

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, APRIL 12, 2021**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, April 12, 2021, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

Also present: Fagel, Geallis, Gravel, Johns, Markey, Muir, Pearson, Ptak, Solis, Swanson, Williamson, Wright

**Approval of Agenda for this Meeting**

Motion by Mr. Glowacki, seconded by Mrs. Hanley to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Recognition of Community Visitors**

Community members:

- Thanked the administration for their support in solidarity with our Asian American students in light of the recent anti-Asian events that have been happening across our country
- Acknowledged Illinois State Representative Jennifer Gong-Gershowitz who recently sponsored Il house bill 376 described as a larger effort to increase equity in education
- Stated our district should make it a point to continue officially recognizing our students who achieve milestones in competitions at the state, national and international level
- Commented that we need to provide more resources to our math department
- Requested to expand saliva testing to twice a week to help alleviate the need for a sizeable number of quarantined athletes; increase the frequency

of testing and add it to the summer school protocol, so we can provide the most meaningful high school experiences for our students

### **Board and Superintendent Reports**

The Board and Dr. Johns recognized and thanked Mrs. Hanley and Dr. Kim for their service on the Board.

Dr. Johns:

- Anticipates the district will be opening to our normal environment for the 2021-2022 school year, depending on state and local health official guidance
- Commented that today's announcement of vaccination availability to people 16 years and older, should help us move down the path towards normalcy that we all seek, more information is coming shortly on what next year will look like
- Addressed concerns in the community of rising cases; noted that our testing does not show that we have an increase in our schools which is encouraging
- Commented that we are heading in the right direction as long as we continue all the mitigation measures
- Noted that there are cases in the schools which do cause quarantines; who gets quarantined is based on direction from the CCDPH
- Stated the Regular Board meeting on Monday, April 26, 2021, is canceled; there is a newly scheduled Special Board Meeting on Wednesday, April 28, 2021, based on the election canvassing

The administration shared highlights of events and meetings at the schools and in the community.

### **Motion to Approve Consent Agenda Items**

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the following items on the consent agenda:

- A. Appointments
  - a. Certified
  - b. Support Staff
- B. Resignations/Terminations
  - a. Certified
  - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
  - a. March 15, 2021, Special Board Meeting

- b. March 15, 2021, Special Closed Board Meeting
  - c. March 15, 2021, Regular Board Meeting
  - d. March 15, 2021, Regular Closed Board Meeting
- H. Gifts
- I. Award of Bids for Capital Projects for Summer 2021

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Discussion/Action: Curriculum Reports**

The administration:

- Presented the Curriculum Reports
- Noted this report is driven by board policy 7010 which requires a review of approximately 20% of the courses offered within a department each year
- Provided highlights of the reports and the process

In response to the board members' questions, the administration:

- Noted that we have learned a lot during the pandemic and we will be evaluating this information to determine what instructional approaches and technology applications we may continue to use
  - Explained that courses and curriculum is continually being reviewed, and improved upon; this report only shows approximately 20% of the curriculum that is scheduled for the curriculum report to the Board
  - Explained that the purpose of this report is to examine the curriculum, not the technology tools that are being used
  - Outlined dual credit courses that are available and explained that to teach a dual credit course our teachers must meet the Illinois Community College Board standards of a master's degree in the subject area; a master's degree in secondary education does not apply
  - Noted that we are always looking at supplemental programs to enhance our curriculum and are familiar with the AOPS (Art of Problem Solving) program; math I.S.'s provided more context about this supplemental application
  - Provided clarification regarding Modern European History and the reasons why certain history classes are designed as an AP class and why others are not
  - Spoke about the work that has been done to provide access to all students to enroll in higher-level courses which will allow a student to challenge themselves and offer students the supports that they need to succeed (accelerate vs. remediation)
  - Provided information on how students can move to a higher level course
  - Explained the reasoning and benefits of having instructional assistants in classrooms and noted that GBS uses much of its Title I resources to cover these costs
  - Thanked the Board for recognizing the strain on teachers to teach in a remote and in-person environment
  - Currently, guidance for next year is that students would need a medical reason to continue remote learning

- Discussed the possibility of increasing the number of dual credit courses if Oakton can send a professor to the high school to co-teach

### **Discussion/Action: Preliminary Review of Textbooks**

The administration:

- Reviewed the textbook process and timeline
- Explained that with the change to a flat fee, the cost of the textbooks is no longer part of this report
- Shared the recommended textbook changes for next year

In response to board members' questions, the administration:

- Stated that they will be tracking the costs of textbooks and will continue to monitor and verify that our flat fee is appropriate
- Explained the resources that are used in classes that do not purchase textbooks still meet state standards related to content and skills
- Noted that going forward an ISBN will be included in the report
- Commented that this item will be placed on the consent agenda for approval on April 28

### **Discussion/Action: Glenbrook South Signage and Wayfinding Bids**

The administration:

- Recommended approval of a bid for interior signage, wayfinding, and exterior signage at GBS
- Stated this is part of the District's ongoing safety and security initiatives
- The goal is to have a similar process at GBN next year

In response to board members' questions, the administration:

- Noted the estimated completion of the project would be the end of the summer
- Will educate first responders, security, administration, and students of the new wayfinding
- Stated the projected budget for a similar project at GBN is \$150,000-\$200,000 and explained the difference in estimated costs
- Outlined what this bid includes and noted additional work and costs that might still be needed such as building automation and mass notifications that we are still working on; some additional work can be done in-house
- Provided clarification on specifics of signage and noted that additional outdoor signage would be part of Phase II of the project
- Commented that this item will be placed on the consent agenda for approval on April 28

### **Discussion/Action: FY22 Special Education FTE Recommendation**

The administration:

- Recommended a total 2021-22 Special Education Certified Staffing of 79.3 FTE; a reduction of 1.0 FTE

- Stated the decrease is due to three factors: proportional decline in general education enrollment, student exits from the district, or student staffing out of special education
- Noted that we have a few articulation meetings that still need to occur and several pending initial evaluations which may have an impact on student count and course recommendations affecting sectioning
- This item will come back on the consent agenda item at the next board meeting
- If there is a need for additional FTE, that request will come to the Board in the future

**Discussion/Action: NSSED COVID Related Finances**

The administration:

- Stated that NSSED has had an increase in costs due to COVID related expenses
- Explained that through several rounds of negotiating, a proposal was presented that the members and subscribers of the organization will need to pick up the costs directly related to the pandemic, and the loss of user fees would be made up through the use of the fund balance
- Noted the projected D225 surcharge would be approximately \$57,000; all members and subscribers will make payments based on their level of usage
- Shared that we have ESSER funds coming to us due to COVID expenses but consortiums are not given these funds, but we are suggesting we use these funds to pay for this surcharge
- Noted that NSSED is also continuing to look for additional grant funding which then would reduce the surcharge to the districts

In response to board members' questions, the administration:

- Provided additional information on the reasons for the shortfall

The administration stated that on April 14, Mrs. Hanley will need to vote on this proposal and asked for the Board to provide her with their sentiment; the Board consensus was to approve the surcharge.

**Discussion/Action: Technology Services Operating Budget for 2021-2022**

The administration:

- Stated each year the Board of Education reviews the technology services budget related to the maintenance of our District's network and related hardware, enterprise database applications, desktop and mobile device inventory, software and device deployment technologies, and overall service and support for technology users throughout the school community
- Noted the proposed Technology Services budget for 2021-22 represents a 4.4% decrease
- Commented that the Technology Services team has worked to maintain existing services, further streamline operations, and enhance our students'

- and staffs' experiences
- Noted some of our software licensing is increasing by 3 - 9% year over year
- Stated that we are very close to a redesign of the website with searchable features
- Explained that we are pursuing additional grants that may provide additional revenue

In response to board members' questions, the administration:

- Stated we have plenty of bandwidth
- Noted that we have entertained a call from another municipality which would reduce the cost to D225 taxpayers if they join us
- Commented that over 300 students needed hot spots, which will be paid for through a grant
- Commented that this item will be placed on the consent agenda for approval on April 28

### **Review and Summary of Board Meeting**

The board president summarized what happened at the meeting and noted future meeting dates.

### **Possible Topics for Future Board Meetings**

Future Regular Meeting Dates:

Monday, April 26, 2021 - 7:00 p.m. - Regular Board Meeting - **CANCELED**  
 Wednesday, April 28, 2021 - 7:00 p.m. - Special Board Meeting - **ORGANIZATIONAL MEETING**

### **Motion to Move into Closed Session**

Motion by Mr. Glowacki, seconded by Mrs. Hanley to move into closed session at approximately 9:55 p.m. to consider: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; student disciplinary cases (Section 2(c) (1),(2) and (9) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to the open session at approximately 11:35 p.m.

**Motion Regarding GESPA Collective Bargaining Agreement**

Motion by Mr. Glowacki, seconded by Mrs. Hanley to increase the base salary for the budget pool for the GESSA salary by 3.75% and not to exceed \$29,745.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Motion Regarding a Non-Certified Personnel Matter**

Motion by Mr. Glowacki, seconded by Dr. Sztainberg moved that the Board approve the resignation agreement with Paul Carlson under the terms, as discussed in the closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Motion Regarding Administrative Salaries**

Motion by Mr. Glowacki, seconded by Dr. Kim to reduce the administrator 2021-22 salary budget pool minus 1.27%.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Motion Regarding Non-Union, Non-Certified Salaries**

Motion by Mr. Glowacki, seconded by Mr. Taub to increase the Non-Union Non-Licensed salary budget pool for the 2021-2022 budget year by 2.76% and not more than \$248,921.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Adjournment**

Motion by Mr. Glowacki, seconded by Dr. Kim to adjourn the meeting at approximately 11:41 p.m.

Upon a call for a vote on the motion, all present voted aye.\*

Motion carried 7-0

\* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION