

To: Board of Education
From: Brad Swanson
Date: June 27, 2022
Re: 2022-23 Educational Support Personnel Recommendation: GBN/GBS

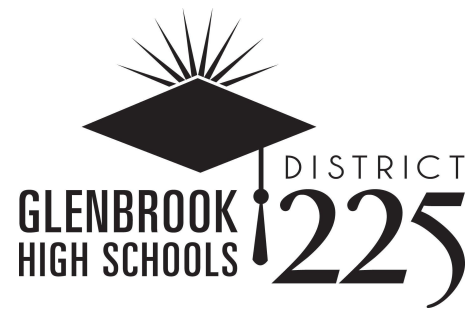
Recommendation:

The administration recommends that the Board of Education approve the following Educational Support Personnel FTE staffing for the 2022-23 school year as represented below.

2021-22		2022-23		Year-to-Year Difference
GBS		GBS		
BOE Approved	98.92 FTE	Recommended	108.58 FTE	+9.66 FTE
GBN		GBN		
BOE Approved	89.12 FTE	Recommended	97.36 FTE	+8.24 FTE

Please know that the increased request in staffing is a result of the following:

- Recommendation to hire five additional Instructional Assistants/District Substitutes at both GBN and GBS
 - Three at each building will focus on General Education, and two at each building will focus on Special Education.
 - These positions will replace the hiring equivalent of ten daily substitutes.
 - These positions will bring a greater sense of stability and expertise to many of our substitute assignments as we will have internal content area specialists filling the initial substitute needs on a given day.
 - Financial Implications:
 - The estimated total cost of salaries for the ten Instructional Assistants/District Substitutes is equivalent to the estimated total cost of ten current daily substitutes. Both positions have an estimated daily rate of \$170.
 - The estimated total cost of medical benefits for the ten Instructional Assistants/District Substitutes is \$90,000 - \$100,000.



- Recommendation to hire five additional Security Assistants at GBS and three additional Security Assistants at GBN
 - Three at GBS and one at GBN will work during the first shift.
 - Two at each building will work during the second shift.
 - This increase in staffing will address the recent safety and security external audit recommendations
 - Financial Implications:
 - The estimated total cost of salaries for the eight Security Assistants is \$220,000.
 - The estimated total cost of medical benefits for the eight Security Assistants is \$75,000 - \$85,000.

NOTE: This Educational Support Personnel FTE staffing request does not include non-certified positions at GBA, GBOC, or Special Education Instructional Assistants at GBS and GBN.