

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, JUNE 24, 2019**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, June 24, 2019, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Hanley, Kim, Sztainberg, Taub

Absent: Glowacki, Shein

Also present: Fester (attorney), Finan, Geddeis, Gravel, Rafflores, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Ms. Hanley, seconded Mr. Taub by to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Sztainberg, Taub

nay: none

Motion carried 5-0.

Recognition of Community Visitors

A community member and GBN parent:

- Brought forward a situation regarding the GBN golf team last fall
- Reviewed the timeline of the last ten months
- Provided his personal history and stated his positive experiences at GBN
- Noted his disappointment with the current golf coach at GBN
 - Shared specific concerns about the coaching practices of the GBN golf program
 - Shared negative interaction with the GBN athletic department and inconsistencies
- Called for community outreach and exit interviews with the students in the GBN athletic program

6/24/19

Board and Superintendent Reports

A board member reported on the NSSED meeting and stated it reminded him of how special the resources provided by NSSED are.

The administration reported the tearing down of Maple School.

The board president accepted the gift presented to the Board by Dr. Riggle - a framed copy of the proclamation of the opening of the District in 1953.

The administration stated tax bills have gone out and now represent new properties coming on the tax rolls. For 2018, \$45M and \$843K in new growth. This provides additional operation funds, approximately \$950K for the school district.

Mr. Glowacki arrived at 7:10 p.m.

Motion to Approve Consent Agenda Items

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the following items on the consent agenda:

1. Appointments
 - a. Certified

Name	School	Position	Salary	Start Date
Ms. Shin-Shin Lin	GBS	Mandarin Chinese Teacher	MA, Step H, .2 FTE	08.19.19
Mr. Adam Clendenning	GBS	Driver Education Teacher	BA+15, Step I, 1.0 FTE	08.19.19
Mr. Matthew Larsen	GBS	Physical Education Teacher	BA+15, Step F, .8 FTE	08.19.19
Ms. Dorit Dahari	GBN	Hebrew Teacher	BA+15, Step F, 1.0 FTE	08.19.19
Ms. Gwen Quigley	GBS	English Teacher	BA+15, Step C, 1.0 FTE	08.19.19
Mr. Matthew Weinberg	GBS	Career and Tech Education Teacher	MA, Step A, 1.0 FTE	08.19.19
Mr. Seth Roseman	GBN	School Psychologist	MA+60, Step I, 1.0 FTE	08.19.19

Ms. Emily Hinz	GBS	Social Studies Teacher	MA, Step I, 1.0 FTE	08.19.19
Mr. Eryk Krzyzak	GBS	Spanish Teacher	BA, Step A, 1.0 FTE	08.19.19
Ms. Sarah Spigelman	GBA	Speech Pathologist	MA+15, Step E, 1.0 FTE	08.19.19
Mr. Christopher Albandia	GBS	Special Education Teacher	MA, Step L, 1.0 FTE	08.19.19
Ms. Kelly Bainaka	GBN	Special Education Teacher	MA, Step G, 1.0 FTE	08.19.19
Mr. Riaz Gillani	GBS	Special Education Teacher	BA, Step A, 1.0 FTE	08.19.19
Mr. Aaron Green	GBS	Science Teacher	MA, Step N, 1.0 FTE	08.19.19
Ms. Emilie Lialios	GBS	Special Education Teacher	MA, Step A, 1.0 FTE	08.19.19
Mr. Chris Etwiler	GBN	Math Teacher	MA, Step C, .2 FTE	08.19.19

b. Support Staff

<u>Name</u>	<u>Bldg</u>	<u>Position</u>	<u>Calendar</u>	<u>FTE</u>	<u>Start</u>	<u>CAT</u>	<u>Step</u>	<u>Salary</u>	<u>Hourly</u>
Baig, Humaira	GBN	Asst. Athletic Trainer	239	.92	7.1.19	CAT-III	7	\$53,612	\$24.08
Calucci, Meghan	GBN	Girls' LR Attend.	203	.78	8/1/19	CAT-III	3	\$32,927	\$19.98
Dundovich, Katelyn	GBS	SPED IA	186.5	.67	8.19.19	IA-2	3	\$27,737	\$19.83
Eilers, Lauren	GBN	Math IA	186.5	.72	8.19.19	IA-2	3	\$29,586	\$19.83
Eisenberg, Karen	GBS	SPED IA	186.5	.67	8.19.19	IA-2	3	\$31,864	\$22.78
Etwiler, Christopher	GBN	Math IA	186.5	.62	8.19.19	IA-2	6	\$27,146	\$21.05
Jornd, Justin	GBN	Pool IA	186.5	.67	8.19.19	IA-2	3	\$27,737	\$19.83
Kuhlman, Kent	GBN	Dean's Para	239	.92	7.1.19	CAT-I	D	\$34,550	\$18.07
Lasku, Orjola	GBN	Math IA	186.5	.72	8.19.19	IA-2	3	\$29,586	\$19.83

2. Resignations/Terminations

a. Certified

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>
LeDuc, Michael	Science Teacher	6/11/19	GBS

b. Support Staff

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>
De La Paz, Angel	Accounting Assistant	6.30.19	GBA
Lempa, Colleen	Assistant Athletic Trainer	7.5.19	GBN
Lucchetti, Matthew	SPED 1:1 Aide	6.11.19	GBS
Shaoul, Brian	Transitional Aide	6.11.19	GBS
Swanson, Samantha	School Nurse	6.11.19	GBS

3. FOIA

4. Approval of Accounts Payable Bills \$4,828,376.86

5. Approval of Payroll Disbursements - \$23,826,355.61

6. Approval of Revolving Fund Reimbursement - \$48,397.58

7. Minutes

- May 20, 2019, Regular Board Meeting
- May 20, 2019, Closed Board Meeting

8. Gifts

Donor	Type of Donation	Description of Donation	Purpose of Donation	School and Department	Account Number *
Gamze Family	monetary	\$1000.00	Hynda Gamze Scholarship	GBN SAO	820554
David & Nadine Proseri	monetary	\$1,000.00	Z.A.C. Resiliency Award	GBN SAO	821337
Daniel Schaeffer	property	2003 Honda Odyssey Van VIN: 5FNRL18973B117118	Auto Classes	GBN CTE	N/A
Joseph Schorer	property	Photography supplies	Photography Class	GBN Fine Arts	N/A
Laura Attea	monetary	\$40.00	Model UN	GBS SAO	830715
Robert and Concetta Hicks	monetary	\$54.00	Will Hicks Scholarship	GBS SAO	830854
John and Janet Adams	monetary	\$150.00	Jeff Aaron Scholarship	GBS SAO	830582
Daniel and Margaret Nikitas	monetary	\$250.00	Mama Glass Scholarship	GBS SAO	830853
David & Beverly Sugar	monetary	\$1,000.00	Janna Sugar Scholarship	GBN SAO	820850

9. Resolution Authorizing Permanent Inter-Fund Transfers for Debt Service Purposes
10. Resolution Designating Interest Earnings
11. Resolution Authorizing Intervention in Property Tax Assessment Proceedings
12. Appointment of Assistant Township School Treasurer
13. Semi-annual Review of Closed Session Minutes
14. Consolidated District Plan
15. Performing Arts Stipends
16. Request of Approval for Professional Leave Expenses - Teaching, Learning, Coaching Conference
17. Establishment of the Revolving Fund for the 2019-20 Fiscal Year
18. Board Policy 6100
19. Administrator Retirement Declarations

aye: Doughty, Glowacki, Hanley, Kim, Sztainberg, Taub

nay: none

Motion carried 6-0.

Miscellaneous Topics

The board discussed a special meeting in mid-July; they agreed upon Saturday, July 20, 2019 at 8:30 a.m.

Summary

The board president summarized what happened at the meeting and future meeting dates.

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Mrs. Hanley to move into closed session at approximately 7:17 p.m. to consider:

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;
- (Section 2(c) (1) and (2) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Sztainberg, Taub

nay: none

Motion carried 6-0.

The Board returned to open session at 7:53 p.m.

Motion Regarding Administrative Staff Hiring

Motion by Mr. Glowacki, seconded by Mr. Taub to approve Scott Williams as the Interim Associate Principal for Administrative Services for the 2019-20 school year.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Sztainberg, Taub

nay: none

Motion carried 6-0.

Motion Regarding Discipline of a Certificated Staff Member

Motion by Mr. Glowacki, seconded by Mrs. Hanley to issue a Notice to Remedy in reference to Norma Vakil as discussed in closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Sztainberg, Taub

nay: none

Motion carried 6-0.

Motion Regarding Compensation for Non-certified Personnel Fiscal Year 2020

Motion by Mr. Glowacki, seconded by Mr. Taub to adopt the non-certified , non-association salary schedule as discussed in closed session which is within budget for the fiscal year 2020.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Sztainberg, Taub

nay: none

Motion carried 6-0.

Adjournment

Motion by Mr. Glowacki, seconded by Mr. Taub to adjourn the meeting at approximately 9:53 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 6-0.

* Doughty, Glowacki, Hanley, Kim, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION