

**GLENBROOK DISTRICT 225****FINANCE COMMITTEE MINUTES - February 12, 2015**

*Next meeting date:* TBD

7:30 - 9:30 AM

Glenbrook South Room 128

Finance Committee members present: Bruce Doughty, John Finan, Gary Freund, Scott Martin, Paul Pryma, Mike Riggle, Hillarie Siena, Brad Swanson, Vicki Tarver, and Brian Wegley. Also present: Karen Geddeis. Members absent: Kim Ptak and Joel Taub.

**AGENDA ITEM #1: Financial Projection Update**

H. Siena presented projected operating fund balances to the committee. Projections covered the historical years from 2011 through present, as well as projected years through 2019. Due to the fact that the current CPI is 0.8%, the 10-year rolling average has dropped from 2.4% to 2.1%. The financial impact reduces the projected operating fund balance for 2019 from a November estimate of 26.1% to 21.4%. The projected fund balances reflect future funding for capital projects through operating transfers.

**AGENDA ITEM #2: Update on Financial Aid**

H. Siena presented a 6-year historical analysis of financial aid as a percentage of enrollment. For the current fiscal year at GBN, there are 163 students who qualify for free/reduced services (slightly lower than 2013/14), and 638 qualifying students at GBS (slightly higher than 2013/14). Of the 163 students at GBN, 104 receive full financial aid & 59 qualify for reduced financial aid. Of the 638 students at GBS, 499 receive full financial aid and 139 qualify for reduced financial aid. Current year numbers indicate a shift from free to reduced services and hold both schools at constant percentages of total enrollment.

Due to growth in enrollment at GBS, the district is adding one late activity bus and three additional regular routes for the 2015/16 school year. The fee recommendation, approved by the Board of Education on February 9, 2015, called for a 3.7% increase in bus fees and the continuance of the 50% discount for sibling riders. Transportation fees have not increase in the past six years.

**AGENDA ITEM #3: Student Fees**

H. Siena presented a recommendation for FY2015/16 student fees to the committee. This agenda item will be presented to the Board of Education for discussion on February 23, 2015. The recommendation for the 2015/16 school year is for no increase across the board for student fees, with the exceptions of student transportation and student parking. Recommended student fees for FY2015/16 are: Driver Education Fees: maintain the behind-the-wheel fee of \$350, Parking Sticker Fees: \$300 fee for full year and \$150 per semester (5% increase), Towel & Material Fees: maintain fees at \$25.50, Credit Card Convenience Fee: maintain fee at \$2.50 per online transaction, Pre-School Tuition: no increase.

**AGENDA ITEM #4: Insurance Update**

H. Siena presented to the committee insurance aggregate claims reports for the projected period of 9/1/2014-8/31/2015, compared to the same period one year prior 9/1/2013- 8/31/2014.

Also presented was an enrollment and claims analysis for the first quarter of the current plan year, September 1-November 30, 2014. This analysis revealed that current enrollment has increased and total claims are trending lower than the comparative prior period. Dental claims are trending a bit higher. There was discussion regarding large claims exceeding the district's stop loss limit, which could significantly affect renewal rates for the 2015/16 plan year. Changes in enrollment were presented for active employees only, which showed a slight decrease in enrollment in the PPO1 plan, a 200% increase in enrollment in the High-Deductible PPO2 plan, a slight decrease in enrollment in the HMOI plan, and a slight increase in the Blue Advantage HMO plan. The increase in enrollment in the High-Deductible PPO2 plan is the result of several factors including the Board contribution into the Health Savings Accounts and from additional enrollment attributed to new hires.

With regards to the Shape Your Life Wellness program, H. Siena shared with the committee that 65% of 836 eligible employees participated in the health screenings this year, an increase of over 20% participation from the prior year, with 386 flu shots administered.

**AGENDA ITEM #5: Other: Insurance Cost Containment Meeting**

Due to the unexpected snow day and the closing of school, the originally scheduled Insurance Cost Containment Committee Meeting, set for Monday, February 2, 2015, was cancelled and will be rescheduled for a future date.

At the next scheduled meeting, the committee will discuss how to inform staff and market the benefits of the High-Deductible PPO2 plan, as well as encourage staff to enroll in this plan. Additionally, the committee will discuss plan design changes that will serve to contain future costs.