

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, JANUARY 10, 2022**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, January 10, 2022, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Seguin, Shein (via zoom), Sztainberg (via zoom), Taub (via zoom)

Absent: O'Hara

Also present: Geallis, Gravel (via zoom) Johns, Markey (via zoom), Swanson, Williamson

**Approval of Agenda for this Meeting**

Motion by Mr. Glowacki, seconded by Ms. Seguin to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Seguin, Shein (via zoom), Sztainberg (via zoom), Taub (via zoom)

nay: none

Motion carried 6-0.

**Recognition of Community Visitors**

A community member:

- Thanked the Board for going to an adaptive pause and allowing no-harm finals
- Is concerned about the mental health of students
- Would like all students to have the ability for remote learning
- Commented that students need to be supervised before COVID testing to make sure they are following the guidelines

**Board and Superintendent Reports**

The Board president thanked all staff, students, families, fellow board members, and the administration for all of their hard work last week. Glad to say we are open for finals.

The administration shared highlights of meetings and events at the schools and in the community.

A board member suggested allowing the public to comment remotely under “special” circumstances.

### **Motion to Approve Consent Agenda Items**

Motion by Mr. Glowacki, seconded by Ms. Seguin to approve the following items on the consent agenda:

- A. Appointments
  - a. Certified
  - b. Support Staff
- B. Resignations/Terminations
  - a. Certified
  - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
  - a. December 13, 2021, Regular Board Meeting
  - b. December 13, 2021, Regular Closed Board Meeting
- H. Gifts
- I. Retirement Date Revision
- J. 2021-22 Certified Staff FTE Adjustment
- K. GBS Debate Travel Revision

aye: Doughty, Glowacki, Seguin, Shein (via zoom), Sztainberg (via zoom), Taub (via zoom)

nay: none

Motion carried 6-0.

### **Award of Bids for Capital Projects for Summer 2022**

The administration:

- Reviewed the process, scope, and final bids for work to be performed during the summer of 2022
- Noted that bids came in lower than anticipated
- Stated this item will be presented on the consent agenda at the January 24, 2022 board meeting
- Noted the facility committee will meet on February 22, 2022, to discuss final projects

## **Award of Server and Storage Solution Purchase and Implementation**

The administration:

- Provided background and reviewed their selection process
- Is seeking approval to purchase the Hewlett Packard server room equipment and the associated configuration and installation
- This was scheduled for this year's budget
- Stated this item will go on the consent agenda for the January 24, 2022, board meeting

In response to board members' questions, the administration:

- Provided clarification on specifics from the memo
- Shared estimated costs for cloud services (past vs. present)
- Explained what cloud storage is needed within the District
- Discussed on-site storage needs of the District
- Reviewed the process used for reviewing contract agreements
- Noted the data centers at both the District office and GBN are connected and are redundant systems
- Stated that historically, these expenses were discussed as part of the technology committee which is no longer in existence, but the technology budget was approved in April and these expenses were part of that approved budget
- Will provide a report on technology and cyber security at a Board meeting in the near future
- Explained that they are not concerned about possible supply chain delivery delays

A Board member:

- Would like a complete review of the district storage costs
- Stated that in the future moving to the cloud can also help with cybersecurity concerns

## **Covid Update**

The administration:

- Discussed the recent move to adaptive pause due to staff shortages
- Reviewed transportation challenges due to staffing shortages
- Acknowledged that families are keeping the district informed on results from outside testing
- Thanked all for the "community of care"
- Shared some considerations:
  - IDPH and ISBE are scheduled to adopt the CDC 5 day quarantine guidelines, but we have not received these rules and regulations yet
  - Advocated to wait until we receive these guidelines (hopefully tomorrow) before moving forward with this change
  - Discussed these guidelines are needed before implementation
  - Shared some "new" guidelines we have heard about

- Opt-Out
  - Pros and cons of getting rid of opt-out options as well as legal ramifications
  - Hybrid is not an option because of MOU with the GEA
  - Challenges for educating students
  - Discussed the purpose of testing; which is a surveillance of students health (currently receiving good feedback statistics)
  - Doesn't recommend moving away from an opt-out option, but might suggest possibly having more frequent requests for parents/students to refresh their opt-out decisions
- Has planned a new round of testing next week, there was a halt due to our adaptive pause
- Noted three topics that need to be discussed:
  - Change to 5-day quarantine
  - Opt-out on testing
  - Testing in the future

The Board discussed the three topics:

- Change to 5-day quarantine
- Opt-out on testing
- Testing in the future

In response to board members' questions, the administration:

- Provided clarification on staff COVID positive numbers and employees who were awaiting COVID results or under quarantine
- Stated that as of this morning 623 Students opted out of testing
- Discussed the many considerations for opt-out options
- Noted we do not have a lot of feedback on why people are opting out, but some feedback has been that people were concerned with missing school and finals, etc.
- Reviewed the process for those who have had COVID and how we make sure they are not testing for COVID before the allotted time
- Explained the number of unaccounted students is still being researched
- Noted teacher's have zoom links ready
- Explained that going to a hybrid solution would be against the MOU with the GEA
- Shared challenges with changing the MOU, testing, etc.
- Discussed different possible processes for allowing students back after quarantine (through kiosks and to take the burden off the shoulders of the teachers)
- Will continue to work through all of the "new" guidelines (returning after 5 days)
- Commented that staffing shortages are still an issue
- Stated that testing is meant to be diagnostic
- Mentioned possibly increasing mandatory testing for students involved in any extracurricular activities as one step up in mitigation strategy as well as for spectators

Board members:

- Stated that the administration needs to address the following regarding opt-out options:
  - Contractual concerns with Shield (shared with all Board members)

- Review the MOU with the GEA and language on opt-outs and hybrid
- Study what we need to do educationally for those who opt-out
- Ways to reach out to those who opt-out to find out if there is a condition they would test and not opt-out
- Do not want students to be suspended if they opt-out

In response to board members' questions, the administration commented that:

1. We are not asking teachers to teach concurrently to students unless they are quarantined
2. Creating a mirror academic program that is done remotely would be challenging; the program would need to be stripped down and we would need to find teachers
3. Students could possibly take courses through Edgenuity (third party vendor)
4. We need to cover state standard courses and prepare students to graduate
5. Need to consult with GEA
6. They will share the Shield test contract with all Board members

Board members:

- Discussed
  - The purpose of the testing
  - Moving to a system that if you do not test, what kind of education is the District required to provide
  - If the Board is willing to tell students who opt-out that they will have a "lesser" education
  - Need to talk to the GEA to help find a solution

**Steps for Administrators from the Board:**

1. Wait for guidance from CCDPH
2. Test everyone again next week
3. Look at the logistics of moving to test for all activities as well as for student spectators (The administration will need to research and provide an update to the Board within the next week and then provide an update at the next board meeting)
4. Review alternative educational plans and work with the GEA
5. Get legal opinion on mandatory vaccination

**Review and Summary of Board Meeting**

The board president summarized what was discussed at the meeting and future meeting dates.

**Possible Topics for Future Board Meetings**

Future Regular Meeting Dates:

Monday, January 24, 2022 - 7:00 p.m. - Regular Board Meeting

**Motion to Move into Closed Session**

Motion by Mr. Glowacki, seconded by Ms. Seguin to move into closed session at approximately 9:32 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; student disciplinary cases; the placement of individual students in special education programs and other matters relating to individual students; litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Section 2(c) (1), (2), (9), (10) and (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Seguin, Shein (via zoom), Sztainberg (via zoom), Taub (via zoom)

nay: none

Motion carried 6-0.

Mr. O'Hara arrived via zoom at approximately 9:35 p.m.

The Board returned to open session at 10:46 p.m.

**Motion Regarding a Workers Compensation Settlement with a Non-Licensed Employee**

Motion by Mr. Glowacki, seconded by Ms. Seguin to authorize the district to approve the settlement agreement with Mr. Juan Rodriguez-Lopez not to exceed the amount of \$49,349 per the conditions in the terms discussed in closed.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara (zoom), Seguin, Shein (via zoom), Sztainberg (via zoom), Taub (via zoom)

nay: none

Motion carried 7-0.

**Motion Regarding a Resignation Agreement with a Non-Licensed Employee**

Motion by Mr. Glowacki, seconded by Ms. Seguin regarding a resignation agreement

with a non-licensed employee the Board authorized the District to approve the settlement with Rubel Chowdhury not to exceed the amount discussed in closed for a total of \$30,500 under the terms and conditions just discussed.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara (via zoom) Seguin, Shein (via zoom), Sztainberg (via zoom), Taub (via zoom)

nay: none

Motion carried 7-0.

**Motion Regarding a Student Discipline Case 01-10-22-01**

Motion by Mr. Glowacki, seconded by Ms. Seguin to approve the MDRC expulsion recommendation as it pertains to student 01-10-22-01 for violating board policies 8450 and 8460 which is consistent with school code.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara (via zoom) Seguin, Shein (via zoom), Sztainberg (via zoom), Taub (via zoom)

nay: none

Motion carried 7-0.

**Adjournment**

Motion by Mr. Glowacki, seconded by Ms. Seguin to adjourn the meeting at approximately 10:53 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried

\* Doughty, Glowacki, O'Hara (via zoom) Seguin, Shein (via zoom), Sztainberg (via zoom), Taub (via zoom)

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION