

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, NOVEMBER 12, 2018**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, November 12, 2018, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki (arrived at 7:03 p.m.), Hanley, Kim, Shein, Sztainberg, Taub

Also present: Fagel, Finan, Geallis, Geddeis, Gravel, Ptak, Riggle, Swanson (arrived at 7:32 p.m.), Williamson

Approval of Agenda for this Meeting

Motion by Mr. Doughty, seconded by Mrs. Hanley to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Glenbrook Stories

Ms. Geddeis:

- Shared a video on GBN Transition Services
- Introduced Teacher Rita Umansky and Job Coach Chris Layfield

Ms. Umansky discussed the program and noted that it's very beneficial for the students because not only do they learn job-related skills that help them in the future, but they also develop a sense of purpose, self-confidence and the ability to problem solve.

Mr. Layfield discussed new partnerships with Northbrook community businesses which help expose students to different vocations in order to help prepare students for life after high school.

Dr. Riggle stated how important this program is not only to our students, but how vitally important it is for the community as a whole. It allows our students to become contributing members of the community for years to come. He thanked our staff for their efforts.

A Board member stated this program shows that at the Glenbrooks every student matters, this program helps every student flourish.

A Board member suggested we send a thank you to these businesses from the Board saying how we appreciate all they do; it is such an important partnership.

Recognition of Community Visitors

Community members:

- Provided opinions on the vote at Illinois Association of School Boards annual meeting regarding training and equipping teachers and administrators with weapons
 - Asked the Board delegate to vote no
 - Stated there are better ways to provide safety and security for our students
- Thanked the Board for their work
- Made the Board aware of a situation in the GBN parking lot regarding a swastika carved into a car

Mr. Shein stated the Board will briefly discuss the vote in miscellaneous topics.

Mr. Swanson arrived at 7:32 p.m.

Board and Superintendent Reports

Dr. Riggle:

- Noted there will be numerous special Board meetings held in December to allow Board members to meet regarding the superintendent's search, most will be closed session meetings
- Reviewed the interview process and expected timeline
- Stated the next regular board meeting will be Monday, December 10

The administration provided highlights of events/celebrations at the schools.

Motion to Approve Consent Agenda Items

Motion by Mr. Doughty, seconded by Mr. Glowacki to approve the following items on the consent agenda:

1. Appointments
 - a. Certified - None
 - b. Support Staff

<u>Name</u>	<u>Bldg</u>	<u>Position</u>	<u>Calendar</u>	<u>FTE</u>	<u>Start</u>	<u>CAT</u>	<u>Step</u>	<u>Salary</u>	<u>Hourly</u>
Canales, Elizabeth	GBO	Department Assistant	203	.78	10.24.18	III	A	\$32,951	\$20.29
Hinkamp, Zachary	GBN	Dean's IA	186.5	.67	10.5.18	II	1	\$26,213	\$18.74
Melgoza, Agustin	GBS	10-Mo. Eve. Custodian	203	.78	11.19.18	II	1	\$30,645	\$18.87
Melgoza, Luis	GBS	10-Mo. Eve. Custodian	203	.78	11.19.18	II	1	\$30,645	\$18.87
Presser, Debra	GBN	SPED IA	186.5	.67	11.7.18	II	3	\$27,262	\$19.49
Youabb, Nina	GBA	HR Specialist Certified	239	.92	10.30.18	IV	9	\$62,981	\$32.94

2. Resignations/Terminations
 - a. Certified - None
 - b. Support Staff

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>
Scott, Heather	Part-Time Paraprofessional	10.31.18	GBS
Timpe, Debbie	Human Resource Specialist - Certified	10.26.18	GBA

3. FOIA
4. Approval of Accounts Payable Bills - \$1,761,428.60
5. Approval of Payroll Disbursements- \$8,124,721.00
6. Approval of Revolving Fund Reimbursement - \$10,805.00
7. Minutes
 - a. October 22, 2018, Regular Board Meeting
 - b. October 22, 2018, Closed Board Meeting
 - c. November 7, 2018, Finance Committee Meeting
8. Gifts

Donor	Type of Donation	Description of Donation	Purpose of Donation	School and Department	Account Number *
Anonymous donation	Monetary	\$5,000.00	Student Activities/Student Council Conference Tables	GBS - Student Activities	ESEC7400
AT&T YourCause Corporate Giving Program	Monetary	\$100.00	Titans Helping Titans	GBS - Student Activities	830060
J. C. Penney	Monetary	\$200.00	Titans Helping Titans - Winter Clothing Drive	GBS - Student Activities	830060
Welch-Jani Family	Monetary	\$1000.00	Science Olympiad	GBS- SAO	830865
Laura Attea	Monetary	\$50	Model UN	GBS-SAO	830715
Toomey Family	Monetary	\$150	Model UN	GBS-SAO	830715
Blood Systems, Inc	Monetary	\$1,500.00	Interact Blood Drive Scholarship	GBN - Student Activities	820572

9. Recommended Summer 2019 Life Safety Projects
10. GBS Civil Rights Trip to Montgomery, AL

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub
nay: none

Motion carried 7-0.

Discussion/Action: School Calendar for 2019-2020

The administration stated:

- The calendar survey ended, but the data still needs to be analyzed
- In order to meet next year’s many schedules it is necessary to approve a calendar for next year
- A traditional calendar is recommended for the 2019-2020 school year
- ISBE has made some changes to requirements for the school calendar which allows more local control of a school day
 - Noted these are positive changes to the school calendar

In response to a board members’ questions, the administration:

- Stated we should get survey data before the winter break
- Noted the calendar process doesn’t normally start until February
- Provided clarification regarding the calendar

The administration noted the 2019-2020 calendar will be posted online.

Action Regarding School Calendar for 2019-2020

Motion by Mr. Doughty, seconded by Mr. Glowacki to approve the 2019-2020 School Calendar as presented.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub
nay: none

Motion carried 7-0.

Discussion/Action: Estimated Tax Levy for 2018

The administration:

- Explained the tax levy process
- Noted the proposed tax levy was discussed at the Finance Committee meeting
- Reviewed the levy request
- Stated the levy will be advertised to the community and a formal hearing will be held at the December 10 Board meeting although it is not required by law

In response to board members' questions, the administration:

- Provided clarification on how tax rates are calculated and the Cook County Assessor's role
- Explained the importance of capturing new property growth within the tax base
- Discussed what will happen when the District is debt free in 2027
- Explained the Glen "make-whole" payments

Action Regarding Approval of Resolution Regarding Estimated Amounts Necessary to be Levied for the Year 2018

Motion by Mr. Doughty, seconded by Mrs. Hanley to approve the Resolution as proposed by the administration.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub
nay: none

Motion carried 7-0.

Action Regarding Allowing to Publish Notice of Proposed Tax Increase for Northfield Township High School District No. 225

Motion by Mr. Doughty, seconded by Mrs. Hanley to approve the administration to publish notice of proposed tax increase.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub
nay: none

Motion carried 7-0.

Discussion/Action: Enrollment Forecast Update for 2018-19

The administration:

- Reviewed the enrollment forecast
- Noted GBS will be at their enrollment peak next year and then will consistently reduce over the next few years
- Explained the enrollment forecast is used for next year's staffing

Discussion/Action: Healthcare Premium Rates for Plan Year January 1, 2019 - December 31, 2019

The administration:

- Presented the final renewal recommendations and adjusted rates from Gallagher
- Asked the Board to approve the rates at this Board meeting, so they could be advertised to staff

In response to board members' questions, the administration:

- Stated the average nationwide annual premium increase is approximately 6%
- Discussed reasons for the decrease in PPO participants
- Shared reasons for the 8% increase in PPO rates and explained the cost containment group is discussing options
- Will work with the Board to explain the the insurance process and answer questions going forward
- Stated members of the finance committee were given the entire renewal packet
- Will provide an insurance calendar at the December 10 Board meeting

Action Regarding Healthcare Premium Rates for Plan Year January 1, 2019 - December 31, 2019

Motion by Mr. Doughty, seconded by Mrs. Hanley to accept the rates as presented.
Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg

nay: Taub

Motion carried 6-1

Discussion/Action: Reports
a. Dashboard Reports

b. Illinois School Report Cards

The administration:

- Presented the dashboard reports and provided some highlights from the data

In response to board members' questions, the administration:

- Noted the trends have been pretty consistent
- Stated there are initiatives at the schools to work with our subgroups of students who are underperforming

The administration:

- Presented the new Illinois School report cards
- Explained reasons for the new report cards and additional indicators
 - 75% measures academic performance and growth
 - 25% measures of school quality/student success
- Noted both schools received "exemplary" designations
- Stated there is no effect to our budget

In response to a board member's question the administration stated the interactive school report card would provide many answers and they could send the link.

A board member asked the administration to highlight the district's deficiencies and explain what work the schools are doing to improve.

Discussion/Action: Recommended Summer 2019 Capital Projects

The administration:

- Explained they are recommending an additional project, a crosswalk between Maple school and GBN
- Reviewed the proposal
- Recommended the project for the safety for all pedestrians

In response to board members' questions, the administration:

- Provided clarification on the project details
- Will need to explore the lighting with Maple
- Will bring additional information on lighting
- Noted the action requested is to approve creating the specifications and to allow the bidding process

Action Regarding Recommended Summer 2019 Capital Projects

Motion by Mr. Doughty, seconded by Mr. Glowacki to approve summer 2019 Capital Projects as presented.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0

Miscellaneous Topics

Board members discussed the vote at the Triple I conference (Illinois Association of School Board annual conference) which would endorse individual districts having the right to choose whether they want to arm faculty members as part of a student safety and protection plan.

The Board has only one vote.

The Board consensus was to vote against the proposed guns in the classroom.

Review and Summary of Board Meeting

Upcoming Board Meetings:

Monday, December 10, 2018 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Doughty, seconded by Dr. Sztainberg to move into closed session at approximately 9:33 p.m.

- to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- student disciplinary cases;
- and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.
- (Section 2(c) (1), (9) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 11:00 p.m.

Adjournment

Motion by Mr. Doughty, seconded by Mr. Shein to adjourn the meeting at approximately 10:59 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION