



To: Dr. Charles Johns
Board of Education
From: Brad Swanson
Date: June 27, 2022
RE: 2022-23 Miscellaneous Wages Schedule

Recommendation

The Administration recommends the Board of Education approve the Miscellaneous Wages Schedule for hourly assignments for the 2022-23 school year as provided.

Background

Miscellaneous Wages are updated on an annual basis through a review of union contracts and staffing needs. For those positions not associated with a union contract, salary schedules are utilized to establish pay rates each year. In unique cases, miscellaneous hourly wages are determined in consultation with the building administration for areas of high need.

There are two categories of Miscellaneous Wage schedules - Hourly and Salaried. These designations are utilized to determine qualifications for the assignment as well as the rate of pay and annual increases.

Miscellaneous Wages Schedule for Hourly Personnel

Updated Monday, June 27, 2022

Substitute	2021-22		Matrix Increase 102.50%	2022-23	
	Daily Hourly	Long-Term Hourly		Daily Hourly	Long-Term Hourly
	Substitution - Instructional Assistant	19.72		20.52	
Substitution - Instructional Assistant (Retiree)	18.69	26.68		20.22	27.34
Substitution - Instructional Assistant (Special Education)	27.80	28.91		28.50	29.63
Substitution - Security	16.30	16.67		16.71	17.39
Substitution - Security (Retiree)	16.30	21.67		16.71	22.61
Substitution - Clerical CAT I	17.67	17.75		18.11	18.84
Substitution - Clerical CAT II	19.44	19.53		19.92	20.73
Substitution - Clerical CAT III	21.37	21.48		21.91	22.80
Substitution - Clerical CAT IV	23.51	23.63		24.10	25.08
Substitution - Clerical CAT V	25.86	25.99		26.51	27.59
Substitution - Clerical CAT I (Retiree)	17.67	23.08		18.11	23.54
Substitution - Clerical CAT II (Retiree)	19.44	25.39		19.92	21.22
Substitution - Clerical CAT III (Retiree)	21.37	27.92		21.91	28.48
Substitution - Clerical CAT IV (Retiree)	23.51	30.72		24.10	31.33
Substitution - Clerical CAT V (Retiree)	25.86	33.79		26.51	34.46
Substitution - Clerical (Internal is subject to a Regulator)	TBD	TBD		TBD	TBD
Substitution - Non-Certified Registered Nurse	30.66	31.17		31.98	33.27
Substitution - Non-Certified Registered Nurse (Retiree)	30.66	40.52		31.98	41.57
Substitution - Teacher (External, Daily Substitute)	27.80	LTS Rate	Calc.	28.50	LTS Rate
Substitution - Teacher (Internal IA or Clerical working for a Teacher)	39.29	LTS Rate	Calc.	40.27	LTS Rate
All Staff are Paid at the OT / Premium Rate for These Roles					
Testing Outside of School Day	Straight Time	OT / Premium		Straight Time	OT / Premium
Site Coordinator (Test Center Supervisor [pass out materials])	21.90	32.85	Calc.	22.45	33.67
Room Supervisor (formerly Testing Room Supervisor [read directions])	19.51	29.26	Calc.	20.06	30.00
Room Monitor (formerly Test Proctor [assisting])	15.47	23.20	Calc.	15.86	23.79
Supervision	Straight Time	OT / Premium		Straight Time	OT / Premium
Activity Supervision (Athletic Events, Athletic Table Work)	16.56	24.85	Calc.	16.97	25.46
Detention Supervision	26.13	39.20	Calc.	26.78	40.17
Building Supervision	N/A	28.67	Calc.	18.09	28.67
Special Education Instructional Assistant	Straight Time	OT / Premium		Straight Time	OT / Premium
Extra-Curricular - IA I	18.69	28.03		19.15	28.73
Extra-Curricular - IA II	19.72	29.58		20.22	30.33

Miscellaneous Wages Schedule for Salaried Personnel

Updated Monday, June 27, 2022

	2021-22 and Summer School 2022			2022-23 and Summer School 2023	
Summer	Maximum			Maximum	
	Hourly	Hours		Hourly	Hours
Summer School	60.00	-		61.00	-
Summer Curriculum Projects	60.00	-		61.00	-
Professional Development	Maximum			Maximum	
	Hourly	Hours		Hourly	Hours
Saturday/Summer Workshops	60.00	2.00		61.00	2.00
In-house Graduate Course Instructor	60.00	32.00		61.00	32.00
STAR Program	60.00	32.00		61.00	-
New Teacher Orientation (First Year Attendee)	25.00	8.00		25.00	8.00
Substitution	Maximum			Maximum	
	Hourly	Hours		Hourly	Hours
Substitution - Teacher (External, Daily Substitute)	27.80	-	Non-Ex.	28.50	-
Substitution - Internal Teacher, Part-Time	44.28	-		45.17	-
Substitution - Internal Teacher w/ Administrator Approval	59.04	-		60.22	-
Substitution - Long-term, External	44.28	-		45.17	-
Substitution - Long-term, Retiree	57.19	-		60.22	-
Substitution - Certified School Nurse	57.19	-		60.22	-
Instructional	Maximum			Maximum	
	Hourly	Hours		Hourly	Hours
Homebound Instructor	60.00	-		61.00	-
IEP	Hourly Rate	-		Hourly Rate	-
Testing Outside of School Day	Maximum			Maximum	
	Hourly	Hours		Hourly	Hours
Site Coordinator (Test Center Supervisor [pass out materials])	32.85	4.00	Non-Ex.	33.67	4.00
Room Supervisor (formerly Testing Room Supervisor [read directions])	29.26	4.00	Non-Ex.	30.00	4.00
Room Monitor (formerly Test Proctor [assisting])	23.20	4.00	Non-Ex.	23.79	4.00
Supervision (TRS Creditable)	Straight Time	Maximum Hours		Straight Time	Maximum Hours
Activity Supervision, Athletic Table Work	24.85	-	Non-Ex.	25.46	-
Detention Supervision	39.20	-	Non-Ex.	40.17	-
Judge (Debate, Forensics, etc.)	15.00	-		15.00	-
D225 Events Broadcasting Support	60.00	-		61.00	-

Athletic Event Clarifications		
Sport	Format	Number of Hours
Baseball	Straight Time	On the Clock
Basketball	Single	2 Hours
	Double	4 Hours
	Tickets	3.5 Hours
Cross Country	Straight Time	On the Clock
Field Hockey	Single	1.5 Hours
	Double	3 Hours
Football	Straight Time	On the Clock
Gymnastics	Dual Meet	3.5 Hours
Lacrosse, Girls	Single	2 Hours
	Double	4 Hours
Lacrosse, Boys	Single	2 Hours
	Double	4.5 Hours
Soccer	Single	2.5 Hours
	Double	4.5 Hours
Softball	Straight Time	On the Clock
Swimming	2 Levels	3 Hours
	3 Levels	4 Hours
Track	Straight Time	On the Clock
Volleyball	Single	1.5 Hours
	Double	3.5 Hours
Water Polo	Single	1.5 Hours
	Double	3 Hours
	Triple	4.5 Hours
Wrestling	Straight Time	On the Clock