	06/14/2013
Jami	L	Private	Female	White	08/21/2017
Raoul	J	Private	Male	White	07/01/2015
Raoul	J	Private	Male	White	07/01/2015
Marcel	A	Private	Male	White	08/25/2003
Marcel	A	Private	Male	White	08/25/2003
Aaron	M	Private	Male	White	08/21/2017
Alan	D	Private	Male	White	09/01/2006
Alan	D	Private	Male	White	09/01/2006
Alan	D	Private	Male	White	09/01/2006
Alan	D	Private	Male	White	09/01/2006
Scott		Private	Male	White	08/26/1996
Scott		Private	Male	White	08/26/1996
Michael	B	Private	Male	White	08/25/2009
Michael	B	Private	Male	White	08/25/2009
Michael	B	Private	Male	White	08/25/2009
Michael	B	Private	Male	White	08/25/2009
Michael	B	Private	Male	White	08/25/2009
Michael	B	Private	Male	White	08/25/2009
Anthony	Troy	Private	Male	Black	08/20/2015

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Anthony	Troy	Private	Male	Black	08/20/2015
John		Private	Male	White	08/20/2015
John		Private	Male	White	08/20/2015
John		Private	Male	White	08/20/2015
Lauren	E	Private	Female	White	08/20/2015
Lauren	E	Private	Female	White	08/20/2015
Marianne	Damianides	Private	Female	White	08/25/1997
Marianne	Damianides	Private	Female	White	08/25/1997
Marianne		Private	Female	White	01/01/2013
Katherine	Elizabeth	Private	Female	White	08/26/1993
Katherine	Elizabeth	Private	Female	White	08/26/1993
Katherine	Elizabeth	Private	Female	White	08/26/1993
Roberto		Private	Male	Hispanic	08/11/2009
Sergio	Jr	Private	Male	Hispanic	02/03/2017
Kyle	J	Private	Male	White	10/01/2009
Seong Bong		Private	Male	Asian/pac Islnd	08/22/2006
Seong Bong		Private	Male	Asian/pac Islnd	08/22/2006
Seong Bong		Private	Male	Asian/pac Islnd	08/22/2006
Patricia	Marie	Private	Female	White	08/21/2007
Patricia	Marie	Private	Female	White	08/21/2007
Julie	A	Private	Female	White	08/20/2015
Julie	A	Private	Female	White	08/20/2015
Julie	A	Private	Female	White	08/20/2015
Matthew	G	Private	Male	White	06/16/2010
Amy	T	Private	Female	White	08/21/2012
Amy	T	Private	Female	White	08/21/2012

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Amy	T	Private	Female	White	08/21/2012
Amy	T	Private	Female	White	08/21/2012
Amy	T	Private	Female	White	08/21/2012
Edward	E	Private	Male	White	08/23/2004
Edward	E	Private	Male	White	08/23/2004
Edward	E	Private	Male	White	08/23/2004
Tom	D	Private	Male	White	06/21/2010
Dawn	R	Private	Female	White	08/25/2009
Dawn	R	Private	Female	White	08/25/2009
Dawn	R	Private	Female	White	08/25/2009
Susan	S	Private	Female	White	08/29/2007
Alison	E	Private	Female	White	11/16/2009
Steven	V	Private	Male	White	08/21/2001
Bryan		Private	Male	White	08/25/1997
Bryan		Private	Male	White	08/25/1997
Bryan		Private	Male	White	08/25/1997
Bryan		Private	Male	White	08/25/1997
Margot	E	Private	Female	White	10/13/2008
Linda	S	Private	Female	White	08/22/2005
Linda	S	Private	Female	White	08/22/2005
Emma	W	Private	Female	White	08/18/2016
Emma	W	Private	Female	White	08/18/2016
Emma	W	Private	Female	White	08/18/2016
Emma	W	Private	Female	White	08/18/2016
Marshall	W	Private	Male	White	03/29/2016
Theresa		Private	Female	White	09/01/2003

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Pamela	A	Private	Female	White	08/15/2006
Casey	D	Private	Male	White	10/06/2010
Rachel	M	Private	Female	White	02/25/2013
Marshall	J	Private	Male	White	08/22/2005
Marshall	J	Private	Male	White	08/22/2005
Marshall	J	Private	Male	White	08/22/2005
Terry		Private	Male	White	08/23/2001
Terry		Private	Male	White	08/23/2001
Terry		Private	Male	White	08/23/2001
Terry		Private	Male	White	08/23/2001
Terry		Private	Male	White	08/23/2001
Annahi		Private	Female	Hispanic	08/22/1994
Annahi		Private	Female	Hispanic	08/22/1994
Annahi		Private	Female	Hispanic	08/22/1994
Annahi		Private	Female	Hispanic	08/22/1994
David	P	Private	Male	White	08/21/2007
David	P	Private	Male	White	08/21/2007
David	P	Private	Male	White	08/21/2007
Kurt	W	Private	Male	White	08/26/1991
Kurt	W	Private	Male	White	08/26/1991
Kurt	W	Private	Male	White	08/26/1991
Kurt	W	Private	Male	White	08/26/1991
Samantha	R	Private	Female	White	08/19/2013
Samantha	R	Private	Female	White	08/19/2013
Samantha	R	Private	Female	White	08/19/2013
Samantha	R	Private	Female	White	08/19/2013

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Lauren	E	Private	Female	White	08/23/2010
Lauren	E	Private	Female	White	08/23/2010
Lauren	E	Private	Female	White	08/23/2010
Lauren	E	Private	Female	White	08/23/2010
Jennifer		Private	Female	White	08/24/2000
Jennifer		Private	Female	White	08/24/2000
Allison	K	Private	Female	White	08/25/2009
Allison	K	Private	Female	White	08/25/2009
Allison	K	Private	Female	White	08/25/2009
Lindsey	R	Private	Female	White	08/20/2015
Christy		Private	Female	White	08/22/1994
Christy		Private	Female	White	08/22/1994
Christy		Private	Female	White	08/22/1994
Sade		Private	Female	Black	08/26/2015
Sade		Private	Female	Black	08/26/2015
Thomas	J	Private	Male	White	08/24/1989
Thomas	J	Private	Male	White	08/24/1989
Thomas	J	Private	Male	White	08/24/1989
Thomas	J	Private	Male	White	08/24/1989
Victoria	R	Private	Female	White	09/01/2016
Erica	A	Private	Female	White	08/23/2004
Erica	A	Private	Female	White	08/23/2004
Erica	A	Private	Female	White	08/23/2004
Jean-Louis	G	Private	Male	White	03/26/1999
Jean-Louis	G	Private	Male	White	03/26/1999
Kari	L	Private	Female	Asian/pac Islnd	06/14/2016

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Kari	L	Private	Female	Asian/pac Islnd	06/14/2016
Alexander		Private	Male	White	09/05/2017
Ross	F	Private	Male	White	02/17/2009
Therese	E	Private	Female	White	02/01/2016
Patrick	W	Private	Male	White	07/13/1987
Daniel		Private	Male	White	08/24/1995
Daniel		Private	Male	White	08/24/1995
Heather		Private	Female	Black	08/12/1998
Heather		Private	Female	Black	08/12/1998
Heather		Private	Female	Black	08/12/1998
Kimberly	D	Private	Female	White	08/28/2017
Derek	D	Private	Male	White	06/14/2017
Derek	D	Private	Male	White	06/14/2017
Christopher	M	Private	Male	White	08/23/1990
Christopher	M	Private	Male	White	08/23/1990
Christopher	M	Private	Male	White	08/23/1990
Christopher	M	Private	Male	White	08/23/1990
Christopher	M	Private	Male	White	08/23/1990
Christopher	M	Private	Male	White	08/23/1990
Christopher	M	Private	Male	White	08/23/1990
Christopher	M	Private	Male	White	08/23/1990
Christopher	M	Private	Male	White	08/23/1990
Debra		Private	Female	White	12/03/1998
Debra		Private	Female	White	12/03/1998
Alan	S	Private	Male	White	02/11/2009
Pantra		Private	Female	Asian/pac Islnd	08/22/2011
Pantra		Private	Female	Asian/pac Islnd	08/22/2011

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Pantra		Private	Female	Asian/pac Islnd	08/22/2011
Tara		Private	Female	White	08/26/2002
Tara		Private	Female	White	08/26/2002
Brad	J	Private	Male	White	06/21/2017
Danielle		Private	Female	White	08/25/2003
Danielle		Private	Female	White	08/25/2003
Danielle		Private	Female	White	08/25/2003
Marketa		Private	Female	White	08/24/1992
Marketa		Private	Female	White	08/24/1992
Marketa		Private	Female	White	08/24/1992
Marketa		Private	Female	White	08/24/1992
Marketa		Private	Female	White	08/24/1992
Marketa		Private	Female	White	08/24/1992
Marketa		Private	Female	White	08/24/1992
Julie	A	Private	Female	White	03/11/1997
Jonathan	A	Private	Male	White	08/16/2011
William	Carson	Private	Male	White	08/27/2009
Katie		Private	Female	White	08/23/2004
Katie		Private	Female	White	08/23/2004
James	Blaine	Private	Male	White	08/22/2005
James	Blaine	Private	Male	White	08/22/2005
James	Blaine	Private	Male	White	08/22/2005
James	Blaine	Private	Male	White	08/22/2005
James	Blaine	Private	Male	White	08/22/2005
Robert		Private	Male	White	08/23/2001
Robert		Private	Male	White	08/23/2001

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Robert		Private	Male	White	08/23/2001
Emily		Private	Female	White	08/23/1999
Emily		Private	Female	White	08/23/1999
Emily		Private	Female	White	08/23/1999
Matthew	James	Private	Male	White	07/24/2017
Matthew	James	Private	Male	White	07/24/2017
Konstantena		Private	Female	White	08/21/2017
Konstantena		Private	Female	White	08/21/2017
Konstantena		Private	Female	White	08/21/2017
Konstantena		Private	Female	White	08/21/2017
Casper	O	Private	Male	White	09/18/2017
Jerome	P	Private	Male	White	08/22/1990
Jerome	P	Private	Male	White	08/22/1990
Jerome	P	Private	Male	White	08/22/1990
Jerome	P	Private	Male	White	08/22/1990
Jerome	P	Private	Male	White	08/22/1990
Ashema	M	Private	Female	Black	08/21/2017
Ashema	M	Private	Female	Black	08/21/2017
Daniel		Private	Male	White	08/23/2001
Daniel		Private	Male	White	08/23/2001
Daniel		Private	Male	White	08/23/2001
Daniel		Private	Male	White	08/23/2001
Daniel		Private	Male	White	08/23/2001
Lynette	M	Private	Female	White	08/15/2000
Lynette	M	Private	Female	White	08/15/2000
Lorena	Sue	Private	Female	White	08/21/2007

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Lorena	Sue	Private	Female	White	08/21/2007
Lorena	Sue	Private	Female	White	08/21/2007
Lorena	Sue	Private	Female	White	08/21/2007
Benedict		Private	Male	White	08/24/1989
Benedict		Private	Male	White	08/24/1989
Benedict		Private	Male	White	08/24/1989
Karen	L	Private	Female	White	08/21/2017
Angelica		Private	Female	Hispanic	03/23/2010
Angelica		Private	Female	Hispanic	03/23/2010
Imran		Private	Male	Asian/pac Islnd	08/26/1997
Imran		Private	Male	Asian/pac Islnd	08/26/1997
Sarah	H	Private	Female	Asian/pac Islnd	08/23/2010
Sarah	H	Private	Female	Asian/pac Islnd	08/23/2010
Sarah	H	Private	Female	Asian/pac Islnd	08/23/2010
Sarah	H	Private	Female	Asian/pac Islnd	08/23/2010
Ralph	T	Private	Male	White	01/14/2005
Natalie	Ann	Private	Female	White	08/26/1996
Natalie	Ann	Private	Female	White	08/26/1996
Natalie	Ann	Private	Female	White	08/26/1996
Mindy	B	Private	Female	White	08/21/2007
Mindy	B	Private	Female	White	08/21/2007
Mindy	B	Private	Female	White	08/21/2007
Thomas	D	Private	Male	White	08/20/2015
Thomas	D	Private	Male	White	08/20/2015
Miguel	A	Private	Male	Hispanic	07/12/2010
Rafael	B	Private	Male	Hispanic	11/08/1999

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Matthew		Private	Male	White	08/23/2001
Matthew		Private	Male	White	08/23/2001
Matthew		Private	Male	White	08/23/2001
Matthew		Private	Male	White	08/23/2001
Matthew		Private	Male	White	08/23/2001
Brendan	C	Private	Male	White	01/20/2015
Jonah	D	Private	Male	White	08/21/2017
Kristen	K	Private	Female	White	08/25/2003
Kristen	K	Private	Female	White	08/25/2003
Kristen	K	Private	Female	White	08/25/2003
William	C	Private	Male	White	01/04/2016
William	C	Private	Male	White	01/04/2016
William	C	Private	Male	White	01/04/2016
William	C	Private	Male	White	01/04/2016
Mia	C	Private	Female	White	08/11/2015
Mia	C	Private	Female	White	08/11/2015
Mia	C	Private	Female	White	08/11/2015
Jacqueline	R	Private	Female	Asian/pac Islnd	08/31/2017
Matthew		Private	Male	White	08/26/1993
Matthew		Private	Male	White	08/26/1993
Matthew		Private	Male	White	08/26/1993
Matthew		Private	Male	White	08/26/1993
Traci	A	Private	Female	White	01/07/2002
Traci	A	Private	Female	White	01/07/2002
Traci	A	Private	Female	White	01/07/2002
Traci	A	Private	Female	White	01/07/2002

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Traci	A	Private	Female	White	01/07/2002
Jeanette	L	Private	Female	White	08/22/1990
Jeanette	L	Private	Female	White	08/22/1990
Jeanette	L	Private	Female	White	08/22/1990
Jeff	K	Private	Male	White	08/22/1990
Jeff	K	Private	Male	White	08/22/1990
Jeff	K	Private	Male	White	08/22/1990
Jeff	K	Private	Male	White	08/22/1990
Jeff	K	Private	Male	White	08/22/1990
Pa'al	Chaand	Private	Male	Asian/pac Islnd	08/25/2008
Pa'al	Chaand	Private	Male	Asian/pac Islnd	08/25/2008
Pa'al	Chaand	Private	Male	Asian/pac Islnd	08/25/2008
Pa'al	Chaand	Private	Male	Asian/pac Islnd	08/25/2008
Pa'al	Chaand	Private	Male	Asian/pac Islnd	08/25/2008
Pa'al	Chaand	Private	Male	Asian/pac Islnd	08/25/2008
Christina	S	Private	Female	Asian/pac Islnd	08/25/2014
Christina	S	Private	Female	Asian/pac Islnd	08/25/2014
Christina	S	Private	Female	Asian/pac Islnd	08/25/2014
Christina	S	Private	Female	Asian/pac Islnd	08/25/2014
Christina	S	Private	Female	Asian/pac Islnd	08/25/2014
Brian	K	Private	Male	Black	12/19/1997
Stephanie	F	Private	Female	Asian/pac Islnd	08/21/2017
Stephanie	F	Private	Female	Asian/pac Islnd	08/21/2017
Stephanie	F	Private	Female	Asian/pac Islnd	08/21/2017
Jeff	A	Private	Male	White	08/24/1989
Jeff	A	Private	Male	White	08/24/1989

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Jeff	A	Private	Male	White	08/24/1989
Jeff	A	Private	Male	White	08/24/1989
Jeff	A	Private	Male	White	08/24/1989
Sharon	L	Private	Female	White	08/25/2008
Sharon	L	Private	Female	White	08/25/2008
Sharon	L	Private	Female	White	08/25/2008
Sharon	L	Private	Female	White	08/25/2008
Sharon	L	Private	Female	White	08/25/2008
Oleksandr		Private	Male	White	08/28/2014
Natalie	A	Private	Female	White	08/20/2015
Natalie	A	Private	Female	White	08/20/2015
Natalie	A	Private	Female	White	08/20/2015
David	W	Private	Male	White	10/10/2005
David	W	Private	Male	White	10/10/2005
Hillary	A	Private	Female	White	08/22/2005
Hillary	A	Private	Female	White	08/22/2005
Hillary	A	Private	Female	White	08/22/2005
Hannah	Min	Private	Female	Asian/pac Islnd	08/26/2002
Hannah	Min	Private	Female	Asian/pac Islnd	08/26/2002
Hannah	Min	Private	Female	Asian/pac Islnd	08/26/2002
Hannah	Min	Private	Female	Asian/pac Islnd	08/26/2002
Matthew	W	Private	Male	White	08/21/2017
Aaron	S	Private	Male	White	08/19/2013
Aaron	S	Private	Male	White	08/19/2013
Aaron	S	Private	Male	White	08/19/2013
Aaron	S	Private	Male	White	08/19/2013

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Aaron	S	Private	Male	White	08/19/2013
Aaron	S	Private	Male	White	08/19/2013
Aaron	S	Private	Male	White	08/19/2013
Gregory	W	Private	Male	White	06/16/2015
Jordan		Private	Male	White	12/01/2016
Patricia	J	Private	Female	White	08/07/2017
Joseph	F	Private	Male	White	08/25/2003
Joseph	F	Private	Male	White	08/25/2003
Joseph	F	Private	Male	White	08/25/2003
Joseph	F	Private	Male	White	08/25/2003
Karen	L	Private	Female	White	08/30/1989
Karen	L	Private	Female	White	08/30/1989
Karen	L	Private	Female	White	08/30/1989
Kimberly	G	Private	Female	White	08/20/2015
Kimberly	G	Private	Female	White	08/20/2015
Anatoliy		Private	Male	White	04/10/1995
Tara	R	Private	Female	White	08/25/2008
Tara	R	Private	Female	White	08/25/2008
Tara	R	Private	Female	White	08/25/2008
Michael	J	Private	Male	White	08/25/2008
Michael	J	Private	Male	White	08/25/2008
Todd		Private	Male	White	08/23/2001
Todd		Private	Male	White	08/23/2001
Victoria	M	Private	Female	White	08/18/2016
Victoria	M	Private	Female	White	08/18/2016
Victoria	M	Private	Female	White	08/18/2016

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Marianne		Private	Female	White	08/22/2005
Marianne		Private	Female	White	08/22/2005
Nataylia	C	Private	Female	Black	08/18/2016
Nataylia	C	Private	Female	Black	08/18/2016
Shacky	W	Private	Female	White	04/01/2015
Nicola	C	Private	Female	White	08/21/2017
Annie	I	Private	Female	Asian/pac Islnd	09/10/2010
Annie	I	Private	Female	Asian/pac Islnd	09/10/2010
Annie	I	Private	Female	Asian/pac Islnd	09/10/2010
Jiyoung		Private	Female	Asian/pac Islnd	08/26/2014
Jiyoung		Private	Female	Asian/pac Islnd	08/26/2014
Tiffany	S	Private	Female	Asian/pac Islnd	08/25/2008
Tiffany	S	Private	Female	Asian/pac Islnd	08/25/2008
Tiffany	S	Private	Female	Asian/pac Islnd	08/25/2008
Kathleen	M	Private	Female	White	08/21/2007
Kathleen	M	Private	Female	White	08/21/2007
Kathleen	M	Private	Female	White	08/21/2007
Ryan	L	Private	Female	White	08/25/2003
Ryan	L	Private	Female	White	08/25/2003
Ryan	L	Private	Female	White	08/25/2003
Kimberly	A	Private	Female	White	08/23/2010
Kimberly	A	Private	Female	White	08/23/2010
Kimberly	A	Private	Female	White	08/23/2010
Kimberly	A	Private	Female	White	08/23/2010
Allison	R	Private	Female	White	08/25/2014
Karin	E	Private	Female	White	04/17/2000

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Karin	E	Private	Female	White	04/17/2000
Catherine	C	Private	Female	White	08/22/1990
Catherine	C	Private	Female	White	08/22/1990
Catherine	C	Private	Female	White	08/22/1990
Catherine	C	Private	Female	White	08/22/1990
Catherine	C	Private	Female	White	08/22/1990
John		Private	Male	White	08/13/2002
John		Private	Male	White	08/13/2002
John		Private	Male	White	08/13/2002
John		Private	Male	White	08/13/2002
Julianne	S	Private	Female	White	03/18/2015
Karen	E	Private	Female	White	05/25/2003
Karen	E	Private	Female	White	05/25/2003
Karen	E	Private	Female	White	05/25/2003
Brad	M	Private	Male	White	08/25/2014
Brad	M	Private	Male	White	08/25/2014
Mark	S	Private	Male	White	01/11/1994
Scott	A	Private	Male	White	08/25/2003
Scott	A	Private	Male	White	08/25/2003
John	R	Private	Male	White	08/22/2005
John	R	Private	Male	White	08/22/2005
John	R	Private	Male	White	08/22/2005
John	R	Private	Male	White	08/22/2005
John	R	Private	Male	White	08/22/2005
John	R	Private	Male	White	08/22/2005
John	R	Private	Male	White	08/22/2005

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Mark	J	Private	Male	White	08/20/2015
Mark	J	Private	Male	White	08/20/2015
Mark	J	Private	Male	White	08/20/2015
David	A	Private	Male	White	08/22/2005
David	A	Private	Male	White	08/22/2005
David	A	Private	Male	White	08/22/2005
David	A	Private	Male	White	08/22/2005
David	A	Private	Male	White	08/22/2005
Sherry	G	Private	Female	White	08/26/2002
Sherry	G	Private	Female	White	08/26/2002
Sherry	G	Private	Female	White	08/26/2002
Sherri	M	Private	Female	White	08/26/2002
Sherri	M	Private	Female	White	08/26/2002
Sherri	M	Private	Female	White	08/26/2002
Sherri	M	Private	Female	White	08/26/2002
Sherri	M	Private	Female	White	08/26/2002
Irene		Private	Female	White	09/06/2011
Dariusz		Private	Male	White	07/01/2014
Dariusz		Private	Male	White	07/01/2014
Amanda		Private	Female	White	11/29/2017
Justin	A	Private	Male	White	06/13/2017
Joshua	J	Private	Male	Asian/pac Islnd	08/21/2012
Joshua	J	Private	Male	Asian/pac Islnd	08/21/2012
Jennifer	J	Private	Female	White	08/19/2013
Jennifer	J	Private	Female	White	08/19/2013
Jennifer	J	Private	Female	White	08/19/2013

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Jennifer	J	Private	Female	White	08/19/2013
Igor	N	Private	Male	White	08/01/2002
Mary	C	Private	Female	White	08/09/2010
Mary	C	Private	Female	White	08/09/2010
Mary	C	Private	Female	White	08/09/2010
Mary	C	Private	Female	White	08/09/2010
Kerri	A	Private	Female	White	08/17/2015
Kerri	A	Private	Female	White	08/17/2015
Kerri	A	Private	Female	White	08/17/2015
Kerri	A	Private	Female	White	08/17/2015
Kerri	A	Private	Female	White	08/17/2015
Cynthia	J	Private	Female	White	11/13/1978
Cynthia	J	Private	Female	White	11/13/1978
John	J	Private	Male	White	08/22/2006
John	J	Private	Male	White	08/22/2006
John	J	Private	Male	White	08/22/2006
Lynda	M	Private	Female	White	08/21/2017
Thomas	E	Private	Male	White	08/06/2015
Thomas	E	Private	Male	White	08/06/2015
Thomas	E	Private	Male	White	08/06/2015
Frank	A	Private	Male	White	08/19/2016
Grant	M	Private	Male	White	08/25/2014
Grant	M	Private	Male	White	08/25/2014
Grant	M	Private	Male	White	08/25/2014
Grant	M	Private	Male	White	08/25/2014
Phillip		Private	Male	White	10/12/2009

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Andrea	P	Private	Female	White	08/07/2017
Alice	T	Private	Female	White	03/02/2009
Jill	M	Private	Female	White	08/25/2014
Jill	M	Private	Female	White	08/25/2014
Kerry	Ann	Private	Female	White	08/21/2017
Kerry	Ann	Private	Female	White	08/21/2017
Kerry	Ann	Private	Female	White	08/21/2017
Brad	J	Private	Male	White	08/26/1997
Marla		Private	Female	White	02/15/2011
Marla		Private	Female	White	02/15/2011
Raymond	G	Private	Male	Asian/pac Islnd	06/13/2014
Raymond	G	Private	Male	Asian/pac Islnd	06/13/2014
Raymond	G	Private	Male	Asian/pac Islnd	06/13/2014
Raymond	G	Private	Male	Asian/pac Islnd	06/13/2014
Raymond	G	Private	Male	Asian/pac Islnd	06/13/2014
Kimberly	H	Private	Female	White	08/23/1999
Kimberly	H	Private	Female	White	08/23/1999
Kimberly	H	Private	Female	White	08/23/1999
Jennifer	A	Private	Female	White	08/22/2005
Jennifer	A	Private	Female	White	08/22/2005
Jennifer	A	Private	Female	White	08/22/2005
Christopher	T	Private	Male	White	08/18/2016
Amanda	E	Private	Female	White	08/22/2011
Amanda	E	Private	Female	White	08/22/2011
Amanda	E	Private	Female	White	08/22/2011
Amanda	E	Private	Female	White	08/22/2011

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Amanda	E	Private	Female	White	08/22/2011
Amanda	E	Private	Female	White	08/22/2011
Amanda	E	Private	Female	White	08/22/2011
Tricia	M	Private	Female	White	08/19/2013
Tricia	M	Private	Female	White	08/19/2013
Tricia	M	Private	Female	White	08/19/2013
Tricia	M	Private	Female	White	08/19/2013
Tricia	M	Private	Female	White	08/19/2013
Tricia	M	Private	Female	White	08/19/2013
Katrina	L	Private	Female	White	08/25/2003
Katrina	L	Private	Female	White	08/25/2003
Katrina	L	Private	Female	White	08/25/2003
Robert		Private	Male	White	08/26/2002
Robert		Private	Male	White	08/26/2002
Robert		Private	Male	White	08/26/2002
Robert		Private	Male	White	08/26/2002
Michael	J	Private	Male	White	08/25/2014
Michael	J	Private	Male	White	08/25/2014
Michael	J	Private	Male	White	08/25/2014
Pearl		Private	Female	Asian/pac Islnd	08/26/2002
Pearl		Private	Female	Asian/pac Islnd	08/26/2002
Pearl		Private	Female	Asian/pac Islnd	08/26/2002
Pearl		Private	Female	Asian/pac Islnd	08/26/2002
Pearl		Private	Female	Asian/pac Islnd	08/26/2002
Pearl		Private	Female	Asian/pac Islnd	08/26/2002
Pearl		Private	Female	Asian/pac Islnd	08/26/2002

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Sarah	H	Private	Female	Asian/pac Islnd	02/19/2013
Daniel	J	Private	Male	White	08/19/2013
Daniel	J	Private	Male	White	08/19/2013
Colleen	N	Private	Female	White	08/01/2005
Anne	C	Private	Female	White	02/01/2007
Anne	C	Private	Female	White	02/01/2007
Anne	C	Private	Female	White	02/01/2007
Elizabeth	E	Private	Female	White	09/22/2004
Adam	B	Private	Male	White	12/01/2014
Mark	B	Private	Male	White	08/22/1994
Mark	B	Private	Male	White	08/22/1994
Mark	B	Private	Male	White	08/22/1994
Mark	B	Private	Male	White	08/22/1994
Emilie	A	Private	Female	White	01/09/2017
Nickolas	G	Private	Male	White	10/28/2014
David		Private	Male	White	08/24/2000
David		Private	Male	White	08/24/2000
David		Private	Male	White	08/24/2000
Samantha	J	Private	Female	White	08/21/2017
Nicholas	J	Private	Male	White	03/29/2016
Craig	T	Private	Male	White	08/25/2008
Craig	T	Private	Male	White	08/25/2008
Craig	T	Private	Male	White	08/25/2008
Craig	T	Private	Male	White	08/25/2008
Jeannie	L	Private	Female	White	08/06/2016
Jeannie	L	Private	Female	White	08/06/2016

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Jeannie	L	Private	Female	White	08/06/2016
Rafael	R	Private	Male	Hispanic	08/24/1998
Arturo		Private	Male	Hispanic	01/05/1998
Raul		Private	Male	Hispanic	08/24/1998
Kelly		Private	Female	White	08/22/2006
Kelly		Private	Female	White	08/22/2006
Kelly		Private	Female	White	08/22/2006
Kelly		Private	Female	White	08/22/2006
Matthew	S	Private	Male	White	01/09/2017
Amy	E	Private	Female	White	08/22/2011
Amy	E	Private	Female	White	08/22/2011
Amy	E	Private	Female	White	08/22/2011
Rhonda	D	Private	Female	White	09/19/2005
Gregory	A	Private	Male	White	11/01/2016
Elizabeth		Private	Female	White	08/23/1999
Elizabeth		Private	Female	White	08/23/1999
Mary	Kay	Private	Female	White	08/28/2015
Mary	Kay	Private	Female	White	08/28/2015
William	J	Private	Male	White	08/22/2005
William	J	Private	Male	White	08/22/2005
William	J	Private	Male	White	08/22/2005
William	J	Private	Male	White	08/22/2005
Keith	K	Private	Male	White	08/22/2005
Keith	K	Private	Male	White	08/22/2005
Keith	K	Private	Male	White	08/22/2005
Keith	K	Private	Male	White	08/22/2005

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Keith	K	Private	Male	White	08/22/2005
Keith	K	Private	Male	White	08/22/2005
Michael	J	Private	Male	White	08/31/2007
Michael	J	Private	Male	White	08/31/2007
Michael	J	Private	Male	White	08/31/2007
Rosanne		Private	Female	White	08/25/2003
Rosanne		Private	Female	White	08/25/2003
Rosanne		Private	Female	White	08/25/2003
Joy	M	Private	Female	White	08/23/2001
Joy	M	Private	Female	White	08/23/2001
Sachiko		Private	Female	Asian/pac Islnd	04/24/2000
Sachiko		Private	Female	Asian/pac Islnd	04/24/2000
Sachiko		Private	Female	Asian/pac Islnd	04/24/2000
Yasuko		Private	Female	Asian/pac Islnd	12/01/2004
Yasuko		Private	Female	Asian/pac Islnd	12/01/2004
Yasuko		Private	Female	Asian/pac Islnd	12/01/2004
Rose		Private	Female	White	08/19/2013
Rose		Private	Female	White	08/19/2013
Rose		Private	Female	White	08/19/2013
Pedro		Private	Male	Hispanic	10/21/2008
Despina		Private	Female	White	08/22/1994
Despina		Private	Female	White	08/22/1994
Despina		Private	Female	White	08/22/1994
Ryan	M	Private	Male	White	07/27/2009
Kathleen		Private	Female	White	08/22/2005
Kathleen		Private	Female	White	08/22/2005

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Mark	C	Private	Male	White	08/22/2005
Mark	C	Private	Male	White	08/22/2005
Mark	C	Private	Male	White	08/22/2005
Mark	C	Private	Male	White	08/22/2005
Lydia	D	Private	Female	White	08/25/2008
Debra	R	Private	Female	White	02/03/2003
Debra	R	Private	Female	White	02/03/2003
Leah	S	Private	Female	White	04/11/2017
Leah	S	Private	Female	White	04/11/2017
Leah	S	Private	Female	White	04/11/2017
Hilary	Ann	Private	Female	White	06/13/2017
Francis	P	Private	Male	White	08/27/1986
Francis	P	Private	Male	White	08/27/1986
Francis	P	Private	Male	White	08/27/1986
Francis	P	Private	Male	White	08/27/1986
Francis	P	Private	Male	White	08/27/1986
Francis	P	Private	Male	White	08/27/1986
Stephanie	L	Private	Female	White	08/25/2014
Bridget	M	Private	Female	Asian/pac Islnd	08/19/2013
Bridget	M	Private	Female	Asian/pac Islnd	08/19/2013
Bridget	M	Private	Female	Asian/pac Islnd	08/19/2013
Bridget	M	Private	Female	Asian/pac Islnd	08/19/2013
Scott	W	Private	Male	White	01/22/2002
Scott	W	Private	Male	White	01/22/2002
Scott	W	Private	Male	White	01/22/2002
Scott	W	Private	Male	White	01/22/2002

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Jessica	K	Private	Female	White	08/13/2015
Jessica	K	Private	Female	White	08/13/2015
Jessica	K	Private	Female	White	08/13/2015
Jennifer	Marie	Private	Female	White	08/22/2005
Jennifer	Marie	Private	Female	White	08/22/2005
Jennifer	Marie	Private	Female	White	08/22/2005
Diana	B	Private	Female	White	02/01/2016
Ariana	L	Private	Female	White	08/20/2016
Ariana	L	Private	Female	White	08/20/2016
Erin	D	Private	Female	White	03/31/2014
Erin	D	Private	Female	White	03/31/2014
Erin	D	Private	Female	White	03/31/2014
Molly	M	Private	Female	White	08/25/2009
Molly	M	Private	Female	White	08/25/2009
Molly	M	Private	Female	White	08/25/2009
Kevin	M	Private	Male	White	08/25/2014
Kevin	M	Private	Male	White	08/25/2014
Julie	T	Private	Female	White	08/25/2009
Julie	T	Private	Female	White	08/25/2009
Julie	T	Private	Female	White	08/25/2009
Julie	T	Private	Female	White	08/25/2009
Kelli	A	Private	Female	White	08/22/2005
Kelli	A	Private	Female	White	08/22/2005
Kelli	A	Private	Female	White	08/22/2005
Kelli	A	Private	Female	White	08/22/2005
Kelli	A	Private	Female	White	08/22/2005

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Brian		Private	Male	White	08/26/1996
Brian		Private	Male	White	08/26/1996
Brian		Private	Male	White	08/26/1996
Maureen	C	Private	Female	White	08/26/1998
Maureen	C	Private	Female	White	08/26/1998
Maureen	C	Private	Female	White	08/26/1998
Maureen	C	Private	Female	White	08/26/1998
Maureen	C	Private	Female	White	08/26/1998
Elisabeth	D	Private	Female	White	08/25/2014
Elisabeth	D	Private	Female	White	08/25/2014
Jaclin	S	Private	Female	White	08/25/2014
Jaclin	S	Private	Female	White	08/25/2014
Jaclin	S	Private	Female	White	08/25/2014
Jaclin	S	Private	Female	White	08/25/2014
Rhoda		Private	Female	White	08/24/1998
Rhoda		Private	Female	White	08/24/1998
Rhoda		Private	Female	White	08/24/1998
Rhoda		Private	Female	White	08/24/1998
William	O	Private	Male	White	11/04/2002
William	O	Private	Male	White	11/04/2002
Alexandra	L	Private	Female	White	08/25/2014
Alexandra	L	Private	Female	White	08/25/2014
Alexandra	L	Private	Female	White	08/25/2014
Kathleen	A	Private	Female	White	11/26/2007
Rosanna		Private	Female	Asian/pac Islnd	08/23/1999
Rosanna		Private	Female	Asian/pac Islnd	08/23/1999

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Rosanna		Private	Female	Asian/pac Islnd	08/23/1999
Rosanna		Private	Female	Asian/pac Islnd	08/23/1999
Stacey	A	Private	Female	White	08/26/1997
Stacey	A	Private	Female	White	08/26/1997
Jennifer	K	Private	Female	White	08/20/2015
Jennifer	K	Private	Female	White	08/20/2015
Jennifer	K	Private	Female	White	08/20/2015
Amy	Leigh	Private	Female	White	08/05/2013
Christina		Private	Female	White	11/24/2014
Christina		Private	Female	White	11/24/2014
Delbert	A	Private	Male	White	08/25/2008
Delbert	A	Private	Male	White	08/25/2008
Eric	R	Private	Male	White	10/09/2006
John	P	Private	Male	White	08/26/1996
John	P	Private	Male	White	08/26/1996
John	P	Private	Male	White	08/26/1996
John	P	Private	Male	White	08/26/1996
John	P	Private	Male	White	08/26/1996
Kristin	D	Private	Female	White	08/22/2006
Kristin	D	Private	Female	White	08/22/2006
Kristin	D	Private	Female	White	08/22/2006
Kristin	D	Private	Female	White	08/22/2006
Kristin	D	Private	Female	White	08/22/2006
Kristin	D	Private	Female	White	08/22/2006
Sonja	K	Private	Female	White	08/22/1994
Sonja	K	Private	Female	White	08/22/1994

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Sonja	K	Private	Female	White	08/22/1994
Sonja	K	Private	Female	White	08/22/1994
Sonja	K	Private	Female	White	08/22/1994
Dustin		Private	Male	White	08/21/2017
Amy	K	Private	Female	White	08/18/2016
Courtney	C	Private	Female	White	09/16/2010
Courtney	C	Private	Female	White	09/16/2010
Courtney	C	Private	Female	White	09/16/2010
Courtney	C	Private	Female	White	09/16/2010
Courtney	C	Private	Female	White	09/16/2010
Courtney	C	Private	Female	White	09/16/2010
Thomas	C	Private	Male	White	08/22/2005
Thomas	C	Private	Male	White	08/22/2005
Thomas	C	Private	Male	White	08/22/2005
Thomas	C	Private	Male	White	08/22/2005
Thomas	C	Private	Male	White	08/22/2005
Gabrielle	L	Private	Female	White	08/25/2014
Gabrielle	L	Private	Female	White	08/25/2014
Robert	B	Private	Male	White	08/23/2004
Robert	B	Private	Male	White	08/23/2004
Robert	B	Private	Male	White	08/23/2004
Robert	B	Private	Male	White	08/23/2004
Robert	B	Private	Male	White	08/23/2004
Robert	B	Private	Male	White	08/23/2004
Matthew		Private	Male	White	08/24/1998
Matthew		Private	Male	White	08/24/1998

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Matthew		Private	Male	White	08/24/1998
Matthew		Private	Male	White	08/24/1998
Tracy	L	Private	Female	White	05/18/2016
Dana	A	Private	Female	White	07/19/2016
Monica	S	Private	Female	White	08/21/2017
Monica	S	Private	Female	White	08/21/2017
Monica	S	Private	Female	White	08/21/2017
Monica	S	Private	Female	White	08/21/2017
Monica	S	Private	Female	White	08/21/2017
Monica	S	Private	Female	White	08/21/2017
Monica	S	Private	Female	White	08/21/2017
Thea	J	Private	Female	White	08/18/2016
Thea	J	Private	Female	White	08/18/2016
Thea	J	Private	Female	White	08/18/2016
Aneta	M	Private	Female	White	08/17/2015
Aneta	M	Private	Female	White	08/17/2015
Kathleen	J	Private	Female	White	08/29/1983
Kathleen	J	Private	Female	White	08/29/1983
Kathleen	J	Private	Female	White	08/29/1983
Kathleen	J	Private	Female	White	08/29/1983
Kathleen	J	Private	Female	White	08/29/1983
Kathleen	J	Private	Female	White	08/29/1983
Jerry	I	Private	Male	White	02/23/2000
Jerry	I	Private	Male	White	02/23/2000
Jerry	I	Private	Male	White	02/23/2000
Joel	A	Private	Male	White	08/09/1985

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Joel	A	Private	Male	White	08/09/1985
Joel	A	Private	Male	White	08/09/1985
Joel	A	Private	Male	White	08/09/1985
Joel	A	Private	Male	White	08/09/1985
Tim		Private	Male	White	08/25/2003
Tim		Private	Male	White	08/25/2003
Tim		Private	Male	White	08/25/2003
Tim		Private	Male	White	08/25/2003
Mina		Private	Female	Asian/pac Islnd	08/27/1997
Mina		Private	Female	Asian/pac Islnd	08/27/1997
Mina		Private	Female	Asian/pac Islnd	08/27/1997
Mina		Private	Female	Asian/pac Islnd	08/27/1997
Mina		Private	Female	Asian/pac Islnd	08/27/1997
Richard		Private	Male	White	05/28/1986
Richard		Private	Male	White	05/28/1986
Ryan	C	Private	Male	White	08/01/2016
Nicholas	D	Private	Male	Hispanic	09/25/2017
Christopher		Private	Male	White	08/24/2000
Christopher		Private	Male	White	08/24/2000
Christopher		Private	Male	White	08/24/2000
Christopher		Private	Male	White	08/24/2000
Nicholas	J	Private	Male	White	10/01/2014
Nicholas	J	Private	Male	White	10/01/2014
Nicholas	J	Private	Male	White	10/01/2014
Josh		Private	Male	White	08/23/2010
Josh		Private	Male	White	08/23/2010

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Josh		Private	Male	White	08/23/2010
Josh		Private	Male	White	08/23/2010
Bonita	M	Private	Female	White	10/05/1998
Bonita	M	Private	Female	White	10/05/1998
Brighid	O	Private	Female	White	08/25/2014
Brighid	O	Private	Female	White	08/25/2014
Brighid	O	Private	Female	White	08/25/2014
Brighid	O	Private	Female	White	08/25/2014
Patricia	A	Private	Female	White	08/24/2002
Patricia	A	Private	Female	White	08/24/2002
Patricia	A	Private	Female	White	08/24/2002
Patricia	A	Private	Female	White	08/24/2002
Cameron	D	Private	Male	White	07/01/2008
Cameron	D	Private	Male	White	07/01/2008
Sandra		Private	Female	White	02/25/2001
Sandra		Private	Female	White	02/25/2001
Joseph	M	Private	Male	White	09/06/2006
Joseph	M	Private	Male	White	09/06/2006
Joseph	M	Private	Male	White	09/06/2006
Charles	P	Private	Male	White	08/23/1999
Charles	P	Private	Male	White	08/23/1999
Brian	J	Private	Male	White	09/29/2010
Lena	N	Private	Female	White	08/25/2014
Lena	N	Private	Female	White	08/25/2014
Lena	N	Private	Female	White	08/25/2014
Bryan	J	Private	Male	White	08/21/2017

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Bryan	J	Private	Male	White	08/21/2017
Travis	C	Private	Male	White	08/14/2012
Travis	C	Private	Male	White	08/14/2012
Travis	C	Private	Male	White	08/14/2012
Travis	C	Private	Male	White	08/14/2012
Travis	C	Private	Male	White	08/14/2012
Michael	John	Private	Male	White	02/06/2013
Michael	John	Private	Male	White	02/06/2013
Michael	John	Private	Male	White	02/06/2013
Michael	John	Private	Male	White	02/06/2013
Rachel	W	Private	Female	White	01/23/2012
Rachel	W	Private	Female	White	01/23/2012
Rachel	W	Private	Female	White	01/23/2012
Rachel	W	Private	Female	White	01/23/2012
Maria		Private	Female	Hispanic	08/17/2016
Andy		Private	Male	White	01/19/1989
Angela	G	Private	Female	White	08/24/2011
Angela	G	Private	Female	White	08/24/2011
Angela	G	Private	Female	White	08/24/2011
Angela	G	Private	Female	White	08/24/2011
Angela	G	Private	Female	White	08/24/2011
Jill	K	Private	Female	White	03/03/2011
Scott	T	Private	Male	White	08/22/2006
Scott	T	Private	Male	White	08/22/2006
Scott	T	Private	Male	White	08/22/2006
Scott	T	Private	Male	White	08/22/2006

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Elizabeth	V	Private	Female	White	09/06/2016
Lisa	G	Private	Female	White	08/25/2008
Lisa	G	Private	Female	White	08/25/2008
Lisa	G	Private	Female	White	08/25/2008
Amelia	L	Private	Female	White	01/19/1999
Amelia	L	Private	Female	White	01/19/1999
Gerald	P	Private	Male	White	08/21/2013
Rosa	M	Private	Female	Hispanic	08/11/2014
Rosa	M	Private	Female	Hispanic	08/11/2014
Rosa	M	Private	Female	Hispanic	08/11/2014
Kelsey	C	Private	Female	White	08/21/2017
Kelsey	C	Private	Female	White	08/21/2017
Kelsey	C	Private	Female	White	08/21/2017
Kelsey	C	Private	Female	White	08/21/2017
Kelsey	C	Private	Female	White	08/21/2017
Kelsey	C	Private	Female	White	08/21/2017
Kelsey	C	Private	Female	White	08/21/2017
Craig		Private	Male	White	08/23/2004
Craig		Private	Male	White	08/23/2004
Craig		Private	Male	White	08/23/2004
Craig		Private	Male	White	08/23/2004
Craig		Private	Male	White	08/23/2004
Michael	J	Private	Male	White	08/25/2000
Michael	J	Private	Male	White	08/25/2000
Michael	J	Private	Male	White	08/25/2000
Michael	J	Private	Male	White	08/25/2000

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Mikael		Private	Male	White	08/23/2004
Mikael		Private	Male	White	08/23/2004
Mikael		Private	Male	White	08/23/2004
Mikael		Private	Male	White	08/23/2004
Mikael		Private	Male	White	08/23/2004
Mikael		Private	Male	White	08/23/2004
Mikael		Private	Male	White	08/23/2004
Mikael		Private	Male	White	08/23/2004
Amy	L	Private	Female	White	08/24/1996
Amy	L	Private	Female	White	08/24/1996
Amy	L	Private	Female	White	08/24/1996
Amy	L	Private	Female	White	08/24/1996
Jillian	Lee	Private	Female	White	08/21/2007
Jillian	Lee	Private	Female	White	08/21/2007
Jillian	Lee	Private	Female	White	08/21/2007
Jillian	Lee	Private	Female	White	08/21/2007
Kathleen	Michele	Private	Female	White	08/14/2013
Tarah	A	Private	Female	White	02/21/2017
Thomas	G	Private	Male	White	08/14/1984
Thomas	G	Private	Male	White	08/14/1984
Catherine	C	Private	Female	White	10/15/2012
Catherine	C	Private	Female	White	10/15/2012
Catherine	C	Private	Female	White	10/15/2012
Catherine	C	Private	Female	White	10/15/2012
John	P	Private	Male	White	08/21/2012
John	P	Private	Male	White	08/21/2012

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Mark	L	Private	Male	White	08/22/2005
Mark	L	Private	Male	White	08/22/2005
Mark	L	Private	Male	White	08/22/2005
Kelly	M	Private	Female	White	08/20/2015
Kelly	M	Private	Female	White	08/20/2015
Virna	M	Private	Female	Asian/pac Islnd	08/21/2007
Virna	M	Private	Female	Asian/pac Islnd	08/21/2007
Virna	M	Private	Female	Asian/pac Islnd	08/21/2007
Amy	H	Private	Female	White	09/01/2009
Amanda	C	Private	Female	White	08/21/2017
Stephanie	L	Private	Female	White	10/01/2007
Stephanie	L	Private	Female	White	10/01/2007
Laura	M	Private	Female	White	02/01/2010
James	L	Private	Male	White	03/17/1997
James	L	Private	Male	White	03/17/1997
James	L	Private	Male	White	03/17/1997
Troy	N	Private	Male	White	08/24/2001
Troy	N	Private	Male	White	08/24/2001
Troy	N	Private	Male	White	08/24/2001
Lucas	W	Private	Male	White	08/20/2015
Lucas	W	Private	Male	White	08/20/2015
Alla		Private	Female	White	01/05/1998
Alla		Private	Female	White	01/05/1998
Daniel	F	Private	Male	White	08/23/2004
Daniel	F	Private	Male	White	08/23/2004
Daniel	F	Private	Male	White	08/23/2004

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Daniel	F	Private	Male	White	08/23/2004
Daniel	F	Private	Male	White	08/23/2004
Kelley	D	Private	Female	White	07/01/2014
Kelley	D	Private	Female	White	07/01/2014
Kelley	D	Private	Female	White	07/01/2014
Kelley	D	Private	Female	White	07/01/2014
Nijole		Private	Female	White	01/26/1998
Nijole		Private	Female	White	01/26/1998
Nijole		Private	Female	White	01/26/1998
Jeffrey	I	Private	Male	Asian/pac Islnd	08/22/2005
Jeffrey	I	Private	Male	Asian/pac Islnd	08/22/2005
Jeffrey	I	Private	Male	Asian/pac Islnd	08/22/2005
Jeffrey	I	Private	Male	Asian/pac Islnd	08/22/2005
Christina		Private	Female	Asian/pac Islnd	08/13/2002
Christina		Private	Female	Asian/pac Islnd	08/13/2002
Christina		Private	Female	Asian/pac Islnd	08/13/2002
Ana	Paloma	Private	Female	Hispanic	08/21/2007
Ana	Paloma	Private	Female	Hispanic	08/21/2007
Victoria	J	Private	Female	White	08/30/2010
Victoria	J	Private	Female	White	08/30/2010
Victoria	J	Private	Female	White	08/30/2010
Jodie	A	Private	Female	White	08/11/2008
Katherine		Private	Female	White	08/18/2016
Katherine		Private	Female	White	08/18/2016
Dayna	E	Private	Female	White	08/25/2014
Dayna	E	Private	Female	White	08/25/2014

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Dayna	E	Private	Female	White	08/25/2014
Jordan	L	Private	Male	White	08/18/2016
Jordan	L	Private	Male	White	08/18/2016
Adriana	M	Private	Female	White	08/08/2016
Lisa	N	Private	Female	White	08/19/2013
Lisa	N	Private	Female	White	08/19/2013
Lisa	N	Private	Female	White	08/19/2013
Naomi	S	Private	Female	White	08/20/2015
Jody	R	Private	Female	White	12/06/1991
Jody	R	Private	Female	White	12/06/1991
Jody	R	Private	Female	White	12/06/1991
Jennifer	M	Private	Female	White	07/01/2010
Jennifer	M	Private	Female	White	07/01/2010
Erika	L	Private	Female	White	08/23/2004
Erika	L	Private	Female	White	08/23/2004
Erika	L	Private	Female	White	08/23/2004
Robin	E	Private	Female	White	04/19/2000
Ana	F	Private	Female	Hispanic	10/08/2003
Ana	F	Private	Female	Hispanic	10/08/2003
Ana	F	Private	Female	Hispanic	10/08/2003
Rodolfo		Private	Male	Hispanic	08/28/2006
Rodolfo		Private	Male	Hispanic	08/28/2006
Justin	S	Private	Male	Black	01/21/2015
Justin	S	Private	Male	Black	01/21/2015
Farzana		Private	Female	Asian/pac Islnd	08/21/2017
Susan	J	Private	Female	White	08/21/2017

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Brianne	E	Private	Female	White	08/18/2016
Brianne	E	Private	Female	White	08/18/2016
Brianne	E	Private	Female	White	08/18/2016
Brianne	E	Private	Female	White	08/18/2016
Marie	J	Private	Female	White	08/22/1994
Marie	J	Private	Female	White	08/22/1994
Marie	J	Private	Female	White	08/22/1994
Kim		Private	Female	White	08/23/1999
Kim		Private	Female	White	08/23/1999
Kim		Private	Female	White	08/23/1999
Kim		Private	Female	White	08/23/1999
Kim		Private	Female	White	08/23/1999
Penn	E	Private	Male	White	08/23/2001
Penn	E	Private	Male	White	08/23/2001
Penn	E	Private	Male	White	08/23/2001
Penn	E	Private	Male	White	08/23/2001
Robert		Private	Male	White	08/25/1997
Robert		Private	Male	White	08/25/1997
Robert		Private	Male	White	08/25/1997
Robert		Private	Male	White	08/25/1997
Robert		Private	Male	White	08/25/1997
Stephen	R	Private	Male	White	08/21/2012
Stephen	R	Private	Male	White	08/21/2012
Rebecca	S	Private	Female	White	08/22/2005
Rebecca	S	Private	Female	White	08/22/2005
Rebecca	S	Private	Female	White	08/22/2005

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Emily	A	Private	Female	White	08/20/2015
Emily	A	Private	Female	White	08/20/2015
Emily	A	Private	Female	White	08/20/2015
Alex		Private	Male	White	08/12/2002
Lucinda		Private	Female	White	11/27/1995
Lucinda		Private	Female	White	11/27/1995
Lucinda		Private	Female	White	11/27/1995
Lucinda		Private	Female	White	11/27/1995
Lucinda		Private	Female	White	11/27/1995
Donna	L	Private	Female		03/01/2017
Maria	C	Private	Female	White	08/21/2017
Maria	C	Private	Female	White	08/21/2017
Jessica	O	Private	Female	White	08/25/2014
Jessica	O	Private	Female	White	08/25/2014
Jessica	O	Private	Female	White	08/25/2014
Jacob	R	Private	Male	White	12/01/2017
Katrina	S	Private	Female	White	08/22/2006
Katrina	S	Private	Female	White	08/22/2006
Kimberly	Lundin	Private	Female	White	07/28/2003
Kimberly	Lundin	Private	Female	White	07/28/2003
Aparna	V	Private	Female	Asian/pac Islnd	08/25/2014
Aparna	V	Private	Female	Asian/pac Islnd	08/25/2014
Matthew	L	Private	Male	White	08/25/2000
Matthew	L	Private	Male	White	08/25/2000
Matthew	L	Private	Male	White	08/25/2000
Matthew	L	Private	Male	White	08/25/2000

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Matthew	L	Private	Male	White	08/25/2000
Matthew	L	Private	Male	White	08/25/2000
Mary	Harrington	Private	Female	White	08/26/2002
Mary	Harrington	Private	Female	White	08/26/2002
Mary	Harrington	Private	Female	White	08/26/2002
Mary	Harrington	Private	Female	White	08/26/2002
William		Private	Male	White	08/23/1999
William		Private	Male	White	08/23/1999
William		Private	Male	White	08/23/1999
William		Private	Male	White	08/23/1999
Carie	Lynn	Private	Female	White	08/25/2008
Carie	Lynn	Private	Female	White	08/25/2008
Carie	Lynn	Private	Female	White	08/25/2008
Alice	K	Private	Female	Asian/pac Islnd	10/27/2015
Phillip	R	Private	Male	White	08/21/2017
Phillip	R	Private	Male	White	08/21/2017
Phillip	R	Private	Male	White	08/21/2017
Colin	P	Private	Male	White	06/13/2017
Michael	R	Private	Male	White	08/22/2011
Michael	R	Private	Male	White	08/22/2011
Michael	R	Private	Male	White	08/22/2011
Michael	R	Private	Male	White	08/22/2011
Michael	R	Private	Male	White	08/22/2011
Michael	R	Private	Male	White	08/22/2011
Leslie	K	Private	Female	White	08/20/2015
Leslie	K	Private	Female	White	08/20/2015

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Melissa	A	Private	Female	White	10/26/2016
Mark		Private	Male	White	08/24/1992
Mark		Private	Male	White	08/24/1992
Mark		Private	Male	White	08/24/1992
Mark		Private	Male	White	08/24/1992
Mark		Private	Male	White	08/24/1992
Rene	D	Private	Female	White	08/25/2014
Martha	M	Private	Female	White	08/24/1987
Martha	M	Private	Female	White	08/24/1987
Martha	M	Private	Female	White	08/24/1987
Linda	C	Private	Female	White	08/21/2006
Linda	C	Private	Female	White	08/21/2006
Melissa	A	Private	Female	White	08/25/2014
Melissa	A	Private	Female	White	08/25/2014
Melissa	A	Private	Female	White	08/25/2014
Caitlin	M	Private	Female	White	06/13/2013
Caitlin	M	Private	Female	White	06/13/2013
Caitlin	M	Private	Female	White	06/13/2013
Caitlin	M	Private	Female	White	06/13/2013
Anthony	J	Private	Male	White	08/07/2002
Kelly	P	Private	Female	White	08/25/2014
Kelly	P	Private	Female	White	08/25/2014
Kelly	P	Private	Female	White	08/25/2014
Veronica		Private	Female	Hispanic	08/26/2002
Veronica		Private	Female	Hispanic	08/26/2002
Veronica		Private	Female	Hispanic	08/26/2002

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Daniel	Terence	Private	Male	White	08/21/2007
Daniel	Terence	Private	Male	White	08/21/2007
Daniel	Terence	Private	Male	White	08/21/2007
Daniel	Terence	Private	Male	White	08/21/2007
Daniel	Terence	Private	Male	White	08/21/2007
Jaclyn	M	Private	Female	White	08/18/2016
Jaclyn	M	Private	Female	White	08/18/2016
Michael		Private	Male	White	07/01/1998
Michael		Private	Male	White	07/01/1998
Michael		Private	Male	White	07/01/1998
Jorge	R	Private	Male	Hispanic	11/08/2004
Julie Ann		Private	Female	White	08/22/2006
Julie Ann		Private	Female	White	08/22/2006
Julie Ann		Private	Female	White	08/22/2006
Julie Ann		Private	Female	White	08/22/2006
Julie Ann		Private	Female	White	08/22/2006
Julie Ann		Private	Female	White	08/22/2006
Jessica Werner		Private	Female	White	08/25/1992
Jessica Werner		Private	Female	White	08/25/1992
Jessica Werner		Private	Female	White	08/25/1992
Jessica Werner		Private	Female	White	08/25/1992
Jessica Werner		Private	Female	White	08/25/1992
Mary	E	Private	Female	White	08/09/2004
Mary	E	Private	Female	White	08/09/2004
Mary	E	Private	Female	White	08/09/2004
Steven	D	Private	Male	White	07/01/2002

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Steven	D	Private	Male	White	07/01/2002
Juan	B	Private	Male	Hispanic	09/01/2005
Juan	B	Private	Male	Hispanic	09/01/2005
Colleen	M	Private	Female	White	08/04/2014
Colleen	M	Private	Female	White	08/04/2014
Susan	M	Private	Female	White	08/21/2017
David		Private	Male	White	08/21/2007
David		Private	Male	White	08/21/2007
Rebecca	Silverman	Private	Female	White	08/23/2010
Rebecca	Silverman	Private	Female	White	08/23/2010
Rebecca	Silverman	Private	Female	White	08/23/2010
Rebecca	Silverman	Private	Female	White	08/23/2010
Socorro		Private	Female	Hispanic	08/08/2006
Socorro		Private	Female	Hispanic	08/08/2006
Socorro		Private	Female	Hispanic	08/08/2006
Joel		Private	Male	Hispanic	12/19/2003
Anthony	R	Private	Male	White	08/21/2017
Anthony	R	Private	Male	White	08/21/2017
Anthony	R	Private	Male	White	08/21/2017
Anthony	R	Private	Male	White	08/21/2017
Christina	M	Private	Female	White	10/28/2016
Christina	M	Private	Female	White	10/28/2016
Christina	M	Private	Female	White	10/28/2016
Christina	M	Private	Female	White	10/28/2016
Christina	M	Private	Female	White	10/28/2016
Carrie	M	Private	Female	White	08/25/2003

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Carrie	M	Private	Female	White	08/25/2003
Thomas		Private	Male	White	03/01/2012
Robert	E	Private	Male	White	08/21/2007
Robert	E	Private	Male	White	08/21/2007
Rachael		Private	Female	White	08/23/2004
Rachael		Private	Female	White	08/23/2004
Rachael		Private	Female	White	08/23/2004
Todd	M	Private	Male	White	08/27/2008
Todd	M	Private	Male	White	08/27/2008
Todd	M	Private	Male	White	08/27/2008
Todd	M	Private	Male	White	08/27/2008
Todd	M	Private	Male	White	08/27/2008
Todd	M	Private	Male	White	08/27/2008
Todd	M	Private	Male	White	08/27/2008
Brian	M	Private	Male	White	01/06/2014
Laura	A	Private	Female	White	07/01/2016
Laura	A	Private	Female	White	07/01/2016
Barry	C	Private	Male	White	08/22/1994
Barry	C	Private	Male	White	08/22/1994
Barry	C	Private	Male	White	08/22/1994
Barry	C	Private	Male	White	08/22/1994
Barry	C	Private	Male	White	08/22/1994
Anna	B	Private	Female	White	08/24/2015
Anna	B	Private	Female	White	08/24/2015
Terri	S	Private	Female	White	09/07/2004
Jeffrey	W	Private	Male	White	08/08/2006

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Jeffrey	W	Private	Male	White	08/08/2006
Jeffrey	W	Private	Male	White	08/08/2006
Karly	R	Private	Female	White	08/21/2017
Karly	R	Private	Female	White	08/21/2017
Dale	N	Private	Female	White	01/09/2017
Francisco		Private	Male	Hispanic	08/11/2008
Francisco		Private	Male	Hispanic	08/11/2008
Julie	R	Private	Female	White	08/25/2014
Julie	R	Private	Female	White	08/25/2014
Edita	A	Private	Female	Hispanic	09/02/2014
Zenon	T	Private	Male	White	09/08/2015
Dominic	A	Private	Male	White	08/22/2011
Dominic	A	Private	Male	White	08/22/2011
Dominic	A	Private	Male	White	08/22/2011
Dominic	A	Private	Male	White	08/22/2011
Donna		Private	Female	White	08/26/1997
Donna		Private	Female	White	08/26/1997
Julia	C	Private	Female	White	08/23/1999
Julia	C	Private	Female	White	08/23/1999
Julia	C	Private	Female	White	08/23/1999
Joel	C	Private	Male	White	01/23/2017
Joel	C	Private	Male	White	01/23/2017
Jeffrey	S	Private	Male	White	08/26/1997
Jeffrey	S	Private	Male	White	08/26/1997
Jeffrey	S	Private	Male	White	08/26/1997
Jeffrey	S	Private	Male	White	08/26/1997

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Jeffrey	S	Private	Male	White	08/26/1997
Nicole	L	Private	Female	White	08/26/2002
Nicole	L	Private	Female	White	08/26/2002
Brian	T	Private	Male	White	08/27/2008
Brian	T	Private	Male	White	08/27/2008
Brian	T	Private	Male	White	08/27/2008
Neil	E	Private	Male	White	08/22/1990
Neil	E	Private	Male	White	08/22/1990
Neil	E	Private	Male	White	08/22/1990
Neil	E	Private	Male	White	08/22/1990
Neil	E	Private	Male	White	08/22/1990
Neil	E	Private	Male	White	08/22/1990
Neil	E	Private	Male	White	08/22/1990
Neil	E	Private	Male	White	08/22/1990
Kristin	Emily	Private	Female	White	01/22/2008
Kristin	Emily	Private	Female	White	01/22/2008
Kristin	Emily	Private	Female	White	01/22/2008
Kristin	Emily	Private	Female	White	01/22/2008
Linda	D	Private	Female	White	08/25/2014
Linda	D	Private	Female	White	08/25/2014
Kristen	S	Private	Female	White	08/20/2015
Kristen	S	Private	Female	White	08/20/2015
David	C	Private	Male	White	08/23/2001
David	C	Private	Male	White	08/23/2001
David	C	Private	Male	White	08/23/2001
David	C	Private	Male	White	08/23/2001
Katherine	L	Private	Female	White	08/23/2004

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Katherine	L	Private	Female	White	08/23/2004
Katherine	L	Private	Female	White	08/23/2004
Amanda		Private	Female	White	08/23/1999
Amanda		Private	Female	White	08/23/1999
Amanda		Private	Female	White	08/23/1999
Nicole	M	Private	Female	White	06/15/2017
Michael	J	Private	Male	White	08/23/2004
Michael	J	Private	Male	White	08/23/2004
Michael	J	Private	Male	White	08/23/2004
Michael	J	Private	Male	White	08/23/2004
Michael	J	Private	Male	White	08/23/2004
Sejal		Private	Female	Asian/pac Islnd	09/26/2002
Sejal		Private	Female	Asian/pac Islnd	09/26/2002
Sejal		Private	Female	Asian/pac Islnd	09/26/2002
Sejal		Private	Female	Asian/pac Islnd	09/26/2002
Jennifer		Private	Female	White	09/26/2002
Jennifer		Private	Female	White	09/26/2002
Mardi		Private	Female	White	08/23/2004
Mardi		Private	Female	White	08/23/2004
Mardi		Private	Female	White	08/23/2004
Mardi		Private	Female	White	08/23/2004
Christina	Lee	Private	Female	White	08/22/2005
Christina	Lee	Private	Female	White	08/22/2005
Zachary	S	Private	Male	White	09/19/2016
Jill	N	Private	Female	Asian/pac Islnd	12/01/2009
Jill	N	Private	Female	Asian/pac Islnd	12/01/2009

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Jill	N	Private	Female	Asian/pac Islnd	12/01/2009
Jill	M	Private	Female	White	08/22/2011
Jill	M	Private	Female	White	08/22/2011
Jill	M	Private	Female	White	08/22/2011
Devan	R	Private	Male	Asian/pac Islnd	08/21/2017
Emily	E	Private	Female	White	08/25/2008
Emily	E	Private	Female	White	08/25/2008
Emily	E	Private	Female	White	08/25/2008
Emily	E	Private	Female	White	08/25/2008
Christi	Ann	Private	Female	White	08/25/2009
Christi	Ann	Private	Female	White	08/25/2009
Christi	Ann	Private	Female	White	08/25/2009
Brian	H	Private	Male	White	08/25/2009
Brian	H	Private	Male	White	08/25/2009
Brian	H	Private	Male	White	08/25/2009
Sharon	K	Private	Female	White	08/22/1994
Sharon	K	Private	Female	White	08/22/1994
Robert		Private	Male	White	08/21/2017
Robert		Private	Male	White	08/21/2017
Robert		Private	Male	White	08/21/2017
Robert		Private	Male	White	08/21/2017
Robert		Private	Male	White	08/21/2017
Robert		Private	Male	White	08/21/2017
Robert		Private	Male	White	08/21/2017
Robert		Private	Male	White	08/21/2017
Robin		Private	Female	White	08/25/1997
Robin		Private	Female	White	08/25/1997

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Robin		Private	Female	White	08/25/1997
Megan	C	Private	Female	White	08/04/2014
Megan	C	Private	Female	White	08/04/2014
Carey		Private	Female	White	08/23/1999
Carey		Private	Female	White	08/23/1999
Carey		Private	Female	White	08/23/1999
Carey		Private	Female	White	08/23/1999
Stephen	A	Private	Male	White	08/21/2012
Stephen	A	Private	Male	White	08/21/2012
Stephen	A	Private	Male	White	08/21/2012
Stephen	A	Private	Male	White	08/21/2012
Kurt		Private	Male	White	04/25/1988
Kurt		Private	Male	White	04/25/1988
Kurt		Private	Male	White	04/25/1988
Cheryl		Private	Female	White	08/21/2007
Cheryl		Private	Female	White	08/21/2007
Cheryl		Private	Female	White	08/21/2007
Cheryl		Private	Female	White	08/21/2007
Michael	R	Private	Male	White	07/09/2012
Michael	R	Private	Male	White	07/09/2012
Michael	R	Private	Male	White	07/09/2012
Michael	R	Private	Male	White	07/09/2012
Michael	R	Private	Male	White	07/09/2012
Janice	Y	Private	Female	Asian/pac Islnd	08/23/2010
Janice	Y	Private	Female	Asian/pac Islnd	08/23/2010
Janice	Y	Private	Female	Asian/pac Islnd	08/23/2010

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Michal	W	Private	Male	White	10/24/2016
Afrodite	D	Private	Female	White	01/22/2008
Afrodite	D	Private	Female	White	01/22/2008
Afrodite	D	Private	Female	White	01/22/2008
Afrodite	D	Private	Female	White	01/22/2008
Afrodite	D	Private	Female	White	01/22/2008
John		Private	Male	White	08/25/2003
John		Private	Male	White	08/25/2003
John		Private	Male	White	08/25/2003
John		Private	Male	White	08/25/2003
Lisa	Meinhard	Private	Female	White	08/27/2001
Lindsay	R	Private	Female	White	08/19/2013
Lindsay	R	Private	Female	White	08/19/2013
Lindsay	R	Private	Female	White	08/19/2013
Lindsay	R	Private	Female	White	08/19/2013
Lindsay	R	Private	Female	White	08/19/2013
Austin	M	Private	Male	White	08/22/2011
Austin	M	Private	Male	White	08/22/2011
Austin	M	Private	Male	White	08/22/2011
Austin	M	Private	Male	White	08/22/2011
Austin	M	Private	Male	White	08/22/2011
David	M	Private	Male	White	08/25/1997
David	M	Private	Male	White	08/25/1997
David	M	Private	Male	White	08/25/1997
David	M	Private	Male	White	08/25/1997
David	M	Private	Male	White	08/25/1997

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Julie	M	Private	Female	White	08/22/2005
Julie	M	Private	Female	White	08/22/2005
Julie	M	Private	Female	White	08/22/2005
Julie	M	Private	Female	White	08/22/2005
Kenneth	M	Private	Male	White	09/03/2013
Kristin	M	Private	Female	White	01/08/2014
Edward	A	Private	Male	Hispanic	08/07/2007
Edward	A	Private	Male	Hispanic	08/07/2007
Jonathan		Private	Male	White	08/23/2001
Jonathan		Private	Male	White	08/23/2001
Jonathan		Private	Male	White	08/23/2001
Jonathan		Private	Male	White	08/23/2001
Jonathan		Private	Male	White	08/23/2001
Jonathan		Private	Male	White	08/23/2001
Karla	M	Private	Female	White	08/25/2008
Karla	M	Private	Female	White	08/25/2008
Sandra	A	Private	Female	White	08/11/2008
Kia	A	Private	Female	White	08/21/2017
Kia	A	Private	Female	White	08/21/2017
Kia	A	Private	Female	White	08/21/2017
Daniel	J	Private	Male	Hispanic	03/02/2010
Julie	F	Private	Female	White	08/23/1999
Julie	F	Private	Female	White	08/23/1999
Julie	F	Private	Female	White	08/23/1999
Peter	A	Private	Male	White	09/29/1997
Peter	A	Private	Male	White	09/29/1997

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Douglas	R	Private	Male	White	10/01/2013
Michael	J	Private	Male	White	08/22/2005
Michael	J	Private	Male	White	08/22/2005
Michael	J	Private	Male	White	08/22/2005
Michael	J	Private	Male	White	08/22/2005
Michael		Private	Male	White	08/26/1997
Michael		Private	Male	White	08/26/1997
Michael		Private	Male	White	08/26/1997
Michael		Private	Male	White	08/26/1997
Stephen	B	Private	Male	White	08/09/2010
Stephen	B	Private	Male	White	08/09/2010
Stephen	B	Private	Male	White	08/09/2010
Frank	J	Private	Male	White	08/25/2014
Joshua	J	Private	Male	White	09/10/2013
Joshua	J	Private	Male	White	09/10/2013
Joshua	J	Private	Male	White	09/10/2013
Joshua	J	Private	Male	White	09/10/2013
Joshua	J	Private	Male	White	09/10/2013
Maria		Private	Female	White	10/01/2014
Diana	F	Private	Female	Am Ind/nat Alas	03/31/2008
Katherine	E	Private	Female	White	08/18/2016
Katherine	E	Private	Female	White	08/18/2016
Katherine	E	Private	Female	White	08/18/2016
Lisa		Private	Female	White	08/23/2001
Lisa		Private	Female	White	08/23/2001
Lisa		Private	Female	White	08/23/2001

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Deborah	L	Private	Female	White	08/22/2006
Deborah	L	Private	Female	White	08/22/2006
Deborah	L	Private	Female	White	08/22/2006
Michelle	C	Private	Female	White	08/20/2015
Michelle	C	Private	Female	White	08/20/2015
Michelle	C	Private	Female	White	08/20/2015
Nancy		Private	Female	White	01/01/2010
James	P	Private	Male	White	08/21/2017
Luanne	M	Private	Female	White	08/25/2009
Jill	L	Private	Female	White	08/04/2016
Jill	L	Private	Female	White	08/04/2016
Douglas	Ward	Private	Male	White	08/26/1996
Douglas	Ward	Private	Male	White	08/26/1996
Lauren	A	Private	Female	White	08/25/2014
Lauren	A	Private	Female	White	08/25/2014
Lauren	A	Private	Female	White	08/25/2014
Lauren	A	Private	Female	White	08/25/2014
Barbara		Private	Female	Hispanic	08/25/2014
Barbara		Private	Female	Hispanic	08/25/2014
Darin		Private	Male	White	08/23/2001
Darin		Private	Male	White	08/23/2001
Darin		Private	Male	White	08/23/2001
Darin		Private	Male	White	08/23/2001
Darin		Private	Male	White	08/23/2001
Darin		Private	Male	White	08/23/2001
John	E	Private	Male	White	08/24/1989

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
John	E	Private	Male	White	08/24/1989
John	E	Private	Male	White	08/24/1989
John	E	Private	Male	White	08/24/1989
Mary L		Private	Female	White	08/21/2017
Michael	H	Private	Male	White	10/06/2000
Michael	H	Private	Male	White	10/06/2000
Michael	H	Private	Male	White	10/06/2000
Lauren	A	Private	Female	White	08/22/2005
Lauren	A	Private	Female	White	08/22/2005
Ryan		Private	Male	White	08/25/2003
Ryan		Private	Male	White	08/25/2003
Ryan		Private	Male	White	08/25/2003
Ryan		Private	Male	White	08/25/2003
Bradley	K	Private	Male	White	07/01/2014
Bradley	K	Private	Male	White	07/01/2014
Jennifer	Ann	Private	Female	White	08/05/2013
Jennifer	Ann	Private	Female	White	08/05/2013
Bogdan	S	Private	Male	White	11/03/2016
Steven	J	Private	Male	White	09/18/2000
Steven	J	Private	Male	White	09/18/2000
Steven	J	Private	Male	White	09/18/2000
Michael	T	Private	Male	White	07/01/2005
Michael	T	Private	Male	White	07/01/2005
Vicki	L	Private	Female	White	04/02/2012
Vicki	L	Private	Female	White	04/02/2012
Tara		Private	Female	White	08/25/2003

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Tara		Private	Female	White	08/25/2003
Tara		Private	Female	White	08/25/2003
Tara		Private	Female	White	08/25/2003
Tara		Private	Female	White	08/25/2003
Dawn	M	Private	Female	White	10/01/2009
Joseph	H	Private	Male	Black	08/03/2000
Madeline	C	Private	Female	White	08/18/2016
Madeline	C	Private	Female	White	08/18/2016
Gery	I	Private	Female	White	02/03/2015
Tyler		Private	Male	White	08/18/2016
Nancy	M	Private	Female	White	03/15/2016
Amy		Private	Female	White	01/24/2001
Amy		Private	Female	White	01/24/2001
Amy		Private	Female	White	01/24/2001
Irmantas		Private	Male	White	08/24/2015
Giedre		Private	Female	White	08/24/2015
Nicholas		Private	Male	White	08/23/2001
Nicholas		Private	Male	White	08/23/2001
Nicholas		Private	Male	White	08/23/2001
Nicholas		Private	Male	White	08/23/2001
Nicholas		Private	Male	White	08/23/2001
Debbie	C	Private	Female	White	10/03/2006
Blake	C	Private	Male	White	08/20/2013
Blake	C	Private	Male	White	08/20/2013
Andrew	J	Private	Male	White	08/25/2014
Andrew	J	Private	Male	White	08/25/2014

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Andrew	J	Private	Male	White	08/25/2014
Andrew	J	Private	Male	White	08/25/2014
Andrew	J	Private	Male	White	08/25/2014
Andrew	J	Private	Male	White	08/25/2014
Matthew	T	Private	Male	White	08/14/2012
Matthew	T	Private	Male	White	08/14/2012
Matthew	T	Private	Male	White	08/14/2012
Matthew	T	Private	Male	White	08/14/2012
Margaret	Louise	Private	Female	White	11/26/1996
Margaret	Louise	Private	Female	White	11/26/1996
Renate	M	Private	Female	White	08/25/2014
Renate	M	Private	Female	White	08/25/2014
Renee	Ingrid	Private	Female	White	10/13/2011
Dane	Fox	Private	Male	White	08/22/1994
Dane	Fox	Private	Male	White	08/22/1994
Dane	Fox	Private	Male	White	08/22/1994
Kirby		Private	Female	White	08/25/2008
Kirby		Private	Female	White	08/25/2008
Kirby		Private	Female	White	08/25/2008
Kirby		Private	Female	White	08/25/2008
Anthony	D	Private	Male	White	08/18/2016
Michael		Private	Male	White	08/20/2015
Brandon	L	Private	Male	White	08/25/2003
Brandon	L	Private	Male	White	08/25/2003
Elizabeth	T	Private	Female	White	08/21/2017
Rita	M	Private	Female	White	08/22/2006

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Rita	M	Private	Female	White	08/22/2006
Rita	M	Private	Female	White	08/22/2006
Anna	W	Private	Female	White	08/25/2009
Anna	W	Private	Female	White	08/25/2009
Anna	W	Private	Female	White	08/25/2009
Megan	E	Private	Female	White	08/25/2008
Megan	E	Private	Female	White	08/25/2008
Megan	E	Private	Female	White	08/25/2008
Norma	J	Private	Female	White	02/01/2003
Norma	J	Private	Female	White	02/01/2003
Anthony	A	Private	Male	White	08/20/2015
Anthony	A	Private	Male	White	08/20/2015
Anthony	A	Private	Male	White	08/20/2015
Anthony	A	Private	Male	White	08/20/2015
Laura	C	Private	Female	White	08/21/2012
Maria	J	Private	Female	White	08/06/2015
Maria	J	Private	Female	White	08/06/2015
Maria	J	Private	Female	White	08/06/2015
Natalie	J	Private	Female	White	08/20/2015
Paul	M	Private	Male	White	08/23/2004
Paul	M	Private	Male	White	08/23/2004
Paul	M	Private	Male	White	08/23/2004
Paul	M	Private	Male	White	08/23/2004
Paul	M	Private	Male	White	08/23/2004
David	C	Private	Male	White	08/22/2006
David	C	Private	Male	White	08/22/2006

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
David	C	Private	Male	White	08/22/2006
David	C	Private	Male	White	08/22/2006
Michael	J	Private	Male	White	08/25/2001
Michael	J	Private	Male	White	08/25/2001
Amanda	M	Private	Female		08/20/2015
Amanda	M	Private	Female		08/20/2015
Amanda	M	Private	Female		08/20/2015
Amanda	M	Private	Female		08/20/2015
Jonathan	D	Private	Male	White	08/23/2010
Jonathan	D	Private	Male	White	08/23/2010
Patrick	James	Private	Male	White	08/22/2005
Patrick	James	Private	Male	White	08/22/2005
Tina	M	Private	Female	White	07/17/2000
Jon Robin		Private	Male	White	08/24/1992
Jon Robin		Private	Male	White	08/24/1992
Jon Robin		Private	Male	White	08/24/1992
Jon Robin		Private	Male	White	08/24/1992
Jon Robin		Private	Male	White	08/24/1992
Jon Robin		Private	Male	White	08/24/1992
Jon Robin		Private	Male	White	08/24/1992
Zachary	J	Private	Male	White	08/20/2015
Zachary	J	Private	Male	White	08/20/2015
Zachary	J	Private	Male	White	08/20/2015
Zachary	J	Private	Male	White	08/20/2015
Zachary	J	Private	Male	White	08/20/2015
Lisa	Beth	Private	Female	White	04/26/1999

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Lisa	Beth	Private	Female	White	04/26/1999
Amanda	B	Private	Female	White	12/01/2016
Anne	Marie	Private	Female	White	08/21/2012
Anne	Marie	Private	Female	White	08/21/2012
Anne	Marie	Private	Female	White	08/21/2012
Cathy	J	Private	Female	White	02/17/2016
Cathy	J	Private	Female	White	02/17/2016
Cathy	J	Private	Female	White	02/17/2016
Patricia	A	Private	Female	White	08/24/1999
Patricia	A	Private	Female	White	08/24/1999
Jennifer	E-R	Private	Female	White	10/20/2003
Kurt	B	Private	Male	White	08/22/1990
Kurt	B	Private	Male	White	08/22/1990
Kurt	B	Private	Male	White	08/22/1990
Suzanne		Private	Female	White	08/22/1994
Suzanne		Private	Female	White	08/22/1994
Suzanne		Private	Female	White	08/22/1994
Suzanne		Private	Female	White	08/22/1994
Suzanne		Private	Female	White	08/22/1994
Suzanne		Private	Female	White	08/22/1994
David	D	Private	Male	White	08/24/1994
David	D	Private	Male	White	08/24/1994
David	D	Private	Male	White	08/24/1994
David	D	Private	Male	White	08/24/1994
Justin		Private	Male	White	01/29/2013
Justin		Private	Male	White	01/29/2013

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Justin		Private	Male	White	01/29/2013
Steven	E	Private	Male	White	08/27/1986
Steven	E	Private	Male	White	08/27/1986
Steven	E	Private	Male	White	08/27/1986
Steven	E	Private	Male	White	08/27/1986
Steven	E	Private	Male	White	08/27/1986
Susan	A	Private	Female	White	02/19/2009
Carol	S	Private	Female	White	02/05/2009
Brian	E	Private	Male	White	08/22/2006
Brian	E	Private	Male	White	08/22/2006
Frank		Private	Male	White	08/23/1999
Frank		Private	Male	White	08/23/1999
Frank		Private	Male	White	08/23/1999
Frank		Private	Male	White	08/23/1999
Frank		Private	Male	White	08/23/1999
Rebecca	S	Private	Female	White	08/07/2017
Matthew	R	Private	Male	White	08/24/1992
Matthew	R	Private	Male	White	08/24/1992
Matthew	R	Private	Male	White	08/24/1992
Matthew	R	Private	Male	White	08/24/1992
Matthew	R	Private	Male	White	08/24/1992
Matthew	R	Private	Male	White	08/24/1992
Daniel	A	Private	Male	White	12/06/2004
Benjamin	D	Private	Male	White	08/24/2000
Benjamin	D	Private	Male	White	08/24/2000
Benjamin	D	Private	Male	White	08/24/2000

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Benjamin	D	Private	Male	White	08/24/2000
Benjamin	D	Private	Male	White	08/24/2000
Donald	P	Private	Male	White	08/21/2017
Gregory	R	Private	Male	White	03/01/2012
Gregory	R	Private	Male	White	03/01/2012
Ivan	A	Private	Male	White	05/11/2009
Bill	R	Private	Male	White	01/08/2001
Indra	M	Private	Female	White	10/01/2013
Megan	E	Private	Female	White	08/25/2005
Megan	E	Private	Female	White	08/25/2005
Megan	E	Private	Female	White	08/25/2005
Megan	E	Private	Female	White	08/25/2005
Megan	E	Private	Female	White	08/25/2005
Megan	E	Private	Female	White	08/25/2005
Megan	E	Private	Female	White	08/25/2005
Scott	L	Private	Male	White	08/24/1992
Scott	L	Private	Male	White	08/24/1992
Scott	L	Private	Male	White	08/24/1992
Scott	L	Private	Male	White	08/24/1992
Jonathan	Tyler	Private	Male	White	10/24/2016
Rosanne	Marie	Private	Female	White	07/01/2003
Rosanne	Marie	Private	Female	White	07/01/2003
Mary	H	Private	Female	White	08/27/2008
Mary	H	Private	Female	White	08/27/2008
Mary	H	Private	Female	White	08/27/2008
Gary	D	Private	Male	White	08/26/1998

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Gary	D	Private	Male	White	08/26/1998
Richard	C	Private	Male	White	06/16/1980
Richard	C	Private	Male	White	06/16/1980
Richard	C	Private	Male	White	06/16/1980
Richard	C	Private	Male	White	06/16/1980
Carol	M	Private	Female	White	08/25/2008
Rebecka	A	Private	Female	White	08/25/2003
Rebecka	A	Private	Female	White	08/25/2003
Jean	P	Private	Female	White	08/25/2008
Jean	P	Private	Female	White	08/25/2008
Jean	P	Private	Female	White	08/25/2008
Aaron	A	Private	Male	White	08/21/2012
Aaron	A	Private	Male	White	08/21/2012
Aaron	A	Private	Male	White	08/21/2012
Aaron	A	Private	Male	White	08/21/2012
Aaron	A	Private	Male	White	08/21/2012
Aaron	A	Private	Male	White	08/21/2012
Aaron	A	Private	Male	White	08/21/2012
Aaron	A	Private	Male	White	08/21/2012
Aaron	A	Private	Male	White	08/21/2012
Yvonne	Y	Private	Female	Asian/pac Islnd	10/07/2013
Yvonne	Y	Private	Female	Asian/pac Islnd	10/07/2013
Stacey	M	Private	Female	White	08/07/2012
Stacey	M	Private	Female	White	08/07/2012
James	M	Private	Male	White	02/17/2004
James	M	Private	Male	White	02/17/2004

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Christine	C E	Private	Female	Asian/pac Islnd	08/23/2001
Christine	C E	Private	Female	Asian/pac Islnd	08/23/2001
Deborah	L	Private	Female	White	06/11/1997
Deborah	L	Private	Female	White	06/11/1997
Deborah	L	Private	Female	White	06/11/1997
Aimee	L	Private	Female	White	08/22/2006
Aimee	L	Private	Female	White	08/22/2006
Aimee	L	Private	Female	White	08/22/2006
Casey	P	Private	Male	White	07/01/2017
Casey	P	Private	Male	White	07/01/2017
Hong		Private	Female	Asian/pac Islnd	08/23/2010
Hong		Private	Female	Asian/pac Islnd	08/23/2010
Hong		Private	Female	Asian/pac Islnd	08/23/2010
Robert	P	Private	Male	White	08/25/2014
Robert	P	Private	Male	White	08/25/2014
Robert	P	Private	Male	White	08/25/2014
Robert	P	Private	Male	White	08/25/2014
Michael	C	Private	Male	White	08/21/2007
Michael	C	Private	Male	White	08/21/2007
Michael	C	Private	Male	White	08/21/2007
Michael	C	Private	Male	White	08/21/2007
Jean	M	Private	Female	Asian/pac Islnd	12/18/2017
Jean	M	Private	Female	Asian/pac Islnd	12/18/2017
Lawrence	J	Private	Male	White	02/24/2014
Zorana		Private	Female	White	09/08/2015
Sukjin		Private	Male	Asian/pac Islnd	09/22/1994

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Sukjin		Private	Male	Asian/pac Islnd	09/22/1994
Teresa		Private	Female	White	08/24/2000
Teresa		Private	Female	White	08/24/2000
Konstantinos		Private	Male	White	07/27/2009
Christina	M	Private	Female	White	08/20/2015
Christina	M	Private	Female	White	08/20/2015
Christina	M	Private	Female	White	08/20/2015
Christina	M	Private	Female	White	08/20/2015
Christina	M	Private	Female	White	08/20/2015
Jennifer	R	Private	Female	White	05/18/2016
Jorge		Private	Male	Hispanic	08/26/2002
Jorge		Private	Male	Hispanic	08/26/2002
Jorge		Private	Male	Hispanic	08/26/2002
Jorge		Private	Male	Hispanic	08/26/2002
Jorge		Private	Male	Hispanic	08/26/2002
Daniel		Private	Male	White	11/21/1996
Daniel		Private	Male	White	11/21/1996
Daniel		Private	Male	White	11/21/1996
Kirk	L	Private	Male	White	08/25/2014
Kirk	L	Private	Male	White	08/25/2014
Kirk	L	Private	Male	White	08/25/2014
Kirk	L	Private	Male	White	08/25/2014
Mary	E	Private	Female	White	08/29/1983
Mary	E	Private	Female	White	08/29/1983
Mary	E	Private	Female	White	08/29/1983
Mary	E	Private	Female	White	08/29/1983

First Name	Middle Name	Personal Phone Number	Gender	Race/Ethnicity	Hire/Start Date
Gail	L	Private	Female	White	08/22/2006
Gail	L	Private	Female	White	08/22/2006
Gail	L	Private	Female	White	08/22/2006
Justin	J	Private	Male	White	08/18/2016
Justin	J	Private	Male	White	08/18/2016
Arnoldo		Private	Male	Hispanic	10/15/2001
Andrew	M	Private	Male	White	08/18/2016
Andrew	M	Private	Male	White	08/18/2016
Andrew	M	Private	Male	White	08/18/2016
Andrew	M	Private	Male	White	08/18/2016
Andrew	M	Private	Male	White	08/18/2016
Andrew	M	Private	Male	White	08/18/2016

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Poull		4.34	$ 40,537.00
Razzouk		15.48	$ 53,256.00
Kyle		30.19	$ 54,103.00
Joan	A	4.48	$ 49,609.97
Meghan	E	2.34	$ 23,842.40
Meghan	E	2.34	$ 993.00
Meghan	E	2.34	$ 23,842.40
Meghan	E	2.34	$ 11,921.20
Zia	K	7.75	$ 104,234.00
Erik	D	8.80	$ 45,417.00
Laura	M	5.34	$ 35,254.85
Susan	E	15.32	$ 103,980.80
Susan	E	15.32	$ 6,774.40
Susan	E	15.32	$ 2,166.00
Susan	E	15.32	$ 25,995.20
Susan	E	15.32	$ 1,693.60
John	E	24.32	$ 51,990.40
John	E	24.32	$ 77,985.60
John	E	24.32	$ 2,166.00
John	E	24.32	$ 500.00
John	E	24.32	$ 4,158.00
Patrick	J	15.32	$ 53,256.00
Amelia	G	13.37	$ 45,482.15
Amelia	G	13.37	$ 1,344.30
Amelia	G	13.37	$ 750.00
Amanda	L	12.11	$ 64,257.91

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Christopher	G	2.77	$ 59,606.00
Christopher	G	2.77	$ 993.00
Lars	D	12.33	$ 35,403.84
Lars	D	12.33	$ 379.67
Walter	L	8.33	$ 33,305.04
Chiara		19.02	$ 2,054.00
Chiara		19.02	$ 123,266.00
Halina	M	11.33	$ 35,403.84
Halina	M	11.33	$ 379.67
Miguel	R	10.38	$ 39,732.57
Michele	B	1.34	$ 27,352.96
Marina	G	1.34	$ 5,939.20
James	M	20.15	$ 69,337.20
James	M	20.15	$ 1,926.00
James	M	20.15	$ 46,224.80
Tariq		14.52	$ 97,622.00
Stephanie	E	15.32	$ 97,318.40
Stephanie	E	15.32	$ 1,621.60
Kelly	M	2.34	$ 15,395.80
Kelly	M	2.34	$ 1,283.00
Kelly	M	2.34	$ 61,583.20
Vickie		2.33	$ 21,696.09
Margaret		6.91	$ 30,350.72
Andrea	R	0.34	$ 75,827.00
Andrea	R	0.34	$ 1,264.00
Beth Ann		33.30	$ 36,642.90

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Beth Ann		33.30	$ 85,500.10
Beth Ann		33.30	$ 2,036.00
Beth Ann		33.30	$ 500.00
Beth Ann		33.30	$ 7,131.00
Beth Ann		33.30	$ 928.00
Beth Ann		33.30	$ 1,856.00
Beth Ann		33.30	$ 7,052.80
Matthew	C	1.34	$ 971.00
Matthew	C	1.34	$ 58,266.00
Sahar		10.34	$ 35,160.38
Daniel		0.07	$ 29,914.50
Stefanie	M	10.34	$ 92,583.00
Stefanie	M	10.34	$ 1,543.00
Stefanie	M	10.34	$ 1,000.00
Stefanie	M	10.34	$ 1,000.00
Stefanie	M	10.34	$ 2,000.00
Stefanie	M	10.34	$ 1,856.00
Christina		18.33	$ 1,974.00
Christina		18.33	$ 118,411.00
Christina		18.33	$ 928.00
Mark		15.32	$ 2,078.00
Mark		15.32	$ 124,689.00
Mark		15.32	$ 1,000.00
Brian	C	31.32	$ 76,509.00
Brian	C	31.32	$ 7,050.13
Brian	C	31.32	$ 2,125.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Brian	C	31.32	$ 51,006.00
Brian	C	31.32	$ 4,700.09
Brian	C	31.32	$ 500.00
Ronald	E	8.48	$ 144,960.00
Ronald	E	8.48	$ 12,605.00
Nyssa	M	1.34	$ 971.00
Nyssa	M	1.34	$ 58,266.00
Nyssa	M	1.34	$ 1,856.00
James	A	2.32	$ 31,650.04
Julie		4.96	$ 70,631.00
Julie		4.96	$ 1,177.00
Julie		4.96	$ 7,429.00
Javier		19.83	$ 54,103.00
Juliet	D	9.21	$ 23,023.56
Bradley		20.33	$ 2,036.00
Bradley		20.33	$ 122,143.00
Bradley		20.33	$ 8,391.00
Jennifer	Lynn	3.33	$ 89,127.00
Jennifer	Lynn	3.33	$ 5,941.80
Jennifer	Lynn	3.33	$ 1,485.00
Jack	C	5.34	$ 4,532.99
Joy	A	6.24	$ 32,046.84
Kuliana		2.86	$ 30,897.38
Cynthia	J	10.30	$ 42,546.46
Jason	D	14.33	$ 1,824.00
Jason	D	14.33	$ 109,422.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Jason	D	14.33	$ 1,000.00
Robert	J	21.32	$ 2,166.00
Robert	J	21.32	$ 2,166.00
Robert	J	21.32	$ 77,985.60
Robert	J	21.32	$ 51,990.40
Lauren		11.33	$ 35,403.84
Lauren		11.33	$ 379.67
Lauren		11.33	$ 4,967.00
Jessica	L	1.06	$ 12,705.00
Jessica	L	1.06	$ 211.80
Jessica	L	1.06	$ 17,649.50
Steven	A	0.34	$ 41,977.20
Steven	A	0.34	$ 1,166.00
Steven	A	0.34	$ 27,984.80
David	A	5.34	$ 1,252.00
David	A	5.34	$ 45,072.00
David	A	5.34	$ 30,048.00
David	A	5.34	$ 7,333.00
Deborah	A	13.33	$ 1,540.50
Deborah	A	13.33	$ 92,449.50
Lindsey	I	17.33	$ 1,330.50
Lindsey	I	17.33	$ 79,831.50
Sandra	L	1.34	$ 27,352.96
Matthew	I	8.33	$ 1,677.00
Matthew	I	8.33	$ 100,625.00
Matthew	I	8.33	$ 928.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Julie	A	1.48	$ 55,085.82
Georgia		3.32	$ 263.40
Georgia		3.32	$ 15,809.20
Scott	M	24.01	$ 70,774.00
Anne		17.33	$ 2,156.00
Anne		17.33	$ 129,379.00
Anne		17.33	$ 5,143.52
Jaqueline	D	1.34	$ 75,827.00
Jaqueline	D	1.34	$ 1,264.00
John	T	3.33	$ 76,520.00
John	T	3.33	$ 1,275.00
Leanne Kuhlman		36.31	$ 103,980.80
Leanne Kuhlman		36.31	$ 2,166.00
Leanne Kuhlman		36.31	$ 25,995.20
Leanne Kuhlman		36.31	$ 500.00
Leanne Kuhlman		36.31	$ 1,000.00
Matthew	G	15.30	$ 53,256.00
Dana	K	6.33	$ 1,403.00
Dana	K	6.33	$ 84,173.00
Dana	K	6.33	$ 1,000.00
Dana	K	6.33	$ 8,391.00
Jean	M	16.37	$ 58,253.00
Jean	M	16.37	$ 3,538.26
Kara		16.33	$ 46,164.40
Kara		16.33	$ 23,082.20
Kara		16.33	$ 1,924.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Kara		16.33	$ 46,164.40
Steven		21.32	$ 122,143.00
Steven		21.32	$ 2,036.00
Mikhail		1.25	$ 10,333.34
Mikhail		1.25	$ 17,019.62
Robert	M	7.35	$ 65,864.00
Svetlana	V	2.34	$ 664.80
Svetlana	V	2.34	$ 39,888.60
Brian	Z	0.34	$ 58,266.00
Brian	Z	0.34	$ 971.00
Brian	Z	0.34	$ 3,672.50
Brian	Z	0.34	$ 2,936.50
Brian	Z	0.34	$ 928.00
Brian	Z	0.34	$ 928.00
Brian	Z	0.34	$ 928.00
Esther	E	4.53	$ 1,861.00
Esther	E	4.53	$ 111,649.00
Esther	E	4.53	$ 1,856.00
David		18.36	$ 137,874.00
David		18.36	$ 11,989.00
David		18.36	$ 1,856.00
Michael		24.32	$ 45,975.60
Michael		24.32	$ 452.96
Michael		24.32	$ 905.92
Michael		24.32	$ 1,762.00
Joyce		27.33	$ 132,622.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Joyce		27.33	$ 7,367.89
Joyce		27.33	$ 2,210.00
Joyce		27.33	$ 500.00
Ernest	J	12.33	$ 4,871.00
Sean	M	0.91	$ 25,529.43
Damien	Benjamin	8.33	$ 103,542.00
Damien	Benjamin	8.33	$ 1,726.00
Kevin	M	18.83	$ 45,975.60
Kevin	M	18.83	$ 905.92
Meghan	A	8.33	$ 1,450.00
Meghan	A	8.33	$ 69,577.60
Meghan	A	8.33	$ 17,394.40
Ryan	Scot	11.18	$ 158,616.00
Ryan	Scot	11.18	$ 13,793.00
Kathleen	Christmas	19.33	$ 122,143.00
Kathleen	Christmas	19.33	$ 122,143.00
Renee		15.33	$ 1,954.00
Renee		15.33	$ 117,210.00
Renee		15.33	$ 2,000.00
Aaron	L	7.33	$ 1,201.00
Aaron	L	7.33	$ 72,055.00
Allyson	J	1.97	$ 27,352.96
Kelly	A	14.41	$ 69,904.00
Melissa	A	16.33	$ 30,738.07
Melissa	A	16.33	$ 329.63
Joseph	M	3.11	$ 19,944.30

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Joseph	M	3.11	$ 46,536.70
Joseph	M	3.11	$ 775.60
Joseph	M	3.11	$ 332.40
Brett	J	2.34	$ 26,819.01
Brett	J	2.34	$ 6,835.00
Bridget	A	2.34	$ 62,049.60
Bridget	A	2.34	$ 15,512.40
Bridget	A	2.34	$ 3,447.20
Bridget	A	2.34	$ 861.80
Bridget	A	2.34	$ 258.60
Bridget	A	2.34	$ 344.80
Bridget	A	2.34	$ 1,000.00
Bridget	A	2.34	$ 1,489.33
Kaitlin	F	4.56	$ 855.60
Kaitlin	F	4.56	$ 51,341.40
Ashley	J	3.53	$ 8,508.00
Elizabeth		18.33	$ 25,269.00
Elizabeth		18.33	$ 2,106.00
Elizabeth		18.33	$ 101,076.00
Elizabeth		18.33	$ 1,000.00
Andrea	R	3.33	$ 1,500.00
Andrea	R	3.33	$ 2,784.00
Randy	L	27.28	$ 54,103.00
Christopher		1.91	$ 3,714.50
Susan	M	23.24	$ 40,269.92
Lindsey	S	12.33	$ 1,726.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Lindsey	S	12.33	$ 103,542.00
Michael	A	6.33	$ 2,125.00
Michael	A	6.33	$ 127,515.00
Michael	A	6.33	$ 1,000.00
Michael	A	6.33	$ 8,391.00
Michael	A	6.33	$ 2,299.92
Margaret	B	3.96	$ 29,602.39
Nicholas	M	0.34	$ 38,991.60
Nicholas	M	0.34	$ 1,083.00
Nicholas	M	0.34	$ 25,994.40
Nicholas	M	0.34	$ 8,171.00
Hector		38.25	$ 36,443.49
Hector		38.25	$ 390.81
Hector		38.25	$ 8,964.00
Hector		38.25	$ 1,762.00
Phil		20.29	$ 35,403.84
Phil		20.29	$ 379.67
Phil		20.29	$ 3,767.21
Paul	L	28.34	$ 71,084.12
Paul	L	28.34	$ 500.00
Nicole	E P	7.24	$ 43,846.80
Nicole	E P	7.24	$ 1,218.00
Nicole	E P	7.24	$ 29,231.20
Lauren	A	0.34	$ 888.00
Lauren	A	0.34	$ 53,270.40
Lauren	E	0.34	$ 71,105.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Lauren	E	0.34	$ 3,950.28
Lauren	E	0.34	$ 1,185.00
Rosemarie		23.33	$ 2,210.00
Rosemarie		23.33	$ 132,622.00
Hector	A	7.26	$ 35,160.38
Hector	A	7.26	$ 519.68
Barbara	I	16.26	$ 30,069.76
Barbara	I	16.26	$ 322.46
Barbara	I	16.26	$ 2,400.02
John	F	10.38	$ 43,441.22
Paul	R	1.34	$ 1,257.00
Paul	R	1.34	$ 75,395.00
Paul	R	1.34	$ 5,000.00
Michael	V	1.15	$ 9,742.00
Patrick	T	6.33	$ 1,346.00
Patrick	T	6.33	$ 80,730.00
Patrick	T	6.33	$ 11,960.00
John		18.33	$ 152,508.00
John		18.33	$ 13,262.00
Anthony	C	14.38	$ 90,867.00
Helen	C	15.32	$ 28,816.94
Helen	C	15.32	$ 309.03
Helen	C	15.32	$ 2,400.02
Asya	K	4.34	$ 30,799.40
Asya	K	4.34	$ 3,192.00
Heather	M	1.34	$ 1,527.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Heather	M	1.34	$ 91,590.00
Heather	M	1.34	$ 928.00
Maria	A	3.34	$ 33,348.22
Richard	F	29.33	$ 127,515.00
Richard	F	29.33	$ 18,019.00
Richard	F	29.33	$ 2,125.00
Richard	F	29.33	$ 500.00
Richard	F	29.33	$ 1,000.00
Richard	F	29.33	$ 11,960.00
Richard	F	29.33	$ 2,617.01
Richard	F	29.33	$ 2,467.81
Julia	P	0.94	$ 28,453.80
Michael		6.37	$ 44,394.00
Annie	J	3.33	$ 68,717.60
Annie	J	3.33	$ 1,432.00
Annie	J	3.33	$ 17,179.40
Mary		23.88	$ 26,524.40
Mary		23.88	$ 2,210.00
Mary		23.88	$ 106,097.60
Mary		23.88	$ 500.00
Mary		23.88	$ 1,000.00
Hannah	E	0.34	$ 12,000.00
Wanyin		9.33	$ 324.00
Wanyin		9.33	$ 1,296.00
Wanyin		9.33	$ 77,741.60
Wanyin		9.33	$ 19,435.40

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Rubel	AQ	15.32	$ 61,971.00
Jennifer	H	27.33	$ 124,689.00
Jennifer	H	27.33	$ 2,078.00
Jennifer	H	27.33	$ 500.00
Timothy		23.33	$ 1,984.00
Timothy		23.33	$ 119,051.00
Timothy		23.33	$ 9,742.00
Thomas	C	0.34	$ 417.60
Thomas	C	0.34	$ 25,050.80
Casey	F	3.33	$ 651.23
Angela	D	11.30	$ 33,305.04
Angela	D	11.30	$ 357.16
Deborah Ann	Hammersley	15.32	$ 47,426.40
Deborah Ann	Hammersley	15.32	$ 71,139.60
Deborah Ann	Hammersley	15.32	$ 1,976.00
Kelli		17.33	$ 24,653.20
Kelli		17.33	$ 49,306.40
Kelli		17.33	$ 2,054.00
Kelli		17.33	$ 49,306.40
Kelli		17.33	$ 1,000.00
Antonio		20.40	$ 60,577.00
Egrain		27.97	$ 70,774.00
Danielle	K	1.34	$ 26,819.01
Danielle	K	1.34	$ 881.00
Nicole	G	2.34	$ 26,819.01
Nicole	G	2.34	$ 6,389.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Nicole	G	2.34	$ 927.99
Michael		2.86	$ 52,877.00
Katherine	G	16.96	$ 40,739.76
Katherine	G	16.96	$ 1,747.00
Christopher	J	14.32	$ 1,883.00
Christopher	J	14.32	$ 112,982.00
Joy		19.33	$ 1,826.00
Joy		19.33	$ 21,912.80
Joy		19.33	$ 87,651.20
Joy		19.33	$ 2,726.50
Justin	N	3.33	$ 1,310.00
Justin	N	3.33	$ 78,595.00
Justin	N	3.33	$ 1,000.00
Bryan	M	12.33	$ 1,679.00
Bryan	M	12.33	$ 100,755.00
Bryan	M	12.33	$ 1,000.00
Bryan	M	12.33	$ 8,391.00
Susan	K	24.32	$ 2,036.00
Susan	K	24.32	$ 73,285.80
Susan	K	24.32	$ 48,857.20
Susan	K	24.32	$ 500.00
Kathy	A	27.96	$ 2,166.00
Kathy	A	27.96	$ 129,976.00
Kathy	A	27.96	$ 500.00
Kathy	A	27.96	$ 928.00
Robert	R	11.34	$ 5,555.78

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Robert	R	11.34	$ 379.67
Robert	R	11.34	$ 29,848.06
Robert	R	11.34	$ 189.83
Robert	R	11.34	$ 881.00
Robert	E	3.34	$ 1,086.00
Robert	E	3.34	$ 65,154.00
Robert	E	3.34	$ 1,000.00
Robert	E	3.34	$ 10,709.00
Robert	E	3.34	$ 9,742.00
Angela		20.30	$ 36,320.60
Angela		20.30	$ 500.00
John	L	15.32	$ 122,143.00
John	L	15.32	$ 2,036.00
John	L	15.32	$ 1,000.00
John	L	15.32	$ 928.00
Yitzchak	Hillel	15.32	$ 129,976.00
Yitzchak	Hillel	15.32	$ 2,166.00
Evelyn		11.14	$ 1,856.00
Laura	D	0.34	$ 56,956.00
Laura	D	0.34	$ 949.00
Laura	D	0.34	$ 928.00
Lara	E	6.48	$ 156,176.00
Lara	E	6.48	$ 13,581.00
Karen	M	27.33	$ 112,251.20
Karen	M	27.33	$ 12,201.00
Karen	M	27.33	$ 28,062.80

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Allen		16.41	$ 54,103.00
Kristina	M	6.49	$ 8,448.00
Samantha	J	8.02	$ 30,160.00
Darlene	J	9.33	$ 28,066.10
Mark	A	6.14	$ 9,742.00
Adam	W	10.38	$ 52,877.00
Anna	Leah	0.34	$ 4,158.00
Anna	Leah	0.34	$ 3,693.44
Elizabeth	A	7.33	$ 17,854.60
Elizabeth	A	7.33	$ 1,488.00
Elizabeth	A	7.33	$ 71,418.40
Chad		18.33	$ 84,465.60
Chad		18.33	$ 12,242.00
Chad		18.33	$ 56,310.40
Chad		18.33	$ 6,303.00
Chad		18.33	$ 1,856.00
Sarah	E	0.34	$ 949.00
Sarah	E	0.34	$ 56,956.00
Sarah	E	0.34	$ 928.00
Jeanne	A	9.67	$ 61,885.37
Angel	B	9.78	$ 49,769.91
Debbie	L	10.19	$ 36,320.60
Mark	E	10.34	$ 18,516.60
Mark	E	10.34	$ 1,543.00
Mark	E	10.34	$ 18,516.60
Mark	E	10.34	$ 55,549.80

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Melissa		10.88	$ 103,055.00
Melissa		10.88	$ 5,725.28
Melissa		10.88	$ 1,718.00
James	P	0.04	$ 11,575.13
Christopher	C	13.33	$ 24,428.60
Christopher	C	13.33	$ 97,714.40
Christopher	C	13.33	$ 2,036.00
Robert	E	2.34	$ 7,429.00
Daisy	M	7.37	$ 45,417.00
Michael	G	4.53	$ 27,352.96
Michael	G	4.53	$ 2,702.00
Kimberly	D	17.33	$ 32,716.40
Kimberly	D	17.33	$ 350.85
Kimberly	D	17.33	$ 2,400.03
Silas	F	1.34	$ 51,349.20
Silas	F	1.34	$ 34,232.80
Silas	F	1.34	$ 2,852.73
Silas	F	1.34	$ 1,901.82
Silas	F	1.34	$ 1,426.00
Diane	K	24.52	$ 2,036.00
Diane	K	24.52	$ 122,143.00
Diane	K	24.52	$ 500.00
Diane	K	24.52	$ 1,000.00
Mikhail		9.67	$ 36,275.32
Christopher	M	18.83	$ 77,330.00
Stephanie	E	3.33	$ 1,160.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Stephanie	E	3.33	$ 69,574.00
Stephanie	E	3.33	$ 1,856.00
Susan	C	1.41	$ 40,669.53
Kelly	A	1.34	$ 1,446.00
Kelly	A	1.34	$ 86,766.00
Kelly	A	1.34	$ 8,567.20
Sara	G	2.24	$ 6,674.95
Sara	G	2.24	$ 20,144.06
Sara	G	2.24	$ 2,306.00
Robin	R	29.33	$ 2,210.00
Robin	R	29.33	$ 132,622.00
Robin	R	29.33	$ 500.00
Timothy		18.33	$ 103,980.80
Timothy		18.33	$ 2,166.00
Timothy		18.33	$ 25,995.20
Matthew	E	13.36	$ 126,345.00
Matthew	E	13.36	$ 8,423.00
Matthew	E	13.36	$ 2,106.00
Christine	C	27.33	$ 2,210.00
Christine	C	27.33	$ 132,622.00
Christine	C	27.33	$ 500.00
Laura	J	0.34	$ 1,059.00
Laura	J	0.34	$ 63,525.00
Elizabeth	R	0.34	$ 26,819.01
Elizabeth	R	0.34	$ 4,672.00
Elizabeth	R	0.34	$ 927.99

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Laura		21.32	$ 2,210.00
Laura		21.32	$ 132,622.00
Laura		21.32	$ 500.00
Laura		21.32	$ 9,742.00
Laura		21.32	$ 9,742.00
Ryan	S	11.33	$ 1,677.00
Ryan	S	11.33	$ 100,625.00
Ryan	S	11.33	$ 8,391.00
Savannah	L	1.34	$ 25,529.43
Shane	M	3.61	$ 44,401.60
Mario		18.98	$ 13,621.00
Mario		18.98	$ 36,180.75
Mario		18.98	$ 700.00
Christopher	J	10.30	$ 59,478.83
William	F	7.33	$ 35,810.80
William	F	7.33	$ 1,492.00
William	F	7.33	$ 35,810.80
William	F	7.33	$ 17,905.40
William	F	7.33	$ 928.00
Diane	L	19.21	$ 27,604.47
Diane	L	19.21	$ 296.03
Diane	L	19.21	$ 1,585.09
William	R	15.48	$ 158,616.00
William	R	15.48	$ 13,793.00
Emily	J	12.33	$ 1,873.00
Emily	J	12.33	$ 112,375.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Emily	J	12.33	$ 1,856.00
Laura Jane		1.34	$ 1,236.00
Laura Jane		1.34	$ 74,186.00
Gretchen		1.31	$ 3,425.50
Jamie	E	6.33	$ 36,934.00
Jamie	E	6.33	$ 1,539.00
Jamie	E	6.33	$ 55,401.00
Jamie	E	6.33	$ 1,856.00
Jamie	E	6.33	$ 928.00
Amie		23.33	$ 129,976.00
Amie		23.33	$ 2,166.00
Amie		23.33	$ 928.00
Kristin	A	2.34	$ 13,914.80
Kristin	A	2.34	$ 1,160.00
Kristin	A	2.34	$ 13,914.80
Kristin	A	2.34	$ 41,744.40
Michael		17.33	$ 25,269.00
Michael		17.33	$ 2,106.00
Michael		17.33	$ 12,634.50
Michael		17.33	$ 88,441.50
Michael		17.33	$ 10,709.00
Mary Ann		23.33	$ 2,036.00
Mary Ann		23.33	$ 122,143.00
Mary Ann		23.33	$ 500.00
Annie	J	1.87	$ 5,938.04
Jason	T	4.34	$ 65,653.20

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Jason	T	4.34	$ 1,824.00
Jason	T	4.34	$ 43,768.80
Jason	T	4.34	$ 11,960.00
Alan	E	2.34	$ 87,379.00
Alan	E	2.34	$ 1,456.00
Carol	L	3.36	$ 44,705.87
Carol	L	3.36	$ 750.00
Eric	T	25.33	$ 156,176.00
Eric	T	25.33	$ 13,581.00
Brittany	A	2.34	$ 993.00
Brittany	A	2.34	$ 59,606.00
Brittany	A	2.34	$ 7,952.00
Christopher	S	0.89	$ 29,176.49
Lauren	S	2.48	$ 178,138.00
Lauren	S	2.48	$ 15,490.00
Stephen	M	6.33	$ 1,299.00
Stephen	M	6.33	$ 62,339.20
Stephen	M	6.33	$ 15,584.80
Stephen	M	6.33	$ 5,817.00
Sari	N	1.34	$ 971.00
Sari	N	1.34	$ 58,266.00
Sari	N	1.34	$ 8,391.00
Ann	M	46.31	$ 7,131.00
Matthew	J	9.39	$ 1,283.00
Matthew	J	9.39	$ 76,979.00
Matthew	J	9.39	$ 9,352.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Meaghan	T	7.87	$ 1,299.00
Meaghan	T	7.87	$ 77,924.00
Meaghan	T	7.87	$ 2,000.00
Meaghan	T	7.87	$ 10,709.00
Larry	M	45.91	$ 7,131.00
Julie	Ann	18.33	$ 25,503.00
Julie	Ann	18.33	$ 2,125.00
Julie	Ann	18.33	$ 102,012.00
Julie	Ann	18.33	$ 1,000.00
Joel	F	8.36	$ 35,460.20
Ann	E	0.34	$ 1,185.00
Ann	E	0.34	$ 71,105.00
Ann	E	0.34	$ 5,123.20
Katherine	L	5.34	$ 28,001.20
Katherine	L	5.34	$ 466.80
Katherine	L	5.34	$ 3,922.00
Frank	Anthony	9.33	$ 1,204.67
Frank	Anthony	9.33	$ 9,034.75
Frank	Anthony	9.33	$ 688.00
Brenda	M. Ward	16.33	$ 122,143.00
Brenda	M. Ward	16.33	$ 2,036.00
Brenda	M. Ward	16.33	$ 9,742.00
Scott		15.32	$ 48,857.20
Scott		15.32	$ 2,036.00
Scott		15.32	$ 73,285.80
Scott		15.32	$ 3,500.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Kurt	D	1.34	$ 4,871.00
Beth	Ann	16.33	$ 2,054.00
Beth	Ann	16.33	$ 123,266.00
Jennifer	M	1.34	$ 1,086.00
Jennifer	M	1.34	$ 65,154.00
Jennifer	M	1.34	$ 1,856.00
John	Leo	9.48	$ 178,138.00
John	Leo	9.48	$ 15,490.00
Laura	J	1.34	$ 26,819.01
Danita	M	23.33	$ 117,131.20
Danita	M	23.33	$ 12,732.00
Danita	M	23.33	$ 29,282.80
Karen	A	23.33	$ 2,125.00
Karen	A	23.33	$ 127,515.00
Karen	A	23.33	$ 500.00
Stacy		22.33	$ 25,875.80
Stacy		22.33	$ 1,724.80
Stacy		22.33	$ 77,627.40
Mary		19.96	$ 56,153.00
Mary		19.96	$ 500.00
Kenneth	W	3.84	$ 23,696.95
Scott	L	31.47	$ 70,774.00
JoEllen		23.33	$ 1,628.80
JoEllen		23.33	$ 97,714.40
JoEllen		23.33	$ 8,391.00
Susan	K	11.33	$ 1,856.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Susan	K	11.33	$ 111,346.00
Alexander	V	8.34	$ 45,417.00
Danielle	K	14.48	$ 79,982.40
Danielle	K	14.48	$ 1,666.00
Danielle	K	14.48	$ 19,995.60
Danielle	K	14.48	$ 13,238.00
Danielle	K	14.48	$ 6,303.00
Gerald		18.33	$ 1,875.00
Gerald		18.33	$ 112,523.00
Gerald		18.33	$ 1,856.00
Gerald		18.33	$ 1,856.00
Bonnie	J	11.33	$ 1,807.00
Bonnie	J	11.33	$ 21,683.40
Bonnie	J	11.33	$ 86,733.60
Rick	T	5.16	$ 42,423.00
John	M	8.33	$ 11,134.60
John	M	8.33	$ 66,807.60
John	M	8.33	$ 1,113.60
John	M	8.33	$ 742.40
John	M	8.33	$ 33,403.80
John	M	8.33	$ 9,742.00
Carrie	J	3.33	$ 1,717.00
Carrie	J	3.33	$ 103,046.00
Carrie	J	3.33	$ 1,000.00
Carrie	J	3.33	$ 1,856.00
Kris	A	8.43	$ 180,661.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Kris	A	8.43	$ 15,710.00
Susan	M	13.33	$ 114,241.00
Susan	M	13.33	$ 6,346.72
Susan	M	13.33	$ 1,904.00
Susan	M	13.33	$ 3,850.00
Susan	M	13.33	$ 1,000.00
David	C	4.34	$ 1,299.00
David	C	4.34	$ 77,924.00
David	C	4.34	$ 7,429.00
Richard	P	26.81	$ 70,774.00
Verlin		36.31	$ 109,564.00
Verlin		36.31	$ 3,569.00
Verlin		36.31	$ 1,826.00
Kathryn	S	9.33	$ 140,454.00
Kathryn	S	9.33	$ 12,213.00
Gary	J	12.48	$ 132,622.00
Gary	J	12.48	$ 2,210.00
Gary	J	12.48	$ 500.00
Roman		14.33	$ 53,256.00
Jennifer	G	12.33	$ 1,679.00
Jennifer	G	12.33	$ 100,755.00
Jennifer	G	12.33	$ 1,856.00
David	M	15.03	$ 52,877.00
Robert	J	10.34	$ 1,591.00
Robert	J	10.34	$ 95,451.00
Robert	J	10.34	$ 4,851.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Robert	J	10.34	$ 1,000.00
Robert	J	10.34	$ 1,856.00
Brenda	N	0.34	$ 28,646.40
Stephanie	R	9.53	$ 89,787.00
Stephanie	R	9.53	$ 1,496.00
Stephanie	R	9.53	$ 4,195.50
Stephanie	R	9.53	$ 5,354.50
Catherine	F	15.32	$ 40,933.35
Susan	Ruthann	20.48	$ 52,080.00
Susan	Ruthann	20.48	$ 500.00
Stephen	B	42.31	$ 9,742.00
Stephen	B	42.31	$ 10,709.00
Mark	P	25.33	$ 2,125.00
Mark	P	25.33	$ 127,515.00
Mark	P	25.33	$ 500.00
Mark	P	25.33	$ 7,175.03
Mark	P	25.33	$ 3,712.00
Robert	M	10.34	$ 1,639.00
Robert	M	10.34	$ 98,314.00
Kerry	K	11.33	$ 47,058.00
Kerry	K	11.33	$ 70,587.00
Kerry	K	11.33	$ 1,961.00
Kerry	K	11.33	$ 1,000.00
Kerry	K	11.33	$ 2,726.50
Alexandra		9.84	$ 52,818.08
David	W	6.33	$ 75,120.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
David	W	6.33	$ 1,252.00
David	W	6.33	$ 928.00
Kimiko	O	0.26	$ 25,097.32
Sean	W	12.37	$ 146,414.00
Sean	W	12.37	$ 12,732.00
Phillip		12.35	$ 117,131.20
Phillip		12.35	$ 12,732.00
Phillip		12.35	$ 29,282.80
Ronald	D	11.33	$ 2,078.00
Ronald	D	11.33	$ 124,689.00
Ronald	D	11.33	$ 500.00
Elaine	M	12.24	$ 76,898.00
Elaine	M	12.24	$ 6,300.00
Mary Lou	A	5.12	$ 56,050.10
Ann		16.36	$ 106,097.60
Ann		16.36	$ 8,841.47
Ann		16.36	$ 2,210.00
Ann		16.36	$ 26,524.40
Ann		16.36	$ 1,296.32
Karen	B	7.46	$ 117,241.00
Justin	S	13.33	$ 47,443.00
Justin	S	13.33	$ 1,581.00
Justin	S	13.33	$ 47,443.00
Justin	S	13.33	$ 10,709.00
Justin		20.33	$ 114,763.50
Justin		20.33	$ 2,125.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Justin		20.33	$ 12,751.50
Justin		20.33	$ 9,742.00
Nader		2.58	$ 31,650.04
Paul	B	4.34	$ 10,803.45
Deana	C	2.38	$ 57,172.48
Scott		20.33	$ 25,503.00
Scott		20.33	$ 102,012.00
Scott		20.33	$ 2,125.00
Scott		20.33	$ 1,000.00
James	C	10.34	$ 2,106.00
James	C	10.34	$ 126,345.00
Ann	M B	23.33	$ 2,036.00
Ann	M B	23.33	$ 122,143.00
Amy	B	19.33	$ 23,206.60
Amy	B	19.33	$ 23,206.60
Amy	B	19.33	$ 1,934.00
Amy	B	19.33	$ 69,619.80
Lilian	Matheson	9.86	$ 19,995.60
Lilian	Matheson	9.86	$ 1,666.00
Lilian	Matheson	9.86	$ 79,982.40
Lilian	Matheson	9.86	$ 1,856.00
Lori	L	12.33	$ 43,366.80
Lori	L	12.33	$ 1,807.00
Lori	L	12.33	$ 65,050.20
Lori	L	12.33	$ 8,391.00
Stephen	Edmond	15.32	$ 2,114.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Stephen	Edmond	15.32	$ 126,816.00
Stephen	Edmond	15.32	$ 1,000.00
Stephen	Edmond	15.32	$ 10,709.00
Michelle	A	6.33	$ 35,403.84
Rosanne		18.78	$ 43,842.53
Rosanne		18.78	$ 1,295.84
David	L	4.52	$ 8,508.00
Jami	L	0.34	$ 4,800.00
Raoul	J	2.48	$ 143,413.00
Raoul	J	2.48	$ 12,471.00
Marcel	A	14.33	$ 1,861.00
Marcel	A	14.33	$ 111,649.00
Aaron	M	0.34	$ 27,897.67
Alan	D	11.31	$ 1,954.00
Alan	D	11.31	$ 117,210.00
Alan	D	11.31	$ 10,709.00
Alan	D	11.31	$ 9,742.00
Scott		21.32	$ 1,834.00
Scott		21.32	$ 110,011.00
Michael	B	8.33	$ 102,816.90
Michael	B	8.33	$ 1,904.00
Michael	B	8.33	$ 11,424.10
Michael	B	8.33	$ 1,000.00
Michael	B	8.33	$ 15,960.00
Michael	B	8.33	$ 928.00
Anthony	Troy	2.34	$ 29,176.49

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Anthony	Troy	2.34	$ 8,964.00
John		2.34	$ 1,141.00
John		2.34	$ 68,456.00
John		2.34	$ 1,856.00
Lauren	E	2.34	$ 86,766.00
Lauren	E	2.34	$ 1,446.00
Marianne	Damianides	20.33	$ 2,210.00
Marianne	Damianides	20.33	$ 132,622.00
Marianne		4.98	$ 22,572.33
Katherine	Elizabeth	24.32	$ 2,210.00
Katherine	Elizabeth	24.32	$ 132,622.00
Katherine	Elizabeth	24.32	$ 500.00
Roberto		8.36	$ 45,417.00
Sergio	Jr	0.89	$ 24,342.02
Kyle	J	8.23	$ 3,641.60
Seong Bong		11.33	$ 104,101.00
Seong Bong		11.33	$ 1,735.00
Seong Bong		11.33	$ 9,742.00
Patricia	Marie	10.34	$ 2,027.00
Patricia	Marie	10.34	$ 121,648.00
Julie	A	2.34	$ 94,582.00
Julie	A	2.34	$ 3,152.73
Julie	A	2.34	$ 1,576.00
Matthew	G	7.52	$ 9,742.00
Amy	T	5.34	$ 56,261.50
Amy	T	5.34	$ 937.50

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Amy	T	5.34	$ 937.50
Amy	T	5.34	$ 56,261.50
Amy	T	5.34	$ 1,000.00
Edward	E	13.33	$ 800.67
Edward	E	13.33	$ 18,814.36
Edward	E	13.33	$ 2,726.00
Tom	D	7.50	$ 26,295.83
Dawn	R	8.33	$ 11,371.00
Dawn	R	8.33	$ 26,154.20
Dawn	R	8.33	$ 26,154.20
Susan	S	10.31	$ 9,900.00
Alison	E	8.10	$ 33,348.08
Steven	V	16.34	$ 35,403.84
Bryan		20.33	$ 103,980.80
Bryan		20.33	$ 2,166.00
Bryan		20.33	$ 25,995.20
Bryan		20.33	$ 9,742.00
Margot	E	9.19	$ 36,320.60
Linda	S	12.33	$ 34,005.09
Linda	S	12.33	$ 364.67
Emma	W	1.34	$ 1,257.00
Emma	W	1.34	$ 75,395.00
Emma	W	1.34	$ 3,922.00
Emma	W	1.34	$ 5,004.50
Marshall	W	1.73	$ 46,078.00
Theresa		14.31	$ 4,967.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Pamela	A	11.35	$ 7,131.00
Casey	D	7.21	$ 4,871.00
Rachel	M	4.83	$ 26,034.68
Marshall	J	12.33	$ 115,562.00
Marshall	J	12.33	$ 1,926.00
Marshall	J	12.33	$ 4,871.00
Terry		16.33	$ 72,893.40
Terry		16.33	$ 2,025.00
Terry		16.33	$ 48,595.60
Terry		16.33	$ 1,000.00
Terry		16.33	$ 1,856.00
Annahi		23.33	$ 2,078.00
Annahi		23.33	$ 124,689.00
Annahi		23.33	$ 500.00
Annahi		23.33	$ 1,000.00
David	P	10.34	$ 111,346.00
David	P	10.34	$ 1,856.00
David	P	10.34	$ 928.00
Kurt	W	26.32	$ 2,078.00
Kurt	W	26.32	$ 124,689.00
Kurt	W	26.32	$ 500.00
Kurt	W	26.32	$ 10,709.00
Samantha	R	4.34	$ 1,403.00
Samantha	R	4.34	$ 84,173.00
Samantha	R	4.34	$ 1,359.50
Samantha	R	4.34	$ 2,404.50

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Lauren	E	7.33	$ 42,246.00
Lauren	E	7.33	$ 1,760.00
Lauren	E	7.33	$ 63,369.00
Lauren	E	7.33	$ 1,856.00
Jennifer		17.33	$ 2,125.00
Jennifer		17.33	$ 127,515.00
Allison	K	8.33	$ 1,543.00
Allison	K	8.33	$ 92,583.00
Allison	K	8.33	$ 5,000.00
Lindsey	R	2.34	$ 5,817.00
Christy		23.33	$ 132,622.00
Christy		23.33	$ 7,367.89
Christy		23.33	$ 2,210.00
Sade		2.32	$ 26,819.01
Sade		2.32	$ 440.50
Thomas	J	28.33	$ 2,210.00
Thomas	J	28.33	$ 132,622.00
Thomas	J	28.33	$ 12,220.74
Thomas	J	28.33	$ 500.00
Victoria	R	1.31	$ 21,696.09
Erica	A	13.33	$ 20,233.40
Erica	A	13.33	$ 80,933.60
Erica	A	13.33	$ 1,686.00
Jean-Louis	G	18.74	$ 11,772.54
Jean-Louis	G	18.74	$ 63,884.49
Kari	L	1.52	$ 27,352.96

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Kari	L	1.52	$ 5,893.00
Alexander		0.30	$ 24,263.30
Ross	F	8.85	$ 45,417.00
Therese	E	1.89	$ 21,036.66
Patrick	W	30.44	$ 54,103.00
Daniel		22.33	$ 2,210.00
Daniel		22.33	$ 132,622.00
Heather		19.36	$ 132,622.00
Heather		19.36	$ 7,367.89
Heather		19.36	$ 2,210.00
Kimberly	D	0.32	$ 1,000.00
Derek	D	0.52	$ 12,007.43
Derek	D	0.52	$ 62,193.05
Christopher	M	27.33	$ 33,155.50
Christopher	M	27.33	$ 2,210.00
Christopher	M	27.33	$ 99,466.50
Christopher	M	27.33	$ 12,220.74
Christopher	M	27.33	$ 500.00
Christopher	M	27.33	$ 8,391.00
Christopher	M	27.33	$ 7,131.00
Christopher	M	27.33	$ 4,640.00
Debra		19.05	$ 1,263.60
Debra		19.05	$ 75,807.00
Alan	S	8.86	$ 8,391.00
Pantra		6.33	$ 97,438.00
Pantra		6.33	$ 1,624.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Pantra		6.33	$ 1,000.00
Tara		15.32	$ 2,106.00
Tara		15.32	$ 126,345.00
Brad	J	0.50	$ 9,742.00
Danielle		14.33	$ 1,125.00
Danielle		14.33	$ 67,513.80
Danielle		14.33	$ 1,000.00
Marketa		25.33	$ 106,097.60
Marketa		25.33	$ 2,210.00
Marketa		25.33	$ 26,524.40
Marketa		25.33	$ 500.00
Marketa		25.33	$ 9,742.00
Marketa		25.33	$ 1,780.50
Marketa		25.33	$ 9,742.00
Julie	A	20.78	$ 10,709.00
Jonathan	A	6.35	$ 44,394.00
William	Carson	8.32	$ 2,000.01
Katie		13.33	$ 76,109.60
Katie		13.33	$ 1,268.80
James	Blaine	12.33	$ 1,624.00
James	Blaine	12.33	$ 19,487.60
James	Blaine	12.33	$ 38,975.20
James	Blaine	12.33	$ 38,975.20
James	Blaine	12.33	$ 4,158.00
Robert		16.33	$ 2,341.40
Robert		16.33	$ 140,464.45

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Robert		16.33	$ 5,000.00
Emily		18.33	$ 2,210.00
Emily		18.33	$ 79,573.20
Emily		18.33	$ 53,048.80
Matthew	James	0.41	$ 34,413.82
Matthew	James	0.41	$ 2,702.00
Konstantena		0.34	$ 649.80
Konstantena		0.34	$ 38,991.60
Konstantena		0.34	$ 10,370.02
Konstantena		0.34	$ 1,856.00
Casper	O	0.26	$ 23,019.03
Jerome	P	27.33	$ 2,036.00
Jerome	P	27.33	$ 122,143.00
Jerome	P	27.33	$ 4,967.00
Jerome	P	27.33	$ 500.00
Jerome	P	27.33	$ 928.00
Ashema	M	0.34	$ 78,202.00
Ashema	M	0.34	$ 1,303.00
Daniel		16.33	$ 39,786.60
Daniel		16.33	$ 2,210.00
Daniel		16.33	$ 26,524.40
Daniel		16.33	$ 66,311.00
Daniel		16.33	$ 500.00
Lynette	M	17.35	$ 43,024.29
Lynette	M	17.35	$ 1,271.65
Lorena	Sue	10.34	$ 38,054.80

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Lorena	Sue	10.34	$ 1,586.00
Lorena	Sue	10.34	$ 19,027.40
Lorena	Sue	10.34	$ 38,054.80
Benedict		28.33	$ 2,210.00
Benedict		28.33	$ 132,622.00
Benedict		28.33	$ 500.00
Karen	L	0.34	$ 42,823.27
Angelica		7.75	$ 21,380.85
Angelica		7.75	$ 21,380.85
Imran		20.32	$ 33,370.59
Imran		20.32	$ 335.50
Sarah	H	7.33	$ 1,530.00
Sarah	H	7.33	$ 91,821.00
Sarah	H	7.33	$ 10,709.00
Sarah	H	7.33	$ 1,856.00
Ralph	T	12.94	$ 65,002.00
Natalie	Ann	21.32	$ 31,526.00
Natalie	Ann	21.32	$ 1,314.00
Natalie	Ann	21.32	$ 47,289.00
Mindy	B	10.34	$ 97,693.00
Mindy	B	10.34	$ 1,628.00
Mindy	B	10.34	$ 2,000.00
Thomas	D	2.34	$ 27,616.57
Thomas	D	2.34	$ 440.50
Miguel	A	7.44	$ 34,661.47
Rafael	B	18.12	$ 68,668.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Matthew		16.33	$ 23,082.20
Matthew		16.33	$ 1,924.00
Matthew		16.33	$ 46,164.40
Matthew		16.33	$ 46,164.40
Matthew		16.33	$ 9,742.00
Brendan	C	2.92	$ 23,942.98
Jonah	D	0.34	$ 1,000.01
Kristen	K	14.33	$ 123,266.00
Kristen	K	14.33	$ 2,054.00
Kristen	K	14.33	$ 1,000.00
William	C	1.97	$ 12,997.20
William	C	1.97	$ 1,083.00
William	C	1.97	$ 25,994.40
William	C	1.97	$ 25,994.40
Mia	C	2.36	$ 32,887.56
Mia	C	2.36	$ 972.05
Mia	C	2.36	$ 3,316.00
Jacqueline	R	0.31	$ 25,668.60
Matthew		24.32	$ 2,166.00
Matthew		24.32	$ 129,976.00
Matthew		24.32	$ 500.00
Matthew		24.32	$ 10,709.00
Traci	A	15.96	$ 10,756.07
Traci	A	15.96	$ 32,268.22
Traci	A	15.96	$ 1,271.65
Traci	A	15.96	$ 750.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Traci	A	15.96	$ 8,964.00
Jeanette	L	27.33	$ 141,534.00
Jeanette	L	27.33	$ 12,307.00
Jeanette	L	27.33	$ 3,114.00
Jeff	K	27.33	$ 33,155.50
Jeff	K	27.33	$ 2,210.00
Jeff	K	27.33	$ 99,466.50
Jeff	K	27.33	$ 500.00
Jeff	K	27.33	$ 1,000.00
Pa'al	Chaand	9.33	$ 1,856.00
Pa'al	Chaand	9.33	$ 111,346.00
Pa'al	Chaand	9.33	$ 4,967.00
Pa'al	Chaand	9.33	$ 5,000.00
Pa'al	Chaand	9.33	$ 9,742.00
Pa'al	Chaand	9.33	$ 10,709.00
Christina	S	3.33	$ 12,813.20
Christina	S	3.33	$ 213.60
Christina	S	3.33	$ 17,931.99
Christina	S	3.33	$ 7,121.52
Christina	S	3.33	$ 1,637.95
Brian	K	20.01	$ 54,484.00
Stephanie	F	0.34	$ 1,083.00
Stephanie	F	0.34	$ 38,991.60
Stephanie	F	0.34	$ 25,994.40
Jeff	A	28.33	$ 2,036.00
Jeff	A	28.33	$ 122,143.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Jeff	A	28.33	$ 500.00
Jeff	A	28.33	$ 5,453.00
Jeff	A	28.33	$ 928.00
Sharon	L	9.33	$ 16,834.60
Sharon	L	9.33	$ 67,338.40
Sharon	L	9.33	$ 1,403.00
Sharon	L	9.33	$ 1,000.00
Sharon	L	9.33	$ 928.00
Oleksandr		3.32	$ 40,537.00
Natalie	A	2.34	$ 1,108.00
Natalie	A	2.34	$ 66,481.00
Natalie	A	2.34	$ 5,983.00
David	W	12.20	$ 1,539.00
David	W	12.20	$ 92,335.00
Hillary	A	12.33	$ 23,810.20
Hillary	A	12.33	$ 95,240.80
Hillary	A	12.33	$ 1,984.00
Hannah	Min	15.32	$ 23,082.20
Hannah	Min	15.32	$ 46,164.40
Hannah	Min	15.32	$ 1,924.00
Hannah	Min	15.32	$ 46,164.40
Matthew	W	0.34	$ 1,500.00
Aaron	S	4.34	$ 500.80
Aaron	S	4.34	$ 751.20
Aaron	S	4.34	$ 45,072.00
Aaron	S	4.34	$ 30,048.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Aaron	S	4.34	$ 1,000.00
Aaron	S	4.34	$ 3,976.00
Aaron	S	4.34	$ 3,976.00
Gregory	W	2.52	$ 10,709.00
Jordan		1.06	$ 10,009.00
Patricia	J	0.38	$ 32,887.56
Joseph	F	14.33	$ 1,735.00
Joseph	F	14.33	$ 62,460.60
Joseph	F	14.33	$ 41,640.40
Joseph	F	14.33	$ 8,391.00
Karen	L	28.31	$ 59,127.00
Karen	L	28.31	$ 500.00
Karen	L	28.31	$ 7,720.00
Kimberly	G	2.34	$ 38,121.60
Kimberly	G	2.34	$ 635.20
Anatoliy		22.70	$ 54,103.00
Tara	R	9.33	$ 22,475.00
Tara	R	9.33	$ 1,873.00
Tara	R	9.33	$ 89,900.00
Michael	J	9.33	$ 28,066.10
Michael	J	9.33	$ 2,007.76
Todd		16.33	$ 2,106.00
Todd		16.33	$ 126,345.00
Victoria	M	1.34	$ 971.00
Victoria	M	1.34	$ 58,266.00
Victoria	M	1.34	$ 5,123.20

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Marianne		12.33	$ 2,106.00
Marianne		12.33	$ 126,345.00
Nataylia	C	1.34	$ 10,333.34
Nataylia	C	1.34	$ 17,019.62
Shacky	W	2.73	$ 29,757.51
Nicola	C	0.34	$ 4,800.00
Annie	I	7.28	$ 15,584.80
Annie	I	7.28	$ 62,339.20
Annie	I	7.28	$ 1,299.00
Jiyoung		3.32	$ 27,352.96
Jiyoung		3.32	$ 586.66
Tiffany	S	9.33	$ 1,388.00
Tiffany	S	9.33	$ 83,285.00
Tiffany	S	9.33	$ 10,709.00
Kathleen	M	10.34	$ 100,755.00
Kathleen	M	10.34	$ 1,679.00
Kathleen	M	10.34	$ 9,742.00
Ryan	L	14.33	$ 1,776.00
Ryan	L	14.33	$ 106,579.00
Ryan	L	14.33	$ 1,000.00
Kimberly	A	7.33	$ 92,335.00
Kimberly	A	7.33	$ 1,539.00
Kimberly	A	7.33	$ 9,104.00
Kimberly	A	7.33	$ 519.68
Allison	R	3.33	$ 32,887.56
Karin	E	17.68	$ 65,823.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Karin	E	17.68	$ 4,482.00
Catherine	C	27.33	$ 25,995.20
Catherine	C	27.33	$ 2,166.00
Catherine	C	27.33	$ 103,980.80
Catherine	C	27.33	$ 500.00
Catherine	C	27.33	$ 1,000.00
John		15.36	$ 134,371.16
John		15.36	$ 10,709.00
John		15.36	$ 4,871.00
John		15.36	$ 4,871.00
Julianne	S	2.76	$ 39,872.55
Karen	E	14.58	$ 106,097.60
Karen	E	14.58	$ 8,841.47
Karen	E	14.58	$ 1,768.00
Brad	M	3.33	$ 1,110.00
Brad	M	3.33	$ 66,588.00
Mark	S	23.95	$ 70,774.00
Scott	A	14.33	$ 1,467.20
Scott	A	14.33	$ 88,008.80
John	R	12.33	$ 48,857.20
John	R	12.33	$ 12,214.30
John	R	12.33	$ 61,071.50
John	R	12.33	$ 2,036.00
John	R	12.33	$ 500.00
John	R	12.33	$ 7,131.00
John	R	12.33	$ 928.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Mark	J	2.34	$ 993.00
Mark	J	2.34	$ 59,606.00
Mark	J	2.34	$ 8,742.00
David	A	12.33	$ 98,314.00
David	A	12.33	$ 1,639.00
David	A	12.33	$ 8,508.00
David	A	12.33	$ 1,000.00
David	A	12.33	$ 9,742.00
Sherry	G	15.32	$ 34,902.17
Sherry	G	15.32	$ 374.29
Sherry	G	15.32	$ 440.50
Sherri	M	15.32	$ 79,573.20
Sherri	M	15.32	$ 7,367.89
Sherri	M	15.32	$ 53,048.80
Sherri	M	15.32	$ 2,210.00
Sherri	M	15.32	$ 500.00
Irene		6.29	$ 4,080.00
Dariusz		3.48	$ 10,959.72
Dariusz		3.48	$ 57,215.91
Amanda		0.06	$ 1,392.00
Justin	A	0.53	$ 2,029.00
Joshua	J	5.34	$ 98,707.00
Joshua	J	5.34	$ 8,583.00
Jennifer	J	4.34	$ 49,989.00
Jennifer	J	4.34	$ 49,989.00
Jennifer	J	4.34	$ 5,554.33

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Jennifer	J	4.34	$ 1,666.00
Igor	N	15.39	$ 52,877.00
Mary	C	7.37	$ 115,179.20
Mary	C	7.37	$ 12,520.00
Mary	C	7.37	$ 14,397.40
Mary	C	7.37	$ 14,397.40
Kerri	A	2.35	$ 44,511.60
Kerri	A	2.35	$ 1,483.72
Kerri	A	2.35	$ 1,236.00
Kerri	A	2.35	$ 29,674.40
Kerri	A	2.35	$ 6,228.00
Cynthia	J	39.11	$ 78,987.00
Cynthia	J	39.11	$ 500.00
John	J	11.33	$ 1,591.00
John	J	11.33	$ 95,451.00
John	J	11.33	$ 7,333.00
Lynda	M	0.34	$ 27,352.96
Thomas	E	2.38	$ 113,227.20
Thomas	E	2.38	$ 12,307.00
Thomas	E	2.38	$ 28,306.80
Frank	A	1.34	$ 26,295.83
Grant	M	3.33	$ 794.25
Grant	M	3.33	$ 47,643.75
Grant	M	3.33	$ 6,436.56
Grant	M	3.33	$ 6,275.20
Phillip		8.19	$ 58,314.16

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Andrea	P	0.38	$ 32,887.56
Alice	T	8.81	$ 40,669.53
Jill	M	3.33	$ 3,540.92
Jill	M	3.33	$ 24,912.89
Kerry	Ann	0.34	$ 1,083.00
Kerry	Ann	0.34	$ 64,986.00
Kerry	Ann	0.34	$ 6,404.00
Brad	J	20.32	$ 35,000.02
Marla		6.85	$ 4,871.00
Marla		6.85	$ 3,896.80
Raymond	G	3.53	$ 1,238.00
Raymond	G	3.53	$ 44,560.20
Raymond	G	3.53	$ 29,706.80
Raymond	G	3.53	$ 1,000.00
Raymond	G	3.53	$ 11,960.00
Kimberly	H	18.33	$ 106,097.60
Kimberly	H	18.33	$ 5,894.31
Kimberly	H	18.33	$ 1,768.00
Jennifer	A	12.33	$ 75,807.00
Jennifer	A	12.33	$ 50,538.00
Jennifer	A	12.33	$ 2,106.00
Christopher	T	1.34	$ 27,352.96
Amanda	E	6.33	$ 37,747.60
Amanda	E	6.33	$ 47,184.50
Amanda	E	6.33	$ 9,436.90
Amanda	E	6.33	$ 1,048.54

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Amanda	E	6.33	$ 4,194.18
Amanda	E	6.33	$ 1,573.00
Amanda	E	6.33	$ 1,150.48
Tricia	M	4.34	$ 42,246.00
Tricia	M	4.34	$ 1,760.00
Tricia	M	4.34	$ 63,369.00
Tricia	M	4.34	$ 5,000.00
Tricia	M	4.34	$ 1,000.00
Tricia	M	4.34	$ 928.00
Katrina	L	14.33	$ 1,856.00
Katrina	L	14.33	$ 111,346.00
Katrina	L	14.33	$ 1,000.00
Robert		15.32	$ 117,210.00
Robert		15.32	$ 117,210.00
Robert		15.32	$ 1,000.00
Robert		15.32	$ 1,000.00
Michael	J	3.33	$ 1,068.00
Michael	J	3.33	$ 64,066.00
Michael	J	3.33	$ 1,856.00
Pearl		15.32	$ 23,442.00
Pearl		15.32	$ 23,442.00
Pearl		15.32	$ 1,954.00
Pearl		15.32	$ 46,884.00
Pearl		15.32	$ 23,442.00
Pearl		15.32	$ 1,000.00
Pearl		15.32	$ 1,856.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Sarah	H	4.84	$ 26,427.87
Daniel	J	4.34	$ 1,260.00
Daniel	J	4.34	$ 75,628.00
Colleen	N	12.39	$ 64,257.91
Anne	C	10.89	$ 76,759.00
Anne	C	10.89	$ 4,264.39
Anne	C	10.89	$ 1,279.00
Elizabeth	E	13.25	$ 47,873.54
Adam	B	3.06	$ 1,359.56
Mark	B	23.33	$ 2,210.00
Mark	B	23.33	$ 132,622.00
Mark	B	23.33	$ 500.00
Mark	B	23.33	$ 8,391.00
Emilie	A	0.95	$ 26,295.83
Nickolas	G	3.15	$ 17,356.87
David		17.33	$ 1,974.00
David		17.33	$ 118,411.00
David		17.33	$ 9,742.00
Samantha	J	0.34	$ 4,800.00
Nicholas	J	1.73	$ 24,342.02
Craig	T	9.33	$ 71,829.60
Craig	T	9.33	$ 1,496.00
Craig	T	9.33	$ 17,957.40
Craig	T	9.33	$ 9,742.00
Jeannie	L	1.38	$ 102,828.00
Jeannie	L	1.38	$ 11,177.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Jeannie	L	1.38	$ 25,707.00
Rafael	R	19.33	$ 54,484.00
Arturo		19.96	$ 54,484.00
Raul		19.33	$ 54,484.00
Kelly		11.33	$ 103,055.00
Kelly		11.33	$ 5,725.28
Kelly		11.33	$ 1,718.00
Kelly		11.33	$ 3,889.00
Matthew	S	0.95	$ 27,352.96
Amy	E	6.33	$ 1,679.00
Amy	E	6.33	$ 100,755.00
Amy	E	6.33	$ 2,000.00
Rhonda	D	12.26	$ 59,127.00
Gregory	A	1.14	$ 21,696.09
Elizabeth		18.33	$ 2,210.00
Elizabeth		18.33	$ 132,622.00
Mary	Kay	2.32	$ 39,300.57
Mary	Kay	2.32	$ 1,053.63
William	J	12.33	$ 1,807.00
William	J	12.33	$ 108,417.00
William	J	12.33	$ 3,753.56
William	J	12.33	$ 1,856.00
Keith	K	12.33	$ 2,054.00
Keith	K	12.33	$ 123,266.00
Keith	K	12.33	$ 1,000.00
Keith	K	12.33	$ 11,960.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Keith	K	12.33	$ 11,960.00
Keith	K	12.33	$ 3,561.00
Michael	J	10.31	$ 83,234.00
Michael	J	10.31	$ 1,387.00
Michael	J	10.31	$ 1,000.00
Rosanne		14.33	$ 70,953.00
Rosanne		14.33	$ 6,582.82
Rosanne		14.33	$ 750.00
Joy	M	16.33	$ 2,156.00
Joy	M	16.33	$ 129,379.00
Sachiko		17.66	$ 2,106.00
Sachiko		17.66	$ 126,345.00
Sachiko		17.66	$ 2,000.00
Yasuko		13.06	$ 2,210.00
Yasuko		13.06	$ 132,622.00
Yasuko		13.06	$ 1,856.00
Rose		4.34	$ 97,177.00
Rose		4.34	$ 5,398.72
Rose		4.34	$ 1,620.00
Pedro		9.17	$ 35,460.20
Despina		23.33	$ 2,210.00
Despina		23.33	$ 132,622.00
Despina		23.33	$ 1,000.00
Ryan	M	8.40	$ 104,234.00
Kathleen		12.33	$ 132,622.00
Kathleen		12.33	$ 2,210.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Mark	C	12.33	$ 107,336.80
Mark	C	12.33	$ 11,667.00
Mark	C	12.33	$ 26,834.20
Mark	C	12.33	$ 5,147.00
Lydia	D	9.33	$ 35,403.84
Debra	R	14.89	$ 56,584.17
Debra	R	14.89	$ 1,045.87
Leah	S	0.70	$ 34,959.60
Leah	S	0.70	$ 971.00
Leah	S	0.70	$ 23,306.40
Hilary	Ann	0.53	$ 6,404.00
Francis	P	31.32	$ 2,036.00
Francis	P	31.32	$ 122,143.00
Francis	P	31.32	$ 23,676.00
Francis	P	31.32	$ 500.00
Francis	P	31.32	$ 9,742.00
Francis	P	31.32	$ 928.00
Stephanie	L	3.33	$ 9,742.00
Bridget	M	4.34	$ 1,159.00
Bridget	M	4.34	$ 41,707.20
Bridget	M	4.34	$ 27,804.80
Bridget	M	4.34	$ 7,844.00
Scott	W	15.92	$ 104,101.00
Scott	W	15.92	$ 4,692.32
Scott	W	15.92	$ 1,735.00
Scott	W	15.92	$ 928.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Jessica	K	2.36	$ 63,751.00
Jessica	K	2.36	$ 1,770.86
Jessica	K	2.36	$ 1,063.00
Jennifer	Marie	12.33	$ 1,807.00
Jennifer	Marie	12.33	$ 43,366.80
Jennifer	Marie	12.33	$ 65,050.20
Diana	B	1.89	$ 20,058.84
Ariana	L	1.34	$ 5,474.57
Ariana	L	1.34	$ 6,404.00
Erin	D	3.73	$ 1,108.00
Erin	D	3.73	$ 66,481.00
Erin	D	3.73	$ 1,856.00
Molly	M	8.33	$ 126,345.00
Molly	M	8.33	$ 7,019.17
Molly	M	8.33	$ 2,106.00
Kevin	M	3.33	$ 25,529.43
Kevin	M	3.33	$ 8,964.00
Julie	T	8.33	$ 1,314.00
Julie	T	8.33	$ 78,815.00
Julie	T	8.33	$ 1,313.58
Julie	T	8.33	$ 5,000.00
Kelli	A	12.33	$ 98,314.00
Kelli	A	12.33	$ 1,639.00
Kelli	A	12.33	$ 1,000.00
Kelli	A	12.33	$ 4,451.00
Kelli	A	12.33	$ 1,856.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Brian		21.32	$ 1,984.00
Brian		21.32	$ 119,051.00
Brian		21.32	$ 10,709.00
Maureen	C	19.32	$ 31,878.75
Maureen	C	19.32	$ 31,878.75
Maureen	C	19.32	$ 95,636.25
Maureen	C	19.32	$ 95,636.25
Maureen	C	19.32	$ 500.00
Elisabeth	D	3.33	$ 1,310.00
Elisabeth	D	3.33	$ 78,595.00
Jaclin	S	3.33	$ 16,049.20
Jaclin	S	3.33	$ 56,172.20
Jaclin	S	3.33	$ 1,337.00
Jaclin	S	3.33	$ 8,024.60
Rhoda		19.33	$ 2,125.00
Rhoda		19.33	$ 127,515.00
Rhoda		19.33	$ 500.00
Rhoda		19.33	$ 2,000.00
William	O	15.13	$ 404.98
William	O	15.13	$ 37,764.10
Alexandra	L	3.33	$ 59,606.00
Alexandra	L	3.33	$ 993.00
Alexandra	L	3.33	$ 6,404.00
Kathleen	A	10.07	$ 34,703.79
Rosanna		18.33	$ 97,714.40
Rosanna		18.33	$ 2,036.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Rosanna		18.33	$ 24,428.60
Rosanna		18.33	$ 6,303.00
Stacey	A	20.32	$ 36,443.49
Stacey	A	20.32	$ 390.81
Jennifer	K	2.34	$ 85,582.00
Jennifer	K	2.34	$ 4,754.56
Jennifer	K	2.34	$ 1,426.00
Amy	Leigh	4.38	$ 35,783.43
Christina		3.08	$ 35,940.37
Christina		3.08	$ 1,062.28
Delbert	A	9.33	$ 34,079.29
Delbert	A	9.33	$ 365.46
Eric	R	11.20	$ 75,435.75
John	P	21.32	$ 51,990.40
John	P	21.32	$ 2,166.00
John	P	21.32	$ 25,995.20
John	P	21.32	$ 51,990.40
John	P	21.32	$ 500.00
Kristin	D	11.33	$ 720.60
Kristin	D	11.33	$ 480.40
Kristin	D	11.33	$ 28,822.00
Kristin	D	11.33	$ 43,233.00
Kristin	D	11.33	$ 4,871.00
Kristin	D	11.33	$ 4,871.00
Sonja	K	23.33	$ 25,995.20
Sonja	K	23.33	$ 103,980.80

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Sonja	K	23.33	$ 11,976.66
Sonja	K	23.33	$ 2,166.00
Sonja	K	23.33	$ 500.00
Dustin		0.34	$ 5,000.00
Amy	K	1.34	$ 27,352.96
Courtney	C	7.27	$ 1,299.00
Courtney	C	7.27	$ 54,546.80
Courtney	C	7.27	$ 15,584.80
Courtney	C	7.27	$ 7,792.40
Courtney	C	7.27	$ 1,000.00
Courtney	C	7.27	$ 1,856.00
Thomas	C	12.33	$ 44,538.40
Thomas	C	12.33	$ 1,856.00
Thomas	C	12.33	$ 66,807.60
Thomas	C	12.33	$ 6,432.00
Thomas	C	12.33	$ 10,709.00
Gabrielle	L	3.33	$ 1,264.00
Gabrielle	L	3.33	$ 75,827.00
Robert	B	13.33	$ 95,797.80
Robert	B	13.33	$ 1,774.00
Robert	B	13.33	$ 10,644.20
Robert	B	13.33	$ 1,000.00
Robert	B	13.33	$ 2,726.50
Robert	B	13.33	$ 1,856.00
Matthew		19.33	$ 1,984.00
Matthew		19.33	$ 10,709.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Matthew		19.33	$ 10,709.00
Matthew		19.33	$ 10,709.00
Tracy	L	1.59	$ 74,862.00
Dana	A	1.43	$ 40,669.53
Monica	S	0.34	$ 54,744.00
Monica	S	0.34	$ 13,686.00
Monica	S	0.34	$ 760.33
Monica	S	0.34	$ 3,041.33
Monica	S	0.34	$ 228.00
Monica	S	0.34	$ 912.00
Monica	S	0.34	$ 4,158.00
Thea	J	1.34	$ 1,238.00
Thea	J	1.34	$ 44,560.20
Thea	J	1.34	$ 29,706.80
Aneta	M	2.35	$ 10,959.72
Aneta	M	2.35	$ 57,215.91
Kathleen	J	34.31	$ 106,097.60
Kathleen	J	34.31	$ 18,740.00
Kathleen	J	34.31	$ 2,210.00
Kathleen	J	34.31	$ 26,524.40
Kathleen	J	34.31	$ 500.00
Kathleen	J	34.31	$ 2,650.11
Jerry	I	17.83	$ 33,370.59
Jerry	I	17.83	$ 357.86
Jerry	I	17.83	$ 2,400.03
Joel	A	32.37	$ 70,953.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Joel	A	32.37	$ 500.00
Joel	A	32.37	$ 6,303.00
Joel	A	32.37	$ 4,052.01
Joel	A	32.37	$ 6,303.00
Tim		14.33	$ 1,492.00
Tim		14.33	$ 89,527.00
Tim		14.33	$ 1,000.00
Tim		14.33	$ 8,391.00
Mina		20.32	$ 99,751.20
Mina		20.32	$ 24,937.80
Mina		20.32	$ 2,078.00
Mina		20.32	$ 4,754.00
Mina		20.32	$ 1,856.00
Richard		31.57	$ 54,103.00
Richard		31.57	$ 6,047.80
Ryan	C	1.39	$ 49,779.10
Nicholas	D	0.24	$ 22,911.91
Christopher		17.33	$ 53,048.80
Christopher		17.33	$ 79,573.20
Christopher		17.33	$ 2,210.00
Christopher		17.33	$ 3,500.00
Nicholas	J	3.23	$ 1,044.00
Nicholas	J	3.23	$ 62,627.00
Nicholas	J	3.23	$ 2,000.00
Josh		7.33	$ 75,560.80
Josh		7.33	$ 8,213.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Josh		7.33	$ 18,890.20
Josh		7.33	$ 1,856.00
Bonita	M	19.21	$ 36,320.60
Bonita	M	19.21	$ 500.00
Brighid	O	3.33	$ 40,806.00
Brighid	O	3.33	$ 1,133.00
Brighid	O	3.33	$ 27,204.00
Brighid	O	3.33	$ 3,170.00
Patricia	A	15.33	$ 2,036.00
Patricia	A	15.33	$ 122,143.00
Patricia	A	15.33	$ 1,000.00
Patricia	A	15.33	$ 2,412.80
Cameron	D	9.48	$ 163,497.00
Cameron	D	9.48	$ 14,217.00
Sandra		16.83	$ 107,014.00
Sandra		16.83	$ 1,784.00
Joseph	M	11.29	$ 34,703.79
Joseph	M	11.29	$ 372.16
Joseph	M	11.29	$ 1,762.00
Charles	P	18.33	$ 53,613.86
Charles	P	18.33	$ 1,056.43
Brian	J	7.23	$ 88,640.00
Lena	N	3.33	$ 8,245.31
Lena	N	3.33	$ 12,708.94
Lena	N	3.33	$ 6,943.42
Bryan	J	0.34	$ 1,283.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Bryan	J	0.34	$ 76,979.00
Travis	C	5.36	$ 86,972.00
Travis	C	5.36	$ 5,798.13
Travis	C	5.36	$ 1,450.00
Travis	C	5.36	$ 1,000.00
Travis	C	5.36	$ 10,709.00
Michael	John	4.88	$ 3,913.50
Michael	John	4.88	$ 3,913.50
Michael	John	4.88	$ 176.24
Michael	John	4.88	$ 176.24
Rachel	W	5.91	$ 1,299.00
Rachel	W	5.91	$ 62,339.20
Rachel	W	5.91	$ 15,584.80
Rachel	W	5.91	$ 1,000.00
Maria		1.35	$ 35,767.90
Andy		28.93	$ 54,103.00
Angela	G	6.33	$ 34,364.78
Angela	G	6.33	$ 338.57
Angela	G	6.33	$ 507.85
Angela	G	6.33	$ 881.00
Angela	G	6.33	$ 1,762.00
Jill	K	6.80	$ 27,089.73
Scott	T	11.33	$ 2,125.00
Scott	T	11.33	$ 127,515.00
Scott	T	11.33	$ 10,709.00
Scott	T	11.33	$ 4,871.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Elizabeth	V	1.29	$ 26,819.01
Lisa	G	9.33	$ 109,422.00
Lisa	G	9.33	$ 1,824.00
Lisa	G	9.33	$ 928.00
Amelia	L	18.93	$ 43,842.53
Amelia	L	18.93	$ 1,295.84
Gerald	P	4.34	$ 6,851.00
Rosa	M	3.36	$ 33,348.22
Rosa	M	3.36	$ 985.66
Rosa	M	3.36	$ 2,495.00
Kelsey	C	0.34	$ 46,887.40
Kelsey	C	0.34	$ 781.20
Kelsey	C	0.34	$ 4,266.98
Kelsey	C	0.34	$ 1,856.00
Kelsey	C	0.34	$ 1,856.00
Kelsey	C	0.34	$ 1,856.00
Kelsey	C	0.34	$ 2,604.90
Craig		13.33	$ 132,622.00
Craig		13.33	$ 8,841.47
Craig		13.33	$ 2,210.00
Craig		13.33	$ 9,742.00
Craig		13.33	$ 1,856.00
Michael	J	17.33	$ 1,873.00
Michael	J	17.33	$ 67,425.00
Michael	J	17.33	$ 44,950.00
Michael	J	17.33	$ 7,131.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Mikael		13.33	$ 51,990.40
Mikael		13.33	$ 10,034.94
Mikael		13.33	$ 2,166.00
Mikael		13.33	$ 77,985.60
Mikael		13.33	$ 15,052.42
Mikael		13.33	$ 7,429.00
Mikael		13.33	$ 500.00
Mikael		13.33	$ 10,709.00
Amy	L	21.33	$ 24,937.80
Amy	L	21.33	$ 1,246.80
Amy	L	21.33	$ 49,875.60
Amy	L	21.33	$ 300.00
Jillian	Lee	10.34	$ 41,117.20
Jillian	Lee	10.34	$ 1,713.00
Jillian	Lee	10.34	$ 61,675.80
Jillian	Lee	10.34	$ 9,742.00
Kathleen	Michele	4.36	$ 33,815.12
Tarah	A	0.84	$ 50,768.20
Thomas	G	33.36	$ 97,161.07
Thomas	G	33.36	$ 12,599.40
Catherine	C	5.19	$ 1,264.00
Catherine	C	5.19	$ 60,661.60
Catherine	C	5.19	$ 15,165.40
Catherine	C	5.19	$ 5,542.00
John	P	5.34	$ 1,341.00
John	P	5.34	$ 80,470.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Mark	L	12.33	$ 123,266.00
Mark	L	12.33	$ 8,217.73
Mark	L	12.33	$ 2,054.00
Kelly	M	2.34	$ 1,275.00
Kelly	M	2.34	$ 76,520.00
Virna	M	10.34	$ 43,825.60
Virna	M	10.34	$ 1,460.80
Virna	M	10.34	$ 43,825.60
Amy	H	8.31	$ 4,640.00
Amanda	C	0.34	$ 4,800.00
Stephanie	L	10.23	$ 66,983.43
Stephanie	L	10.23	$ 1,762.00
Laura	M	7.89	$ 8,391.00
James	L	20.76	$ 38,873.06
James	L	20.76	$ 416.87
James	L	20.76	$ 8,964.00
Troy	N	16.33	$ 45,975.60
Troy	N	16.33	$ 905.92
Troy	N	16.33	$ 1,200.00
Lucas	W	2.34	$ 1,279.00
Lucas	W	2.34	$ 76,759.00
Alla		19.96	$ 90,618.00
Alla		19.96	$ 500.00
Daniel	F	13.33	$ 111,346.00
Daniel	F	13.33	$ 1,856.00
Daniel	F	13.33	$ 2,306.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Daniel	F	13.33	$ 1,780.50
Daniel	F	13.33	$ 9,742.00
Kelley	D	3.48	$ 1,185.00
Kelley	D	3.48	$ 42,663.00
Kelley	D	3.48	$ 28,442.00
Kelley	D	3.48	$ 6,275.20
Nijole		19.91	$ 132,622.00
Nijole		19.91	$ 8,625.00
Nijole		19.91	$ 2,210.00
Jeffrey	I	12.33	$ 1,807.00
Jeffrey	I	12.33	$ 108,417.00
Jeffrey	I	12.33	$ 1,000.00
Jeffrey	I	12.33	$ 9,104.00
Christina		15.36	$ 132,622.00
Christina		15.36	$ 7,367.89
Christina		15.36	$ 2,210.00
Ana	Paloma	10.34	$ 102,793.00
Ana	Paloma	10.34	$ 1,713.00
Victoria	J	7.31	$ 7,867.66
Victoria	J	7.31	$ 10,115.57
Victoria	J	7.31	$ 33,799.80
Jodie	A	9.36	$ 51,977.90
Katherine		1.34	$ 80,246.00
Katherine		1.34	$ 1,337.00
Dayna	E	3.33	$ 68,010.00
Dayna	E	3.33	$ 1,133.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Dayna	E	3.33	$ 6,404.00
Jordan	L	1.34	$ 1,437.00
Jordan	L	1.34	$ 86,224.00
Adriana	M	1.37	$ 32,433.93
Lisa	N	4.34	$ 1,238.00
Lisa	N	4.34	$ 74,267.00
Lisa	N	4.34	$ 1,000.00
Naomi	S	2.34	$ 27,897.67
Jody	R	26.04	$ 33,678.31
Jody	R	26.04	$ 361.16
Jody	R	26.04	$ 500.00
Jennifer	M	7.48	$ 168,377.00
Jennifer	M	7.48	$ 14,642.00
Erika	L	13.33	$ 103,678.00
Erika	L	13.33	$ 5,759.89
Erika	L	13.33	$ 1,728.00
Robin	E	17.68	$ 69,904.00
Ana	F	14.21	$ 34,005.09
Ana	F	14.21	$ 364.67
Ana	F	14.21	$ 1,458.66
Rodolfo		11.32	$ 31,124.88
Rodolfo		11.32	$ 333.78
Justin	S	2.92	$ 27,086.61
Justin	S	2.92	$ 7,323.00
Farzana		0.34	$ 34,703.79
Susan	J	0.34	$ 27,352.96

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Brianne	E	1.34	$ 12,997.20
Brianne	E	1.34	$ 51,988.80
Brianne	E	1.34	$ 216.60
Brianne	E	1.34	$ 866.40
Marie	J	23.33	$ 2,078.00
Marie	J	23.33	$ 24,937.80
Marie	J	23.33	$ 99,751.20
Kim		18.33	$ 13,262.20
Kim		18.33	$ 119,359.80
Kim		18.33	$ 2,210.00
Kim		18.33	$ 8,391.00
Kim		18.33	$ 1,059.83
Penn	E	16.33	$ 1,883.00
Penn	E	16.33	$ 90,385.60
Penn	E	16.33	$ 22,596.40
Penn	E	16.33	$ 1,817.65
Robert		20.33	$ 117,131.20
Robert		20.33	$ 12,732.00
Robert		20.33	$ 29,282.80
Robert		20.33	$ 10,709.00
Robert		20.33	$ 13,238.00
Stephen	R	5.34	$ 28,746.11
Stephen	R	5.34	$ 8,964.00
Rebecca	S	12.33	$ 111,346.00
Rebecca	S	12.33	$ 6,185.89
Rebecca	S	12.33	$ 1,856.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Emily	A	2.34	$ 1,133.00
Emily	A	2.34	$ 68,010.00
Emily	A	2.34	$ 1,133.50
Alex		15.36	$ 52,877.00
Lucinda		22.07	$ 43,842.53
Lucinda		22.07	$ 3,128.18
Lucinda		22.07	$ 1,295.84
Lucinda		22.07	$ 500.00
Lucinda		22.07	$ 1,762.00
Donna	L	0.81	$ 621.76
Maria	C	0.34	$ 11,272.49
Maria	C	0.34	$ 18,921.68
Jessica	O	3.33	$ 1,536.00
Jessica	O	3.33	$ 92,167.00
Jessica	O	3.33	$ 2,784.00
Jacob	R	0.06	$ 1,856.00
Katrina	S	11.33	$ 42,631.60
Katrina	S	11.33	$ 710.40
Kimberly	Lundin	14.40	$ 126,892.80
Kimberly	Lundin	14.40	$ 11,034.40
Aparna	V	3.33	$ 1,203.00
Aparna	V	3.33	$ 72,184.00
Matthew	L	17.33	$ 45,696.40
Matthew	L	17.33	$ 1,904.00
Matthew	L	17.33	$ 68,544.60
Matthew	L	17.33	$ 7,429.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Matthew	L	17.33	$ 13,824.00
Matthew	L	17.33	$ 10,709.00
Mary	Harrington	15.32	$ 2,054.00
Mary	Harrington	15.32	$ 123,266.00
Mary	Harrington	15.32	$ 4,967.00
Mary	Harrington	15.32	$ 5,000.00
William		18.33	$ 72,893.40
William		18.33	$ 2,025.00
William		18.33	$ 48,595.60
William		18.33	$ 10,709.00
Carie	Lynn	9.33	$ 64,208.40
Carie	Lynn	9.33	$ 1,784.00
Carie	Lynn	9.33	$ 42,805.60
Alice	K	2.15	$ 102,389.44
Phillip	R	0.34	$ 110,275.00
Phillip	R	0.34	$ 1,838.00
Phillip	R	0.34	$ 13,238.00
Colin	P	0.53	$ 2,029.00
Michael	R	6.33	$ 1,388.00
Michael	R	6.33	$ 83,285.00
Michael	R	6.33	$ 4,080.00
Michael	R	6.33	$ 1,664.50
Michael	R	6.33	$ 2,945.00
Michael	R	6.33	$ 928.00
Leslie	K	2.34	$ 1,402.00
Leslie	K	2.34	$ 84,131.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Melissa	A	1.16	$ 27,352.96
Mark		25.33	$ 2,036.00
Mark		25.33	$ 122,143.00
Mark		25.33	$ 8,667.00
Mark		25.33	$ 500.00
Mark		25.33	$ 9,742.00
Rene	D	3.33	$ 26,319.15
Martha	M	30.33	$ 2,166.00
Martha	M	30.33	$ 129,976.00
Martha	M	30.33	$ 500.00
Linda	C	11.34	$ 56,050.10
Linda	C	11.34	$ 3,000.00
Melissa	A	3.33	$ 60,977.00
Melissa	A	3.33	$ 1,016.00
Melissa	A	3.33	$ 5,857.14
Caitlin	M	4.53	$ 45,072.00
Caitlin	M	4.53	$ 1,252.00
Caitlin	M	4.53	$ 30,048.00
Caitlin	M	4.53	$ 928.00
Anthony	J	15.38	$ 69,565.00
Kelly	P	3.33	$ 1,116.00
Kelly	P	3.33	$ 66,982.00
Kelly	P	3.33	$ 1,856.00
Veronica		15.32	$ 21,402.80
Veronica		15.32	$ 1,784.00
Veronica		15.32	$ 85,611.20

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Daniel	Terence	10.34	$ 1,713.00
Daniel	Terence	10.34	$ 61,675.80
Daniel	Terence	10.34	$ 41,117.20
Daniel	Terence	10.34	$ 928.00
Daniel	Terence	10.34	$ 556.80
Jaclyn	M	1.34	$ 27,352.96
Jaclyn	M	1.34	$ 7,517.00
Michael		19.48	$ 264,633.00
Michael		19.48	$ 3,127.00
Michael		19.48	$ 23,850.00
Jorge	R	13.12	$ 49,744.00
Julie Ann		11.33	$ 87,537.60
Julie Ann		11.33	$ 21,884.40
Julie Ann		11.33	$ 1,824.00
Julie Ann		11.33	$ 7,131.00
Julie Ann		11.33	$ 7,131.00
Julie Ann		11.33	$ 1,856.00
Jessica Werner		25.33	$ 2,210.00
Jessica Werner		25.33	$ 26,524.40
Jessica Werner		25.33	$ 106,097.60
Jessica Werner		25.33	$ 9,742.00
Jessica Werner		25.33	$ 9,742.00
Mary	E	13.37	$ 109,810.50
Mary	E	13.37	$ 12,732.00
Mary	E	13.37	$ 36,603.50
Steven	D	15.48	$ 158,616.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Steven	D	15.48	$ 13,793.00
Juan	B	12.31	$ 38,838.58
Juan	B	12.31	$ 382.65
Colleen	M	3.38	$ 25,361.34
Colleen	M	3.38	$ 7,587.68
Susan	M	0.34	$ 35,403.84
David		10.34	$ 1,826.00
David		10.34	$ 109,564.00
Rebecca	Silverman	7.33	$ 83,285.00
Rebecca	Silverman	7.33	$ 5,089.64
Rebecca	Silverman	7.33	$ 1,388.00
Rebecca	Silverman	7.33	$ 1,856.00
Socorro		11.37	$ 132,622.00
Socorro		11.37	$ 7,367.89
Socorro		11.37	$ 2,210.00
Joel		14.01	$ 53,256.00
Anthony	R	0.34	$ 1,059.00
Anthony	R	0.34	$ 63,525.00
Anthony	R	0.34	$ 6,404.00
Anthony	R	0.34	$ 1,200.00
Christina	M	1.15	$ 423.60
Christina	M	1.15	$ 25,410.00
Christina	M	1.15	$ 15,555.03
Christina	M	1.15	$ 6,404.00
Christina	M	1.15	$ 928.00
Carrie	M	14.33	$ 1,374.40

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Carrie	M	14.33	$ 82,444.00
Thomas		5.81	$ 10,709.00
Robert	E	10.34	$ 1,784.00
Robert	E	10.34	$ 107,014.00
Rachael		13.33	$ 1,408.00
Rachael		13.33	$ 84,492.00
Rachael		13.33	$ 2,000.00
Todd	M	9.32	$ 80,500.00
Todd	M	9.32	$ 1,677.00
Todd	M	9.32	$ 20,125.00
Todd	M	9.32	$ 9,742.00
Todd	M	9.32	$ 9,742.00
Todd	M	9.32	$ 1,395.60
Todd	M	9.32	$ 1,856.00
Brian	M	3.96	$ 29,602.39
Laura	A	1.48	$ 39,262.18
Laura	A	1.48	$ 1,413.90
Barry	C	23.33	$ 132,622.00
Barry	C	23.33	$ 8,841.47
Barry	C	23.33	$ 2,210.00
Barry	C	23.33	$ 500.00
Barry	C	23.33	$ 5,212.97
Anna	B	2.33	$ 8,419.22
Anna	B	2.33	$ 28,064.08
Terri	S	13.29	$ 46,519.00
Jeffrey	W	11.37	$ 109,810.50

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Jeffrey	W	11.37	$ 12,732.00
Jeffrey	W	11.37	$ 36,603.50
Karly	R	0.34	$ 794.40
Karly	R	0.34	$ 47,684.80
Dale	N	0.95	$ 26,295.83
Francisco		9.36	$ 152,347.00
Francisco		9.36	$ 13,248.00
Julie	R	3.33	$ 397.00
Julie	R	3.33	$ 71,431.00
Edita	A	3.31	$ 25,954.21
Zenon	T	2.29	$ 40,537.00
Dominic	A	6.33	$ 2,075.00
Dominic	A	6.33	$ 99,621.60
Dominic	A	6.33	$ 24,905.40
Dominic	A	6.33	$ 10,709.00
Donna		20.32	$ 33,370.59
Donna		20.32	$ 357.86
Julia	C	18.33	$ 67,789.20
Julia	C	18.33	$ 1,883.00
Julia	C	18.33	$ 45,192.80
Joel	C	0.91	$ 50,820.00
Joel	C	0.91	$ 847.20
Jeffrey	S	20.32	$ 26,524.40
Jeffrey	S	20.32	$ 2,210.00
Jeffrey	S	20.32	$ 106,097.60
Jeffrey	S	20.32	$ 2,000.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Jeffrey	S	20.32	$ 1,000.00
Nicole	L	15.32	$ 928.00
Nicole	L	15.32	$ 55,673.00
Brian	T	9.32	$ 1,496.00
Brian	T	9.32	$ 53,872.20
Brian	T	9.32	$ 35,914.80
Neil	E	27.33	$ 2,210.00
Neil	E	27.33	$ 99,466.50
Neil	E	27.33	$ 6,631.10
Neil	E	27.33	$ 12,220.74
Neil	E	27.33	$ 26,524.40
Neil	E	27.33	$ 500.00
Neil	E	27.33	$ 928.00
Kristin	Emily	9.92	$ 1,496.00
Kristin	Emily	9.92	$ 89,787.00
Kristin	Emily	9.92	$ 1,000.00
Kristin	Emily	9.92	$ 1,856.00
Linda	D	3.33	$ 27,897.67
Linda	D	3.33	$ 5,504.00
Kristen	S	2.34	$ 79,269.00
Kristen	S	2.34	$ 1,321.00
David	C	16.33	$ 1,926.00
David	C	16.33	$ 23,112.40
David	C	16.33	$ 92,449.60
David	C	16.33	$ 13,238.00
Katherine	L	13.33	$ 22,269.20

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Katherine	L	13.33	$ 1,856.00
Katherine	L	13.33	$ 89,076.80
Amanda		18.33	$ 44,659.60
Amanda		18.33	$ 1,116.60
Amanda		18.33	$ 22,329.80
Nicole	M	0.52	$ 11,847.61
Michael	J	13.33	$ 1,774.00
Michael	J	13.33	$ 42,576.80
Michael	J	13.33	$ 63,865.20
Michael	J	13.33	$ 1,000.00
Michael	J	13.33	$ 9,742.00
Sejal		15.24	$ 1,976.00
Sejal		15.24	$ 118,566.00
Sejal		15.24	$ 1,000.00
Sejal		15.24	$ 1,856.00
Jennifer		15.24	$ 1,684.80
Jennifer		15.24	$ 101,076.00
Mardi		13.33	$ 2,166.00
Mardi		13.33	$ 129,976.00
Mardi		13.33	$ 2,166.27
Mardi		13.33	$ 1,856.00
Christina	Lee	12.33	$ 129,379.00
Christina	Lee	12.33	$ 2,156.00
Zachary	S	1.26	$ 49,360.00
Jill	N	8.06	$ 1,299.00
Jill	N	8.06	$ 77,924.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Jill	N	8.06	$ 1,000.00
Jill	M	6.33	$ 1,314.00
Jill	M	6.33	$ 78,815.00
Jill	M	6.33	$ 1,000.00
Devan	R	0.34	$ 12,000.00
Emily	E	9.33	$ 77,950.40
Emily	E	9.33	$ 1,624.00
Emily	E	9.33	$ 19,487.60
Emily	E	9.33	$ 7,131.00
Christi	Ann	8.33	$ 124,527.00
Christi	Ann	8.33	$ 6,918.17
Christi	Ann	8.33	$ 2,075.00
Brian	H	8.33	$ 31,949.33
Brian	H	8.33	$ 1,762.00
Brian	H	8.33	$ 881.00
Sharon	K	23.33	$ 2,210.00
Sharon	K	23.33	$ 132,622.00
Robert		0.34	$ 50,101.60
Robert		0.34	$ 1,044.00
Robert		0.34	$ 12,525.40
Robert		0.34	$ 2,573.50
Robert		0.34	$ 3,976.00
Robert		0.34	$ 1,856.00
Robert		0.34	$ 1,856.00
Robin		20.33	$ 1,299.60
Robin		20.33	$ 77,985.60

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Robin		20.33	$ 300.00
Megan	C	3.38	$ 60,544.22
Megan	C	3.38	$ 1,762.00
Carey		18.33	$ 2,106.00
Carey		18.33	$ 50,538.00
Carey		18.33	$ 75,807.00
Carey		18.33	$ 1,000.00
Stephen	A	5.34	$ 1,807.00
Stephen	A	5.34	$ 108,417.00
Stephen	A	5.34	$ 1,076.48
Stephen	A	5.34	$ 1,856.00
Kurt		29.66	$ 96,179.00
Kurt		29.66	$ 35,965.00
Kurt		29.66	$ 500.00
Cheryl		10.34	$ 1,904.00
Cheryl		10.34	$ 28,560.25
Cheryl		10.34	$ 85,680.75
Cheryl		10.34	$ 2,000.00
Michael	R	5.45	$ 2,004.00
Michael	R	5.45	$ 120,257.00
Michael	R	5.45	$ 1,000.00
Michael	R	5.45	$ 1,000.00
Michael	R	5.45	$ 928.00
Janice	Y	7.33	$ 57,208.25
Janice	Y	7.33	$ 1,450.00
Janice	Y	7.33	$ 14,302.06

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Michal	W	1.16	$ 24,342.02
Afrodite	D	9.92	$ 92,335.00
Afrodite	D	9.92	$ 1,539.00
Afrodite	D	9.92	$ 4,967.00
Afrodite	D	9.92	$ 2,000.00
Afrodite	D	9.92	$ 1,000.00
John		14.33	$ 25,503.00
John		14.33	$ 102,012.00
John		14.33	$ 2,125.00
John		14.33	$ 1,856.00
Lisa	Meinhard	16.32	$ 86,660.00
Lindsay	R	4.34	$ 17,957.40
Lindsay	R	4.34	$ 1,496.00
Lindsay	R	4.34	$ 17,957.40
Lindsay	R	4.34	$ 53,872.20
Lindsay	R	4.34	$ 1,856.00
Austin	M	6.33	$ 25,626.40
Austin	M	6.33	$ 25,626.40
Austin	M	6.33	$ 1,068.00
Austin	M	6.33	$ 1,068.00
Austin	M	6.33	$ 12,813.20
David	M	20.33	$ 2,166.00
David	M	20.33	$ 129,976.00
David	M	20.33	$ 9,248.22
David	M	20.33	$ 500.00
David	M	20.33	$ 7,131.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Julie	M	12.33	$ 1,807.00
Julie	M	12.33	$ 108,417.00
Julie	M	12.33	$ 10,709.00
Julie	M	12.33	$ 5,890.00
Kenneth	M	4.30	$ 28,453.80
Kristin	M	3.96	$ 40,639.82
Edward	A	10.38	$ 158,616.00
Edward	A	10.38	$ 13,793.00
Jonathan		16.33	$ 2,210.00
Jonathan		16.33	$ 26,524.40
Jonathan		16.33	$ 106,097.60
Jonathan		16.33	$ 500.00
Jonathan		16.33	$ 1,000.00
Jonathan		16.33	$ 1,856.00
Karla	M	9.33	$ 35,403.84
Karla	M	9.33	$ 5,097.00
Sandra	A	9.36	$ 58,906.15
Kia	A	0.34	$ 679.70
Kia	A	0.34	$ 40,786.20
Kia	A	0.34	$ 1,856.00
Daniel	J	7.81	$ 44,394.00
Julie	F	18.33	$ 34,902.17
Julie	F	18.33	$ 374.29
Julie	F	18.33	$ 1,762.00
Peter	A	20.23	$ 82,064.00
Peter	A	20.23	$ 500.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Douglas	R	4.23	$ 8,391.00
Michael	J	12.33	$ 1,639.00
Michael	J	12.33	$ 73,735.50
Michael	J	12.33	$ 4,915.70
Michael	J	12.33	$ 19,662.80
Michael		20.32	$ 118,566.00
Michael		20.32	$ 6,587.00
Michael		20.32	$ 1,976.00
Michael		20.32	$ 10,709.00
Stephen	B	7.37	$ 110,744.00
Stephen	B	7.37	$ 12,037.00
Stephen	B	7.37	$ 27,686.00
Frank	J	3.33	$ 23,142.50
Joshua	J	4.28	$ 14,126.20
Joshua	J	4.28	$ 7,063.10
Joshua	J	4.28	$ 1,177.00
Joshua	J	4.28	$ 49,441.70
Joshua	J	4.28	$ 6,228.00
Maria		3.23	$ 40,537.00
Diana	F	9.73	$ 37,713.50
Katherine	E	1.34	$ 42,663.00
Katherine	E	1.34	$ 1,185.00
Katherine	E	1.34	$ 28,442.00
Lisa		16.33	$ 132,622.00
Lisa		16.33	$ 7,367.89
Lisa		16.33	$ 2,210.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Deborah	L	11.33	$ 1,218.00
Deborah	L	11.33	$ 73,078.50
Deborah	L	11.33	$ 1,856.00
Michelle	C	2.34	$ 993.00
Michelle	C	2.34	$ 59,606.00
Michelle	C	2.34	$ 1,856.00
Nancy		7.98	$ 10,709.00
James	P	0.34	$ 25,784.07
Luanne	M	8.33	$ 34,870.48
Jill	L	1.38	$ 1,041.46
Jill	L	1.38	$ 35,236.12
Douglas	Ward	21.32	$ 146,414.00
Douglas	Ward	21.32	$ 12,732.00
Lauren	A	3.33	$ 36,636.00
Lauren	A	3.33	$ 54,954.00
Lauren	A	3.33	$ 1,527.00
Lauren	A	3.33	$ 1,000.00
Barbara		3.33	$ 1,016.00
Barbara		3.33	$ 60,977.00
Darin		16.33	$ 79,573.20
Darin		16.33	$ 2,210.00
Darin		16.33	$ 53,048.80
Darin		16.33	$ 2,000.00
Darin		16.33	$ 1,856.00
Darin		16.33	$ 928.00
John	E	28.33	$ 2,078.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
John	E	28.33	$ 124,689.00
John	E	28.33	$ 11,489.86
John	E	28.33	$ 500.00
Mary L		0.34	$ 26,819.01
Michael	H	17.21	$ 30,671.63
Michael	H	17.21	$ 328.92
Michael	H	17.21	$ 2,400.02
Lauren	A	12.33	$ 954.60
Lauren	A	12.33	$ 57,270.60
Ryan		14.33	$ 1,824.00
Ryan		14.33	$ 109,422.00
Ryan		14.33	$ 1,000.00
Ryan		14.33	$ 10,709.00
Bradley	K	3.48	$ 172,037.00
Bradley	K	3.48	$ 14,960.00
Jennifer	Ann	4.38	$ 1,245.44
Jennifer	Ann	4.38	$ 42,137.33
Bogdan	S	1.14	$ 24,342.02
Steven	J	17.26	$ 390.81
Steven	J	17.26	$ 36,443.49
Steven	J	17.26	$ 1,762.00
Michael	T	12.48	$ 158,616.00
Michael	T	12.48	$ 13,793.00
Vicki	L	5.72	$ 128,537.00
Vicki	L	5.72	$ 11,177.00
Tara		14.33	$ 11,541.10

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Tara		14.33	$ 1,924.00
Tara		14.33	$ 103,869.90
Tara		14.33	$ 9,742.00
Tara		14.33	$ 1,856.00
Dawn	M	8.23	$ 33,348.08
Joseph	H	17.39	$ 54,484.00
Madeline	C	1.34	$ 971.00
Madeline	C	1.34	$ 58,266.00
Gery	I	2.89	$ 28,453.80
Tyler		1.34	$ 4,552.00
Nancy	M	1.77	$ 33,815.12
Amy		16.91	$ 35,403.84
Amy		16.91	$ 6,747.00
Amy		16.91	$ 1,762.00
Irmantas		2.33	$ 31,650.04
Giedre		2.33	$ 31,650.04
Nicholas		16.33	$ 48,857.20
Nicholas		16.33	$ 73,285.80
Nicholas		16.33	$ 2,036.00
Nicholas		16.33	$ 1,000.00
Nicholas		16.33	$ 1,856.00
Debbie	C	11.22	$ 71,085.03
Blake	C	4.34	$ 32,852.69
Blake	C	4.34	$ 8,964.00
Andrew	J	3.33	$ 58,136.00
Andrew	J	3.33	$ 1,211.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Andrew	J	3.33	$ 14,534.00
Andrew	J	3.33	$ 2,404.50
Andrew	J	3.33	$ 5,438.00
Andrew	J	3.33	$ 1,856.00
Matthew	T	5.36	$ 123,266.00
Matthew	T	5.36	$ 8,217.73
Matthew	T	5.36	$ 2,054.00
Matthew	T	5.36	$ 1,944.50
Margaret	Louise	21.07	$ 70,041.00
Margaret	Louise	21.07	$ 500.00
Renate	M	3.33	$ 941.60
Renate	M	3.33	$ 56,504.80
Renee	Ingrid	6.19	$ 35,254.85
Dane	Fox	23.33	$ 2,166.00
Dane	Fox	23.33	$ 129,976.00
Dane	Fox	23.33	$ 500.00
Kirby		9.33	$ 8,952.70
Kirby		9.33	$ 1,492.00
Kirby		9.33	$ 44,763.50
Kirby		9.33	$ 35,810.80
Anthony	D	1.34	$ 1,856.00
Michael		2.34	$ 2,800.00
Brandon	L	14.33	$ 2,054.00
Brandon	L	14.33	$ 123,266.00
Elizabeth	T	0.34	$ 32,046.84
Rita	M	11.33	$ 79,573.20

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Rita	M	11.33	$ 2,210.00
Rita	M	11.33	$ 53,048.80
Anna	W	8.33	$ 84,492.00
Anna	W	8.33	$ 1,760.00
Anna	W	8.33	$ 21,123.00
Megan	E	9.33	$ 58,462.80
Megan	E	9.33	$ 1,624.00
Megan	E	9.33	$ 38,975.20
Norma	J	14.89	$ 1,591.00
Norma	J	14.89	$ 95,451.00
Anthony	A	2.34	$ 1,108.00
Anthony	A	2.34	$ 66,481.00
Anthony	A	2.34	$ 6,944.00
Anthony	A	2.34	$ 1,856.00
Laura	C	5.34	$ 1,856.00
Maria	J	2.38	$ 113,227.20
Maria	J	2.38	$ 12,307.00
Maria	J	2.38	$ 28,306.80
Natalie	J	2.34	$ 26,034.68
Paul	M	13.33	$ 69,246.60
Paul	M	13.33	$ 46,164.40
Paul	M	13.33	$ 1,924.00
Paul	M	13.33	$ 7,429.00
Paul	M	13.33	$ 11,960.00
David	C	11.33	$ 43,485.60
David	C	11.33	$ 1,812.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
David	C	11.33	$ 65,228.40
David	C	11.33	$ 8,391.00
Michael	J	16.33	$ 126,345.00
Michael	J	16.33	$ 2,106.00
Amanda	M	2.34	$ 854.40
Amanda	M	2.34	$ 51,252.80
Amanda	M	2.34	$ 1,000.00
Amanda	M	2.34	$ 928.00
Jonathan	D	7.33	$ 32,691.07
Jonathan	D	7.33	$ 14,684.00
Patrick	James	12.33	$ 122,143.00
Patrick	James	12.33	$ 2,036.00
Tina	M	17.43	$ 51,617.57
Jon Robin		25.33	$ 2,036.00
Jon Robin		25.33	$ 24,428.60
Jon Robin		25.33	$ 97,714.40
Jon Robin		25.33	$ 17,260.00
Jon Robin		25.33	$ 4,967.00
Jon Robin		25.33	$ 11,960.00
Jon Robin		25.33	$ 3,561.00
Zachary	J	2.34	$ 36,730.80
Zachary	J	2.34	$ 1,020.00
Zachary	J	2.34	$ 24,487.20
Zachary	J	2.34	$ 10,009.00
Zachary	J	2.34	$ 10,009.00
Lisa	Beth	18.66	$ 81,135.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Lisa	Beth	18.66	$ 18,529.08
Amanda	B	1.06	$ 8,171.00
Anne	Marie	5.34	$ 32,292.00
Anne	Marie	5.34	$ 1,346.00
Anne	Marie	5.34	$ 48,438.00
Cathy	J	1.85	$ 33,815.12
Cathy	J	1.85	$ 750.00
Cathy	J	1.85	$ 500.00
Patricia	A	18.33	$ 54,561.34
Patricia	A	18.33	$ 1,755.32
Jennifer	E-R	14.17	$ 56,584.17
Kurt	B	27.33	$ 132,622.00
Kurt	B	27.33	$ 2,210.00
Kurt	B	27.33	$ 500.00
Suzanne		23.33	$ 2,210.00
Suzanne		23.33	$ 66,311.00
Suzanne		23.33	$ 66,311.00
Suzanne		23.33	$ 4,967.00
Suzanne		23.33	$ 500.00
Suzanne		23.33	$ 500.00
David	D	23.33	$ 2,078.00
David	D	23.33	$ 124,689.00
David	D	23.33	$ 11,490.00
David	D	23.33	$ 13,238.00
Justin		4.90	$ 33,503.08
Justin		4.90	$ 8,042.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Justin		4.90	$ 1,607.86
Steven	E	31.32	$ 122,143.00
Steven	E	31.32	$ 17,259.98
Steven	E	31.32	$ 2,036.00
Steven	E	31.32	$ 500.00
Steven	E	31.32	$ 13,238.00
Susan	A	8.84	$ 38,185.77
Carol	S	8.88	$ 32,691.07
Brian	E	11.33	$ 100,625.00
Brian	E	11.33	$ 1,677.00
Frank		18.33	$ 122,143.00
Frank		18.33	$ 17,260.00
Frank		18.33	$ 2,036.00
Frank		18.33	$ 2,036.00
Frank		18.33	$ 500.00
Rebecca	S	0.38	$ 32,887.56
Matthew	R	25.33	$ 79,573.20
Matthew	R	25.33	$ 26,524.40
Matthew	R	25.33	$ 2,210.00
Matthew	R	25.33	$ 26,524.40
Matthew	R	25.33	$ 500.00
Matthew	R	25.33	$ 1,299.20
Daniel	A	13.04	$ 93,524.00
Benjamin	D	17.33	$ 48,281.20
Benjamin	D	17.33	$ 2,012.00
Benjamin	D	17.33	$ 24,140.60

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Benjamin	D	17.33	$ 48,281.20
Benjamin	D	17.33	$ 1,000.00
Donald	P	0.34	$ 2,000.01
Gregory	R	5.81	$ 27,897.67
Gregory	R	5.81	$ 9,852.00
Ivan	A	8.61	$ 50,889.00
Bill	R	16.96	$ 54,484.00
Indra	M	4.23	$ 27,352.96
Megan	E	12.33	$ 50,312.50
Megan	E	12.33	$ 1,677.00
Megan	E	12.33	$ 50,312.50
Megan	E	12.33	$ 2,000.00
Megan	E	12.33	$ 1,000.00
Megan	E	12.33	$ 1,000.00
Megan	E	12.33	$ 8,391.00
Scott	L	25.33	$ 108,867.20
Scott	L	25.33	$ 11,833.00
Scott	L	25.33	$ 27,216.80
Scott	L	25.33	$ 10,709.00
Jonathan	Tyler	1.16	$ 44,014.00
Rosanne	Marie	14.48	$ 175,698.00
Rosanne	Marie	14.48	$ 15,278.00
Mary	H	9.32	$ 2,210.00
Mary	H	9.32	$ 132,622.00
Mary	H	9.32	$ 500.00
Gary	D	19.32	$ 29,199.26

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Gary	D	19.32	$ 313.13
Richard	C	37.52	$ 70,953.00
Richard	C	37.52	$ 500.00
Richard	C	37.52	$ 6,303.00
Richard	C	37.52	$ 6,303.00
Carol	M	9.33	$ 34,005.09
Rebecka	A	14.33	$ 1,355.25
Rebecka	A	14.33	$ 81,312.75
Jean	P	9.33	$ 1,954.00
Jean	P	9.33	$ 117,210.00
Jean	P	9.33	$ 1,856.00
Aaron	A	5.34	$ 73,078.00
Aaron	A	5.34	$ 1,218.00
Aaron	A	5.34	$ 1,000.00
Aaron	A	5.34	$ 5,221.00
Aaron	A	5.34	$ 4,254.00
Aaron	A	5.34	$ 928.00
Aaron	A	5.34	$ 928.00
Aaron	A	5.34	$ 928.00
Aaron	A	5.34	$ 1,856.00
Yvonne	Y	4.21	$ 233.40
Yvonne	Y	4.21	$ 14,000.60
Stacey	M	5.38	$ 130,771.00
Stacey	M	5.38	$ 11,371.00
James	M	13.85	$ 30,738.07
James	M	13.85	$ 329.63

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Christine	C E	16.33	$ 2,004.00
Christine	C E	16.33	$ 120,257.00
Deborah	L	20.53	$ 75,814.00
Deborah	L	20.53	$ 500.00
Deborah	L	20.53	$ 5,000.00
Aimee	L	11.33	$ 999.60
Aimee	L	11.33	$ 59,986.80
Aimee	L	11.33	$ 3,114.00
Casey	P	0.48	$ 158,616.00
Casey	P	0.48	$ 13,793.00
Hong		7.33	$ 35,709.20
Hong		7.33	$ 1,488.00
Hong		7.33	$ 53,563.80
Robert	P	3.33	$ 75,827.00
Robert	P	3.33	$ 1,264.00
Robert	P	3.33	$ 4,871.00
Robert	P	3.33	$ 1,856.00
Michael	C	10.34	$ 1,586.00
Michael	C	10.34	$ 95,137.00
Michael	C	10.34	$ 5,000.00
Michael	C	10.34	$ 1,000.00
Jean	M	0.01	$ 19,195.85
Jean	M	0.01	$ 918.46
Lawrence	J	3.83	$ 26,819.01
Zorana		2.29	$ 12,038.58
Sukjin		23.25	$ 2,036.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Sukjin		23.25	$ 122,143.00
Teresa		17.33	$ 2,166.00
Teresa		17.33	$ 129,976.00
Konstantinos		8.40	$ 96,179.00
Christina	M	2.34	$ 1,359.00
Christina	M	2.34	$ 40,760.50
Christina	M	2.34	$ 40,760.50
Christina	M	2.34	$ 1,000.00
Christina	M	2.34	$ 1,856.00
Jennifer	R	1.59	$ 65,670.77
Jorge		15.32	$ 1,543.00
Jorge		15.32	$ 92,583.00
Jorge		15.32	$ 1,000.00
Jorge		15.32	$ 9,742.00
Jorge		15.32	$ 1,856.00
Daniel		21.09	$ 1,558.50
Daniel		21.09	$ 31,172.25
Daniel		21.09	$ 62,344.50
Kirk	L	3.33	$ 35,918.00
Kirk	L	3.33	$ 1,497.00
Kirk	L	3.33	$ 53,877.00
Kirk	L	3.33	$ 11,960.00
Mary	E	34.31	$ 2,125.00
Mary	E	34.31	$ 127,515.00
Mary	E	34.31	$ 24,718.00
Mary	E	34.31	$ 500.00

First Name	Middle Name	Years of Experience (at D225)	Current Salary
Gail	L	11.33	$ 379.67
Gail	L	11.33	$ 17,513.10
Gail	L	11.33	$ 17,890.74
Justin	J	1.34	$ 1,185.00
Justin	J	1.34	$ 71,105.00
Arnoldo		16.19	$ 68,008.00
Andrew	M	1.34	$ 65,154.00
Andrew	M	1.34	$ 1,086.00
Andrew	M	1.34	$ 9,104.00
Andrew	M	1.34	$ 1,856.00
Andrew	M	1.34	$ 1,856.00
Andrew	M	1.34	$ 1,856.00

Elaine Geallis <egeallis@glenbrook225.org>

Re: FOIA request

1 message

Rosanne Marie Williamson <rwilliamson@glenbrook225.org> Fri, Dec 22, 2017 at 11:33 AM
To: Robert Propst <Robert.Propst@advanceddisposal.com>
Bcc: egeallis@glenbrook225.org

Dear Mr. Propst,

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On 12/18/17 we received your request for the following information:

- Copy of the most recent service agreement or contract for garbage disposal services.
- Copy of the last three months of garbage disposal services.
- Copy of the companies that submitted RFP or bid for garbage disposal services.
- Copy of the last RFP or bid that went out to the public.

District Response: Please see attached.

Per your conversation with Dr. Ptak, if you have any follow up questions, please contact her directly at kptak@glenbrook.com or 847-486-4722.

Sincerely,

Rosanne Williamson, Ed.D.
Secretary, Board of Education
Assistant Superintendent for Educational Services
Glenbrook High School District 225
3801 West Lake Avenue
Glenview, IL 60026

On Mon, Dec 18, 2017 at 12:07 PM, Robert Propst <Robert.Propst@advanceddisposal.com> wrote:

> Good afternoon,
>
> I'm requesting the following information.
>
> - Copy of the most recent service agreement or contract for garbage disposal services.
> - Copy of the last three months of garbage disposal services.
> - Copy of the companies that submitted RFP or bid for garbage disposal services.
> - Copy of the last RFP or bid that went out to the public.

Thank you,

Rob Propst | **Major Account Executive**

Advanced Disposal

4612 West Lake St | Melrose Park | IL 60160

M: 224-830-5677 | **F**: 708-450-9160 | **E**: robert.propst@advanceddisposal.com

Connect with us: **AdvancedDisposal.com** **Facebook** **YouTube**

"Every Day, Driven to Deliver - Service First, Safety Always"

--
Rosanne Williamson Ed.D.
Assistant Superintendent for Educational Services
Glenbrook H.S. District 225
3801 West Lake Ave.
Glenview, IL 60026
847-486-4701

District Response.pdf
8677K

REQUEST FOR QUOTE

SERVICE	DAYS	RATE
3 8FL 5X	MON-FRI	
1 8RY 4X	M/W/TH/FRI	
		$0.00

GLENBROOK 225

36 MONTH SERVICE AGREEMENT

12/1/15 - 12/1/18 **PROPOSAL RESPONSE**

WASTE MANAGEMENT and GLENBROOK DISTRICT 225

ACCOUNT	ADDRESS	SERVICE	DAYS	RATE
180-66264 GLENBROOK NORTH HIGH SCHOOL	2300 SHERMER RD	3 8FL 5X	MON-FRI	$2,178.97
		1 8RY 4X	M/W/TH/FRI	$424.57
180-65227 GLENBROOK SOUTH HIGH SCHOOL	4000 W LAKE AVE	3 8FL 5X	MON-FRI	$1,789.46
		1 8RY 3X	M/W/F	$227.88
	MONTHLY TOTAL			$4,620.88

GLENBROOK 225 SIGN/DATE

CATHERINE WOODS 12/1/15

WM SIGN/DATE

HILLARIE SIENA 12/1/15

HS SIGN/DATE

Customer ID:	**1-39114-43001**
Customer Name:	GLENBROOK SOUTH HIGH SCHOOL
Service Period:	10/01/17-10/31/17
Invoice Date:	09/26/2017
Invoice Number:	6095396-2008-6

Details for Service Location:
Glenbrook South High School, 4000 W Lake Ave, Glenview IL 60026-1271

Customer ID: 1-39114-43001

Description	Date	Ticket	Quantity	Amount
Overage service yards incident# 10438699	08/31/17	726213	1.00	90.00
Picture taken on 08/31/2017 at 06:17 am				0.00
Ticket Total				**90.00**
Overage service yards incident# 10438721	08/31/17	726214	1.00	90.00
Picture taken on 08/31/2017 at 06:20 am				0.00
Ticket Total				**90.00**
Delivery 1-8yd	09/08/17	734101	1.00	105.00
Ticket Total				**105.00**
Overage service yards recycle materials incident# 10497706	09/13/17	745790	1.00	50.00
Picture taken on 09/13/2017 at 04:36 am				0.00
Ticket Total				**50.00**
Prorated charge svc chg 9.8.17	09/08/17		1.00	172.50
Recyclable material offset fel				42.92
64 Gallon cart service internal use only	10/01/17		2.00	0.00
96 Gallon cart service internal use only	10/01/17		1.00	0.00
8 Yard dumpster service	10/01/17		4.00	2,250.22
8 Yard dumpster service - recycle materials	10/01/17		1.00	259.61
96 Gallon toter recycle	10/01/17		3.00	0.00
Fuel/environmental charge				980.86
Regulatory cost recovery chrg				156.90
Administrative charge				5.00
Total Current Charges				**4,563.01**

INVOICE APPROVAL
MATERIAL RECEIVED & PAYMENT APPROVED
SIGN _____
DATE _____
ACCT. NO. _____
☐ PARTIAL ☐ FINAL ☐ NO P.O.

THINK GREEN.®

Printed on recycled paper.

WASTE MANAGEMENT

INVOICE

Customer ID: 1-39114-43001
Customer Name: GLENBROOK SOUTH HIGH SCHOOL
Service Period: 11/01/17-11/30/17
Invoice Date: 10/26/2017
Invoice Number: 6125341-2008-6

How To Contact Us	Your Payment Is Due	Your Total Due
Visit **wm.com** To setup your online profile, sign up for paperless statements, manage your account, view holiday schedules, pay your invoice or schedule a pickup Customer Service: **(866) 570-4702**	**Nov 25, 2017** If full payment of the invoiced amount is not received within your contractual terms, you may be charged a monthly late charge of 2.5% of the unpaid amount, with a minimum monthly charge of $5, or such late charge allowed under applicable law, regulation or contract.	**$3,450.00** If payment is received after 11/25/2017: **$ 3,536.25** See Reverse for Important Messages

Previous Balance		Payments		Adjustments		Current Charges	=	Total Due
4,293.01	+	(4,293.01)	+	0.00	+	3,450.00	=	**3,450.00**

Details for Service Location:
Glenbrook South High School, 4000 W Lake Ave, Glenview IL 60026-1271

Customer ID: 1-39114-43001

Description	Date	Ticket	Quantity	Amount
Recyclable material offset fel				87.61
64 Gal toter rel internal use only	11/01/17		2.00	0.00
96 Gal toter rel internal use only	11/01/17		1.00	0.00
8 Yd fel	11/01/17		4.00	2,250.22
8 Yd rel rcy	11/01/17		1.00	259.61
96 Gal toter rel rcy	11/01/17		3.00	0.00
Fuel/environmental charge				730.90
Regulatory cost recovery chrg				116.66
Administrative charge				5.00
Total Current Charges				**3,450.00**

Please detach and send the lower portion with payment (no cash or staples)

WASTE MANAGEMENT
WASTE MANAGEMENT
Attn: Commercial Billing
PO BOX 42390
PHOENIX, AZ 85080
(866) 570-4702

Invoice Date	Invoice Number	Customer ID *(include with your payment)*
10/26/2017	6125341-2008-6	**1-39114-43001**
Payment Terms	**Total Due**	**Amount**
Total Due by 11/25/2017	$3,450.00	
If Received after 11/25/2017	$3,536.25	

2008000013911443001061253410000034500000000345000 2

0049875 01 AB 0.400 **AUTO T0 0 7299 60026-129299 -C01-P49924-I1 I2007C13

GLENBROOK SOUTH HIGH SCHOOL
3801 LAKE AVE W
GLENVIEW IL 60026-1292

INVOICE APPROVAL
WASTE MANAGEMENT
PO BOX 4648
CAROL STREAM, IL 60197-4648
ACCT. #
☐ PARTIAL ☐ FINAL ☐ NO PO

THINK GREEN®

Printed on

80-0005227-2008-2

WASTE MANAGEMENT

INVOICE

Customer ID: 1-39114-43001
Customer Name: GLENBROOK SOUTH HIGH SCHOOL
Service Period: 10/01/17-10/31/17
Invoice Date: 09/26/2017
Invoice Number: 6095396-2008-6

How To Contact Us	Your Payment Is Due	Your Total Due
Visit **wm.com** To setup your online profile, sign up for paperless statements, manage your account, view holiday schedules, pay your invoice or schedule a pickup Customer Service: **(866) 570-4702**	**Oct 26, 2017** If full payment of the invoiced amount is not received within your contractual terms, you may be charged a monthly late charge of 2.5% of the unpaid amount, with a minimum monthly charge of $5, or such late charge allowed under applicable law, regulation or contract.	**$4,293.01** If payment is received after 10/26/2017: **$ 4,400.34** See Reverse for Important Messages

Previous Balance	+	Payments	+	Adjustments	+	Current Charges	=	Total Due
3,920.51		(3,920.51)		(270.00)		4,563.01		**4,293.01**

Details for Service Location: **Customer ID: 1-39114-43001**
Glenbrook South High School, 4000 W Lake Ave, Glenview IL 60026-1271

Description	Date	Ticket	Quantity	Amount
Overage service yards incident# 10426972	08/29/17	721463	1.00	90.00
Picture taken on 08/29/2017 at 05:11 am				0.00
Ticket Total				**90.00**
Overage service yards incident# 10426930	08/29/17	721464	1.00	90.00
Picture taken on 08/29/2017 at 05:07 am				0.00
Ticket Total				**90.00**
Overage service yards incident# 10426937	08/29/17	721465	1.00	90.00
Picture taken on 08/29/2017 at 05:09 am				0.00
Ticket Total				**90.00**
Overage service yards incident# 10438712	08/31/17	726212	1.00	90.00
Picture taken on 08/31/2017 at 06:17 am				0.00
Ticket Total				**90.00**

Please detach and send the lower portion with payment --- (no cash or staples)

WASTE MANAGEMENT
WASTE MANAGEMENT
Attn: Commercial Billing
PO BOX 42390
PHOENIX, AZ 85080
(866) 570-4702

Invoice Date	Invoice Number	Customer ID *(Include with your payment)*
09/26/2017	6095396-2008-6	**1-39114-43001**
Payment Terms	**Total Due**	**Amount**
Total Due by 10/26/2017	$4,293.01	
If Received after 10/26/2017	$4,400.34	

2008000013911443001060953960000045630100000429301 4

0141842 01 AB 0.400 **AUTO T1 0 7270 60026-129299 -C01-P41993-I1 I2007C08

GLENBROOK SOUTH HIGH SCHOOL
3801 LAKE AVE W
GLENVIEW IL 60026-1292

WASTE MANAGEMENT
PO BOX 4648
CAROL STREAM, IL 60197-4648

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180-0065227-2008-2

WASTE MANAGEMENT

INVOICE

Customer ID: 1-39114-43001
Customer Name: GLENBROOK SOUTH HIGH SCHOOL
Service Period: 09/01/17-09/30/17
Invoice Date: 08/28/2017
Invoice Number: 6078466-2008-8

How To Contact Us	Your Payment Is Due	Your Total Due
Visit **wm.com** To setup your online profile, sign up for paperless statements, manage your account, view holiday schedules, pay your invoice or schedule a pickup Customer Service: **(866) 570-4702**	**Sep 26, 2017** If full payment of the invoiced amount is not received within your contractual terms, you may be charged a monthly late charge of 2.5% of the unpaid amount, with a minimum monthly charge of $5, or such late charge allowed under applicable law, regulation or contract.	**$3,920.51** If payment is received after 09/26/2017: **$ 4,018.52** See Reverse for Important Messages

Previous Balance	+	Payments	+	Adjustments	+	Current Charges	=	Total Due
3,060.35		(3,060.35)		0.00		3,920.51		**3,920.51**

Details for Service Location:
Glenbrook South High School, 4000 W Lake Ave, Glenview IL 60026-1271

Customer ID: 1-39114-43001

9-8-17 Pet. Mike McKenzie

There will be a $ 270.00 credit on the next bill.

Pd 9-8-17

Description	Date	Ticket	Quantity	Amount
Overage service fel rcy incident# 10396296	08/23/17	711199	1.00	50.00
Ticket Total				**50.00**
Overage service fel incident# 10404912	08/24/17	713610	1.00	90.00
Ticket Total				**90.00**
Overage service fel incident# 10404919	08/24/17	713611	1.00	90.00
Ticket Total				**90.00**
Overage service fel incident# 10404907	08/24/17	713612	1.00	90.00
Ticket Total				**90.00**
Overage service fel incident# 10406536	08/25/17	715806	1.00	90.00
Ticket Total				**90.00**
Overage service fel incident# 10406541	08/25/17	715807	1.00	90.00

< ---------- *Please detach and send the lower portion with payment --- (no cash or staples)* ----------

WASTE MANAGEMENT
WASTE MANAGEMENT
Attn: Commercial Billing
PO BOX 42390
PHOENIX, AZ 85080
(866) 570-4702

Invoice Date	Invoice Number	Customer ID *(Include with your payment)*
08/28/2017	6078466-2008-8	1-39114-43001
Payment Terms	**Total Due**	**Amount**
Total Due by 09/26/2017	$3,920.51	
If Received after 09/26/2017	$4,018.52	

2008000013911443001060784660000039205100000392051 9

0056500 01 AB 0.400 **AUTO T9 0 7240 60026-129299 -C01-P56556-I1 I2007C06

GLENBROOK SOUTH HIGH SCHOOL
3801 LAKE AVE W
GLENVIEW IL 60026-1292

WASTE MANAGEMENT
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evogen™

THE NEW STANDARD

IN FEMININE HYGIENE DISPENSERS

Join HOSPECO, women's health groups, and grassroots governmental movements to require universal access to tampons and sanitary napkins in public restrooms. Follow us @providefemhy

EVOGEN™ FEMININE HYGIENE DISPENSERS

Evogen dispensers make stocking and dispensing more convenient than ever before. And dual loading of both tampons and pads is more convenient for customers. The dispensers' modern, streamlined styling is attractive and easy to use. To load, staff just opens the door and slides in products — easy loading promotes consistent stocking. ADA-compliant push-button dispensing makes Evogen dispensers accessible to all women. Evogen dispensers are available in white and stainless steel.

Evogen® EV1 Pad/Tampon Dispenser

At-a-glance sensor alerts staff when dispenser is empty. Available in FREE vend or 25-cent vend models. Patent # 9,501,888

Evogen® EV2 Pad/Tampon Dispenser

This compact dispenser is ideal for smaller restrooms. Available in FREE vend only. Patent Pending

Item #	Description	Size	Color/Material	Selling Unit	Case Pack
EV1-FREE	Dispenses: (14) Size #4 box Sanitary napkins & (22) Tampax® Tampons	26.25" x 14" x 7.75"	White Metal	1 ea	1 ea
EV1-25	Dispenses: (14) Size #4 box Sanitary napkins & (22) Tampax® Tampons	26.25" x 14" x 7.75"	White Metal	1 ea	1 ea
EV1SS-FREE	Dispenses: (14) Size #4 box Sanitary napkins & (22) Tampax® Tampons	26.25" x 14" x 7.75"	Stainless Steel	1 ea	1 ea
EV1SS-25	Dispenses: (14) Size #4 box Sanitary napkins & (22) Tampax® Tampons	26.25" x 14" x 7.75"	Stainless Steel	1 ea	1 ea
EV2-FREE	Dispenses: (9) Size #4 box Sanitary napkins & (13) Tampax® Tampons	17.5" x 10.75" x 6.5"	White Metal	1 ea	1 ea
EV2SB-FREE	Dispenses: (9) Size #4 box Sanitary napkins & (13) Tampax® Tampons	17.5" x 10.75" x 6.5"	Stainless Steel/Black Metal	1 ea	1 ea
EV2SS-FREE	Dispenses: (9) Size #4 box Sanitary napkins & (13) Tampax® Tampons	17.5" x 10.75" x 6.5"	Stainless Steel	1 ea	1 ea

L-HSC-0102-S | 01.30.17 DW

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WASTE MANAGEMENT

INVOICE

Customer ID: 1-39216-13004
Customer Name: GLENBROOK NORTH HIGH SCHOOL
Service Period: 11/01/17-11/30/17
Invoice Date: 10/26/2017
Invoice Number: 6125354-2008-9

How To Contact Us	Your Payment Is Due	Your Total Due
Visit **wm.com** To setup your online profile, sign up for paperless statements, manage your account, view holiday schedules, pay your invoice or schedule a pickup Customer Service: **(866) 570-4702**	**Nov 25, 2017** If full payment of the invoiced amount is not received within your contractual terms, you may be charged a monthly late charge of 2.5% of the unpaid amount, with a minimum monthly charge of $5, or such late charge allowed under applicable law, regulation or contract.	**$160.41** If payment is received after 11/25/2017: **$ 165.41** See Reverse for Important Messages

Previous Balance		Payments		Adjustments		Current Charges		Total Due
127.24	+	(127.24)	+	0.00	+	160.41	=	**160.41**

Details for Service Location:
Glenbrook North High School, 2300 Shermer Rd, Northbrook IL 60062-6700

Customer ID: 1-39216-13004

Description	Date	Ticket	Quantity	Amount
Recyclable material offset fel	11/01/17		2.00	14.55
2 Yd rel rcy				105.30
Fuel/environmental charge				30.67
Regulatory cost recovery chrg				4.89
Administrative charge				5.00
Total Current Charges				**160.41**

Please detach and send the lower portion with payment --- (no cash or staples)

WASTE MANAGEMENT
Attn: Commercial Billing
PO BOX 42390
PHOENIX, AZ 85080
(866) 570-4702

Invoice Date	Invoice Number	Customer ID *(Include with your payment)*
10/26/2017	6125354-2008-9	**1-39216-13004**
Payment Terms	**Total Due**	**Amount**
Total Due by 11/25/2017	$160.41	
If Received after 11/25/2017	$165.41	

2008000013921613004061253540000001604100000016041 2

0011993 01 AV 0.370 **AUTO T3 2 7299 60062-672200 -C01-P12004-I1

GLENBROOK NORTH HIGH SCHOOL
2300 SHERMER RD
MAINTIENCE DEPT
NORTHBROOK IL 60062-6722

I2007C13

WASTE MANAGEMENT
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CAROL STREAM, IL 60197-4648

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0011993-0000001-0012458

180-0066264-2008-4

IMPORTANT MESSAGES

5 EASY WAYS TO PAY

Automatic Payment
Set up recurring payments with us at wm.com/myaccount

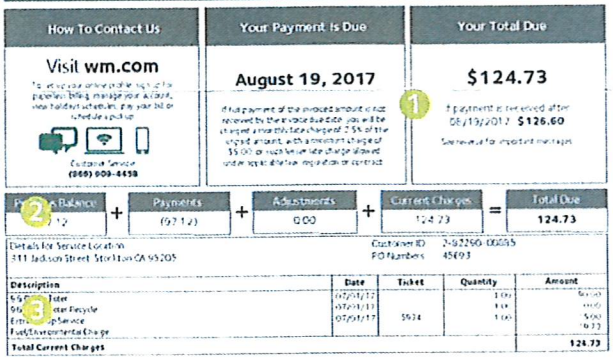
Pay Through Your Financial Institution
Make a payment from your financial institution using your Customer ID.

One-Time Payment
At your desk, or on the go, use wm.com or our WM mobile app for a quick and easy payment.

Pay by Phone
Payable 24/7 using our automated system at 866-964-2729.

Mail it
Write it, stuff it, stamp it, mail it. Envelope provided.

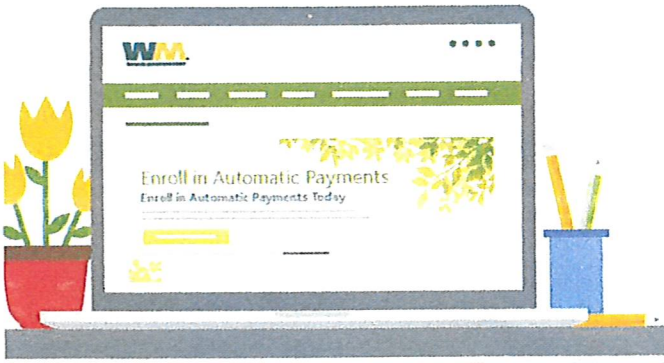
HOW TO READ YOUR INVOICE



1. States the date payment is due to Waste Management. Anything beyond that date may incur additional charges. Your **Total Due** is the total amount of current charges and any previous unpaid balances combined.

2. Previous balance is the total due from your previous invoice. We subtract any **Payments Received/Adjustments** and add your **Current Charges** from this billing cycle to get a **Total Due** on this invoice. If you have not paid all or a portion of your previous balance, please pay the entire **Total Due** to avoid a late charge or service interruption.

3. Service location details the total current charges of this invoice.



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Get started by visiting wm.com/autopay.

If your service is suspended for non-payment, you may be charged a Resume charge to restart your service. For each returned check, a charge will be assessed on your next invoice equal to the maximum amount permitted by applicable state law.

☐ CHECK HERE TO CHANGE CONTACT INFO

List your new billing information below. For a change of service address, please contact Waste Management.

Address 1	
Address 2	
City	
State	
Zip	
Email	
Date Valid	

☐ CHECK HERE TO SIGN UP FOR AUTOMATIC PAYMENT ENROLLMENT

If I enroll in Automatic Payment services, I authorize Waste Management to pay my invoice by electronically deducting money from my bank account. I can cancel authorization by notifying Waste Management at wm.com or by calling the customer service number listed on my invoice. Your enrollment could take 1-2 billing cycles for Automatic Payments to take effect. Continue to submit payment until page one of your invoice reflects that your payment will be deducted.

Email Address	
Date	
Bank Account Holder Signature	

NOTICE: By sending your check, you are authorizing the Company to use information on your check to make a one-time electronic debit to your account at the financial institution indicated on your check. The electronic debit will be for the amount of your check and may occur as soon as the same day we receive your check.

In order for us to service your account or to collect any amounts you may owe (for non-marketing or solicitation purposes), we may contact you by telephone at any telephone number that you provided in connection with your account, including wireless telephone numbers, which could result in charges to you. Methods of contact may include text messages and using pre-recorded/artificial voice messages and/or use of an automatic dialing device, as applicable. We may also contact you by email or other methods as provided in our contract.

Please send all bankruptcy correspondence to PO Box 43290, Phoenix, AZ 85080 (this language is in compliance with 11 USC 342(c)(2) of the Bankruptcy Code)

0011993-0000001-0012458

WASTE MANAGEMENT

INVOICE

Customer ID: 15-77463-93007
Customer Name: GLENBROOK NORTH HIGH SCHOOL
Service Period: 09/01/17-09/30/17
Invoice Date: 10/02/2017
Invoice Number: 2351593-2008-6

How To Contact Us	Your Payment Is Due	Your Total Due
Visit **wm.com** To setup your online profile, sign up for paperless statements, manage your account, view holiday schedules, pay your invoice or schedule a pickup Customer Service: **(866) 570-4702**	**Oct 31, 2017** If full payment of the invoiced amount is not received within your contractual terms, you may be charged a monthly late charge of 2.5% of the unpaid amount, with a minimum monthly charge of $5, or such late charge allowed under applicable law, regulation or contract.	**$2,148.33** If payment is received after 10/31/2017: **$ 2,202.04** See Reverse for Important Messages

Previous Balance		Payments		Adjustments		Current Charges		Total Due
2,028.04	+	(2,028.04)	+	0.00	+	2,148.33	=	**2,148.33**

Details for Service Location:
Glenbrook North High School, 2300 Shermer Rd, Northbrook IL 60062-6722

Customer ID: 15-77463-93007

Description	Date	Ticket	Quantity	Amount
30 Yd compactor	09/05/17	876758	1.00	149.35
Disposal per ton			6.27	316.44
Ticket Total				**465.79**
30 Yd compactor	09/12/17	882925	1.00	149.35
Disposal per ton			5.25	264.96
Ticket Total				**414.31**
30 Yd compactor	09/20/17	889955	1.00	149.35
Disposal per ton			5.68	286.66
Ticket Total				**436.01**
Fuel/environmental charge				382.13
30 Yd compactor lease with svc	09/01/17		1.00	389.00
Regulatory cost recovery chrg				61.09
Total Current Charges				**2,148.33**

Please detach and send the lower portion with payment - - - (no cash or staples)

WASTE MANAGEMENT
Attn: Rolloff Billing
PO BOX 42390
PHOENIX, AZ 85080
(866) 570-4702

INVOICE APPROVAL
MATERIAL RECEIVED & PAYMENT APPROVED
SIGN
DATE
ACCT. NO.
PARTIAL FINAL NO P.O.

Invoice Date	Invoice Number	Customer ID *(Include with your payment)*
10/02/2017	2351593-2008-6	**15-77463-93007**
Payment Terms	**Total Due**	**Amount**
Total Due by 10/31/2017	$2,148.33	
If Received after 10/31/2017	$2,202.04	

2008000157746393007023515930000021483300000214833 8

0041689 01 AB 0.400 **AUTO T7 0 7276 60026-129299 -C01-P41730-I1 I2007O66

GLENBROOK NORTH HIGH SCHOOL
3801 LAKE AVE W
GLENVIEW IL 60026-1292

WASTE MANAGEMENT
PO BOX 4648
CAROL STREAM, IL 60197-4648

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421-8128372-2008-4

IMPORTANT MESSAGES

Your enclosed invoice (next invoice for some customers billed in arrears) contains an increase to your service rate in accordance with your applicable service terms, whether franchise, governmental regulated or individual service agreement. For customers under our standard service agreement, your service rate may be increased by an amount up to any increase in the Consumer Price Index (using the Water, Sewer, and Trash Collection CPI published by U.S. Bureau of Labor Statistics, 12 month rolling average) + 4% and/or any increases in our disposal or third party transportation costs, plus an amount for operating margin. Check your applicable service terms and visit wm.com/billhelp or contact us if you have any questions.

5 EASY WAYS TO PAY

Automatic Payment
Set up recurring payments with us at wm.com/myaccount.

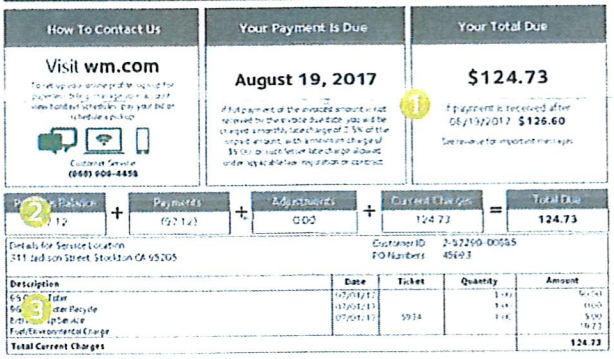
Pay Through Your Financial Institution
Make a payment from your financial institution using your Customer ID.

One-Time Payment
At your desk or on the go, use wm.com or our WM mobile app for a quick and easy payment.

Pay by Phone
Payable 24/7 using our automated system at 866-964-2729.

Mail it
Write it, stuff it, stamp it, mail it. Envelope provided.

HOW TO READ YOUR INVOICE



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2. Previous balance is the total due from your previous invoice. We subtract any **Payments Received/Adjustments** and add your **Current Charges** from this billing cycle to get a **Total Due** on this invoice. If you have not paid all or a portion of your previous balance, please pay the entire **Total Due** to avoid a late charge or service interruption.

3. Service location details the total current charges of this invoice.

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☐ CHECK HERE TO CHANGE CONTACT INFO

List your new billing information below. For a change of service address, please contact Waste Management.

Address 1	
Address 2	
City	
State	
Zip	
Email	
Date Valid	

☐ CHECK HERE TO SIGN UP FOR AUTOMATIC PAYMENT ENROLLMENT

If I enroll in Automatic Payment services, I authorize Waste Management to pay my invoice by electronically deducting money from my bank account. I can cancel authorization by notifying Waste Management at wm.com or by calling the customer service number listed on my invoice. Your enrollment could take 1-2 billing cycles for Automatic Payments to take effect. Continue to submit payment until page one of your invoice reflects that your payment will be deducted.

Email Address	
Date	
Bank Account Holder Signature	

NOTICE: By sending your check, you are authorizing the Company to use information on your check to make a one-time electronic debit to your account at the financial institution indicated on your check. The electronic debit will be for the amount of your check and may occur as soon as the same day we receive your check.

In order for us to service your account or to collect any amounts you may owe (for non-marketing or solicitation purposes), we may contact you by telephone at any telephone number that you provided in connection with your account, including wireless telephone numbers, which could result in charges to you. Methods of contact may include text messages and using pre-recorded/artificial voice messages and/or use of an automatic dialing device, as applicable. We may also contact you by email or other methods as provided in our contract.

Please send all bankruptcy correspondence to PO Box 43290, Phoenix, AZ 85080 (this language is in compliance with 11 USC 342(c)(2) of the Bankruptcy Code)

0041689-0000001-0053177

INVOICE

WASTE MANAGEMENT

Customer ID: 15-77463-93007
Customer Name: GLENBROOK NORTH HIGH SCHOOL
Service Period: 11/01/17-11/30/17
Invoice Date: 12/01/2017
Invoice Number: 2356206-2008-0

How To Contact Us	Your Payment Is Due	Your Total Due
Visit **wm.com** To setup your online profile, sign up for paperless statements, manage your account, view holiday schedules, pay your invoice or schedule a pickup Customer Service: **(866) 570-4702**	**Dec 31, 2017** If full payment of the invoiced amount is not received within your contractual terms, you may be charged a monthly late charge of 2.5% of the unpaid amount, with a minimum monthly charge of $5, or such late charge allowed under applicable law, regulation or contract.	**$2,970.33** If payment is received after 12/31/2017: **$ 3,044.59** See Reverse for Important Messages

Previous Balance		Payments		Adjustments		Current Charges		Total Due
2,920.55	+	(2,920.55)	+	0.00	+	2,970.33	=	**2,970.33**

Details for Service Location:
Glenbrook North High School, 2300 Shermer Rd, Northbrook IL 60062-6722

Customer ID: 15-77463-93007

Description	Date	Ticket	Quantity	Amount
30 Yd compactor	10/30/17	923519	1.00	149.35
Disposal per ton			5.92	298.78
Ticket Total				**448.13**
30 Yd compactor	11/09/17	932930	1.00	149.35
Disposal per ton			7.68	387.60
Ticket Total				**536.95**
30 Yd compactor	11/16/17	938214	1.00	149.35
Disposal per ton			5.64	284.65
Ticket Total				**434.00**
30 Yd compactor	11/28/17	947807	1.00	149.35
Disposal per ton			6.86	346.22
Ticket Total				**495.57**

Please detach and send the lower portion with payment - - - (no cash or staples)

WASTE MANAGEMENT
Attn: Rolloff Billing
PO BOX 42390
PHOENIX, AZ 85080
(866) 570-4702

Invoice Date	Invoice Number	Customer ID *(Include with your payment)*
12/01/2017	2356206-2008-0	**15-77463-93007**
Payment Terms	**Total Due**	**Amount**
Total Due by 12/31/2017	$2,970.33	
If Received after 12/31/2017	$3,044.59	

2008000157746393007023562060000029703300000297033 2

0064099 01 AB 0.400 **AUTO T8 0 7335 60026-129299 -C01-P64163-I1 I2007O92

GLENBROOK NORTH HIGH SCHOOL
3801 LAKE AVE W
GLENVIEW IL 60026-1292

WASTE MANAGEMENT
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0064099-0000001-0070487

421-8128372-2008-4

IMPORTANT MESSAGES

Beginning with this or your next invoice, the environmental charge assessed on your account will increase by 1.5% of invoice charges. Payment of your invoice is considered consent to this change. Check your service agreement for details. Visit wm.com/fec for information.

5 EASY WAYS TO PAY

Automatic Payment
Set up recurring payments with us at wm.com/myaccount.

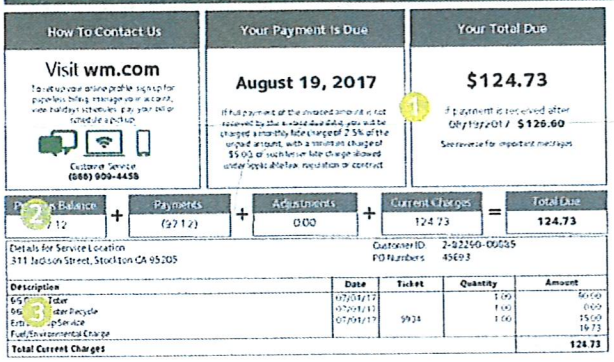
Pay Through Your Financial Institution
Make a payment from your financial institution using your Customer ID.

One-Time Payment
At your desk or on the go, use wm.com or our WM mobile app for a quick and easy payment.

Pay by Phone
Payable 24/7 using our automated system at 866-964-2729.

Mail it
Write it, stuff it, stamp it, mail it. Envelope provided.

HOW TO READ YOUR INVOICE



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2. Previous balance is the total due from your previous invoice. We subtract any **Payments Received/Adjustments** and add your **Current Charges** from this billing cycle to get a **Total Due** on this invoice. If you have not paid all or a portion of your previous balance, please pay the entire **Total Due** to avoid a late charge or service interruption.
3. Service location details the total current charges of this invoice.

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If your service is suspended for non-payment, you may be charged a Resume charge to restart your service. For each returned check, a charge will be assessed on your next invoice equal to the maximum amount permitted by applicable state law.

☐ CHECK HERE TO CHANGE CONTACT INFO

List your new billing information below. For a change of service address, please contact Waste Management.

Address 1	
Address 2	
City	
State	
Zip	
Email	
Date Valid	

☐ CHECK HERE TO SIGN UP FOR AUTOMATIC PAYMENT ENROLLMENT

If I enroll in Automatic Payment services, I authorize Waste Management to pay my invoice by electronically deducting money from my bank account. I can cancel authorization by notifying Waste Management at wm.com or by calling the customer service number listed on my invoice. Your enrollment could take 1-2 billing cycles for Automatic Payments to take effect. Continue to submit payment until page one of your invoice reflects that your payment will be deducted.

Email Address	
Date	
Bank Account Holder Signature	

NOTICE: By sending your check, you are authorizing the Company to use information on your check to make a one-time electronic debit to your account at the financial institution indicated on your check. The electronic debit will be for the amount of your check and may occur as soon as the same day we receive your check.

In order for us to service your account or to collect any amounts you may owe (for non-marketing or solicitation purposes), we may contact you by telephone at any telephone number that you provided in connection with your account, including wireless telephone numbers, which could result in charges to you. Methods of contact may include text messages and using pre-recorded/artificial voice messages and/or use of an automatic dialing device, as applicable. We may also contact you by email or other methods as provided in our contract.

Please send all bankruptcy correspondence to PO Box 43290, Phoenix, AZ 85080 (this language is in compliance with 11 USC 342(c)(2) of the Bankruptcy Code)

0064099-0000001-0070487

WASTE MANAGEMENT

Customer ID: **15-77463-93007**
Customer Name: GLENBROOK NORTH HIGH SCHOOL
Service Period: 11/01/17-11/30/17
Invoice Date: 12/01/2017
Invoice Number: 2356206-2008-0

Details for Service Location:
Glenbrook North High School, 2300 Shermer Rd, Northbrook IL 60062-6722

Customer ID: **15-77463-93007**

Description	Date	Ticket	Quantity	Amount
30 Yd compactor lease with svc	11/01/17		1.00	389.00
Fuel/environmental charge				577.03
Regulatory cost recovery chrg				89.65
Total Current Charges				**2,970.33**

INVOICE APPROVAL
MATERIAL RECEIVED & PAYMENT APPROVED
SIGN _____
DATE _____
ACCT. No. _____
☐ PARTIAL ☐ FINAL ☐ NO P.O.

006-1099-0000002-0070488

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MINUTES OF REGULAR MEETING, BOARD OF EDUCATION, SCHOOL DISTRICT #225, COOK COUNTY, ILLINOIS, JANUARY 8, 2018

A regular meeting of the Board of Education, School District No. 225 was held on Monday, January 8, 2018, at approximately 7:03 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanly, Shein, Sztainberg, Taub

Absent: Kim

Also present: Fagel, Finan, Geallis, Geddeis, Gravel, Hennessy (financial consultant), Muir, Riggle, Solis, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Doughty, seconded by Mrs. Hanley to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanly, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Glenbrook Stories

Ms. Geddeis introduced Madison Christenson, a GBE student, who was recently selected to perform her original poetry piece at a performance of "Hamilton" in downtown Chicago on December 14. Ms. Geddeis shared a short video presentation introducing Madison.

In response to board members' questions, Ms. Christenson/Ms. DeFrenza-Israel explained:

- The motivation for the poem
- Madison's future plans
- The selection process for Hamilton performance

Dr. Riggle thanked Ms. Christenson for putting GBE on the map. He stated he is very proud of her work.

Recognition of Community Visitors

Craig Baumgartner

- Is the parent of a GBS student
- Addressed concerns about school safety, security and emergency preparedness
- Would like the Board to consider and address concerns
- Stated we don't want to wait until it's too late
- Suggested the Board consider adding community members (including parents) to Safety Committees
- Noted he has available resources and would like to help

Julie Birch

- Is a parent and lawyer
- Addressed the proposed transgender policy
    - Stated she is happy the district is being proactive
    - Noted there is room for differences of opinion on the topic
    - Explained the legality of our policy
        - The decision has been settled by the district court
    - Suggested to those parents who want to bring suit against the district that it would be costly for the district to fight and the legality of the policy has already been settled

Aideen Klemm

- GBS Graduate
- Thanked the Board for the proposed transgender policy
- Discussed statistics on transgender suicide and this policy helps transgender students feel accepted

Cathy Russe

- Is a parent
- Shared her comments regarding the district's proposed transgender policy
    - Deeply thoughtful
    - Respectful of (all) students
    - Thorough in scope
    - Refreshingly progressive
    - Remarkable sensitivity
    - Addresses full range of issues
    - Allows for flexibility
    - Students' needs are accommodated
    - Values diversity
    - Sets a standard of acceptance and not judgement

Mr. Shein thanked Ms. Russe for her service as a District 34 Board member.

Mr. Shein stated the Board received a number of emails in favor of the policy and read a few that were representative of the group.

Board and Superintendent Reports

Dr. Riggle stated today was the first day back after winter break and if the weather cooperates Friday will not be a non-attendance day because of unused snow days.

Dr. Riggle noted the transgender policy will not be voted on this evening. It will be put on the agenda for January 22.

Motion to Approve Consent Agenda Items

Motion by Mr. Doughty, seconded by Mr. Glowacki to approve the following items on the consent agenda.

In response to a board member's comment, corrected FOIA information will be sent to Mr. Lauterbach.

1. Appointments
a. Certified

Name	School	Position	Salary	FTE	Start Date
Ms. Larissa Hanson	GBS	Mathematics Teacher	MA, Step 7	.43	01.08.18

b. Support Staff

Name	Bldg.	Position	Calenda	FTE	Start Date	Schedule	Salary	Hourly
DeGroot, James	GBN	Dean's Parapro	186.5	.67	1.8.18	Para	$21,696	$15.51
Gibbs, Paul	GBN	Dean's Parapro	186.5	.63	1.8.18	Para	$20,248	$15.51

2. Resignations/Terminations
a. Certified -None
b. Support Staff - None

3. FOIA

4. Approval of Accounts Payable Bills

5. Approval of Payroll Disbursements

6. Approval of Revolving Fund Reimbursement

7. Minutes
   - December 4, 2017 Finance Committee Minutes
   - December 11, 2017 Regular Board Meeting
   - December 11, 2017 Regular Closed Meeting
   - December 18, 2017 Special Board Meeting
   - December 18, 2017 Special Closed Meeting

8. Gifts

Gift From	Amount or Item	School	Department	Account
Waterway Gas & Wash Company Chesterfield, MO	$2,000.00	GBN	Student Activities - Food Drive	820990
John Archabal	$500.00	GBS/OC	Glenbrook United /Special Olympics team	810900
AT&T Corporate Giving Program	$50.00	GBS	Titans Helping Titans	830060
Brennan Family Fund	$2,000.00	GBS	Titans Helping Titans	830060
Ann Marie Golding	$400.00	GBS	Key Club	830600
Footprints Foundation Countryside, IL	$1,000.00	GBN	Hynda Gamze Educational Scholarship	820554
Joshua Pak	$1000.00	GBS	Titans Helping Titans	830060

9. GBE Faculty Contracts/Salary Structure

10. Board Policies:
a) 8000 Equal Educational and Extracurricular Opportunities
b) 8280 Student Records

11. Certified FTE Adjustments

12. GBS Baseball Team Trip to Murfreesboro, TN

Upon calling of the roll:

aye: Doughty, Glowacki, Hanly, Shein, Sztainberg, Taub
nay: none

Motion carried 6-0.

Discussion/Action: New Course Proposals

Dr. Williamson stated that every year new courses are brought forward at this time in order to meet the board procedure timeline. She noted the new courses will not require any additional FTE allocation.

In response to board members' questions, the administration stated:

- Allowing students to take additional elective choices as freshman allows them to continue to the next course or courses in the sequence
- The advanced music course is not an AP course because it is not supported by the College Board
- The rationale for phasing out Lincoln-Douglas Debate and replacing it with Congressional Debate

The new courses will be placed on the January 22 consent agenda for approval.

Discussion/Action: Bond Refunding Opportunity

a. Refunding Opportunity for the 2008 Referendum Bonds
b. Proposed Financing Schedule
c. Parameters
d. Letter of Engagement – Raymond James
e. Letter of Engagement – Chapman and Cutler

Dr. Gravel introduced Elizabeth Hennessy from Raymond James.

Ms. Hennessy's presentation included:

- A Market Update
- A Debit Limit and Outstanding Debt Summary
- An opportunity to refinance bonds for potential interest savings

Market Update:

- Historical AAA MMD Rates
- Effect of Tax Reform on the Municipal Market
    - Corporate Tax rates are reduced (which creates less demand)
    - Issuers have to wait for call date (reduce supply)

Debit Limit and Outstanding Debt Summary:

- Summary of Outstanding Debt
- Summary of Outstanding Debt Service Tax Rate
- Summary of Outstanding Debt Service
- Refunding Opportunity - Series 2008 Bonds
    - Since 2000 - saved over $10,555,000 of interest for taxpayers
    - Estimated savings by refunding the Series 2008 bonds using current interest rates
        - Uniform Debt Structure
            - Keeps the repayment term the same
            - Total savings $2,407,350
        - Accelerated Debt Structure
            - Debt is shortened by 1 year
            - Total Savings is higher than uniform savings
            - Total savings $2,678,650

In response to board members' questions, Ms. Hennessy and Dr. Gravel:

- Provided clarification on different debt structure
- Noted the Raymond James firm is not providing a recommendation because it is more of an equity issue for the Board to determine
- Shared a conversation that was had at the finance committee meeting regarding equity
- Recommended having Ms. Hennessy prepare a resolution for the Board meeting on January 22 for the Board to take action on
- Reviewed the next steps
- Noted it will be a public sale

Board members discussed:

- Pros and cons of the different debt structures

Necessary resolutions will be brought to the January 22 meeting for approval.

Miscellaneous Topics

In response to a board member's request, Dr. Riggle stated the administration will provide an informational report on Text-a-Tip in a future packet.

Review and Summary of Board Meeting

Upcoming Board Meetings:

Monday, January 22, 2018 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Doughty, seconded by Mrs. Hanley to move into closed session at approximately 8:14 p.m. to consider:

- student disciplinary cases;
- and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.
- (Section 2(c) (9) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

The Board returned to open session at 9:14 p.m.

Action Regarding Student Disciplinary Case

Motion by Mr. Doughty, seconded by Mrs. Hanley in respect to student #01-08-18-01 to approve the recommendation as discussed in closed session for the reasons set forth in closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Action Regarding Student Disciplinary Case

Motion by Mr. Doughty, seconded by Mr. Taub in respect to student #01-08-18-02 to approve the recommendation as discussed in closed session for the reasons set forth in closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Adjournment

Motion by Mr. Doughty, seconded by Mr. Taub to adjourn the meeting at approximately 9:15 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 6-0.

* Doughty, Glowacki, Hanley, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

_____
PRESIDENT - BOARD OF EDUCATION

_____

SECRETARY - BOARD OF EDUCATION

To: Dr. Mike Riggle
From: Dr. Rosanne Williamson
Re: Gifts
Date: January 17, 2018

The following gifts have been received since the last acceptance of gifts by the Board of Education. I recommend the Board approve the acceptance of the following:

Gift From	Amount or Item	School	Department	Account
Ms. Judith Berlin	2003 Pontiac Montana Sport Van; Vin #1GMDU03E73D196492	GBS	CTE	N/A
AT&T Corporate Giving Program	$50.00	GBS	Titans Helping Titans	830060
Mr. Brian Freidin	$119.00	GBN	Math Team	820707
Mr. Greg Malis	$100.00	GBN	Math Team	820707
Ms. Rachel Glazer	$40.00	GBN	Math Team	820707
Mr. Alex Moon	$400.00	GBN	Math Team	820707
Mr. Jason Lindquist	$250.00	GBN	Math Team	820707
Mr. Navin Thukkaram	$1,000.00	GBN	Math Team	820707
Sunset Ridge Country Club	$300.00	GBN	Express Performance	820730
Skokie Country Club	$2,500.00	GBN	Express Performances	820730
NB Woman's Club	$300.00	GBN	Express Performance	820730
Rolling Green Country Club	$625.00	GBN	Express Performance	820730
Ms. Karen Pedersen	$500.00	GBN	Kelly Pedersen Memorial Scholarship	820853

To: Dr. Mike Riggle

From: Rosanne Williamson

Re: New Course Proposals

Date: January 17, 2018

Recommendation:

I recommend that the Board take action to approve new courses at the Monday, January 22, 2018 Board meeting.

Background:

At the January 8, 2018 board meeting the curricular changes and new course proposals from Glenbrook North and Glenbrook South were brought forward.

The proposals have been thoroughly discussed in each building by relevant departmental committees, by Instructional Supervisors, curriculum councils, and by building principals. The Board will note that they seek to meet the academic needs and interests of students in keeping with a comprehensive high school program. Both schools offer a rigorous array of courses which support students' college and career readiness.

Please note copies of the report are available on line at http://tinyurl.com/yc9pnydk.

To: Dr. Mike Riggle
From: Rosanne Williamson
Re: New Course Proposals
Date: December 20, 2017

Recommendation:
I recommend that new courses be presented for Board discussion on Monday, January 8, 2018 and that action on this item occur no later than the Monday, January 22, 2018 Board meeting.

Process:
New courses and curricular changes have been thoroughly discussed in each building by relevant departmental and building-level committees, Instructional Supervisors, Associate Principals and building principals. District-level administrators have also reviewed these proposals. The Board will note that they seek to meet the academic needs and interests of students in keeping with a comprehensive high school program. New course proposals, which may require additional FTE, will be covered within the building's authorized FTE allocation.

Building administrators who were closely involved in the development of these proposals will be available at the Board meeting to address questions from the Board.

Board Policy: Curriculum Planning Strategy 7010 (procedures) is included in the packet so that Board members who wish to review our required timelines and forms concerning our process for new course approvals may do so.

Board Policy 7010 and its procedures identifies not only the process for how proposals shall be submitted for Board approval, but also explains what happens after they are implemented as administrators evaluate the success of the change, reporting back to the Board "no later than the end of the third semester that the course is offered." This third semester follow-up evaluation of previously approved new courses will be contained in curriculum reports presented at a future Board meeting.

To: Dr. Mike Riggle, Dr. Rosanne Williamson
From: Dr. Ed Solis
Cc: Dr. John Finan
Re: Curriculum and Course Adoption Proposals
Date: December 2017

Glenbrook North High School
Curriculum and Course Adoption Proposals for 2018-2019

The Glenbrook North Instructional Leadership Team met on October 18 and October 25 and agreed to recommend the following new course proposals and curricular changes for your approval. In addition, GBN's Curriculum Council reviewed and approved these proposals on October 18. These courses/changes meet with the approval of the principal and both associate principals. Please let me know if you have any additional questions.

I. Glenbrook North proposes the addition of these courses:

Course Proposals	Course Title	Status	Rationale	Impact on Budget, FTE, Facilities	Evaluation
Fine Arts	Advanced Music Theory and Composition 373	New Course (already offered at GBS)	This course is designed for the academically gifted music student. Its content is a continuation of Music Theory and Composition 283 with a focus on arranging, orchestrating, and composing.	Staffing is not anticipated to change and no significant impact on budget is expected. Current facilities meet the needs of this course.	Student performance in the class, enrollment trends and teacher feedback.

Course Proposals	Course Title	Status	Rationale	Impact on Budget, FTE, Facilities	Evaluation
Social Studies	Debate Seminar- C: Congressional Debate	New Course	Congressional debate warrants its own course because it is a very distinct type of debate and is different from the other debate courses that we teach.	Since Lincoln-Douglas will phase out and be replaced with Congressional Debate, there is no impact on budget or FTE.	Student performance in the class, enrollment trends and teacher feedback.

II. Glenbrook North proposes the following level changes for current course offerings:

Course Changes	Course Title	Current level	Proposed level change	Rationale
Business Department	Sports Management 161	10-12	9-12	Provide the opportunity for students to access the curriculum as freshmen to explore their elective choices. The curriculum and skill development is appropriate for freshmen. The level change also provides more room for students to continue the next course or courses in the sequence.
Family and Consumer Science	Fashion & Interior Design	10-12	9-12	Provide the opportunity for students to access the curriculum as freshmen to explore their elective choices. The curriculum and skill development is appropriate for freshmen. The level change also provides more room for students to continue the next course or courses in the sequence.

III. Glenbrook North proposes the following name change for current course offerings:

Course Name Changes	Course Title	New Title	Rationale	Impact on Budget, FTE, Facilities	Evaluation
Fine Arts	Current title: Stagecraft	Technical Theatre	Students will explore various elements of stagecraft including theatrical nomenclature, theatre safety, scenic design, construction, painting, lights, sound, makeup, costumes, and props. Many students have inquired about this type of course and the new course title will draw in even more interest.	The proposed changes will require no additional staffing. The hope is to run one section each semester.	Student performance in the class, enrollment trends and teacher feedback.

IV. Glenbrook North proposes the following courses be archived:

Removal of Course Offerings	Course	Recommended Action	Rationale
Career & Technical Education	Construction Skills for Service 161	Archive course.	There has been no enrollment in this course in the last eight years. It is the opinion of the department that with the current offerings in Technology Education, Construction Skills for Service has lost its relevance to the student body and should be archived indefinitely.

APPLICATION FOR CURRICULAR CHANGE / COURSE PROPOSAL

School: Glenbrook North

Department: Fine Arts

Date: 11/8/2017

Name of proposed curricular change: Advanced Theory and Music Composition

1. Brief description of the curricular change

Grade: 11, 12 Length: Repeatable semester course

Advanced Music Theory and Composition 373 (currently taught as an independent study) is a course designed specifically for the gifted music student who wishes to study music at an advanced and rigorous level. The syllabus includes a focus on advanced music theory concepts (which coincides with a second semester of college-level theory course), critical listening analysis, arranging, orchestrating, composing, and student/instrument-specific assignments such as orchestral excerpt analysis, transpositions, and conducting.

The class would be taught stacked with AP Music Theory 283 and would have a small number of students per year, so it would not affect FTE. This aligns with the Advanced Music Theory and Composition 373 class already taught at GBS.

From GBS Curriculum Guide (where the class is already taught):
This course is designed for the academically gifted music student. Its content is a continuation of Music Theory and Composition 283 with a focus on arranging, orchestrating, and composing.

2. Curriculum planning committee membership

a) List the members of the committee.

Chad Davidson, Aaron Kaplan, Andrew Toniolo, Robby Shellard, and Rich Chapman

b) Give the rationale for the membership of this committee.

Aaron Kaplan and Rich Chapman currently teach music theory at GBN.
Andrew Toniolo and Robby Shellard teach music theory at GBS.
Chad Davidson, IS for Fine Arts, will ensure that the curriculum meets the needs of our department as a whole.

c) If outside experts or consultants are requested, give rationale for their inclusion, proposed revisions, and the curriculum vitae and fees.

We did not consult any outside consultants.

3. Need for the curricular change

a) Present and analyze data on student learning that point to a need for change.

Students have indicated that they are interested in continuing to study music theory beyond the AP level. These students typically intend to study music in college, and additional study in this area advances their college readiness.

b) Present other data (demographic, anecdotal, research, and others) that point to a need for change.

Each year, we have a small number of students (1-3) that have completed the AP Music Theory class and would like additional opportunities to learn and grow their knowledge of Music Theory. This course would allow those students to continue to study and practice Music Theory.

c) Summarize opinions of experts (researchers, higher educational professionals, business people, parents, community members) who speak to a need for change.

GBN college counselor, David Boyle, agrees that adding this course would be a benefit to those students who seek additional music theory opportunities. Additionally, this course is offered at GBS, and the many students, families, and faculty members who have been involved in this course have seen the benefits of this offering.

4. Rationale for addressing the need through a curricular change

a) State the purpose of the change, indicating specifically how this curriculum change shall improve student learning by meeting the needs described in #3 above.

Currently, students who wish to continue their study of music theory beyond the AP level can only do so as an independent study. By adding this course, students can avail themselves of an established curriculum with clearly defined goals, activities, and assessments. Not only will this add rigor to the music theory curriculum, but adding this course will more accurately reflect learning on the student transcript.

b) If the committee has considered other approaches to meeting the needs described above, describe those alternatives and indicate why each alternative was rejected.

Currently, students can access this curriculum only via independent study. We feel that the creation of the Advanced Theory and Composition provides colleges with a more accurate description of what the course is, and what students will be learning.

c) Delineate the ways in which this curriculum proposal, if implemented, shall complement other courses in the department and the school.

This course will be an extension of the music theory offerings that we currently have. Additionally, this will bring GBN and GBS into alignment with our music theory curricula.

5. Description of proposed change

a) Describe the students for which this curriculum change has been designed and the approximate size of the target group.

The students would all have completed the AP Music Theory course prior to taking Advanced Music Theory and Composition.

b) Provide a tentative outline of the proposed course or program.

Unit 1: Secondary Dominants (Harmonic Functions)
Unit 2: Critical Listening (Macro - Recording/Performance Analysis)
Unit 3: Critical Listening (Micro - Orchestral Excerpt Analysis, instrument specific)
Unit 4: Augmented 6th Chords (Harmonic Functions)
Unit 5: Notation Software
Unit 6: Arranging for Large Ensembles (Orchestra, Band, Choir)
Unit 7: Arranging for Small Ensembles (Chamber music)
Unit 8: Orchestration
Unit 9: Music History
Unit 10: Introduction to Jazz Theory

6. Implications of the proposed change

a) What are the implications of this proposed change for staffing, facilities, and budget?

It would be stacked with AP Music Theory, so there would be no additional sectioning or FTE needs.

b) What are the implications of this proposed change for other courses in the department and for other departments in the school?

With such a small audience, we do not anticipate impact on other courses.

c) What additional resources in personnel and money shall be required before this change is implemented? Shall summer curriculum work be required?

Other than summer curriculum work, no additional staffing or funding are needed.

APPLICATION FOR CURRICULAR CHANGE AND COURSE PROPOSAL

School: Glenbrook North

Department: Social Studies

Date: August 23, 2017

Name of proposed curricular change: Introduce Debate Seminar- C: Congressional Debate & phase out of Debate Seminar / Lincoln-Douglas 17300 and Lincoln-Douglas 173S00

1. Brief description of the curricular change

Currently we have upper level debate classes for sophomores, juniors, and seniors where we teach three types of debate: policy, Lincoln-Douglas, and public forum. There is a three-week Congressional Debate Unit in the Introduction to Debate Course and students have expressed interest in an upper level Congressional Debate Course. Congressional Debate warrants its own course because it is a distinct type of debate from the others currently taught. There are currently 15 students enrolled in the first level of Lincoln-Douglas Debate. For 2018-19, GBN will offer one more year of Advanced LD Debate so that those students currently involved in the program as seniors may continue without disruption. For the projected handful of students who will be juniors in Lincoln-Douglas Debate, they will have a year to transition into Policy Debate for their senior year. We will introduce Congressional Debate and that will become an option (along with Policy Debate) for current freshmen who wish to continue in the program. In 2019-20, we anticipate one section of first year Congressional Debate and one section of advanced Congressional Debate, with Lincoln-Douglas Debate archived.

2. Curriculum Planning Committee Membership

a. List the members of the committee.

Michael Greenstein, Scott Williams

b. Give the rationale for the membership of this committee.

Michael Greenstein is the head debate coach and the only certified teacher at Glenbrook North that is a member of the debate team coaching staff. This summer (2017) he completed a summer curriculum project where he compiled or created all needed materials for this course. Scott Williams is involved because the change has implications for Social Studies Department staffing and supervision.

3. Need for the curricular change

a. Present and analyze data on student learning that point to a need for change.

Many area schools already offer Congressional Debate. Congressional Debate is a popular unit of study currently being taught during the introductory debate course.

b. Present other data (demographic, anecdotal, research, and others) that point to a need for change.

Approximately 130 students are a part of the Glenbrook North debate program. Some have expressed an interest in learning about and engaging in competitive congressional debate. The format of this type of debate is different from other forms. It provides students who do not excel at one type of debate another format that could better fit their skill set and/or interests. On the other hand, interest in Lincoln-Douglas Debate is relatively small, and interest is not growing. Congressional Debate involves learning about Parliamentary rules and simulating Congress and is thus more accessible to mainstream Social Studies teachers, giving GBN more staffing options.

c. Summarize opinions of experts (researchers, higher educational professionals, business people, parents, community members) who speak to a need for change.

There is a long-standing history of robust Congressional Debate nationally and throughout the state of Illinois. The National Speech and Debate Association and the Illinois High School Association recognize Congressional Debate as an independent debate event at the state and national tournament. When discussing the Congressional Debate Unit in the Introduction to Debate Course with parents at Parent Night in the Classroom, they have expressed interest in making that an advanced debate option for students as it provides unique skill sets distinct from other types of debate. Teachers at Glenbrook South have taught Congressional Debate and students have participated in contests for many years.

4. Rationale for addressing the need through a curricular change:

a. State the purpose of the change, indicating specifically how this curriculum change shall improve student learning by meeting the needs described in #3 above.

Phasing out Lincoln-Douglas Debate and replacing it with Congressional Debate will introduce a dynamic and very relevant new course that will generate excitement among students and teachers alike, whereas overall enthusiasm for Lincoln-Douglas Debate is low.

b. If the committee considered other approaches to meeting the needs described above, describe those alternatives and indicate why each alternative was rejected.

The alternative to creating a standalone course is to add Congressional Debate to another upper level debate course that already exists. Trying to teach Congressional Debate while also trying to teach another type of debate in the same

class would spread classroom learning too thin. There would always be a group of students not engaged as a result. The type of teaching and learning that are required for other types of debate are too distinct from Congressional Debate.

c. Delineate the ways in which this curriculum proposal, if implemented, shall complement other courses in the department and the school.

The format of Congressional Debate requires students to act as if they are members of Congress. They research and write legislation as well as debate if it should pass via real world congressional/parliamentary procedure and rules. The curriculum, content, and skills learned in Congressional Debate can complement all the political science and civics courses offered in the Social Studies Department. Further, anyone who is able to teach political science or civics, could teach Congressional Debate. While Congressional Debate strongly complements civics, it cannot satisfy the Illinois state civics requirement because the scope of civics is much wider than our federal Congress.

5. Description of proposed change:

a. Describe the students for which this curriculum change has been designed and the approximate size of the target group.

This course would be for students who have taken the Introductory Debate Course and have an interest in focusing on Congressional Debate. The number of students interested would change from year to year but the course would only run if a sufficient number of students were interested. For the last several years, all of the students who take the Introductory Debate Course (50+ students) continue with an upper level debate course. More than half move into Policy Debate and there is no reason to believe that this would not continue. The just under half who currently take Lincoln-Douglas Debate will, we believe, embrace Congressional Debate and with stronger enthusiasm.

b. Provide a tentative outline of the proposed course or program.

Unit 1: Introduction to Congressional Debate
-How to write and research a bill
-How to write and research a resolution
-How to speak and act like a member of Congress
-Understanding Civics, The Constitution, and Federalism
-Introduction to Parlamentary Procedure
-Intoduction to Congressional committees and sub-committees
-Introduction to Party Politics, Lobbying, and Deal-Making

Unit 2: Standard Congressional Debate Simulation Using Illinois Congressional Debate Association Rules

Unit 3: Standard Congressional Debate Simulation Using Illinois High School Association Rules

Unit 4: Congressional Debate Simulation - Foriegn Affairs Sub-Committee

Unit 5: Congressional Debate Simulation - Domestic Non-Economic Sub-Committee

Unit 6: Congressional Debate Simulation - Domestic Economic Sub-Committee

Unit 7: Congressional Debate Simluation - Amending the Constitution to Overturn a Supreme Court Decision

Unit 8: Congressional Debate Simulation - Delegation and Non-Delegation Doctrine -Expand or Remove a Specific Executive Agency's Authority

Unit 9: Congressional Debate Simluation - Travel back in time to the Constitional Convention

Unit 10: Congressional Debate Simluation - Propose a change to GBN or District 225 Policy

6. Implications of the proposed change:

a. What are the implications of this proposed change for staffing, facilities, and budget?

There are not many implications; however, given the new state civics law the number of people certified to teach civics at GBN will only continue to increase. Anyone with this certification would be qualified to teach Congressional Debate, which will provide the Social Studies Department with greater staffing flexibility.

b. What are the implications of this proposed change for other courses in the department and for other departments in the school?

We anticipate that the internal trade-off described above will occur. The same number of debate courses will continue, with Congressional Debate replacing Lincoln-Douglas. It is possible that Congressional Debate will prove much more popular than Lincoln-Douglas Debate. If that were to occur, it is possible that the total number of debate sections will increase. Alternately, students may be siphoned away from Policy Debate and the total number of Debate sections would remain stable. We do not anticipate an impact on other departments.

c. What additional resources in personnel and money shall be required before this change is implemented? Shall summer curriculum work be required?

Perhaps ten-fifteen hours summer curriculum for a new teacher to consult with Michael Greenstein, review the materials he has already compiled, and undertake his / her own preparation.

7. Method of evaluating the success of the proposal after it is implemented:

a. If the proposal is approved and implemented, how shall it be evaluated?

Student enrollment and evaluation by Head Debate Coach Michael Greenstein and Social Studies supervisor Scott Williams.

b. What specific outcomes shall indicate success of the implemented proposal?

Enrollment numbers over time. Classroom evaluations using the Danielson framework. Student participation at Congressional Debate events. Student and parent-reported enthusiasm and satisfaction.

To: Dr. Michael Riggle; Dr. Rosanne Williamson
From: Cameron Muir
Cc: Dr. Lauren Fagel
Re: New Course Proposals
Date: November 28, 2017

The Glenbrook South Administration, with the approval of the Instructional Supervisors Council, recommends the following new course proposals for approval. These recommendations are supported by the Glenbrook South Instructional Council who met on October 11, 2017 and again on October 18, 2017. *The Glenbrook South Administrative Council met on December 5, 2016. Both agreed to recommend the following new course proposals/curricular changes for your approval. The following are the proposed curriculum and course adoptions for Glenbrook South. I am also attaching the new course proposal forms for each new course.*

I. Glenbrook South proposes the following new courses:

Department	Course Title	Status	Rationale	Impact on FTE, Budget, or Facilities	Evaluation
English and Social Studies	*The American Experience*	New Course (this interdisciplinary course is offered at GBN)	The English and Social Studies Departments propose a full year interdisciplinary course on the American Experience which would integrate the existing curricula from US History and Junior English.	No impact on overall staffing	Student performance, enrollments trends, and teacher feedback

Department	Course Title	Status	Rationale	Impact on FTE, Budget, or Facilities	Evaluation
Special Education	*Suburban Studies*	New Course	Students who receive support in an instructional setting currently have two social Social Studies classes offered to them: History of World Civilizations and United States History. This course would provide a Social Studies elective at an instructional level. There are many students who plan to attend community college or go straight to work following graduation from GBS without having had instruction about services available through Glenview and surrounding Chicagoland communities. This course would offer an in-depth study of community, state, and federal supports (e.g. transportation, Department of Human Services, social security, local legislation offices).	No impact on overall staffing.	Student performance, enrollment trends, and teacher feedback

II. Glenbrook South proposes the following name changes for courses:

Department	Current Course Title	New Course Title	Rationale
Special Education	*Reading 163, 263, 363, 463*	*Reading Foundations; Reading Comprehension; Reading Enrichment*	Students who receive support in an instructional setting currently have the option of Reading 163, Reading 263, Reading 363, and Reading 463. More specific course titles would better communicate the differentiation of reading interventions offered through the courses. Each course provides students with direct instruction, targeting each student's specific deficits in the area of reading.

APPLICATION FOR CURRICULAR CHANGE

School: Glenbrook South **Department:** English and Social Studies **Date:** 10/21/2017

Name of proposed curricular change: The American Experience

1. Brief description of the curricular change:

The English and Social Studies Departments propose a full year interdisciplinary course on the American Experience which would integrate the existing curricula from US history and junior year English.

2. Curriculum Planning Committee Membership

a) List the members of the committee:

Jeannie Logan, Tom Kucharski, Steve Bolf, Stacy Flannery, Lisa Neu, Daniel Hicks

b) Give the rationale for the membership of this committee.

Each member has some background or prior experience with interdisciplinary education and has expressed an interest in potentially teaching the course if it should be approved.

c) If outside experts or consultants are requested, give rationale for their inclusion, proposed revisions, and the curriculum vitae and fees.

N/A

3. Need for the curricular change:

a) Present and analyze data on student learning that point to a need for change. or
b) Present other data (demographic, anecdotal, research, and others) that point to a need for change. or
c) Summarize opinions of experts (researchers, higher educational professionals, business people, parents, community members) who speak to a need for change.

The research in support of interdisciplinary learning and combining English and history in particular is significant. Below is an annotated bibliography of a selection from this research:

- *Interdisciplinary Curriculum: Design and Implementation*, edited by Heidi Hayes Jacobs.
  Jacobs' work is supported by the ASCD (here is a sampling of her work on their website) and addresses the philosophical beliefs around interdisciplinary education. She argues that interdisciplinary courses are particularly effective

in heightening the relevance of content. Students will become skilled and comfortable with thinking more flexibly beyond the parameters of a traditional discipline, while encountering multiple points of view on a topic of study. Jacobs also argues that interdisciplinary study encourages students to reflect more explicitly on the process of learning as well.

- "Two Teacher Educators go to the Source: Teaching an Interdisciplinary Class in an Urban Charter School" by Lorrei DiCamillo and Nancy M. Bailey (2016). The article cites other research which finds that an interdisciplinary curriculum can increase student engagement. The teachers who employed this model found that they became stronger educators while working together at teaching American Studies. Additionally, they argue that the Common Core calls for the integration of complex texts, which the course allowed them to do.

- "Where English and History Meet" by Karen Cobb Carroll, PhD.
  Carroll argues that students see "connections among elements in our social, cultural and political landscapes," gaining deeper understanding and seeing greater relevancy of their studies. She believes that the cross curricular approach to writing helped the Advanced Placement History students.

- From, "Concept-based Teaching and Learning" by H. Lynn Erickson
  Inherent in more concept-based teaching and learning, which is a key feature of interdisciplinary curricula, is the transference of knowledge, as students become trained to see patterns and connections between concepts, ideas, and situations. This type of learning allows for "personal meaning-making" by students. Erickson argues that concept-based instruction leads to "Synergistic Thinking," which she defines as the "interplay between the factual and conceptual levels of mental processing."

- "Having 'Great Expectations' of Year 9" by Michael Monaghan
  Monaghan, a history teacher, reflects on the incorporation of a unit centered around the nineteenth century and *Great Expectations*. He testifies to the improved historical understanding of his students as well as the personal growth he experienced in becoming engaged with his English colleagues.

4. **Rationale for addressing the need through a curricular change:**

a) State the purpose of the change, indicating specifically how this curriculum change shall improve student learning by meeting the needs described in #3 above.

- The student experience of GBS is primarily compartmentalized according to discipline thus limiting opportunities for synthesis. The primary purpose of this course is to promote interdisciplinary and synthetic thinking.
- Both the English and Social Studies Departments have worked hard to find relevant readings for students in both fiction and nonfiction. Combining the curricula and stressing a thematic approach will allow more opportunities to find relevant, high interest material, while capitalizing on the concentrated focus on reading skills from complementary and overlapping disciplinary approaches; these materials can then be shared throughout our curriculum, not just in the interdisciplinary course.

- Providing students an instructional choice in their course selection supports our organizational goal of nurturing student identity, as it requires student self-reflection informed by teacher guidance, self-awareness of who they are as learners and how they want to learn, and student agency through making reasoned decisions about their academic program.
- Homework load and student wellness has been a priority of the district. The collaboration of the teachers in a teamtaught course allow for more thoughtful coordination of homework assignments and long-term projects to help alleviate student stress.

b) If the committee considered other approaches to meeting the needs described above, describe those alternatives and indicate why each alternative was rejected.

c) Delineate the ways in which this curriculum proposal, if implemented, shall complement other courses in the department and the school.

The proposed course represents an opportunity to provide a different way to frame the study of American history and literature that will complement the current disciplinary approaches. Students would be able to choose between a synthesized approach to various humanities themes in American culture, or more focused study within the conventions of each separate discipline. The proposed course also provides another interdisciplinary learning opportunity for students in addition to the experiences that exist through other departments.

5. **Description of proposed change:**

a) Describe the students for which this curriculum change has been designed and the approximate size of the target group.

- Rising juniors who would normally take English 363 and US History 163 (approximately 400 students) would be offered the choice of either the stand alone History and English classes or the interdisciplinary American Experience class.
- The course would run for one block every day as two simultaneous history and English sections that meet together as much as possible, with 1 English teacher and 1 Social Studies teacher assigned to the group. The commitment would be 0.4 of each teacher's FTE. Class size would mirror those of the current English and Social Studies classes for two sections (approximately 50 total for each "section" of American Experience).

b) Provide a tentative outline of the proposed course or program.

The following is a tentative outline of possible units of study that integrate US history and American literature:

- Early America and the Contested Terrain of Freedom
- Immigration: The Contest for Terrain Continues/Reemerges
- Growth and Collapse of the American Dream
- Peace, Prosperity, and Progress?: Post-War America
- Civil Rights, Agency, And Social Change

- The Trauma of War: Vietnam

6. **Implications of the proposed change:**

a) What are the implications of this proposed change for staffing, facilities, and budget?

Given that we are joining courses junior students would be taking anyway, the proposed combined course with current class size guidelines would have no impact on staffing. Based on enthusiasm from both departments, we anticipate ample volunteers who would be willing and eager to partner with a Social Studies or English colleague to teach the course.

Facilities may be a challenge because of the limited number of rooms that can accommodate combined sections of students (approximately 50). Currently, there are 2 large group spaces that have availability, and we can also offer two separate classrooms for the course without taxing our current room distribution.

We do not anticipate any changes to the budget.

b) What are the implications of this proposed change for other courses in the department and for other departments in the school?

This course would reduce the enrollment in our current English 363 and US History 163 courses by offering students the combined option, but would not be drawing student enrollment away from other departments. Other courses in our own departments would not be affected.

c) What additional resources in personnel and money shall be required before this change is implemented? Shall summer curriculum work be required?

This course would require significant summer curriculum work.

7. **Method of evaluating the success of the proposal after it is implemented:**

a) If the proposal is approved and implemented, how shall it be evaluated?

We would evaluate the course based on student enrollment, assessment data, as well as potentially using student survey data.

b) What specific outcomes shall indicate success of the implemented proposal?

The success of the course would be reflected in robust student enrollment via the course selection process, strong student performance on assessments designed to demonstrate synthetic thinking (e.g. student writing that reflects fluid integration of historical, literary, cultural lenses on a topic), and positive student experiences of the course.

APPLICATION FOR CURRICULAR CHANGE

School: Glenbrook South **Department:** Special Education **Date:** 10/23/17

Name of proposed curricular change: Suburban Studies

1. **Brief description of the curricular change:**
Students who receive support in an instructional setting currently have two Social Studies classes offered to them: History of World Civilizations and United States History. This course would provide a Social Studies elective at an instructional level.

2. **Curriculum Planning Committee Membership**

a. List the members of the committee.
a. Julie Smith
b. Terry Harris
c. Jamie Bachmann
d. Dan Rhoades

b. Give the rationale for the membership of this committee.
Julie is the transition specialist for GBS, focusing on increasing positive post-secondary outcomes for students. Terry and Jamie are current History teachers in the department. Dan is the general education Urban Studies teacher.

c) If outside experts or consultants are requested, give rationale for their inclusion, proposed revisions, and the curriculum vitae and fees. **N/A**

3. **Need for the curricular change:**

Present and analyze data on student learning that point to a need for change.

There are many students who plan to attend community college or go straight to work following graduation from GBS without having had instruction about services available through Glenview and surrounding Chicagoland communities. This course would offer an in-depth study of community, state, and federal supports (e.g. transportation, Department of Human Services, social security, local legislation offices).

4. **Rationale for addressing the need through a curricular change:**

a) State the purpose of the change, indicating specifically how this curriculum change shall improve student learning by meeting the needs described in #3 above.
This course fosters independence by assisting students in developing skills to manage and monitor behavior, academic progress and personal goals. Teachers will work diligently with students to develop self-advocacy strategies, allowing students to access support across educational, vocational and community settings, while maintaining the highest level of dignity for all involved.

b) If the committee considered other approaches to meeting the needs described above, describe those alternatives and indicate why each alternative was rejected.

c) Delineate the ways in which this curriculum proposal, if implemented, shall complement other courses in the department and the school.
This course would be a one semester course (offered opposite Civics). This course will complement both Civics and Independent Living by offering a more in depth investigation of Glenview and the surrounding communities. The course will offer direct instruction in advocacy, understanding disability rights and local, state and federal legislation related to such rights. It also will offer additional direct instruction in accessing adult service agencies and local service providers (e.g. medical provider, financial institutions, post-secondary educational environments).

5. **Description of proposed change:**

a. Describe the students for which this curriculum change has been designed and the approximate size of the target group.
This course will be offered to seniors in need of DLS instruction. These students are identified for Special Education services and may have a variety of disabilities (e.g. learning disabilities, cognitive impairments, other health impairments, emotional disabilities). The course would not exceed 13 students (this is the maximum enrollment for a Special Education course).

b) Provide a tentative outline of the proposed course or program.
Unit 1: History of Glenview (governmental, agricultural, civic, educational)
Unit 2: Disability Rights, Glenview Resources, State Resources
Unit 3: Accessing community resources and agencies
Unit 4: Local Entertainment and Leisure Programs/Park District Programs
Unit 5: Putting it All Together - practical application of skills gained through enrollment in this course along with civics, consumer, living (students will develop individual portfolios to support transition to post-secondary settings)
Portfolio may include: personal information reference (list of doctors, medications, etc), resumes and work history, residential options, transportation references, local government contacts and leisure reference guide.

6. **Implications of the proposed change:**

a. What are the implications of this proposed change for staffing, facilities, and budget?
This course would be assigned as .1 of a teacher's schedule. This is not an increase in staffing.

b) What are the implications of this proposed change for other courses in the department and for other departments in the school?
This course will be offered opposite Civics to support a full year of electives for students in need of Special Education instruction.

b. What additional resources in personnel and money shall be required before this change is implemented? Shall summer curriculum work be required?
Summer curriculum work would be required to develop the curriculum.

7. **Method of evaluating the success of the proposal after it is implemented:**

a) If the proposal is approved and implemented, how shall it be evaluated?
Evaluations will take place through observations by administrators, such as the Instructional Supervisor of Special Education and the Associate Principal of Curriculum and Instruction, through reflection of the instructors, and through anecdotal student feedback.

b) What specific outcomes shall indicate success of the implemented proposal?
Students will have opportunity to complete transition activities as listed in the transition plan of their IEPs. They will identify key historical implications of Glenview and the surrounding communities. Students will make progress toward the goals as listed in their IEPs and demonstrate generalization of skills.

PROCEDURES FOR IMPLEMENTING BOARD POLICY: **CURRICULUM PLANNING STRATEGY** **7010**

Section A - Introduction

These procedures, outlined below, are intended to facilitate the systematic processing of curriculum development proposals for making modifications in the instructional program of District #225. The curriculum shall be defined to consist of all courses of study offered by the district.

Modifying the curriculum shall be defined as:

1. Adding or deleting a course, an entire sequence of courses, or a program.

2. Significantly changing the goals of an existing course or program.

Decisions concerning the administrative operation of the curriculum shall not be subject to the curriculum planning strategy. Decisions concerning such items as the following shall be made by the appropriate administrative staff:

1) assignment of the instructional staff,

2) development of the master class schedule,

3) assignment of students to classes,

4) recommendations concerning instructional materials, subject to the provisions of Policy 7180: Instructional Materials,

5) changes in course or program titles,

6) utilization of facilities,

7) classroom methodology or individual teaching strategies,

8) use of new instructional technologies.

.

Section B - Procedures

1. Each instructional supervisor, in conjunction with the associate principal for instruction and the department staff, shall conduct an annual evaluation of approximately twenty percent (20%) of the department's courses and programs. It is the expectation that all courses within a department will be reviewed at least once during the five-year cycle. The courses and programs to be reviewed will be determined through a collaborative process involving the associate principals for instruction and instructional supervisors at both schools. This review will be used as a base for the Instructional Supervisor Curriculum Report.

2. The impetus for curriculum change may be such factors as, but not limited to, the following: a demonstrated need for learning outcomes not met by current curriculum; data on student learning; demographic data on students; professional expert advice from educational consultants or representatives of higher education; the conclusions of educational research. Upon seeing a curricular need, staff members, students, parents, and members of the community may submit ideas for curriculum changes to the instructional supervisor of the appropriate department. Principals also shall inform parents and members of the community about curricular issues and shall invite representatives to join curriculum planning committees when appropriate. Experts and consultants may be engaged to provide input to the process when deemed appropriately by the respective principals.

3. Upon receiving a suggested change in curriculum, the instructional supervisor may convene an ad hoc departmental curriculum planning committee to address the need for the curricular change. This curriculum planning committee, after studying the perceived need, may write a curriculum proposal. If the proposed change affects more than one department, the principal may convene an ad hoc interdisciplinary committee to address the perceived need.

4. The proposal of the departmental committee must include the need, the rationale, a description, and the implications of the curricular change, as well as a method of evaluating the success of the implemented proposal (Appendix B).

5. All proposals recommended by the departmental or interdisciplinary committees shall be reviewed by the building's instructional supervisors and principal. Accepted proposals shall be acted on successively by the principal, superintendent, and the Board.

   The decision or recommendation of each of the above-listed individuals or groups shall be communicated in writing to the committee submitting the proposal. A timeline for the strategy is contained in Appendix A of these Procedures.

6. No proposal shall be implemented unless approved by the principal, the superintendent, and the Board. The instructional supervisors shall serve in an advisory function.

7. Each year proposals shall be submitted to the Board for approval as indicated in the timeline in Appendix A of these Procedures. Under extraordinary circumstances, the superintendent may authorize the submission of a proposal to the curriculum planning process or to the Board at any time during the year.

8. One year after the implementation of a curriculum change, the instructional supervisor and the designated administrator shall evaluate each proposal approved by the Board in order to determine whether the proposal was successful in meeting its goals and fulfilling the educational needs. A report of this evaluation, together with a recommendation as to the continuance or modification of the implemented change, shall be shared with the appropriate committee that had proposed the curriculum change and shall be submitted to the superintendent and the Board no later than the end of the third semester that the course is offered.

APPENDIX A

CURRICULUM PLANNING STRATEGY ANNUAL TIMELINE *

Deadline	Activity
March 15 to August	Collaboration between instructional supervisors and principal or associate principal for instruction at both schools to review department curriculum in light of data on student learning and to consider curricular changes.
August to October	Instructional supervisors set up committees for suggested curricular changes. Committees meet, plan, elicit input from various constituencies, and write proposal applications.
By November 1	Curriculum planning committees submit applications for curriculum changes to the instructional supervisors.
By November 15	Instructional supervisors review proposals and submit recommendations to the principals.
By December 1	Principals accept or reject proposals and, if accepted, send them to the superintendent including any resource implications.
Prior to Winter Break	Superintendent accepts or rejects proposals and gives rationale for actions.
By February 1	Superintendent informs the Board of Education and submits accepted proposals for Board action.
By March 1	Instructional supervisors submit proposals for summer curriculum work to develop course outlines and instructional resources.

By March 15	Superintendent either approves the proposal for summer project and designates funding for summer curriculum project or rejects the proposal. Instructional Supervisor Curriculum Reports are due to the superintendent. These reports are based on curriculum review conducted or modifications made during the past year and identified curriculum directions for the ensuing year(s). The reports should also include an evaluation and recommendation for any course that has completed the third semester of implementation.

Note: Under extraordinary circumstances, the superintendent may authorize the submission of a proposal to the Board at any time during the year.

*** This timeline will be coordinated with but not limited by the district budget timeline process.**

APPENDIX B

APPLICATION FOR CURRICULAR CHANGE

School: Department: Date:

Name of proposed curricular change:

1. **Brief description** of the curricular change

2. **Curriculum Planning Committee Membership**

   a) List the members of the committee.

   b) Give the rationale for the membership of this committee.

   c) If outside experts or consultants are requested, give rationale for their inclusion, proposed revisions, and the curriculum vitae and fees.

3. **Need** for the curricular change:

   a) Present and analyze data on student learning that point to a need for change.

   or

   b) Present other data (demographic, anecdotal, research, and others) that point to a need for change.

   or

   c) Summarize opinions of experts (researchers, higher educational professionals, business people, parents, community members) who speak to a need for change.

4. **Rationale** for addressing the need through a curricular change:

   a) State the purpose of the change, indicating specifically how this curriculum change shall improve student learning by meeting the needs described in #3 above.

   b) If the committee considered other approaches to meeting the needs described above, describe those alternatives and indicate why each alternative was rejected.

   c) Delineate the ways in which this curriculum proposal, if implemented, shall complement other courses in the department and the school.

APPENDIX B (Continued)

APPLICATION FOR CURRICULAR CHANGE

5. **Description** of proposed change:

   a) Describe the students for which this curriculum change has been designed and the approximate size of the target group.

   b) Provide a tentative outline of the proposed course or program.

6. **Implications** of the proposed change:

   a) What are the implications of this proposed change for staffing, facilities, and budget?

   b) What are the implications of this proposed change for other courses in the department and for other departments in the school?

   c) What additional resources in personnel and money shall be required before this change is implemented? Shall summer curriculum work be required?

7. **Method of evaluating** the success of the proposal after it is implemented:

   a) If the proposal is approved and implemented, how shall it be evaluated?

   b) What specific outcomes shall indicate success of the implemented proposal?

Adopted: November 21, 1977
Revised: October 9, 1995
Revised: November 27, 2000
Revised: August 11, 2003

To: Dr. Mike Riggle
From: Rosanne Williamson
Re: Academy Summer Study Abroad Program in Seville, Spain
Date: January 17, 2018

Recommendation:
I recommend the Academy Summer Study Abroad Program in Seville, Spain be approved by the Board on Monday, January 22, 2018.

Background:

Attached is the formal request from Matt Whipple, Director of Glenbrook Academy, to take students on a two-week linguistic and cultural experience in Spain. This program is organized through Centro MundoLengua and is supported by the College Board as a program to prepare students for AP Spanish language classes. The trip will take place from June 23, 2018 – July 7, 2018, and it will be chaperoned by Ms. Walsh, Ms. Mikos and Ms. Gonzalez. The estimated cost per student is $4300.

The identical trip was approved by the Board at the November 13, 2017 regular meeting. We had intended to coordinate this trip coming to the Board at the same time, but there was a miscommunication and this did not happen as planned.

This is an Educational Tour covered under Board Policy 7050. This Educational Tour is conducted by the District, but not financed by the District. The trip requires approval from the principal, superintendent, and the Board.

Board Policy: Educational Travel Experiences 7050 is included in the packet for Board members review.

Field Trip Request for Overnight Trips

Revised: December 2017

Trip Description

Type of Field Trip: ☑ Instructional ☐ Student Activity / Co-Curricular

School: ☐ Glenbrook North ☐ Glenbrook South ☑ Other: Academy

Sponsor(s): Anne Walsh (Instructor) & Matt Whipple (Director) Extension: 4496

Activity / Class Name: Glenbrook Academy Spanish Class

Description: Seville Study Abroad for Pre-AP Students. Students attend classes during the tow week study abroad program.

Date(s) of Trip: June 23, 2018 - July 7, 2018

Number of Chaperones: 3 Number of Students: 20-28

Names of Chaperones: Anne Walsh, Gabby Mikos, Thelma Lou Gonzales

Transportation Information

Departing from: Chicago O'Hare date: June 23, 2018 at: 4:25 ☐ AM ☑ PM

Traveling to (complete address): Seville, Spain

Returning from (complete address): Seville, Spain date: July 7, 2018 at: 7:00 ☑ AM ☐ PM

Returning to: Chicago O'Hare date: July 7, 2018 at: 2:00 ☐ AM ☑ PM

Students released from class (indicate time or blocks):

Permission Slip Needed? ☑ Yes ☐ No Waiver Slip Needed? ☐ Yes ☐ No Should the bus remain with the trip? ☐ Yes ☑ No

Car(s): Bus(es): D225 Van(s): Other:

Financial Information

Does this trip require money to be collected from students? ☐ Yes ☐ No

Begin Collection on: N/A End Collection on:

Cost Per Student

***Cost per Student*:** $ 4,300

* See attached cost allocation worksheet for additional expense detail.

Accounting Details

Account Number:

Instructional / Course Field Trip

GBN: ☐ 10L200 4850 0000 00 000000

GBS: ☐ 10L300 4850 0000 00 000000

Student Activity / Co-Curricular Field Trip

☐ _____

Please write account number above.

For Business Services Department Use

Bank Cash Account: ☐ Cash Receipts ☐ Agency Fund

Approval

Requestor:	Anne Walsh/Matt Whipple	Date:	January 8, 2018
Instructional Supervisor or Assistant Principal*:	Matt Whipple	Date:	January 8, 2018
Associate Principal:	Rosanne Williamson	Date:	January 8, 2018

* Instructional field trips require the signature of an Instructional Supervisor; Student Activity field trips require the signature of the Assistant Principal.

Superintendent and Board of Education Approval *

Principal:		Date:	
Superintendent:		Date:	
Board of Education:		Date:	

* Board Policies 7050 (Educational Travel Experiences) and 7230 (Student Trips) require the recommendation of the Principal and approval of the Superintendent for all overnight student trips. Approval of the Board of Education is required for all student trips conducted outside of the State of Illinois or adjacent states, as well as educational tours requiring one day or more of student absence.

For School Office Use

Date Request Received:

Date Trip Approved:

Date Bus Ordered:

Date D225 Van Reserved:

Cost of Transportation:

Request Sent to Business Services Department:
GBN: ☐ gbnfeesetup@glenbrook225.org
GBS: ☐ gbsfeesetup@glenbrook225.org
Date:

For Business Services Department Use

Fee Setup Activities: ☐ Master Fee Roster ☐ PowerSchool ☐ e~Funds for Schools

☐ Notice to Bookstore ☐ Notice to Faculty Sponsor and Department Assistant

To: Rosanne Williamson

From: Matt Whipple

Re: Study Abroad Program in Seville, Spain

Date: January 17, 2018

Study Abroad Proposal: The proposed opportunity will provide Glenbrook South students a two-week linguistic and cultural experience in Spain. The language school, Centro MundoLengua, is located in the city of Seville and offers the only Pre-AP study abroad program that is approved by the College Board. In addition to hosting GBS students in the past, Centro MundoLengua has ongoing partnerships with other schools in the area such as Loyola Academy, Marist and Barrington High School. This study abroad program will take place from June 23-July 7, 2018.

Student participants will be fully immersed in the language and culture through the following experiences:

- 14 days of living with a local Spanish family (with 1-2 other Glenbrook students)
- 10 days of carefully designed instruction in the Spanish language and culture with teachers from Spain; curriculum has been developed to meet the needs and interests of pre-AP students and is supervised by College Board consultants
- 2 excursions-one to the town of Cádiz in Spain and one to Tavira in Portugal (weekend activity)

Rationale: There are over 1,000 students who study Spanish language and cultures at Glenbrook South every year, but only a fraction of these have the opportunity to participate in such an enriching cultural and linguistic experience. The GBS Spanish Exchange program can only accept 20- 25 students every other year, which leads to the denial of numerous qualified applications. This proposed study abroad experience shares many goals of the exchange, such as providing students a real-life opportunity to immerse themselves in the language and culture, but also meets the needs of students wanting an experience with planned learning activities to accelerate their skills linguistically and culturally at an even deeper level. In order to be eligible for participation in this program, students must be enrolled in one or both of the AP Spanish courses in the 2018-2019 school year.

Logistics: The following are logistical details regarding the proposed experience:

- Students would not miss any school days; travel will take place from June 24-July 7, 2018
- Centro MundoLengua is the school in Spain that coordinates most aspects of the program (arrival/departure; classes; cultural excursions; homestay provisions, etc.)
- The approximate cost will be $4,300 per student; this covers over 30 hours of classroom instruction, international airfare; bus tickets, museum and site entrance fees, housing and all meals throughout the trip.
- As per Board Policy 7050, all students who participate will have accident and health insurance coverage. Coverage is provided by Centro MundoLengua.

Board Approval: I am seeking board approval for a variety of reasons. This is an educational tour conducted, but not financed, by the District. The Pre-AP study abroad program has direct relevance to the world language curriculum at Glenbrook South, and participation will build on students' cultural knowledge of the Spanish-speaking world while increasing their confidence and ability to successfully communicate in that world. Please reference the attached itinerary for details regarding classes, excursions, evening activities and more.

CENTRO MUNDOLENGUA

www.centromundolengua.com

TRAVEL ITINERARY

GLENBROOK SOUTH HIGH SCHOOL

June 24th, 2018 - July 7th, 2018

SUNDAY JUNE 24, 2018 - SEVILLE

- Arrival into Seville airport or train station. Meet MundoLengua coordinator and take private bus to host family meeting point.
- Settle into new home with Spanish family.
- Lunch and dinner with the Spanish families.

MONDAY JUNE 25, 2018 - SEVILLE

- Breakfast with the Spanish families.
- Morning classes at school.
- Afternoon orientation walk around the city center.
- Have fun with your friends biking through the streets of Seville at night (optional).
- Lunch and dinner with the Spanish families.

TUESDAY JUNE 26, 2018 - SEVILLE

- Breakfast with the Spanish families.
- Morning classes at school.
- Visit to the Seville Cathedral, largest Gothic Cathedral in the world and burial site of Christopher Columbus.
- Evening dance at a local disco only for our students.
- Lunch and dinner with the Spanish families.

WEDNESDAY JUNE 27, 2018 - SEVILLE

- Breakfast with the Spanish families.
- Morning classes at school.
- Learn how to dance flamenco at a local studio with one of our instructors.
- Night visit to the movies in Spanish (optional).
- Lunch and dinner with the Spanish families.

CENTRO MUNDOLENGUA

www.centromundolengua.com

TRAVEL ITINERARY

GLENBROOK SOUTH HIGH SCHOOL

June 24th, 2018 - July 7th, 2018

THURSDAY JUNE 28, 2018 - SEVILLE

- Breakfast with the Spanish families.
- Morning classes at school.
- Visit to the Royal Palace, oldest European palace still in use today.
- Night running race along the river (with views of the Triana area).
- Lunch and dinner with the Spanish families.

FRIDAY JUNE 29, 2018 - SEVILLE

- Breakfast with the Spanish families.
- Morning classes at school.
- Kayaking on the Guadalquivir river.
- Karaoke night! A fun night out (optional).
- Lunch and dinner with the Spanish families.

SATURDAY JUNE 30, 2018 – SEVILLE - TAVIRA - SEVILLE

- Breakfast with the Spanish families.
- Excursion to the city of Tavira, Portugal. We will spend the entire day relaxing at the beach on the island of Tavira.
- Picnic lunch in Tavira.
- Visit to las Setas, the most modern and cosmopolitan area of the city, for amazing night views above the city (optional).
- Dinner with the Spanish families.

SUNDAY JULY 1, 2018 – SEVILLE - CADIZ - SEVILLE

- Breakfast with the Spanish families.
- Excursion to the city of Cadiz, Spain. We will visit the Torre Tavira. We will then spend the rest of the day relaxing at some of the best beaches in Southern Spain.
- Picnic lunch in Cadiz.
- Nighttime photo contest of some of the most beautiful sights in Seville (optional).
- Dinner with the Spanish families.

CENTRO MUNDOLENGUA

www.centromundolengua.com

TRAVEL ITINERARY

GLENBROOK SOUTH HIGH SCHOOL

June 24th, 2018 - July 7th, 2018

MONDAY JULY 2, 2018 - SEVILLE

- Breakfast with the Spanish families.
- Morning classes at school.
- Walk though the narrow cobblestone streets of the city´s oldest area, la Judería (old Jewish quarter).
- Salsa dancing / zumba / movie night at MundoLengua school (optional).
- Lunch and dinner with the Spanish families.

TUESDAY JULY 3, 2018 - SEVILLE

- Breakfast with the Spanish families.
- Morning classes at school.
- Lunch with the Spanish families.
- Spanish cooking workshop: learn to make paella. This will also serve as our dinner.
- Challenge your friends at the MundoLengua Olympic Games! A fun night of sports competition.

WEDNESDAY JULY 4, 2018 - SEVILLE

- Breakfast with the Spanish families.
- Morning classes at school.
- Visit to the amazing Plaza España full of colorful ceramic tiles and Parque Maria Luisa, Seville´s largest park in the city.
- Salsa dancing / zumba / movie night at MundoLengua school (optional).
- Lunch and dinner with the Spanish families.

THURSDAY JULY 5, 2018 - SEVILLE - HUELVA - SEVILLE

- Breakfast with the Spanish families.
- Morning classes at school.
- Afternoon at the beach to relax after class with your friends.
- Evening dance at a local disco only for our students.
- Lunch and dinner with the Spanish families.

CENTRO MUNDOLENGUA

www.centromundolengua.com

TRAVEL ITINERARY

GLENBROOK SOUTH HIGH SCHOOL

June 24th, 2018 - July 7th, 2018

FRIDAY JULY 6, 2018 - SEVILLE

- Breakfast with the Spanish families.
- Morning classes at school.
- Free afternoon for last minute shopping.
- Lunch with the Spanish families.
- Professional flamenco show, with dancers, singer, and guitarrist.
- Farewell group dinner at a local restaurant.

SATURDAY JULY 7, 2018 - SEVILLE - HOME

- Private bus transfer to Seville train station or airport. Departure.

The actual afternoon and nighttime activities will be determined at a later date. As well, the order of the activities may be changed. The above represents a close approximation, based on summer 2017.
Classes offered will be: Spanish language and culture (intermediate), pre-AP Spanish language and culture, and pre-AP Spanish literature. Classes will take place from 10:00am-1:30pm (3 hours, with a 30 minute break). Class schedules may be changed to the afternoons.

Price: $2,400 per student.
The price includes:

- *Spanish classes at the school.*
- *Spanish family homestays with all meals.*
- *All the activities and excursions mentioned in this program, except for the optional nighttime activities.*
  ***Estimated** cost of all optional activities - $80 - $100.*
- *Health insurance for all participants.*
- *Supervision and 24/7 support.*
- *Does not include the flight cost.*

Application:

Students can apply online. They have to pay a deposit of $300 upfront with a completed application form. The remainder will be due 6 weeks prior to the program start date.

For more information:

Please contact David Hirsch at davidhirsch@centromundolengua.com
www.centromundolengua.com

BOARD POLICY: **EDUCATIONAL TRAVEL EXPERIENCES** **7050**

Section A - Introduction

The Board of Education believes that structured learning should not be limited to the classroom. Valuable experiences for Glenbrook students exist within and outside the boundaries of District #225. The Board also realizes that additional responsibilities can arise when students are taken from the school premises. Staff, parents, and students should be aware of these responsibilities and the necessity for reasonable administrative procedures. The physical welfare of our students and staff must be paramount in our considerations and judgment. It is the policy of the Board of Education that such travel experiences should not be scheduled to conflict with normal student attendance days. Under extraordinary circumstances, the Board may approve exceptions to this policy.

Section B - Educational Tours: Travel Conducted, but Not Financed, by the District

1. The Board of Education is authorized by Illinois statute to conduct educational tours as a supplement to particular courses of instruction, within or without the district, the State of Illinois, or the United States.

2. Recommendation of the principal and approval of the superintendent shall be required for all educational tours involving an overnight stay prior to submission to the Board for approval.

3. No student may participate in an educational tour unless he or she has accident and health insurance coverage protecting against bodily injury or death while participating in the tour. Cost of said insurance, when not otherwise existing, shall be assumed by the organization conducting the tour. Demonstration of satisfactory insurance coverage shall be made in writing to the assistant superintendent of business affairs as a condition of and prior to Board approval.

4. The Board of Education is not authorized to use district funds for any expenditures incurred on such a tour for meals, lodging, or transportation costs. However, the Board may authorize the compensation of necessary personnel while on tour if the personnel are performing duties in the ordinary course of their employment.

5. All school rules and regulations regarding student and employee conduct shall apply for students and employees participating in educational tours.

6. The Board of Education reserves the right in its sole discretion to cancel any previously approved trip whenever it believes that the safety of the participants may be at risk. Should a trip be cancelled, the Board of Education will assume no legal responsibility or financial liability for monetary losses or other damages incurred by the participants. Participants should be aware that travel insurance may be available at the participant's expense through the sponsoring agency or another insurance source.

Section C - Educational Travel: Travel Not Sponsored, Supported, or Conducted by the District

1. The Board of Education authorizes the superintendent to approve requests submitted by an employee or a private agency that have been recommended for approval by the principal, to use school facilities without rental charge to inform students and parents of educational travel programs within any of the fifty United States or any foreign country that, in the discretion of the principal and the superintendent, have educational significance for the district's students. Such use may be granted only with the clear understanding that the program is not sponsored, supported, or conducted by the Board of Education and that the Board of Education assumes no legal responsibility or financial liability related to the program. Further, all materials used by the sponsoring employee or agency in publicizing the program must contain a statement to this effect, the language of which has been approved in advance by the superintendent. These same materials must also carry the name, address and phone number of the sponsoring employee or agency.

2. No student may participate in educational travel unless he or she has accident and health insurance coverage protecting against bodily injury or death while participating in the educational travel. Cost of said insurance when not otherwise existing shall be assumed by the student or private agency financing the educational travel. Demonstration of satisfactory insurance coverage shall be made in writing to the assistant superintendent of business affairs as a condition of and prior to superintendent approval.

Section D - Use of Equipment, Materials, or Supplies to Promote Educational Travel

District equipment, materials or supplies, including stationery, shall be used for educational tours under Section B of this policy only, and shall not be used for any educational travel that is not district sponsored.

Section E - Student Trips Exclusion

Student trips as outlined in Board Policy #7230 are not included within the provisions of this policy.

Section F – Parameters for Vendors

All vendors seeking consideration as an educational tour provider must work with the Director of Operations to provide proper documentation and agree to parameters developed by the district administration as outlined in this policy and its procedures. The monetary values of the student insurance requirements as listed in the student travel parameters in the procedures to this policy may be adjusted as necessary by the Superintendent without further action by the Board of Education.

Approved:	April 12, 1971
Revised:	February 5, 1973
Revised:	December 1, 1975
Revised:	February 6, 1978
Revised:	January 23, 1984
Revised:	September 10, 1984
Reviewed:	November 14, 1988
Revised:	October 28, 1996
Revised:	November 27, 2000
Revised:	January 25, 2016

To: Dr. Mike Riggle

From: Dr. Lauren Fagel

Re: GBS Yearbook JEA-NSPA Trip

Date: December 14, 2017

Attached is a request from Brenda Field to take yearbook students to the spring National High School Journalism Convention from April 12-15, 2018 in San Francisco, California, sponsored by the Journalism Education Association (JEA) and the National Scholastic Press Assocation (NSPA). At this conference, the prestigious Pacemaker Award is conferred. The National Scholastic Press Association Pacemaker Award has existed since 1927, is independent of publishing companies, and is considered by many to be student journalism's highest honor. The GBS yearbook has been named as a finalist every year since 2002, and GBS won the Pacemaker Award in 2002, 2003, 2004, 2008, 2011, 2012, 2014, 2015, and 2016.

We are proud that Glenbrook South is once again the only school nominated in Illinois. However, the main purpose of this trip is for students to attend conference learning sessions, workshops, onsite competitions, and journalistic career information sessions. This is a Student Trip covered under Board Policy 7230 (attached). This Trip is conducted by the district and partially funded by the district, and it requires approval from the principal, superintendent, and Board. I support this valuable experience.

GLENBROOK HIGH SCHOOLS DISTRICT 225

Field Trip Request Form

Revised: December 2016

** Please attach 2 copies of students involved, including their ID numbers **

Trip Description

Type of Field Trip: ☐ Instructional / Course ☐ Student Activity / Co-Curricular

School: ☐ Glenbrook North ☒ Glenbrook South ☐ District Administration

Faculty Sponsor(s): BRENDA FIELD Extension: 4509

Activity / Class Name: ETRUSCAN YEARBOOK

Description of Trip: To attend the JEA/NSPA National High School Journalism Convention in San Francisco, CA.

Date(s) of Trip: APRIL 12-15, 2018

Number of Chaperones: 2 Number of Students: 23

Transportation Information

Departing from: GBS-AUTOS CTYD at: TBD (BASED ON FLIGHTS) ☐ AM ☐ PM

Traveling to (complete address): O'HARE INT'L AIRPORT (TO SAN FRANCISCO)

Returning from (complete address): O'HARE INT'L AIRPORT at: TBD ☐ AM ☐ PM

Arriving to: GBS- AUTOS CTYD at: TBD ☐ AM ☐ PM

Students released from class (indicate time or blocks):

Permission Waiver Slip Needed? ☒ Yes ☐ No Should the bus remain with the trip? ☐ Yes ☒ No

Cars(s): Bus(es): 1 D225 Van(s): Other:

Financial Information

Does this trip require money to be collected from students? * ☒ Yes ☐ No

* If this trip does not require a collection, please skip the remainder of this section.

If there are multiple trip dates, should multiple rosters be setup? ☐ Yes ☒ No

Begin Collection on: 12/13/17 End Collection on: 4/12/18

	Cost per Student	Vendor to be Paid	Payment Method: Check	Payment Method: PCard
Admission/Ticket:	$		☐	☐
Meal:	$	SEE ATTACHED	☐	☐
Non-School Bus Transportation:	$		☐	☐
Total Cost:	$		☐	☐

The bookstore team will work with the department to process any check requests that are needed for instructional/course field trips. The bookstore team will also complete a reconciliation process for all instructional/course field trips, and will communicate with the department regarding total expenses for each trip.

(Over)

Financial Information (Continued)

Accounting Details

	Instructional / Course Field Trip	Student Activity / Co-Curricular Field Trip
Account Number:	GBN: ☐ 10L200 4850 0000 00 000000 GBS: ☐ 10L300 4850 0000 00 000000	☒ ESEC 3330 / 830380 * AS NOTED Please write account number above.

For Business Services Department Use

Bank Cash Account:	☐ Cash Receipts	☐ Student Activities		
Eligible for Board-Paid Financial Aid?*	☐ Yes	☐ No	Board-Paid Financial Aid Account:	GBN: ☐ 10E200 1130 3915 00 001001 GBS: ☐ 10E300 1130 3915 00 001001
Eligible for School-Paid Financial Aid?	☐ Yes	☐ No	School-Paid Financial Aid Account:	_____ Please write account number above.

* Board Policy 6230 outlines the financial assistance program. As part of the policy, course fees and student trip fees for instructional field trips and extended classroom opportunities within the State of Illinois, not requiring an overnight stay, will be supported through a District expense account.

Approval

Requestor:	BRENDA FIELD	Date: 11/27/17
Instructional Supervisor or Assistant Principal*:		Date: 11/27/17
~~Associate~~ Principal:	Lauren Dagel	Date: 12/1/17

* Instructional field trips require the signature of an Instruction Supervisor; Student Activity field trips require the signature of the Assistant Principal.

Mike Regis 12/14/17

For School Office Use

Date Request Received:	
Date Trip Approved:	
Date Bus Ordered:	
Date D225 Van Reserved:	
Cost of Transportation:	
Request Sent to Business Services Department:	GBN: ☐ gbnfeesetup@glenbrook225.org GBS: ☐ gbsfeesetup@glenbrook225.org Date:

For Business Services Department Use

Fee Setup Activities: ☐ Master Fee Roster ☐ PowerSchool ☐ e~Funds for Schools

☐ Notice to Bookstore ☐ Notice to Faculty Sponsor and Department Assistant

Cost Allocation Worksheet for Overnight Trips

Revised: December 2017

Trip Information

Trip Description: GBS Yearbook to attend the JEA-NSPA National High School Journalism Convention in San Francisco, CA

Staff Expenses

Number of Staff: 2

Per Staff Member		Total Staff Expenses	
Meals:	$ 96.00	Meals:	$ 192.00
Transportation:		Transportation:	
Air	$ 298.40	Air	$ 596.80
Bus / Car	$ 0.00	Bus / Car	$ 0.00
Lodging:	$ 744.00	Lodging:	$ 1488.00
Total Cost:	**$ 1138.40**	***Total Cost:***	**$ 2276.80**

Meal Per Diem Maximum Reimbursement Rates

Breakfast	$ 4.00
Lunch	$ 8.00
Dinner	$ 20.00
Per Day	*$ 32.00*

Student Expenses

Number of Students: 23

Per Student		Total Student Expenses	
Meals:	$ 0.00	Meals:	$ 0.00
Transportation:		Transportation:	
Air	$ 298.40	Air	$ 6863.20
Bus / Car	$ 0.00	Bus / Car	$ 0.00
Lodging:	$ 220.17	Lodging:	$ 5063.91
Total Cost:	**$ 518.57**	***Total Cost:***	**$ 11927.11**

Other Expenses

Registration:	$ 2250.00
Judging:	$
Officiating:	$
Total Cost:	**$ 2250.00**

Total Trip Expenses

Staff Expenses:	$ 2276.80
Student Expenses:	$ 11927.11
Other Expenses	$ 2250.00
Total Cost:	$ **16453.91**

Payment Responsibility

Paid by Students: $ 6453.91

Paid by District: $ 10000.00

Per Student Cost: $ 280.60

Description of Expenses Paid by Students

$5000 paid by Student Activities acct 830380;
$5000 paid by GBS acct ECEC330

jea.

PHOTO BY EVERT NELSON/JEA

NATIONAL CONVENTIONS

SEARCH

Coming up in April

PRESS ON!

National convention in San Francisco

April 12-15, 2018

More information and registration

About National JEA/NSPA Journalism Conventions

The National High School Journalism Convention is a semiannual gathering of high school journalists and advisers sponsored by the Journalism Education Association and its partner, the National Scholastic Press Association. The associations partner to prepare hundreds of practical and professional learning sessions, from high-profile keynotes to specific, problem-solving breakouts, hands-on workshops and discussion groups. Other convention activities include an exhibit hall with vendors who sell to student media, JEA's on-site Write-off contests, NSPA's Best of Show contest, receptions, awards convocations, critiques, career round tables and evening entertainment.

Breakout sessions for students from all media types — newspaper, online, broadcast, yearbook and magazine — are planned to meet the publishing and broadcasting needs of all scholastic student media. Some are specifically for advisers, administrators or middle school students. Whether it's ethics and law, technology and design, advertising and business operations, photography and art or just the basics of news writing and reporting, this convention covers the bases.

With typical attendance of more than 4,000 delegates, the JEA/NSPA convention has become the place to seek solutions to the most challenging publishing and broadcasting problems, share and celebrate success stories, see what's new in the media marketplace, discover trends and network with students and advisers from throughout the United States.

WHY CONVENTIONS MATTER

Are you running into some obstacles at your school regarding convention travel? We know that field trip restrictions are tighter than ever, and we're here to help. Download this PDF to share with your administrators as you seek travel approval. This one-page document promotes the benefits of JEA/NSPA national conventions and might help showcase why conventions offer essential learning experiences — for teachers and students — beyond the regular classroom.

TRAVEL

Planning on attending a convention? Here's everything from basic rules to permissions slips to guidance on flying. CLICK HERE.

CONVENTION HISTORY

Click on the link for some cities to view pictures and other information from that convention.

Statistics from spring 1990 through spring 2017
Average — 3,930
Fall average — 4,392
Spring average — 3,469
Largest — Washington, D.C., fall 2014 (6,406)

Events

- National Conventions
  - Volunteer to Speak
- Advisers Institute
- Outreach Academy
  - Outreach Academy Application
- Scholastic Journalism Week
  - Schedule of Events
  - Commission blog and materials
  - Logo Design Contest

Scenes from past conventions

- SEA the Possibilities – Scenes from Seattle

Upcoming Conventions

JEA and NSPA invite teachers and professionals to speak at our national conventions about tips, topics and trends relevant to scholastic media.

For inquiries about sponsorship, exhibit space or advertising, visit the National Scholastic Press Association and select the appropriate contract.

Vendors interested in bidding on audio-visual or other event services can contact JEA's executive director:
Kelly Glasscock
Journalism Education Association
W: 785-532-7822

DALLAS — Fall 2017
If you are a local scholastic journalism educator who wishes to assist the local team, contact the local volunteer coordinator: Mark Murray

SAN FRANCISCO — S
If you are a local scholism educator who wishes to assist the lo[illegible], contact the local volunteercoordinator: Don Bott

Glenbrook High School District #225

BOARD POLICY: STUDENT TRIPS **7230**

Section A - Introduction

The Board of Education believes that structured learning should not be limited to the classroom. Valuable experiences for Glenbrook students exist within and outside the boundaries of District #225. The Board also realizes that additional responsibilities arise whenever students are taken from the school premises. Staff, parents, and students should be aware of these responsibilities and the necessity for reasonable administrative procedures. The physical welfare of our students and staff must always be paramount in our considerations. It shall be the policy of this Board of Education to maintain insurance for the liability of the district, its board members, its employees, and authorized volunteers as a result of student injury, property loss and general liability coverage on student trips. It shall also be the Board's policy to encourage the maintenance of adequate personal automobile liability and medical insurance by our staff members.

Section B – Definition of Student Trips

A student trip shall be considered to be a school-sponsored activity away from the school premises usually falling within two major areas.

1. Instructional Field Trips and Extended Classroom:

   Instructional field trips provide experiences out of the classroom that are normally carried on during regular class hours and are related to the planned curriculum. In some instances pre- and post-school hours may be utilized.

   a. A field trip implements and/or augments group classroom instruction. Transportation for field trips is restricted by The School Code to Illinois or adjacent states.

   b. An "extended classroom" allows individual students to pursue their studies in various work-related, volunteer, or observation activities outside the classroom.

2. Student Activity Trips:

   Student activity trips are connected with regularly sponsored in school or post-school programs and may include but not be limited to the following:

   a. An activity trip as part of an extracurricular activity

   b. A contest (or practice for a contest) between students representing Glenbrook and another secondary school, or between participants in intramural sports (contestants, cheerleaders, marching band, etc.)

   c A performance or exhibition displaying special talent by an individual or group of students (e.g., band, chorus, etc.)

   d. A convention or workshop in which an individual or group of students representing Glenbrook participate (e.g., student council convention or workshop)

Section C – General Parameters

1. All student trips must be approved by and will be subject to the procedures set forth by the school principal or the designated representative.

2. Recommendation of the principal and approval of the superintendent shall be required for all overnight student trips. Recommendation of the principal and the superintendent and approval of the Board shall be required for all student trips conducted outside the State of Illinois or adjacent states.

3. Funding for student trips shall be in accordance with the guidelines adopted by the Board.

4. No student shall be penalized for non-participation in a class field trip. No student shall be penalized for participation in a class field trip or student activity trip.

5. Reasonable administrative care should be taken to ensure safety and orderly behavior on all student trips. Staff members shall accompany all field trips except "extended classroom" trips.

6. All Board and school policies, procedures and regulations regarding student conduct apply for students on student trips.

7. Transportation on all student trips should be by district-owned vehicles or by commercial vehicles, whenever practical. Occasionally, because of a limited number of participating students, private transportation is permissible when approved by the principal or the designated representative. In these instances, travel may be by private automobile, if the driver is a Glenbrook staff member, parent, or student.

8. Students participating in student trips must travel to and from the trip's destination in the school-sponsored mode of transportation unless an exception for good cause is made by the trip's sponsor for the student to be transported by the student, his/her parent or guardian.

9. The Parental Permission Slip and Field Trip Request Application, as specified in the procedures to this policy, shall be used in complying with this policy.

Source: School Code; Section 10-20.19
10-22.22,
10-22.29b
29-3.1

Revised: February 6, 1978
Revised: September 10, 1984
Revised: October 28, 1996
Revised: May 29, 2001
Revised: July 10, 2006

Glenbrook High School District #225

BOARD POLICY: TRANSGENDER STUDENTS **8005**

I. PURPOSE:

The purpose of this policy is to ensure that all individuals who identify their gender differently from their sex assigned at birth do not encounter discrimination based on that identification, and that the health, safety, comfort and privacy of all students are protected. As such, no student based on gender identification will be inappropriately excluded, separated, denied benefits, or otherwise treated differently from any other students in terms of accessing or enjoying the benefits of the District's educational programs or activities. The dignity of all students will be respected, and students who identify their gender differently from their sex assigned at birth are recognized as a protected class under Illinois law.

District 225 strives to provide a safe and supportive environment that helps students succeed academically and socially. To that end, the school district promotes respect for all people and does not tolerate bullying, harassment, or discrimination at school.

Bullying, harassment, and discrimination, based on gender, can affect all students. Therefore the District fosters an educational environment that is safe and free from discrimination for all students, regardless of, among other things, sex, sexual orientation, gender identity, or gender expression, and facilitates compliance with local, state and federal laws concerning bullying, harassment and discrimination.

School district personnel will work closely with transgender students and their parents/guardians to strive to honor their wishes with respect to use of school facilities, participation in athletics and school programs, accuracy of student records, use of preferred names and pronouns, and privacy, in accordance with applicable law, and to the extent that the school district's campus facilities reasonably permit.

Many questions arise for students, families, and school district personnel when considering the best supports for our transgender students. This policy does not anticipate every situation that might occur with respect to transgender students and its implementation should be grounded in, among other things, the developmental differences presented by each student and a reasonable response.

II. JURISDICTION:

These guidelines in this policy cover conduct that takes place in school, on school property, at school sponsored functions and activities, and on school buses or vehicles. These guidelines also pertain to the use of electronic technology and electronic communications that occur on school computers, networks, forums, and any other school supported platforms. These guidelines apply to the entire school community including students, educators, district staff, guests and volunteers.

III. DEFINITIONS:

a. "Bullying" includes cyberbullying and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directly toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;

2. Causing a substantially detrimental effect on the student's or students' physical or mental health;

3. Substantially interfering with the student's or students' academic performance;

4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

b. "Cyberbullying" means bullying through the use of technology or any electronic communication, including without limitation, any transfer of signs, signals, writings, images, sounds, data, or intelligence of any nature in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. Cyberbullying includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of bullying. Cyberbullying also includes the distribution by electronic means of a communication to more than one person of the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of bullying.

c. "Gender" refers to the social and cultural meaning given to sex – masculine or feminine. Among other things, gender imparts meaning regarding sex through many factors, including, but not limited to dress, talk, names, characteristics, roles, and behaviors a society commonly associates with being male or female.

d. "Gender Expression" refers to the consistently asserted physical and behavioral manifestations of one's gender identity, commonly expressed through behavior, clothing, haircut or voice, and which may or may not conform to socially defined behaviors and characteristics typically associated with being either masculine or feminine.

e. "Gender identity" refers to a person's psychological identification of male or female sex. Gender identity does not necessarily correspond to an individual's sex assigned at birth.

f. "Gender Transition" is the process through which transgender individuals begin to live as the gender with which they identify, rather than the one typically associated with their sex assigned at birth. Social transition may include things such as changing names, pronouns, hairstyle and clothing.

g. "Transgender" is an umbrella term referring to an individual whose gender identity or gender expression falls outside socially typical gender norms.

h. "LGBTQ" is an acronym that stands for "lesbian, gay, bisexual, transgender, and questioning."

i. "Sex Assigned at Birth" refers to the sex designation recorded on an infant's birth certificate should such a record be provided at birth. In the event that there is no designation at birth, the parent needs to identify the sex designation when he or she enrolls a child.

IV. GENERAL GUIDANCE:

Usually, it will be the student, parent or guardian who informs the school of the student's transgender status or impending transition. However, it is not uncommon for a student's desire to transition to first surface at school. If school district personnel believe that a gender identity issue is presenting itself and creating challenges for the student at school, it is in most cases appropriate for an administrator (or designee who has expertise and an existing positive relationship with the student and/or student's parent/guardian) to approach the student's parent/guardian about the issue. Together, the family and appropriate school personnel can then effectively prepare an approach to supporting the student's gender expression and deploy supports as needed for the student's well-being. While it may be important to consider a student's age and grade level during the planning process for gender transition, such considerations cannot be used by the school district as a justification to delay or deny a student's gender transition.

School district personnel are expected to accept a student's consistently asserted gender identity when it is a sincerely held part of the student's core identity. The school district will not question or disregard the student's assertion of gender identity unless there is a credible basis for determining that the student has asserted a particular identity for some improper purpose.

All staff must be aware of the information provided in this policy. If staff have questions regarding the provisions contained in these guidelines, they should contact the administration for clarification so that each transgender student is properly supported.

V. PERSONAL APPEARANCE:

The school district enforces Board Policy 8100: Personal Appearance and student/parent handbook guidelines. Students are permitted to dress in accordance with their gender identity, within the parameters of that Policy and those guidelines. School staff shall not enforce that Policy and those guidelines with transgender students differently from how they are enforced with other students.

VI. PROTECTED STUDENT INFORMATION AND PRIVACY CONSIDERATIONS:

Transgender students have the ability, as do all students, to discuss and express their gender identity and expression openly and decide when, with whom, and how much of their private information to share with others. All individuals, including students, have rights to privacy. These include the right to keep private one's transgender status at school. Information about a student's transgender status, legal name, or sex assigned at birth may also constitute protected student information under the Family Educational Rights and Privacy Act (FERPA).

Except as set forth herein, school district personnel will not disclose information that may reveal a student's transgender status. In accordance with FERPA, only those school employees with a legitimate educational interest will have access to a student's records. Disclosing confidential student information to other employees, students, parents, or other third parties may violate FERPA and other privacy laws. The District will abide by the provisions of the Illinois School Student Records Act (ISSRA).

As necessary, school district personnel will work closely with the student and parent/guardian in devising an appropriate plan regarding the confidentiality of the student's transgender status.

VII. STUDENT RECORDS:

In order to protect each student's privacy, the school district will maintain the student's official permanent record in a secure location, separate from the location of the student's other records. If the official student record is maintained electronically, similar security measures will be implemented to protect student privacy.

The school district is required to maintain a mandatory permanent student record ("official record") that includes a student's legal name and sex assigned at birth. However, the school district is permitted to use a student's preferred name on most school records and documents. Certain categories of student records are required to be kept by the district during the student's attendance. These records will reflect the name and gender corresponding with the student's consistently

asserted gender identity but may include certain documentation that requires notation of the legal name and sex assigned at birth. Such protected student information shall only be released to third parties in accordance with FERPA and ISSRA, and other applicable legal or regulatory requirements.

The school district will accommodate a student's desire to be addressed in the name and pronouns corresponding with the student's consistently asserted gender identity. However, there are some documents that will still require the use of the student's legal name and sex assigned at birth. Documents, including but not limited to, truancy, criminal charges, or other documentation required to be filed with the court must be filed in the student's legal name and sex assigned at birth.

IDEA Special Education Documents (IEP, Evaluations Reports, and Notices), Section 504 Service Agreements, and Student Medical Plans as well as student discipline and incident reports should be written in the name and gender corresponding with the student's consistently asserted gender identity.

In situations where school district staff or administrators are required by law to use or report a transgender student's legal name or sex assigned at birth, such as for purposes of standardized testing, the school district will make reasonable efforts to implement practices to avoid the inadvertent disclosure of such information. The school district will make reasonable efforts to ensure that test proctors address the student in the name and pronouns corresponding with the student's consistently asserted gender identity during examinations.

VIII. EXTRACURRICULAR ACTIVITIES, SPORTS, PHYSICAL EDUCATION, FIELD TRIPS:

The District schools are members of the Illinois High School Association (IHSA) and as a result, transgender students will be permitted to participate in extracurricular activities and sports in accordance with Administrative Procedure 34 of the IHSA. In physical education and field trips, transgender students will be allowed to participate in accordance with their consistently asserted gender identity. Nothing in this policy shall be construed to excuse any student from following necessary or customary protocols for obtaining parent consent for athletic participation, including permission slips, consent forms, and waivers. School district personnel will implement IHSA guidelines when advising transgender students about the process for obtaining parental consent for athletic participation.

IX. RESTROOM ACCESSIBILITY:

Students shall have access to the restroom that corresponds to their consistently expressed gender identity. Any student who has a need or desire for increased privacy, regardless of the underlying reason, will be provided access to a private restroom facility. No student shall be required to use a private restroom facility

based solely on gender identity unless they are operating under a required safety plan or other agreement.

X. LOCKER ROOMS:

Use of locker rooms by transgender students will be assessed on a case-by-case basis, with the goals of maximizing student social integration regardless of gender status, providing an equal opportunity to participate in physical education classes and athletic opportunities, and protecting student health, safety, comfort, and privacy. In most cases, the school district will provide students with access to locker rooms that correspond to their consistently expressed gender identity. Reasonable alternatives may also be considered in consultation with a student and the student's parent/guardian, including use of a private area (e.g. a nearby restroom stall with a door, an area separated by a curtain, an office in the locker room area, or a separate changing schedule whereby the student utilizes the locker room before or after other students).

In appropriate circumstances, an alternative arrangement to locker room use will be provided for students who have not made public their transgender status, but who do not wish to use the locker room of the sex they were assigned at birth. No student will be required to use a locker room that conflicts with his/her consistently asserted gender identity. In all situations, school district personnel are required to take reasonable measures to protect the health, safety, comfort, and privacy of all students.

XI. ACTIVITIES WHERE STUDENTS ARE SEPARATED BY GENDER:

As a general rule, in any other circumstances where students are typically separated by gender (e.g. overnight field trips), students will be permitted to participate in accordance with the consistently asserted gender identity. Activities that require overnight accommodations will be addressed on a case-by-case basis considering, among other things, the factors set forth below.

1. Student preference (including as to potential roommates);
2. protecting student privacy;
3. maximizing social integration of students;
4. minimizing stigmatization of students;
5. ensuring equal opportunity to participate;
6. student age (including in relation to the ages of other participants); and
7. protecting the safety of all students.

Coaches/trip sponsors should make reasonable efforts to consider multiple options for accommodations in the event any student participants have specific privacy concerns to ensure the inclusion of all students in overnight trips.

XII. QUESTIONS AND CONCERNS:

All students should be encouraged to discuss questions, concerns, comments, or requests for resources related to this policy or its application with appropriate school personnel to avoid the occurrence of incidents that would in any manner undermine or interfere with the provision of a safe and supportive environment for all students. Keeping the lines of communication open is crucial, and allows the school district to make adjustments as necessary to better ensure the health, safety, comfort, and privacy of all students.

Approved:

To: Dr. Mike Riggle
Board of Education

From: Dr. R.J. Gravel

Date: Monday, January 22, 2018

Re: Refunding Opportunity for the 2008 Referendum Bonds

Recommendation

It is recommended that the Board of Education approve the Resolution providing for the issue of not to exceed $15,150,000 General Obligation Refunding School Bonds, Series 2018, for the purpose of refunding certain outstanding bonds of the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof.

Update

On January 8, 2018, the Board of Education reviewed two options for refunding the Series 2008 bonds: uniform debt structure (keeps the repayment term the same, refunding savings realized each year); accelerated debt structure (repayment term shortened by one year, refunding savings realized in the final tax year). After considering both options, the Board recommended that the administration proceed with the uniform debt structure as it prepares for the 2008 refunding.

Background

On November 7, 2006, the Glenbrook High School District 225 community approved the issuance of $94 million dollars in building bonds for the purposes of:

- Maintaining the academic, activity and athletic opportunities for current and future students;
- Bringing aging and inadequate facilities up to current standards to meet student needs;
- Maintaining financial stability for at least ten years.[1]

In an effort to maximize access to referendum funds, at the lowest possible cost to the taxpayer, the District issued $94 million in bonds over the course of 5 years with similar repayment terms. Since that time the District has taken advantage of several refunding opportunities, resulting in the refinancing of the original debt. Through the different refunding opportunities, the Board of Education has saved over $10,555,000 of interest for the taxpayers of the school district.

This spring, the District has the opportunity to refund the Series 2008 bonds for savings within 90 days of the call date which is June 1, 2018. In partnership with the District's long-term municipal financial advisor, Mrs. Elizabeth Hennessy of Raymond James (formerly William Blair), two options for refunding the Series 2008 bonds have been developed. While each provides savings to the taxpayer, the accelerated debt payment structure provides the greatest amount of savings - approximately $2,838,267.

[1] Glenbrook North High School. "A Newsletter for the Community: Special Referendum Edition". Fall 2006.

Both refunding options were presented to the Finance Committee on Monday, December 4, 2017, and it was determined that this information should be presented at the regular Board of Education meeting on Monday, January 8, 2018. It should be noted that the savings amount between the two models has been updated since the December meeting, as a result of updated interest rates.

Several resources have been attached regarding the Series 2008 bonds refunding opportunity:

- **Proposed Financing Schedule**
  This document provides a draft schedule for the activities leading to the refunding of the Series 2008 bonds. Meetings of the Board of Education have been identified on the schedule with an outline around the date, to highlight anticipated Board actions regarding the refunding.

- **Parameters Bond Resolution**
  The parameters bond resolution authorizes the administration, to issue up to $15,150,000 in general obligation bonds for the purposes of refunding the Series 2008 bonds.

- **Engagement Letter for Municipal and Financial Advisor Services**
  The engagement letter from Raymond James & Associates, Inc. (Elizabeth Hennessy) outline the services to be provided to the District as municipal and financial advisor.

- **Engagement Letter for Bond Counsel and Disclosure Counsel Services**
  The engagement letter from Chapman & Cutler outline the services to be provided to the District as bond and disclosure counsel.

- **Monday, January 8, 2018 Presentation**
  This presentation was used by the Business Services team and Mrs. Hennessy during the Board of Education meeting. The presentation provides an overview of the District's existing debt, the current refunding opportunity, and Mrs. Hennessy's / Raymond James & Associates, Inc. recent municipal portfolio.

If you have any questions in advance of Monday's meeting, please do not hesitate to contact me.

Northfield Township High School District 225, Cook County, IL
$15M* General Obligation Refunding School Bonds, Series 2018
Proposed Financing Schedule

January-18						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February-18						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

March-18						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

April-18						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Date	Activity	Responsibility	Status
Finance Committee 4-Dec-17	Discuss refunding of the Series 2008 Bonds	District	Done
20-Dec-17	District receives draft parameters refunding bond resolution in Board packets	C+C	
Regular Meeting 8-Jan-18	Review refunding options and the parameters bond resolution	District/RJ	
Regular Meeting 22-Jan-18	Approve parameters bond resolution authorizing $15M of refunding Bonds subject to final approval of the Board delegates: Board Representative and Assistant Superintendent for Business	District/RJ	
29-Jan-18	Distribute Preliminary Official Statement (POS) for Review	All Parties	
5-Feb-18	Receive comments on first draft of POS	C&C	
8-Feb-18	Rating Agency Meeting Review and Rehearsal	District/RJ	
14-Feb-18	Meeting with Rating Agencies	District/RJ	
21-Feb-18	Receive Bond Rating and Due Diligence Call	All Parties	
22-Feb-18	Mail Preliminary Official Statement (POS)	RJ	
Week of Feb 26 or March 5	Price Bonds given appropriate market conditions via competitive bond sale with approval of Board Delegates	District/RJ	
Ongoing	Process documentation	All Parties	
2-Apr-18	Close Bond Issue	All Parties	

Glenbrook Community High School District 225	**District**
Raymond James, Municipal Advisor	**RJ**
Chapman and Cutler, Bond Counsel/Disclosure Counsel	**C&C**

*Preliminary, subject to change.

MINUTES of a regular public meeting of the Board of Education of Township High School District Number 225, Cook County, Illinois, held in the Glenbrook District Office, 3801 West Lake Avenue, Glenview, Illinois, in said School District at 7:00 o'clock P.M., on the 22nd day of January, 2018.

* * *

The meeting was called to order by the President, and upon the roll being called, Skip Shein, the President, and the following members were physically present at said location:

_____

_____

The following members were allowed by a majority of the members of the Board of Education in accordance with and to the extent allowed by rules adopted by the Board of Education to attend the meeting by video or audio conference: _____

No member was not permitted to attend the meeting by video or audio conference.

The following members were absent and did not participate in the meeting in any manner or to any extent whatsoever: _____

The President announced that the next item for consideration was the issuance of not to exceed $15,150,000 general obligation bonds to be issued by the District pursuant to Article 19 of the School Code for the purpose of refunding certain of the District's outstanding bonds and that the Board of Education would consider the adoption of a resolution providing for the issue of said bonds and the levy of a direct annual tax sufficient to pay the principal and interest thereon. The President then explained that the resolution sets forth the parameters for the issuance of said bonds and sale thereof by designated officials of the District and summarized the pertinent terms of said parameters, including the specific parameters governing the manner of sale, length of maturity, rates of interest, purchase price and tax levy for said bonds.

Whereupon Member _____ presented and the Secretary read by title a resolution as follows, a copy of which was provided to each member of the Board of Education prior to said meeting and to everyone in attendance at said meeting who requested a copy:

RESOLUTION providing for the issue of not to exceed $15,150,000 General Obligation Refunding School Bonds, Series 2018, of Township High School District Number 225, Cook County, Illinois, for the purpose of refunding certain outstanding bonds of said School District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof.

* * *

WHEREAS, Township High School District Number 225, Cook County, Illinois (the *"District"*), has outstanding General Obligation School Bonds, Series 2008, dated January 1, 2008 (the *"Prior Bonds"*); and

WHEREAS, it is necessary and desirable to refund all or a portion of the Prior Bonds (said Prior Bonds to be refunded being referred to herein as the *"Refunded Bonds"*) in order to realize debt service savings for the District; and

WHEREAS, the Refunded Bonds shall be fully described in the Escrow Agreement referred to in Section 12 hereof and are presently outstanding and unpaid and are binding and subsisting legal obligations of the District; and

WHEREAS, the Board of Education of the District (the *"Board"*) has determined that in order to refund the Refunded Bonds, it is necessary and in the best interests of the District to borrow an amount not to exceed $15,150,000 and issue bonds of the District therefor; and

WHEREAS, the bonds to be issued hereunder shall be payable from a direct annual ad valorem tax levied against all taxable property in the District, without limitation as to rate or amount; and

WHEREAS, the Property Tax Extension Limitation Law of the State of Illinois, as amended, imposes certain limitations on the *"aggregate extension"* of certain property taxes levied by the District, but provides that the definition of *"aggregate extension"* applicable to the District contained in Section 18-185 of the Property Tax Code of the State of Illinois, as

amended, does not include extensions "made for any taxing district to pay interest or principal on bonds issued to refund or continue to refund bonds issued after March 1, 1995 that were approved by referendum"; and

WHEREAS, the Board does hereby find and determine that the Prior Bonds were issued after March 1, 1995, and were approved by referendum; and

WHEREAS, the County Clerk of The County of Cook, Illinois (the *"County Clerk"*), is therefore authorized to extend and collect said tax so levied for the payment of the bonds to be issued hereunder without limitation as to rate or amount; and

WHEREAS, in accordance with the terms of the Refunded Bonds, the Refunded Bonds may be called for redemption in advance of their maturity, and it is necessary and desirable to make such call for the redemption of the Refunded Bonds on their earliest possible and practicable call date, and provide for the giving of proper notice to the registered owners of the Refunded Bonds:

NOW, THEREFORE, Be It and It Is Hereby Resolved by the Board of Education of Township High School District Number 225, Cook County, Illinois, as follows:

Section 1. Incorporation of Preambles. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. Authorization. It is hereby found and determined that the Board has been authorized by law to borrow a sum not to exceed $15,150,000 upon the credit of the District and as evidence of such indebtedness to issue bonds of the District to said amount, the proceeds of said bonds to be used to refund the Refunded Bonds, and that it is necessary and for the best interests of the District that there be issued an amount not to exceed $15,150,000 of the bonds so authorized.

Section 3. Bond Details. There be borrowed on the credit of and for and on behalf of the District an amount not to exceed $15,150,000 for the purpose aforesaid; and that bonds of the District (the *"Bonds"*) shall be issued to said amount and shall be designated "General Obligation Refunding School Bonds, Series 2018." The Bonds shall be dated such date (not prior to March 5, 2018, and not later than July 29, 2018) as set forth in the Bond Notification (as hereinafter defined), and shall also bear the date of authentication, shall be in fully registered form, shall be in denominations of $5,000 each or authorized integral multiples thereof (unless otherwise set forth in the Bond Notification) (but no single Bond shall represent installments of principal maturing on more than one date), and shall be numbered 1 and upward. The Bonds shall become due and payable serially or be subject to mandatory redemption (subject to option of prior redemption as hereinafter described) on December 1 of each of the years (not later than 2027), in the amounts (not exceeding $5,560,000 per year) and bearing interest at the rates per annum (not exceeding 5% per annum) as set forth in the Bond Notification. The Bonds shall bear interest from their date or from the most recent interest payment date to which interest has been paid or duly provided for, until the principal amount of the Bonds is paid, such interest (computed upon the basis of a 360-day year of twelve 30-day months) being payable semi-annually commencing with the first interest payment date as set forth in the Bond Notification, and on June 1 and December 1 of each year thereafter to maturity.

Interest on each Bond shall be paid by check or draft of the bond registrar and paying agent (which shall be the Purchaser (as hereinafter defined), the School Treasurer who receives the taxes of the District or a bank or trust company authorized to do business in the State of Illinois) set forth in the Bond Notification (the *"Bond Registrar"*), payable upon presentation in lawful money of the United States of America, to the person in whose name such Bond is registered at the close of business on the 15th day of the month next preceding the interest payment date. The principal of the Bonds shall be payable in lawful money of the United States

of America at the principal office or the principal corporate trust office (the *"Principal Office"*), as applicable, of the Bond Registrar.

The Bonds shall be signed by the manual or facsimile signatures of the President and Secretary of the Board, and shall be registered, numbered and countersigned by the manual or facsimile signature of the School Treasurer who receives the taxes of the District, as they shall determine, and in case any officer whose signature shall appear on any Bond shall cease to be such officer before the delivery of such Bond, such signature shall nevertheless be valid and sufficient for all purposes, the same as if such officer had remained in office until delivery.

All Bonds shall have thereon a certificate of authentication substantially in the form hereinafter set forth duly executed by the Bond Registrar as authenticating agent of the District and showing the date of authentication. No Bond shall be valid or obligatory for any purpose or be entitled to any security or benefit under this Resolution unless and until such certificate of authentication shall have been duly executed by the Bond Registrar by manual signature, and such certificate of authentication upon any such Bond shall be conclusive evidence that such Bond has been authenticated and delivered under this Resolution. The certificate of authentication on any Bond shall be deemed to have been executed by the Bond Registrar if signed by an authorized officer of the Bond Registrar, but it shall not be necessary that the same officer sign the certificate of authentication on all of the Bonds issued hereunder.

Section 4. Registration of Bonds; Persons Treated as Owners. (a) *General.* The District shall cause books (the *"Bond Register"*) for the registration and for the transfer of the Bonds as provided in this Resolution to be kept at the Principal Office of the Bond Registrar, which is hereby constituted and appointed the registrar of the District. The District is authorized to prepare, and the Bond Registrar shall keep custody of, multiple Bond blanks executed by the District for use in the transfer and exchange of Bonds.

Upon surrender for transfer of any Bond at the Principal Office of the Bond Registrar, duly endorsed by, or accompanied by a written instrument or instruments of transfer in form satisfactory to the Bond Registrar and duly executed by, the registered owner or his or her attorney duly authorized in writing, the District shall execute and the Bond Registrar shall authenticate, date and deliver in the name of the transferee or transferees a new fully registered Bond or Bonds of the same maturity of authorized denominations, for a like aggregate principal amount. Any fully registered Bond or Bonds may be exchanged at said office of the Bond Registrar for a like aggregate principal amount of Bond or Bonds of the same maturity of other authorized denominations. The execution by the District of any fully registered Bond shall constitute full and due authorization of such Bond and the Bond Registrar shall thereby be authorized to authenticate, date and deliver such Bond, *provided, however,* the principal amount of outstanding Bonds of each maturity authenticated by the Bond Registrar shall not exceed the authorized principal amount of Bonds for such maturity less previous retirements.

The Bond Registrar shall not be required to transfer or exchange any Bond during the period beginning at the close of business on the 15th day of the month next preceding any interest payment date on such Bond and ending at the opening of business on such interest payment date, nor to transfer or exchange any Bond after notice calling such Bond for redemption has been mailed, nor during a period of fifteen (15) days next preceding mailing of a notice of redemption of any Bonds.

The person in whose name any Bond shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes, and payment of the principal of and interest on any Bond shall be made only to or upon the order of the registered owner thereof or his or her legal representative. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Bond to the extent of the sum or sums so paid.

No service charge shall be made for any transfer or exchange of Bonds, but the District or the Bond Registrar may require payment of a sum sufficient to cover any tax or other governmental charge that may be imposed in connection with any transfer or exchange of Bonds, except in the case of the issuance of a Bond or Bonds for the unredeemed portion of a Bond surrendered for redemption.

(b) *Global Book-Entry System*. The Bonds shall be initially issued in the form of a separate single fully registered Bond for each of the maturities of the Bonds determined as described in Section 3 hereof. Upon initial issuance, the ownership of each such Bond may be registered in the Bond Register in the name of Cede & Co., or any successor thereto (*"Cede"*), as nominee of The Depository Trust Company, New York, New York, and its successors and assigns (*"DTC"*). In such event, all of the outstanding Bonds shall be registered in the Bond Register in the name of Cede, as nominee of DTC, except as hereinafter provided. The President and Secretary of the Board, the Superintendent and Assistant Superintendent of Business Services of the District and the Bond Registrar are each authorized to execute and deliver, on behalf of the District, such letters to or agreements with DTC as shall be necessary to effectuate such book-entry system (any such letter or agreement being referred to herein as the *"Representation Letter"*), which Representation Letter may provide for the payment of principal of or interest on the Bonds by wire transfer.

With respect to Bonds registered in the Bond Register in the name of Cede, as nominee of DTC, the District and the Bond Registrar shall have no responsibility or obligation to any broker-dealer, bank or other financial institution for which DTC holds Bonds from time to time as securities depository (each such broker-dealer, bank or other financial institution being referred to herein as a *"DTC Participant"*) or to any person on behalf of whom such a DTC Participant holds an interest in the Bonds. Without limiting the immediately preceding sentence, the District and the Bond Registrar shall have no responsibility or obligation with respect to

(i) the accuracy of the records of DTC, Cede or any DTC Participant with respect to any ownership interest in the Bonds, (ii) the delivery to any DTC Participant or any other person, other than a registered owner of a Bond as shown in the Bond Register, of any notice with respect to the Bonds, including any notice of redemption, or (iii) the payment to any DTC Participant or any other person, other than a registered owner of a Bond as shown in the Bond Register, of any amount with respect to the principal of or interest on the Bonds. The District and the Bond Registrar may treat and consider the person in whose name each Bond is registered in the Bond Register as the holder and absolute owner of such Bond for the purpose of payment of principal and interest with respect to such Bond, for the purpose of giving notices of redemption and other matters with respect to such Bond, for the purpose of registering transfers with respect to such Bond, and for all other purposes whatsoever. The Bond Registrar shall pay all principal of and interest on the Bonds only to or upon the order of the respective registered owners of the Bonds, as shown in the Bond Register, or their respective attorneys duly authorized in writing, and all such payments shall be valid and effective to fully satisfy and discharge the District's obligations with respect to payment of the principal of and interest on the Bonds to the extent of the sum or sums so paid. No person other than a registered owner of a Bond as shown in the Bond Register, shall receive a Bond evidencing the obligation of the District to make payments of principal and interest with respect to any Bond. Upon delivery by DTC to the Bond Registrar of written notice to the effect that DTC has determined to substitute a new nominee in place of Cede, and subject to the provisions in Section 3 hereof with respect to the payment of interest to the registered owners of Bonds at the close of business on the 15th day of the month next preceding the applicable interest payment date, the name "Cede" in this resolution shall refer to such new nominee of DTC.

In the event that (i) the District determines that DTC is incapable of discharging its responsibilities described herein and in the Representation Letter, (ii) the agreement among the

District, the Bond Registrar and DTC evidenced by the Representation Letter shall be terminated for any reason or (iii) the District determines that it is in the best interests of the beneficial owners of the Bonds that they be able to obtain certificated Bonds, the District shall notify DTC and DTC Participants of the availability through DTC of certificated Bonds and the Bonds shall no longer be restricted to being registered in the Bond Register in the name of Cede, as nominee of DTC. At that time, the District may determine that the Bonds shall be registered in the name of and deposited with such other depository operating a universal book-entry system, as may be acceptable to the District, or such depository's agent or designee, and if the District does not select such alternate universal book-entry system, then the Bonds may be registered in whatever name or names registered owners of Bonds transferring or exchanging Bonds shall designate, in accordance with the provisions of Section 4(a) hereof.

Notwithstanding any other provisions of this resolution to the contrary, so long as any Bond is registered in the name of Cede, as nominee of DTC, all payments with respect to principal of and interest on such Bond and all notices with respect to such Bond shall be made and given, respectively, in the name provided in the Representation Letter.

Section 5. Redemption. (a) *Optional Redemption.* All or a portion of the Bonds due on and after the date, if any, specified in the Bond Notification shall be subject to redemption prior to maturity at the option of the District from any available funds, as a whole or in part, and if in part in integral multiples of $5,000 in any order of their maturity as determined by the District (less than all of the Bonds of a single maturity to be selected by the Bond Registrar), on the date specified in the Bond Notification, and on any date thereafter, at the redemption price of par plus accrued interest to the date fixed for redemption.

(b) *Mandatory Redemption.* The Bonds maturing on the date or dates, if any, indicated in the Bond Notification are subject to mandatory redemption, in integral multiples of $5,000 selected by lot by the Bond Registrar, at a redemption price of par plus accrued interest to the

redemption date, on December 1 of the years, if any, and in the principal amounts, if any, as indicated in the Bond Notification.

The principal amounts of Bonds to be mandatorily redeemed in each year may be reduced through the earlier optional redemption thereof, with any partial optional redemptions of such Bonds credited against future mandatory redemption requirements in such order of the mandatory redemption dates as the District may determine. In addition, on or prior to the 60th day preceding any mandatory redemption date, the Bond Registrar may, and if directed by the Board shall, purchase Bonds required to be retired on such mandatory redemption date. Any such Bonds so purchased shall be cancelled and the principal amount thereof shall be credited against the mandatory redemption required on such next mandatory redemption date.

(c) *General*. The Bonds shall be redeemed only in the principal amount of $5,000 and integral multiples thereof. The District shall, at least forty-five (45) days prior to any optional redemption date (unless a shorter time period shall be satisfactory to the Bond Registrar) notify the Bond Registrar of such redemption date and of the principal amount and maturity or maturities of Bonds to be redeemed. For purposes of any redemption of less than all of the outstanding Bonds of a single maturity, the particular Bonds or portions of Bonds to be redeemed shall be selected by lot by the Bond Registrar from the Bonds of such maturity by such method of lottery as the Bond Registrar shall deem fair and appropriate; *provided* that such lottery shall provide for the selection for redemption of Bonds or portions thereof so that any $5,000 Bond or $5,000 portion of a Bond shall be as likely to be called for redemption as any other such $5,000 Bond or $5,000 portion. The Bond Registrar shall make such selection upon the earlier of the irrevocable deposit of funds with an escrow agent sufficient to pay the redemption price of the Bonds to be redeemed or the time of the giving of official notice of redemption.

The Bond Registrar shall promptly notify the District in writing of the Bonds or portions of Bonds selected for redemption and, in the case of any Bond selected for partial redemption, the principal amount thereof to be redeemed.

Section 6. Redemption Procedure. Unless waived by any holder of Bonds to be redeemed, notice of the call for any such redemption shall be given by the Bond Registrar on behalf of the District by mailing the redemption notice by first class mail at least thirty (30) days and not more than sixty (60) days prior to the date fixed for redemption to the registered owner of the Bond or Bonds to be redeemed at the address shown on the Bond Register or at such other address as is furnished in writing by such registered owner to the Bond Registrar.

All notices of redemption shall state:

(1) the redemption date,

(2) the redemption price,

(3) if less than all outstanding Bonds are to be redeemed, the identification (and, in the case of partial redemption, the respective principal amounts) of the Bonds to be redeemed,

(4) that on the redemption date the redemption price will become due and payable upon each such Bond or portion thereof called for redemption, and that interest thereon shall cease to accrue from and after said date,

(5) the place where such Bonds are to be surrendered for payment of the redemption price, which place of payment shall be the Principal Office of the Bond Registrar, and

(6) such other information then required by custom, practice or industry standard.

Unless moneys sufficient to pay the redemption price of the Bonds to be redeemed at the option of the District shall have been received by the Bond Registrar prior to the giving of such notice of redemption, such notice may, at the option of the District, state that said redemption shall be conditional upon the receipt of such moneys by the Bond Registrar on or prior to the

date fixed for redemption. If such moneys are not received, such notice shall be of no force and effect, the District shall not redeem such Bonds, and the Bond Registrar shall give notice, in the same manner in which the notice of redemption shall have been given, that such moneys were not so received and that such Bonds will not be redeemed. Otherwise, prior to any redemption date, the District shall deposit with the Bond Registrar an amount of money sufficient to pay the redemption price of all the Bonds or portions of Bonds which are to be redeemed on that date.

Subject to the provisions for a conditional redemption described above, notice of redemption having been given as aforesaid, the Bonds or portions of Bonds so to be redeemed shall, on the redemption date, become due and payable at the redemption price therein specified, and from and after such date (unless the District shall default in the payment of the redemption price) such Bonds or portions of Bonds shall cease to bear interest. Upon surrender of such Bonds for redemption in accordance with said notice, such Bonds shall be paid by the Bond Registrar at the redemption price. Installments of interest due on or prior to the redemption date shall be payable as herein provided for payment of interest. Upon surrender for any partial redemption of any Bond, there shall be prepared for the registered holder a new Bond or Bonds of the same maturity in the amount of the unpaid principal.

If any Bond or portion of Bond called for redemption shall not be so paid upon surrender thereof for redemption, the principal shall, until paid, bear interest from the redemption date at the rate borne by the Bond or portion of Bond so called for redemption. All Bonds which have been redeemed shall be cancelled and destroyed by the Bond Registrar and shall not be reissued.

Section 7. Form of Bond. The Bonds shall be in substantially the following form; *provided, however,* that if the text of the Bond is to be printed in its entirety on the front side of the Bond, then paragraph [2] and the legend, "See Reverse Side for Additional Provisions", shall be omitted and paragraph [6] and the paragraphs thereafter as may be appropriate shall be inserted immediately after paragraph [1]:

[Form of Bond - Front Side]

REGISTERED
NO. _____

REGISTERED
$_____

UNITED STATES OF AMERICA

STATE OF ILLINOIS

COUNTY OF COOK

TOWNSHIP HIGH SCHOOL DISTRICT NUMBER 225

GENERAL OBLIGATION REFUNDING SCHOOL BOND, SERIES 2018

See Reverse Side for Additional Provisions

Interest Rate:	Maturity Date:	Dated Date:	
____%	December 1, 20__	_____, 2018	[CUSIP: 215777 ___]

Registered Owner:

Principal Amount:

[1] KNOW ALL PERSONS BY THESE PRESENTS, that Township High School District Number 225, Cook County, Illinois (the *"District"*), hereby acknowledges itself to owe and for value received promises to pay to the Registered Owner identified above, or registered assigns as hereinafter provided, on the Maturity Date identified above, the Principal Amount identified above and to pay interest (computed on the basis of a 360-day year of twelve 30-day months) on such Principal Amount from the date of this Bond or from the most recent interest payment date to which interest has been paid at the Interest Rate per annum set forth above on June 1 and December 1 of each year, commencing _____ 1, 20__, until said Principal Amount is paid. Principal of this Bond is payable in lawful money of the United States of America upon presentation and surrender hereof at the principal [corporate trust] office of _____, _____, _____, as bond registrar and paying agent (the *"Bond Registrar"*). Payment of the installments of interest shall be made to the Registered Owner hereof as shown

on the registration books of the District maintained by the Bond Registrar at the close of business on the 15th day of the month next preceding each interest payment date and shall be paid by check or draft of the Bond Registrar, payable upon presentation in lawful money of the United States of America, mailed to the address of such Registered Owner as it appears on such registration books or at such other address furnished in writing by such Registered Owner to the Bond Registrar. For the prompt payment of this Bond, both principal and interest at maturity, the full faith, credit and resources of the District are hereby irrevocably pledged.

[2] Reference is hereby made to the further provisions of this Bond set forth on the reverse hereof and such further provisions shall for all purposes have the same effect as if set forth at this place.

[3] It is hereby certified and recited that all conditions, acts and things required by law to exist or to be done precedent to and in the issuance of this Bond did exist, have happened, been done and performed in regular and due form and time as required by law; that the indebtedness of the District, including the issue of bonds of which this is one, does not exceed any limitation imposed by law; and that provision has been made for the collection of a direct annual tax sufficient to pay the interest hereon as it falls due and also to pay and discharge the principal hereof at maturity.

[4] This Bond shall not be valid or become obligatory for any purpose until the certificate of authentication hereon shall have been signed by the Bond Registrar.

[5] IN WITNESS WHEREOF, said Township High School District Number 225, Cook County, Illinois, by its Board of Education, has caused this Bond to be signed by the manual or duly authorized facsimile signatures of the President and Secretary of said Board of Education, and to be registered, numbered and countersigned by the manual or duly authorized facsimile signature of the School Treasurer who receives the taxes of the District, all as of the Dated Date identified above.

SPECIMEN
President, Board of Education

SPECIMEN
Secretary, Board of Education

Registered, Numbered and Countersigned:

SPECIMEN
School Treasurer

Date of Authentication: _____, 20__

CERTIFICATE
OF
AUTHENTICATION

This Bond is one of the Bonds described in the within mentioned resolution and is one of the General Obligation Refunding School Bonds, Series 2018, of Township High School District Number 225, Cook County, Illinois.

_____,
as Bond Registrar

By SPECIMEN
Authorized Officer

Bond Registrar and Paying Agent:
_____
_____, _____

[Form of Bond - Reverse Side]

TOWNSHIP HIGH SCHOOL DISTRICT NUMBER 225

COOK COUNTY, ILLINOIS

GENERAL OBLIGATION REFUNDING SCHOOL BOND, SERIES 2018

[6] This Bond is one of a series of bonds issued by the District for the purpose of refunding certain outstanding bonds of the District, in full compliance with the provisions of the School Code of the State of Illinois, and the Local Government Debt Reform Act of the State of Illinois, and all laws amendatory thereof and supplementary thereto, and is authorized by said Board of Education by a resolution duly and properly adopted for that purpose, in all respects as provided by law.

[7] [Optional and Mandatory Redemption provisions, as applicable, will be inserted here.]

[8] [Notice of any such redemption shall be sent by first class mail not less than thirty (30) days nor more than sixty (60) days prior to the date fixed for redemption to the registered owner of each Bond to be redeemed at the address shown on the registration books of the District maintained by the Bond Registrar or at such other address as is furnished in writing by such registered owner to the Bond Registrar. When so called for redemption, this Bond will cease to bear interest on the specified redemption date, provided funds for redemption are on deposit at the place of payment at that time, and shall not be deemed to be outstanding.]

[9] This Bond is transferable by the Registered Owner hereof in person or by his or her attorney duly authorized in writing at the principal [corporate trust] office of the Bond Registrar in _____, _____, but only in the manner, subject to the limitations and upon payment of the charges provided in the authorizing resolution, and upon surrender and cancellation of this Bond. Upon such transfer a new Bond or Bonds of authorized denominations of the same maturity and for the same aggregate principal amount will be issued to the transferee in exchange therefor.

[10] The Bonds are issued in fully registered form in the denomination of $_____ each or authorized integral multiples thereof. This Bond may be exchanged at the principal [corporate trust] office of the Bond Registrar for a like aggregate principal amount of Bonds of the same maturity of other authorized denominations, upon the terms set forth in the authorizing resolution. The Bond Registrar shall not be required to transfer or exchange any Bond during the period beginning at the close of business on the 15th day of the month next preceding any interest payment date on such Bond and ending at the opening of business on such interest payment date[, nor to transfer or exchange any Bond after notice calling such Bond for redemption has been mailed, nor during a period of fifteen (15) days next preceding mailing of a notice of redemption of any Bonds].

[11] The District and the Bond Registrar may deem and treat the Registered Owner hereof as the absolute owner hereof for the purpose of receiving payment of or on account of principal hereof and interest due hereon and for all other purposes and neither the District nor the Bond Registrar shall be affected by any notice to the contrary.

(ASSIGNMENT)

FOR VALUE RECEIVED, the undersigned sells, assigns and transfers unto _____

_____

(Name and Address of Assignee)

the within Bond and does hereby irrevocably constitute and appoint _____

_____

attorney to transfer the said Bond on the books kept for registration thereof with full power of substitution in the premises.

Dated: _____ _____

Signature guaranteed: _____

NOTICE: The signature to this assignment must correspond with the name of the registered owner as it appears upon the face of the within Bond in every particular, without alteration or enlargement or any change whatever.

Section 8. Sale of Bonds. The President of the Board and the Assistant Superintendent for Business Services of the District (the *"Designated Representatives"*) are hereby authorized to proceed not later than the 22nd day of July, 2018, without any further authorization or direction from the Board, to sell the Bonds upon the terms as prescribed in this Resolution. The Bonds hereby authorized shall be executed as in this Resolution provided as soon after the delivery of the Bond Notification as may be, and thereupon be deposited with the School Treasurer who receives the taxes of the District, and, after authentication thereof by the Bond Registrar, be by said Treasurer delivered to the purchaser thereof (the *"Purchaser"*), upon receipt of the purchase price therefor, the same being not less than 98% of the principal amount of the Bonds (exclusive of any original issue discount), plus any accrued interest to date of delivery.

The Purchaser shall be: (a) pursuant to a competitive sale conducted by Raymond James & Associates, Inc., Chicago, Illinois (*"Raymond James"*), the best bidder for the Bonds; (b) in a negotiated underwriting, a bank or financial institution listed in the Dealers & Underwriters or Municipal Derivatives sections of the most recent edition of *The Bond Buyer's Municipal Marketplace*; or (c) in a private placement, (i) a bank or financial institution authorized to do business in the State of Illinois, (ii) a governmental unit as defined in the Local Government Debt Reform Act of the State of Illinois, as amended, or (iii) an "accredited investor" as defined in Rule 501 of Regulation D as promulgated under the Securities Act of 1933, as amended; *provider, however,* that the Purchaser as set forth in (b) or (c) shall be selected only upon the recommendation of Raymond James that the that the sale of the Bonds on a negotiated or private placement basis to the Purchaser is in the best interest of the District because of (i) the pricing of the Bonds by the Purchaser, (ii) then current market conditions or (iii) the timing of the sale of the Bonds; and further *provided*, that the Purchaser as set forth in (c) may be selected through the utilization of a placement agent selected by the Designated Representatives after consultation

with Raymond James if the use of such placement agent is determined by the Designated Representatives to be in the best interest of the District.

Prior to the sale of the Bonds, the President of the Board, the Superintendent or the Assistant Superintendent for Business Services of the District is hereby authorized to approve and execute a commitment for the purchase of a Municipal Bond Insurance Policy (as hereinafter defined), to further secure the Bonds, as long as the present value of the fee to be paid for the Municipal Bond Insurance Policy (using as a discount rate the expected yield on the Bonds treating the fee paid as interest on the Bonds) is less than the present value of the interest reasonably expected to be saved on the Bonds over the term of the Bonds as a result of the Municipal Bond Insurance Policy.

