

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, FEBRUARY 24, 2020**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, February 24, 2020, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Hanley, Kim, Sztainberg, Taub

Absent: Glowacki, Shein

Also present: Fagel, Finan, Geallis, Gravel, Johns, Swanson, Williamson

Approval of the Agenda for this Meeting

Motion by Dr. Sztainberg, seconded by Dr. Kim to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Sztainberg, Taub

nay: none

Motion carried 5-0.

Recognition of Community Visitors

None.

Board and Superintendent Reports

The administration and board members shared highlights of meetings and events at the schools and in the community.

Motion to Approve Consent Agenda Items

Motion by Mr. Taub, seconded by Dr. Sztainberg to approve the following items on the consent agenda

- A. Appointments
 - a. Certified

- b. Support Staff
- B. Resignations/Terminations
 - a. Certified
 - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills - \$1,239,729.54
- E. Approval of Payroll Disbursements - \$4,518,771.05
- F. Approval of Revolving Fund Reimbursement - \$5,653.95
- G. Minutes
 - a. February 10, 2020, Regular Board Meeting
 - b. February 10, 2020, Closed Board Meeting
- H. Gifts
- I. School Operating Budgets
- J. Class of 2024 Chromebook Purchase
- K. Certified Staffing Authorization

aye: Doughty, Hanley, Kim, Sztainberg, Taub

nay: none

Motion carried 5-0.

Award of Bids for Capital Projects for Summer 2020

The administration:

- Noted projects came in under estimate
- Stated they applied for a grant that should pay for \$50,000 of the nurses area renovation project
- Mentioned that Facility Committee Members vetted the projects

In response to board members' questions, the administration:

- Explained how the projects are funded
- Provided information regarding issuing bonds in the future
- Discussed contingency plan and the use of fund balance
- Stated this item will be on the consent agenda at the March meeting

Procedures for Release of Non-Tenured and Part-Time Certified Staff

The administration:

- Reviewed the process
- Stated assessments and employee discussions will be done in the coming weeks
- Noted the staff members who will be released will be brought to the March 16 board meeting

In response to board members' questions, the administration:

- Stated employees are aware of this process

- Noted some employees may be rehired at a later date or given additional FTE, but we are very conservative at this time of year
- Provided clarification on tenure status

Policies

1. **6110 Voluntary Termination of Benefits for Teachers**
2. **6432 Voluntary Termination of Benefits for Educational Support Personnel**

The administration:

- Provided an overview of the policies

In response to board members' questions, the administration:

- Noted the policies are now consistent in verbiage with the administrator policy
- Provided clarification on 6% increase and the date of declaring retirement
- Discussed retirement restrictions based on TRS, IMRF, and District 225
- Stated that changing the language on retired employees continuing insurance once retired if otherwise employed, would need to be a negotiated topic
- Explained the district's responsibility regarding insurance for TRS versus IMRF employees
- Will bring these policies to the March board meeting on the consent agenda

Student Fees for the 2020-21 School Year

The administration:

- Stated this item was presented at the last board meeting
- Provided a market analysis, but noted the Glenbrook community is not required to provide transportation for students
- Shared historical information regarding bus pass sales, ridership, and subsidies
- Reviewed possible options and explained how we have been budgeting transportation costs

In response to board members' questions, the administration:

- Explained that special education transportation is a separate budget line
- Is reviewing options with the state to see if we can qualify for reimbursement for transportation expenses that we cannot recoup from stakeholders
- Provided historical referendum information on student transportation
- Confirmed that it is allowable to subsidize transportation fees by Board vote
- Shared historical information on how the District became involved in transportation
- Reviewed the reason the bus company is increasing the contract price and discussed services provided
- Discussed safety of school buses and pros and cons of seatbelts
- Will share a document on the pros and cons of seat belts
- Plans to discuss the idea of the District buying school buses in May, at the Finance Committee Meeting
- Stated bus tracking and cameras were added during the last contract negotiation
- Noted that student ridership testing will begin in August which will include a way

- to provide accurate ridership counts, a way to track students and a mechanism to provide bus drivers additional stop by stop information
- Ridership numbers seem to be constant with the quarterly manual count of students, but will be able to more accurately provide data with the new system being tested in August
 - Stated we are currently at capacity for parking stickers
 - Explained that other school districts do carpool programs, but there are pros and cons which will be discussed at the finance committee meeting, but we need ridership information which we will have later this spring
 - Asked for a vote on this topic tonight

Board members discussed different options for the transportation fee.

Motion to Approve Student Fees for the 2020-21 School Year

Motion by Mrs. Hanley, seconded by Mr. Taub to approve the student fees for the 2020-21 school year as presented

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Sztainberg, Taub

nay: none

Motion carried 5-0.

Belmont Trading Company, Inc. 6(b) Request

The administration:

- Provided an explanation of the request
- Shared information on the property
- Explained impact to the District
- Commented that historically, the district has complied with these requests viewing them as a way to support the community and the tax base
- Asked the Board to consider providing a letter of support regarding the assignment of Class 6(b) designation

In response to board members' questions, the administration:

- Provided clarification on specifics of 6(b) request
- Discussed difference between a TIF and a 6(b) request

The Board discussed the issues and the consensus was to support the request.

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and shared future meeting dates.

Possible Topics for Future Board Meetings

Future Regular Meeting Dates:

Monday, March 16, 2020 - 6:00 p.m. - Special Board Meeting

Monday, March 16, 2020 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mrs. Hanley, seconded by Dr. Kim to move into closed session at approximately 8:08 p.m. to consider:

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity
- student disciplinary cases
- (Section 2(c) (1) and (9) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Sztainberg, Taub

nay: none

Motion carried 5-0.

The Board returned to open session at 9:23 p.m.

Adjournment

Motion by Mrs. Hanley, seconded by Mr. Taub to adjourn the meeting at approximately 9:24 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 5-0.

* Doughty, Hanley, Kim, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

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2/24/20

SECRETARY - BOARD OF EDUCATION