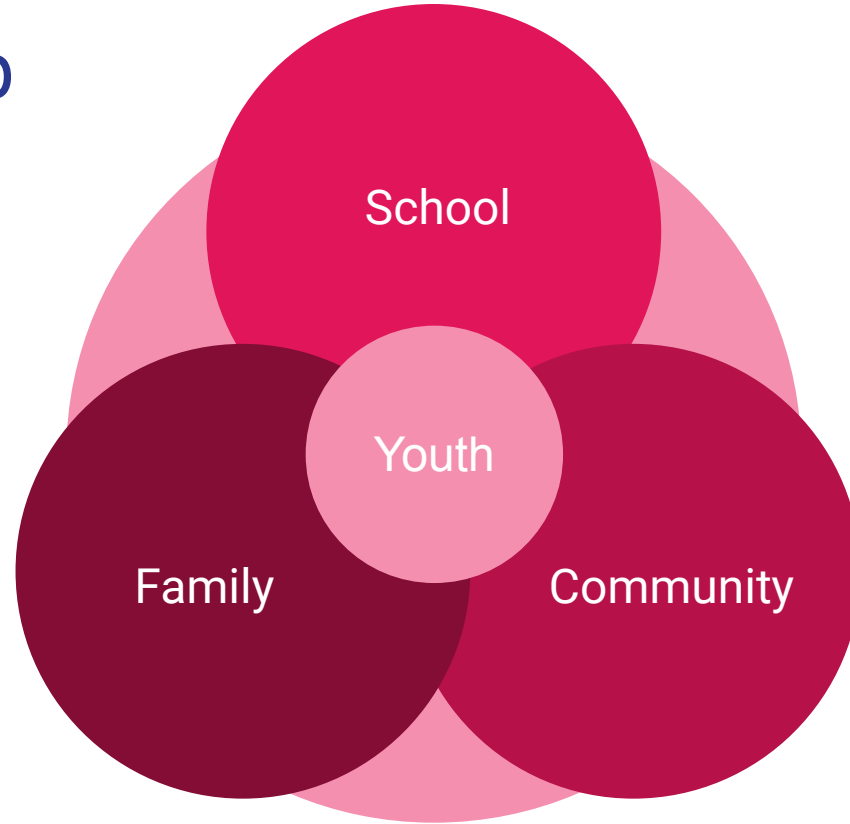




The School Resource Officer (SRO) Program Glenbrook High School District 225

Board of Education Meeting
January 25, 2021

A Partnership



Overall Purpose of School Resource Officer

- Provide a safe learning environment
- Provide valuable resources to school staff members
- Foster positive relationships with youth
- Develop strategies to resolve problems affecting youth
- Protect all students, so that they can reach their fullest potentials

* Per National Association of School Resource Officers (NASRO)



History

Glenbrook North: mid-1980s - present

Glenbrook South: 1991 - present


National Association of School Resource Officers (NASRO)

“A school resource officer, by federal definition, is a career law enforcement officer with sworn authority who is deployed by an employing police department or agency in a community-oriented policing assignment to work in collaboration with one or more schools.”

<https://www.nasro.org/faq/>



Hiring Process, Length of Term, Supervision and Evaluation, Salary

- Hiring Process
 - Joint process, led by the Police Department
 - GBS and GBN administrators participate in interview process
 - Final decision made by Police Department
 - Length of term: unofficial 4-5 year rotation of SROs
 - Supervision and Evaluation
 - Assistant Principal for Dean's Office is daily supervisor at the high school
 - Police Department conducts formal evaluation, but they seek input from GBS and GBN administrators (Assistant Principal for Dean's Office and Principal)
 - Salary
 - Paid by Glenbrook High School District 225 to municipalities
 - \$265K for 2019-2020 school year
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Trainings Attended Recently by D225 SROs

- NASRO Basic School Resource Officer Training = 40 hour course/certification
- Juvenile Officer Training = 40 hour course/certification
- Crisis Intervention Training (CIT)
- Threat Assessment & Digital Threat Assessment
- Policing LGBT+ community
- Restorative Response to Racism and Current Digital Trends
- Cyber threats
- Active Assailant Training



Roles and Responsibilities

- Educator
 - Guest speaker in classes on topics such as:
 - Drug and Alcohol Use (Drivers Ed and Health)
 - Self Defense (PE)
 - Legal practices (Business Law, Forensic Science)
 - Presenter at Parent Education Events
 - GNCY
 - Parents Associations
 - Latino Parent Night



Roles and Responsibilities

- Informal counselor/mentor
 - Prevention and early intervention with peer conflict
 - Liaison to community resources (i.e. Police Department Social Worker)
 - Providing alternatives to traditional police consequences
 - Plan for weekly meetings with SRO
 - Resource for parents with law enforcement questions regarding their student



Roles and Responsibilities

- Law Enforcement Officer
 - Emergency response and active assailant training
 - Crisis Response Planning
 - Co-facilitator of required safety drills
 - Member of the School Safety Committee
 - Not part of routine discipline practices and procedures
 - Administration of local ordinance violations - with parent involvement



Roles and Responsibilities

- Law Enforcement Officer
 - Health and Safety (wellbeing) checks
 - Threat Assessments
 - Emergency Response
 - Liaison to Cook County Sheriff's Department and other municipalities



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