

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, FEBRUARY 10, 2020**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, February 10, 2020, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Kim, Shein, Taub

Absent: Glowacki, Hanley, Sztainberg

Also present: Fagel, Finan, Geallis, Geddeis, Gravel, Johns, Swanson, Williamson

Approval of the Agenda for this Meeting

Motion by Mr. Taub, seconded by Mr. Shein to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Kim, Shein, Taub

nay: none

Motion carried 4-0.

Recognition of Community Visitors

A community member discussed the topic of GBE, thanked the Board for not taking action to eliminate the evening school program and asked some follow-up questions regarding evening school including; if follow up meetings have been scheduled and who is invited, how many students graduated and commented on graduation rates, asked how many times administration visited GBE before recent GBE principals left.

Board and Superintendent Reports

The administration shared highlights of meetings and events at the schools and in the community.

Motion to Approve Consent Agenda Items

Motion by Mr. Shein, seconded by Mr. Taub to approve the following items on the consent agenda

2/10/20

- A. Appointments
 - a. Certified
 - b. Support Staff
- B. Resignations/Terminations
 - a. Certified
 - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills - \$3,574,603.86
- E. Approval of Payroll Disbursements - \$3,639,462.58
- F. Approval of Revolving Fund Reimbursement - \$4,240.00
- G. Minutes
 - a. January 27, 2020, Regular Board Meeting
 - b. January 27, 2020, Closed Board Meeting
 - c. February 4, 2020, Finance Committee Meeting
- H. Gifts
- I. Board Policies and Procedures
 - 1. 6100: Voluntary Termination Benefits for Administrators Policy
 - 2. 6040: Professional Leave Policy
 - 3. 6040: Professional Leave Procedures
- K. GBN Debate Travel Schedule Change
- L. GBS Yearbook JEA NSPA National Convention, Nashville, TN

aye: Doughty, Kim, Shein, Taub

nay: none

Motion carried 4-0.

Discussion/Action: Curriculum Reports

The administration:

- Reviewed the annual report process and noted approximately 20% of the curriculum is reviewed yearly

Board members:

- Commented on the great work done at both schools
- Would like the community to get a high-level understanding of the work we are doing and that we are continuously growing and are not complacent
- Noted they like when the two schools work together

In response to board members' questions, the administration:

- Explained how curricular recommendations are handled
- Provided clarification on teachers selected to be AP readers

- Stated low female enrollment in computer science is a nationwide issue and explained what the district does to try to increase both interest and enrollment
- Shared an update on the math placement for students from District 28 and the work that was done to support District 28

Board members:

- Suggested working with feeder districts to promote computer science courses for female students
- Asked for more consistent formatting with findings and recommendations listed for each course

Discussion/Action: School Operating Budgets

The administration:

- Reviewed the recommendation, which was discussed at the finance committee meeting
- Noted referendum monies have been spent
- Shared changes to the allocation procedures (formula)

In response to board members' questions, the administration:

- Provided clarification on adjustments to school operating budgets based on projected increases in expenses
- Explained the school operating budgets are based on the cost of their needs; increased transportation costs will be found in other budget areas with cost reduction plans which will be discussed at a future committee meeting
- Noted adjustments can be made during planning for the tentative budget
- Stated this item will be placed on the February 24 consent agenda

Discussion/Action: Student Fees

The administration:

- Reviewed fees
- Discussed transportation:
 - Reviewed calculation for the transportation fee
 - Shared the increase in transportation cost
 - Proposed possible subsidy options and noted the Board has provided a subsidy in the past when the necessary cost increase was high

In response to board members' questions, the administration:

- Will be reviewing textbooks at a finance committee meeting in April
- Explained free and reduced transportation costs to the district
- Provided clarification on proposed subsidy
- Noted other fees are staying flat
- Will bring transportation fees back on the agenda for discussion and possible action at the February 24 board meeting

2/10/20

Board members:

- Asked for information on what neighboring districts pay for transportation
- Would like messaging regarding what the district is doing to reduce costs for both the district and families relative to transportation expenses

Discussion/Action: Class of 2024 Chromebook Purchase

The administration:

- Reviewed the process
- Shared the recommendation
- Stated they are confident in the device being recommended; will continue to support digital learning

In response to board members' questions, the administration:

- Confirmed this is a pass-through expense
- Provided specific device information
- Stated after three years of paying the student owns the device

This item will be on the consent agenda at the next board meeting.

Discussion/Action: Certified Staffing Authorization

The administration:

- Reviewed the process
- Explained the formula
- Shared recommended staffing numbers

In response to board members' questions, the administration:

- Stated this is the same process that has been used in the past
- Explained GBE is not part of this FTE calculation because it was a stipend position
- Noted the numbers do not include special education staffing which is brought at a later date

Discussion/Action: Policy 5030- Community Use of School Facilities

The administration:

- Reminded the Board that this policy was approved approximately one month ago, but once it was put into use, a category of user was overlooked
- Explained additional changes
- Stated liability to the district has been greatly reduced which was the purpose of this policy
- This item will be brought on the agenda at the February 24 board meeting

In response to board members' questions, the administration:

- Reviewed the new process
- Explained who reviews the insurance policy
- Provided clarification on tax-exempt groups, and rates for use of facilities based on classifications

A board member suggested having Horton Group consulted to see what they recommend in regards to the reviewing of contracts.

Review and Summary of Board Meeting

The board president summarized the meeting.

Possible Topics for Future Board Meetings

Future Regular Meeting Dates:

Monday, February 24, 2020 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Shein, seconded by Dr. Kim to move into closed session at approximately 8:20 p.m. to consider:

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity
- collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees
- (Section 2(c) (1) and (2) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Kim, Shein, Taub

nay: none

Motion carried 4-0.

The Board returned to open session at 9:51 p.m.

Motion Regarding Release of a Non-certified Employee

Motion by Dr. Kim, seconded by Mr. Shein to release Laura Fine due to reasons discussed in closed session.

Upon calling of the roll:

2/10/20

aye: Doughty, Kim, Shein, Taub

nay: none

Motion carried 4-0.

Motion Regarding the Remediation Plan for a Certified Employee

Motion by Dr. Kim, seconded by Mr. Shein to approve the remediation plan for Melissa Defreneza-Israel.

Upon calling of the roll:

aye: Doughty, Kim, Shein, Taub

nay: none

Motion carried 4-0.

Adjournment

Motion by Dr. Kim, seconded by Mr. Taub to adjourn the meeting at approximately 9:53 p.m.

Upon calling for a vote on the motion, all present voted aye.*

Motion carried 4-0.

* Doughty, Kim, Shein, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION