

Consent Agenda Item 6.1a

Human Resources Office

Brad Swanson, Assistant Superintendent for Human Resources
Debbie Timpe, Human Resources Specialist; Certified
Jeanne Davito, Human Resources Specialist; Non-certified
Alice Kus, Human Resources Assistant

To: Board of Education
From: Brad Swanson
Date: April 11, 2016
Re: Appointments: Certified

Science Teacher - GBS

Ms. Laura Jane Elgass

1.0 FTE

Degree:

BS, Engineering Physics, University of Illinois, Urbana-Champaign
MS, Bioengineering, University of Illinois, Chicago
MEd, Education, University of Illinois, Chicago

Certification:

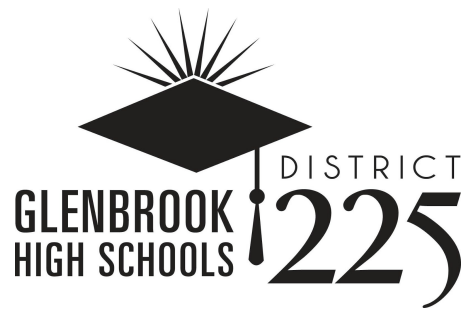
Secondary (Standard, Physics and Calculus)

Professional Experience:

Ms. Elgass is teaching currently at Rickover Naval Academy. She teaches physics to two inclusion freshman classes and chemistry to three sophomore classes. She has worked successfully with a special education co-teacher as they have modified the modeling-based physics curriculum to make it more accessible to her students. Laura Jane has also started a Glee Club at the school which previously did not have any music programming.

Salary: \$72,637 (MA+45, Step 2)
Start Date: August 18, 2016

Ms. Elgass is replacing Mr. Lewis who is retiring at the end of the year.



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To: Board of Education
From: Brad Swanson
Date: April 11, 2016
Re: Appointments: Certified

Choir Teacher - GBS

Mr. Daniel Ermel

1.0 FTE

Degree:

BA, Musical Theater, Carthage College, Kenosha, WI

Certification:

Secondary (Standard, Music K-12)

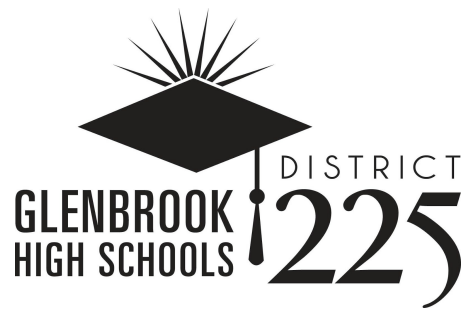
Professional Experience:

Daniel has served as a part-time general education music instructor for grades K-5 in North Shore School District 112. He collaborated regularly with art faculty to arrange "Fine Arts Nights", report cards, and music direction for 3-5 grade musical. Daniel also was a 1-on-1 aide with students with autism at the Tripp/Pritchett Elementary School. He work to ensure the growth of several students over the course of the school year. Daniel assisted with art, music, math, reading and other various activities. Each student made significant improvements in their abilities.

Salary: \$57,050 (BA, Step 1)

Start Date: August 18, 2016

Mr. Daniel Ermel is replacing Mr. Martin Sirvatka who is retiring at the end of the year.



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To: Board of Education
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Date: April 11, 2016
Re: Appointments: Certified

Psychologist - GBN

Ms. Tamara West

1.0 FTE

Degree:

EdS, School Psychology, California State University, Long Beach
BA, Psychology, University of California, Santa Barbara

Certification:

Secondary (Standard, School Psychologist)

Professional Experience:

Ms. West has served as a school psychologist intern this past year at Glenbrook North. She conducted 5 initial case studies, 13 triennial case studies, and also managed a counseling caseload of 17 students. Tamara regularly presented at IEP and 504 meetings and is skilled at collecting data for students receiving one-to-one classroom support.

Salary: \$63,629 (MA, Step 1)

Start Date: August 18, 2016

Ms. West is replacing Mr. Katahira who is retiring at the end of the year.