

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, JUNE 22, 2020**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, June 22, 2020, at approximately 7:00 p.m. both at the Glenbrook District Office Public Meeting Room 100A for a limited number of people *as well as conducted telemetrically using the Zoom webinar platform, pursuant to due notice of all members and the public.

*** It has been determined by the President of the Board of Education and the Superintendent that it is not practical or prudent to hold an in-person meeting because of the disaster declared by Governor Pritzker that is in effect until June 27, 2020.**

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki (in person), Hanley, Kim, Shein, Sztainberg, Taub

Also present: Fagel, Finan, Geallis, Geddeis, Gravel (in person), Johns (in person), Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Glowacki, seconded by Dr. Sztainberg, to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0

Recognition of Community Visitors

A voice mail message from a community member was played who shared comments on the reopening of school.

Board and Superintendent Reports

The administration:

- Stated revised plans of opening of schools will be ongoing as we are provided updated information

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- Thanked Dr. Finan for his service as principal and wished him the best in his new position within the district
- Provided an update on summer school
- Commented on the passing of GBS employee Donald Lowery
- Discussed graduation ceremonies at both schools
- Provided an update on strength and agility camps

The Board:

- Thanked Dr. Finan for his past and continued service in the district
- Thanked everyone for the special graduation ceremonies and making the graduates feel special
- Provided an update on the NSSD plan which was unanimously passed and noted some of the plans will be phased this year and some next year; shared the new branding and new name True North

Motion to Approve Consent Agenda Items

Motion by Mr. Glowacki, seconded by Mrs. Hanley to approve the following items on the consent agenda

- A. Appointments
 - a. Certified
 - b. Support Staff
- B. Resignations/Terminations
 - a. Certified
 - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
 - a. May 18, 2020, Regular Board Meeting
 - b. May 18, 2020, Closed Board Meeting
 - c. June 8, 2020, Special Board Meeting
 - d. June 8, 2020, Special Closed Board Meeting
- H. Gifts
- I. Semi-annual Review of Closed Session Minutes
- J. Confirm Updated FTE / FINAL FTE
- K. District Office FTE Recommendation
- L. Retirement Declaration
 - a. Certified Staff
 - b. Non-certified Staff

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Discussion of a Resolution providing for the issue of not to exceed \$10,700,000 General Obligation Refunding School Bonds, Series 2020, of the District for the purpose of refunding certain outstanding bonds of the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof

The administration:

- Stated the information was presented at the Monday, May 18, 2020 board meeting
- Explained the presentation provided an overview of the municipal bond market, the District's existing debt, the current refunding opportunity, and the proposed financing schedule
- Noted that with the exception of an updated financing schedule and the updated parameters of the bond resolution which reflected that the public meeting was held virtually, there have been no changes to the materials presented
- Shared additional anticipated savings

In response to board members' questions, the administration provided clarifying information.

Motion to approve the Resolution providing for the issue of not to exceed \$10,700,000 General Obligation Refunding School Bonds, Series 2020, for the purpose of refunding certain outstanding bonds of the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof.

Motion by Mr. Glowacki, seconded by Dr. Kim to approve the Resolution providing for the issue of not to exceed \$10,700,000 General Obligation Refunding School Bonds, Series 2020, for the purpose of refunding certain outstanding bonds of the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Reopening for Learning Plan (Operational Considerations)

John Fester (attorney) arrived at 7:35 p.m.

The board president outlined a few fundamental points regarding our strategy:

- Want to have our students back in school back to our “normal”
- Share the frustration of this past spring
- Want to return to the Glenbrook excellence and academic rigor to which we are accustomed and a multitude of opportunities outside the classroom; we have begun that process in the summer school program and we are already better and heading in the right direction
- Preparing on multiple fronts, our initial DRAFT plan for starting by eLearning and gradually moving into school is the most extreme situation
 - Noted it is an evolving draft, reflecting a wide variety of input
 - Looking at a range of options including hybrids, fully back in school, knowing that no one choice is the best for all
- This nimbleness is necessary due to changing health factors, changing guidance from the State and health officials and changing views of risk
- Prepare should things shift during the school year in particular, if we are forced to go remote by a resurgence
- The point is to be ready to deliver Glenbrook excellence, whatever our circumstance whenever the circumstance that is how our district does its business that’s how we lead
- Our District is doing everything it can:
 - Working through scores of operational challenges
 - Working with a wide variety of groups for input; administrators, teachers, staff, other districts, local legislators ISBE, IDPH
 - Adding more local stakeholders, especially parents
 - Holding training for teachers and staff
 - Looking at adding personnel;
 - And staying wide open to suggestions, whatever their source
- We have high standards in our District and a rich history of meeting and exceeding those standards we have every intention of continuing that tradition

The administration:

- Provided a purely operational update on our preparations for returning to school
- Noted they continue to hear changing news on what will happen in August
- Stated our plans will evolve as our guidelines and directives change
- Explained the draft plan is based on assumptions that we are know are accurate right now
- Thanked staff and all those that were part of putting this draft document together
- Outlined plan

- Shared challenges
- School building entry procedures
- Health services considerations
- Learning space considerations
- Common space considerations
- Personnel considerations
- Student considerations
- Facility maintenance considerations
- Stated the next steps will continue to grow as we learn more
- Is constantly working with the guidance we have and will continue to evaluate the plan and continue to make any necessary changes

In response to board members' questions, the administration:

- Stated they will be testing procedures in a return to work and students coming back for strength and agility camps and summer school
- Explained there will be a phase-in of procedures
- Noted there is an evolving plan to bring freshman in small groups before school starts
- Face masks and six foot distance, is a question that is not clear yet; we continue to wait for guidance
- Is researching the need of waivers
- Shared changes that have already been put in place including, but not limited to:
 - Rigor of classes
 - Baseline grades are no longer in place
 - Synchronous learning
 - Attendance
 - Teacher workshops

Board members:

- Asked that if administrators need any additional supports, to let the Board know
- Stated the community needs to understand that things are changing quickly, and the return to school will not be like it was before
- Discussed the need for protocols for students and staff who do not feel comfortable returning to school (physically and/or mentally)
- Expressed the need to know how we will enforce policies of those who do not follow rules
- Want to know how we will be testing processes being put in place
- Asked if we should consider having both in person and e-learning at the same time
- Stated collaboration with other districts is very important
- Suggested repurposing different locations in the school
- Noted teacher and staff evaluation process is key
- Stated the need for a formalized response of covid in the school
- Shared concerns regarding privacy and contact trace
- Recommend adding parents to the planning group
- Explained the importance of communicating to parents that the new

learning will be different and explain the difference between remote learning and e-learning

- Asked for ongoing updates
- Wants to work together with the staff and community

In response to board members' questions or comments, the administration:

- Provided clarification
- Assured the Board of continued updates
- Explained that regulations are continually changing and the administration will continue to review and process the new information

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and reminded everyone of future meeting dates.

Possible Topics for Future Board Meetings

Future Regular Meeting Dates:

Monday, July 13, 2020 - 7:00 p.m. - Regular Board Meeting

Possible Board Retreat on Saturday, June 18, 2020

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Mrs Hanley to move into closed session at approximately 8:54 p.m.to consider:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
(Section 2(c) (1)of the OpenMeeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 1:00 a.m.

Motion Regarding Retirement Agreement for Non-Certified Employee

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the retirement agreement for Ross Hessler.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Motion Regarding Administrative Salaries for 2020-2021

Motion by Mr. Glowacki, seconded by Mrs. Hanley to approve the administrative salaries for 2020-2021.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Motion Regarding Compensation for Non-certified Personnel Fiscal Year 2021

Motion by Mr. Glowacki, seconded by Mr. Taub to approve compensation for non-certified personnel for fiscal year 2021

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0

Adjournment

Motion by Mr. Glowacki, seconded by Mrs. Hanley to adjourn the meeting at approximately 1:10 a.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

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CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION