

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, May 9, 2022**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, May 9, 2022, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Glowacki, Shein, Szainberg, Taub

Absent: Doughty, O'Hara, Seguin

Also present: Geallis, Gravel, Johns, Markey, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Dr. Sztainberg, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Glowacki, Shein, Szainberg, Taub

nay: none

Motion carried 4-0.

Recognition of Community Visitors

None.

Board and Superintendent Reports

The administration shared highlights of meetings and events at the schools and in the community.

Motion to Approve Consent Agenda Items

Motion by Dr. Sztainberg, seconded by Mr. Taub to approve the following items on the consent agenda:

- A. Appointments
 - a. Certified
 - b. Support Staff

- B. Resignations/Terminations
 - a. Certified
 - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
 - a. April 25, 2022, Regular Board Meeting
 - b. April 25, 2022, Regular Closed Board Meeting
- H. Gifts
- I. Policies
 - a. [Update] 6270 Policy - Sick Bank for Teachers
 - b. [Sunset] 6270 Procedures - Sick Bank for Teachers
 - c. [Update] 6290 Policy - Sick Bank for Educational Support Personnel
 - d. [Sunset] 6290 Procedures - Sick Bank for Educational Support Personnel
- J. Student Fees for the 2022-23 School Year
- K. Resolution Designating Interest Earnings
- L. Resolution Authorizing Permanent Inter-Fund Transfers for Capital Project Purposes
- M. Establishment of the Revolving Fund for the 2022-23 Fiscal Year
- N. School Year Closing Date
- O. Student Trips
 - a. Overnight Student Trip for Glenbrook North Choir and Theatre Paris Performance
 - b. Overnight Student Trip for Glenbrook North Speech National Tournament in Louisville
- P. Request of Approval for Professional Leave Expenses - National Council of Teachers of Mathematics Annual (National) Conference September 28, 2022 - October 1, 2022, LA Convention Center, Los Angeles, CA
- Q. Retirement Declarations:
 - a. Certified Staff
 - b. Non-certified Staff
- R. 2021-22 Certified Staff FTE Adjustment
- S. 2022-23 Certified Staff Step Adjustment

aye: Glowacki, Shein, Szainberg, Taub

nay: none

Motion carried 4-0.

School Health Center Capital Project

The administration:

- Thanked both the finance and facilities committees who vetted the proposal

- Explained that throughout the pandemic, we have learned about the benefits of offering basic health services to our students and staff in our school facilities
- Stated that providing convenient access to students and staff before, during, and after school has contributed to keeping our school community healthy and keeping students and staff in school for in-person learning
- Proposed establishing a school health center for the next school year
- Noted that this allows us to save costs by getting teachers and staff back to their roles quicker
- Shared that this proposal will allow increased efficiencies for families by providing required health exams, and required vaccines
- Reviewed services to be offered, layout, location, and timeline
- Explained that GBN students and staff will also be served at this location, and noted we currently have shuttles between the schools
- Stated that a \$250,000 Grant will be used to build the Center
- Noted that the District will not be staffing the clinic, instead, we would enter into a professional services agreement with a local health services organization
- Stated that our attorney is reviewing the agreement
- Commented that this item will be brought back on consent at the next board meeting

In response to board member questions, the administration:

- Stated this will be a year-round program
- Provided clarification on access and privacy concerns
- Explained the process that will be used for patient/parent consent
- Discussed the communication plan
- Is confident that we will have a provider
- Provided clarification on the cost to students and staff, and noted that we are still working through the final numbers
- Will provide numbers for different cost models and the number of students that are served at other schools
- Shared the possibility of substantial cost savings for routine health care for the District
- Reviewed the mental health model we are considering
- Discussed the District's "skin-in-the-game" or investment in the project
- Is confident that the space can be used if for some reason the project is not long term
- Stated that we can navigate isolated transportation challenges
- Is confident that we can move forward with both the bids and the contracts simultaneously
- Discussed the responsibilities of schools to our students and how this project fits into that
- Will share a draft of the communication plan, likely in June

Board members provided consensus to allow the administration to proceed.

Draft of School Year Calendar 2023-2024

The administration:

- Recommended the Board adopt the proposed 2023-24 School Year Calendar
- Stated that both the District's School Preparation Guidelines, as well as School Code, have been followed in preparing the calendar; similar to past calendars
- Noted that the calendar has been vetted by both the District and School administration, feeder districts as well as the GEA
- Stated that we can use remote learning days rather than built-in snow days if necessary
- Commented that this item will be brought back on consent at the next board meeting

In response to a board member's questions, the administration stated that we have not had any concerns regarding staff shortages after a long weekend.

2022-23 Educational Support Personnel Recommendation: GBN/GBS

The administration:

- Shared what staff groups are not included in these numbers and noted that will be brought back at a later time
- Recommended an increase in Instructional Assistants, District Substitutes, and Security Assistants at both GBN and GBS
- Explained that in January, the board approved additional Instructional Assistants for the balance of the 2021-22 school year, on top of the Special Education Assistants that were already in place
- Reviewed the rationale; the additional staff supported student learning needs as well as provided a pool of readily available substitute teachers
- Stated that this model worked very well and provided the coverage that we have needed as well as support for students
- Reminded the Board that there was a need for additional security based on the security audit analysis

In response to board members' questions, the administration:

- Stated that substitutes are budgeted in a separate line item
- Discussed the benefits of these permanent substitutes

A board member asked for additional information regarding the costs and asked that this item come back for discussion/action at the next board meeting.

Amended Budget

The administration:

- Recommended making the amended budget available for inspection and scheduling the public hearing for June 6, 2022
- Reviewed Revenue and Expenditure Projections
- Noted that no formal action is requested, this item will come back to the Board in 30 days

In response to board members' questions, the administration:

- Explained how unexpected revenues will be spent on the furniture initiative and

- the school-based center; any monies left over will go to our fund balance
- Noted that we do not carryover monies in the operational fund
 - Agreed that the communications department should write a piece explaining this to the public
 - Stated that interest rates have been adjusted in this amended budget

Reconfiguration of Glenbrook South Traffic Pattern with the Village of Glenview

The administration:

- Stated that after the April 25 Board Meeting, the Village met with the Facilities Committee to further review and discuss various alternatives
- Shared that the improvements included revisions to the Robin Lane access road to GBS, a revised circulation pattern through the District office parking lot, and enhanced circulation patterns in the drop-off/pick-up area at the GBS main entrance
- Explained that the improvements would be paid for by the State of Illinois
- Noted that following both the Board and Village approval, the Village would award a contract to construct the improvements that would commence in June
- Is requesting authorization to write a letter from the District in support of this proposal

A Board member (committee member):

- Noted that the timing of the lights needs to be reconfigured by Cook County; this is not in the Village's purview
- Suggested support

The Village representative spoke regarding:

- Discussions with Cook County to reconfigure lights which are planned for this Fall
- Future traffic and pedestrian improvements

The administration:

- Responded to concerns regarding access to emergency vehicles at the District office
- Acknowledged that we will be reviewing personnel needs for traffic, but commented that our safety audit also stated that we needed additional staff

The Board provided consensus to have the administration write a letter of support.

Review and Summary of Board Meeting

The board vice-president summarized what happened at the meeting and shared the future meeting dates.

Possible Topics for Future Board Meetings

Future Regular Meeting Dates:

Monday, May 23, 2022 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Dr. Sztainberg, seconded by Mr. Taub to move into closed session at approximately 9:04 p.m. to consider litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Section 2(c) (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Glowacki, Shein, Szainberg, Taub

nay: none

Motion carried 4-0.

The Board returned to open session at 9:12 p.m.

Adjournment

Motion by Dr. Sztainberg, seconded by Mr. Taub to adjourn the meeting at approximately 9:13 p.m.

Upon a call for a vote on the motion, all present voted aye.*

Motion carried 4-0.

* Glowacki, Shein, Szainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION