

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, April 23, 2012**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, April 23, 2012, at approximately 7:01 p.m. at Glenbrook North High School Library, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Hammer, Martin, Regalbuto, Shein, Taub, Wolfson

Absent: Boron

Also present: Bretag, Caliendo, Geddeis, Jakes, Pearson, Pryma, Riggle, Siena, Wegley, Williamson

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Hammer, seconded by Dr. Regalbuto to approve the agenda for this meeting.

Upon calling of the roll:

aye: Hammer, Martin, Regalbuto, Shein, Taub, Wolfson

nay: none

Motion carried 6-0.

STUDENTS AND STAFF WHO EXCEL

Ms. Geddeis introduced engineering students from GBS who placed first in innovation at the Underwater Remotely Operated Vehicle Challenge. Students constructed an underwater vehicle that was remotely driven.

Dr. Riggle asked students to describe the contest.

One of the students explained the competition and the various challenges that their device had to meet.

Dr. Riggle asked if a kit was provided.

Students described what they received in order to build their device.

Mr. Shein asked if the students were limited to spending \$200.

Students indicated that fundraising provided money for the device.

Dr. Regalbuto asked the students what did not perform as expected.

Students described some last-minute programming and other changes that were made to the device in response to problems.

Mr. Hammer asked if there is video of the competition.

Students indicated that pictures are available.

Mr. Hammer asked the seniors students where they plan to attend college and their majors. All seniors plan to major in engineering.

Mr. Shein asked about hands-on experiences as part of the curriculum.

Students spoke of the value in completing the project. The curriculum in their engineering/physics class was applicable to this competition.

Dr. Riggle stated that he and the Board are very proud of what the students accomplished.

Ms. Geddeis recognized Steve Weissenstein, GBS head girls' basketball coach. Mr. Weissenstein was honored this year as the Illinois Basketball Coaches Association Coach of the Year.

Mr. Weissenstein described the basketball season.

Dr. Wegley thanked Mr. Weissenstein for all that he does for GBS.

RECOGNITION OF COMMUNITY VISITORS

None.

BOARD AND SUPERINTENDENT REPORTS

Dr. Riggle recognized Mrs. Siena and the business department for the CAFR award. It is fortunate that the district earned this award again. This is a significant award.

Dr. Riggle announced that Mr. Wegley is now Dr. Wegley. The Board congratulated Dr. Wegley.

MOTION TO APPROVE CONSENT AGENDA

Motion by Mr. Wolfson, seconded by Mr. Hammer to approve the following items on the consent agenda with item 6.14 pulled for discussion in closed session.

APPOINTMENTS

- 1.) a. the appointment of the following certificated staff as recommended by the assistant superintendent for human resources

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
Joshua Koo	Science	08.20.12	GBS	BA, Step 2

- b. no educational support staff appointments

- 2.) a. no resignations/termination of certificated staff:
b. no resignation/termination of educational support staff

- 3.) no FOIA requests.

- 4.) the issuance of Vendor Checks Nos. 52317 through 52653 in the amount of \$896,961.80 as listed on the attached checks register dated April 17, 2012.

- 5.) the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 65648 through 65842, 65849 thru 65934 totaling \$145,372.33. Vendor Payroll check numbers 65843 through 65848 and 65935 through 65941 totaled \$6,347.12. With employees' Federal, State, and FICA/Medicare withholding taxes of \$1,030,391.12 TRS contributions of \$425,082.35 other deductions of \$398,986.41 and direct deposit of \$3,499,583.37 the gross payroll for the month of March was \$5,499,415.58. TRS employer contribution was \$57,361.39 and employer matching FICA and MED was \$151,179.44.

- 6.) no imprest

- 7.) the Open and Closed Session Minutes from April 29, 2012 Regular Board Meeting.

- 8.) Textbook Changes for 2012-2013 School Year as contained in consent agenda item # 6.8.

- 9.) 2013-2014 School Year Calendar as contained in consent agenda item # 6.9.

10.) Certified Staff Rehires as contained in consent agenda item # 6.10.

11.) Retirements, a) certified and b) support staff as contained in consent agenda item # 6.11.

12.) Release of Educational Support Staff as contained in consent agenda item # 6.12.

13.) the acceptance of the following gifts:

Gift From	Amount/ Item	School	Department	Account
Stephen Lochen	2000 Buick Regal LS 4 door vehicle VIN# 2G4WB52K1Y1212871	GBS	Automotives	
Glenview Chamber of Commerce	\$100.00/Science Award Night	GBS	Science	#830860
Glenview Optimist Foundation	Scholarship	GBS	Student Activities	#830851
Jane Pope Memorial Scholarship	Scholarship	GBS	Student Activities	#830851
The Brian Kennedy Foundations, Inc.	Scholarship	GBS	Student Activities	#830851
Northbrook District # 27	Storage Cabinet for Evacuation Chair	GBN	SPECIAL EDUCATION	N/A

Upon calling of the roll:

aye: Hammer, Martin, Regalbuto, Shein, Taub, Wolfson

nay: none

Motion carried 6-0.

DISCUSSION/ACTION: INSTRUCTIONAL TECHNOLOGY UPDATE

Dr. Riggle introduced Mr. Bretag, Mr. Jakes and students to share how district technology resources are used by students and teachers to enhance teaching and learning.

Mr. Zamora's AP Spanish students explained the use of Google Docs to collaborate on a project. Various features of Google Docs such as chat and multiple editing and collaborating at the same

time were explained. Sharing features were described. Students spoke of the benefits of Google Docs.

Dr. Riggle asked Mr. Zamora about the differences and benefits of Google Docs. Mr. Zamora explained the time saving value of this application.

Mr. Jakes introduced students from Mr. Rylander's physics class. Students explained the use of Moodle and the PhysicsClassroom.com. A Google calendar was displayed. Students indicated how they use the calendar to access make-up work or materials. Students explained the use of logger-pro to collect data in their physics class and displayed a video of the simultaneous data collection using logger-pro.

Mr. Hammer asked students to display the PhysicsClassroom.com online resource.

Mr. Bretag introduced members of the GBN Torch. Students described their use of Google Docs and the differences in editing articles from previous methods.

Mr. Bretag spoke of how the English Department and other departments have begun to use Google Docs in a similar manner.

Ms. Jones described how Twitter is used in her Internship and Seminar class. Students learned how to speak and think in public. Her students described the benefits of using Twitter. The students explained some of the drawbacks of Tweeting and provided some suggestions for improvement in the future.

Mr. Bretag introduced Mr. Horine and students to describe their collaborative work environment. Mr. Horine provided the rationale for creating a collaborative workspace for his classes. Students described how the workspace evolved, including students' comfort level. The use of video and photos adds a dimension to the learning. Mr. Horine stated that the structure, format, content and material was all created by the students. Students explained issues of balance in adding content to the worksite. Mr. Horine indicated that student accountability will be ratcheted up for next year.

Mr. Shein and Dr. Riggle thanked the students and acknowledged the teachers' work.

DISCUSSION/ACTION: AWARD OF GBN LIBRARY SHELVING BID

Dr. Ptak reviewed the library shelving bids for GBN. This would be built into the GBN FY12-13 budget. This item will be on consent at the next meeting on May 14.

DISCUSSION/ACTION: SPECIAL EDUCATION STAFFING FOR 2012-2013

Dr. Riggle introduced Ms. Pearson to explain the special education staffing. He recommended that the Board approve the staffing this evening so that teachers can be re-hired.

Ms. Pearson summarized changes in staffing at GBN and GBS and provided a rationale for these changes. She explained the need to hire a full-time speech and language pathologist to deliver services in a more seamless manner. The money previously paid to NSSED for this service would be offset by the salary of the speech pathologist.

Ms. Pearson explained a new revenue source through Medicaid.

Mr. Hammer asked what Medicaid reimburses for.

Ms. Pearson stated that there is no negative impact on the family receiving Medicaid.

Mrs. Siena stated that there has always been Medicaid outreach, but there were recent changes. The fee-for-service structure provides a more stable revenue stream.

Ms. Pearson stated that NSSED is also looking to tap into Medicaid fee-for-service.

Mr. Martin asked why speech pathology was outsourced before.

Mrs. Siena explained that the district began to shift from outsourcing several years ago.

Dr. Riggle stated that there are more students with this need. This allows us to provide a better service.

Ms. Pearson stated that demographics have changed. Students on the Autism Spectrum are on the increase. With that, many students need speech and language services. Transition students also have more needs for this service.

Mr. Martin stated that it makes all the sense to do provide services ourselves at this time. He asked why the district uses NSSED for services.

Ms. Pearson explained that NSSED allows us to determine how much or how little of a service we need.

Dr. Riggle stated if we can provide services ourselves, in-house, we do. When you have a special need that we don't have the expertise to provide, then NSSED brings the expertise for a short

period of time needed. In general, we have had an increase in the number of hours required for speech pathology on students' IEP's.

Ms. Pearson described additional benefits to providing our own service.

Mr. Martin asked what the person will come in at in terms of salary.

Ms. Pearson stated that the individual would have at least a master's degree and a fair amount of experience give the level of service that students need.

Mr. Shein asked if there is a lesser need in the future, what happens to this position. He asked if a different person would be released.

Ms. Pearson stated that some speech pathologists have other teaching certification so they could be used in a teaching capacity.

Dr. Riggle explained the idea of reduction in force. Tenure does not guarantee a full-time position.

Dr. Riggle stated that on May 14 the administration would like to pull some teachers back, so he preferred that the Board approve special education staffing this evening.

MOTION TO APPROVE SPECIAL EDUCATION STAFFING FOR 2012-2013

Motion by Mr. Wolfson, seconded by Mr. Taub to approve special education staffing for 2012-2013.

Upon calling of the roll:

aye: Hammer, Martin, Regalbuto, Shein, Taub, Wolfson

nay: none

Motion carried 6-0.

DISCUSSION/ACTION: CERTIFIED SPECIAL LEAVES

Dr. Caliendo described the special leave requests that are provided for in the teachers' contract and Board policy. He reviewed salary and benefit guidelines.

Mr. Martin asked what is meant by disincentives in the memo.

4/23/12

Dr. Riggle explained that teachers on partial leave used to be entitled to full benefits and still moved on the salary schedule. He provided an example - this is no longer the case. Approval of special leaves is a cost-neutral proposition.

Mr. Martin asked if there are an unusually high number of special leaves this year.

Dr. Riggle stated that the number is not that unusual. Typically we are in the 20's. Dr. Riggle stated that we have had a demographic shift. There are more teachers with child care needs.

Mr. Martin asked if this has this been difficult for principals in staffing.

Dr. Wegley explained the process of how the buildings work through the special requests. Mr. Pryma stated that we are fortunate to have this flexibility.

Mr. Shein stated that potentially we are not losing good people with our ability to allow this.

Mr. Martin asked if there are any non-tenured teachers on the list.

Dr. Caliendo stated that non-tenured cannot request special leaves.

DISCUSSION/ACTION: BUDGET REDUCTION PLAN

Mrs. Siena reviewed the budget reduction plan, touching upon changes in revenue and expenditures. She is targeting a decrease of \$620k for FY13. Staffing reductions will be implemented through attrition. For FY14 there is a targeted decrease of \$1M. This has not been itemized because the district is currently in negotiations. Mrs. Siena reviewed the summary of initial savings from 2011-2014. The result was \$3M in cost savings which increased reserves.

Mr. Wolfson asked how Governor Quinn's proposal will affect the district.

Dr. Riggle stated that it is difficult to tell when and how the proposal will affect us. Dr. Riggle reviewed the options being debated relative to the governor's proposal. He stated that it is too early to determine where the \$1M will come from for FY14. We did not want to look threatening to any of the groups we are currently negotiating with.

Mrs. Siena stated that there is not a consensus of opinion with regard to the TRS cost shift coming to districts or TRS members.

Dr. Riggle stated that the hesitancy is because of concern relative to local property tax increases.

Dr. Riggle stated with the four-year effort the district has realized \$6-7M in savings.

**DISCUSSION/ACTION: COOK COUNTY CLASS 7b REQUEST - ANIXTER
REAL ESTATE INCORPORATED (VILLAGE OF GLENVIEW)**

Dr. Riggle reviewed the 7b request. He described the proposed expansion of Anixter. This would bring jobs and a stronger taxing base eventually. Anixter is currently under the TIF. Taxes would go to Glenview for infrastructure. Once the TIF comes off the district would obtain revenue.

Mrs. Siena stated that the district can still capture this expansion as new revenue at a later time once the property comes on the tax rolls. Glenview is offering an alternate plan if the county does not approve the 7b request.

Mrs. Siena asked the Board for consensus and direction.

Mr. Martin asked what if Anexiter didn't obtain the 7b.

Dr. Riggle stated that the village would have an alternative to the 7b.

Mrs. Siena stated that Glenview and Northbrook are cognizant of the impact on school districts. We will be able to capture all of the value once the property comes on the tax rolls.

Board members spoke in support of the 7b. Consensus was to support the 7b.

MISCELLANEOUS TOPICS

Dr. Riggle acknowledged Mr. Shein for completing the Open Meetings Act training.

Dr. Riggle mentioned the Board retreat on Saturday morning from 8:00-11:30. This is a special Board meeting.

Dr. Riggle reminded Board members about graduation. Board members have been assigned based upon community. Graduation is on June 3. Dr. Riggle asked Board members to let him know if they plan to attend graduation by Saturday.

GBE graduation is scheduled for Friday, June 1 at 7:00 p.m. in the GBS auditorium. Board members should let Dr. Riggle know if they plan to attend.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Wolfson, seconded by Dr. Regalbuto to move into closed session at approximately 9:02 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; student disciplinary cases; and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting (Section 2(c) (1), (9) and (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Hammer, Martin, Regalbuto, Shein, Taub, Wolfson

Nay: none

Motion carried 6-0.

The Board returned to open session at 10:43 p.m.

ACTION REGARDING MATTERS DISCUSSED IN CLOSED SESSION

Motion by Mr. Wolfson, seconded by Mr. Taub to approve the Addendum to the Superintendent's Contract as contained in consent agenda item # 6.14.

Upon calling of the roll:

aye: Hammer, Martin, Regalbuto, Shein, Taub, Wolfson

nay: none

Motion carried 6-0.

ADJOURNMENT

Motion by Mr. Wolfson, seconded by Mr. Taub to adjourn the meeting at approximately 10:43 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 6-0.

* Hammer, Martin, Regalbuto, Shein, Taub, Wolfson

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

UPCOMING BOARD MEETINGS:

Upcoming meetings will be held at
Glenbrook North High School
Library
2300 Shermer Road
Northbrook, IL 60062

Saturday, April 28, 2012	8:00 a.m.	Special Board Meeting (GBS Student Activity Center)
Monday, May 14, 2012	7:00 p.m.	Regular Board Meeting