Glenbrook High School District #225

BOARD POLICY: HIGH SCHOOL TRANSCRIPT RECOGNITION 7100 FOR COURSES COMPLETED IN THE MIDDLE/JUNIOR HIGH SCHOOL

Section A - Introduction

It is the policy of the Board of Education of District #225 to encourage academic initiative and challenge by junior high/middle school students. As such, District 225 may award high school transcript recognition to students who successfully complete foreign world language or mathematics courses in the middle/junior high school, under the following conditions:

- 1. High school transcript recognition in foreign world language will be granted to students who satisfy the following two requirements:
 - successfully completion complete of a high-school recognized level I world foreign language course in the middle/junior high school.
 - 2) successful completion of a two-year sequence in a foreign language while enrolled in the high school.
- 2. High school transcript recognition in mathematics will be granted to students who satisfy the following two requirements:
 - 1) successfully completion complete of a high school recognized course in the middle/junior high school.
 - 2) successful completion of a two year sequence in mathematics while enrolled in the high school.
- 3. High-school recognition shall be determined based on course content evaluated by the Assistant Superintendent for Education Services.

Section B - Procedures

- 1. At the request of the assistant principal for <u>pupil personnel student</u> services, each year the middle/<u>junior high</u> schools will provide the high school <u>guidance departments with</u> a list of students who <u>while in their schools</u> successfully completed <u>high-school recognized</u> courses in <u>high school</u> mathematics and/or <u>foreign</u> world languages.
- 2. Transcript recognition <u>for high-school recognized courses in mathematics and world languages completed in middle/junior high schools will be designated (with a grade of "P" <u>for "Pass"</u>) on the student's transcript by the high school registrar at the completion of the two year sequence.</u>

BOARD POLICY: HIGH SCHOOL TRANSCRIPT RECOGNITION 7100 FOR COURSES COMPLETED IN THE MIDDLE/JUNIOR HIGH SCHOOL

Section B - Procedures (Continued)

3. Transcript recognition for <u>high-school recognized courses in mathematics and world languages completed in middle/junior high</u> school courses will not be used to satisfy high school graduation requirements or to qualify for early graduation from high school.

Approved: September 22, 1980

Revised: May 29, 2001 Revised: February 12, 2007

Revised:

Glenbrook High School District #225

BOARD POLICY: **HOMEWORK**

7400

Homework is an important part of the District's instructional program with the primary goal of increasing student learning. Homework assignments are intended to further a student's classroom experience and support learning. The Superintendent or designee shall provide guidance to help ensure that:

- 1. Homework is used to introduce, reinforce, or apply concepts, principles, and skills;
- 2. Homework is not assigned for disciplinary purposes;
- 3. The frequency, length, and rigor of homework are determined by the teacher's professional judgment in collaboration with the teacher's department supervisor.
- 4. The Superintendent or designee will work with teachers and administrators across the district to develop a set of principles for effective homework practices that are based on current research and best practices.

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MEMORANDUM OF UNDERSTANDING

27 (Advisory Services)

This Memorandum of Understanding ("Memorandum") is entered into and effective as of April 29 July 15, 2016 (the "Effective Date") by and between NorthShore University HealthSystem ("NorthShore") and Northfield Township High School District 225 ("District"), which for purposes of this Memorandum will only include Glenbrook North High School and Glenbrook South High School ("Schools"). District, Schools and NorthShore are hereinafter referred to individually as a "Party" and collectively as the "Parties."

Section I - Recitals

WHEREAS, NorthShore employs Physicians who are experienced and licensed physicians in Illinois, providing professional medical services, including the specialty of Sports Medicine, within the community in which Schools are is located.

WHEREAS, School <u>District</u> seeks to have licensed physicians, specializing in Sports Medicine, participate in <u>itsthe Schools' respective</u> Concussion Oversight Teams and provide their expertise regarding concussions and sports medicine.

WHEREAS, NorthShore and its Physicians seek to provide volunteer services to schools within the communities within which they work and/or reside as a service to those communities and to promote the health, welfare, and safety of student athletes.

WHEREAS, NorthShore does not seek to be paid by <u>District or Schools</u> for any volunteer services provided by its employed physicians.

NOW, THEREFORE, the Parties hereto set forth their mutual understanding and agreement as to the circumstances and terms under which NorthShore Physicians will provide volunteer services to Schools, as follows:

Section II - Scope of Volunteer Services to be Provided by NorthShore Physicians

- **2.1** <u>Anticipated Basic Advisory Services</u>. NorthShore Physicians will provide the following volunteer advisory services to Schools:
 - a. Provide a written Concussion Care Program based solely on the medical judgment and experience of NorthShore, without any control or influence being exerted over that judgment by Schools or its their employees or contractors, that the Schools may adapt for its their own use.
 - b. Participate in the <u>each School's Concussion Oversight Team in an advisory role</u> for the <u>each School in the School's developments</u> of its concussion policies and procedures.

- 2.2 <u>No Compensation for Volunteer Services</u>. The Parties acknowledge and confirm that any advisory services that the NorthShore Physicians provide will be provided on a purely voluntary basis, and no bill for services will be issued to the Schools.
- 2.3 No Physician-Patient Relationship Established or Promoted. The Parties acknowledge and understand that the NorthShore Physicians do not seek and do not wish to establish a physician-patient relationship with any student athlete merely by agreeing to provide volunteer advisory services as outlined in this Memorandum. Schools promises and covenants that it they (and its their employees and contractors) will refrain from making any statement or acting in any manner that suggests that any physician-patient relationship exists between NorthShore Physicians and any student athlete merely by virtue of NorthShore Physicians' providing advisory services as outlined in this Memorandum. However, nothing in this agreement shall prohibit the development of a physician-patient relationship between student athletes and NorthShore separate from the volunteer advisory services provided by NorthShore Physicians as outlined in this Memorandum.
- 2.4 <u>Malpractice Insurance</u>. Physicians shall maintain professional liability insurance covering any services rendered under this agreement in a minimum amount of One Million Dollars (\$1,000,000) per occurrence and Three Million Dollars (\$3,000,000) in the aggregate. This obligation shall be deemed to have been satisfied either by the Physicians' providing proof of such insurance coverage either through a private insurance carrier or a self-insurance program of NorthShore of which Physicians are beneficiaries.

Section III – Responsibilities of Schools

In addition to the responsibilities of the Parties set forth in Section II above, the Parties hereby agree and covenant that the following responsibilities are undertaken by Schools:

- 3.1 <u>Insurance</u>. Schools shall provide and maintain general liability insurance coverage in a minimum amount of One Million Dollars (\$1,000,000) per occurrence and Three Million Dollars (\$3,000,000) in the aggregate, which shall cover the activities of the Schools athletes and the services rendered by the Physicians under this agreement. In addition, Schools acknowledges that Physicians are providing volunteer services on behalf of Schools and, as such, any volunteer services rendered by Physicians hereunder fall within the scope of the Volunteer Protection Act and any applicable Tort Immunity Act.
- 3.2 Participation in the Concussion Oversight Team. NorthShore Physicians may be members of each School's Concussion Oversight Team. Nothing in this Memorandum of Understanding or by virtue of this collaboration, is intended to establish any agency relationship between NorthShore and the school personnel. The school personnel (coaches, athletic trainers etc.) and NorthShore physicians are at all times independent contractors. Neither party shall have or exercise any direction or control over the methods, techniques or procedures by which the other party or its personnel shall perform

their professional and/or advisory responsibilities and functions.

- NorthShore's Concussion Care Program. To the extent Schools has have agreed to participate in NorthShore's Concussion Care Program, Schools will make its their best effort to create policies and procedures consistent with NorthShore's Concussion Care Program, as deemed appropriate by Schools. However, the creation of and enactment of any concussion policies and procedures are the sole responsibility of the Schools. Schools will also have the sole responsibility to ensure its their policies and procedures comply with the recommendations and mandates set forth by IHSA and Illinois Law.
- 3.4 Notice & Waiver. The services rendered by NorthShore Physicians shall be done on a voluntary basis. Schools acknowledges and agrees that Physicians shall not have any obligation to provide any particular services and shall have no liability pursuant to any volunteer services rendered hereunder.

Section IV - Term & Termination

- **4.1** Term. The arrangement described in this Memorandum shall commence on the Effective Date and shall remain in effect for one (1) year (the "Term") unless and until earlier terminated by either Party pursuant to this Section. This arrangement shall be automatically renewable for additional one-year periods (each, a "Renewal Term").
- **Termination Without Cause.** The arrangement described in this Memorandum may be terminated by either **the NorthShore** Physicians or School **District** without cause with sixty (60) days prior written notice to the other Party.

Section V - General Provisions

5.1 Binding Effect/Assignment.

- a. Neither Party may assign its rights or duties under this Memorandum without the prior written consent of the other Party. Any attempt to assign, transfer, pledge, hypothecate, or otherwise dispose of any provision of this Memorandum in violation of the Memorandum shall be null and void.
- b. The arrangement described in this Memorandum shall be binding upon and inure to the benefit of all of the Parties hereto and their permitted successors and assigns.
- **Amendments.** This Memorandum may be amended in whole or in part only by written instrument signed by each of the Parties hereto.
- 5.3 Entire Agreement. This Memorandum shall be deemed to express, embody, and supersede all previous understandings, agreements, and commitments, whether written or oral, between the Parties hereto with respect to the subject matter hereof and to finally set

forth the entire agreement between the Parties hereto.

- **5.4** Applicable Law. This Memorandum shall be subject to and governed by the laws of the State of Illinois.
- 5.5 <u>Headings</u>. The headings in this agreement are included solely for convenience and shall not affect the interpretation of this agreement.
- **Notices.** Any notice or communication required by this agreement shall be in writing and shall be given and deemed to have been given if (a) hand delivered; or (b) sent via overnight delivery; or (c) sent via facsimile; or (d) sent via electronic mail addressed as follows:

TO NORTHSHORE: NorthShore University HealthSystem

Evanston Hospital 2650 Ridge Avenue Evanston, IL 60201 Attention: President

TO Glenbrook North High School

SCHOOLDISTRICT: 2300 Shermer Road

Northbrook, IL 60062

Northfield Township High School District 225

3801 West Lake Avenue Glenview, IL 60026

Attention: Athletic Director Superintendent

- 5.7 <u>Waiver.</u> No delay or omission by any Party to this Memorandum to exercise his, her, or its rights hereunder shall impair any such right or power or shall be construed as a waiver or acquiescence of any default, except as agreed in writing by the Party against whom the applicable waiver or acquiescence is asserted. No waiver of any default shall be construed, take, or held to be a waiver of any other default.
- 5.8 <u>Counterparts</u>. This Memorandum may be executed in multiple counterparts, each of which shall be deemed an original, but all of which shall together constitute one and the same instrument. <u>A facsimile or electronically transmitted signature shall be deemed fully effective as if an original signature for the purposes of this Memorandum.</u>

5.9 **Invalidity**.

a. The Parties intend the terms, restrictions, covenants, and promises in this Memorandum to be binding only to the extent valid and enforceable under applicable law. If any term, restriction, covenant, or promise contained in this Memorandum is invalid or unenforceable, then the Parties agree to be bound by such term, restriction, covenant, or promise as modified (or deleted) to the extent

(and only to the extent) necessary to make it valid and enforceable.

b. The invalidity or unenforceability of any provision of this Memorandum shall not affect the validity or enforceability of any other provision.

IN WITNESS WHEREOF, the Parties have executed this Memorandum of Understanding on the day and year first set forth above.

NorthShore University HealthSystem	Glenbrook North High School Northfield Township High School District 225	
Ву:	By:	
Print Name: Doug Silverstein	Print Name: Skip Shein	
Title: President Evanston Hospital	Title: President, Board of Education	

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