



TO: Dr. Charles Johns
FROM: Rosanne Williamson
RE: FOIA Requests

FOIA Response:

Please see the attached email response. Responsive documents can be found online at <http://il.glenbrook.schoolboard.net/board>. (Responsive documents will not be attached to the all documents pdf, but can be found under the FOIA agenda item.)

Background:

The Freedom of Information Act (FOIA - 5 ILCS 140/1 et seq.) is a state statute that provides the public the right to access government documents and records. A person can ask a public body for a copy of its records on a specific subject and the public body must provide those records, unless there is an exemption in the statute that protects those records from disclosure (for example: records containing information concerning student records or personal privacy).

A public body must respond to a FOIA request within 5 business days after the public body receives the request or 21 business days if the request is for commercial purpose. That time period may be extended for an additional 5 business days from the date of the original due date if:

- The requested information is stored at a different location;
- The request requires the collection of a substantial number of documents;
- The request requires an extensive search;
- The requested records have not been located and require additional effort to find;
- The requested records need to be reviewed by staff who can determine whether they are exempt from FOIA;
- The requested records cannot be produced without unduly burdening the public body or interfering with its operations; or
- The request requires the public body to consult with another public body who has substantial interest in the subject matter of the request.

If additional time is needed, the public body must notify the requester in writing within 5 business days after the receipt of the request of the statutory reasons for the extension and when the requested information will be produced.



Elaine Geallis <egeallis@glenbrook225.org>

Re: FOIA request

1 message

Rosanne Marie Williamson <rwilliamson@glenbrook225.org>

Wed, Aug 26, 2020 at 2:42 PM

To: Eric DeGrechie <eric.degrehie@patch.com>

Bcc: egeallis@glenbrook225.org

Dear Mr. DeGrechie,

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On 8/25/20 we received your request for the following information:

- Any email correspondence between Superintendent Dr. Charles Johns, the Glenbrook 225 Board of Education and human resources regarding Athletic Director Steve Rockrohr between Aug. 11, 2020 and Aug. 25, 2020.

District Response:

Your request is denied pursuant to Section 7(1)(f), which exempts: preliminary drafts, notes, recommendations, memoranda and other records in which opinions are expressed, or policies or actions are formulated, except that a specific record or relevant portion of a record shall not be exempt when the record is publicly cited and identified by the head of the public body. The only document responsive to your request is a communication from the Superintendent to the Board of Education that contains notes, opinions, and recommendations that the Board relied upon to formulate preliminary decisions regarding Mr. Rockrohr.

You have a right to have the denial of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access
Counselor Office of the
Attorney General 500
South 2nd Street
Springfield, Illinois
62706
Fax: 217-782-1396
E-mail: publicaccess@atg.state.il.us

You also have the right to seek judicial review of your denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this denial letter when filing a Request for Review with the PAC.

Sincerely,

Rosanne Williamson, Ed.D.
Secretary, Board of Education
Assistant Superintendent for Educational Services
[Glenbrook High School District 225](#)
[3801 West Lake Avenue](#)
[Glenview, IL 60026](#)

On Tue, Aug 25, 2020 at 12:08 PM Eric DeGrechie <eric.degrechie@patch.com> wrote:

Thanks!

Sent from my iPhone

On Aug 25, 2020, at 12:01 PM, Rosanne Marie Williamson <rwilliamson@glenbrook225.org> wrote:

Hi Eric,

Just confirming that we are in receipt of your FOIA request.

Thank you,

Rosanne Williamson Ed.D.
Assistant Superintendent for Educational Services
Glenbrook H.S. District 225
[3801 West Lake Ave.](#)
[Glenview, IL 60026](#)
847-486-4701

On Tue, Aug 25, 2020 at 11:53 AM Eric DeGrechie <eric.degrechie@patch.com> wrote:

Good morning. I didn't see a FOIA request form on your website. I'm seeking any email correspondence between Superintendent Dr. Charles Johns, the Glenbrook 225 Board of Education and human resources regarding Athletic Director Steve Rockrohr between Aug. 11, 2020 and Aug. 25, 2020. Thanks in advance for your help.

--

Eric DeGrechie

Field Editor | Patch.com

Covering Arlington Heights, Buffalo Grove, Deerfield, Glenview and Northbrook



Elaine Geallis <egeallis@glenbrook225.org>

Re: FOIA Request

1 message

Rosanne Marie Williamson <rwilliamson@glenbrook225.org>

Tue, Sep 8, 2020 at 3:16 PM

To: Dan Costigan <dancostigan@gmail.com>

Bcc: egeallis@glenbrook225.org

Dear Mr. Costigan,

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On 8/31/20 we received your request for the following information:

- Emails to just Superintendent of Schools Dr. Charles Johns and any correspondence to and from teacher's union representatives from June 1st to August 27th.

District Response: See attached (Note that some pages appear "blank" as copies were scanned back-to-back and some "back" pages contained no content)

Please note:

- To the extent, your request involves communications between GEA President Matt Whipple and his membership, the *Illinois Educational Labor Relations Act* prohibits a public school district from disclosing communications between a labor organization and its members. 115 ILCS 5/3(d)(6).
- To the extent, your request involves preliminary drafts these requests are denied because preliminary drafts, notes, recommendations, memoranda, and other records in which opinions are expressed, or policies or actions are formulated, except that a specific record or relevant portion of a record shall not be exempt when the record is publicly cited and identified by the head of the public body Section 7(1)(f) of FOIA.

You have a right to have the denial of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor Office of the Attorney General 500 South 2nd Street
Springfield, Illinois 62706
Fax: 217-782-1396
E-mail: publicaccess@atg.state.il.us

You also have the right to seek judicial review of your denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this denial letter when filing a Request for Review with the PAC.

Sincerely,

Rosanne Williamson, Ed.D.
Secretary, Board of Education
Assistant Superintendent for Educational Services
Glenbrook High School District 225
3801 West Lake Avenue
Glenview, IL 60026

On Sat, Aug 29, 2020 at 3:29 PM Dan Costigan <dancostigan@gmail.com> wrote:

Thank you for your response. To make it less burdensome please limit the emails to just Superintendent of Schools Dr. Charles Johns and any correspondence to and from teacher's union representatives from June 1st to August 27th.

Thank you.

Daniel J Costigan
847-280-1782

On Wed, Aug 26, 2020, 2:49 PM Rosanne Marie Williamson <rwilliamson@glenbrook225.org> wrote:

Dear Mr. Costigan,

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On 8/24/20 we received your request for the following information:

- All records and correspondence regarding the opening of schools for the 2020-21 academic year. This may include, but is not limited to, emails between District 225 administration, members of the school board and the representatives of the three unions for teachers and staff from June 1st, 2020 to present day

District Response:

Your request is denied as unduly burdensome. To comply with this request, the District would have to ask every administrator, every member of the school board, and every representative of the three unions to search for any record of communication between the groups “regarding the opening of schools.” Not only would every administrator, every board member, and every union representative have to search their files for correspondence, but the District would have to search every email account for such communications. The District would then be required to make a subjective determination as to whether each communication was “regarding the opening of schools.” Each communication would also have to be reviewed for exempt information, such as student record information, or information that would constitute a clearly unwarranted invasion of personal privacy (e.g. an email from a teacher to an administrator detailing a medical concern, or a childcare issue.) The Act does not require a public body to undertake such an extensive search, nor are we required to subjectively determine what records might be responsive to your request.

I invite you to narrow the breadth and depth of your request and we will make a new determination as to whether any revised request you submit can be complied with without unduly disrupting the District’s operations.

You have a right to have the denial of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access
Counselor Office of
the Attorney
General 500 South
2nd Street
Springfield, Illinois
62706
Fax: 217-782-1396
E-mail: publicaccess@atg.state.il.us

You also have the right to seek judicial review of your denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this denial letter when filing a Request for Review with the PAC.

Sincerely,

Rosanne Williamson, Ed.D.
Secretary, Board of Education
Assistant Superintendent for Educational Services
[Glenbrook High School District 225](#)
[3801 West Lake Avenue](#)
[Glenview, IL 60026](#)

On Mon, Aug 24, 2020 at 12:33 PM Dan Costigan <dancostigan@gmail.com> wrote:

August 24th, 2020

Dear FOIA Officer:

This is a request under the Freedom of Information Act for all records and correspondence regarding the opening of schools for the 2020-21 academic year. This may include, but is not limited to, emails between District 225 administration, members of the school board and the representatives of the three unions for teachers and staff from June 1st, 2020 to present day.

Please send me the records in the electronic format in which you keep the records. If the records are only in paper format, please scan them into PDFs. Please email me the records. If you are unable to send the records in the format I requested, please contact

me to discuss alternatives. Please contact me for my authorization of any charge in excess of \$10. I am not making this request for a commercial purpose.

Thank you,

Daniel J. Costigan, Parent and Glenview Taxpayer

mobile - 847-280-1782

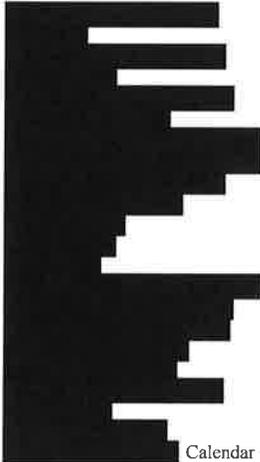
dancostigan@gmail.com

From: [Google Calendar](#) on behalf of [Matthew R Whipple](#)
To: cjohns@glenbrook225.org; cjohns@glenbrook225.org
Subject: Re-Opening Plan Advisory Committee
Attachments: [invite.ics](#)

Matthew R Whipple
has accepted this invitation.

Re-Opening Plan Advisory Committee

When
Mon Aug 31, 2020 4pm – 5pm Central Time - Chicago
Calendar
cjohns@glenbrook225.org
Who



Calendar <<https://www.google.com/calendar/>>

You are receiving this email at the account cjohns@glenbrook225.org because you are subscribed for invitation replies on calendar cjohns@glenbrook225.org.

To stop receiving these emails, please log in to <https://www.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More <https://support.google.com/calendar/answer/37135#forwarding>](https://support.google.com/calendar/answer/37135#forwarding)

From: [Matthew R Whipple](#)
To: [Charles Johns](#); [Rosanne Marie Williamson](#)
Subject: Recording of Last Night's Board Meeting
Date: Tuesday, July 28, 2020 9:40:05 AM

The GEA would like to review the recording of last night's board meeting.
What is the procedure for accessing the recording?

Thank you for your help.

Matthew R. Whipple
Director, Glenbrook Academy of International Studies
Instructor, Social Studies

Glenbrook High Schools
4000 West Lake Avenue
Glenview, Illinois 60026
(O) 847-486-4496
(F) 847-486-4633

From: [Matthew R Whipple](#)
To: [Charles Johns](#)
Subject: Re: Information Request
Date: Tuesday, July 28, 2020 8:47:20 AM

We have received the document. We will need time to evaluate the changes.

Thank you.

Matthew R. Whipple
Director, Glenbrook Academy of International Studies
Instructor, Social Studies

Glenbrook High Schools
4000 West Lake Avenue
Glenview, Illinois 60026
(O) 847-486-4496
(F) 847-486-4633

On Tue, Jul 28, 2020 at 8:22 AM Charles Johns <cjohns@glenbrook225.org> wrote:
Matt:

Good morning. Per your request, attached is the resolution from last night. The amendments were included as items #2 and #3.

Please let me know if or when you would like to discuss further.

Thank you.

Charles

On Mon, Jul 27, 2020 at 11:40 PM Matthew R Whipple <mwhipple@glenbrook225.org> wrote:

On behalf of the GEA, I am requesting a copy of the specific resolution and attached amendments passed by the Board on July 27th as pertaining to the Learning and Operations Plan for the fall.

Thank You.

Matt Whipple
for the GEA

Matthew R. Whipple
Director, Glenbrook Academy of International Studies
Instructor, Social Studies

Glenbrook High Schools

4000 West Lake Avenue
Glenview, Illinois 60026
(O) 847-486-4496
(F) 847-486-4633

--

Charles W. Johns, Ph.D.
Superintendent
Glenbrook District 225
3801 West Lake Avenue
Glenview, Illinois 60026

From: [Matthew R Whipple](#)
To: [Charles Johns](#); [Rosanne Marie Williamson](#); [Brad Swanson](#); [R.J. Gravel](#); [Lauren Fagel](#); [Jason Markey](#)
Subject: Information Request
Date: Monday, July 27, 2020 11:40:37 PM

On behalf of the GEA, I am requesting a copy of the specific resolution and attached amendments passed by the Board on July 27th as pertaining to the Learning and Operations Plan for the fall.

Thank You.

Matt Whipple
for the GEA

Matthew R. Whipple
Director, Glenbrook Academy of International Studies
Instructor, Social Studies

Glenbrook High Schools
4000 West Lake Avenue
Glenview, Illinois 60026
(O) 847-486-4496
(F) 847-486-4633

From: Charles Johns
To: Charles Johns
Bcc: mwhipple@glenbrook225.org
Subject: Re-Opening Advisory Committee Meeting Invite
Date: Thursday, August 13, 2020 8:10:39 PM

Dear Re-Opening Advisory Committee Member:

Thank you for agreeing to be a member of the Re-Opening Plan Advisory Committee. This committee will play an important part in the process of intelligently and safely re-opening our schools. I look forward to working with you as we monitor the re-opening progress of our district. In this capacity, you will join other stakeholders in the district and provide advice and perspective to me and the D225 Board of Education.

This committee will meet every two weeks, on Monday afternoons, to review the status of the re-opening plan, the indicators, and local conditions. For the convenience of all involved, the meetings will be held via Zoom and should last approximately one hour in length. Our first meeting will be held on Monday, August 17, at 4 pm. Here is the Zoom link for this first meeting:

Topic: Re-opening Plan Advisory Committee
Time: Aug 17, 2020 04:00 PM Central Time (US and Canada)

Join Zoom Meeting

<https://glenbrook225.zoom.us/j/88980069076?pwd=Vo5tNnlOYk9zRlhXVjFpbHNEboZZZz09>

Meeting ID: 889 8006 9076

Passcode: 720941

One tap mobile

+12063379723,,88980069076#,,,,,0#,,720941# US (Seattle)

+12133388477,,88980069076#,,,,,0#,,720941# US (Los Angeles)

Dial by your location

+1 206 337 9723 US (Seattle)

+1 213 338 8477 US (Los Angeles)

Meeting ID: 889 8006 9076

Passcode: 720941

Find your local number: <https://glenbrook225.zoom.us/j/88980069076?pwd=Vo5tNnlOYk9zRlhXVjFpbHNEboZZZz09>

Below is a schedule of the subsequent meeting dates:

Monday, August 17

Monday, August 31

Monday, September 14

Monday, September 21 (note; out of sequence)

Monday, October 5

Monday, October 19
Further dates to be announced

During this meeting, we will make introductions, review the Re-opening Plan, and consider the indicators. The purpose of the meeting is to collect feedback from multiple perspectives. It is not intended to be a session for persuading or lobbying others. Every member of the committee has valuable insights to share. It is our objective to make sure that we hear these insights and ensure that everyone feels heard and respected.

Please let me know if you have any questions.

I look forward to seeing you on Monday.

Thank you.

Charles Johns

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Charles W. Johns, Ph.D.
Superintendent
Glenbrook District 225
3801 West Lake Avenue
Glenview, Illinois 60026

From: [Charles Johns](#)
To: [Matthew R Whipple](#)
Subject: Re: Information Request
Date: Tuesday, July 28, 2020 8:22:17 AM
Attachments: [Resolution.pdf](#)

Matt:

Good morning. Per your request, attached is the resolution from last night. The amendments were included as items #2 and #3.

Please let me know if or when you would like to discuss further.

Thank you.

Charles

On Mon, Jul 27, 2020 at 11:40 PM Matthew R Whipple <mwhipple@glenbrook225.org> wrote:

On behalf of the GEA, I am requesting a copy of the specific resolution and attached amendments passed by the Board on July 27th as pertaining to the Learning and Operations Plan for the fall.

Thank You.

Matt Whipple
for the GEA

Matthew R. Whipple
Director, Glenbrook Academy of International Studies
Instructor, Social Studies

Glenbrook High Schools
4000 West Lake Avenue
Glenview, Illinois 60026
(O) 847-486-4496
(F) 847-486-4633

--

Charles W. Johns, Ph.D.
Superintendent
Glenbrook District 225
3801 West Lake Avenue
Glenview, Illinois 60026

From: Charles Johns
To: allstaff
Subject: School Reopening Plan: Learning and Operational Plan 2020-21
Date: Friday, July 24, 2020 4:57:51 PM
Attachments: [Glenbrook Recommendation Letter 7-24-2020.pdf](#)
[D225 Reopening Plan V6.pdf](#)

Good evening, colleagues:

I hope that you are well.

This evening, the administration is releasing the School Reopening Plan. After months of research and planning, it is ready. In Monday's Board of Education meeting, the plan will be reviewed for the board and recommended for adoption.

Aside from the advance notice to our staff, we will be sending this information to our families shortly. Attached you will find a letter explaining the change and a simple infographic highlighting the plan. Within the letter are links to the full comprehensive plan, access information for Monday's board meeting, and to a short video about the plan. Over the ensuing days, we will be developing an FAQ. You can submit your questions to either a supervisor or learningplan@glenbrook225.org.

I know that there is a great deal of anticipation for this information. I appreciate the patience that has been extended while this very difficult work was being done. Also, I want to thank everyone who participated in the many focus groups and surveys. The feedback was very valuable and contributed to our ability to develop a plan for which we can be proud of.

Finally, there were many, many of our colleagues who played a vital role in the development of this plan. While they are too numerous to mention, I want them to know how grateful I am for their contributions. It was difficult and tense work, but it was done on behalf of our students, staff, and families and with the best intent possible.

I look forward to seeing you again. In the meantime, I wish you the best.

Sincerely,

Charles Johns

--

Charles W. Johns, Ph.D.
Superintendent
Glenbrook District 225
3801 West Lake Avenue
Glenview, Illinois 60026

From: Charles Johns
To: allstaff
Subject: D225 Update - Revision
Date: Wednesday, June 10, 2020 7:27:00 PM

Good evening, Glenbrook Staff:

I am embarrassed to say that I missed a line in my previous email. While writing it, I got stuck on a line and thought I'd return to it. Unfortunately, I never came back to the line and forgot about the needed edit. The missing line was a bullet point regarding Remote Learning Planning Days. At this point, they are not part of the state's plan for the 20-21 school year and our plan.

The corrected version is below and will be sent to families very soon.

Sorry for any confusion and for filling up your in-basket.

Charles

Dear Glenbrook Community,

I hope the end of the school year finds you and your family well and ready to find some relaxation over the summer. Our leadership team has worked jointly with our teaching staff to prepare for what the start of the 2020-21 school year might look like. While we all want to return to face-to-face classroom instruction, our first priority continues to be the safety of our students and staff. To that end, we continue to follow the guidelines from the Centers for Disease Control (CDC), Illinois Department of Public Health (IDPH) and Illinois State Board of Education (ISBE), which are ever-changing as the situation evolves.

At a special meeting on Monday night, the Board of Education reviewed and discussed a tentative outline of a plan for our return to learning this fall. The administration presented its best options and ideas, based on what is known at this time. It is important to note that this outline is grounded in the assumption that students will be required to adhere to the Restore Illinois Phase 4 guidelines. In addition, this plan will continue to evolve as we receive additional guidance from authorities and feedback from students, parents, and staff.

To guide our decisions in the development of the 2020-21 learning plan, a series of guiding principles were developed and include:

- Maintain the health and safety of all students and staff;
- Provide meaningful and engaging academic experiences for all students;
-

Address the social and emotional needs of all students;

- Provide consistency and stability for all students and staff; and
- Provide continuous professional learning opportunities for staff that address learning needs unique to this time.

From an instructional perspective, we believe that providing a consistent and stable learning environment is a critical element for student success. Until we are able to fully return, our approach is to provide students with an E-Learning experience that mirrors as much of a normal school day as possible. We also acknowledge that there are times when our students need access to face-to-face interactions and services within the school building.

Taking these elements into consideration, we have developed a unique learning experience that we have termed, “Enriched E-Learning with a Gradual Return Model.” In the current version of this plan, all students will begin with E-Learning on August 19. This will include a return to traditional academic expectations including:

- Attendance
- Grading
- Required live synchronous class sessions
- Assessments
- Elimination of midweek remote learning planning days

Synchronous online classes will be required and will follow a schedule, mirroring a school day. After Labor Day, face-to-face services will be available to students, in a variety of formats, and may include academic support, counseling, case management, and related services. From there, the situation will be closely monitored as we try to gradually begin bringing small groups of students into the facilities.

This model provides a consistent, predictable experience for both our students and instructional staff. It allows us to establish a routine that is adaptable, flexible, and can easily transition between face-to-face instruction to E-Learning, should a case or surge of COVID-19 occur in the communities.

Even with as much as we know at this time, there are still many unknowns and changes are happening every day. We will be the first to say that we don't have all of the answers, and have many questions centering around maintaining the arts, activities, and athletics which

make our student experience so enriching. We still have operational and logistical matters to sort out as additional health and safety guidelines emerge. In the meantime, we will continue to build out our E-Learning plans to ensure robust and challenging academic coursework.

We are committed to navigating this together, with our teachers, staff, parents, students, and communities. Throughout the summer and especially as we near our start date in August, we will be in constant communication with our families via email, as there is news to share.

I remain proud of students, teachers, staff, and families who adapted quickly this spring and maintained such powerful grace, resilience, and patience throughout this time.

Be well and enjoy the summer.

With Glenbrook Pride,

Dr. Charles Johns
Superintendent

o

--
Charles W. Johns, Ph.D.
Superintendent
Glenbrook District 225
3801 West Lake Avenue
Glenview, Illinois 60026

From: ckozeluh@glenbrook225.org on behalf of [Charles Johns](#)
To: [allstaff](#)
Subject: District 225 Update
Date: Wednesday, June 10, 2020 5:34:12 PM

Greetings Glenbrook Staff,

The following letter will be emailed to our families this evening at 7 p.m.:

Dear Glenbrook Community,

I hope the end of the school year finds you and your family well and ready to find some relaxation over the summer. Our leadership team has worked jointly with our teaching staff to prepare for what the start of the 2020-21 school year might look like. While we all want to return to face-to-face classroom instruction, our first priority continues to be the safety of our students and staff. To that end, we continue to follow the guidelines from the [Centers for Disease Control \(CDC\)](#), [Illinois Department of Public Health \(IDPH\)](#) and [Illinois State Board of Education \(ISBE\)](#), which are ever-changing as the situation evolves.

At a special meeting on Monday night, the Board of Education reviewed and discussed a tentative outline of a plan for our return to learning this fall. The administration presented its best options and ideas, based on what is known at this time. It is important to note that this outline is grounded in the assumption that students will be required to adhere to the Restore Illinois Phase 4 guidelines. In addition, this plan will continue to evolve as we receive additional guidance from authorities and feedback from students, parents, and staff.

To guide our decisions in the development of the 2020-21 learning plan, a series of guiding principles were developed and include:

- Maintain the health and safety of all students and staff;
- Provide meaningful and engaging academic experiences for all students;
- Address the social and emotional needs of all students;
- Provide consistency and stability for all students and staff; and
- Provide continuous professional learning opportunities for staff that address learning needs unique to this time.

From an instructional perspective, we believe that providing a consistent and stable learning environment is a critical element for student success. Until we are able to fully

return, our approach is to provide students with an E-Learning experience that mirrors as much of a normal school day as possible. We also acknowledge that there are times when our students need access to face-to-face interactions and services within the school building.

Taking these elements into consideration, we have developed a unique learning experience that we have termed, “Enriched E-Learning with a Gradual Return Model.” In the current version of this plan, all students will begin with E-Learning on August 19. This will include a return to traditional academic expectations including:

- Attendance
- Grading
- Required live synchronous class sessions
- Assessments

Synchronous online classes will be required and will follow a schedule, mirroring a school day. After Labor Day, face-to-face services will be available to students, in a variety of formats, and may include academic support, counseling, case management, and related services. From there, the situation will be closely monitored as we try to gradually begin bringing small groups of students into the facilities.

This model provides a consistent, predictable experience for both our students and instructional staff. It allows us to establish a routine that is adaptable, flexible, and can easily transition between face-to-face instruction to E-Learning, should a case or surge of COVID-19 occur in the communities.

Even with as much as we know at this time, there are still many unknowns and changes are happening every day. We will be the first to say that we don’t have all of the answers, and have many questions centering around maintaining the arts, activities, and athletics which make our student experience so enriching. We still have operational and logistical matters to sort out as additional health and safety guidelines emerge. In the meantime, we will continue to build out our E-Learning plans to ensure robust and challenging academic coursework.

We are committed to navigating this together, with our teachers, staff, parents, students, and communities. Throughout the summer and especially as we near our start date in August, we will be in constant communication with our families via email, as there is news to share.

I remain proud of students, teachers, staff, and families who adapted quickly this spring and maintained such powerful grace, resilience, and patience throughout this time.

Be well and enjoy the summer.

With Glenbrook Pride,

Dr. Charles Johns
Superintendent

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Charles W. Johns, Ph.D.
Superintendent
Glenbrook District 225
3801 West Lake Avenue
Glenview, Illinois 60026

From: ckozeluh@glenbrook225.org on behalf of Charles Johns
To: [allstaff](#)
Subject: District 225 Weekly Coronavirus Update
Date: Friday, June 5, 2020 4:58:25 PM

Dear Glenbrook Staff,

Yesterday marked the official end of the 2019-20 school year and we can all agree, it has been one of the most challenging. I am so proud of students and staff for the resilience, grace, patience, and understanding they have demonstrated during this time. Furthermore, I am grateful for how we have accepted the challenge and learned to navigate together, one step at a time, through the highs and lows of the past weeks.

Please join us in celebrating the class of 2020. We wish our graduates a beautiful step forward as they embark on their next endeavors. Visit the links below for detailed information on the ceremonies:

[GBN Graduation Information](#)

[GBS Graduation Information](#)

With the thought of moving forward, our staff has been working diligently to design a plan for the return to school this fall. We expect to have a detailed plan to share with our school community in the coming week and will keep our families apprised of our intentions.

On that note, if you haven't already, there's still time to provide your input on E-Learning through our [staff survey](#), which closes at the end of today. Your feedback is important to us as we continue planning for the fall, and we greatly appreciate your time.

This will be our last (Friday) weekly update for the school year, but we plan to keep our staff informed in regard to decisions throughout the summer. In addition, it's our last [D225 Snapshot](#) of the school year and features end-of-year items and some additional summer opportunities.

We know that the past few months have been challenging. Our students, staff, and families continue to be in our thoughts as we collectively navigate this experience. We are grateful for the support we have given each other, and we know that we will get through this together.

Sincerely,

Dr. Charles Johns
Superintendent

Link: [Community Letter - June 5, 2020](#)

--

Charles W. Johns, Ph.D.

Superintendent
Glenbrook District 225
3801 West Lake Avenue
Glenview, Illinois 60026



Elaine Geallis <egeallis@glenbrook225.org>

Re: FOIA Request Mr. Farkas

1 message

Rosanne Marie Williamson <rwilliamson@glenbrook225.org>

Tue, Sep 8, 2020 at 3:17 PM

To: Glenn Farkas <glenn@avistamail.net>

Bcc: egeallis@glenbrook225.org

Dear Mr. Farkas:

On August 31, 2020, you submitted to the School District a request for the disclosure of public records pursuant to the Illinois Freedom of Information Act (“FOIA”). In your request, you seek the following records (emphasis in the original):

- Copies of the current contracts of Superintendent Charles, Principal Fagel and Principal Markey. For these three administrators, please also include all signed copies of any agreements that these administrators signed as a condition of their employment with District 225 (such as, but not limited to, an employee Code of Conduct or Ethics).
- Copies of any books, videos, presentations or similar training material that have been used in the **last five years** to educate administrators, teachers and students on the topic of diversity, equity or inclusion.
- Copies of all emails from the School Board, administrators and teachers that reference Black Lives Matter or BLM, Antifa, fascist, anti-fascist, revolution or revolutionary, white privilege, whiteness, white fragility, Tea Party, impeachment, Russian collusion over the **last five years**.
- Copies of all emails from the School Board, administrators and teachers that reference the full (or just last names) of Hillary Clinton, Bill Clinton, Barack Obama, Michelle Obama, Joe Biden, Kamala Harris, Donald Trump, Mike Pence, John McCain, Sarah Palin, Mitt Romney, Paul Ryan, Nancy Pelosi, Mitch McConnell, Robert Mueller, Adam Schiff, Brett Kavanaugh or Christine Blasey Ford over **the last 15 years**. Please also include emails that include the words: conservative or conservatives, Democrat or Democrats, Republican or Republicans or the acronym GOP over **the same time span**.
- A list of all vendors that the District has used, or is currently using, over the **last five years** to provide diversity, equity and/or inclusion training or materials to the administrators, teachers or students. Please also provide copies of any invoices paid to these same vendors over the same time period.
- Copies of every syllabus and list of reading requirements in the History and English departments for **the current school year** in grades 9-12.
- A current spreadsheet containing all the administrators and teacher’s names, email addresses, phone numbers, and departments. Please also note which teachers are the heads of their department.

Pursuant to Sections 2 and 3.6 and of the FOIA, your request is being designated as a “voluminous request.” It is voluminous because it: (1) includes more than five individual requests for more than five different categories of records; and (2) requires the compilation of more than 500 pages of public records. Because your request is voluminous in nature, you must respond within 10 business days and specify whether you would like to amend the request to remove it from being voluminous in nature. If you do not respond within

10 business days, or if you do respond but you do not narrow the request to remove it from being voluminous, the School District will respond to the request and may impose fees as permitted by Section 6 of the FOIA. If fees are assessed, whether you obtain the records made available by the District or not, any unpaid fees will be a debt due and owed to the School District which will be collected in accordance with applicable law.

After the sooner of the receipt of your response or the expiration of the time for you to respond, the School District will respond within five business days, though it may extend its response deadline by up to five additional business days. On the issue of this voluminous request designation, you may file a request for review with the Public Access Counselor (“PAC”) pursuant to §9.5 of *FOIA*. You can file your Request for Review with the PAC at the Office of the Attorney General, 500 South 2nd Street, Springfield, IL 62706 or by calling 1-877-299-FOIA.

Sincerely,

Rosanne Williamson, Ed.D.
Secretary, Board of Education
Assistant Superintendent for Educational Services
[Glenbrook High School District 225](#)
[3801 West Lake Avenue](#)
[Glenview, IL 60026](#)

On Mon, Aug 31, 2020 at 11:31 AM Glenn Farkas <glenn@avistamail.net> wrote:



REGISTERED EMAIL™ | ENCRYPTED TRANSMISSION

You have received an encrypted email from **Glenn Farkas**. To reply to this message encrypted, please [click here](#).

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- A current spreadsheet containing all the administrators and teacher's names, email addresses, phone numbers, and departments. Please also note which teachers are the heads of their department.

Thank you in advance for your prompt response.

--

Glenn Farkas

Avista Financial Network, Inc.
Avista Wealth Management
847-521-4950 (Office)
224-355-1004 (Fax)



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--
Rosanne Williamson Ed.D.
Assistant Superintendent for Educational Services
Glenbrook H.S. District 225
[3801 West Lake Ave.](#)
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847-486-4701