

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, MAY 18, 2020**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, May 18, 2020, at approximately 7:01 p.m. at *Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

*** This meeting was conducted telemetrically using the Zoom webinar platform pursuant to [Executive Order in Response to COVID-19 No. 5](#)**

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

Also present: Fagel, Finan, Geallis, Geddeis, Gravel, Hennessy (financial consultant), Johns, Pearson, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Glowacki, seconded Mrs. Hanley by to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Recognition of Community Visitors

None.

Board and Superintendent Reports

The administration:

- Shared highlights of events at the schools and in the community
- Provided an update on work being done to prepare for:
 - End of year (awards, graduation, etc.)
 - Summer school
 - Fall
- Stated they are tracking and following the governor's guidelines
- Is working with the GEA

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- Noted there was a case of a person testing positive for COVID-19 in our building, thankfully the person is doing well; the District is working with safety committee to assure all necessary steps are being taken to protect our students and staff and noted communication will be shared by the end of the week to the staff and the community
- Provided an update on refund for the canceled Hawaii trip

Board members:

- Discussed the GBN parade for graduates
 - Noted the parade that already took place was arranged by a parent group
 - Explained GBN is planning a graduate parade in the near future
 - Proud to be part of such a caring community, but noted it is important to make sure all are included because unfortunately some graduates were missed

In response to a board member's question, the administration stated the out of pocket loss for students on the canceled Hawaii trip was approximately \$553.

Motion to Approve Consent Agenda Items

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the following items on the consent agenda:

- A. Appointments
 - a. Certified
 - b. Support Staff
- B. Resignations/Terminations
 - a. Certified
 - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills - \$1,397,796.17
- E. Approval of Payroll Disbursements - \$3,665,451.94
- F. Approval of Revolving Fund Reimbursement - None
- G. Minutes
 - a. April 27, 2020, Regular Board Meeting
 - b. April 27, 2020, Closed Board Meeting
 - c. May 4, 2020, Special Board Meeting
 - d. May 4, 2020, Special Closed Board Meeting
- H. Gifts

Donor	Type of Donation	Description of Donation	Purpose of Donation	School and Department	Account Number *
AbbVie - Youmin Xing	monetary	200.00	Math Team	GBN SAO	820707
AbbVie - Gang Zhao	monetary	400.00	Math Team	GBN SAO	820707

- I. Special Leave Requests
- J. Special Education FTE Recommendation
- K. Non-certified FTE Recommendation
- L. School Calendar Recommendations for the 2021-2022 School Year
- M. Establishment of Regular Board Meeting Dates & Times
- N. Retirement Declaration
 - a. Certified Staff
 - b. Non-certified Staff
- O. Board Policy and Procedure Revisions
 - a. 5030 Policy - Community Use of School Facilities
 - b. 6433 Policy - One-Time Voluntary Termination Benefit Program for Administrators, Educational Support Personnel and Teachers, on or before June 30, 2020
 - c. 8010 Policy - Student Eligibility for Admission
 - d. 8010 Procedures - Student Eligibility for Admission
- P. Resolution to Withdraw from the SSCRM Health Pool
- Q. Resolution Designating Interest Earnings in 2019-20 Fiscal Year and Prior Years

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Discussion of a Resolution providing for the issue of not to exceed \$10,700,000 General Obligation Refunding School Bonds, Series 2020, the District for the purpose of refunding certain outstanding bonds of the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof

The administration:

- Welcomed Ms. Elizabeth Hennessy, financial consultant, from Raymond James
- Provided a brief summary of the refinancing of bonds and noted the timing of the ability to refund
- Noted that as a result of refunding debt we have saved approx \$13.4 million in interest payments
- Stated we have utilized cost savings to gain additional funds to allow us to make critical projects for the safety for our students
- Explained we do not have the opportunity to use these funds for other projects at this time
- Shared that by refunding some of our bonds, we will be able to save tax payers a considerable sum; although the tax savings on individual tax bills will be minimal
- Stated the savings goes directly to taxpayers and does not benefit the district other

than establishing our efforts to address the impact of property taxes on the taxpayers

Ms. Hennessy presented the following information:

