



**Agenda Item 06.10**

**To:** Dr. Michael Riggle  
Board of Education

**From:** Brad Swanson

**Date:** November 13, 2017

**RE:** Academic Attainment

This memo serves to request approval from the Board of Education for the following Academic Attainment adjustments on Salary Schedule Lanes for the Certified Staff as listed on the attached spreadsheet.

Please be reminded the 21-Step and 32-Step Salary Schedules have Academic Attainment lanes equal to Bachelor's Degree (BA), Bachelor's Degree plus 15 hours of college credit (BA+15), Master's Degree (MA), Master's Degree plus 15 hours of college credit (MA+15), Master's Degree plus 30 hours of college credit (MA+30), Master's Degree plus 45 hours of college credit (MA+45), and Master's Degree plus 60 hours of college credit (MA+60).

The following chart shows the increased salary amount for a certified staff member making a salary lane change due to Academic Attainment for the 2017-18 school year.

School	First Name	Last Name	Department	Position	Previous Step	New Step	Previous Salary	New Salary	Increase	Salary Schedule	2017-18 FTE
GBN	Matt	Fastert	PE	Teacher	MA Step 8	MA+15 Step 8	\$75,505.00	\$78,262.00	\$2,757.00	32 Step	1.0
Matt completed courses such as Preventing Teenage Suicide and The Teenage Brain: How it Works at Greenville University.											