

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, JANUARY 23, 2023**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, January 23, 2023, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling the roll, the following members answered present:

Doughty, Glowacki, O'Hara, Seguin, Shein, Taub

Absent: Sztainberg

Also present: Bretag, Georges, Gravel, Johns, Markey, Muir, Romano, Smith, Solis, Swanson, Williamson

**Approval of the Agenda for this Meeting**

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Taub

nay: none

Motion carried 6-0

**Recognition of Community Visitors**

Community Members commented on:

- Wanting a weekly late start day to help students' mental health
- Final exams
  - Making final exams optional based on a student's grades
  - Scheduling final exams before winter break, but not starting the school year any earlier in August
- Her experiences as a young black woman at GBN
  - Being bullied and harassed
  - Her concerns were brought to her coach and dean and were not properly addressed through Board Policy 8480
  - The current rules and policies are failing to protect students at GBN
- Her support for her classmate who just spoke
  - Instances of bias, discrimination, and microaggressions at the Glenbrooks

- Hazing and bullying policies, but the policies are not being properly enforced at GBN
- A need for a culture change, for a more safe and inclusionary environment
- Wanting the Board to take action so students feel valued, supported, and protected

### **Board and Superintendent Reports**

The administration shared highlights of meetings and events at the schools and in the community. A short video of The Titan Teaching Assistant (TAP) program was showcased.

### **Motion to Approve Consent Agenda Items**

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the following items on the consent agenda, but Policy 8480: Bullying, was pulled from the consent agenda for further discussion.

- A. Personnel Report
- B. FOIA
- C. Approval of Accounts Payable Bills
- D. Approval of Payroll Disbursements
- E. Approval of Revolving Fund Reimbursement
- F. Minutes
  - a. January 9, 2023, Regular Board Meeting
  - b. January 9, 2023, Regular Closed Board Meeting
- G. Gifts
- H. New Course Proposals
- I. NSERVE Intergovernmental Agreement Revision
- J. IGA Between the Village of Glenview and Glenbrook High School District 225 Providing For Reciprocal Reporting Between the Schools and Glenview Police Department
- K. IGA Between the Village of Northbrook and Glenbrook High School District 225 Providing For Reciprocal Reporting Between the Schools and Northbrook Police Department
- L. Policies and Procedures
  - a. Policy 5070: Student Transportation Between Home and School (Revised)
  - b. Policy 6230: Substitute Teachers (Revised)
  - c. Policy 6500: Employee Ethics and Conduct (New)
  - d. Procedures 6500: Employee Ethics and Conduct (New)
  - e. Policy 6550: Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors (New)
  - f. Policy 6600: Mandated Compliance Training (New)
  - g. Policy 7140: Transportation for Special Education Students (Sunset)
  - h. Policy 8480: Bullying (Revised)
  - i. Policy 9030: Ethics Act - Prohibited Political Activities and Gift Ban (Revised)

M. Overnight Student Trip for Glenbrook North Students to Attend the DECA State Competition in Rosemont, Illinois

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Taub

nay: none

Motion carried 6-0

**Board Policy 8480: Bullying**

The administration provided a brief summary of board policy 8480.

In response to board members' questions, the administration:

- Cited different scenarios that would fit better with the definitions in the currently proposed policies
- Indicated that See Something Say Something is a starting point and when things are taken to adults in the building they will guide students and families to the correct policy

The Board expressed the need for families, students, and deans to understand the application of the particular policies depending on the category of the infraction to be addressed in the most appropriate manner and the need for people to know where to turn and which policies apply to a situation.

**Motion to Approve Board Policy 8480: Bullying**

Motion by Mr. Glowacki, seconded by Mr. Taub to approve Policy 8480: Bullying.

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Taub

nay: none

Motion carried 6-0

**Curriculum Reports**

The administration:

- Presented the new curriculum improvement process and described the intention behind the new approach
- Stated the new approach will allow our Instructional Supervisors (I.S.) to share their curriculum improvement efforts at future board meetings
- Commented that this revision in the process is a significant achievement for our district and resulted from considerable collaboration with I.S.'s
- Noted that we are still evaluating this new process and welcome feedback

In response to board members' questions, the administration:

- Stated that at future board meetings, the instructional supervisors will share their

work

- Discussed how the curriculum work dovetails with the new course proposals
- Explained that the curriculum work was done and then we created the themes to group together similar work. This is an evolving process and different departments will fit into different themes depending on the work they are doing over the years; this was all very collaborative with the whole Educational Services team, including I.S.'s.

### **TrueNorth Updates**

The administration:

- Outlined:
  - Communication of the study to parents
  - Programs run by the District and those run by TrueNorth
  - The purpose of the study
  - The guiding principles of the study
  - Potential savings
- Shared the recommended plan for the 2023-2024 school year

In response to board members' questions the administration:

- Stated that we have to consider reviewing our own capacity because so many districts have withdrawn from the co-op and there has been a lot of turnover of staff in the TrueNorth program
- Noted the district would still use some services of TrueNorth including but not limited to vision service and North Shore Academy as examples
- Explained the reasoning for hiring two administrators to support the in-house program
- Reviewed the changes in state funding and other rules that have impacted the TrueNorth program

The Board:

- Gave consensus to the administration for the transition to a district-operated and staffed special education program to serve the needs of students currently enrolled in the TrueNorth TLS/SLE program
- Emphasized the need to continue to provide students with quality services

### **Review and Summary of Board Meeting**

The board president summarized what happened at the meeting and shared the future meeting dates.

### **Possible Topics for Future Board Meetings**

Future Regular Meeting Dates:

- Monday, February 13, 2003 - 7:00 p.m. - Regular Board Meeting
- Monday, February 27, 2003 - 7:00 p.m. - Regular Board Meeting

### **Motion to Move into Closed Session**

Motion by Mr. Glowacki, seconded by Mr. Shein to move into closed session at approximately 9:36 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Section 2(c) (1), (2), and (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Taub

nay: none

Motion carried 6-0.

The Board returned to the open session at 10:20 p.m.

**Motion to Approve Negotiated Agreement Between the Board of Education and the Glenbrook Education Association (GEA)**

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the Negotiated Agreement Between the Board of Education and the Glenbrook Education Association (GEA).

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Taub

nay: none

Motion carried 6-0

**Adjournment**

Motion by Mr. Glowacki, seconded by Mr. Taub to adjourn the meeting at approximately 10:34 p.m.

Upon the call for a vote on the motion, all present voted aye.\*

Motion carried 6-0.

\* Doughty, Glowacki, O'Hara, Seguin, Shein, Taub

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION