

To: Dr. Mike Riggle Board of Education

From: Dr. Lauren Fagel Dr. John Finan

Date: Monday, January 14, 2019

**Re:** Request of Approval for Professional Leave Expenses: Northwestern University Educational Coaching Network Annual Conference

# **Recommendation**

It is recommended that the Board of Education approve the request for estimated professional leave expenses in the amount of \$7050.00 as presented.

## **Background**

In keeping with Board Policy 2060, the Board of Education has established a maximum allowable amount for prepaid expenses and reimbursement for travel, meal and lodging expenses to an amount not to exceed \$5,000 aggregate per professional leave trip. In the event that a trip's expenses exceed the per trip aggregate cost, the Board of Education is required to approve the expenses by a roll call vote at an open meeting.

The Business Services department has implemented a process where they are notified if there is a desired trip that exceeds the \$5,000 aggregate threshold. In response to the request, a formal memo is drafted and information is presented to the Board of Education for consideration <u>prior to</u> any expenses being incurred by the District.

Attached is a professional leave opportunity summary that is being submitted for consideration.

# **Request of Approval for Professional Leave Expenses**

Name of Event	Dates and Location of Event
Northwestern University Educational	April 5, 2019 - 8:30 - 3:30
Coaching Network Annual Conference	Evanston, Illinois

### Overview and Description of Event

Culturally Responsive Teaching & The Brain: Promoting Authentic Engagement and Rigor Among Culturally and Linguistically Diverse Students. In this workshop by renowned authority, Zaretta Hammond, educators will learn: the four core practices that make culturally responsive teaching different from multicultural education, understand how to use culture as a cognitive scaffold to improve students' thinking skills and build their brain power, the neuroscience behind relational trust as a platform for teaching and learning with diverse students. The workshop follows and expands on the topics presented in her book of the same title.

## Rationale for Attending Event

The workshop will provide school staff with a clear definition of culturally responsive teaching, how it works, and an overview of effective culturally responsive teaching practices. This local event allows for staff to learn ways to progress in Glenbrook South's' organizational focus on student identity. Glenbrook South will also conduct a book study on the book Zaretta Hammond authored with over 70 staff members participating.

#### Outcomes

Staff will receive a framework to help organize practices related to culturally responsive teaching, protocols to support authentic engagement, strategies to make lessons more culturally responsive across content and subject areas.

### Possible Alternatives Considered

Zaretta Hammond is a recognized expert on culturally responsive teaching. This event is taking place locally, which provides a unique opportunity for our staff to learn from an expert about a topic of professional learning at Glenbrook South.

	Per Person Cost	Total Cost
Substitute(s) Required?	Yes	
Registration:	225.00	\$6750 (Based on 30 people attending)
Lodging:	N/	A
Meals:	N/	A
Vehicle Expense:	\$10.00	\$300.00
Airfare Expense:	N/A	
Other:	N/A	

Total Cost	\$235.00	\$7050.00

Please indicate N/A in an expense category if it is not applicable to this trip.

Employees and Building Attending	Employees and Building Attending (Continued)
<ul> <li>GBS:</li> <li>Lauren Fagel - Admin</li> <li>Cameron Muir - Admin</li> <li>Lara Cummings - Admin</li> <li>Marshall Harris - English/Inst Coach</li> <li>Tara Katz - English/Inst Coach</li> <li>Julie Schaefer - English/Team</li> <li>Brighid Moskiates - English/EL</li> <li>Annie Kim - English/EL</li> <li>Nicole Carmen - English/Team</li> <li>Matt Bertke - WL/Inst Coach</li> </ul>	<ul> <li>GBS (Continued)</li> <li>Stephanie Dolce (Wilson) - Sp Ed/Team</li> <li>Mark Knoeppel - Sp Ed/Team</li> <li>Brian Schmalzer - Math</li> <li>Reggie Lara - Soc St/Team</li> <li>Emily Ekstrand - Soc St/Team</li> <li>Socorro Rogers - Counselor</li> <li>Andrea Ball-Ryan - Social Worker</li> <li>GBN</li> <li>GBOC</li> <li>Paal Joshi</li> <li>District</li> <li>Brad Swanson</li> <li>11 spaces TBD</li> </ul>

Supervisor Approval	Principal/Asst. Sup. Approval
Cameron Muir	Lauren Fagel
Ed Solis	John Finan