

**MINUTES OF SPECIAL MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, APRIL 28, 2021**

A special meeting of the Board of Education, School District No. 225 was held on Wednesday, April 28, 2021, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Shein, Sztainberg, Taub

Absent: Hanley, Kim

Also present: Fagel, Geallis, Gravel, Johns, Markey, Swanson, Williamson

**Approval of Agenda for this Meeting**

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Shein, Sztainberg, Taub

nay: none

Motion carried 5-0.

**Recognition of Community Visitors**

None.

**Motion to Approve Consent Agenda Items**

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the following items on the consent agenda:

- A. Appointments
  - a. Certified
  - b. Support Staff
- B. Resignations/Terminations
  - a. Certified
  - b. Support Staff
- C. FOIA

4/28/21

- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
  - a. April 12, 2021, Regular Board Meeting
  - b. April 12, 2021, Regular Closed Board Meeting
- H. Gifts
- I. Approval of Textbooks
- J. Glenbrook South Signage and Wayfinding Bids
- K. FY22 Special Education FTE Recommendation
- L. Technology Services Operating Budget
- M. Certified Staff Special Leaves Requests
- N. A Request of Approval for Professional Leave Expenses - 2021 Learning from the Past; Looking to the Future
- O. IHSA Membership for 2021-2022
  - a. GBN
  - b. GBS

Upon calling of the roll:

aye: Doughty, Glowacki, Shein, Sztainberg, Taub

nay: none

Motion carried 5-0.

**Adjournment of Board Meeting, *Sine Die***

Motion by Mr. Glowacki, seconded by Mr. Taub to adjourn the meeting sine die.

Upon a call for a vote on the motion, all present voted aye.\*

Motion carried 5-0.

\*aye: Doughty, Glowacki, Shein, Sztainberg, Taub

**ORGANIZATIONAL MEETING**

**Motion to Establish Chairman – Pro Tem**

Motion by Mr. Doughty, seconded by Mr. Glowacki to appoint Superintendent Charles Johns as Chairperson Pro Tem until the President of the Board is elected.

Upon calling of the roll:

aye: Doughty, Glowacki, Shein, Sztainberg, Taub

nay: none.

Motion carried 5-0.

**Motion to Establish Secretary – Pro Tem**

Motion by Mr. Doughty, seconded by Mr. Glowacki, to appoint Rosanne Williamson as Secretary Pro Tem of the Board.

Upon calling of the roll:

aye: Doughty, Glowacki, Shein, Sztainberg, Taub

nay: none

Motion carried 5-0.

The Chairperson Pro Tem called the meeting to order at approximately 7:08 p.m.

Upon calling of the roll, the following members answered present:  
Doughty, Glowacki, Shein, Sztainberg, Taub

Also present: Fagel, Geallis, Gravel, Johns, Markey, Swanson, Williamson

**Approval of Agenda for this Meeting**

Motion by Mr. Doughty, seconded by Mr. Glowacki to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Shein, Sztainberg, Taub

nay: none

Motion carried 5-0.

**Seating of the Newly Elected Members/Oath Administration**

The board secretary administered the Oath of Office to the newly (re)elected board members (Mr. Doughty, Mr. Glowacki, Mr. O'Hara and Ms. Sequin).

**Nomination and Election – President – Board of Education**

The Chairperson Pro Tem declared that the nominations were open for the office of President of the Board of Education.

Motion by Mr. Glowacki seconded by Mr. Shein to nominate Bruce Doughty for President of the Board of Education. The Chairperson asked if there were any other nominations for the office of President.

Hearing none, the chairperson declared the nominations for the office of President closed. A unanimous vote for the nomination of Bruce Doughty to serve as President of the Board of Education was recorded.

Mr. Bruce Doughty was declared president by a vote of 7-0.

Mr. Doughty assumed the function of Board President for the remainder of the meeting.

**Nomination and Election – Vice President – Board of Education**

The President declared that nominations were open for the office of Vice President of the Board of Education.

Motion by Mr. Shein to nominate Peter Glowacki for Vice President of the Board of Education.

The President asked if there were any other nominations for the office of Vice President.

Hearing none, the President declared the nominations for the office of Vice President closed. A unanimous vote for the nomination for Vice President of the Board of Education was recorded.

Mr. Peter Glowacki was declared vice-president by a vote of 7-0.

### **Nomination and Election or Appointment – Secretary – Board of Education**

The President asked if there were any nominations for Board Secretary.

Motion by Mr. Glowacki to nominate Dr. Williamson Board of Education Secretary.

Rosanne Williamson was nominated as Board Secretary.

The President asked if there were any other nominations for the office of Board Secretary. Hearing none, the President declared the nominations for the office of Board Secretary closed.

A unanimous vote for the nomination of Dr. Williamson for Board of Education Secretary was recorded.

Dr. Rosanne Williamson was declared board secretary by a vote of 7-0.

### **Reception**

A short reception was held honoring newly elected Board members.

### **Board and Superintendent Reports**

The administration:

- Provided a brief update on COVID cases and vaccinations
- Shared highlights of events and meetings at the schools and in the community

In response to board member's questions, the administration stated they are doing all that they can to provide vaccines to all members of the community per CDC guidelines.

Board members:

- Discussed that there will be an agenda item in May with an update on the 2021 Learning and Operations Plan and noted they anticipate sports to be back to a regular schedule in the fall
- Commented on Senior Night
- Applauded our students who supported an athlete from the opposing team who competed alone because his team was not able to attend
- Asked that our mental health outreach programs be shared with other school districts and communities

### **Establishment of Regular Board Meeting Dates & Times**

The administration reviewed the recommendations.

A board member recommended adding back the July 12, November 22, and March 28 board meeting dates with the caveat that we can cancel these meetings if they are not needed.

The amended dates of the Regular Board Meeting Dates and Times will be brought back at the next board meeting on consent for approval.

### **Committee Appointments and Member Representatives**

The Board president asked board members to contact Dr. Johns or himself if any member was interested in changing their current appointment or joining a committee.

### **Recognition of the 2021 GBN Senior Send-Off Committee as an Auxiliary Adult Organization**

The administration:

- Thanked dedicated parents in our community for their support of our students
- Provided a brief explanation of the past events on the evening of the graduation for our seniors
- Explained that in response to the decision not to host a grad night at GBN due to COVID restrictions, a group of parents has come together to offer students an alternative event to end their senior year
- Stated the event would be held off-campus, similar to the event hosted by the GBS committee
- Noted to support the coordination of this event, the Board of Education would need to recognize the group as an auxiliary adult organization
- Commented that it is expected that the recognition of this group would dissolve after the 2020-2021 fiscal year and any additional monies collected would be donated to the student activities department

In response to board members' questions, the administration:

- Stated that the event will be covered by the district's insurance as is the case for the GBS event
- Explained the reasoning for the GBN group not having the event
- Noted that the original GBN committee is in support of this action and explained the rationale

### **Approval of the Recognition of the 2021 GBN Senior Send-Off Committee as an Auxiliary Adult Organization**

Motion by Mr. Glowacki, seconded by Mr. Taub for the Approval of the Recognition of the 2021 GBN Senior Send-Off Committee as an auxiliary adult organization through the remainder of the 2020-2021 school year. It is further recommended that the administration be authorized to establish an account within the activity fund for the 2021 GBN Senior Send-Off Committee.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

### **Student Fees for the 2021-22 School Year**

The administration:

- Stated that per Board Policy 4040, the Board of Education is presented each year with a list of recommended student fees for approval
- Reviewed the list of fees including:
  - General fees (Chromebook fee, registration, and materials fee)
  - User fees (Driver Education behind the wheel, instrument rental, parking, and transportation)
    - Noted transportation reflects a 3% adjustment in expense, per the current negotiated agreement
    - Stated there is a subsidy for each full-price transportation fee, to minimize the financial impact on households
  - Preschool tuition
  - Financial fees (credit card convenience and non-sufficient funds).
- Noted this item will be on the consent agenda at the next board meeting

In response to board members' questions, the administration:

- Stated there are approximately 35 preschoolers in each class which are made up of community members' children as well as some employees' children who live in the community
- Provided information on the capacity of the school buses
- Outlined recent updates to the buses, including the age of the bus, GPS, air conditioning, etc.
- Reviewed the bus drivers' sign-in procedures and noted that we continue to review new transportation safety procedures
- Noted that buses do not have seat belts and explained the reasoning
- Offered clarification on the materials fee and commented on the marketing and

- communication plan for this change
- Discussed the effects of the possible Preschool for All legislation

### **Review and Summary of Board Meeting**

The board president summarized what happened at the meeting and future meeting dates.

### **Possible Topics for Future Board Meetings**

Future Meeting Dates:

Monday, May 10, 2021 - 7:00 p.m. - Regular Board Meeting

Monday, May 24, 2021 - 7:00 p.m. - Regular Board Meeting

### **Motion to Move into Closed Session**

Motion by Mr. Glowacki, seconded by Mr. Taub to move into closed session at approximately 7:45 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or legal counsel for the public body to determine its validity and the collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees (Section 2(c) (1) and (2) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to the open session at approximately 10:35 p.m.

### **Action Regarding a Resignation Agreement**

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the Resignation Agreement for Markeise Russell per the terms discussed in closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none



Motion carried 7-0.

**Action Regarding Memorandum of Agreement Musical Differential Positions and Categories**

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the Memorandum of Agreement with the GEA regarding the revisions to the differential positions associated with the musical shows, beginning in the 2021 school year for the four assistant directors positions for the terms discussed in closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Adjournment**

Motion by Mr. Glowacki, seconded by Mr. Taub to adjourn the meeting at approximately 10:43 p.m.

Upon a call for a vote on the motion, all present voted aye.\*

Motion carried 7-0

\* Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION