

To: Dr. Charles Johns
Board of Education
From: Brad Swanson
Date: June 22, 2020
Re: Appointments: Certified

Teacher, Special Education - GBS
Ms. Elana Shyman

Degrees:

M.S., Applied Behavior Analysis, Chicago School of Professional Psychology, Chicago, IL
B.S., Special Education, University of Illinois, Urbana-Champaign, IL

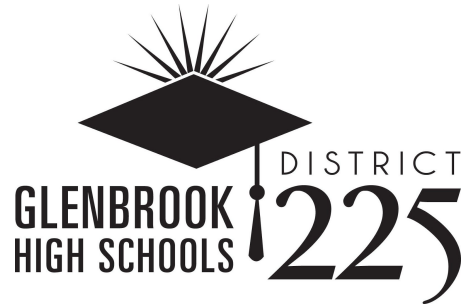
Certifications:

Secondary (Special Education)

Professional Experience:

Elana currently serves as a Special Education Consultant at Esperanza Community Services. Her responsibilities include training staff on developing and implementing an IEP, research interventions for reading and math, and implementing behavioral analytic strategies, skill acquisition plans, behavioral plans, and data collection. In addition, she established a goal matrix to monitor progress through IEP goals and implemented it school-wide. Previously, Elana served as a Behavior Interventionist at Steinberg Behavior Solution.

Salary: \$75,840 (MA, Step D 1.0 FTE)
Start Date: August 17, 2020



To: Dr. Charles Johns
Board of Education
From: Brad Swanson
Date: June 22, 2020
Re: Appointments: Certified

Teacher, English - GBN
Ms. Courtney Mills

Degrees:

B.A., English Literature / Secondary Education, Saint Mary's College, Notre Dame, IN

Certifications:

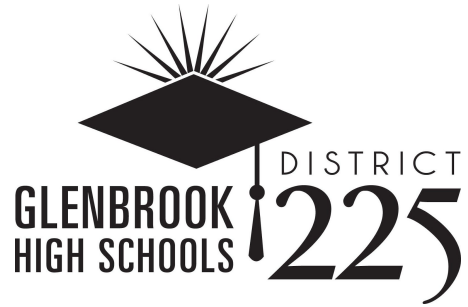
Secondary (English)

Professional Experience:

Most recently, Courtney served as an English Long Term Substitute at Glenbrook North High School. Some of her responsibilities included co-teaching sophomore English classes with social studies teachers and participating in the transition of all classes to e-learning modules. Previously, she served as an English Long Term Substitute at Warren Township High School and was an English teacher at Mother McAuley Liberal Arts High School.

Salary: \$24,628 (BA, Step A 0.4 FTE)

Start Date: August 17, 2020



To: Dr. Charles Johns
Board of Education
From: Brad Swanson
Date: June 22, 2020
Re: Appointments: Certified

Teacher, English - GBS
Ms. Ramina Odicho

Degrees:

M.A., Specialized Endorsements ELS & Reading, National-Louis University, Chicago, IL
B.A., English Teaching, University of Illinois, Chicago, IL

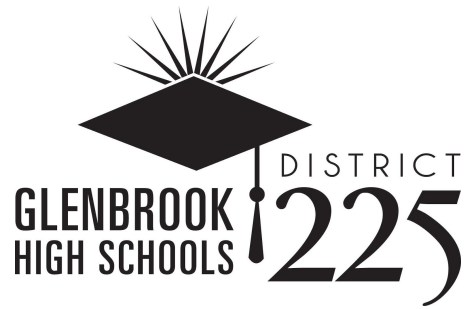
Certifications:

Secondary (English)

Professional Experience:

Most recently, Ramina served as an ELL English teacher at North Chicago Community High School. Some of her responsibilities included creating and adapting the ELL curriculum for all grade levels, collaborating with ELL District employees to edit the ELL Handbook, and participating in screening and placing students according to literacy levels. In addition, she taught ELL students in grades 9-12. Previously, she was an English teacher at Ombudsman Chicago High School. Ramina had also served as an English Long Term Substitute at Glenbrook North High School.

Salary: \$29,158 (MA, Step B 0.4 FTE)
Start Date: August 17, 2020



To: Dr. Charles Johns
Board of Education
From: Brad Swanson
Date: June 22, 2020
Re: Appointments: Certified

Teacher, English - GBS
Ms. Catherine Toscano

Degrees:

B.A., Secondary Education, Special Education and ESL, Aurora University, Aurora, IL

Certifications:

Secondary (Special Education)

Professional Experience:

Most recently, Catherine served as a Tutor at RLS Tutoring where she conducted in-home private tutoring sessions with students of varying ages in a diverse amount of subjects. She was responsible for creating specific, achievable goals focusing on both academic and professional growth. Prior, Catherine served as a Resident Assistant at Aurora University Residence Life where she supervised a dormitory floor of undergraduate students. She was responsible for creating and organizing events and activities for students and providing resources and education on support available within the university.

Salary: \$12,314 (BA, Step A, 0.2 FTE)
Start Date: August 17, 2020