



To: Dr. Charles Johns
Board of Education
From: Brad Swanson
Date: October 21, 2019
RE: Academic Attainment

Recommendation

The Administration recommends approval for the following 2019-20 Academic Attainment adjustments on Salary Schedule Lanes for the Certified Staff as listed on the attached spreadsheet.

Background

Approval of all Academic Attainment courses is obtained through the Instructional Supervisor, the Associate Principal for Curriculum and Instruction, and the Assistant Superintendent for Human Resources. Courses for Academic Attainment must be in an approved degree program, required for a state endorsement, directly related to a teacher's content or subject matter area, or in the area of curriculum and instruction from an accredited college or university. Limited courses are offered internally through "Glenbrook University".

Completion of courses with a minimum grade of B must be confirmed with an official transcript. Reimbursement is offered at a maximum rate of \$210 per credit hour and a maximum of \$2520 per school year.

The guidelines for Academic Attainment are contained in Appendix H of the GEA Contract.

The Certified Staff Salary Schedule has Academic Attainment lanes equal to Bachelor's Degree (BA), Bachelor's Degree plus 15 hours of college credit (BA+15), Master's Degree (MA), Master's Degree plus 15 hours of college credit (MA+15), Master's Degree plus 30 hours of college credit (MA+30), Master's Degree plus 45 hours of college credit (MA+45), and a Master's Degree plus 60 hours of college credit (MA+60).

First Name	Last Name	Building	Department	2019-20 Step	Current Lane	Current Lane Salary (@1.0 FTE)	New Lane	New Lane Salary (@1.0 FTE)	Salary Increase	Course Work
Stefanie	Basford	GBN	CTE	U	MA	\$104,112.00	MA +15	\$106,281.00	\$2,169.00	Completed a collection of courses including Creating a Mindfulness Classroom and Teachers Toolbox - Strategies for Success from Colorado State University
Christina	Bauer	GBN	Science	Z7	MA +30	\$135,142.00	MA +45	\$138,805.00	\$3,663.00	Completed a collection of courses including Ice Ages & Glaciation and Inquiry Through Science Notebooks from Greenville University
Sean	Brandt	GBN	PE/DE/HE	B	BA	\$61,570.00	BA +15	\$64,691.00	\$3,121.00	Completed a collection of courses including Injury Prevention and Methods of Teaching Drivers Ed Behind the Wheel from the University of St. Francis
Justin	Cooper	GBN	Math	K	MA +45	\$91,581.00	MA +60	\$94,757.00	\$3,176.00	Completed a collection of courses including Math Manipulatives for Geometry and Fostering Mathematical Mindsets from Greenville University
Dorit	Dahari	GBN	World Languages	F	BA +15	\$70,023.00	MA	\$77,356.00	\$7,333.00	Completed a Master of Arts in Jewish Professional Studies from Spertus Institute for Jewish Learning and Leadership
Sarah	Ilie	GBN	Social Studies	Q	MA +45	\$103,134.00	MA +60	\$106,712.00	\$3,578.00	Completed a collection of courses including Anxiety Awareness and Incorporating Mindfulness: Strategies to Encourage Student Focus & Awareness from Augustana University
Craig	Loch	GBN	CTE	S	MA +15	\$102,154.00	MA +30	\$104,469.00	\$2,315.00	Completed a collection of courses including Brain Powered Classroom and Solving Behavior Issues from Colorado State University
Kerri	Newburger	GBN	Student Services	F	MA +45	\$82,947.00	MA +60	\$85,824.00	\$2,877.00	Completed a collection of courses including Motivating Students Who Don't Care and Suicide, Self-Injury & School Violence Prevention from the University of La Verne
Kirby	Tripple	GBN	PE/DE/HE	R	MA +45	\$105,197.00	MA +60	\$108,846.00	\$3,649.00	Completed a collection of courses including Cyber Bullying Strategies and Strength Training & Conditioning from the University of La Verne
Kara	Bolf	GBS	Special Education	Z4	MA +45	\$130,799.00	MA +60	\$135,336.00	\$4,537.00	Completed a collection of courses including Refocus & Recharge: Strategies for Finding Balance in Teaching and Five Fabulous Skills for Your Student's Lifelong Success from Roosevelt University
Steve	Bolf	GBS	English	Z7	MA +15	\$132,147.00	MA +30	\$135,142.00	\$2,995.00	Completed a collection of courses including Differentiated Learning and Solving the Reading Puzzle: Using Assessment to Drive Intervention from Augustana University
Scott	Glass	GBS	English	Z7	MA +30	\$135,142.00	MA +45	\$138,805.00	\$3,663.00	Completed a collection of courses including Screenwriting and US Literary Modernism & Its Other from Northeastern Illinois University
Katherine	Paplinski	GBS	Student Services	M	MA +45	\$95,280.00	MA +60	\$98,586.00	\$3,306.00	Completed a collection of courses including Understanding Difficult Parents and Bridging the Culture/Poverty Gap from the University of La Verne
Aaron	Wojcik	GBS	Fine Arts	N	BA +15	\$82,043.00	MA	\$90,636.00	\$8,593.00	Completed a Master of Arts in Educational Leadership: School Leadership from Northeastern Illinois University