Upon the sale of the Bonds, the Designated Representatives shall prepare a Notification of Sale of the Bonds, which shall include the pertinent details of sale as provided herein (the *"Bond Notification"*). In the Bond Notification, the Designated Representatives shall find and determine that the Bonds have been sold at such price and bear interest at such rates that either the true interest cost (yield) or the net interest rate received upon the sale of the Bonds does not exceed the maximum rate otherwise authorized by applicable law and that the net present value debt service savings to the District as a result of the issuance of the Bonds and the refunding of the Refunded Bonds is not less than 3% of the principal amount of the Refunded Bonds. The Bond Notification shall be entered into the records of the District and made available to the Board at the next regular meeting thereof; but such action shall be for information purposes only, and the Board shall have no right or authority at such time to approve or reject the sale as evidenced in the Bond Notification.

Upon the sale of the Bonds, as evidenced by the execution and delivery of the Bond Notification by the Designated Representatives, the Assistant Superintendent for Business Services, the President and Secretary of the Board and the School Treasurer who receives the

taxes of the District and any other officers of the District, as shall be appropriate, shall be and are hereby authorized and directed to approve or execute, or both, such documents of sale of the Bonds as may be necessary, including, without limitation, the contract for the sale of the Bonds between the District and the Purchaser (the *"Purchase Contract"*). Prior to the execution and delivery of the Purchase Contract, the Designated Representatives shall find and determine that no person holding any office of the District, either by election or appointment, is in any manner interested, directly or indirectly, in his or her own name or in the name of any other person, association, trust or corporation, in the Purchase Contract.

The Bonds before being issued shall be registered, numbered and countersigned by the School Treasurer who receives the taxes of the District, such registration being made in a book provided for that purpose, in which shall be entered the record of the resolution authorizing the Board to borrow said money and a description of the Bonds issued, including the number, date, to whom issued, amount, rate of interest and when due.

The use by the Purchaser of any Preliminary Official Statement or Preliminary Term Sheet and any final Official Statement or final Term Sheet relating to the Bonds (the *"Disclosure Document"*) is hereby ratified, approved and authorized; the execution and delivery of the Disclosure Document is hereby authorized; and the officers of the Board are hereby authorized to take any action as may be required on the part of the District to consummate the transactions contemplated by the Purchase Contract, this Resolution, said Preliminary Official Statement or Preliminary Term Sheet, the Disclosure Document and the Bonds.

Section 9. Tax Levy. In order to provide for the collection of a direct annual tax sufficient to pay the interest on the Bonds as it falls due, and also to pay and discharge the principal thereof at maturity, there be and there is hereby levied upon all the taxable property within the District a direct annual tax for each of the years while the Bonds or any of them are

outstanding, in amounts sufficient for that purpose, and that there be and there is hereby levied upon all of the taxable property in the District, the following direct annual tax, to-wit:

FOR THE YEAR	A TAX SUFFICIENT TO PRODUCE THE SUM OF:	
2017	$ 728,500	for interest and principal up to and including December 1, 2018
2018	$ 728,500	for interest and principal
2019	$ 728,500	for interest and principal
2020	$ 728,500	for interest and principal
2021	$ 728,500	for interest and principal
2022	$ 728,500	for interest and principal
2023	$ 728,500	for interest and principal
2024	$5,073,500	for interest and principal
2025	$5,436,250	for interest and principal
2026	$5,565,000	for interest and principal

Principal or interest maturing at any time when there are not sufficient funds on hand from the foregoing tax levy to pay the same shall be paid from the general funds of the District, and the fund from which such payment was made shall be reimbursed out of the taxes hereby levied when the same shall be collected.

The District covenants and agrees with the purchasers and the holders of the Bonds that so long as any of the Bonds remain outstanding, the District will take no action or fail to take any action which in any way would adversely affect the ability of the District to levy and collect the foregoing tax levy and the District and its officers will comply with all present and future applicable laws in order to assure that the foregoing taxes will be levied, extended and collected as provided herein and deposited in the fund established to pay the principal of and interest on the Bonds.

To the extent that the taxes levied above exceed the amount necessary to pay debt service on the Bonds as set forth in the Bond Notification, or to the extent that taxes levied for the year 2017 are not necessary to pay debt service on the Bonds as determined by the Designated Representatives, the President and Secretary of the Board and the School Treasurer who receives

the taxes of the District are hereby authorized to direct the abatement of such taxes to the extent of the excess of such levy in each year over the amount necessary to pay debt service on the Bonds in the following bond year. Proper notice of such abatement shall be filed with the County Clerk in a timely manner to effect such abatement.

Section 10. Filing of Resolution and Certificate of Reduction of Taxes. Forthwith upon the passage of this Resolution, the Secretary of the Board is hereby directed to file a certified copy of this Resolution with the County Clerk and it shall be the duty of the County Clerk to annually in and for each of the years 2017 to 2026, inclusive, ascertain the rate necessary to produce the tax herein levied, and extend the same for collection on the tax books against all of the taxable property within the District in connection with other taxes levied in each of said years for school purposes, in order to raise the respective amounts aforesaid and in each of said years such annual tax shall be computed, extended and collected in the same manner as now or hereafter provided by law for the computation, extension and collection of taxes for general school purposes of the District, and when collected, the taxes hereby levied shall be placed to the credit of a special fund to be designated "Refunding Bond and Interest Sinking Fund Account of 2018" (the *"Bond Fund"*), which taxes are hereby irrevocably pledged to and shall be used only for the purpose of paying the principal of and interest on the Bonds; and a certified copy of this resolution shall also be filed with the School Treasurer who receives the taxes of the District.

The President and Secretary of the Board and the School Treasurer who receives the taxes of the District be and the same are hereby directed to prepare and file with the County Clerk a Certificate of Reduction of Taxes Heretofore Levied for the Payment of Bonds showing the Prior Bonds being refunded and directing the abatement of the taxes heretofore levied to pay the Refunded Bonds, all as provided by Section 19-23 of the School Code of the State of Illinois, as amended.

Section 11. Use of Taxes Heretofore Levied. All proceeds received or to be received from any taxes heretofore levied to pay principal of and interest on the Refunded Bonds, including the proceeds received or to be received from the taxes levied for the year 2017 for such purpose, shall be used to pay the principal of and interest on the Refunded Bonds and to the extent that such proceeds are not needed for such purpose because of the establishment of the escrow referred to in Section 12 hereof, the same shall be deposited into the Bond Fund and used to pay principal and interest on the Bonds in accordance with all of the provisions of this Resolution.

Section 12. Use of Bond Proceeds. Any accrued interest received on the delivery of the Bonds is hereby appropriated for the purpose of paying first interest due on the Bonds and is hereby ordered deposited into the Bond Fund. Simultaneously with the delivery of the Bonds, the principal proceeds of the Bonds, together with any premium received from the sale of the Bonds and such additional amounts as may be necessary from the general funds of the District, are hereby appropriated to pay the costs of issuance of the Bonds and for the purpose of refunding the Refunded Bonds, and that portion thereof not needed to pay such costs is hereby ordered deposited (i) with Amalgamated Bank of Chicago, Chicago, Illinois, as the paying agent for the Prior Bonds or (ii) in escrow pursuant to an Escrow Letter Agreement (the *"Escrow Agreement"*) to be entered into between the District and the escrow agent (which shall be a bank or trust company authorized to do business in the State of Illinois) set forth in the Bond Notification (the *"Escrow Agent"*), in substantially the form attached hereto as *Exhibit A* and made a part hereof by this reference, or with such changes therein as shall be approved by the officers of the District executing the Escrow Agreement, such execution to constitute evidence of the approval of such changes, for the purpose of paying the Refunded Bonds. The Board approves the form, terms and provisions of the Escrow Agreement and directs the President and Secretary of the Board to execute, attest and deliver the Escrow Agreement in the name and on

behalf of the District. Amounts in the escrow may be used to purchase direct obligations of or obligations guaranteed by the full faith and credit of the United States of America (the *"Government Securities"*) to provide for the payment of the Refunded Bonds. The Escrow Agent, the Purchaser and Raymond James are each hereby authorized to act as agent for the District in the purchase of the Government Securities.

At the time of the issuance of the Bonds, the costs of issuance of the Bonds may be paid by the Purchaser, the Bond Registrar or Raymond James on behalf of the District from the proceeds of the Bonds.

In accordance with the redemption provisions of the resolution authorizing the issuance of the Refunded Bonds, the District by the Board does hereby make provision for the payment of and does hereby call (subject only to the delivery of the Bonds) the Refunded Bonds for redemption on the earliest possible and practicable date as set forth in the Bond Notification.

Section 13. Non-Arbitrage and Tax-Exemption. The District hereby covenants that it will not take any action, omit to take any action or permit the taking or omission of any action within its control (including, without limitation, making or permitting any use of the proceeds of the Bonds) if taking, permitting or omitting to take such action would cause any of the Bonds to be an arbitrage bond or a private activity bond within the meaning of the Internal Revenue Code of 1986, as amended, or would otherwise cause the interest on the Bonds to be included in the gross income of the recipients thereof for federal income tax purposes. The District acknowledges that, in the event of an examination by the Internal Revenue Service (the *"IRS"*) of the exemption from Federal income taxation for interest paid on the Bonds, under present rules, the District may be treated as a "taxpayer" in such examination and agrees that it will respond in a commercially reasonable manner to any inquiries from the IRS in connection with such an examination.

The District also agrees and covenants with the purchasers and holders of the Bonds from time to time outstanding that, to the extent possible under Illinois law, it will comply with whatever federal tax law is adopted in the future which applies to the Bonds and affects the tax-exempt status of the Bonds.

The Board hereby authorizes the officials of the District responsible for issuing the Bonds, the same being the President and Secretary of the Board and the School Treasurer who receives the taxes of the District, to make such further covenants and certifications regarding the specific use of the proceeds of the Bonds as approved by the Board and as may be necessary to assure that the use thereof will not cause the Bonds to be arbitrage bonds and to assure that the interest on the Bonds will be exempt from federal income taxation. In connection therewith, the District and the Board further agree: (a) through their officers, to make such further specific covenants, representations as shall be truthful, and assurances as may be necessary or advisable; (b) to consult with counsel approving the Bonds and to comply with such advice as may be given; (c) to pay to the United States, as necessary, such sums of money representing required rebates of excess arbitrage profits relating to the Bonds; (d) to file such forms, statements, and supporting documents as may be required and in a timely manner; and (e) if deemed necessary or advisable by their officers, to employ and pay fiscal agents, financial advisors, attorneys, and other persons to assist the District in such compliance.

Section 14. List of Bondholders. The Bond Registrar shall maintain a list of the names and addresses of the holders of all Bonds and upon any transfer shall add the name and address of the new Bondholder and eliminate the name and address of the transferor Bondholder.

Section 15. Duties of Bond Registrar. If requested by the Bond Registrar, the President and Secretary of the Board are authorized to execute the Bond Registrar's standard form of agreement between the District and the Bond Registrar with respect to the obligations and duties of the Bond Registrar hereunder which may include the following:

(a) to act as bond registrar, authenticating agent, paying agent and transfer agent as provided herein;

(b) to maintain a list of Bondholders as set forth herein and to furnish such list to the District upon request, but otherwise to keep such list confidential;

(c) to give notice of redemption of Bonds as provided herein;

(d) to cancel and/or destroy Bonds which have been paid at maturity or upon earlier redemption or submitted for exchange or transfer;

(e) to furnish the District at least annually a certificate with respect to Bonds cancelled and/or destroyed; and

(f) to furnish the District at least annually an audit confirmation of Bonds paid, Bonds outstanding and payments made with respect to interest on the Bonds.

Section 16. Continuing Disclosure Undertaking. The President of the Board is hereby authorized, empowered and directed to execute and deliver a Continuing Disclosure Undertaking under Section (b)(5) of Rule 15c2-12 adopted by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934, as amended (the *"Continuing Disclosure Undertaking"*). If a Continuing Disclosure Undertaking is executed and delivered on behalf of the District as herein provided, the Continuing Disclosure Undertaking will be binding on the District and the officers, employees and agents of the District, and the officers, employees and agents of the District are hereby authorized, empowered and directed to do all such acts and things and to execute all such documents as may be necessary to carry out and comply with the provisions of the Continuing Disclosure Undertaking as executed. Notwithstanding any other provision of this Resolution, the sole remedy for failure to comply with the Continuing Disclosure Undertaking shall be the ability of the beneficial owner of any Bond to seek mandamus or specific performance by court order to cause the District to comply with its obligations under the Continuing Disclosure Undertaking.

Section 17. Municipal Bond Insurance. In the event the payment of principal and interest on the Bonds is insured pursuant to a municipal bond insurance policy (the *"Municipal*

Bond Insurance Policy") issued by a bond insurer (the *"Bond Insurer"*), and as long as such Municipal Bond Insurance Policy shall be in full force and effect, the District and the Bond Registrar agree to comply with such usual and reasonable provisions regarding presentment and payment of the Bonds, subrogation of the rights of the Bondholders to the Bond Insurer upon payment of the Bonds by the Bond Insurer, amendment hereof, or other terms, as approved by the President of the Board on advice of counsel, his or her approval to constitute full and complete acceptance by the District of such terms and provisions under authority of this Section.

Section 18. Record-Keeping Policy and Post-Issuance Compliance Matters. On August 22, 2016, the Board adopted a record-keeping policy (the *"Policy"*) in order to maintain sufficient records to demonstrate compliance with its covenants and expectations to ensure the appropriate federal tax status for the debt obligations of the District, the interest on which is excludable from "gross income" for federal income tax purposes or which enable the District or the holder to receive federal tax benefits, including, but not limited to, qualified tax credit bonds and other specified tax credit bonds. The Board and the District hereby reaffirm the Policy.

Section 19. Severability. If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 20. Repeal. All resolutions or parts thereof in conflict herewith be and the same are hereby repealed, and this Resolution shall be in full force and effect forthwith upon its adoption.

Adopted January 22, 2018.

_____
President, Board of Education

_____
Secretary, Board of Education

EXHIBIT A

_____, 2018

_____
_____, _____

Re: Township High School District Number 225, Cook County, Illinois
$_____ General Obligation Refunding School Bonds, Series 2018

Ladies and Gentlemen:

Township High School District Number 225, Cook County, Illinois (the *"District"*), by a resolution adopted by the Board of Education of the District (the *"Board"*) on the 22nd day of January, 2018 (as supplemented by a notification of sale of bonds dated _____, 2018, the *"Bond Resolution"*), has authorized the issue and delivery of $_____ General Obligation Refunding School Bonds, Series 2018, dated _____, 2018 (the *"Bonds"*). The District has authorized by the Bond Resolution that proceeds of the Bonds be used to pay and redeem on _____, 2018, $14,570,000 of the District's outstanding and unpaid General Obligation School Bonds, Series 2008, dated January 1, 2008, bearing interest at the rate of 5.00% per annum and due serially on December 1 of the years and in the amounts as follows:

YEAR OF MATURITY	PRINCIPAL AMOUNT
2025	$4,345,000
2026	4,925,000
2027	5,300,000

(the *"Refunded Bonds"*).

The District hereby deposits with you $_____ from the proceeds of the Bonds and $____ from funds of the District on hand and lawfully available (collectively, the *"Deposit"*) and you are hereby instructed as follows with respect thereto:

1. Upon deposit, you are directed to purchase U.S. Treasury Securities State and Local Government Series Certificates of Indebtedness in the amount of $_____ and maturing as described on *Exhibit A* hereto (the *"Securities"*). You are further instructed to fund a beginning cash escrow deposit on demand in the amount of $_____. The beginning deposit and the Securities are to be held in an irrevocable trust fund account (the *"Trust Account"*) for the District to the benefit of the holders of the Refunded Bonds.

2. You shall hold the Securities and any interest income or profit derived therefrom and any uninvested cash in the Trust Account for the sole and exclusive benefit of the holders of the Refunded Bonds until redemption of the Refunded Bonds on _____, 2018, is made.

3. You shall promptly collect the principal, interest or profit from the proceeds deposited in the Trust Account and promptly apply the same as necessary to the payment of the Refunded Bonds as herein provided.

4. The District has called the Refunded Bonds for redemption and payment prior to maturity on _____, 2018. You are hereby directed to provide for and give or cause the Prior Paying Agent (as hereinafter defined) to give timely notice of the call for redemption of the Refunded Bonds. The form and time of the giving of such notice regarding the Refunded Bonds shall be as specified in the resolution authorizing the issuance of the Refunded Bonds. The District agrees to reimburse you for any actual out-of-pocket expenses incurred in the giving of such notice, but the failure of the District to make such payment shall not in any respect whatsoever relieve you from carrying out any of the duties, terms or provisions of this Agreement.

5. In addition, you are hereby directed to give or cause the Prior Paying Agent to give notice of the call of the Refunded Bonds, on or before the date the notice of such redemption is given to the holders of the Refunded Bonds, to the Municipal Securities Rulemaking Board (the *"MSRB"*) through its Electronic Municipal Market Access system for municipal securities disclosure or through any other electronic format or system prescribed by the MSRB for purposes of Rule 15c2-12 adopted by the Securities and Exchange Commission under the Securities Exchange Act of 1934, as amended. Information with respect to procedures for submitting notice can be found at https://msrb.org.

6. On _____, 2018, you shall remit to Amalgamated Bank of Chicago, Chicago, Illinois, as paying agent for the Refunded Bonds (the "*Prior Paying Agent*"), the sum of $_____, such amount being sufficient to pay the principal of and interest on the Refunded Bonds on such date, and such remittance shall fully release and discharge you from any further duty or obligation thereto under this Agreement.

7. You shall make no payment of fees, due or to become due, of the bond registrar and paying agent on the Bonds or the Refunded Bonds. The District shall pay the same as they become due.

8. If at any time it shall appear to you that the funds on deposit in the Trust Account will not be sufficient to pay the principal of and interest on the Refunded Bonds, you shall notify the District not less than five (5) days prior to such payment date and the

District shall make up the anticipated deficit from any funds legally available for such purpose so that no default in the making of any such payment will occur.

9. Upon final disbursement of funds sufficient to pay the Refunded Bonds as hereinabove provided for, you shall transfer any balance remaining in the Trust Account to the District and thereupon this Agreement shall terminate.

Very truly yours,

TOWNSHIP HIGH SCHOOL DISTRICT
NUMBER 225, COOK COUNTY, ILLINOIS

By_____SPECIMEN_____
President, Board of Education

By_____SPECIMEN_____
Secretary, Board of Education

Accepted this ____ day of _____, 2018.

_____
_____, _____

By_____SPECIMEN_____
Its _____

EXHIBIT A TO ESCROW AGREEMENT

U.S. TREASURY SECURITIES

Member _____ moved and Member _____ seconded the motion that said resolution as presented and read by title be adopted.

After a full discussion thereof, the President directed that the roll be called for a vote upon the motion to adopt said resolution.

Upon the roll being called, the following members voted AYE: _____

_____

_____

The following members voted NAY:_____

Whereupon the President declared the motion carried and said resolution adopted, approved and signed the same in open meeting and directed the Secretary to record the same in the records of the Board of Education of Township High School District Number 225, Cook County, Illinois, which was done.

Other business not pertinent to the adoption of said resolution was duly transacted at the meeting.

Upon motion duly made, seconded and carried, the meeting was adjourned.

_____
Secretary, Board of Education

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CERTIFICATION OF MINUTES AND RESOLUTION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of Township High School District Number 225, Cook County, Illinois (the *"Board"*), and as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete transcript of the minutes of the meeting of the Board held on the 22nd day of January, 2018, insofar as same relates to the adoption of a resolution entitled:

> RESOLUTION providing for the issue of not to exceed $15,150,000 General Obligation Refunding School Bonds, Series 2018, of Township High School District Number 225, Cook County, Illinois, for the purpose of refunding certain outstanding bonds of said School District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof.

a true, correct and complete copy of which said resolution as adopted at said meeting appears in the foregoing transcript of the minutes of said meeting.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 72 hours in advance of the holding of said meeting, that at least one copy of said agenda was continuously available for public review during the entire 72-hour period preceding said meeting, that a true, correct and complete copy of said agenda as so posted is attached hereto as *Exhibit A,* that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the School Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 22nd day of January, 2018.

_____

Secretary, Board of Education

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

FILING CERTIFICATE

I, the undersigned, do hereby certify that I am the duly qualified and acting County Clerk of The County of Cook, Illinois, and as such official I do further certify that on the ____ day of _____, 2018, there was filed in my office a duly certified copy of a resolution entitled:

> RESOLUTION providing for the issue of not to exceed $15,150,000 General Obligation Refunding School Bonds, Series 2018, of Township High School District Number 225, Cook County, Illinois, for the purpose of refunding certain outstanding bonds of said School District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof.

duly adopted by the Board of Education of Township High School District Number 225, Cook County, Illinois, on the 22nd day of January, 2018, and that the same has been deposited in the official files and records of my office.

IN WITNESS WHEREOF, I hereunto affix my official signature and the seal of said County, this ____ day of _____, 2018.

_____
County Clerk of The County of Cook, Illinois

(SEAL)

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

FILING CERTIFICATE

I, the undersigned, do hereby certify that I am the duly qualified and acting School Treasurer who receives the taxes of Township High School District Number 225, Cook County, Illinois (the *"District"*), and as such official I do further certify that on the 22nd day of January, 2018, there was filed in my office a duly certified copy of a resolution entitled:

> RESOLUTION providing for the issue of not to exceed $15,150,000 General Obligation Refunding School Bonds, Series 2018, of Township High School District Number 225, Cook County, Illinois, for the purpose of refunding certain outstanding bonds of said School District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof.

duly adopted by the Board of Education of the District on the 22nd day of January, 2018, and that the same has been deposited in the official files and records of my office.

I do further certify that the description of the outstanding General Obligation School Bonds, Series 2008, dated January 1, 2008, of the District is accurate and that said bonds are presently outstanding and unpaid and are binding and subsisting legal obligations of the District and have never been refunded by the District.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 22nd day of January, 2018.

_____
School Treasurer

MUNICIPAL ADVISOR AGREEMENT

BY and BETWEEN

Northfield Township High School District 225, Cook County, Illinois and

RAYMOND JAMES & ASSOCIATES, INC.

THIS AGREEMENT is by and between Northfield Township High School District 225 the "Issuer" and Raymond James & Associates, Inc. (the "Municipal Advisor").

WHEREAS, the Issuer wishes to hire the Municipal Advisor to serve as its municipal advisor and financial advisor in accordance with the provisions of this Agreement and the Municipal Advisor, through its Public Finance/Debt Investment Banking Department, is engaged in the business of providing, and is authorized under applicable Federal and State statutes and applicable regulatory rules to provide advisory services to the Issuer as provided herein, and

NOW THEREFORE, it is agreed by all parties signing this Municipal Advisor Agreement (the "Agreement") that:

I. SCOPE OF SERVICES

1. The Municipal Advisor will consult with and advise the Issuer with respect to its outstanding debt and capital financing programs including but not limited to referendum bond, non-referendum bond and refunding bond financing options. This advice will generally include the following:

    a. Advising and evaluation of various financing options for funding the District's Long Range Capital Plan financing including the structure, timing, terms and the taxpayer impact of said options;

b. Participate in public meetings with Board of Education and various community groups regarding the proposed financing options;
c. Evaluating opportunities to current or advance refund outstanding debt obligations and/or bonds of the Issuer;
d. Assisting the Issuer with respect to renewing or replacing letters or lines of credit;
e. Evaluating the Issuer's credit profile and debt capacity;
f. Evaluating opportunities to hedge future debt issuances;
g. Developing a debt, fund balance and/or investment policy, if requested;
h. Assisting in managing relationships and interaction with rating agencies, bond insurers, and bond investors regarding debt issuances;
i. Assist the Issuer with evaluating the appropriateness of a competitive, negotiated or private placement bond sale;
j. Assisting the Issuer in hiring bond underwriters; and
k. Assisting the Issuer, at your request, in evaluating certain investment banking ideas that may be presented to the Issuer from time to time.

2. When the Issuer deems it necessary to issue bonds, notes, or other debt instruments (collectively, "Obligations") in the capital markets, the Municipal Advisor will consult with and advise the Issuer with respect to the various structures, provisions and covenants appropriate or advisable to consider as part of the new financing, generally including, but not necessarily limited to, the following:

a. Obligation amounts;
b. Principal, interest, and final maturity dates;
c. average life tests;
d. maturity amortization schedules;
e. interest rates;
f. redemption provisions;
g. debt service;
h. coverage requirements;
i. flow of funds;
j. reserve funds;
k. sinking funds; and
l. security pledges.

3. The Municipal Advisor will, upon request, work with staff, underwriters and attorneys of the Issuer, including bond counsel, in the development of the financial and security

4. provisions to be contained in the instruments authorizing and securing the Obligations undertaken by the Issuer.

5. The Municipal Advisor will, as requested, assist Issuer staff in the development of Issuer information to be used by the Issuer for presentation to investors, underwriters and others, including the scheduling of information meetings between these investors, underwriters or others and the Issuer, if necessary.

6. For negotiated transactions, the Municipal Advisor will attend the sale of the Obligations and advise and assist the Issuer in the analysis of the pricing and fees to determine their reasonableness and acceptability.

7. For competitive transactions, the Municipal Advisor will evaluate the most advantages bidding platforms and make recommendations to the District on bond sale timing;

8. Any services in connection with the Obligations with respect to swaps or other types of derivative products or the reinvestment of proceeds are not included within the scope of this Agreement and must be governed by a separate, written agreement covering such additional services.

7. The scope of services set forth in (1) through (6) above (the "Scope of Services") is subject to the following limitations:

a. The Scope of Services is limited solely to the services described above and is subject to any limitations set forth within the description of the Scope of Services.

b. Unless otherwise provided in the Scope of Services described above, Municipal Advisor is not responsible for preparing any preliminary or final official statement, or for certifying as to the accuracy or completeness of any preliminary or final official statement, other than with respect to any information about Municipal Advisor provided by Municipal Advisor for inclusion in such documents.

c. The Scope of Services does not include tax, legal, accounting or engineering advice with respect to any Obligations municipal financial products or in

connection with any opinion or certificate rendered by counsel or any other person at closing, and does not include review or advice on any feasibility study.

8. The Scope of Services may be changed only by written amendment or supplement to the Scope of Services described herein. The parties agree to amend or supplement the Scope of Services described herein promptly to reflect any material changes or additions to the Scope of Services.

9. MSRB Rule G-42 requires that Municipal Advisor make a reasonable inquiry as to the facts that are relevant to the Issuer's determination whether to proceed with a course of action or that form the basis for any advice provided by Municipal Advisor to the Issuer. The rule also requires that Municipal Advisor undertake a reasonable investigation to determine that it is not basing any recommendation on materially inaccurate or incomplete information. Municipal Advisor is also required under the rule to use reasonable diligence to know the essential facts about Issuer and the authority of each person acting on the Issuer's behalf. Issuer agrees to cooperate, and to cause its agents to cooperate, with Municipal Advisor in carrying out these regulatory duties, including providing to Municipal Advisor accurate and complete information and reasonable access to relevant documents, other information and personnel needed to fulfill such duties. In addition, the Issuer agrees that, to the extent the Issuer seeks to have Municipal Advisor provide advice with regard to any recommendation made by a third party, the Issuer will provide to Municipal Advisor written direction to do so as well as any information it has received from such third party relating to its recommendation.

II. UNDERTAKINGS BY THE ISSUER

1. The Issuer will make available to the Municipal Advisor financial data and information concerning the Issuer's fiscal operation. Issuer officials and staff will be responsible for collecting, assembling and organizing the documentation essential to its financing activities and disclosure responsibilities and drafting and distribution of Offering Documents and other disclosure documents relating to the Obligations.

2. The Issuer will work with bond counsel who will issue an approving legal opinion to accompany the issuance of the Obligations, and also with appropriate Issuer's local legal counsel with respect thereto. Additionally, the Issuer will either retain or work with counsel to advise it as to the adequacy of disclosure and to assist with the preparation of the Offering Documents or other official documents relating to the Obligations.

III. PAYMENT TO THE MUNICIPAL ADVISOR

1. For performance of the services enumerated in Article I, Paragraphs 1-5, above, the Issuer will compensate the Municipal Advisor a fee of not to exceed $3.00 per $1,000 of bonds issued or a minimum of $20,000 plus reasonable expenses payable upon the issuance of the proposed bond(s) described in paragraph 1 above.

2. All reasonable costs and expenses incurred by the Municipal Advisor related to the performance of this Agreement will be paid by the Issuer.

3. The Issuer agrees to promptly pay the Municipal Advisor the fees described in Article III, Paragraph 1 and 2, above, and the costs and expenses described in Article III, Paragraph 3, above, as mutually agreed on, upon receiving an invoice from the Municipal Advisor.

IV. PAYMENT OF COSTS OF ISSUANCE

The Issuer shall be responsible for payment of all the costs of issuing the Obligations and completing a financing, including, but not necessarily limited to, the following:

a. Printing, web posting, and any other means of distribution or dissemination of the Preliminary and Final Official Statement (if required);
b. Fees of the national ratings agencies;
c. Bond printing costs;
d. Bond, Local, Disclosure, and/or Underwriter's Counsel Fees;
e. Underwriting Fees;
f. Letter of Credit and similar such Fees if any; and
g. Bond Insurance Premiums, if any.

V. GENERAL PROVISIONS

1. The Issuer understands and acknowledges that the Municipal Advisor or its affiliates may have trading and other business relationships with members of the Issuer's underwriting team, or other participants in the proposed transaction. Additionally, the Municipal Advisor or its affiliates may have trading and other business relationships with potential purchasers of the Obligations. These relationships include, but may not be limited to, trading lines, frequent purchases and sales of securities and other engagements through which Municipal Advisor may have, among other things, an economic interest. Notwithstanding the foregoing, Municipal Advisor will not receive

any compensation with respect to the issuance of the Obligations other than as disclosed above. Municipal Advisor is involved in a wide range of activities from which conflicting interests or duties may arise. Information which is held elsewhere within Raymond James, but of which none of the Municipal Advisor's personnel involved in the proposed transaction actually has knowledge, will not for any purpose be taken into account in determining Municipal Advisor's responsibilities to the Issuer.

2. Both parties acknowledge and agree that the Municipal Advisor is acting solely as a financial advisor to the Issuer with respect to the Bonds identified above; Municipal Advisor's engagement by the Issuer is limited to providing financial advisory services to the Issuer with respect to the Bonds. The Municipal Advisor is not a fiduciary of any other party to the transaction. Advisor will not (1) provide any assurances that any investment made in connection with the Bonds during its engagement is the best possible investment available for the Issuer's situation or that every possible alternative or provider has been considered and/or solicited, (ii) investigate the veracity of any certifications provided by any party, (iii) provide legal or accounting assurance that any matter or procedure complies with any applicable law, or (iv) be liable to any party if any of the investments of the Bonds fails to close or for default of same. Municipal Advisor's limited engagement terminates upon the expiration of the term of this Agreement and Municipal Advisor shall have no further duties or obligations thereafter.

3. MSRB Rule G-42 requires that Municipal Advisor provide you with disclosures of material conflicts of interest and of information regarding certain legal events and disciplinary history. Such disclosures are provided in Municipal Advisor's Disclosure Statement delivered to the Issuer as Exhibit A to this Agreement.

4. The Municipal Advisor agrees to assist the Issuer as provided only on the basis that it is expressly understood and agreed that the Municipal Advisor assumes no responsibility to the Issuer or any person for the accuracy or completeness of any information contained in any Preliminary Official Statement or Final Official Statement issued in connection with the Obligations.

5. Unless terminated earlier as provided below, the term of this Agreement shall end upon the close of business on the date of issuance of the Obligations. This Agreement may be terminated by either party hereto with ten (10) business days prior written notice to the other. In the event of such termination, whether by either party hereto, the Municipal Advisor shall promptly submit for payment, and Issuer shall promptly pay, a final bill for the payment of all unpaid fees and unreimbursed costs and expenses then due and owing. Other than the foregoing, neither party shall incur any liability to the other

arising out of the termination of this Agreement. However, this Article 5 shall survive any such termination.

6. In the absence of willful misconduct, bad faith, gross negligence or reckless disregard of obligations or duties hereunder on the part of Municipal Advisor or any of its associated persons, Municipal Advisor and its associated persons shall have no liability to the Issuer for any act or omission in the course of, or connected with, rendering services hereunder, or for any error of judgment or mistake of law, or for any loss arising out of any issuance of municipal securities, any municipal financial product or any other investment, or for any financial or other damages resulting from Issuer's election to act or not to act, as the case may be, contrary to any advice or recommendation provided by Municipal Advisor to Issuer. No recourse shall be had against Municipal Advisor for loss, damage, liability, cost or expense (whether direct, indirect or consequential) of Client arising out of or in defending, prosecuting, negotiating or responding to any inquiry, questionnaire, audit, suit, action, or other proceeding brought or received from the Internal Revenue Service in connection with any Obligation [or municipal financial product (hereinafter, "Product")] or otherwise relating to the tax treatment of any Obligation [or Product], or in connection with any opinion or certificate rendered by counsel or any other party. Notwithstanding the foregoing, nothing contained in this paragraph or elsewhere in this Agreement shall constitute a waiver by Issuer of any of its legal rights under applicable U.S. federal securities laws or any other laws whose applicability is not permitted to be contractually waived, nor shall it constitute a waiver or diminution of Municipal Advisor's fiduciary duty to Client under Section 15B(c) (1) of the Securities Exchange Act of 1934, as amended, and the rules thereunder. The Issuer hereby covenants and agrees that it will indemnify and hold harmless the Municipal Advisor, its parent and affiliates, and each of the foregoing entities' officers, directors, employees and agents (the "Municipal Advisor Indemnitees") against any and all losses, claims, demands, damages or liabilities of any kind whatsoever, arising from or out of the acts, omissions or doings of the Issuer, its representatives, employees or agents, or in any way relating to the financings or other matter within the purview of this Agreement, whether pursuant to statute or at common law or otherwise (hereinafter, "Claims"), and will reimburse each of the Municipal Advisor Indemnitees for any legal or other expense reasonably incurred by it in connection with investigating or defending any such Claims or actions or proceedings arising from such Claims, whether or not resulting in any liability.

7. This Agreement embodies all the terms, agreements, conditions and rights contemplated and negotiated by the Issuer and the Municipal Advisor, and supersedes any and all discussions and understandings, written or oral, between Issuer and Municipal Advisor regarding the subject matter hereof. Any modifications and/or amendments must be made in writing and signed by both parties.

8. This Agreement shall be governed by and construed in accordance with the laws of the State of Illinois, without reference to its conflicts of law principles.

9. Any dispute arising out of this Agreement or the performance hereof shall be resolved in binding arbitration before the American Arbitration Association, pursuant to its commercial arbitration rules. Each party, to the fullest extent permitted by law, knowingly, voluntarily and intentionally waives its right to a jury trial in any action or other legal proceeding arising out of or relating to this Agreement or the performance hereof.

10. This Agreement shall be binding upon and inure to the benefit of the Issuer and Municipal Advisor, their respective successors and permitted assigns; provided however, neither party may assign or transfer any of its rights or obligations hereunder without the prior written consent of the other party.

11. This Agreement is made solely for the benefit of the parties and their respective successors and permitted assigns. Nothing in this Agreement, express or implied, is intended to confer on any person, other than the parties and their respective successors and permitted assigns, any rights, remedies, obligations or liabilities under or by reason of this Agreement.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE DULY CAUSED THIS AGREEMENT to be signed and sealed by their respective authorized officers this _____ day of _____, 20____.

NORTHFIELD TOWNSHIP HIGH SCHOOL DISTRICT 225, COOK COUNTY, ILLINOIS

By: _____

Name: _____

Title: _____

RAYMOND JAMES & ASSOCIATES, INC.

By: _____

Name: _____

Title: _____

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December 26, 2017

Dr. R.J. Gravel
Assistant Superintendent for Business Services
Glenbrook THSD Number 225
3801 West Lake Avenue
Glenview, Illinois 60026

Re: Township High School District Number 225,
Cook County, Illinois (the *"District"*)
General Obligation Refunding School Bonds, Series 2018

Dear R.J:

We are pleased to provide an engagement letter for our services as bond counsel and disclosure counsel for the bonds in reference (the *"Bonds"*). For convenience and clarity, we may refer to the District in its corporate capacity and to you, the District officers (including the governing body of the District) and employees and general and special counsel to the District, collectively as *"you"* (or the possessive *"your"*). You have advised us that the purpose of the issuance of the Bonds, briefly stated, is to refund certain outstanding bonds of the District. You are retaining us for the limited purpose of rendering our customary approving legal opinion as described in detail below.

A. DESCRIPTION OF SERVICES AS BOND COUNSEL

As Bond Counsel, we will work with you and the following persons and firms: the underwriters or other bond purchasers who purchase the Bonds from the District (all of whom are referred to as the *"Bond Purchasers"*), counsel for the Bond Purchasers, financial advisors, trustee, paying agent and bond registrar and their designated counsel (you and all of the foregoing persons or firms, collectively, the *"Participants"*). We intend to undertake each of the following as necessary:

1. Review relevant Illinois law, including pending legislation and other recent developments, relating to the legal status and powers of the District or otherwise relating to the issuance of the Bonds.

2. Obtain information about the Bond transaction and the facilities or purposes financed with the proceeds of the bonds to be refunded (the *"Project"*).

3. Review the proposed timetable and consult with the Participants as to the issuance of the Bonds in accordance with the timetable.

4. Consider the issues arising under the Internal Revenue Code of 1986, as amended, and applicable tax regulations and other sources of law relating to the issuance of the Bonds on a tax-exempt basis; these issues include, without limitation, ownership and use of the Project, use and investment of Bond proceeds prior to expenditure and security provisions or credit enhancement relating to the Bonds.

5. Prepare or review major Bond documents, including tax compliance certificates, review the bond purchase agreement, if applicable, and, at your request, draft descriptions of the documents which we have drafted. We understand that the Bonds will be sold at competitive sale and that the District will be assisted in the preparation of sale documents and in the process of the sale itself by its financial advisor. As Bond Counsel, we assist you in reviewing only those portions of an official statement or any other disclosure document to be disseminated in connection with the sale of the Bonds involving the description of the Bonds, the security for the Bonds (excluding forecasts, projections, estimates or any other financial or economic information in connection therewith) and the description of the federal tax exemption of interest on the Bonds.

6. Prepare or review all pertinent proceedings to be considered by the governing body of the District; confirm that the necessary quorum, meeting and notice requirements are contained in the proceedings and draft pertinent excerpts of minutes of the meetings relating to the financing.

7. Attend or host such drafting sessions and other conferences as may be necessary, including a preclosing, if needed, and closing; and prepare and coordinate the distribution and execution of closing documents and certificates, opinions and document transcripts.

8. Render our legal opinion regarding the validity of the Bonds, the source of payment for the Bonds and the federal income tax treatment of interest on the Bonds, which opinion (the *"Bond Opinion"*) will be delivered in written form on the date the Bonds are exchanged for their purchase price (the *"Closing"*). The Bond Opinion will be based on facts and law existing as of its date. Please see the discussion below at Part E. Please note that our opinion represents our legal judgment based upon our review of the law and the facts so supplied to us that we deem relevant and is not a guarantee of a result.

B. DESCRIPTION OF SERVICES AS DISCLOSURE COUNSEL

As Disclosure Counsel we will:

1. Assist in the preparation and compilation of the official statement, including the Official Notice of Sale and Bid Form (which may be referred to collectively, as the *"Official Statement"*) with respect to the Bonds. To the extent that the District requests us to act as the draftsman and compiler of such document, the participants to this transaction, including particularly the District, should understand that the primary obligation for adequate disclosure rests with the District, and recognize that substantial parts of the offering document may be prepared by other participants, who will have their own obligations for adequate and complete information with respect to information that they supply. In compiling such offering document we are *not* undertaking to perform the duties of the District or any other transaction participant to provide full, complete and accurate information. We will not pass upon, and or assume responsibility for, the accuracy or completeness of, and will not independently verify, the underlying facts ultimately included in the Official Statement. In particular, we will not be reviewing or passing upon (i) the information relating to The Depository Trust Company and its book-entry only system; (ii) the information relating to the credit providers, if any, contained or incorporated in any section of, or Appendix to, the Official Statement containing information relating to any credit provider, (iii) any financial statements or other financial, operating, statistical or accounting data contained or incorporated therein, including without limitation, information or omissions with respect to any unfunded pension or other post-employment benefits liabilities; (iv) information concerning any past, pending or threatened litigation against the District or the underwriter; nor (v) the information concerning the District contained in or incorporated by reference.

2. Deliver (a) an opinion to the District to the effect that the Bonds are not required to be registered with the Securities and Exchange Commission and (b) a letter to the District to the effect that, in the course of our engagement on such matter, no facts have come to our attention which lead us to believe that the Official Statement contained as of its date or the date of closing any untrue statement of a material fact or omitted or omits to state a material fact required to be stated therein or necessary in order to make the statements made therein, in the light of the circumstances under which they were made, not misleading.

C. LIMITATIONS; SERVICES WE DO NOT PROVIDE

Our services as Bond Counsel and Disclosure Counsel described above (the *"Services"*) are limited as stated above. Consequently, unless otherwise agreed pursuant to a separate engagement letter, our Services *do not* include:

1. Giving any advice, opinion or representation as to the financial feasibility or the fiscal prudence of issuing the Bonds, including, without limitation, the undertaking of the Project, the investment of Bond proceeds, the making of any investigation of or the expression of any view as to the creditworthiness of the District, of the Project or of the Bonds or the form, content, adequacy or correctness of the financial statements of the District. We will not offer you financial advice in any capacity beyond that constituting services of a traditionally legal nature.

2. Independently establishing the veracity of certifications and representations of you or the other Participants. For example, we will not review the data available on the Electronic Municipal Market Access system website created by the Municipal Securities Rulemaking Board (and commonly known as "EMMA") to verify the information relating to the Bonds to be provided by the Bond Purchasers, and we will not undertake a review of your website to establish that information contained therein corresponds to that which you provide independently in your certificates or other transaction documents.

3. Supervising any state, county or local filing of any proceedings held by the governing body of the District incidental to the Bonds.

4. Preparing any of the following — requests for tax rulings from the Internal Revenue Service (the *"IRS"*), blue sky or investment surveys with respect to the Bonds, state legislative amendments or pursuing test cases or other litigation.

5. Performing an independent investigation to determine the accuracy, completeness or sufficiency of the Official Statement and, after the execution and delivery of the Bonds, providing advice as to any Securities and Exchange Commission investigations or concerning any actions necessary to assure compliance with any continuing disclosure undertaking. Please see our comments below at Paragraphs (E)(5) and (E)(6).

6. After Closing, providing continuing advice to the District or any other party concerning any actions necessary to assure that interest paid on the Bonds will continue to be tax-exempt; *e.g.*, we will not undertake rebate calculations for the Bonds without a separate engagement for that purpose, we will not monitor the investment, use or expenditure of Bond proceeds or the use of the Project, and we are not retained to respond to IRS audits.

7. Any other services not specifically set forth above in Parts A and B.

D. ATTORNEY-CLIENT RELATIONSHIP; REPRESENTATION OF OTHERS

Upon execution of this engagement letter, the District will be our client, and an attorney-client relationship will exist between us. However, our Services as Bond Counsel and Disclosure Counsel are limited as set forth in this engagement letter, and your execution of this engagement letter will constitute an acknowledgment of those limitations. Also please note that the attorney-client privilege, normally applicable under state law, may be diminished or non-existent for written advice delivered with respect to Federal tax law matters.

This engagement letter will also serve to give you express written notice that from time to time we represent in a variety of capacities and consult with most underwriters, investment bankers, credit enhancers such as bond insurers or issuers of letters of credit, ratings agencies, investment providers, brokers of financial products, financial advisors, banks and other financial institutions and other persons who participate in the public finance market on a wide range of issues. One or more of such firms may be the winning bidder (*i.e.*, become the Bond Purchasers) at the public sale of the Bonds. Prior to execution of this engagement letter we may have consulted with one or more of such firms regarding the Bonds including, specifically, the Bond Purchasers. We are advising you, and you understand that the District consents to our representation of it in this matter, notwithstanding such consultations, and even though parties whose interests are or may be adverse to the District in this transaction are clients in other unrelated matters. Your acceptance of the winning bid constitutes consent to these other engagements. Neither our representation of the District nor such additional relationships or prior consultations will affect, however, our responsibility to render an objective Bond Opinion.

Your consent does not extend to any conflict that is not subject to waiver under applicable Rules of Professional Conduct (including Circular 230 discussed below), or to any matter that involves the assertion of a claim against the District or the defense of a claim asserted by the District. In addition, we agree that we will not use any confidential non-public information received from you in connection with this engagement to your material disadvantage in any matter in which we would be adverse to you.

Circular 230 as promulgated by the U.S. Department of Treasury (*"Circular 230"*) provides rules of professional conduct governing tax practitioners. Circular 230 includes provisions regarding conflicts of interest and related consents that in some respects are stricter than applicable state rules of professional conduct which otherwise apply. In particular, Circular 230 requires your consent to conflicts of interest be given within 30 days of the date of this letter. If we have not received all of the required written consents by this date, we may be required under Circular 230 to "promptly withdraw from representation" of the District in this matter.

Further, this engagement letter will also serve to give you express notice that we represent many other municipalities, school districts, park districts, counties, townships, special districts and units of local government both within and outside of the State of Illinois and also the State itself and various of its agencies and authorities (collectively, the *"governmental units"*). Most but not all of these representations involve bond or other borrowing transactions. We have assumed that there are no controversies pending to which the District is a party and is taking any position which is adverse to any other governmental unit, and you agree to advise us promptly if this assumption is incorrect. In such event, we will advise you if the other governmental unit is our client and, if so, determine what actions are appropriate. Such actions could include seeking waivers from both the District and such other governmental unit or withdrawal from representation.

We anticipate that the District will have its general or special counsel available as needed to provide advocacy in the Bond transaction and has had the opportunity to consult with such counsel concerning the conflict consents and other provisions of this letter; and that other Participants will retain such counsel as they deem necessary and appropriate to represent their interests.

E. OTHER TERMS OF THE ENGAGEMENT; CERTAIN OF YOUR UNDERTAKINGS

Please note our understanding with respect to this engagement and your role in connection with the issuance of the Bonds.

1. In rendering the Bond Opinion and in performing any other Services hereunder, we will rely upon the certified proceedings and other certifications you and other persons furnish us. Other than as we may determine as appropriate to rendering the Bond Opinion, we are not engaged and will not provide services intended to verify the truth or accuracy of these proceedings or certifications. We do not ordinarily attend meetings of the governing body of the District at which proceedings related to the Bonds are discussed or passed unless special circumstances require our attendance.

2. The factual representations contained in those documents which are prepared by us, and the factual representations which may also be contained in any other documents that are furnished to us by you are essential for and provide the basis for our conclusions that there is compliance with State law requirements for the issue and sale of valid bonds and with the Federal tax law for the tax exemption of interest paid on the Bonds. Accordingly, it is important for you to read and understand the documents we provide to you because you will be confirming the truth, accuracy and completeness of matters contained in those documents at the issuance of the Bonds.

3. If the documents contain incorrect or incomplete factual statements, you must call those to our attention. We are always happy to discuss the content or meaning of the transaction documents with you. Any untruth, inaccuracy or incompleteness may have adverse consequences affecting either the tax exemption of interest paid on the Bonds or the adequacy of disclosures made in the Official Statement under the State and Federal securities laws, with resulting potential liability for you. During the course of this engagement, we will further assume and rely on you to provide us with complete and timely information on all developments pertaining to any aspect of the Bonds and their security. We understand that you will cooperate with us in this regard.

4. You should carefully review all of the representations you are making in the transaction documents. We are available and encourage you to consult with us for explanations as to what is intended in these documents. To the extent that the facts and representations stated in the documents we provide to you appear reasonable to us, and are not corrected by you, we are then relying upon your signed certifications for their truth, accuracy and completeness.

5. Issuing the Bonds as "securities" under State and Federal securities laws and on a tax-exempt basis is a serious undertaking. As the issuer of the Bonds, the District is obligated under the State and Federal securities laws and the Federal tax laws to disclose all material facts. The District's lawyers, financial advisers and bankers can assist the District in fulfilling these duties, but the District in its corporate capacity, including your knowledge, has the collective knowledge of the facts pertinent to the transaction and the ultimate responsibility for the presentation and disclosure of the relevant information. Further, there are complicated Federal tax rules applicable to tax-exempt bonds. The IRS has an active program to audit such transactions. The documents we prepare are designed so that the Bonds will comply with the applicable rules, but this means you must fully understand the documents, including the representations and the covenants relating to continuing compliance with the federal tax requirements. Accordingly, we want you to ask questions about anything in the documents that is unclear.

6. As noted, the members of the governing body of the District also have duties under the State and Federal securities and tax laws with respect to these matters and should be knowledgeable as to the underlying factual basis for the bond issue size, use of proceeds and related matters.

7. We are also concerned about the adoption by the District of the gift ban provisions of the State Officials and Employees Ethics Act, any special ethics or gift ban ordinance, resolution, bylaw or code provision, any lobbyist registration ordinance, resolution, bylaw or code provision or any special provision of law or ordinance, resolution, bylaw or code provision relating to disqualification of counsel for any reason. We are aware of the provisions of the State Officials and Employees Ethics Act and will assume that you are aware of these provisions as

well and that the District has adopted proceedings that are only as restrictive as such Act. However, if the District has stricter provisions than appear in such Act or has adopted such other special ethics or lobbyist provisions, we assume and are relying upon you to advise us of same.

F. FEES

As is customary, we will bill our fees as Bond Counsel and Disclosure Counsel on a transactional basis instead of hourly. Disbursements and other non-fee charges are billed separately and in addition to our fees for professional services. Factors which affect our billing include: (a) the amount of the Bonds; (b) an estimate of the time necessary to do the work; (c) the complexity of the issue (number of parties, timetable, type of financing, legal issues and so forth); (d) recognition of the partially contingent nature of our fee, since it is customary that in the case no financing is ever completed, we render a greatly reduced statement of charges; and (e) a recognition that we carry the time for services rendered on our books until a financing is completed, rather than billing monthly or quarterly. The continuation of this agreement is dependent upon our fees as Bond Counsel and Disclosure Counsel being mutually agreeable to you and to us.

Our statements of charges are customarily rendered and paid at Closing, or in some instances upon or shortly after delivery of the bond transcripts; we generally do not submit any statement for fees prior to the Closing, except in instances where there is a substantial delay from the expected timetable. In such instances, we reserve the right to present an interim statement of charges. If, for any reason, the Bonds are not issued or are issued without the rendition of our Bond Opinion as bond counsel, or our services are otherwise terminated, we expect to negotiate with you a mutually agreeable compensation.

The undersigned will be the attorneys primarily responsible for the firm's services on this Bond issue, with assistance as needed from other members of our bond, securities and tax departments.

G. RISK OF AUDIT BY INTERNAL REVENUE SERVICE

The IRS has an ongoing program of auditing tax-exempt obligations to determine whether, in the view of the IRS, interest on such tax-exempt obligations is excludable from gross income of the owners for federal income tax purposes. We can give no assurances as to whether the IRS might commence an audit of the Bonds or whether, in the event of an audit, the IRS would agree with our opinions. If an audit were to be commenced, the IRS may treat the District as the taxpayer for purposes of the examination. As noted in Paragraph 6 of Part C above, the scope of our representation does not include responding to such an audit. However, if we were

separately engaged at the time, and subject to the applicable rules of professional conduct, we may be able to represent the District in the matter.

H. END OF ENGAGEMENT AND POST-ENGAGEMENT; RECORDS

Our representation of the District and the attorney-client relationship created by this engagement letter will be concluded upon the issuance of the Bonds. Nevertheless, subsequent to the Closing, we will prepare and provide the Participants bond transcripts in a CD-ROM format pertaining to the Bonds and make certain that a Federal Information Reporting Form 8038-G is filed.

Please note that you are engaging us as special counsel to provide legal services in connection with a specific matter. After the engagement, changes may occur in the applicable laws or regulations, or interpretations of those laws or regulations by the courts or governmental agencies, that could have an impact on your future rights and liabilities. Unless you engage us specifically to provide additional services or advice on issues arising from this matter, we have no continuing obligation to advise you with respect to future legal developments.

This will be true even though as a matter of courtesy we may from time to time provide you with information or newsletters about current developments that we think may be of interest to you. While we would be pleased to represent you in the future pursuant to a new engagement agreement, courtesy communications about developments in the law and other matters of mutual interest are not indications that we have considered the individual circumstances that may affect your rights or have undertaken to represent you or provide legal services.

At your request, to be made at or prior to Closing, any other papers and property provided by the District will be promptly returned to you upon receipt of payment for our outstanding fees and client disbursements. All other materials shall thereupon constitute our own files and property, and these materials, including lawyer work product pertaining to the transaction, will be retained or discarded by us at our sole discretion. You also agree with respect to any documents or information relating to our representation of you in any matter which have been lawfully disclosed to the public in any manner, such as by posting on EMMA, your website, newspaper publications, filings with a County Clerk or Recorder or with the Secretary of State, or otherwise, that we are permitted to make such documents or information available to other persons in our reasonable discretion. Such documents might include (without limitation) legal opinions, official statements, resolutions, or like documents as assembled and made public in a governmental securities offering.

We call your attention to the District's own record keeping requirements as required by the IRS. Answers to frequently asked questions pertaining to those requirements can be found on the IRS' website under frequently asked questions related to tax-exempt bonds at www.irs.gov (click on "Tax Exempt Bond Community", then "Frequently Asked Questions"), and it will be your obligation to comply for at least as long as any of the Bonds (or any future bonds issued to refund the Bonds) are outstanding, plus three years.

I. YOUR SIGNATURE REQUIRED

If the foregoing terms are acceptable to you, please so indicate by returning the enclosed copy of this engagement letter dated and signed by an authorized officer not later than 30 days after the date of this letter, retaining the original for your files. Please note that if we perform Services prior to your executing this engagement letter, this engagement letter shall be effective as of the date we have begun rendering the Services. We will provide copies of this letter to certain of the Participants to provide them with an understanding of our role. We look forward to working with you.

Very truly yours,

CHAPMAN AND CUTLER LLP

By _____
Anjali Vij

By _____
Lawrence E. White

Accepted and Approved:

TOWNSHIP HIGH SCHOOL DISTRICT
NUMBER 225, COOK COUNTY, ILLINOIS

By:_____

Title: _____

Date: _____, 201__

AV/SD:nr
LEW:bha
Enclosure
cc: Ms. Vicki Tarver
Ms. Kim Ptak
Ms. Elizabeth Hennessy

Special Note: This letter must be signed and returned not later than 30 days after the date of this letter.

To: Dr. Mike Riggle

From: Dr. John Finan

Re: GBN Start Time for 2018-19

Date: January 17, 2018

During the fall 2017 semester, GBN engaged in thorough discussions about a potential change to the start time of the school day. The discussions also included the topics of the school day end time and the utilization, placement and expansion of late arrival days.

The discussions began with the Administrative Leadership Team (ALT) proposing an adjustment of the start time to 8:00 a.m. The Instructional Leadership Team (ILT) reviewed this proposal and all departments dedicated time during their respective department meetings to discuss start time, end time and late arrivals. On the topic of an 8:00 a.m. start time, the summary feedback from all departments indicated broad support for this proposed change. The primary rationale for the change is to support student wellness, taking into consideration the research indicating that students will increase their nightly sleep time. It is important to note that GBN supports corresponding adjustments to the earliest allowable morning start times for team practices and club meetings.

The next step was a faculty meeting presentation on 12/18/17 that looked at two different models of bell schedules with a school day start time of 8:00 a.m. and 3:05 p.m. and 3:15 p.m. ending times, respectively. There continues to be broad support for the proposed change in start time to 8:00 a.m. while the question of ending time is on-going and involves factors such as Maple School's dismissal time, the coordination of bus schedules and an optimal departure time for GBN teams and clubs traveling for after school events and competitions. The discussion of late arrival days will continue to be a collaborative effort involving the leadership teams of GBN and GBS.

GBN is committed to working toward a school day schedule that is focused on wellness and best serves all students, is collaborative and respectful of Maple School and District 30 students and families, and understanding of the need for coordination and agreement with Glenbrook South.

In summary, GBN recommends adjusting the school day start time to 8:00 a.m.

To: District 225 Board of Education
From: Mike Riggle
Re: Later Start Time for GBN
Date: January 18, 2018

Glenbrook North High School is seeking to change to a later start time to match the starting and ending time of Glenbrook South. The purpose of this memo is to provide important information for the Board of Education to review in consideration of this request.

Background

For many years, the Glenbrook High Schools have had the same length of school day, but have been on different daily time schedules. Currently, the GBN school day begins at 7:40 AM and ends at 2:55 PM, while at GBS, the school day begins at 8:00 AM. and ends at 3:15 PM. The daily schedules followed by GBN and GBS were established in the spring of 1999 based on two factors; (1) the daily schedules followed by each school; and (2) bus transportation services.

For many years, both high schools operated on a flexible modular schedule. However, during the late 1990's both schools began exploring a change to their daily schedules and in January 1999, the Board of Education approved a transition from the flexible modular schedule to an alternating block schedule at GBN and an eight period day at GBS. These new daily schedules were implemented at the beginning of the 1999-2000 school year. The implementation of the eight period schedule at GBS required the school day to be lengthened by approximately 10 minutes and the GBN school day was subsequently lengthened by 10 minutes as well to bring equity among teachers and students across the district.

Second, later that spring, the district received notification from the bus transportation service provider that they could no longer afford to provide fully administered services to the high schools and took action to separate the shared services they provided to the feeder elementary districts and the high school district by terminating their agreement with the high school district and continuing their contract with the elementary districts. As a result, a variety of transportation service options were quickly explored by the District 225 Board and administration and a new bus transportation service was contracted. In order to to keep the increased cost to a minimum, it was determined that the high schools needed to share buses to the extent possible and the practice of having different start times for the two high schools continued. At that time, GBN was operating a school day for students that started at 7:40 a.m. and an ending time of 2:55 p.m. was established. The school day for students at GBS began at 8:00 a.m. and the ending time was set at 3:15 p.m..

In the early 2000s, First Student became the common provider for Districts 27, 28, 30, 31 and 225 through separate contracts. Although there were separate transportation contracts, First Student was able to take advantage of the later start and end times for the elementary schools and utilize many of the same buses to provide shared services or paired routes to both the high schools and schools in the elementary districts. This shared bus situation was efficient and cost

effective for the districts involved, but has limited the ability of the high schools to realize any flexibility in start and end times.

Collective Bargaining Agreements

There are no designated start or end times to the school day in any of the existing collective bargaining agreements for the District 225 unions. The most important contract language pertaining to the length of the school day is in Article IV, Section B of the GEA collective bargaining agreement, which reads as follows:

"*Teachers of the Northfield Township High School district shall be assigned to teach or supervise educational activities 275 minutes of each 465-minute teaching day. The 465-minute teaching day shall include the fifteen (15) minutes prior to the start of the school day and fifteen (15) minutes at the end of the school day."*

Since the total length of the current school day is 435 minutes, there is no concern with the change of school start time as long as the length of the school day for students does not exceed 435 minutes. Although changes in the start or end times are acceptable as long as they stay within the parameters of the collective bargaining agreement, it is our practice to discuss changes of this type with the GEA to address any concerns or perceptions of inequities.

Area School Start and End Times

1. Feeder Elementary Districts - in general, the feeder elementary districts that share bus services with District 225 start later, with the most common start time being 8:30 a.m. with ending times close to or at 3:30 p.m.. Appendix A contains a list of start and end times for all schools in the elementary feeder districts. These times were verified by the feeder district superintendents in the early fall of this school year.
2. Area High Schools - the start and end times of the high schools in the area vary, but in general, they start earlier than elementary districts in the area. Appendix B is a list of start and end times for high schools that belong to the Central Suburban League (CSL). This is important because interscholastic competition in athletics and activities is dominated by travel among these schools. It should be noted that there will be some changes initiated in the near future by some of the schools listed, but the ending times are likely to be very consistent with the present condition.

Activities and Athletics Implications

Travel to and from athletic and academic competitions is the primary concern. Later ending times result in longer travel times to area high schools as traffic patterns become more congested as rush hour evolves. This is a constant concern expressed by athletic and activity directors as it has a negative impact on participants and their families.

Glenbrook Academy

At the present time, the Glenbrook Academy is the only shared academic program that would be affected by a later start and end time for GBN. Since its inception, the Academy has

navigated the difference in start time and adjusted their schedule to provide the best possible learning situation for their students. At the present time, academy classes are scheduled to start at 8:00 a.m. in each school. Academy classes end at 10:53 a.m. at GBN, which coincides with the end of Block 4-5 classes at the school. GBS students attending GBN for academy classes then travel to GBS for an 11:21 a.m. start for their Block 3 classes. By comparison, academy classes held at GBS end at 10:35 a.m. in order for GBN students attending classes at GBS to make their way back to GBN for an 11:00 a.m. start for their Block 6-7 classes. Academy classes held at GBS are 18 minutes shorter than those of GBN due to the earlier start time at GBN. Matching the start and end times at GBN and GBS will allow the Glenbrook Academy learning experience to become more consistent for the students and teachers participating in the program.

Maple School

The proximity of Maple School presents a unique challenge for moving the start and end times for GBN due to the proximity of the two campuses. There is no concern for the proposed 8:00 a.m. start time for GBN since Maple School does not start until 8:30 a.m.. The primary concern is the proposed end time of 3:15 p.m. for GBN and the traffic congestion that will result from Maple School parents arriving to pick up their students who will be released from the school at 3:30 p.m.. As part of a traffic study for the new Maple School, it was cited that parents of Maple School students begin arriving on campus at approximately 3:20 p.m. to line up for the pick up process that begins at 3:30 p.m.. If GBN were to end the school day at 3:15 p.m., based on past practice, the GBN buses would leave the campus at 3:25 p.m. and the pick-up process would be completed by 3:30 p.m.. Difficulties would occur if the parent line-up for Maple School was not contained on the campus and spilled over onto Sherman Drive.

In discussing the potential traffic difficulties, District 30 Superintendent Brian Wegley has expressed that District 30 would be willing to move the end time for Maple School from 3:30 to 3:35 p.m.. Moving to a time later than that would be problematic for Maple students as they try to engage in after school activities conducted by the school and in the larger community. Ending later could possibly place their students at a disadvantage as compared to students from other districts when attempting to access programs and activities within the community.

At this time, should GBN move to a later start time, we feel that a more thorough study of the traffic that exists between GBN and Maple School is warranted. Following more data collection, a more definitive end time for GBN and Maple School can be established. It should be noted that the capacity to handle parent traffic within the boundaries of the campus of Maple School during after school pick-up is predicted to improve with the completion of the new Maple School in the fall of 2019.

Bus Transportation Services

Bus transportation services remains the primary obstacle to a later start time at GBN. As previously stated, First Student is the current transportation service provider for Districts 27, 28, 30, 31 and 225. This allows a shared or paired bus route situation for a significant number of

routes, which has resulted in cost savings for the districts whenever buses can be used to complete more than one route in either the morning or afternoon. According to data provided recently by First Student, there are a total of 61 buses used by the company each day to provide the necessary services for the operation of school. During the morning pick up and delivery of students to school, approximately 80% are paired routes. In the afternoon, approximately 59% of the routes are paired.

In discussing the pairing situation that exists with First Student officials, changing to a later start time for GBN will negatively impact the ability of the company to pair bus routes for both the elementary and high school districts. In the worst case scenario that we discussed, First Student would have to add 20 additional buses to their fleet, hire additional drivers, and potentially expand their bus storage capacity to properly accommodate a fleet of that size. There are no provisions in the current contract with First Student that properly addresses the adjustments necessary to implement a change of this magnitude.

Overall, implementing a later start time for GBN will have a negative financial impact on every district participating in the current service contract with First Student. The expansion of the bus transportation services necessary to allow the high school district to act independently of the elementary district start and end times would result in an increased cost to every bus route and to every school district. Every bus route will become more expensive to operate regardless whether the route is paired or unpaired.

Conclusion

There is an extensive body of research based on years of data that clearly indicates that a later start to the school day is potentially beneficial to the overall wellness of adolescents. This position has been strongly advocated by numerous agencies that focus on health and wellness including the Center for Disease Control and Prevention (CDC), and the National Heart, Lung and Blood Institute. According to recent studies, a later start time will result in an overall increase in sleep. Even moving to a start time that is only 20 minutes later, according to the research, will result in increased sleep for students. GBN has been on an earlier start time for many years. It is my prediction that if there was a proposal to start GBS at a time earlier than 8:00 a.m., there would be significant outcry from students, staff and parents in opposition to the proposed change. The arguments that would be used to oppose an earlier start at GBS are the same arguments as to why GBN should start at a later time.

Placing the two high schools on the same start time may not achieve an optimal start time, but it is an important first step. This change will be beneficial to shared programs, such as the Glenbrook Academy and will bring greater equity to the learning condition for students and staff. Professional development and opportunities for collaboration between the two schools will be enhanced. In future years, having greater independence from the current shared bus transportation services will give the high school district greater freedom to pursue student and staff wellness initiatives.

However, moving too quickly to a later start time for GBN and greater independence for the high schools, could be potentially disastrous. Significant collaboration efforts took place last year among the school districts to issue an RFP for bus transportation services that would better meet the needs of each and potentially a greater cost savings. Two rounds of bidding were conducted and in each case, only one provider submitted a bid. Moving to a later start time for next year cannot be accomplished under the current contract with First Student. It is my recommendation that we continue to work with First Student and the elementary districts to position properly for a later start time at GBN for the 2019-2020 school year. Each school district will be able to properly prepare for that condition and the structure that is created may result in additional potential service providers to make the transportation services bidding process more competitive.

District	Schools	Start Time	End Time
District 27 Northbrook District Office **1250 Sanders Road** **Northbrook, IL 60062**	**Schools:**		
	Grove (K-3)	Closed	
	Hickory Point (K-3)	8:30	3:00
	Shabonee (4-6)	8:45	3:15
	Wood Oaks (6-8)	8:15	3:30
District 28 Northbrook District Office **1475 Maple Avenue** **Northbrook, IL 60062**	**Schools:**		
	Greenbriar (K-5)	8:30	3:30
	Meadowbrook (K-5)	8:30	3:30
	Westmoor (K-5)	8:30	3:30
	Northbrook Jr. High (6-8)	8:35	3:35
	Kindergarten Half-day	8:30	11:15
District 30 Northbrook/Glenview District Office **2374 Shermer Road** **Northbrook, IL 60062**	**Schools:**		
	Wescott (K-5)	8:40	3:10
	Willowbrook (K-5)		
	Maple (6-8)	8:30	3:30
District 31 West Northfield District Office **3131 Techny Road** **Northbrook, IL 60062**	**Schools:**		
	Winkelman (K-5)	8:10	2:40
	Field Middle (6-8)	8:30	3:30
District 34 Glenview Community Consolidated District Office	**Schools:**		
	Henking (PreK-2)	8:55	3:30

1401 Greenwood Road Glenview, IL 60026	Lyon (PreK-2)	8:55	3:30
	A.M Kindergarten	8:55	11:25
	P.M. Kindergarten	1:00	3:30
	Westbrook (PreK-2)	8:55	3:30
	Glen Grove (3-5)	7:55	2:30
	Hoffman (3-5)	7:55	2:30
	Pleasant Ridge (3-5)	7:55	2:30
	Attea (6-8)	8:25	3:00
	Springman (6-8)	8:25	3:00
	*Article on possible change in schedule - posted in folder		

Glenbrook Off-Campus		8:45	2:30
1835 Landwehr Rd.	Late bus		3:15
Glenview, IL 60026			
847-486-5700	Note: no more than 5 minutes to board buses		

Glenbrook North High School	Early Bird	6:55	
	Blocks 2-9	7:40	2:55
	Extended Day		3:40

GLENBROOK SOUTH BLOCK SCHEDULE		8:00	3:15

Local School Bell Schedules

District	High School	Feeder Districts	Middle School Hours	Elementary School Hours
220	Barrington 7:20-2:35 (Wednesday 2:03 early release)	Barrington District 220	7:55-2:50 (Wednesday early release 2:20)	9:00-3:40 (Wednesday early release 3:10)
125	Stevenson 8:05-3:25 (Late start Tuesday 8:35)	Aptakisic District 102	8:00-2:30 (5th-6th grade) 7:40-2:50 (7th-8th grade)	9:00-3:30
		Kildeer District 96	7:45-2:30	8:25-3:00
		Lincolnshire-Prairie View District 103	7:50-2:55	9:00-3:30
		Diamond Lake District 76	7:30-2:30	8:45-3:15 (K-1st) 8-2:45 (2-4th)
		Fremont District 79	7:55-2:43	8:50-3:38
		Hawthorn District 73	7:40-2:10	7:55-2:10 8:40-2:55 8:50-3:05
203	New Trier 8:15-3:25	Avoca District 37	7:55-3:20	8:50-2:00 (K) 8:20-3:00
	Northfield 8:25-3:05	Glencoe District 35	8:20-3:25	8:50-3:00 (K-2nd) 8:35-3:15 (3-4th)
	Winnetka 8:45-3:25	Kenilworth District 38	8:20-3:15	8:20-3:15
		Sunset District 29	8:18-3:30	8:30-3:00 (1-2nd) 8:30-3:10 (3rd) 8:35-3:20 (4th)
		Wilmette District 39	8:49-3:40 (5-6th) 8:00-2:46 (7-8th)	8:55-3:15
		Winnetka District 36	8:36-3:30 (Monday early release at 2:30) 8:40-3:10 (Monday early release at 2:30)	8:37-3:15 (Monday early release at 2:45)
211	Conant 8:15-3:30	Schaumburg District 54	7:40-2:15 (Wednesday early release at 1:45) 7:38-2:15 (Wednesday early release at 1:45)	8:40-3:00 (Wednesday early release at 2:30) 9:15-3:35 (Wednesday early release at 3:05)
	Palatine 8:15-3:30	Palatine District 15	8:00-2:30 (Friday early release at 1:40) 8-2:22 (Friday early release at 1:32)	7:50-2:30 (Friday early release at 1:40) 8:35-3:15 (Friday early release at 2:25) 8:45-3:25 (Friday early release at 2:35)
	Fremd 7:30-2:45			
	Hoffman Estates 7:30-2:45			
	Schaumburg 7:30-2:45			
214	Wheeling 7:25-2:50	Arlington Heights District 25	7:45-2:45	9:05-3:35
	Elk Grove 7:10-3:30	Buffalo Grove-Wheeling District 21	8:30-3:30	9:00-3:30
	Rolling Meadows 7:25-2:45	Mount Prospect District 57	7:45-2:45	8:50-3:20
	Buffalo Grove 7:30-2:50	Prospect District 23	8:05-2:55	8:25-2:25
	John Hersey 7:30-2:50	River Trails District 26	7:40-2:58 (Thursday late start at 8:30)	8:40-3:30 (Thursday late start at 9:30)
	Prospect 7:30-2:50	Community Consolidated District 59	7:45-2:50	7:50-2:40 and 8:45-3:35
		Palatine District 15	8:00-2:30 (Friday early release at 1:40) 8-2:22 (Friday early release at 1:32)	7:50-2:30 (Friday early release at 1:40) 8:35-3:15 (Friday early release at 2:25) 8:45-3:25 (Friday early release at 2:35)

CSL SCHOOLS

START AND END TIME – REGULAR SCHEDULE

Evanston	Regular Day	8:32 – 3:35	
	Monday	8:32 – 2:09 (early release)	
Deerfield	Regular Day	8:10 - 3:14	
	Mondays	9:14 - 3:14 (late start)	
Highland Park	Regular Day	8:00 - 3:04	
	Wednesday	9:12 - 3:04 (late start)	
Maine East	Regular Day	7:45 - 3:15 (2017-18)	
		8:00 – 3:20 (2018-19)	
Maine South	Regular Day	7:45 - 3:15 (2017-18)	
		8:00 – 3:20 (2018-19)	
Maine West	Regular Day	7:45 - 3:15 (2017-18)	
		8:00 – 3:20 (2018-19)	
New Trier	Regular Day	7:55 – 3:05	Northfield Campus (frosh)
	Regular Day	8:15 – 3:25	Winnetka Campus
Niles North	Regular Day	8:10 - 3:23	
Niles West	Regular Day	8:10 -3:23	
Vernon Hills	Regular Day	7:55 – 3:15	
	Wednesday	8:55 – 3:15 (late start)	
Glenbrook North	Regular Day	7:40 – 2:55	
Glenbrook South	Regular Day	8:00 - 3:15	

Northern Suburban
Special Education District

2018 - 2021 Strategic Plan

Northern Suburban
Special Education District

Questions and Answers About NSSED and Strategic Planning
NSSED Superintendent Meeting, December 8, 2017

1. **Why is NSSED undertaking Strategic Planning?**

The Leadership Council determined that a new strategic plan was needed during the tenure of the previous superintendent, Dr. Thomas. Because Dr. Thomas was set to retire, the Leadership Council decided to wait for a new superintendent to arrive before launching the process. The Leadership Council stated that articulation of vision and strategic planning was an important area of need for the organization when working with the superintendent search firm.

This need for a vision and strategic planning was again confirmed as a top need when superintendent transition visits with each member district superintendent took place in the Fall of 2016. Superintendents discussed growth areas and strengths of the organization. In general, superintendents expressed that NSSED was becoming incongruent with some of their districts' initiatives; for example, many districts had been working on building internal capacity to serve diverse learners and had begun to reduce the number of student out-placements. Others said NSSED was no longer a leading organization offering a progressive vision of the future, and could be helping districts move forward in other new ways.

It has been more than 10 years since NSSED has engaged in strategic planning. A healthy, continuous improvement process is needed and appropriate for any organization.

2. **Is the major purpose of NSSED to partner with districts as they provide special education services for their students?**

Yes. This purpose is stated in our Articles of Agreement. It is also implied by our name, *Northern Suburban Special Education District*. The NSSED Superintendent is the state approved Director of Special Education for our 18 districts, and this position continues to be responsible for a comprehensive assurance of services for students with disabilities.

The strategic planning process has revealed a desire for a shift towards a more collaborative partnership culture and a more reciprocal relationship with districts. In the past, NSSED has been known as a resource with special education expertise; this identity has oftentimes limited its work with districts to serving identified populations by providing programs when districts did not have the full financial means or ways to serve those

populations. Further, the role of NSSED has been to react to a district and fulfill their requests for identified students.

Through the strategic planning process, many stakeholders have expressed a desire for NSSED to move into a proactive posture, to strengthen its partnerships with all districts, and to mutually discuss programs and services that best suit students. Other systems desire more leadership and to be challenged in new and innovative ways. This involves not only sharing of expertise within special education populations, but also working with districts to address the needs of non-labeled individuals who may also benefit from approaches used with identified special education populations.

3. **Why does the Mission, Vision, and Beliefs document NOT refer to "special education" or "students with disabilities?"**

Special education is explicitly mentioned as a part of NSSED in the title of the document and mentioned throughout. The purpose statement is our intent to articulate the organization's need to serve students with disabilities. That said, both research (*e.g.*, Hattie) and parents have indicated that labels should be avoided wherever possible in order to focus on instructional goals and services to meet those goals, rather than on a particular program, location or label. Removing such labels increases perceptions of students as learners, promotes a growth versus deficit-based mindset and is a cultural shift that is needed if educational organizations are going to improve student outcomes. Emphasizing all students as learners first, and not their label or identification, is an important next step in helping raise this population's status in the hearts and minds of the general population. This work with the majority population is critical if the goal of creating better outcomes for students with disabilities is to be realized. That is our intent in the strategic planning document.

4. **Why is the word "All" children used in the Strategic Plan document?**

We believe the work we undertake with districts affects all students. For example, in co-teaching classrooms, a special education teacher should work with a student with a disability, but also any student who needs assistance. And, one way of doing so is working collaboratively with the full classroom, being seen as an equally highly qualified teacher. Using this example, if a district wants NSSED to work with co-teachers on Universal Design for Learning or behavior/climate, all students will benefit from these practices, including the student with a disability. Furthermore, all teachers benefit from such training as well. Focusing on the full population, which was a shift required in Individuals with Disabilities Education Act (IDEA) 2004 through Response to Intervention, intentionally reduced the silos between special and general education. The intent was to reduce the misidentification of students, thus reducing the number of students needing special education services, and increasing their achievement. Research has informed federal law, and indicates that all children benefit when we maximize time students spend heterogeneously learning

together. So, the NSSED strategic plan is not an attempt to overtake all areas of general education, but to acknowledge that our work should be seen as affecting all children if we are going to improve the performance and acceptance of students with disabilities. The added bonus is that all students benefit. To do so we must do the hard work of shifting the paradigm from the perception that a student with a disability is a problem and must improve in some way in order to fit into the general education curriculum and environment, to instead working with the larger population and creating structures that are built intentionally with all learners in mind from the outset.

5. **Is the goal to have all students included in the general education curriculum?**

To answer this question, we must first remind ourselves of the difference between curriculum and environmental location. If this question is regarding location, full time general education placements for every student is not appropriate. That said, with all the talent and resources of the northern suburban districts, we believe it is a reasonable goal for all of us to work collaboratively to be above the state average when looking at this question. Further, state and local data, like national data, shows very small percentages of students with low-incidence disabilities accessing the general education environment the majority of their school day. We believe this data point is also an area for growth for all of us to improve upon.

If this question is regarding curriculum, the answer is yes, all students should have access to the general education curriculum in whatever form that curriculum is individualized and specially designed for them (*e.g.*, through differentiation, modifications, accommodations, replaced, etc.). IEP teams then need to decide the duration of time, supplementary aids and services needed, and the location where such instruction will occur.

6. **Is NSSED looking to expand its role with districts in areas like Gifted, English Learners, curriculum, instruction, assessment, etc.? Are there circumstances when NSSED should work to support students/districts where the need is not specifically special education?**

Yes, and No. NSSED has expertise that transcends traditional categorical disability areas. For example, NSSED staff have deep knowledge in such areas as Multi-Tiered Systems of Support, Universal Design for Learning, and data utilization and have been frequently asked to support districts in the development of these areas. These are frameworks and practices that are in demand in member districts as they work to proactively meet the diverse learning needs of students. Partnering and collaborating with districts to leverage this expertise in serving all students is important work for our next era and is stated in such federal policies as IDEA and the Every Student Succeeds Act.

NSSED is not looking to take over such areas that are stated above and become a full-service cooperative. However, NSSED's work does affect all children, and if we are to improve the performance of students with disabilities, we must shift the paradigm from emphasizing the disability and improving special education to working within general education to create inclusive structures that support diverse learners and the special education population, while we also maintain high quality programs and services for members in need. As districts build capacity, collaborate and look for efficiencies, NSSED may be called upon to provide more support in other areas, and this answer will need to be explored in more detail in the years ahead.

7. **Does NSSED wish to dissolve or change existing programs like ELS, EXP, NSAE, NSA or Arbor/SAIL? Does NSSED plan to maintain or change OT, PT Adaptive PT, Coaching and other services etc.?**

No, there has never been an agenda to dissolve or eliminate existing programs or services. This has been repeatedly stated verbally and in writing at NSSED Leadership Council meetings, in superintendent reports, presentations, and in various committee forums. What has been emphasized in research and policy are the trajectories over time that further reinforce the least restrictive environment and the blurring of the lines of special and general education services to improve educational outcomes for all learners.

That said, like member districts, we are always looking at increasing efficiencies, and part of the implementation of the strategic plan will be to establish long-range budget and facility plans. As we shift mindsets from categorical labels and approaches to one of identifying needs of students and services, more cross disciplinary collaboration will occur that may result in other recommendations. Finally, changes may be driven by choices our districts make. Districts' choices affect enrollment in NSSED programs and services, and in response, we may need to make modifications. These changes are not new and have always been a part of an evolving NSSED organization, much in the same way that each of your districts makes changes when needed.

8. **What does including students in general education classes look like for teachers?**

This is a big question that we will need to talk more about in greater depth. But a few thoughts for guiding decisions follow:

- Monitoring proportional representation across classrooms and teachers.
- Providing professional development so staff better understand that students with disabilities should not always be expected to attain all the exact same goals of the class, or do the same exact work or projects as their peers. Individuals may be receiving specially designed instruction in a general education classroom and are working on their IEP goals and assessed accordingly.

- Students should be enrolled into classes where they can make growth without the risk of losing dignity.
- Paraprofessionals, classroom teachers, and general education staff all need professional development and support to better understand how to maximize their roles when working together in the classroom.
- Systems must work collaboratively with parents on issues related to developing greater student independence, with less reliance on paraprofessionals.
- General education staff need professional development to better understand IDEA intentions and the current research relating to students with disabilities.
- Where students can be included, they should be. All students benefit from learning together in heterogeneous groups.

9. **How were the Goal Teams selected [those staff who are writing the objectives for the goal areas]?**

When selecting members for the Goal Teams (each of which has 6-8 members) our aim has been:

- To continue having heterogeneous groups of stakeholders give input into the objective development of the goal areas because all roles share responsibility for the success of students with disabilities, and their peers;
- To balance representation across the three regions;
- To include high, middle, and elementary school representation;
- To spread representation to those who have not been involved in the strategic plan process thus far;
- To assure every district has had representation in some phase of the work; and,
- To use the skills of district staff where they have job descriptions similar to goal areas, *i.e.*, communications, personnel or finance.

10. What are NSSED's financial implications for the future?

Like all districts across Illinois, we are experiencing a funding shift related to equity and access. For example, we know monies are shifting from special education personnel reimbursement into the general state aid. We also know from research that self-contained programming has historically cost more to fund than educating students together. We believe our equity and access work aligns with the larger state goals of equity and access, and with improved educational outcomes based upon research and federal policy.

Our Strategic Plan Goal Team for Fiscal Responsibility and Resource Allocation will develop objectives geared towards ways to examine revenues in the fairest and most effective ways. There is no doubt that funding remains a critical area of concern as we move forward in an unknown revenue future, so we must remain open to new ways of addressing issues and doing so as partners.

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PHILOSOPHY

A strategic planning process is one of discovery, wherein key stakeholders engage in learning, discussion, and critical thinking. The process challenges current beliefs and leads to new ways of viewing the organization and its work; reflection and the development of new practices is necessary for the growth of any healthy organization. Our intent in the NSSED strategic planning process is to create better outcomes for students with disabilities. Through the strategic planning process we have arrived at an understanding of how our work reaches beyond the individual learners we serve to impact entire communities.

In our discussions, and in listening particularly to the parent community, we learned labels should be avoided wherever possible. As educators we should focus on instructional goals and services to meet those goals, rather than on a particular program, location or label. Removing such labels increases perceptions of students as learners, promotes a growth versus deficit-based mindset and is a cultural shift that is needed if educational organizations are going to improve student outcomes. Emphasizing all students as learners first, and not their label or identification, is an important next step in helping raise this population's status in the hearts and minds of the general population.

The first step toward this goal is to ensure all students with disabilities have access to the general education curriculum in whatever form that is individualized and specially designed for them (e.g., through differentiation, modifications, accommodations, etc.). Individual Education Plan teams decide the duration of time, supplementary aids and services needed, and the location where such instruction will occur.

The important work we undertake with districts affects all students. In shaping the educational environment for student with disabilities, the employment of best practices in instructional methodologies raises the levels for all students in the general education setting. This work with the majority population is critical if the goal of creating better outcomes for students with disabilities is to be realized.

LEADERSHIP COUNCIL PRESIDENT SUZANNE SANDS

Dear Families, Staff, Member Districts and Students:

This cooperative was established in 1957 to support member districts in meeting the needs of students with disabilities because no district could effectively provide for all of the diverse needs of their learners independently. Over the years NSSED has proven to be a highly valued resource for member districts. In recent years, it has become clear the needs of the 18 member districts are as diverse as the learners we serve and in order to sustain the value of the cooperative for all, strategic planning was needed.

Over the past year and a half, the Leadership Council embarked on a journey of learning with our Superintendent, Dr. Kurt A. Schneider. We heard from national experts about best practices in education and how those practices can positively impact students with learning differences of all kinds. We reviewed the history and current state of special education legislation and policy in our country and state, as well as the history of our organization. Superintendents from each of the three regions provided us with presentations about their districts' needs and how they view NSSED's current and future role in their school systems. We discovered we have much exciting work to do!

During the last six months, we focused on developing a strategic plan. Heterogeneous groups of stakeholders from across our member districts including parents, staff, general and special education administrators, board members and community partners provided input and engaged in each phase of this process with us. The mission, vision, beliefs and goals articulated in this document will challenge existing practices and mindsets, demanding change and growth as we work to hold ourselves, our communities and our students to higher expectations. We want to continue to maximize the value that NSSED adds to the educational experiences of students across all member districts. At the same time, we hope to further educate our parents, communities and policymakers so our students can expect to lead enviable lives after they leave our schools.

It is my hope that, as a result of the learning, collaboration and listening that we have done together, NSSED will not only be viewed as a resource moving forward but also as a respected partner to all member districts as they strive to meet the diverse learning needs of all students. It is evident based upon input from our stakeholders, findings in educational research, and current educational policy we must continue to increase inclusive opportunities, promoting high expectations, engagement and growth for all learners.

On behalf of the entire Leadership Council, I am extremely proud to have been a part of this process and look forward to our continued work together ensuring the vision articulated can be realized for our learners, our schools and our communities.

Sincerely,

Suzanne Sands
Leadership Council President

SUPERINTENDENT DR. KURT A. SCHNEIDER

Dear Families, Staff, Member Districts, and Students:

It is an honor to present to you NSSED's 2018-2021 Strategic Plan. I am confident you will find it is anchored to our cooperative's strong foundation and sets a course to meet the diverse and changing expectations of our students, families, staff and districts. It continues NSSED's tradition of forward thinking and inclusive educational practices, and strengthens its commitment to collaboration and innovation.

It also challenges us. We are challenged to raise expectations, to increase access, to expand our definition of success, and to better prepare our students and families for more ambitious post-school opportunities. In essence, we are applying our member districts' traditions of excellence and opportunity with equity, and committing to support all learners.

Much of the past eighteen months have been spent engaging with each member district superintendent, their administrative teams, families, school boards and community partners. Those meetings were deeply informative and led to ongoing, candid and productive dialogue. The appreciation and demand for NSSED's expertise and services is clear, yet there are natural differences in the ways our existing, and potential, supports have been requested and realized.

The development and implementation of this strategic plan is a recommitment to our cooperative: we collectively heard the needs of our families and districts, evaluated NSSED's strengths, identified disparities, and sought mutually held principles. The question was not whether NSSED could serve the needs of all 18 member districts, but rather how to best provide a framework of stability, flexibility and progress.

I was inspired as I observed the development of this plan. While at times there was wholehearted agreement, there was also rigorous debate, courteous challenging of ideas, and a firm commitment to remain true to the feedback and data provided by all stakeholders. Ultimately the process itself reflected the sense of common purpose and collaboration as is detailed in the strategic plan.

I am extremely grateful to everyone for your contributions to this plan, and appreciate the many hours that have been dedicated to its creation. Dr. Linda Hanson provided excellent facilitation and management, and I sincerely thank her for her efforts. We are now tasked with important and exciting work, and it is my true privilege to lead the organization as we begin.

Sincerely,

Kurt A. Schneider, PhD.
NSSED Superintendent

make a difference.
The Foundation's mission is to
and distribute resources to enrich
opportunities for LFHS students,
staff and community.
To inspire and e
to maximize their growth as learners and
develop a balanced sense of self, steadfast
resiliency, and deep respect for others.
to provide enri
and cultura

STRATEGIC PLAN PROCESS OVERVIEW

In recent years the needs of the 18 member districts of NSSED have become more diverse as each district plans and structures learning environments for their own district and student needs. As a cooperative, NSSED is guided by the needs and the missions of our 18 member districts, and understandably these diverse needs have pulled the cooperative in different directions. In order to continue to sustain the value of the cooperative for all, the time had come to develop a strategic plan.

In April 2017, NSSED engaged the services of Dr. Linda Hanson. Dr. Hanson taught and served as an administrator at all levels of education, and served most recently as superintendent in Township High School District 113 (Highland Park and Deerfield). In addition, she founded School Exec Connect in 2003, an educational search firm that provides board workshops, conducts long range planning, and facilitates administrator and superintendent job searches.

INPUT ON THE FRAMEWORK FOR PLANNING

Developing a strategic plan is a truly collaborative process, and must involve all stakeholder groups. Thoughtful consideration was given to meaningful ways to reach all NSSED stakeholder groups. Eighteen boards of education, 17 superintendents and administrative leadership teams, 19 groups of teachers and employees, 18 communities of families, and the entire region of businesses, agencies, universities, and partners all had valuable perspectives to share. The number of stakeholders involved increased the complexity of our strategic planning process. Dr. Hanson and Dr. Schneider began by collaborating with stakeholders on a planning framework.

In May 2017 we reached consensus on a series of activities and status reports that included representative voices from all stakeholder groups. All agreed that it struck the right balance between opportunities for involvement and the necessity that a small group of representatives would do the actual drafting.

Activity	Date
Stakeholder Survey	August 15 - September 5, 2017
Community Engagement Event	September 14, 2017
Core Group Meetings	September 20 and 26; October 5 and 26, 2017
Review of Draft Document	November 2 and 3, 2017
Core Group finalize Mission, Vision Document	November 14, 2017
Goal Team Meetings	November 29 - December 21, 2017
Superintendents Review of Plan	December 8, 2017
Leadership Council Reviews Plan	January 10, 2018
Leadership Council Final Plan Approval	February 7, 2018

INPUT THROUGH SURVEY AND COMMUNITY ENGAGEMENT EVENT

We designed a survey about the strengths and needs of the organization and level of implementation of evidence-based practices in member districts. The survey was made available to families and administrative leaders, both special and general education, in every member district and to all NSSED staff. Over 880 people contributed their ideas and opinions through the survey.

At a Community Engagement Event on September 14, 2017, 138 participants engaged in conversations about the future of NSSED. Intentionally diverse groups of parents, teachers, employers, general and special education administrators, superintendents, and community members were seated at tables together and given questions to guide their conversations. The questions related to the future of education and of NSSED. Each group turned in notes of their opinions and ideas.

In late September the Community Engagement responses and the survey data were analyzed by the NSSED Strategic Planning Core Group, a representative group of 14 stakeholders. The Core Group members included building principals, directors of special education, directors of curriculum and instruction, parents, and NSSED staff. The group included a minimum of two representatives from each of the three member district regions. The Core Group developed a draft document with a Vision, Mission, and Belief Statements during a series of half-day meetings. The group collectively spent an estimated 200 hours developing the statements.

STAKEHOLDER INPUT ON DRAFT DOCUMENTS

These draft statements were shared with our member district superintendents, member district special education directors, the Advisory Committee of our Leadership Council, the Association of Parents and Staff board members, and our own administrative team on November 2 and November 3, 2017. Their feedback was incorporated into the statements by the Core Group on November 14, 2017.

The next step in the process was to develop objectives related to each of the identified Belief Statements, or Goal Areas. Goal Development Teams were organized again with a focus on heterogeneous representation from all stakeholder groups. These teams met twice between November 27th and December 21st to develop objectives in each of their identified areas.

The Mission and Vision Statements, Purpose, and Belief Statements developed by the Core Group, and the Objectives developed by the Goal Teams were presented to the NSSED Leadership Council on January 10, 2018 for review, with their final approval at the February 7, 2018 meeting.

PURPOSE

NSSED is an educational cooperative comprised of 18 school districts in the northern suburbs of Chicago that was established in 1957 to support member districts in meeting the needs of students with disabilities. NSSED provides a wide array of programs and services designed to give students access to the highest levels of learning possible. Informed by research and policy, NSSED and member districts have historically believed that diverse learners are best served when they learn alongside their typical peers. Therefore, NSSED programs and services will continue to support member districts as we partner to increase inclusive opportunities that promote high expectations, engagement and growth for all learners.

MISSION, VISION, AND BELIEFS

MISSION

Committed to the possibilities in every learner, every day.

VISION

NSSED is a national leader and highly valued partner with a courageous commitment to inclusive communities that equally value all people and inspire them to be active participants in our world.

BELIEFS

Culture of Excellence: NSSED is committed to the highest standards of professionalism and quality in all we do. Creating intellectual excitement and supporting personal growth inspires everyone toward excellence. Research and data drive continuous improvement and promote a culture of inquiry, innovation and progress.

Equity and Access: NSSED values each individual's contributions and recognizes that the diversity of our cultures, interests, skills, and backgrounds is an asset that makes us stronger. Student success is not predicted by race, economic status, language, or ability. We partner with districts to ensure a culture of high expectations for all students through an equitable allocation of resources, the identification and elimination of systemic barriers, and the provision of increased opportunities for growth.

Fiscal Responsibility and Resource Allocation: NSSED is committed to wisely, transparently, and efficiently managing cooperative resources.

Learning: NSSED believes in designing, providing, and supporting learning opportunities that empower all students. We foster environments that are inclusive, proactive, and flexible when responding to student needs.

Relationships and Communication: NSSED believes collaborative relationships are vital to success and are grounded in mutual trust and candor. Building positive relationships with all stakeholders requires honest conversations, effective communication, and a commitment to solutions.

Unity: NSSED's member districts believe in the power of a cooperative to support our communities to work together to benefit students.

GOAL FOCUS AREAS

Culture of Excellence

Equity and Access

Fiscal Responsibility and Resource Allocation

Learning

Relationships and Communication

Unity

GOAL OBJECTIVES

CULTURE OF EXCELLENCE

Recruit and retain high quality staff in alignment with NSSED and member district goals and initiatives.
Rationale: Staff that fully understand, embrace, and act in alignment with NSSED and member district goals and initiatives will maximize opportunities for all learners.

Develop a regional and district focused professional learning framework.
Rationale: Differentiated learning for NSSED and member district staff, families, and community partners is important for each organization in order to make progress toward improved student outcomes.

Identify and utilize data systems within NSSED to guide effective and innovative practices.
Rationale: Development of data infrastructure is required to drive data-based decisions throughout the organization.

EQUITY AND ACCESS

Identify and understand pathways to success.
Rationale: Common understandings about factors leading to student success are required for member districts and NSSED in order to move forward together.

Identify and understand systemic barriers inhibiting growth.
Rationale: Common understandings about systemic barriers are required in order for member districts and NSSED to move forward together.

Eliminate systemic barriers to growth through adaptive and flexible solutions.
Rationale: Removal of systemic barriers to growth enables all students to flourish; the task requires representation from perspectives in and outside NSSED and member districts, as well as flexible, creative use of tools and strategies.

GOAL OBJECTIVES

FISCAL RESPONSIBILITY AND RESOURCE ALLOCATION

Systemically align all resources.
Rationale: Resources must be prioritized and allocated at an organizational level to align with the beliefs in the strategic plan.

Utilize resources efficiently while identifying alternative revenue sources.
Rationale: The economic pressure of fluctuating federal, state and local revenues requires fiscal stewardship and innovation.

Develop a sustainable, equitable and flexible financial model that provides affordable access to a full continuum of supports and services.
Rationale: The financial model must build additional supports in the least restrictive environment while continuing to provide for a full continuum of services.

LEARNING

Expand and strengthen the quality of instructional design throughout the continuum of programs and services with an emphasis on instruction, relevance, and rigor. Instructional design priorities must include social emotional learning, academic content, and pathways to community, college, and careers.
Rationale: Looking at the whole child through their entire educational career is essential. High quality instructional design integrates curriculum with inclusive service delivery for all learners in order to maximize their true potential.

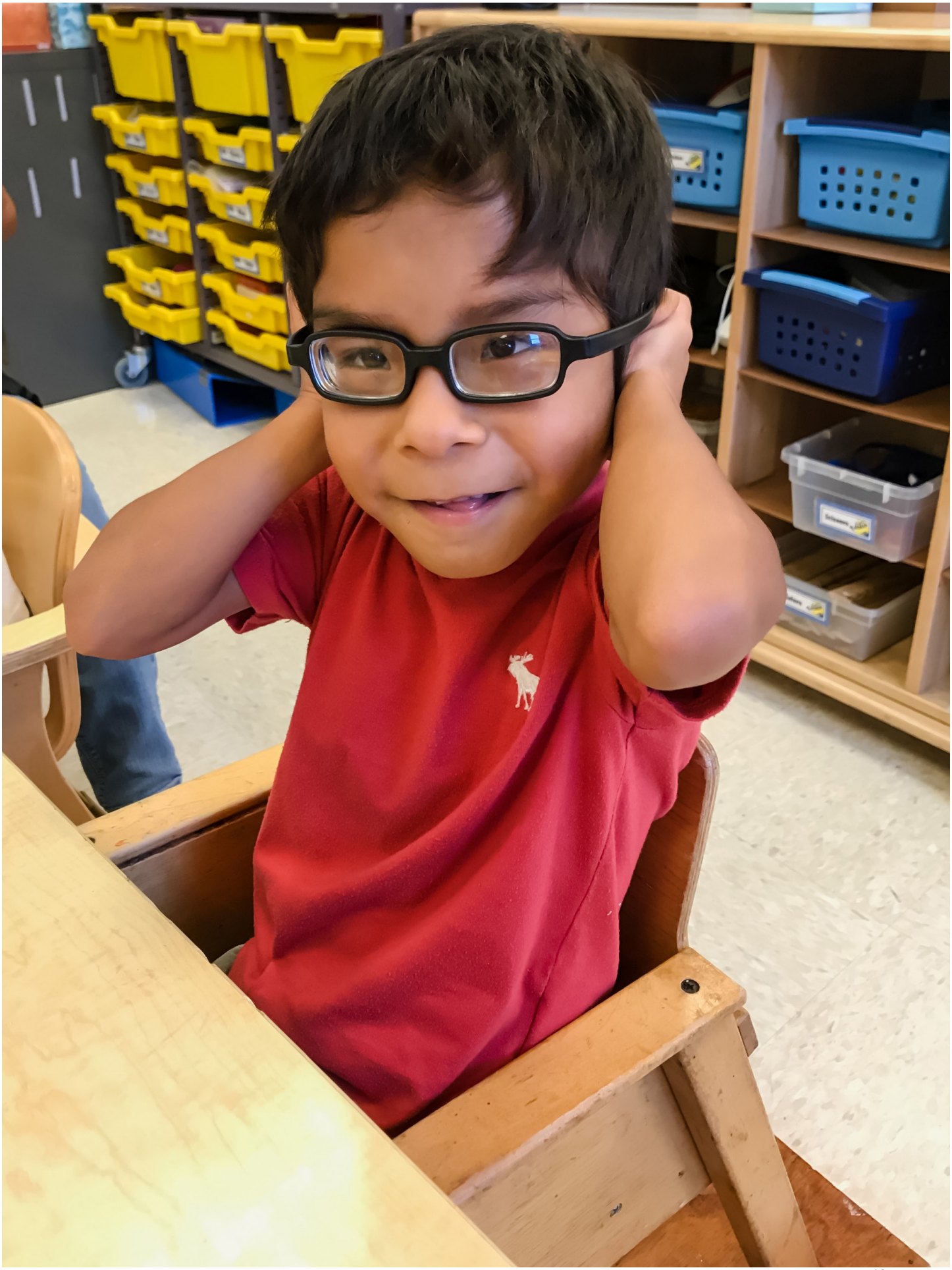
RELATIONSHIPS AND COMMUNICATION

Facilitate collaboration and sharing of knowledge among all stakeholders in partnership with member districts.
Rationale: All stakeholders need a central hub to share resources and practices and to establish collective efficacy.

Build a structure for customized support and mutual sharing of information between each of the member districts and the cooperative.
Rationale: The cooperative must meet diverse district needs to ensure its ongoing viability.

UNITY

Districts will commit and contribute to the collective work of the region.
Rationale: A healthy cooperative requires active engagement and consistent participation from the highest levels of leadership.



ACKNOWLEDGMENTS

We thank everyone who has given their time and provided their thoughts to this process.

Thank you to all who participated in our Community Engagement Event in September. With 138 participants, there are too many to list by name. We are grateful to the parents and educators who attended the event and participated in group discussions. We are particularly grateful to our community partners who took time to join us.

The NSSED Strategic Planning Core Group came together multiple times following that event to review all of the collected data, and refine the language in this document. We are very grateful for their commitment and willingness to rework the language for the Mission, Vision, and Belief Statements after each feedback session. They worked diligently to incorporate all of the information and views provided to them. Our sincerest thanks goes out to:

Debbie Doyle, Director of Instructional Design and Innovation, NSSED
Kristen Endre, Parent, Northfield School District 28
Kimberly Grzymala, NSSED ELS/District Instructional Coach
Dr. Chala Holland, Principal, Lake Forest High School, Lake Forest School District 115
Debbie Hymen, NSSED Leadership Council Vice President, Township High School District 113
Valerie Lamberti, Director of Pupil Services, Glencoe School District 35
Anthony McConnell, Asst. Supt. Teaching, Learning and Innovation, Deerfield School District 109
Dr. Kathy Olson, Asst. Supt. Curriculum, Instruction, and Assessment, Northbrook School District 27
Joanna Robbins, Intervention Specialist/School Psychologist, North Shore Academy
Mary Morgan Ryan, Director of Next Generation Technology and Data Services, NSSED
Suzanne Sands, NSSED Leadership Council President, Lake Forest School District 67
Lauren Schulman, Director of Student Services, Northbrook/Glenview School District 30
Kendra Wallace, Principal, The Joseph Sears School, Kenilworth School District 38

Entirely different groups of people came together to develop objectives under each of the goal areas listed below, and we would like to thank them for their time and effort.

Culture of Excellence
Lisa Anderson, Employment Specialist, Transition Services, NSSED
Sabrina Beaudry, Program Supervisor, Arbor Academy/SAIL, NSSED
Katie Bittner, NSSED Leadership Council Member, Deerfield School District 109
Dr. Theresa Fournier, Asst. Supt. Personnel and Student Services, Northbrook School District 27
Lindsay Kiraly, Coordinator of Professional Development and Coaching, NSSED
Maria Kotsinis, Parent, Glenbrook High School District 225
Beth Martin, Director of Student Services, Winnetka School District 36
Andy Piper, Director of Personnel and Compliance, NSSED
Sue Smith, Intervention Specialist/School Social Worker, North Shore Academy, NSSED

ACKNOWLEDGMENTS

Equity and Access
Tiffany Chavez, Director of Student Support Services, Township High School District 113
Richard Cutler, Dean of Students, North Shore Academy Elementary
Dr. Chala Holland, Principal, Lake Forest High School, Lake Forest High School District 115
Natalie Jachtorowycz, NSSED Leadership Council Member, Glenview School District 34
Dave Kanne, Principal, Carleton Washburne School, Winnetka School District 36
Carolyn Koppel, Parent, Deerfield School District 109
Dr. Carol Michels, OT/PT/APE Services and Integrated Technology Support Coordinator, NSSED
Mary Morgan Ryan, Director of Next Generation Technology and Data Services, NSSED

Fiscal Responsibility and Resource Allocation
Lynn Clarke, Administrator of Educational and Life Skills Services and Arbor/SAIL, NSSED
Jason Edelheit, Director of Finance and Operations, Glencoe School District 35
Jim Fitton, Director of Business Services and Facilities, NSSED
Katie Herak, Payroll Specialist, NSSED
Eric Martin, Technology Systems Support Supervisor, NSSED
Ted Moorman, NSSED Leadership Council Member, Lake Forest High School District 115
Jennifer Pearson, Director of Special Education, Glenbrook High School District 225

Learning
Sarah Crawford, Parent, Sunset Ridge School District 29
Lori Deichstetter, Administrator of Transition Services, NSSED
Dr. Carrie De La Cruz, Director of Curriculum and Instruction, West Northfield School District 31
Debbie Doyle, Director of Instructional Design and Innovation, NSSED
Melissa Estes, NSSED Leadership Council Member, Glencoe School District 35
Maggie Schmieder, Teacher, Educational and Life Skills Program, NSSED
Dr. Kristin Swanson, Asst. Superintendent of Student Services, North Shore School District 112

Relationships and Communication
Cindy Bean, Occupational Therapist, NSSED
Doug Bolton, Principal, North Shore Academy, NSSED
Christy Crabtree, Administrator of Early Childhood Services, NSSED
Ed Feld, NSSED Leadership Council Member, Northbrook School District 27
Corinne Guarraria, Parent, New Trier Township High School District 203
Susan Hans, Parent Mentor, NSSED
Joanna Klopfer, Asst. Superintendent for Student Services, Deerfield School District 109
Scott Meek, Principal, Northbrook Junior High School, Northbrook School District 28

ACKNOWLEDGMENTS

Members of NSSED's Association of Parents and Staff have attended meetings, provided input and reviewed documents. They also engaged in deep conversations around educational practices, policy, and system change efforts. We deeply appreciated the volunteer time they provided our organization and recognize the strength of our partnership with them individually and collectively.

Neil Burmeister, Township High School District 113
Sarah Crawford, Sunset Ridge School District 29
Kristen Endre, Sunset Ridge School District 29
Corinne Guarraia, New Trier High School District 203
Carolyn Koppel, Deerfield School District 109
Maria Kotsinis, Glenbrook High School District 225
Cori Mohr, Glenview School District 34
Kate Mueller, Northbrook School District 28
Patty O'Machel, Deerfield School District 109
Allison Orlinsky, Deerfield School District 109
Heather Remien, Northbrook School District 28
Teri Rosenberg, NSSED Volunteer Coordinator
Meade Whitaker, Glenview School District 34

Key stakeholders in the continued success and unity of NSSED are the 18 member district superintendents. The superintendents participated in every event and discussion. Their strong voices made the process authentic and the outcome better. We are grateful to them individually and collectively for their time and commitment to NSSED.

Superintendents
Dr. David Kroeze, Northbrook School District 27
Dr. Larry Hewitt, Northbrook School District 28
Dr. Edward Stange, Sunset Ridge School District 29
Dr. Brian Wegley, Northbrook/Glenview School District 30
Dr. Alexandra Nicholson, West Northfield School District 31
Dr. Dane Delli, Glenview School District 34
Dr. Catherine Wang, Glencoe School District 35
Dr. Trisha Kocanda, Winnetka School District 36
Dr. Crystal LeRoy, Kenilworth School District 38
Dr. Jean Sophie, Lake Bluff School District 65
Mr. Mike Simeck, Lake Forest School District 67 and Lake Forest High School District 115
Dr. Scott Herrmann, Bannockburn School District 106
Dr. Mike Lubelfeld, Deerfield School District 109
Mr. Ed Rafferty and Dr. Jane Westerhold, North Shore School District 112 (Interims)
Dr. Chris Dignam, Township High School District 113
Dr. Paul Sally, New Trier High School District 203
Dr. Mike Riggle, Glenbrook High School District 225

ACKNOWLEDGMENTS

We are deeply grateful for the support and insight of our Leadership Council. Their engagement and encouragement to be bold and take risks has been critical in ensuring we continued to move forward in the process.

Leadership Council Members 2017-2018
Ed Feld, Northbrook School District 27
Michael Gilmore, Northbrook School District 28
Bill Hayes, Sunset Ridge School District 29
Nancy Artz, Northbrook/Glenview School District 30
Melissa Choo Valentinas, West Northfield School District 31
Natalie Jachtorowycz, Glenview School District 34
Melissa Estes, Glencoe School District 35
Jennifer Pehlke, Winnetka School District 36
John Gottschall, Kenilworth School District 38
Mark Barry, Lake Bluff School District 65
Suzanne Sands, Lake Forest School District 67
Nancy Nervick, Bannockburn School District 106
Katie Bittner, Deerfield School District 109
Eric Ephraim, North Shore School District 112
Debbie Hymen, Township High School District 113
Ted Moorman, Lake Forest High School District 115
Lori Goldstein, New Trier High School District 203
Karen Hanley, Glenbrook High School District 225
Dr. Alexandra Nicholson, Northfield Region
Dr. Trisha Kocanda, New Trier Region
Dr. Jean Sophie, Northern Region

Additional Leadership Council Members 2016-2017
Adelbert Spaan, Sunset Ridge School District 29
Beth Shabelman, Northbrook/Glenview School District 30
Chris Northwick, Glenview School District 34
Eddie Chez, Glencoe School District 35
Tim Kollar, Kenilworth School District 38
Yumi Ross, North Shore School District 112

Thank you to Peggy Miller, Executive Assistant to the NSSED Superintendent, who kept track of every moving piece in the process to help get us to this point.

Thank you to Dr. Linda Hanson, who facilitated the entire strategic planning process.

Northern Suburban
Special Education District

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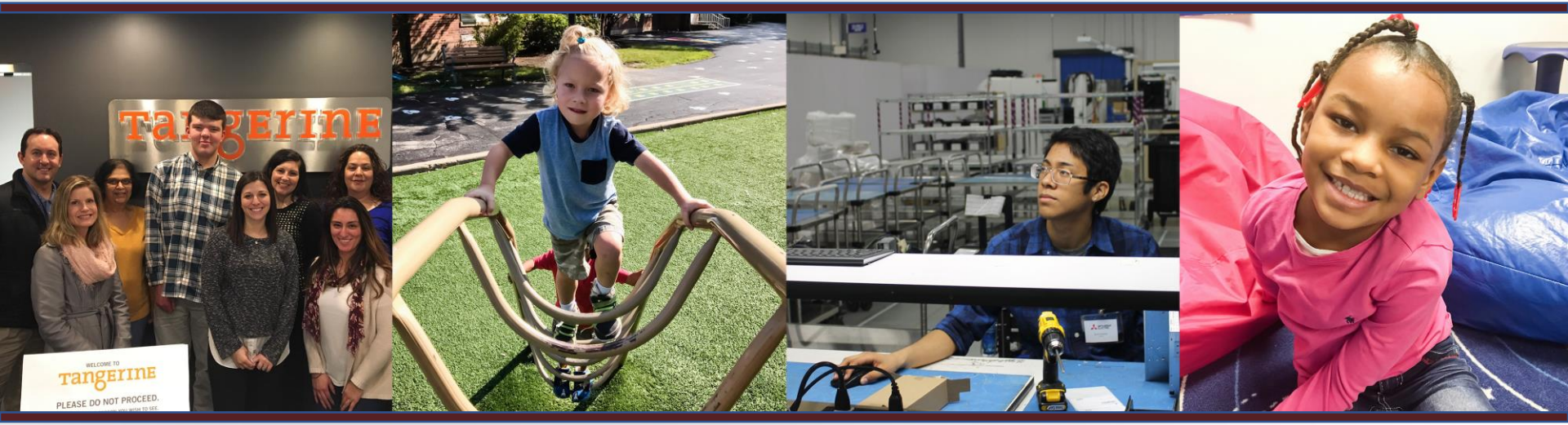
2018 - 2021 Strategic Plan



NSSED Northern Suburban Special Education District

PHILOSOPHY

PHILOSOPHY

- Better outcomes for students with disabilities
- Our work reaches beyond the individual learners we serve to impact entire communities; therefore, work with majority population is critical
- Removing labels increases perceptions of students as learners
- Focus on instructional goals and access to general education curriculum

PROCESS OVERVIEW

PROCESS OVERVIEW

- Learning: Presentations, Outside Speakers, Research Articles, and Policy Review
- Stakeholder Survey
- Community Engagement Event
- Core Group Meetings
- Review of Draft Document
- Core Group finalize Mission, Vision, Beliefs Document
- Goal Team Meetings
- Superintendents Review of Plan
- Leadership Council Reviews Plan
- Leadership Council Final Plan Approval

PURPOSE STATEMENT

Northern Suburban Special Education District

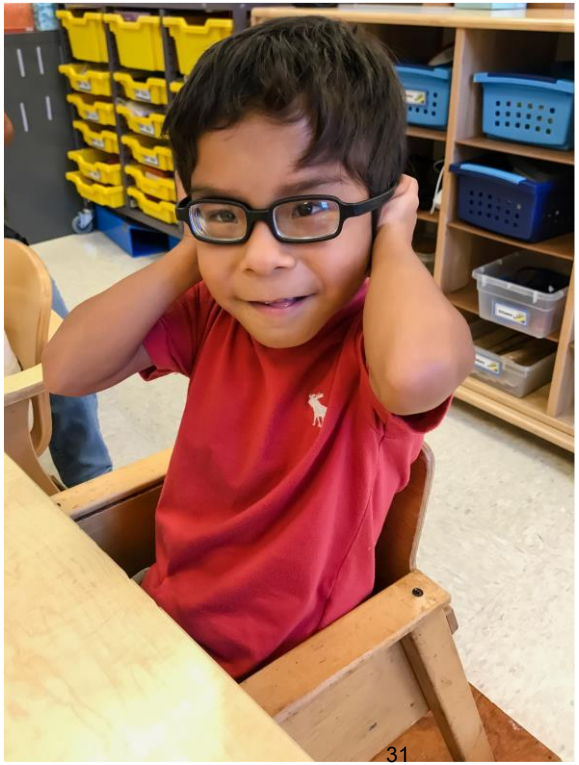
NSSED is an educational cooperative comprised of 18 school districts in the northern suburbs of Chicago that was established in 1957 to support member districts in meeting the needs of students with disabilities.

NSSED provides a wide array of programs and services designed to give students access to the highest levels of learning possible. Informed by research and policy, NSSED and member districts have historically believed that diverse learners are best served when they learn alongside their typical peers. Therefore, NSSED programs and services will continue to support member districts as we partner to increase inclusive opportunities that promote high expectations, engagement and growth for all learners.

MISSION, VISION, AND BELIEFS

MISSION

Committed to the possibilities in every learner, every day.



VISION

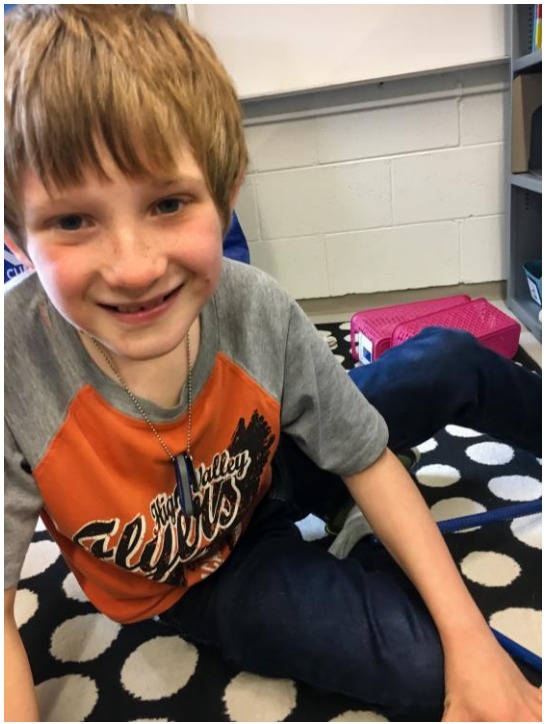
NSSED is a national leader and highly valued partner with a courageous commitment to inclusive communities that equally value all people and inspire them to be active participants in our world.

BELIEFS: CULTURE OF EXCELLENCE

NSSED is committed to the highest standards of professionalism and quality in all we do. Creating intellectual excitement and supporting personal growth inspires everyone toward excellence. Research and data drive continuous improvement and promote a culture of inquiry, innovation and progress.

BELIEFS: EQUITY AND ACCESS

NSSED values each individual's contributions and recognizes that the diversity of our cultures, interests, skills, and backgrounds is an asset that makes us stronger. Student success is not predicted by race, economic status, language, or ability. We partner with districts to ensure a culture of high expectations for all students through an equitable allocation of resources, the identification and elimination of systemic barriers, and the provision of increased opportunities for growth.



BELIEFS: FISCAL RESPONSIBILITY AND RESOURCE ALLOCATION

NSSED is committed to wisely, transparently, and efficiently managing cooperative resources.

BELIEFS: LEARNING

NSSED believes in designing, providing, and supporting learning opportunities that empower all students. We foster environments that are inclusive, proactive, and flexible when responding to student needs.

BELIEFS: RELATIONSHIPS AND

NSSED believes collaborative relationships are vital to success and are grounded in mutual trust and candor. Building positive relationships with all stakeholders requires honest conversations, effective communication, and a commitment to solutions.

BELIEFS: UNITY

NSSED's member districts believe in the power of a cooperative to support our communities to work together to benefit students.

GOAL FOCUS AREAS

BELIEFS: GOAL FOCUS AREAS

- Culture of Excellence
- Equity and Access
- Fiscal Responsibility and Resource Allocation
- Learning
- Relationships and Communication
- Unity

OBJECTIVES: CULTURE OF EXCELLENCE

Recruit and retain high quality staff in alignment with NSSED and member district goals and initiatives.

Develop a regional and district focused professional learning framework.

Identify and utilize data systems within NSSED to guide effective and innovative practices.

OBJECTIVES: EQUITY AND ACCESS

Identify and understand pathways to success.

Identify and understand systemic barriers inhibiting growth.

Eliminate systemic barriers to growth through adaptive and flexible solutions.

OBJECTIVES: FISCAL RESPONSIBILITY AND RESOURCE ALLOCATION

Systemically align all resources.

Utilize resources efficiently while identifying alternative revenue sources.

Develop a sustainable, equitable and flexible financial model that provides affordable access to a full continuum of supports and services.

OBJECTIVE: LEARNING

Expand and strengthen the quality of instructional design throughout the continuum of programs and services with an emphasis on instruction, relevance, and rigor. Instructional design priorities must include social emotional learning, academic content, and pathways to community, college, and careers.

OBJECTIVES: RELATIONSHIPS AND COMMUNICATION

Facilitate collaboration and sharing of knowledge among all stakeholders in partnership with member districts.

Build a structure for customized support and mutual sharing of information between each of the member districts and the cooperative.

OBJECTIVE: UNITY

Districts will commit and contribute to the collective work of the region.

ACKNOWLEDGMENTS

We thank everyone who has given their time and provided their thoughts to this process.

Northern Suburban Special Education District