## GLENBROOK HIGH SCHOOL DISTRICT 225

#### FINANCE COMMITTEE MINUTES

## October 16, 2018 7:31 AM - 8:52 AM

# Administration Building - Public Meeting Room 100A

Members Present: Doughty, Fagel, Finan, Gravel, Hanley, Ptak, Riggle, Swanson,

Tarver, Taub, Wright

Also Present: Rosanne Williamson

Members Absent: Frandson, Geddeis

#### Agenda Item #1: Call to Order

A regular meeting of the Finance Committee was held in the Public Meeting Room 100A at the Administration Building on October 16, 2018. The meeting convened at 7:31 AM.

## **Agenda Item #2: Recognition of Community Visitors**

There were no community members present at the meeting.

## Agenda Item #4: Student Transportation Update

Dr. Gravel presented a history of student transportation in the district dating back to the organization of the school district to the present. In January 1973 the Board of Education first took action to establish a transportation policy. That policy emphasized that any transportation agreement is between the parents of the school and the bus company and will be a private contract, and that tax monies shall not be expended for such transportation. Dr. Gravel shared that 1998 was the first year that the parents of Glenbrook HSD 225 stopped contracting independently with the bus company, and the District established a single contract for regular student transportation.

Recognizing the potential to align bell schedules at both Glenbrook North and Glenbrook South, Dr. Gravel presented two financial scenarios. One illustration utilized the existing transportation agreement which shares daily vehicle expenses with elementary school districts. The other illustration utilized the existing transportation agreement, but assumes that the District will no longer be able to share vehicle expenses with the elementary school districts.

#### 1. Pairing Option

- a. Keeping the current bus pass option,
- b. keeping service consistent with 1 2 blocks of pick up/drop offs,
- c. students on bus for a maximum of 45 minutes, and
- d. routing designed based on "early bird" purchases of a bus pass (by the first week in June), pairing our routes with those of the elementary districts

For the 2018/19 this could result in a projected cost of \$800 per bus pass (which includes the Board of Education subsidizing \$71.65 per rider).

#### 2. No Pairing Option

Dr. Gravel presented this scenario as a "worst case scenario". Currently because GBN starts the school day at 7:40 AM and GBS starts the school day at 8:00 AM, we are able to take advantage of "pairing" our routes with those of our elementary districts, 27, 28, 30, & 31. This pairing is financially beneficial to both Glenbrook HSD 225, as well as the four elementary districts.

Should the district decide to go with an 8:00 AM starting time for both GBN and GBS, the district may not be able to continue pairing routes with the elementaries, as there would be conflicts with starting times and needs. However, Dr. Gravel suggested if the schools approved of a drop off time between 7:00 - 7:40 AM, we might be able to continue some if not all of the pairings with the elementaries.

Dr. Gravel expressed to the committee that he would meet with our transportation vendor and present a scenario at the next finance committee meeting of another option using our existing parameters, (pairing with the elementaries).

# Agenda Item #3: Review of the Health Plan Performance (September 2017 - August 2018) and Health Plan Pre-Renewal (January 2019 - December 2018)

Dr. Gravel opened this topic by reminding the committee that the district is currently in a "short plan year" from September 1 - December 31, 2018. As part of recent collective bargaining efforts with the GEA, GESPA and GESAA, the district will begin a new health plan year based on the calendar beginning January 1 - December 31, 2019. Dr. Gravel explained that there are tremendous benefits in having the health plan year run the same as the calendar year. Employees are used to having open enrollment in the fall and they are used to their deductible starting again in January. Most beneficial is how it affects tax year changes.

Ms. Raflores presented various charts and graphs to the committee, including the pre-renewal documentation from the school district's insurance broker, Gallagher. Ms. Raflores began by reviewing the district's health plan performance from 9/1/16 - 8/31/17 and 9/1/17 - 7/31/18. She shared the claims and enrollment history with the committee explaining that there was a slight increase in PPO claims, a slight decrease in HMO claims, while dental claims remained consistent. She reviewed the large claim and stop loss history of both the PPO and the HMO.

Ms. Raflores explained that based on the "tentative" data, it is projected that the PPO renewal will have a slight increase of 4.9 - 5.1%, the HMO also have a slight increase of a projected 3.1%, while there will be no change in dental. Ms. Raflores will bring a recommendation of a rate adjustment for the 2019 plan year, at the next Board of Education meeting, Monday, October 22, 2018.

#### **Agenda Item #5: Other Topics**

There was no additional topics discussed.

#### **Agenda Item #6: Adjournment**

The meeting adjourned at 8:52 AM.

The next Finance Committee Meeting date will be Wednesday, November 7, 2018.

10.16.2018 Finance Committee Minutes