- Market Overview
 - Market Update (Demand high and low-interest rates)
 - One year History AAA-Municipal Market Data Index
 - Historical AAA-Municipal Market Data Index
 - Best situation (strongest AAA rated school district) & property tax base
 - All IL bonds are challenged with coronavirus
 - AAA-MMD Index Since Coronavirus Outbreak
- Debt Limit
- Working Cash Limit
- Current Situation (6 years and the district is debt-free)
- Refunding Opportunity
- Current Refunding of Series 2010 Build America Bonds
- Refunding Results Over the Last 5 months
- Disclaimer: The Board would take action at the last meeting in June and the sale would take place at the end of August or beginning of September

In response to board members' questions, the administration and Ms. Hennessy:

- Provided clarification on information shared
- Discussed fees and stated the savings are inclusive of fees
- Stated it is possible to use district reserves to save on interest rates, this will be evaluated when it gets closer to the sale
- Discussed timeline flexibility
- Stated the administration would come back to the Board if the market changed considerably
- Will correct timeline document for next board meeting
- Are asking for a vote at the June 22, 2020 board meeting

NSSSED Financial Model Update

The administration:

- Provided background and noted that after a 10-month study a new model has been established
- Discussed the model design
- Shared assessments to members
- Reviewed the district's proportional allocation of 13.24%
- Outlined program-driven expenses for both programs and service
- Noted credits and rebates to member districts
- Commented that the model will be reviewed annually
- Stated at this point, the model predicts a \$40,000 savings for the district

The board committee member:

- Summarized the work of the committee
- Thanked Dr. Gravel and Dr. Pearson for their work
- Noted everyone in the consortium wanted to make sure the model was fair to everyone
- Discussed the future flexibility of the model
- Noted this model is vastly superior to past practices
- Communicated that the committee is working on compiling a reference guide to define terms and membership benefits and a one page summary with the goal of transparency
- Stated one important membership benefit is guaranteed placement

In response to board members' questions, the administration:

- Provided more detailed information regarding non-member districts and how having non-members benefit member districts
- Discussed the level of services between elementary schools versus high schools
- Confirmed the proportion cost is based on student count
- Explained possible reasons for neighboring high schools not participating in the program
- Reviewed transition from NSSED program to district programs
- Noted we are studying building capacity in our schools
- Shared adult services is a piece we continue to work to sustain
- Noted most districts that have pulled out from NSSED have been elementary and if the home school did not have the capacity the student may not be part of their home school or community
- Stated feedback from member districts have been positive, they feel it is equitable and meets their needs

A board member would like more information on the costs in the future, for context and stated we do have a very talented in-house staff.

If anyone has further concerns please contact Jennifer, if not, there is consensus to proceed to support the recommended model.

Special Education Non-certified FTE Recommendation

The administration:

- Reviewed the recommendation reduction of 1.77 FTE
 - Through attrition and reallocation
- This will come back on consent

District Office FTE Recommendation

The administration:

- Reviewed the recommendation a reduction of 1.0 FTE for both non-certified and administrative
- Stated this will be on the consent agenda at the next board meeting

In response to a board member's question, the administration stated:

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- FTE was reduced through attrition and restructuring
- The positions were the network supervisor and technology manager

Selection of a Consultant and Broker of Record for the School District's Self-Insurance Plan

The administration:

- Noted our satisfaction with the Horton Group has been well-established and their work has been exemplary
- Reviewed the recommendation

Approval of Selection of a Consultant and Broker of Record for the School District's Self-Insurance Plan

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to authorize the administration to enter into an agreement with the Horton Group to serve as the school district's health benefits consultant and broker of record for the remainder of plan year 2020 at a cost not to exceed \$55,000 and plan year 2021 (January 1, 2021-December 31, 2021), at a cost not to exceed \$110,000 per year.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and future meeting dates.

Possible Topics for Future Board Meetings

The Board asked for:

- Information regarding the effectiveness of e-learning at the Glenbrooks

In response to a board member's question, the administration provided information on Chromebooks for summer school and freshman.

Future Regular Meeting Dates:

Monday, June 8, 2020 - 7:00 p.m - Special Board Meeting

Monday, June 22, 2020 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Mr. Taub to move into closed session at approximately 8:50 p.m. to consider:

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;
- the selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance.
- (Section 2(c) (1), (2), and (3) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Adjournment

Motion by Mr. Glowacki, seconded by Mr. Taub to adjourn the meeting at approximately 10:03 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION