

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, JUNE 27, 2022**

A regular meeting of the Board of Education, School District No. 225, was held on Monday, June 27, 2022, at approximately 7:01 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, O'Hara, Seguin, Shein

Absent: Sztainberg, Taub

Also present: Geallis, Gravel, Johns, Smith, Williamson

**Approval of Agenda for this Meeting**

Motion by Mr. Glowacki, seconded by Mr. O'Hara, to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein

nay: none

Motion carried 5-0.

**Recognition of Community Visitors**

Community Members commented on:

- Being thankful that Illinois does not have the same educational mandates as Florida, which stopped Floridians with disabilities from finishing high school
- Concerns regarding the Student Health Care Center
- Disappointment regarding a lack of consequences for a specific Board member
- A request for the resignation of a specific board member
- The decision to shift the Asst. Sup of H.R. to a newly created position
- Allegations of inappropriate behavior of a teacher
- Concerns regarding all-gender restrooms
- First experience with the Board and wanting to be involved
- How the mask mandate was handled in the District
- Teachers indoctrinating the kids politically
- Distrust in schools, teachers, and doctors

Dr. Johns asked the community member who had information regarding allegations of inappropriate teacher behavior to please speak to the police officer because those allegations are taken very seriously.

The Board president stated that significant information would be shared in the future regarding the School Health Center.

### **Board and Superintendent Reports**

The administration shared highlights of meetings and events at the schools and in the community.

### **Motion to Approve Consent Agenda Items**

Motion by Mr. Glowacki, seconded by Mr. O'Hara, to approve the following items on the consent agenda:

- A. Personnel Report\_06.27.2022
- B. FOIA
- C. Approval of Accounts Payable Bills
- D. Approval of Payroll Disbursements
- E. Approval of Revolving Fund Reimbursement
- F. Minutes
  - a. June 13, 2022, Regular Board Meeting
  - b. June 13, 2022, Regular Closed Board Meeting
- G. Gifts
- H. Semi-Annual Review of Closed Session Minutes
- I. 2022-23 Educational Support Personnel Recommendation: GBN/GBS
- J. 2022-23 Miscellaneous Wages Schedule
- K. Facility Rental and Out-of-Pocket Expense Rates for 2022-23
- L. Cell Phone Stipend
- M. Accelerated Tenure and Tenure Portability
- N. Policies and Procedures
  - a. [Revised] 4020 Policy - Fees from Residential Real Estate Developers
  - b. [Sunset] 4020 Procedures - Fees from Residential Real Estate Developers
  - c. [Sunset] 4025 Policy - Fees from Residential Real Estate Developers Under the Jurisdiction of Village of Northbrook
  - d. [Sunset] 4025 Procedures - Fees from Residential Real Estate Developers Under the Jurisdiction of Village of Northbrook
  - e. [Revised] 4030 Policy - Investment of District Funds
  - f. [Sunset] 4030 Procedures - Investment of District Funds
  - g. [Revised] 6180 Policy - Special Leaves of Absence
  - h. [Sunset] 6210 Policy - Disability Due to Pregnancy
  - i. [Sunset] 6210 Procedures - Disability Due to Pregnancy
  - j. [New] 6385 Policy - Cell Phone Stipend
  - k. [Revised] 6390 Policy - Uniforms

aye: Doughty, Glowacki, O'Hara, Seguin, Shein

nay: none

Motion carried 5-0.

### **Grievance Against A Board Member**

The Board president:

- Stated that during our February 14 meeting, we appointed the law firm of Himes, Petrarca, and Fester as our outside complaint manager to investigate the complaints
- Noted they have conducted their investigation, and a report was disseminated to all board members for review and consideration
- Reviewed the findings

In response to board members' questions, our attorney (Ms. Darcee Williams) or the administration:

- Stated that since the complaint was regarding a board member, it was a better practice to have an outside complaint manager
- Explained that the regional office of education or your local service center would have the authority to remove a board member if they fail to fulfill their duties and responsibilities
- Noted that in the course of her investigation and interviews with complainants, many of them had contacted the service center, and based on the information shared with her, they had gotten the same advice
- Is planning on making it available on the Board website as soon as possible

### **Motion to Accept Report Re: Grievance Against A Board Member**

Motion by Mr. Glowacki, seconded by Mr. Shein, to adopt the findings set forth in the June 20, 2022, Investigation Report regarding the conduct of Joel Taub at the Board meeting on 2/14/22.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein

nay: none

Motion carried 5-0.

### **TrueNorth, TLS, and Transition Program Study**

The administration:

- Explained that TrueNorth was formerly NSSSED
- Provided historical information on the program offerings

- Discussed enrollment changes
- Shared the purpose for studying the program now
  - Long term sustainability
  - Continuity for students
  - Greater sense of community
- Noted that previous studies were done in 2015 and 2018
- Reviewed components of the study
- Stated that a letter went out to families to make them aware of the study
- Plans on concluding with a recommendation to the School Board in the winter of 2023 for consideration for the 2023-2024 school year
- No action is needed

In response to board members' questions, the administration:

- Provided clarification on other schools' studies
- Will look at other schools' programs and usage
- Described indirect costs

A Board member asked for a report on the outcomes of students after transition programs so that we might best understand the different outcomes and see what might be better on a longer-term basis.

### **2022-23 Educational Support Personnel Recommendation: GBOC, GBA, and Special Education**

The administration:

- Reminded the Board that GBN and GBS educational support personnel FTE was presented at an earlier meeting
- Noted these are the remaining educational support personnel FTE for the following categories: GBN and GBS Special Education, GBA, and GBOC
- Stated there is a slight decrease due to staffing at GBA
- Explained the recommendations are being made at this time following additional considerations of student needs by each department or area.
- Commented that no action is necessary, this item will come back as a consent item at the next board meeting

In response to a board member's question, the administration reviewed the process and explained the timing.

A board member asked if going forward we can include the number of students that are receiving services.

### **Review and Summary of Board Meeting**

The board president summarized what happened at the meeting and shared the future meeting dates.

## **Possible Topics for Future Board Meetings**

Future Regular Meeting Dates:

Monday, July 11, 2022 - 7:00 p.m. - Regular Board Meeting

Monday, July 25, 2022 - 7:00 p.m. - Regular Board Meeting

## **Motion to Move into Closed Session**

Motion by Mr. Glowacki, seconded by Mr. O'Hara, to move into closed session at approximately 8:03 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity, and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Section 2(c) (1) and (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein

nay: none

Motion carried 5-0.

The Board returned to open session at 9:00 p.m.

## **Adjournment**

Motion by Mr. Glowacki, seconded by Mr. O'Hara, to adjourn the meeting at approximately 9:01 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried 5-0.

\* Doughty, Glowacki, O'Hara, Seguin, Shein

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION