

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, JANUARY 22, 2018**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, January 22, 2018, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Hanley, Kim, Shein, Sztainberg, Taub

Absent: Glowacki

Also present: Bretag, Fagel, Fester (attorney), Finan, Geallis, Geddeis, Gravel, Riggle, Swanson

Approval of Agenda for this Meeting

Motion by Mr. Doughty, seconded by Mrs. Hanley to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Glenbrook Stories

None.

Recognition of Community Visitors

Community members and students spoke regarding:

- Pros and cons of a transgender policy
- The law regarding transgender students
- Possible litigation with/without the policy
 - Cost of litigation
- In favor of later start time for GBN
- Coordinating all activities at GBN with the shift in start time
- Timing of transgender policy
- The well-being and safety of our students being the number one priority
- Doing the right thing
- The need for compromise
- The rate of suicide for transgender students

- Everyone wants to be loved and accepted
- Getting student feedback/opinions

The board president thanked everyone for coming out this evening and sharing their thoughts/concerns.

Board and Superintendent Reports

Dr. Riggle stated today was the start of second semester and the variety shows at both school will be coming up soon.

Dr. Finan noted:

- Incoming Freshman Curriculum Night was on Thursday, Jan. 18 and was well attended
- Parent Night in the Classroom is coming up on Thursday, Feb. 1

Dr. Fagel noted:

- Incoming Freshman Curriculum Night was on Thursday, Jan. 18 and was also well attended
- GBS students are in full rehearsal mode for V-show

Motion to Approve Consent Agenda Items

Motion by Mr. Doughty, seconded by Mr. Taub to approve the following items on the consent agenda

1. Appointments
 - a. Certified - none
 - b. Support Staff

<u>Name</u>	<u>Bldg.</u>	<u>Position</u>	<u>Calendar</u>	<u>FTE</u>	<u>Start Date</u>	<u>Schedule</u>	<u>Salary</u>	<u>Hourly</u>
Luke, Greg	GBN	Dean's IA	186.5	.67	1.11.18	IA-2	\$26,296	\$18.80
Tomasik, Ewa	GBS	Custodian	203	.78	1.10.18	CU-E	\$30,131	\$18.55

2. Resignations/Terminations
 - a. Certified - none
 - b. Support Staff

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>
Vazzano-Kaddatz, Natalie	Attendance Clerk	1.30.18	GBS

3. FOIA

4. Approval of Accounts Payable Bills = \$1,187,270.06
5. Approval of Payroll Disbursements = \$8,282,527.33
6. Approval of Revolving Fund Reimbursement = \$3,486.61
7. Minutes
 - o January 8, 2018 Regular Board Meeting
 - o January 8, 2018 Regular Closed Meeting

8. Gifts

Gift From	Amount or Item	School	Department	Account
Ms. Judith Berlin	2003 Pontiac Montana Sport Van; Vin #1GMDU03E73D196492	GBS	CTE	N/A
AT&T Corporate Giving Program	\$50.00	GBS	Titans Helping Titans	830060
Mr. Brian Freidin	\$119.00	GBN	Math Team	820707
Mr. Greg Malis	\$100.00	GBN	Math Team	820707
Ms. Rachel Glazer	\$40.00	GBN	Math Team	820707
Mr. Alex Moon	\$400.00	GBN	Math Team	820707
Mr. Jason Lindquist	\$250.00	GBN	Math Team	820707
Mr. Navin Thukkaram	\$1,000.00	GBN	Math Team	820707
Sunset Ridge Country Club	\$300.00	GBN	Express Performance	820730
Skokie Country Club	\$2,500.00	GBN	Express Performances	820730
NB Woman's Club	\$300.00	GBN	Express Performance	820730
Rolling Green Country Club	\$625.00	GBN	Express Performance	820730
Ms. Karen Pedersen	\$500.00	GBN	Kelly Pedersen Memorial Scholarship	820853

9. New Course Proposals - Report
10. Academy Summer Study Abroad Program in Seville, Spain
11. GBS Yearbook JEA-NSPA Trip

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Discussion/Action: Board Policy 8005-Transgender Students

Dr. Riggle noted no changes or revisions have been made to the policy since it was reviewed by the Board on December 11. He stated Mr. Fester, our attorney, will provide an overview of the law and will act as a resource for the Board.

Mr. Fester:

- Provided an overview of some well known transgender litigation and reviewed the findings
- Noted there is not a transgender case before the supreme court and provided a short explanation of what it takes for a case to go before the supreme court
- Briefly explained how a case moves through the court system, where current cases are in the process and noted there is no precedent on how these types of cases will be handled
- Stated the Human Rights Commission had a transgender case finding that anti-discrimination laws cover gender-related identity protections
- Addressed the question of “If we should have a policy or not” and enumerated the following benefits of having a policy:
 - Allow the district to point to our policy if there is a complaint of discrimination. The policy would provide an understanding of the district’s commitment
 - Allow students to know where the Board stands
 - Provide a set of expectations for our staff
- Explained that anyone can sue, those in favor of the policy or those opposed
 - Noted it would be pointless to sue the district on the same grounds as is being litigated in the Palatine case, it would make sense to wait for the results from that case

In response to board members’ questions, Mr. Fester explained:

- The reasoning for the timing of the policy, and noted a policy does not change the risk of being sued, but believes it is beneficial for the district to have a policy to point to in the case of a lawsuit
- The American Civil Liberties Union (ACLU) which is known for taking cases that raise significant constitutional or civil liberties issues which impact others in the same situation cannot sue the district themselves, but will find a student who they will represent

Dr. Riggle stated the Board needs to determine what they want to do with the policy. He noted the policy presented tonight is the same as what was presented at the December 11, Board meeting. He explained protocol:

1. Meeting one (December 11)
 - a. First reading of policy
 - b. Allow for any board revision
 - c. Allow for community input (this was also allowed on January 8 and this evening which is not normal protocol)
2. Meeting two (normally the next board meeting, but because of community input action was delayed until January 22)
 - a. Item is put on consent for Board approval (can be pulled for discussion if the Board wishes to discuss further)

In response, to board members' questions, Dr. Riggle explained:

- The process used to prepare policy for the Board
 - Consulted with other districts, legal counsel, the administrative team, and the student services department
 - Reviewed our current practices (and issues that arise)
- Steps that have been taken to accommodate all students
 - Put privacy stalls in locker rooms
 - Have created unisex bathrooms - for use by one person at a time
 - The reason for the policy is because questions from staff on guidelines on how to proceed if questions arise
- IHSA procedures on gender
- The same policy would be used for staff members
- Visitors normally do not have access to locker rooms and staff would have no way to monitor all school bathrooms

The Board discussed:

- The district's legal counsel recommends having a transgender policy
- The policy presented formalizes our current procedures
- Nothing will prevent the district from being sued, it is out of the Board's control
- The law
 - Can change, and if the law changes the Board can review the policy and make any necessary revisions
- The benefits of the policy
 - Allows the Board to articulate to our staff members their responsibilities
 - Supports our students to provide a chance for all students to learn, grow and thrive
 - Can help protect the district in the case of a lawsuit
- Community input is welcomed
- The suffering of transgender students - these kids are human beings
- Deeply respecting people's religious beliefs
- Transgender students have rights
- People should not be afraid
- Need for respect on both sides of the issue- need to coexist
- Policy will help teach about tolerance
- The schools have done a good job to offer all students privacy
- Gathering more input
- Incorporating some of the concerns that have been expressed by the community
- Being responsive to the law
- Constantly revising policies, this policy can be reviewed in the future if there is future input or discussions
- Pros and cons of voting on the policy this evening

Action Regarding Board Policy 8005-Transgender Students

Motion by Mr. Doughty, seconded by Mr. Taub to approve Board Policy 8005-Transgender Students.

Upon calling of the roll:

aye: Doughty, Hanley, Shein, Sztainberg, Taub

abstain: Kim

nay: none

Motion carried 5-1-0.

Discussion/Action: Resolution providing for the issue of not to exceed \$15,150,000 General Obligation Refunding School Bonds, Series 2018, for the purpose of refunding certain outstanding bonds of the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof.

Discussion/Action: Approval of Raymond James & Associates, Inc. as municipal and financial advisor for the Series 2008 bond refunding

Discussion/Action: Approval of Chapman & Cutler as bond and disclosure counsel for the Series 2008 bond refunding

Dr. Gravel stated there are no changes in the document from the last board meeting. He noted that based on the Board's recommendation the administration is proceeding with the uniform debt structure (keeps the repayment term the same, refunding savings realized each year) as it prepares for the 2008 refunding.

In response to board members' questions, the administration:

- Explained the district's legal name in the documents
- Noted the scope of work which is provided by Ms. Hennessy is made per debt issue, but she has an obligation to meet specific continuing disclosure standards
- Stated they will follow up with Chapman and Cutler regarding their fees
- Reviewed timeline of refunding school bonds and discussed the procedures

Action Regarding Resolution providing for the issue of not to exceed \$15,150,000 General Obligation Refunding School Bonds, Series 2018, for the purpose of refunding certain outstanding bonds of the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof.

Motion by Mr. Doughty, seconded by Mrs. Hanley to approve the Resolution providing for the issue of not to exceed \$15,150,000 General Obligation Refunding School Bonds, Series 2018, for the purpose of refunding certain outstanding bonds of the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof.

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Action Regarding Approval of Raymond James & Associates, Inc. as municipal and financial advisor for the Series 2008 bond refunding

Motion by Mr. Doughty, seconded by Mr. Sztainberg regarding the approval of Raymond James & Associates, Inc. as municipal and financial advisor for the Series 2008 bond refunding

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Action Regarding Approval of Chapman & Cutler as bond and disclosure counsel for the Series 2008 bond refunding

Motion by Mr. Doughty, seconded by Mr. Sztainberg regarding the approval of Chapman & Cutler as bond and disclosure counsel for the Series 2008 bond refunding

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Discussion/Action: Potential Change to GBN Start Time

Dr. Riggle:

- Expressed his agreement with the positive comments shared previously by members of the public regarding an earlier start time for GBN.
- Explained the background on the foundation for GBN's start time
 - Took into consideration the efficiency of transportation services between elementary and the high school district
 - And why the start time at GBN has been linked to transportation
- Noted the administration was hopeful to change the start time at GBN, for the 2018-19 school year, but it would be a monumental risk to move forward
 - Shared some of the challenges moving too quickly with the change would involve
 - Breaking current transportation contract

Possible loss of any student transportation for 2018-19
Significant increase in cost for all districts

- Stated it is time for the District to end the paired relationship between the high school and the elementary schools
 - We are not in full command of the decision making
 - The District needs to make decision on what is best for high school students
- Discussed time constraints based on rush hour, competitions, etc.
- Asked the Board to consider:
 - Their commitment for the district to implement the same start and end time for the two high schools
 - The need for bus transportation services for the high school district that will allow them to operate independently from the feeder elementary districts
 - The district's budget and the use of operation funds to subsidize the transportation fund and allow the level of expense to parents for bus transportation services to be reasonable

In response to board members' questions, the administration:

- Stated the main reason we cannot accomplish a change in school start time is because of transportation cost which currently would double the price for feeder districts
- Noted they would like to continue to work on changing the GBN start time based on what is best for our students
- Explained determining a cost of possible transportation changes are not available yet, but the administration is looking at cost savings measures through charters, special education transportation and other possibilities
- Reminded the Board our past RFP on transportation yielded only one proposal because of the size of the job (high school and elementary districts), but the administrators believe if we separate from the elementary we will have multiple proposals
- Discussed the number of riders and the cost to the district and parents
- Agreed to look at the possibility of hiring our paraprofessionals as bus drivers
- Noted the importance to take our time to make sure all the questions are answered
- Stated we are discussing a change in philosophy to sharing the cost of transportation as part of the start time change and student wellness
- Explained the lease is up on the district office building, which may be one additional revenue source that may help fund the shared cost of transportation

The Board supports the administration's direction going forward with this initiative.

Discussion/Action: NSSD Strategic Planning

Dr. Riggle noted Mrs. Hanley represents the District 225 Board at the NSSED special education consortium meetings and would like to take some time with our local board to discuss the proposed strategic plan to identify concerns and solicit input. There were three documents from NSSED in your board packet.

Mrs. Hanley stated NSSED has completed the initial process to produce a strategic plan for moving forward. The plan includes being more proactive by expanding its role by partnering and collaborating with districts to leverage their expertise in serving all students. NSSED is seeking a vote of the membership at the February meeting.

- In response to board members' questions, the administration:
- Explained how the change in strategic plan will benefit the District
 - Stated all districts in the consortium pay their proportional share
 - Reminded the Board that the District had looked into bringing the services NSSED provides in house and it did not make sense

Mrs. Hanley is unable to attend the February NSSED meeting, so Mr. Taub will attend to vote for the district in support of the new strategic plan.

Miscellaneous Topics

None.

Review and Summary of Board Meeting

Upcoming Board Meetings:

Monday, February 12, 2018 - 7:00 p.m. - Regular Board Meeting

Closed Session

None.

Adjournment

Motion by Mr. Doughty, seconded by Mr. Taub to adjourn the meeting at approximately 9:55 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 6-0.

* Doughty, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

10
1/22/18

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION