

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, JULY 13, 2020**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, July 13, 2020, at approximately 7:00 p.m. * **This meeting was conducted telemetrically using the Zoom webinar platform pursuant to [Executive Order in Response to COVID-19 No. 5](#)**

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub (present, but did not respond by audio)

Also present: Fagel, Geallis, Geddeis, Gravel, Johns, Markey, Pearson, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Glowacki, seconded by Mrs. Hanley to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg

nay: none

Motion carried 6-0.

Recognition of Community Visitors

Community members commented (via phone message) on:

- The district reopening plans
- Their expectations for District 225 regarding the ACORN Collective suggestions to improve the equity, transparency and justice for the community

The Board president:

- Thanked the community for their input
- Stated reopening plans will be discussed a little later in the meeting
- Welcomed Jason Markey our new GBN principal

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Board and Superintendent Reports

The administration shared highlights of meetings and events at the schools and in the community.

Motion to Approve Consent Agenda Items

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the following items on the consent agenda:

- A. Appointments
 - a. Certified
 - b. Support Staff
- B. Resignations/Terminations
 - a. Certified
 - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
 - a. June 22, 2020, Regular Board Meeting
 - b. June 22, 2020, Closed Board Meeting
- H. Gifts
- I. Approval of Deferred Compensation Plans Authorized Providers
- J. Retirement Declarations
 - a. Certified Staff
 - b. Non-certified Staff

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Review of ISBE Guidelines Regarding School Re-opening & Continued Development of Options Based Approach

The Board president stated:

- Staff is continuing to work with the following goals:
 - Getting students back in school safely
 - Glenbrook excellence
- We are considering multiple options and are making preparations on all levels
- Flexibility is essential because things are constantly changing
- The aim is to have a recommendation at the July 27 Board meeting
- We all want what is best for our students

The administration:

- Provided a status update on the learning plan for 2020-21
- Noted that we do not have a final plan, we are working on a flexible plan because we need to be prepared for any changes that may occur
- Stated the theme for this fall
 - Return to school will not be business as usual
 - Does not signify a return to pre-pandemic operations
 - Important to manage expectations
- Outlined ISBE's new guidance and directives for school districts (continually changing)
 - General requirements
 - Course-specific requirements
 - Students with Disabilities
 - Other Guidance
 - Including Back-to-School Events
 - Limiting non-essential visitors to the building
 - Developing health and safety protocols
 - Transportation
- Reviewed Feedback from Parents and Staff
- Shared next steps
 - Parent Focus Groups
 - Discuss the best way to make each environment successful
 - Professional Development Workshops
- Continuing to Evaluate Options
 - Must be prepared for all scenarios
 - 100% in-person,
 - 100% virtual, or
 - a hybrid
 - gradual return
- Wellness Considerations
 - Student Wellness
 - Social-Emotional Learning Curriculum
 - Counseling Support
 - Counselors, Psychologists, Social Workers, and Deans
 - Webinar Series for Parents/Students
 - Staff Wellness
 - Therapeutic Support Groups
 - Pre-Recorded Webinar for all Staff to View on Glenbrook Day
 - Touchpoints
 - Employee Assistance Program
- Operational Considerations
 - School Building Entry Procedures
 - Daily Health Questionnaire
 - School Hours and Entrances
 - Face Coverings
 - Common Areas
 - Bathrooms

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- Cafeteria and Lunch Time
- Contact Tracing
 - Protocol and Implications

The administration:

- Thanked all those that are working hard to create a successful plan for both students and staff
- Noted the GEA recently did their own survey of their staff, so we will need to review that incoming information
- Will be keeping an eye on local COVID cases
- Stated it is important to keep the lines of communication open

The Board:

- Thanked staff for their great work
- Suggestion having options for all families (e-learning, in-person), possibly changing weekly
- Noted the importance of communication of information
- Commented that e-learning is not the same as last spring, which was implemented quickly; e-learning is different now after more planning
- Asked staff to report on:
 - How we will manage passing periods
 - The plan to reinforce rules
 - How we will know what masks meet CDC's guidelines and if they are worn properly
 - What additional precautions will be put in place for classes with more safety concerns (choir, P.E., etc.)
 - What requirements are in place to make sure all teachers are being trained on best practices for e-learning
 - What % of teachers have taken workshops?
 - Shutdown protocols
 - How does a shift in teaching occur
 - What percentage of our staff cannot or will not be in person
 - How teachers will be evaluated for e-learning
 - Plan to assure we are fully staffed and have substitutes in place
 - What lessons have been learned from summer school
- Suggested:
 - Change on self-reporting form
 - Parent sign off on self-reporting form
 - Random temperature checks
 - Reservations for learning areas and cafeterias
 - The need for allowing flexibility for families to change their choice of preferred method of learning
 - Is there a need for a referendum to make sure we have the monies needed to accomplish a successful year
 - The administration will let the Board know if there are any additional resources that are needed

In response to board members' questions, the administration:

- Explained the 50% capacity is based on an average classroom, the challenge would be in passing periods and common areas
- Legal counsel has suggested that we meet the 6' distance whenever possible

Board president stated that we are hoping to have a final fluid plan for the special July 27 board meeting.

Preliminary Review of Textbook Changes

The administration stated the Academy staff have been revising and restructuring their curriculum. Based on the revisions, some new titles which best fit the new curriculum have been submitted for approval.

In response to board member questions the administration will provide a document on the next consent agenda with confirmed pricing.

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and noted future meeting dates.

Possible Topics for Future Board Meetings

Future Regular Meeting Dates:

Monday, July 27, 2020, 7:00 p.m. - Special Board Meeting

Monday, August 10, 2020 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Mrs. Hanley to move into closed session at approximately 9:48 p.m. to consider:

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 10:37 p.m.

Motion Regarding GESPA Contract

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the GESPA salary increase to the base of the entry salaries matrix of 1.75% and hourly wage increase of 3.75% for returning employees for the 2020-21 school year.

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Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Motion Regarding Workers Compensation Settlement, Claim
#17G13F446956**

Motion by Mr. Glowacki, seconded by Mrs. Hanley to approve the negotiated monetary settlement not to exceed \$43,327.08 to claimant WC 08305.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Adjournment

Motion by Mr. Glowacki, seconded by Mr. Taub to adjourn the meeting at approximately 10:43 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

