

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, AUGUST 22, 2016**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, August 22, 2016, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

Also present: Fagel, Finan, Geallis, Geddeis, Gravel, Raflores, Riggle, Swanson, Williamson

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Boron, seconded by Mr. Doughty to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

nay: none

Motion carried 7-0.

STUDENTS AND STAFF WHO EXCEL

None.

RECOGNITION OF COMMUNITY VISITORS

David Hochberg, Northbrook

Mr. Hochberg:

- Wanted an update on what the district plans on doing regarding the issue of drugs in the school/community raised by some community members
- Shared conversations he had with local law enforcement agencies outside of Glenview and Northbrook
- Explained that he had spoken with a staff member at a neighboring school district regarding programs that help students facing substance abuse issues

Chris Suffet, Northbrook

Ms. Suffet

- Asked:
 - When the Board will respond to the community?

- What deterrents are in place now?
- What if any action or classes or educational programs are available to help our students?
- Shared that at a neighboring district's students who participate in extra activities sign a waiver so that they can be randomly drug tested throughout the year
- Suggested routinely breathalyzing students attending school dances
- Stated that first the district needs to realize there is an issue, then education is needed for our students and then deterrents may be implemented, not as a punishment but as a way to help our children
- Asked about the survey that students took on drug use and asked if we had the results and how we compare to our neighboring districts
- Would like to know when the community can have a two-way conversation with the Board and the administration on this topic

Terry Sly

Mr. Sly stated that he is a 1975 graduate of GBN. He stated that he read an article in the Northbrook Patch that saddened him, because the implications in the article were that there is a drug issue in the schools.

Mr. Sly stated that he currently lives in Buffalo Grove and knows that there is a problem at Stevenson.

Mr. Sly asked if the schools have Narcon on the premises and explained what Narcon is used for. He stated that if we do are our nurses trained, and if not, who would distribute it. He asked that if the schools do not have the drug, is there a plan to get the drug. He stated that he could help the district if needed. He stated that he is concerned and wants today's students to have the same enjoyable experience he had.

Mr. Sly stated that opium is a problem. Our students need education. He noted that we do not want our students to be sexually active, but we have sex education. We should have drug education.

Mr. Sly stated that we need to move forward on the war against drugs, the district needs to be a trend setter.

Tom Engelhardt

Mr. Engelhardt stated that he went to GBN. He stated that he is the father of a recovering heroin addict, but they are not from this school district. He noted that this topic is a personal issue and very close to his heart. He stated that from his personal experience it is a challenge that is hard to wrap your head around. It is devastating.

Mr. Engelhardt stated that if you can save one child through education or awareness it is worth it. He is not sure if dogs are the answer, but education is important. It is important to educate parents and grandparents to lock up their pain killers, etc. He would like to see a dialogue between students, parents, teachers and the school Board.

Mr. Englhart noted that the principal of a neighboring high school has admitted that drugs are rampant, the use of pain killers is not uncommon and unfortunately addiction is common.

Mr. Englhart wants the Board to realize this is a real issue. He stated that we need to take the first step. He volunteered to head a task force.

Mr. Shein thanked Mr. Engelhardt for sharing his difficult personal story.

Trevor Kussman, Northbrook

Mr. Kussman echoed support for what the others have said. He stated that trying to come up with a formula that helps deter the proliferation of drugs in the school is important because it is naïve to think there is not a drug problem in our schools. Our kids are exposed. The Northbrook parents' plea to the Board is to take some proactive steps to help them with this problem.

Mr. Kussman stated that using drug sniffing dogs is just a deterrent. He would like an aggressive approach to studying the issue. The community wants a timelier response, they want feedback. The community is taking time out of their lives to share their views on this important topic. They appreciate the Board listening and taking this topic under careful consideration. The community is hoping for action sooner rather than later and appreciates all the work the Board does.

Daniel McCarthy, Glenview

Mr. McCarthy has a GBS student and wants to get drugs out of the school. He stated that if we are going to have drug sniffing dogs that he wants to make sure that the teachers lounges are searched as well to treat teachers as we would students.

Mr. McCarthy stated that testing for alcohol could have some unintended consequences, because students will find something that is not being tested for.

Mr. Shein thanked everyone for taking time to share their opinions. He stated that the Board realizes this is an important topic but as a matter of practice, the Board of Education does not respond.

BOARD AND SUPERINTENDENT REPORTS

Dr. Riggle stated that specifics regarding the drug topic will not be discussed tonight but the general topic will be discussed later on in the agenda.

Dr. Riggle noted that today was the first day of school. He stated that enrollment numbers will not be available until labor day.

The administration stated that there was a lot of positive energy and happy students and that all systems are a go.

Mr. Shein welcomed staff and students back to a new school year and shared some comments he shared with staff on opening day.

MOTION TO APPROVE CONSENT AGENDA

Motion by Mr. Boron, seconded by Mr. Taub to approve the following items on the consent agenda with the exception of consent agenda items #6.8 Differential/Discretionary Responsibility and #6.12 Yearbook Creativity Workshop in Minneapolis, Minnesota that will be voted on separately.

In response to a board member’s question the administration answered clarifying questions regarding:

- Consent agenda item #6.9 Academic Attainment. (A board member asked that going forward the administration bring back the explanations on what the academic attainment was for.)
- Consent agenda item #6.8 Differential/Discretionary Responsibilities. It was decided that this item will go for vote without the DECA position which will be brought back at a later meeting.

1. Appointments
 - a) Certified - None
 - b) Support Staff

Name	Building	Position	Calendar	FTE	Start Date	Schedule	Salary	Hourly Wage
Bernstein, Sandy	GBN	English IA	186.5	.67	08.18.16	IA-2/ Step 3	\$26,469	\$18.92
Hake, Thomas	GBN	SPED IA	186.5	.67	08.18.16	IA-2/Step 1	\$25,448	\$18.19
Herbst, Kari	GBN	Dean’s IA	186.5	.67	08.18.16	IA-2/ Step 3	\$26,469	\$18.92
Layfield, Christopher	GBN	SPED IA	186.5	.67	08.18.16	IA-2/ Step 3	\$26,469	\$18.92
Lukas, Christy	GBO	SPED IA	186.5	.67	08.18.16	IA-2/ Step 2	\$25,953	\$18.55
Michael-Giannopolous, Amy	GBO	SPED IA	186.5	.67	08.18.16	IA-2/Step 3	\$26,469	\$18.92
Pauletto, Adriana	GBS	Receptionist	203	.78	08.18.16	ID-1/Step 1	\$26,861	\$16.54
Thur, Tyler	GBS	English IA	186.5	.67	08.18.16	IA-2/Step 2	\$25,953	\$18.55
Yocus, Lawrence	GBN	Dean’s IA	186.5	.67	08.18.16	IA-2/Step2	\$25,953	\$18.55

2. Resignations/Terminations
 - a) Certified

Name	Position	Effective	School
Karen Goering	World Languages	06.10.16	GBS

- b) Support Staff

Name	Position	Effective	School
Biscotakis, Georgia	World Languages IA	06.10.16	GBS
Hufstedler, Nicole	Math IA	08.18.16	GBN
Kain, Barbara	Executive Assistant	06.30.16	GBN

3. FOIA
4. Vendor Bills

Description	Amount	Attached register dated
Vendor Checks Nos. 73456 through 73552	\$955,156.54	August 12, 2016

5. Payroll - none
6. Imprest - none
7. Minutes
 - August 8, 2016 Regular Board Meeting
8. Differential/Discretionary Responsibilities –approved without the DECA position which will be brought back at a future meeting
9. Academic Attainment
10. Certified Staff FTE Adjustment
11. Gifts

Gift From	Amount of Item	School	Department	Account
Bruce and Bonita Paynter	\$500	GBS	Greg Wojcik “Leave a Legacy” fund	GBSIL

12. Yearbook Creativity Workshop in Minneapolis, Minnesota – pulled for a separate vote
13. Model UN Trip to Princeton Model UN Conference

Upon calling of the roll:

aye: Boron, Doughty, Taub, Hanley, Kim, Martin, Shein, Taub

nay: none

Motion carried 7-0.

MOTION TO APPROVE CONSENT AGENDA 6.8
DIFFERENTIAL/DISCRETIONARY RESPONSIBILITIES WITH DECA
EXCLUDED

Motion by Mr. Martin, seconded by Mr. Doughty to approve agenda #6.8
Differential/Discretionary Responsibility with the provision of DECA being pulled.

Upon calling of the roll:

aye: Doughty, Taub, Hanley, Kim, Martin, Shein, Taub

abstain: Boron

nay: none

Motion carried 6-0.

Abstain: 1.

DISCUSSION/ACTION: RESOLUTION PROVIDING FOR THE ISSUE OF NOT
TO EXCEED \$46,875,000 GENERAL OBLIGATION REFUNDING SCHOOL
BONDS FOR THE PURPOSE OF REFUNDING CERTAIN OUTSTANDING
BONDS OF THE DISTRICT, PROVIDING FOR THE LEVY OF A DIRECT
ANNUAL TAX SUFFICIENT TO PAY THE PRINCIPAL AND INTEREST ON
SAID BONDS, AND AUTHORIZING THE PROPOSED SALE OF SAID BONDS
TO THE PURCHASER THEREOF

The President announced that the next item for consideration was the issuance of not to exceed \$46,875,000 general obligation bonds to be issued by the District pursuant to Article 19 of the School code for the purpose of refunding certain of the District's outstanding bonds and that the Board of Education would consider the adoption of a resolution providing for the issue of said bonds and the levy of a direct annual tax sufficient to pay the principal and interest thereon. The president then explained that the resolution sets forth the parameters for the issuance of said bonds and sale thereof by designated officials of the District and summarized the pertinent terms of said parameters, including the specific parameters governing the manner of sale, length of maturity, rates of interest, purchase price and tax levy for said bonds.

Whereupon Member Boron presented and the Secretary read by title a resolution as follows, a copy of which was provided to each member of the Board of Education prior to said meeting to everyone in attendance at said meeting who requested a copy.

Dr. Gravel answered clarifying questions regarding:

- Interest rates
- Specifics in the resolution
- Compliance (Working with William Blair – served this role for the last 15 years)
- Benefits of taking this step
- Board contact person – Mr. Shein

Dr. Riggle stated that the original bond issue was \$40 million dollars and by refinancing the district will be able to save taxpayers \$6.8 million dollars. He noted that by January 2027 the district will be debt free.

DISCUSSION/ACTION: RESOLUTION PROVIDING FOR THE ISSUE OF NOT TO EXCEED \$15,000,000 GENERAL OBLIGATION LIMITED SCHOOL BONDS FOR THE PURPOSE OF ALTERING AND RECONSTRUCTING SCHOOL BUILDINGS AND PURCHASING AND INSTALLING EQUIPMENT THEREIN FOR FIRE PREVENTION AND SAFETY ENERGY CONSERVATION AND SCHOOL SECURITY PURPOSES, PROVIDING FOR THE LEVY OF A DIRECT ANNUAL TAX TO PAY THE PRINCIPAL AND INTEREST ON SAID BONDS AND AUTHORIZING THE PROPOSED SALE OF SAID BONDS TO THE PURCHASER THEREOF

The President announced that the next item for consideration was the issuance of not to exceed \$15,000,000 general obligation bonds to be issued by the District pursuant to Section 17-2.11 of the School Code for the purpose of altering and reconstruction school buildings and purchasing and installing equipment therein for fire prevention and safety, energy conservation and school security purposes and that the Board of Education would consider the adoption of a resolution providing for the issue of said bonds and the levy of a direct annual tax to pay the principal and interest thereon. The President then explained that the resolution sets forth the parameters for the issuance of said bonds and sale thereof by designated officials of the District and summarized the pertinent terms of said parameters, including the specific parameters governing the manner of sale, length of maturity, rates of interest, purchase price and tax levy for said bonds.

Whereupon Member Boron presented and the Secretary read by title a resolution as follows, a copy of which was provided to each member of the Board of Education prior to said meeting to everyone in attendance at said meeting who requested a copy.

Mr. Shein thanked all those involved for this cost savings for the district.

Dr. Riggle suggested that agenda item # 10 District Topics for 2016-2017 be discussed next.

DISCUSSION/ACTION: DISTRICT TOPICS FOR 2016-2017

Dr. Riggle reviewed a list of topics that the Board and the administration will have to discuss and possibly take action on during the 2016-2017 school year.

In response to a board member's question the administration explained that the purpose of the list is to make the Board aware of topics that need the administration's attention in the 2016-2017 school year and would like the Board to help the administration prioritize the list. They also explained that the homework topic affects a lot of different groups and is filled with many challenges that need to be worked through.

Board members discussed:

- 3 items need to be discussed at the same time
 - Bus transportation, the school calendar and the school day

- Important to take into account elementary students if the point is to keep families together
- Homework and student stress need to be discussed together; it is time to make some concrete progress
- Mental health and drugs on campus and the community are linked
- When prioritizing it is obvious that we need to do what is required
- The importance of employee benefits visioning process
- Digital citizenship – need to know how to work and how not to abuse it.
- The need for the Board to provide the focus for the administration
- Important to remember that the day to day items of running the district are not included on the list
- This was the administration’s attempt to apprise the Board of topics the administration feels are important, but if there are additional items the Board would like to add to the list they may
- The importance of the Board letting the administration know what they are expecting and when they would like the information
- Student stress
- Once the issues are identified, need to make sure we have the resources to help the students

In response to the board’s conversation on homework, Dr. Riggle stated that it is a reasonable goal to have the administration provide information on homework to the Board in December. He stated that the challenge with homework is that it is not an easy issue because it is not a cut and dry issue, but the homework policy is a starting point.

In response to the Board’s questions on transportation and the calendar, the administration explained that they do not have a specific timeline yet, but explained what the process will most likely entail.

After conversation between the Board and the administration the priority list that was agreed upon is as follows:

- Homework
- Employee Benefits
- Student Safety (including mental health and digital citizenship)

Dr. Riggle stated that the administration will work on putting a framework of this work for the Board to review at the next board meeting on September 12. He also stated that any insight the Board can provide the administration on specifics that they would like the administration to answer would be helpful.

DISCUSSION/ACTION: SSCRMP PHARMACY BID

Dr. Riggle stated SSCRMP’s member districts made a decision to shop the existing pharmacy providers. He explained the process and noted that there would be the potential of savings from pharmaceutical providers through the buying power of a much larger number of people.

Dr. Riggle stated that the SSCRMP group has selected RxBenefits as the potential new PBM and through a bidding process conducted by RxBenefits and HUB, District 225 has been presented with potentially significant savings by changing pharmaceutical providers from OptumRx to Express Scripts.

Dr. Riggle stated that overall, this is a positive move in the right direction. He explained that the potential one-year savings would be about ½ million dollars (note: the district would only be in the plan for eight months – so savings would be slightly less this year.)

Dr. Riggle explained that it is the intent of the administration to vote to change the PBM from OptumRx to RxBenefits and the pharmaceutical provider from OptumRx to Express Scripts at the next SSCRMP meeting in September. It takes 2 of the 3 districts to approve the change, which we firmly believe will occur.

Dr. Riggle stated that the administration is seeking the general consensus of the Board that this is an appropriate change. The change would go into effect on January 1, 2017.

A board member stated that we received this savings because we shopped the pharmacy providers.

In response to a board member's questions the administration:

- Stated that the employee co-pay remains the same.
- Explained that a new specialty tier will start September 1st.
- Answered clarifying questions regarding the high deductible plan.
- Explained that the district does not enter into a contract; SSCRMP enters into the contract.
- Stated that we do not need a vote, just want to make sure the Board knows where we are going.

The Board was in consensus to move forward.

DISCUSSION/ACTION: SEAL OF BILITERACY POLICY 7410

Dr. Riggle provided history on this policy. He stated that the draft policy for the State Seal of Biliteracy has been formulated primarily from verbatim language taken from Administrative Code.

The building principals explained the building perspectives on this new policy, which allows our students to receive recognition for outstanding proficiency attainment in languages other than English.

The administration reviewed subsequent legislation that has been passed that allows students to receive credit toward the study of foreign language at state public colleges and universities upon enrollment.

Dr. Finan explained how language proficiency will be measured and the benefits to students for college and their future careers.

In response to board members' questions the administration:

- Answered clarifying questions regarding how this will affect our students and their admittance to college
- Noted that the level of proficiency that this certificate demonstrates will make the students very marketable
- Explained why the certificate is only for language and no other courses
- Stated that this is the first review of this policy, it will come back on consent at the next meeting

DISCUSSION/ACTION: SELECTION OF INDEPENDENT BROKER FOR EMPLOYEE COLLABORATION PROCESS

Dr. Riggle outlined the process that was followed for the selection of an independent broker/analyst for the Employee Benefit Collaboration process.

Dr. Riggle stated that some changes may be able to occur right away, others may be discussed by the cost containment committee and others may have to wait until contract negotiations.

Dr. Riggle explained the other districts in SCCRMP's feelings regarding length of the broker contract.

The administration stated that DSP Insurance has a great deal of experience and has a thorough understanding of the challenges of the collective bargaining process. As the current broker of the IEA, they will have automatic trust and credibility with our union groups, who are IEA affiliates.

In response to board members' questions the administration:

- Reviewed the timeline
- Clarified Nancy Vatch's role and explained why there would not be a conflict of interest issue
- Explained the reasoning for only using one broker instead of two
- Stated the plan is to go out to bid on pharmacy every year

A board member:

- Questioned the length of the contract
- Stated that there should be some caveat where we can break the contract
- Wants to know how Mike Nugent gets paid and/or the people at SCCRMP
- Wants to know how the broker gets paid
- Wants to know what the administrative fee is

The board president stated that the point of the independent broker is for them to analyze all of this information and the question for the Board is if they support the administration's recommendation.

MOTION TO APPROVE THE SELECTION OF INDEPENDENT BROKER FOR EMPLOYEE COLLABORATION PROCESS

Motion by Mr. Boron, seconded by Mrs. Hanley to approve the administration's recommendation for the selection of the independent broker.

Upon calling of the roll:

aye: Boron, Hanley, Kim, Martin, Shein, Taub

nay: Doughty

Motion carried 6-1.

The administration provided the missing document on the cost for consent agenda item #6.12 Yearbook creativity workshop.

MOTION TO APPROVE CONSENT AGENDA ITEM #6.12 YEARBOOK CREATIVITY WORKSHOP IN MINNEAPOLIS, MINNESOTA

Motion by Mr. Boron, seconded by Mr. Doughty to approve consent agenda item #6.12 yearbook creativity workshop in Minneapolis, Minnesota.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

nay: none

Motion carried 7-0.

MISCELLANEOUS TOPICS

No additional topics.

REVIEW AND SUMMARY OF BOARD MEETING

Mon., September 12, 2016	7:00 p.m.	Regular Board Mtg. (District Office Public Mtg. Rm. 100A)
Wed., September 14, 2016	7:30 a.m.	Facility Committee Mtg. (District Office Prof. Dev. Rm. 100B)
Mon., September 26, 2016	7:00 p.m.	Regular Board Mtg. (District Office Public Mtg. Rm. 100A)

CLOSED SESSION

None.

ADJOURNMENT

Motion by Mrs. Hanley, seconded by Mr. Martin to adjourn the meeting at approximately 10:00 p.m.

12
8/22/16

Upon call for a vote on the motion, all present voted aye. *

Motion carried 7-0.

* Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION