

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, MAY 10, 2021**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, May 10, 2021, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.\*

\* This meeting was held in person and was available via Zoom webinar. Public comment was in-person only. Seating in the Public Meeting Room was limited to 13 people. Limited overflow seating was available in the professional development room. Six feet of social distancing and masks were required and were enforced.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, O'Hara, Shein, Sztainberg, Taub

Absent: Ms. Seguin (arrived at 7:01 p.m.)

Also present: Fagel, Geallis, Gravel, Johns, Markey, Swanson, Williamson

**Approval of Agenda for this Meeting**

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Shein, Sztainberg, Taub

nay: none

**Motion carried 6-0.**

Ms. Seguin arrived at 7:01 p.m.

**Recognition of Community Visitors**

None.

**Board and Superintendent Reports**

The administration provided highlights of events/celebrations and meetings at the schools.

Board members:

- Mentioned a bill that will take away the school board’s power and would like the administration to bring the Board additional information
- Noted that 12-15-year-olds are now eligible to receive the COVID vaccine

**Motion to Approve Consent Agenda Items**

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the following items on the consent agenda subject to the discussed change to item 5.G Minutes of April 28, 2021, Special Board Meeting

- A. Appointments
  - a. Certified
  - b. Support Staff
- B. Resignations/Terminations
  - a. Certified
  - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
  - a. April 28, 2021, Special Board Meeting
  - b. April 28, 2021, Special Closed Board Meeting
- H. Gifts
- I. Establishment of Regular Board Meeting Dates & Times
- J. 2020-2021 School Year Closing Date
- K. Certified Staff Special Leaves Requests (Revised)
- L. 2021-2022 Certified Staff FTE Adjustment
- M. Resolution Designating Interest Earnings
- N. Retirement Declarations
  - a. Certified Staff
  - b. Non-certified Staff

aye: Doughty, Glowacki, O’Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Additional Summer 2021 Capital Project - Replacement of GBN Batting Cages**

The administration:

- Explained that as part of a routine risk assessment, the existing GBN batting cages were deemed necessary to be removed or replaced
- Noted that after further review, the administration is recommending a complete replacement
- Stated the total project (2 batting cages and concrete) will not exceed

\$40,655

- Commented that the GBS batting cages were examined and did not require replacement

In response to board members' questions, the administration explained some possible reasons for the cost variance in concrete bids and noted that our construction management firm, Nicholas and Associates, have worked with the winning bidder before.

The administration stated this item will be on the consent agenda at the May 24, 2021 board meeting.

### **Conclusion of the Learning and Operations Plan for the 2020-2021 School Year**

The administration:

- Provided a wrap-up of the 2020-2021 Learning and Operations plan, including updates on metrics, Covid-19 testing, Covid-19 vaccines, and fourth quarter in-person numbers
- Will share a foreshadowing of the plan for the 2021-2022 school year and the financial impact of Covid-19
- Stated that on a positive note the district is pursuing \$3,253,170 in additional funding and anticipates the ESSER (Elementary and Secondary School Emergency Relief Fund) I and II funds will be received during the 2020-2021 fiscal year
- Noted the additional ESSER III and FEMA funds will most likely not be received until the fall of 2021-2022

In response to board members' questions, the administration:

- Explained the reasoning for not administering COVID testing for summer school
  - Low need, high cost, and high operational impact to the district
  - Low positivity rates and an increase in vaccinations
  - Noted if needed we can revisit testing
- Discussed plans for re-orientating students returning to the schools; we are expecting the schools to start back in the fall as "normal"
- Reviewed brief guidance from our attorneys regarding requiring students to be vaccinated for COVID
- Addressed possible summer outreach programs for students
- Provided clarification on the financial impact of COVID on the district
  - One-time expenses
  - Personnel costs
  - Explained the Glen Make-Whole payment
- Is working on gathering student vaccination information and explained the reasoning for collecting this information, but noted that disclosure is optional at this time
- Stated both students and staff are not required to be tested once vaccinated
- Explained how we will be helping students when they come back in the fall (socially, emotionally, and educationally)

- Discussed the importance of focusing on our mindset; resetting and reframing where we are instead of feeling that we are behind
- Noted there are continued conversations on plans for next year
- Outlined the student placement and appeals process, and will continue to communicate that information to families
- Anticipates that every student who will be enrolled at the Glenbrooks next school year will have been provided an opportunity to be vaccinated
- Provided a short overview of the ways the district can handle potential shortfalls in expected federal revenue

A board member asked for a group of our stakeholders to review what we have learned during the pandemic and see what has worked and what has not.

**Motion to Approve the Conclusion of the Learning and Operations Plan for the 2020-2021 School Year**

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the retirement of the 2020-2021 Learning and Operations Plan effective Friday, June 4, 2021, as was developed to deal with the pandemic.

Upon calling of the roll:

aye: Doughty, Glowacki, O’Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Review and Summary of Board Meeting**

The board president summarized what happened at the meeting and noted the future meeting date.

**Possible Topics for Future Board Meetings**

Future Regular Meeting Dates:

Monday, May 24, 2021 - 7:00 p.m. - Regular Board Meeting

**Motion to Move into Closed Session**

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to move into closed session at approximately 8:30 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or legal counsel for the public body to determine its validity. (Section 2(c) (1) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to the open session at 9:45 p.m.

**Adjournment**

Motion by Mr. Glowacki, seconded by Mr. Taub to adjourn the meeting at approximately 9:36 p.m.

Upon the call for a vote on the motion, all present voted aye.\*

Motion carried 7-0

\* Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION