

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, JANUARY 28, 2019**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, January 28, 2019, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Hanley, Kim, Shein, Sztainberg, Taub

Absent: Glowacki

Also present: Fagel, Finan, Geallis, Geddeis, Gravel, Muir, Riggle, Solis, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Doughty, seconded by Mrs. Hanley to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Glenbrook Stories

Ms. Geddeis shared a video (created by North Shore Hospital) featuring GBS special education teacher Terry Harris, who shared his journey after suddenly losing hearing and receiving double cochlear implants.

Mr. Harris, who was joined by his family:

- Noted the journey continues
- Thanked the administration for their support
- Stated he is currently mentoring others in similar situations

Dr. Riggle stated that Mr. Harris is a great teacher and a tremendous role model for other teachers and students.

Recognition of Community Visitors

None.

1/28/19

Board and Superintendent Reports

Mr. Glowacki arrived at 7:12 p.m.

The administration:

- Discussed weather decisions
- Provided highlights of events/celebrations at the schools.

Motion to Approve Consent Agenda Items

In response to a board member's question the administration provided clarification on consent item 06.11. CAFR

Motion by Mr. Doughty, seconded by Dr. Kim to approve the following items on the consent agenda:

1. Appointments
 - a. Certified

Name	Position	School	Salary	Start Date
Nicole Collins	Special Education Teacher	GBN	MA +0, Step A, .5 FTE	01.22.19

- b. Support Staff

<u>Name</u>	<u>Bldg</u>	<u>Position</u>	<u>Calendar</u>	<u>FTE</u>	<u>Start</u>	<u>CAT</u>	<u>Step</u>	<u>Salary</u>	<u>Hourly</u>
Deal, Conor	GBS	Fitness Coordinator	239	.52	1.22.19	I	7	PT	\$22.61
Rodriguez, Jonathan	GBS	Fitness Coordinator	239	.46	1.22.19	I	7	PT	\$22.61

2. Resignations/Terminations
 - a. Certified - None
 - b. Support Staff

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>
Collins, Nicole	SPED 1:1 Aide	1.17.19	GBN

3. FOIA
4. Approval of Accounts Payable Bills - \$3,518,882.84
5. Approval of Payroll Disbursements - \$6,941,941.67
6. Approval of Revolving Fund Reimbursement - \$2,448.34
7. Minutes
 - a. January 14, 2019, Regular Board Meeting
 - b. January 14, 2019, Closed Board Meeting
8. Gifts

Donor	Type of Donation	Description of Donation	Purpose of Donation	School and Department	Account Number *
Carol Hoem	Monetary	\$250.00	Earl Young Scholarship	GBN/SAO	820360
Barbara Young	Monetary	\$200.00	Earl Young Scholarship	GBN/SAO	820360
Robert Hudson III	Monetary	\$300.00	Earl Young Scholarship	GBN/SAO	820360
John McCormick	Monetary	\$300.00	Earl Young Scholarship	GBN/SAO	820360
Nan Young	Monetary	\$250.00	Earl Young Scholarship	GBN/SAO	820360
Northbrook Civic Foundation	Monetary	\$7684.00	Broadcasting Storage Lockers	GBN/Fine Arts	820835
Cheryl Simon	Monetary	\$300.00	Titans Helping Titans	GBS/SAO	830060

9. New Course Proposals
10. GBE Faculty Contracts/Salary Structure
11. Acceptance of the Comprehensive Annual Financial Report (CAFR) for the Fiscal Year 2018

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Discussion/Action: Curriculum Reports

The administration provided a brief review of the purpose and process used to review the curriculum.

In response to board members' questions, the administration:

- Provided clarification on the overlap between new courses and the curriculum review
- Explained the breadth of courses offered in computer science
- Discussed the constraints on increasing the offerings in Geometry and Construction

- Addressed Senior Studies concerns and actions being taken to improve
- Shared the opportunities in AP English/Literature and the changes in interdisciplinary teaching
- Reviewed the process of integrating interdisciplinary curriculum and how it is supported throughout the building (scaffolding skills)
- Explained how students are assessed and the opportunities to review placement (growth mindset)

Discussion/Action: Transportation System Update

The administration:

- Noted this updated transportation model is a significant achievement that will now allow the high schools the freedom to change the timing of the school day if they so choose
- Provided a short historical summary of past practice
- Presented findings and the potential financial impact to each of the school districts
- Explained the cost of transportation services for township schools
- Shared the evaluation of potential transportation system enhancements
- Reviewed future considerations

In response to board members' questions, the administration stated:

- The current contract is one year with the option to renew for two years
- There is not a fuel surcharge
- The change in start times will take a while in order to adequately address stakeholders' concerns
- Reviewed GBN survey on transportation

Board member asked the administration to restate the total of \$750 for bus fare instead of approximately \$2.00 per trip

Discussion/Action: Employee Technology Purchase Program

The administration:

- Provided background information on the district's "computer buy program"
- Reviewed recommended updated purchase program

In response to board members' questions, the administration:

- Reviewed the quantity and amounts of loans (overtime)
- Noted there is no change in which employees are eligible for the program
- Explained the benefits of the program and the reasoning for continuing it
- Stated they do not monitor the use of devices purchased
- Stated they can add language regarding the "spirit" of the program and add to the form the description of purchase and how it benefits the district
- Reviewed the cost, pricing and leasing of software

- Explained the accounting challenges in crossing fiscal years and the liability concern
- Shared the possibilities of agreements with certain vendors which allows employees to benefit from our volume pricing

Miscellaneous Topics

In response to a board member's inquiry regarding virtual learning days to replace snow/weather days, the administration stated there are some challenges, but they will review the topic.

Review and Summary of Board Meeting

Upcoming Board Meetings:

Monday, February 11, 2019 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Doughty, seconded by Mrs. Hanley to move into closed session at approximately 8:16 p.m. to consider

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- Security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property;
- and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.
- (Section 2(c) (1), (8) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 9:50 p.m.

Action Regarding Resignation Agreement with Non-Certificated Staff Member

Motion by Mr. Doughty, seconded by Mrs. Hanley to accept the resignation agreement with non-certified staff member Sahar Barkho as discussed in closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Adjournment

Motion by Mr. Doughty, seconded by Mr. Glowacki to adjourn the meeting at approximately 9:53 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION