

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, FEBRUARY 22, 2021**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, February 22, 2021, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

* This meeting was held in person and via Zoom webinar.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Hanley, Kim, Shein, Sztainberg, Taub

Absent: Glowacki

Also present: Fagel, Geallis, Gravel, Johns, Markey, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Ms. Hanley, seconded by Dr. Sztainberg to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Mr. Glowacki arrived at 7:05 p.m.

Recognition of Community Visitors

A community member shared his opinions and concerns regarding results from his FOIA request.

Board and Superintendent Reports

The administration provided district updates and highlights of events/celebrations at the schools.

Motion to Approve Consent Agenda Items

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the following items on the consent agenda:

- A. Appointments
 - a. Certified
 - b. Support Staff
- B. Resignations/Terminations
 - a. Certified
 - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
 - a. February 8, 2021 Regular Board Meeting
 - b. February 8, 2021, Closed Board Meeting
 - c. February 16, 2021, Facilities Committee Meeting
- H. Gifts
- I. School Operating Budgets for Fiscal Year 2021-22
- J. Certified General Education Staffing Authorization
- K. Resolution for Appointment of IMRF Authorized Agent
- L. Resolution for the Adoption of the Teachers' Retirement System of the State of Illinois Supplement Savings Plan

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Award of Bids for Capital Projects for Summer 2021

The administration:

- Reviewed the bid process and noted that they were discussed at the facility committee meeting
- Stated the bid results are \$21,304 or 1.9% under the original estimate
- Noted two additional projects were identified at the District Office, expanding the reception area and two secure workspaces for Business Service Personnel
- Recommended that the Board award the bid as presented for the work to be performed during the summer of 2021
- Stated that this will be on the consent agenda at the next board meeting

Procedures for Release of Non-Tenured and Part-Time Certified Staff

The administration reviewed the process related to the release of staff who fall within this category. They noted there is a special board meeting on March 15, at 6:00 p.m. before the regularly scheduled board meeting to discuss specific people who would be affected.

Registration and Materials Fee Proposal

The administration:

- Outlined the proposed implementation of a registration and instructional materials fee for the 2021-2022 school year in the amount of \$300
- Reviewed the expected cost and benefits for our families

In response to the board members' questions, the administration:

- Shared other districts' experience and noted the importance of educating parents of the change
- Explained that combining fees and having the district purchase materials for all students is expected to have significant savings for parents (10-15%)
- Noted this fee will include licensing fees
- Stated this will be breakeven proposal for the district
- Commented that this proposal will allow a payment plan for the fee
- Will research the possibilities of providing both an e-book and physical textbook
- Is still working through the process, but Becks will be responsible for the management of this program
- Explained that in order to allow for the greatest savings and best processes at this time we would not be allowing parents/students the option to opt out
- Noted that anyone who qualifies for free and reduced lunch also qualifies for a discount on fees
- If students change classes, the changes in materials would be handled through the bookstore
- Highlighted that this fee currently does not include locks or P.E. uniforms, but might include once we finalize the fee
- Stated this memo will be updated and brought back on the consent agenda at the March 15, 2021 board meeting (If there are any major changes, it will be put on the agenda as a discussion/action item)
- Will make sure to fully communicate to our families what items will need to be returned, the process and what is included in this one fee
- Will continue to evaluate this change going forward

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and noted future meeting dates.

Possible Topics for Future Board Meetings

The Board president stated that a mental health report should be presented at the March 15, 2021 board meeting and that an equity and free expression discussion will be had at a future board meeting.

Future Regular Meeting Dates:

Monday, March 15, 2021 - 6:00 p.m. - Special Closed Board Meeting
Monday, March 15, 2021 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Mrs. Hanley to move into closed session at approximately 8:11 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Section 2(c) (1), (2) and (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 9:55 p.m.

Motion Regarding the Resolution Approving Superintendent's Contract Extension

Motion by Mr. Glowacki, seconded by Mr. Taub pursuant to section 10-23.8 of the Illinois School Code the Board finds that the student performance and academic improvement goals contained in the aforesaid contract with the superintendent have been met and thereby I move the Board extend the contract with Dr. Charles Johns through the 2023-24 school year pursuant to the discussion in closed.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Adjournment

Motion by Mr. Glowacki, seconded by Mr. Taub to adjourn the meeting at approximately 10:00 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION