MINUTES OF REGULAR MEETING, BOARD OF EDUCATION, SCHOOL DISTRICT #225, COOK COUNTY, ILLINOIS, MARCH 19, 2018

A regular meeting of the Board of Education, School District No. 225 was held on Monday, March 19, 2018, at approximately 7:05 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Taub

Absent: Sztainberg

Also present: Fagel, Finan, Geallis, Geddeis, Gravel, Ptak, Riggle, Swanson, Williamson

Dr. Riggle stated GBN was hit with a horrible tragedy with the passing of Mr. Mark Rebora, physical education teacher and coach. A moment of silence was had for Mark and his family.

Approval of Agenda for this Meeting

Motion by Mr. Doughty, seconded by Mr. Glowacki to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Taub

nay: none

Motion carried 6-o.

Glenbrook Stories

Ms. Geddeis introduced Ms. Tara Tate, longtime GBS social studies teacher and debate coach. This year, Ms. Tate was the NSDA's Illinois State Educator of the Year and was a Top 5 finalist for the National Educator of the Year award.

Ms. Geddeis presented a short film on Ms. Tate.

Board members and the administration:

 Thanked Ms. Tate for all that she has done for her students and the Glenbrooks

- Stated students remember the activities that have long-term impact on their lives and Ms. Tate has created those memories and sense of community for her students
- Noted Ms. Tate has spent 17 years in debate and has led the new Civics curriculum required on the new law

In response to a board member's question Ms. Tate discussed some of the changes she has seen in students over the years.

Dr. Riggle stated since day one Ms. Tate has forged her own way and has really shaped the debate program and made it her own. He thanked her for her efforts.

Ms. Tate thanked the Board for letting her do what she does.

Recognition of Community Visitors

Community members and a student spoke regarding:

- A group of concerned parents sent a to letter regarding safety to the Board and were pleased that Dr. Riggle responded, but would respectfully request that parents should be part of the conversation/process
- The student organizer of the walkout stated approximately 500 students peacefully walked out to remember the 17 lives lost in Parkland
- Students heard three speakers and are looking at other ways to fight for school safety everywhere
 - Students have been united
 - Thanked the administration for the open dialogue on the subject
- A forum for parents to voice concerns on transgender policy
 - Important that parents have a voice
 - Have posed many questions to the Board, but have heard nothing back
 - Hopeful a meeting can be held

The Board president stated the Board is interested in providing parents and the community a forum to more easily communicate with the Board in a more informal way. He stated "we do hear you" and are looking at ways to be more inclusive.

Board and Superintendent Reports

Dr. Riggle noted it is the last week before spring break.

Dr. Finan stated that Mark Rebora was an exemplary colleague and a friend. It was a difficult day, the impact immeasurable. He noted that he has heard from many of Mark's past students. He thanked GBS staff for their support.

Dr. Fagel stated:

- School safety has been front and center
- Staff worked collaboratively with our students for the walkout and it went very smoothly
- The FTE staffing process is going more smoothly this year now that both she and Dr. Finan have been through the process
- Glenbrook Symphony Orchestra's spring concert will be held at GBN this week

Dr. Riggle asked Board members to confirm their requests for tickets for the musical. This year's Glenbrook musical is The Little Mermaid, Saturday April 26-28. The Glenbrook Foundation's Dinner Theatre benefit is also being held on April 28, 2018.

Motion to Approve Consent Agenda Items

Motion by Mr. Doughty, seconded by Mr. Taub to approve the following items on the consent agenda with the revised document for item #6.15:

A Board member stated he wanted to take a moment to note that we are very lucky throughout the year to receive the number of gifts/donations from our very generous community.

- 1. Appointments
 - a. Certified none
 - b. Support Staff

<u>Name</u>	Bldg.	Position	Calendar	FTE	Start Date	Schedule	Salary	Hourly
Balabanos, Vickie	GBS	Attendance Clerk	186.5	.72	3.7.18	ID-1	\$28,338	\$17.45
Wawrzyn, Antoinette	GBN	Science IA	186.5	.67	3.8.18	IA-2	\$29,0222	\$20.75

2. Resignations/Terminations

a. Certified

<u>Name</u>	<u>Position</u>	Effective	School
Nyssa Beckwith Matthew Barera	Social Studies World Languages	June 7, 2018 June 7, 2018	GBS GBS
Jean Witty	Science	June 7, 2018	GBN

b. Support Staff

<u>Name</u>	<u>Position</u>	<u>Effective</u>	School
Perkins, Justin	Science IA	3.9.18	GBN

- 3. FOIA
- 4. Approval of Accounts Payable Bills \$1,731,065.05
- 5. Approval of Payroll Disbursements \$8,218,789.53
- 6. Approval of Revolving Fund Reimbursement \$13,264.55
- 7. Minutes
 - o February 26, 2018 Regular Board Meeting
 - o February 26, 2018 Closed Board Meeting

8. Gifts

Gift From	Amount or Item	School	Department	Account
Glenview State Bank	\$1,500.00	GBS/GBN	Debate	810250
Adam's Kabobs	Falafel, hummus, pita	GBS/GBN	Debate	810250
Agave Aneyo	Tray of chicken fajitas	GBS/GBN	Debate	810250
Allgauer's	Eggs, Sausage, Potatoes for 150, 2 pans chicken strips, 4 pans of pasta/meat sauce, 3 pans of potatoes	GBS/GBN	Debate	810250
Ann Sather's Restaurant – Chicago	100 cinnamon buns	GBS/GBN	Debate	810250
Bakers Square – Niles	30 pies	GBS/GBN	Debate	810250
Barnaby's	20 large pizzas	GBS/GBN	Debate	810250

Ben and Jerry's	4 dozen cookies	GBS/GBN	Debate	810250
Big Bowl	200 potstickers	GBS/GBN	Debate	810250
Bin Hai	Fried rice tray	GBS/GBN	Debate	810250
Boston Blackies	40 hamburgers	GBS/GBN	Debate	810250
Boston Market – Glenview	Macaroni and cheese, cornbread for 100 people	GBS/GBN	Debate	810250
Bravo!	pasta, salad, bread, and dessert for 75 people	GBS/GBN	Debate	810250
Buffalo Wild Wings	200 wings	GBS/GBN	Debate	810250
BurgerFi	One tray of onion rings/15	GBS/GBN	Debate	810250
Butterfields	Breakfast for 100	GBS/GBN	Debate	810250
Cafe Lucci	Tray of pasta	GBS/GBN	Debate	810250
California Pizza Kitchen	10 pizzas	GBS/GBN	Debate	810250
Cheesecake Factory	\$50 gift card	GBS/GBN	Debate	810250
Chicago Bagel & Bialy	Bagels	GBS/GBN	Debate	810250
China Town Kitchen	2 party trays chicken and fried rice	GBS/GBN	Debate	810250
Chipotle – Deerfield	25 burritos	GBS/GBN	Debate	810250
Chipotle – Glenview	12 burritos	GBS/GBN	Debate	810250
Chipotle – Skokie	50 burritos	GBS/GBN	Debate	810250
Chipotle – Niles	60 burritos	GBS/GBN	Debate	810250
Chipotle – Northbrook	20 burritos	GBS/GBN	Debate	810250
CiCi's	14 pizzas	GBS/GBN	Debate	810250
Chop'T – Glenview	Salad for 20	GBS/GBN	Debate	810250
CiCi's – Niles	14 Pizzas	GBS/GBN	Debate	810250
Corner Bakery –	2 sandwich platters and	GBS/GBN	Debate	810250
Glenview	2 dessert trays	05515		
Corner Bakery –	\$20.00 gift card	GBS/GBN	Debate	810250
Northbrook	- TI /	ODG/ODZ	D 1 :	0
The Curragh	2 Hummus trays/2 chopped salads		Debate	810250
D'Agostino's	24 pizzas, pasta and salad	GBS/GBN	Debate	810250
Di Pescara	Five trays of chopped salad	GBS/GBN	Debate	810250
Domino's – Glenview	10 pizzas	GBS/GBN	Debate	810250
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Domino's – Northbrook	20 pizzas	GBS/GBN	Debate	810250
Dunkin' Donuts – Willow	10 dozen doughnuts	GBS/GBN	Debate	810250
Rd – Glenview	10 dozen douginiuts	GDS/GDIN	Debate	010250
Dunkin' Donuts –	10 dozen doughnuts	GBS/GBN	Debate	810250
Milwaukee Ave -	10 402011 4040111440	020, 021	20000	010_0
Glenview				
Dunkin' Donuts –	10 dozen doughnuts	GBS/GBN	Debate	810250
Waukegan Rd - Glenview	O	,		
Dunkin' Donuts –	10 dozen doughnuts	GBS/GBN	Debate	810250
Karim, Inc. – Niles	O	,		
Dunkin' Donuts -	12 dozen doughnuts	GBS/GBN	Debate	810250
Deerfield	G	,		
Egg Harbor – Glenview	Eggs, Sausage, Potatoes	GBS/GBN	Debate	810250
	for 50			
Eggsperience	1 tray of scrambled	GBS/GBN	Debate	810250
	eggs/1 tray of pancakes			
Einstein Bagels –	100 Bagels	GBS/GBN	Debate	810250
Glenview (Waukegan)				
Elegance in Meats	Chicken, potatoes for	GBS/GBN	Debate	810250
	100			
Elly's Pancakes	2 trays of eggs, 2 trays	GBS/GBN	Debate	810250
	of pancakes			
Emma's Bagel Café	Bagels	GBS/GBN	Debate	810250
Fish on Fire	Fried rice for 200	GBS/GBN	Debate	810250
	people			
Five Guys – Glenview	3 pans of fries	GBS/GBN	Debate	810250
Flight	Macaroni and cheese	GBS/GBN	Debate	810250
	tray			
Food Stuffs	100 mini chocolate chip	GBS/GBN	Debate	810250
	cookies	-		
Francesca's North	Pasta for forty	GBS/GBN	Debate	810250
Fresh Farms – Niles	1 case of oranges and 1	GBS/GBN	Debate	810250
	case of apples			
Fresh Farms – Wheeling	Five cases of water	GBS/GBN	Debate	810250
Fresh Market – Wilmette	70 pounds of bananas,	GBS/GBN	Debate	810250
7 1 0	4 cases of water	ana lanii		
Fresh Thyme	Cases of water	GBS/GBN	Debate	810250
Fresh Wrap	Tray of chopped salad	GBS/GBN	Debate	810250
Fuddruckers	Ten certificates for free	GBS/GBN	Debate	810250
	entrée/side/drink	ODG/ODY	D.l.	0.5
Garden Fresh – Deerfield	5 cases of water	GBS/GBN	Debate	810250
Georgie V's	20 pounds of Baked	GBS/GBN	Debate	810250
C:	Ham	ODC/ODM	D.l.	0::
Ginza	Tray of fried rice	GBS/GBN	Debate	810250
Giordano's Pizza	20 pizzas	GBS/GBN	Debate	810250

Glenview Grind	2 cambros of coffee	GBS/GBN	Debate	810250
Go Roma – Glenview	Three pans of pasta and	GBS/GBN	Debate	810250
	one fruit platter			
Go Roma – Northbrook	Pasta for ten	GBS/GBN	Debate	810250
Goodi's	20 hot dogs	GBS/GBN	Debate	810250
Grandpa's Place	1 tray of wings	GBS/GBN	Debate	810250
Great Harvest	Bread, scones and	GBS/GBN	Debate	810250
	muffins	-		
Greek Feast	Spinach and cheese pies	GBS/GBN	Debate	810250
Greenwood Restaurant	Two trays of	GBS/GBN	Debate	810250
	hashbrowns, one tray of			
	breakfast meat			
Gusto	2 trays of pasta	GBS/GBN	Debate	810250
Hackney's – Glenview	50 Chicken Caesar	GBS/GBN	Debate	810250
-	Wraps	-		
Hel's Kitchen	\$100.00 gift card	GBS/GBN	Debate	810250
Highland Baking	30 loaves of bread, 15	GBS/GBN	Debate	810250
	bags of dinner rolls, 15	,		
	bags of sesame rolls			
Himalayan Restaurant	Two trays of samosas	GBS/GBN	Debate	810250
Hole in the Wall	8 trays of salad	GBS/GBN	Debate	810250
Hub 51	Sushi trays for 100	GBS/GBN	Debate	810250
Il Forno	10 cheese pizzas	GBS/GBN	Debate	810250
International House of	Two trays of pancakes	GBS/GBN	Debate	810250
Pancakes	, ,	,		
Irvings for Red Hot	40 chicken tenders	GBS/GBN	Debate	810250
Lovers	·	,		
J. Alexander's	Carrot cake for 100	GBS/GBN	Debate	810250
Jake's Pizza – Glenview	5 large pizzas	GBS/GBN	Debate	810250
Jake's Pizza –	3 large pizzas	GBS/GBN	Debate	810250
Northbrook	0 0 1	,		
Jameson's – Glenview	Two trays of chopped	GBS/GBN	Debate	810250
	salad	,		
Jasper's – Glenview	Trays of breakfast meat	GBS/GBN	Debate	810250
1	and tray of hashbrowns	,		
Jay's Goode & Fresh	3 party pan pizzas	GBS/GBN	Debate	810250
Pizza		,		
Jerry's Fruit & Garden	Cases of fruit	GBS/GBN	Debate	810250
Jewel-Osco – Glenview	16 cases of water	GBS/GBN	Debate	810250
Jewel-Osco – Deerfield	\$20 gift card	GBS/GBN	Debate	810250
Jimmy John's –	Sandwich platter	GBS/GBN	Debate	810250
Glenview	partor partor	,	_ 0240	-1010
Jimmy John's –	Subs for thirty	GBS/GBN	Debate	810250
Wilmette		322, 321	_ 0000	01010
Johnny's Kitchen and	Chicken and Macaroni	GBS/GBN	Debate	810250
Tap	and Cheese for 150	320, 321	2 courc	010200
Kamehachi	100 potstickers	GBS/GBN	Debate	810250
Ramonacin	100 potstickers	אנעט יטעט	Debate	010200

Kaufman's Bakery	Bagels, breads and	GBS/GBN	Debate	810250
Rauman's bakery	sweets trays	GDS/GDN	Debate	610250
Kim's Chop Suey	Vegetable Fried Rice	GBS/GBN	Debate	810250
La Taquiza	Green/Red	GBS/GBN	Debate	810250
La raquiza	chilaquietes, Mexican	GBS/ GBIV	Debate	010230
	rice, sour cream and			
	cheese			
Landmark Inn	Mac and Cheese for 100	GBS/GBN	Debate	810250
Leonard's Bakery	2 coffee cakes	GBS/GBN	Debate	810250
Love's Yogurt	25 turkey sandwiches	GBS/GBN	Debate	810250
Maggiano's	Tray of pasta	GBS/GBN	Debate	810250
Marcello's Northbrook	5 NY style pizzas	GBS/GBN	Debate	810250
Marco's Pizza	20 large pizzas	GBS/GBN	Debate	810250
Mariano's – Capital	\$25.00 gift card	GBS/GBN	Debate	810250
Drive – Northbrook		,		
Mariano's – Skokie Blvd	Cases of water and	GBS/GBN	Debate	810250
– Northbrook	granola bars	,		
Mariano's – Glenview	\$25.00 gift card	GBS/GBN	Debate	810250
Mario's Pizza –	9 large pizzas, 3 pasta	GBS/GBN	Debate	810250
Northbrook	trays, 2 garlic bread			
	trays			
Mark Vend	3 cases of orange juice,	GBS/GBN	Debate	810250
	80 granola bars, 30			
	bags of pretzels, 2 cases			
	of animal crackers			
Marriott Courtyard –	Free hotel night	GBS/GBN	Debate	810250
Highland Park/Deerfield				_
Max & Benny's	15 dozen bagels/cream	GBS/GBN	Debate	810250
	cheese			
McDonald's – Glenview	100 hamburgers and	GBS/GBN	Debate	810250
26 11 1	two cases of water	ana lany	D 1 .	
Meatheads	30 hamburgers	GBS/GBN	Debate	810250
Middy Mags	5 pizzas	GBS/GBN	Debate	810250
Mingle Juice Bar	1 case of apples	GBS/GBN	Debate	810250
Mizrahi	Falafel Tray for 20	GBS/GBN	Debate	810250
Mooya	3 pans of fries	GBS/GBN	Debate	810250
Morton's Steakhouse	50 steak sandwiches	GBS/GBN	Debate	810250
Naf Naf Grill	\$20 gift card	GBS/GBN	Debate	810250
Next Door	Pasta for 25	GBS/GBN	Debate	810250
Noodles & Co. –	Macaroni and cheese	GBS/GBN	Debate	810250
Glenview	O thoras of most-	CDC/CDM	Doboto	0100=0
Northbrook	2 trays of pasta	GBS/GBN	Debate	810250
Northbrook North Branch	14 2000	CDC/CDM	Doboto	010050
	14 pizzas 1 tray of fried rice	GBS/GBN	Debate	810250
Northtown Mandar-Inn	1 tray of fried rice	GBS/GBN	Debate	810250

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Once Upon a Deli	Bagels	GBS/GBN	Debate	810250
Omega Restaurant	\$20.00 gift card	GBS/GBN	Debate	810250
PF Chang's	Two trays of fried rice	GBS/GBN	Debate	810250
P.J. Moon Doggie's	15 hot dogs	GBS/GBN	Debate	810250
Panda Express - Glenview	2 trays of fried rice	GBS/GBN	Debate	810250
Panda Express - Wilmette	1 tray of fried rice, 1 tray of orange chicken	GBS/GBN	Debate	810250
Panera Bread – Milwaukee Ave - Niles	Breads, Muffins, Bagels	GBS/GBN	Debate	810250
Pappi's	5 XL Pizzas	GBS/GBN	Debate	810250
Pita Inn – Des Plaines	Hummus, Falafel, Pita	GBS/GBN	Debate	810250
Pizano's	20 large pizzas	GBS/GBN	Debate	810250
Potbelly – Glenview	12 sub sandwiches, 100 packages of cookies	GBS/GBN	Debate	810250
Potbelly – Skokie Blvd – Northbrook	12 sub sandwiches, 100 packages of cookies	GBS/GBN	Debate	810250
Potbelly – Willow Road – Northbrook	12 sub sandwiches, 100 packages of cookies	GBS/GBN	Debate	810250
Prairie Grass Café	\$75.00 gift certificate	GBS/GBN	Debate	810250
RA Sushi	2 sushi trays	GBS/GBN	Debate	810250
ROKA Akor	Vegetable platter	GBS/GBN	Debate	810250
RPM Italian	Semolina Bruschetta, Pasta, Dessert for 100 plus meatball trays	GBS/GBN	Debate	810250
Renaissance Chicago – North Shore	100 bananas	GBS/GBN	Debate	810250
Renaissance Chicago – North Shore	Free hotel nights	GBS/GBN	Debate	810250
The Reservoir	2 salad trays	GBS/GBN	Debate	810250
Rise and Dine	Fruit platter for 25	GBS/GBN	Debate	810250
Ristorante Abruzzo	Pasta for 30	GBS/GBN	Debate	810250
Ron of Japan	Trays of fried rice	GBS/GBN	Debate	810250

Ruth Chris' Steakhouse	Steak sandwiches	GBS/GBN	Debate	810250
Saranello's	12 pans of pasta	GBS/GBN	Debate	810250
Sarpino's – Morton Grove	6 pizzas	GBS/GBN	Debate	810250
Spiro's Deli	Two trays of pasta	GBS/GBN	Debate	810250
Starbucks – Glenview (Tower Drive)	Coffee	GBS/GBN	Debate	810250
Starbucks – Northbrook	Coffee all day on Saturday and Sunday	GBS/GBN	Debate	810250
Steak & Shake	15 hot dogs	GBS/GBN	Debate	810250
Stir Crazy	2 noodle trays and 2 fried rice trays	GBS/GBN	Debate	810250
Subway – Glenview (Glenview Rd)	2 cartons of chips and one sandwich platter	GBS/GBN	Debate	810250
Subway – Niles	100 cookies	GBS/GBN	Debate	810250
Subway – Northbrook (Dundee Rd)	2 sandwich trays	GBS/GBN	Debate	810250
Subway – Northbrook (Shermer Rd)	2 trays of sub sandwiches	GBS/GBN	Debate	810250
Subway – Wilmette	Sandwich platter	GBS/GBN	Debate	810250
Sunset Foods	10 cases of water, 200 bags of chips & pretzels, 100 yogurts	GBS/GBN	Debate	810250
Super Dawg – Wheeling	25 hot dogs	GBS/GBN	Debate	810250
Sweet Tomatoes	2 Macaroni and cheese trays and 2 salad trays	GBS/GBN	Debate	810250
TAVA	Tray of vegetable	GBS/GBN	Debate	810250

	pakora			
Teddy Fabz	Italian Beef for 25	GBS/GBN	Debate	810250
Thai In-Box	2 trays of fried rice	GBS/GBN	Debate	810250
Thai Thai	2 pans of rice	GBS/GBN	Debate	810250
Three Tarts	Sweet Breads trays	GBS/GBN	Debate	810250
Tony and Bruno's	Five pizzas	GBS/GBN	Debate	810250
Trader Joe's – Glenview	Ten cases of water and bananas	GBS/GBN	Debate	810250
Trader Joe's – Northbrook	100 granola bars	GBS/GBN	Debate	810250
Trattoria Oliveri	Pasta tray	GBS/GBN	Debate	810250
U Dawg U	20 hot dogs	GBS/GBN	Debate	810250
Uncle Julio's Mexican	Mexican rice for 20	GBS/GBN	Debate	810250
Viccino's – Glenview (Pfingsten Rd)	5 cheese pizzas	GBS/GBN	Debate	810250
Viccino's – Glenview (Glenview Rd)	5 pizzas	GBS/GBN	Debate	810250
Whirlyball	2 trays of pasta	GBS/GBN	Debate	810250
Wildfire - Glenview	Chopped salad	GBS/GBN	Debate	810250
Wildfire – Lincolnshire	2 trays of chopped salad	GBS/GBN	Debate	810250
Woori Village	Tray of fried rice	GBS/GBN	Debate	810250
Yard House	\$50.00 gift card	GBS/GBN	Debate	810250

Your Pie	20 pizzas	GBS/GBN	Debate	810250
AT&T Corporate Giving			Student Aid	
Program	\$50.00	GBS	Fund	830060
Knights of Columbus	\$3,200.00	GBS	Glenbrook United	810900

- 9. Approval of Capital and Life Safety Project Bids for FY 2018-19
- 10. Student Fees for the 2018-19 School Year
- 11. Authorization for Release of Purchase Orders
- 12. IHSA Membership Renewal (GBN and GBS)
- 13. Non-tenured Certified Staff Members to be Rehired or Honorably Dismissed
- 14. Certified Staff Reduction in Force
- 15. Approval of Intergovernmental Agreement with Glenview District 30 for the Use of Real Property
- 16. Special Leave Requests
- 17. GBS BPA National Leadership Conference to Grapevine, TX
- 18. DECA International Competition

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Taub

nay: none

Motion carried 6-o.

Discussion/Action: Award of Special Education Transportation Bid

The administration reviewed:

- The District's legal responsibility to provide special transportation
- Transportation needs
- Septran's service cost increase

- A joint bid with District 34
- The bid process and results
- An estimated cost savings of \$424,835
- The recommendation to contract with Safeway Transportation for three years with no increases over the years

In response to board members' questions, the administration:

- Stated the costs are for District 225, District 34's costs are separate
- Explained how the pricing was divided between the two districts
- Reviewed how Safeway will handle 303 Taxi business
- Confirmed seat belts and harnesses are available as required
- Noted when transportation for the entire district is reviewed, the special education transportation will also be reviewed and explained there are opt out options with the Safeway contract as with other contracts

This item will be placed on the April 9 consent agenda.

Discussion/Action: Approval of American Heritage Proposal

Dr. Riggle reminded the Board that at the February 26 meeting, there were several comments from community members regarding school safety that focused on times when our buildings are open either early in the morning or in the early hours of the evening without adequate security being in place. At that meeting, the administration advised the Board that steps had been taken to expand the existing security contract with American Heritage to address those concerns.

Dr. Riggle:

- Stated this is only one step to help fill a gap
- Noted the schools, district office and off campus have been working on our safety plans and how to retool and expand
- Thanked the parents who came tonight and for the letter that was shared with the Board
- Stated that at the second meeting in April the administration should have a recommendation for some physical building changes

Mr. Swanson explained:

- Existing relationship with American Heritage
- American Heritage management and the building administrative teams conducted building tours and discussions to identify needs
- American Heritage submitted a proposal for additional security in each school to address the identified concerns

- The cost for the remaining fiscal year is approximately \$80,000
- The cost for an entire fiscal year is approximately \$330,000

In response to board members' questions, the administration stated:

- We will be partnering with American Heritage to assure the security officers they hire are aware of our expectations
- American Heritage will:
 - o Be responsible for the monitoring and evaluation of their employees
 - o Provide unarmed 24-hour security
 - Be ready to start on April 2, if the Board approves the proposal this evening
 - Be securing inside the building; the grounds are not included at this time
- The administration will need to communicate with parents and students about the security changes
- They are not recommending armed guards
- If the Board wants to discuss the possibility of armed guards the Board would have to have the philosophical conversation
- Our security expert believes the additional security officers is part of the solution
- The contract has flexibility on cancellation terms as do all of our contracts
- The security expert will be invited to attend a closed session meeting so the Board can discuss their concerns

The administration asked the Board for approval to address immediate security concerns at each school.

Action Regarding Approval of American Heritage Proposal

Motion b yMr. Doughty, seconded by Mr. Glowacki to approve the American Heritage Proposal.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Taub

nay: none

Motion carried 6-o.

The board president commended the administration on making this happen so quickly.

<u>Discussion/Action: Establishing the Date for the Organization of the Board of Education Meeting</u>

The administration stated this is an annual announcement required by board policy to set the date of the organizational meeting of the Board of Education. The administration is recommending the meeting be held at it's regularly scheduled meeting on April 23, 2018. This is the meeting where the board elects the board president, vice-president and board secretary.

No action is required.

Miscellaneous Topics

A board member suggested a rainwater collection study.

Review and Summary of Board Meeting

Upcoming Board Meetings:

Monday, April 9, 2018 - 7:00 p.m. - Regular Board Meeting Monday, April 23, 2018 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Doughty, seconded by Mrs. Hanley to move into closed session at approximately 8:13 p.m.:

- to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;
- student disciplinary cases;
- the placement of individual students in special education programs and other matters relating to individual students;
- and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.
- (Section 2(c) (1), (2), (9), (10) and (11) of the Open Meetings Act).

Upon calling of the roll:

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3/19/18
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aye: Doughty, Glowacki, Hanley, Kim, Shein, Taub

nay: none

Motion carried 6-o.

The Board returned to open session at 9:32 p.m.

Action Regarding Student Discipline

Motion by Mr. Doughty, seconded by Dr. Kim to approve the administration's recommendation regarding student 03-19-18-01 as discussed in closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Taub

nay: none

Motion carried 6-o.

Adjournment

Motion by Mr. Shein, seconded by Mr. Doughty to adjourn the meeting at approximately 9:33 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 6-o.

* Doughty, Glowacki, Hanley, Kim, Shein, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION