

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, AUGUST 23, 2021**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, August 23, 2021, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

Also present: Geallis, Gravel, Johns, Markey (by zoom), Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Recognition of Community Visitors

Community members commented on:

- COVID
 - Testing
 - Equal treatment of students and staff; students who are participating in athletics and activities are required to undergo mandatory weekly COVID testing, so the staff, teachers, coaches and trainers in those exact same activities should be tested.
 - If Students must test then staff must test if staff can opt out then students should be able to opt out as well
 - Plan
 - Being prepared for increase in cases, have a plan
 - The need for continued improvements in processes and procedures
 - Continued and improved mitigation measures (lunch room, hallways, etc.)

- Allowing the public to call in comments to board meetings
- The Glenbrook Aquatic Program
 - Concern regarding the management of the program and questioned why there has been no communication to families regarding the serious issues at hand
 - Wanting the issues dealt with thoughtfully, effectively, and completely before a new swim season is undertaken
 - A toxic work environment for coaches will most certainly carry to their swimmers
- Quarantined Students
 - The need for a better education plan for quarantined students including;
 - Owls
 - Live feed options
 - Greater flexibility in makeup work
 - More homebound tutoring hours
- Concerns with the GBS work environment
 - The need for action taken on employees who foster a toxic work environment
 - Teachers being held accountable for pushing their political agendas on students
 - The need for a review of staff who were demoted or fired under Fagel/Swanson
 - Wanting staff to have faith in the system and not fear retribution
 - A previous employee spoke regarding his experience at GBS
- The mental health of students
 - Getting to the core of why mental health remains an issue
- GCAN
 - Concerns with the efforts of the GCAN group and noted that the group does not speak for a great many in the community
- Turning Point USA
 - The administration's treatment of the club
 - Wanting to see this club active again

Board and Superintendent Reports

The administration:

- Provided highlights of events/celebrations at the opening of school
- Noted we need to be flexible with CCDPH changing rules

Motion to Approve Consent Agenda Items

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the consent agenda with the adjustment of 5.I. as noted. (Updated document provided)

- A. Appointments
 - a. Certified
 - b. Support Staff

- B. Resignations/Terminations
 - a. Certified
 - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
 - a. August 9, 2021, Regular Board Meeting
 - b. August 9, 2021, Regular Closed Board Meeting
- H. Gifts
- I. Differential/Discretionary Responsibilities Request
- J. Miscellaneous Stipends Request
- K. Miscellaneous Wages Request

aye: Doughty, Glowacki, O’Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Glenbrook Aquatics Organizational Structure for 2021-22

The administration:

- Shared the revised proposal that took into consideration feedback from the Glenbrook Aquatics staff and additional reflective conversations with the GA leadership team, the following changes were made to the proposal:
 - The stipend for the 10U Lead Age Group Coach was aligned with the stipend for the 12U Lead Age Group Coach
 - All stipends for Lead Age Group Coaches were revised to reflect the following break-down:
 - Fall - 35% of Year-Round Stipend Value
 - Winter - 35% of Year-Round Stipend Value
 - Spring/Summer, Long Course - 30% of Year-Round Stipend Values
- Explained the process and this is just the first step in making sure the program is a self-sufficient program model
- Noted that there is “talk” that the District is trying to end this program and this is not the case, this restructure is to make the program stronger

In response to board members’ questions, the administration:

- Explained the process in determining the user fees; the goal is to create a self-sufficient program
- Noted that even as a self-sufficient program the District understands the need for the program cost to be competitive
- Stated the audit was necessary to make sure the program meets the district’s standards, this is an ongoing process with district programs and may need tweaking over time
- Discussed the communication plan on fees, changes to the program, etc.

- Commented that within the fee structure there will be a difference between residence and non-resident because residents are already paying for the pool in their taxes
- Explained that residents absorbed the shortfall because of COVID, but noted in years with extra funds the district profits, but noted the goal is for the program to be self-sufficient

Glenbrook Aquatics Organizational Structure for 2021-22

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the Glenbrook Aquatics Organizational Structure for the 2021-22 fiscal year as presented in its revised form and directs the administration to establish user fees consistent with a self-sufficient program model.

aye: Doughty, Glowacki, O’Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Updates on Preparations for the 2021-22 School Year

_____The administration:

- Provided COVID-19 Testing Update
- Discussed updated testing guidelines
- Reviewed the testing experience
- Summarized test results
- Shared testing recommendations

In response to board members’ questions, the administration:

- Explained that we have followed CCDPH guidance because we have seen them as having authority over us
- Agreed that the information is confusing and constantly changing and evolving
- Noted that the CCDPH suggests that the science doesn’t support testing of vaccinated persons
- Shared that the funding may not support the SHIELD test for all, only suggesting use for unvaccinated persons
- Provided clarification on the testing protocols
 - Anyone can opt-in for testing
- Stated the goal is to make sure our students stay in school
- Will provide an updated plan to include protocols in case COVID cases continue to grow
- Will continue to look for the best instructional model to help those students who need to be guaranteed; will involve stakeholder to the table
- Will need to have further discussions with our attorney’s regarding mandated vaccines

Approval of Testing Program

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the program to outline continued testing of unvaccinated individuals with the Shield Illinois Program and starting the week of August 23, continue testing vaccinated individuals who display symptoms. This applies to students and staff who participate in higher-risk extracurricular activities that are required to take this COVID test at least once a week, and further direct that the administration also collect copies of vaccine cards as proof of vaccination to be exempt from the weekly testing and these high-risk activities and that any or all may opt-in on the testing.

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Review and Summary of Board Meeting

The administration verified that all classes are fitted with sanitizer and wipes and will review lunch spaces for distancing options.

The board president summarized what happened at the meeting and stated future meeting dates.

Possible Topics for Future Board Meetings

Future Regular Meeting Dates:

Monday, September 13, 2021 - 7:00 p.m. - Regular Board Meeting

Monday, September 27, 2021 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to move into closed session at approximately 9:45 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity, and Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Section 2(c) (1) and (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 11:36 p.m.

Adjournment

Motion by Mr. Glowacki, seconded by Mr. Taub to adjourn the meeting at approximately 11:37 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried

* Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION