

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, AUGUST 24, 2020**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, August 24, 2020, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

*** This meeting was conducted telemetrically using the Zoom webinar platform pursuant to [Executive Order in Response to COVID-19 No. 5](#)**

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

Also present: Fagel, Geallis, Geddeis, Gravel, Johns, Markey, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Recognition of Community Visitors

Community Members commented on:

- Concerns regarding e-learning
- The Black Lives Matters email on August 12
- Teachers' sharing their political views during class
- Wanting metrics and information on who is on the advisory committee
- Student isolation
- A rumor that District 225 won't return to in-person learning until there is a vaccine

Board and Superintendent Reports

The administration:

- Provided a brief update on COVID-19 information
- Discussed the Zoom outage

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- Noted we have hot spots available that students may check out if needed
- Explained they are working on the challenge of preventing Zoom bombings
- Stated overall e-learning is going well and the rigor is back to normal Glenbrook standards; will continue to review feedback and will work on how to limit screen time while maintaining rigor
- Shared that the district once again received a AAA rating, the highest bond rating possible
- Introduced the new nurses' office at GBS

Board members requested that future board meetings include video.

Motion to Approve Consent Agenda Items

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the following items on the consent agenda

- A. Appointments
 - a. Certified
 - b. Support Staff
- B. Resignations/Terminations
 - a. Certified
 - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
 - a. August 10, 2020, Regular Board Meeting
 - b. August 10, 2020, Closed Board Meeting
- H. Gifts

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Progress Updates Regarding the Learning and Operational Plan for the 2020-21 School Year

The administration:

- Provided a short update on the operational plan and start of the school year
- Reviewed Guiding Principles
 - To keep both students and staff safe
 - Provide meaningful and engaging academic experiences for all students
 - Social and emotional needs of students;

- Trying to avoid having to open and close which would be detrimental to students, we believe it is better to gradually reopen
- Learning Plan Continuum and Indicators
 - Metrics are slow in coming from Cook County Department of Public Health
 - Implementation of 6 foot social distancing strategies are difficult to maintain
 - Critical to start slow and train students and staff to learn new social distancing skills
 - Sufficient staff, it is critical to have enough staff in the building to bring students back
 - Advisory committee met and results will be shared on Friday, August 28 and the next move would be Tuesday, September 8
- Student and Staff Activities
 - Shared first days of school
 - Welcome Class of 2024
 - Welcome New Teachers
 - Welcome Back Staff - Glenbrook Day
 - Cross Country, Golf, Swimming
 - Student Activities in Session
 - Teacher creativity thriving in the Glenbrooks
 - Positive feedback from parents and students
 - Students and staff on campus
 - Operational Updates
 - Paraprofessional training
 - Procedures for staff illness
 - Substitute teacher availability
 - Safety signage continues to be installed
 - Preparing areas for enhanced cleaning activities

In response to board members' questions, the administration:

- Noted they are working on the criteria for metrics, shared challenges and explained what has been accomplished
- Stated language was added to the resolution which strongly encourage staff to teach from the school building but it is not mandatory at this point
- Stated the slide which shows staff on campus includes all staff, not just teachers
- Shared that the Student Services Team is working on what group of students should be returning to in-person learning in Step 2
- Confirmed the earliest date of possible step movement to hybrid is Oct. 5th, but will slowly begin bringing students back
- Are continuing to review feedback from students and staff in order to try to alleviate challenges of e-learning including but not limited to extended screen time, headaches, and eye strain
- Explained substitute teachers are normally generalists and not certified in a specific subject
- Will update lists to include items that are completed and what is still in process
- Discussed using trend data
- Reviewed steps students who are struggling should take, beginning with their classroom teacher

- Believes all correspondence were responded too, although it is possible during these very busy times to have missed some, but will try to be more diligent
- Will update website
- Explained the role of Cook County Department of Public Health and the district's liability
- Reviewed the reasoning behind the progression from Step 2 to Step 3
- Is working on professional development to prepare for hybrid learning and will try to incorporate testing before it is rolled out to all

Board members:

- Want to know number of teachers in the building
- Noted they believe the Learning Plan is a good and thoughtful plan and stated the teaching is up to Glenbrook standards
- Asked for additional metrics information and noted the importance of reviewing trajectory data
- Requested language on expectations for teachers in the classroom
- Stated Loyola shifted to e-learning
- Asked for clarification on accommodations

Intergovernmental Agreement Reestablishing the the Northfield Township Technology Consortium

The administration:

- Stated the Village of Lincolnshire is interested in joining our technology consortium for internet access
- Noted we are our own Internet Service Provider (ISP)
- Explained that due to ample excess capacity, we sell portions of our capacity to other municipal entities

In response to board members' questions, the administration:

- Stated we are at only at 30% of utilization
- Provided an explanation on why unfortunately this is not able to help district families
- Shared district average usage
- Noted students and staff are allowed to use district bandwidth within the buildings

Motion to Intergovernmental Agreement Reestablishing the the Northfield Township Technology Consortium

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the Intergovernmental Agreement Reestablishing the Northfield Township Technology Consortium.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and future meeting dates.

Possible Topics for Future Board Meetings

Board members:

- Questioned if a future meeting may possibly be moved to a larger location with limited in-person attendance following social distancing protocols
- Would like more information regarding comments from public regarding teachers sharing their own political views
- Shared their support for Dr. Fagel as a leader
- Stated the diversity and equity topic will be discussed at the board retreat

Future Regular Meeting Dates:

Monday, September 14, 2020 - 7:00 p.m. - Regular Board Meeting
Saturday, September 26, 2020 - 8:00 a.m. - Special Board Meeting
Tuesday, September 29, 2020 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to move into closed session at approximately 9:52 p.m. to consider:

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;
- student disciplinary cases;
- litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and
- (Section 2(c) (1), (2), (9) and (11) of the Open Meetings Act).

Upon calling of the roll:

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aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 12:11 a.m.

Motion Regarding Differential/Discretionary Responsibilities

Motion by Mr. Glowacki, seconded by to Mr. Taub to approve Differential/Discretionary responsibilities as presented, subject to previous agreement and adjusted for IHSA or governmental changes.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Adjournment

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to adjourn the meeting at approximately 12:17 a.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

