

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, FEBRUARY 8, 2016**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, February 8, 2016, at approximately 7:01 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Doughty, Martin, Shein, Taub

Absent: Hanley

Also present: Fagel, Finan, Geallis, Geddeis, Riggle, Siena, Swanson, Williamson

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Boron, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Doughty, Martin, Shein, Taub

nay: none

Motion carried 5-0.

APPROVAL OF APPOINTMENT OF NEW BOARD MEMBER TO REPLACE CINDY WILKAS TO SERVE THROUGH THE BOARD ELECTION IN APRIL 2017 AND UNTIL AN ELECTED BOARD MEMBER IS SEATED

Motion by Mr. Boron, seconded by Mr. Taub to approve the appointment of Dr. Sonia Kim the new board member to replace Cindy Wilkas to serve through the board election in April 2017 and until an elected board member is seated.

Upon calling of the roll:

aye: Boron, Doughty, Martin, Shein, Taub

nay: none

Motion carried 5-0.

OATH OF OFFICE FOR NEWLY APPOINTED BOARD MEMBER

Dr. Williamson administered the oath of office to Dr. Sonia Kim.

STUDENTS AND STAFF WHO EXCEL

None.

RECOGNITION OF COMMUNITY VISITORS

None.

BOARD AND SUPERINTENDENT REPORTS

Dr. Riggle mentioned that Glenbrook North Variety Show will begin this Thursday.

MOTION TO APPROVE CONSENT AGENDA

Motion by Mr. Boron, seconded by Mr. Doughty to approve the following items on the consent agenda

1. Appointments
 - a) Certified - none
 - b) Support Staff

Name	Building Position	Calendar FTE Start Date	Schedule Salary	Hourly Wage
Balabanos, Vickie	GBS Parapro	186.5 .67 01.25.16	Para/1 \$20,691	\$14.79
Griffin, Anthony	GBS IA	186.5 .67 001.25.16	IA-2/Step 2 \$25,909	\$18.33
Hianek, Terry	GBS PT Para	186.5 .22 02.01.16	Para/1 \$6,896	\$14.79
Mayer, Diana	GBO IA	186.5 .67 02.01.16	IA-2/Step 3 \$19,171	\$18.69
William, Ivan	GBS Maintenance	260 1.0 01.25.16	MA-E/11 \$47,291	\$22.74

2. Resignations/Terminations
a) Certified

Name	Position	Effective	School
Mikael Noll	Head Coach, Football	06.10.16	GBS

b) Support Staff

Name	Position	Effective	School
Bourne, Eileen	Dept. Sec. SPED	03.24.16	GBN

3. FOIA - none

4. Vendor Bills

Description	Amount	Attached register dated
Vendor Checks Nos. 70867 through 71119	\$944,150.07	February 2016

5. Payroll - none

6. Imprest

Description	Amount	Represented by checks Numbers
Reimbursement of the Revolving Fund for Employees for the month of January	\$56,677.32	21635 through 21667 21697 21698 through 21738 21759 through 21783 21801 21804 through 21837
Reimbursement of the Revolving Fund for Vendors for the month of January	\$215,853.94	21668 through 21696 21739 through 21758 21784 through 21799 21800 21802 through 21803 21838 through 21853 218554 through 21878
Checks issued in January voided in January		21678, 21801
Check issued in previous months, voided in January:		N/A

7. Minutes

- January 25, 2016 Regular Board Meeting
- January 25, 2016 Closed Board Meeting

- February 2, 2016 Special Board Meeting
- February 2, 2016 Special Closed Meeting

8. GBS Yearbook CSPA Trip

9. FTE Adjustments for the Second Semester of the 2015-16 School Year

Upon calling of the roll:

aye: Boron, Doughty, Kim, Martin, Shein, Taub

nay: none

Motion carried 6-0.

DISCUSSION/ACTION: COMMITTEE ASSIGNMENTS AND SCHEDULED MEETINGS

Dr. Riggle stated that since we appointed a new Board member it is a good time to review the current assignments and determine if there are any changes needed.

Dr. Riggle reviewed the committee assignments and asked if the Board would like to reorganize any of the committee assignments.

Dr. Kim stated that she would be willing to fill Mrs. Wilkas' current assignments (Oakton and Technology committee member). Board members thanked her.

Dr. Riggle reviewed the next committee meeting dates and the content that will be covered.

Mrs. Siena asked if the Finance Committee members would be available for Finance Committee Meeting on Tuesday, Feb. 16 at 7:30 a.m.

Committee members confirmed their availability.

Dr. Riggle confirmed Facility Committee members' availability for the scheduled March 2nd meeting.

Committee members confirmed their availability.

Dr. Riggle asked if the technology committee members would be available for a meeting on Thursday, Feb. 25 at 7:30 a.m.

Committee members confirmed their availability.

DISCUSSION/ACTION: STATE TESTING UPDATE

Dr. Riggle stated that in response to the Board's request Dr. Williamson will provide an update on PARCC testing. He provided an overview of what is occurring in Springfield and the potential impact of the reauthorization of the Elementary and Secondary Education Act (ESEA). Formerly known as No Child Left Behind (NCLB), it is now referred to as the Every Student Succeeds Act (ESSA) that will take effect during the 2017-2018 school year.

Dr. Williamson reviewed the current status of PARCC.

In response to a board member's question Dr. Williamson expressed concern for the amount of time spent on testing.

Dr. Riggle explained the history of the state testing and the effect of Illinois budget restraints. He reviewed the differences in ACT and SAT testing. He noted that the Glenbrooks advise that our students take the ACT test.

The administration explained new required Illinois Science assessments.

In response to board members' questions the administration noted:

- Area superintendents are recommending that PARRC testing be eliminated
- PARRC replaced Prairie State testing
- The district will not be covering the cost of previously paid for ACT tests
- Our low income students can apply for free vouchers for the ACT test
- The average ACT test score used for our tracking is the students most recent ACT score, not the best ACT score
- The district has been charting ACT and SAT scores so we are confident that our students will be successful in ACT, but would expect a drop on SAT because there will be more students testing
- PARCC testing is supposed to be placed on a student's transcript, but the timing is unrealistic

DISCUSSION/ACTION: STRATEGIC PLANNING UPDATE

Dr. Williamson provided the Board with an update on the strategic planning process. She reviewed the strategic planning

efforts that have taken place so far, some of the preliminary results and next steps in the process.

In response to board members' questions the administration stated:

- They will try to get the Board additional information on the survey including: homework survey questions, percentage of respondents, information on respondents, and specific "n" numbers from the survey
- This is the first step in the process (gathering information) and will continue with additional focus groups before making recommendations
- One survey does capture how much time students are spending on extracurricular activities
- Initial findings of focus group have indicated the need to vet the possibility of managing the timing of homework and coordinating large projects between subjects

Board members discussed homework in general (quantity, quality, results) and extracurricular activities. They discussed the possible refocus of the objective of homework.

Dr. Riggle stated that the administration will take the information being gathered to create a 3 year plan.

Dr. Williamson stated the next steps in the process.

In response to board members' questions the administration stated:

- The next update will be in late April or May

DISCUSSION/ACTION: LILA'S LAW DISCUSSION

Dr. Riggle provided the Board additional information on the Lila's Law. The law allows first responders and school nurses to administer an opioid antagonist medication in an effort to reverse the effects of a possible drug overdose.

Dr. Riggle noted that everyone wants what is best for our students, but we must remember that it is not only our students that use our facilities and this must be taken into consideration when making a decision on how to implement this bill.

Dr. Riggle stated that the use of this medication has been administered for years by the emergency services of both the Villages of Glenview and Northbrook. He reviewed the villages' processes which includes training, authorized personnel, etc.

Dr. Riggle reviewed the district's current protocol which begins with calling 911. He advised the Board to wait until the new regulations are released, to assure decisions can be based on what is required of the District.

In response to board members' questions Dr. Riggle stated that the district is not currently mandated to carry this drug, but the administration believes that any decision that is made would be district wide.

DISCUSSION/ACTION: CERTIFIED STAFFING AUTHORIZATION FOR THE 2016-17 SCHOOL YEAR

Dr. Riggle stated that the certificated staff authorization recommendation is based on the current conditions and is a projection based on the anticipated enrollments for 2016-2017.

Dr. Riggle stated that GBS is still growing, but getting close to our projected highest enrollment numbers. Dr. Riggle explained how GBS' moving to the block affected the staffing numbers this year.

Dr. Riggle reviewed the authorization process:

- Based on enrollment at the schools
- Reviewed student enrollment in each course and section to determine the actual student registration in each department
- Worked with the building administrators to verify accurate counts

Dr. Riggle explained that by utilizing this statistical method it enables the administration to provide an equitable staffing allocation to each school and across departments.

Dr. Riggle stated that the administration is recommending an overall certificated staffing increase of 3.65 FTE which represents an increase of 0.9% from the 2015-2016 school year.

Mr. Swanson answered clarifying questions regarding FTE.

Dr. Riggle stated that he will verify the difference between his and Mr. Swanson's memo.

Per the Board's request the administration will add a column to Mr. Swanson's memo that will include enrollment.

The administration stated they would like to take action on this item at the February 22nd board meeting. Dr. Riggle explained why the timing is important.

A board member stated that the only way the Board can alter these numbers would be to:

- Change contract with union
- Change curriculum
- Limit students flexibility in scheduling

Mrs. Siena stated that the suggested increase in FTE will cost the district approximately \$300,000 based on masters step 3 plus benefits.

Dr. Riggle answered clarifying questions from board members on FTE and contracts.

The corrected memo will be on the consent agenda for the Feb. 27th meeting.

MISCELLANEOUS TOPICS

In response to a board member's question Dr. Riggle stated that as a follow-up on wellness the administration will try to address the district's responsibility in limiting student's extra-curricular activities.

In response to a board member's request Mrs. Siena will bring information to the Board regarding pensions; including what the district is paying.

A board member suggested publishing a communication that would be helpful in bringing some context to the changes on the taxpayer's property bills.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Boron, seconded by Mr. Doughty at approximately 9:03 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. (Section 2(c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Boron, Doughty, Kim, Martin, Shein, Taub

nay: none

Motion carried 6-0.

The Board returned to open session at 9:47 p.m.

ADJOURNMENT

Motion by Mr. Boron, seconded by Mr. Doughty to adjourn the meeting at approximately 9:47 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 6-0.

* Boron, Doughty, Kim, Martin, Shein, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

UPCOMING BOARD MEETINGS:

Mon., February 22, 2016 7:00 p.m. Regular Board Mtg. (District Office Public Mtg. Rm. 100A)