



To: Dr. Charles Johns
 From: Brad Swanson
 Re: Certified General Education Staffing Authorization
 Date: February 8, 2021

I recommend that the Board of Education authorize Certified General Education Staffing at a level of **162.50 FTE for GBN** and **231.70 FTE for GBS** for a total of **394.20 FTE for District 225** for the 2021-22 school year. I have included, for the Board’s comparison, the approved staffing levels beginning with the 2017-18 school year through the current school year.

Certified Staffing Recommendations for the 2021-22 School Year

School Year	GBN FTE	GBS FTE	D225 FTE	GBN Projected Enrollment	GBS Projected Enrollment	D225 Projected Enrollment	Student to Staff Ratio
2017-18	165.25	244.50	409.75 (+3.6)	2023 (-10)	3106 (+36)	5129 (+26)	12.5 (-0.1)
2018-19	168.55	244.00	412.55 (+2.8)	2053 (+30)	3146 (+40)	5199 (+70)	12.6 (+0.1)
2019-20	170.65	248.50	419.15 (+6.6)	2060 (+7)	3190 (+44)	5250 (+51)	12.5 (-0.1)
2020-21	164.50	240.15	404.65 (-14.5)	2072 (+12)	3202 (+12)	5274 (+24)	13.0 (+0.5)
2021-22	162.50 (-2.00)	231.70 (-8.45)	394.20 (-10.45)	2054 (-18)	3066 (-136)	5120 (-154)	13.0 (+0.0)

Current student enrollment, as well as course registrations, drive the staffing formula which calculates a proposed FTE for the next school year. This formula provides consistency from year-to-year in average class sizes and respects the class size maximums and total student loads within the GEA collective bargaining agreement. The total FTE allocation also includes staffing for special services such as counselors, social workers, administrators and special programs previously adopted by the Board.

Given the reliability of this formula, the administration is confident that this recommendation serves the needs of students while remaining conscious of the fiscal concerns of the Board and the communities served by District 225.