

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, SEPTEMBER 8, 2014**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, September 8, 2014, at approximately 7:00 p.m. at Glenbrook South High School Student Center, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

Also present: Geallis, Geddeis, Pryma, Riggle, Siena, Swanson, Wegley, Williamson

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Boron, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

nay: none

Motion carried 7-0.

RECOGNITION OF COMMUNITY VISITORS

None.

BOARD AND SUPERINTENDENT REPORTS

Dr. Wegley thanked all of GBN, Dr. Riggle and staff for their support with the move to the block schedule.

Dr. Pryma stated that it was a great start to the school year. He mentioned that there was a very nice story in the Sun Times about a GBN student.

Dr. Riggle mentioned that the GBS half-time ceremony was very nice. He stated that the three families who committed to taking on the complete cost of the new stadium entrance at the school could not have been more humble regarding their generosity.

Mrs. Hanley stated that the Glenbrook Foundation's All Community Back-To-School Party was held at GBN this year and opened its doors for an evening of fun games, open pools, an outdoor movie on the big screen, and a food truck. The event was championed as a way to bring together families and introduce communities from both schools to the good work being done by the Foundation. She stated that there were over 200 volunteers made up of alumni and current students. She stated that more than 500 people attended the event.

MOTION TO APPROVE CONSENT AGENDA

Motion by Mr. Boron, seconded by Mrs. Wilkas to approve the following items on the consent agenda with the amended academic attainment document.

1. Appointments

a) Certified - none

b) Support Staff

the appointment of the following educational support staff contained in the assistant superintendent for human resources memorandum

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>	<u>Salary</u>
Kirby, Allison	PT Dean's Para	09.02.14	GBS	\$14.39
Kim, Jiyoung	Korean Liaison	08.26.14	GBS	\$17.70
Foster, Rick	Maintenance	08.11.14	GBS	\$18.23
Maier, Lisa	PT Dean's IA	08.25.14	GBS	\$18.41
Musa, Lena	Eng/ELL IA	08.25.14	GBS	\$18.06
Powers, Kimberly	PE IA	09.08.14	GBN	\$18.41
Rubin- Szymanski, Karolyn	Attendance Secretary	08.25.14	GBS	\$14.55
Sarmiento, Edita	PT Dean's Para	09.02.14	GBS	\$14.39

2. Resignations

a) Certified - none

b) Support Staff - none

3. FOIA

the Board of Education review of the FOIA request contained in consent agenda item #5.3.

4. Vendor Bills

the issuance of Vendor Checks Nos. 64112 through 64250 in the amount of \$1,554,676.10 as listed on the attached checks register dated September 2, 2014.

5. Payroll - none

6. Imprest

the reimbursement of the Revolving Fund for Employees for the month of August in the amount of \$19,491.87 represented by checks No. 17228 through 17237, 17395 through 17407, 17425 through 17441 and 17452 through 17472.

the reimbursement of the Revolving Fund for Vendors for the month of August in the amount of \$200,470.24 represented by checks No. 17238 through 17247, 17248 through 17393, 17394, 17408 through 17423, 17424, 17442 through 17451 and 17473 through 17481. Checks issued in August voided in August: N/A. Check issued in previous months, voided in August: N/A.

7. Minutes

- August 25, 2014 Regular Board Meeting
- August 25, 2014 Closed Board Meeting

8. GBE Faculty Contracts/Salary Structure

9. Academic Attainment

10. Intergovernmental Agreement for Alternative Learning Opportunity Program

11. Annual Application for State Recognition

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

nay: none

Motion carried 7-0.

PUBLIC HEARING: BUDGET HEARING

President Shein declared the public hearing on the budget for Fiscal year 2014 open at approximately 7:05 p.m. and asked if there was anyone from the public who wished to comment.

No members of the public commented on the budget.

President Shein declared the public hearing closed at approximately 7:07 p.m.

DISCUSSION/ACTION: GBN PRINCIPAL SEARCH PROCESS

Dr. Riggle noted that the process to identify Dr. Pryma's replacement is an important one to the Northbrook community as well as the District.

Mr. Swanson outlined a timeline and some important elements of the selection/hiring process. The outline included the recommendation that an outside search firm be hired as consultants to advertise the position, recruit candidates, and solicit input from staff, students and parents to help the District narrow the field of candidates.

Mr. Swanson stated that the next step would be to interview search firms and bring the recommendation to the Board.

Board members:

- Asked about the availability of search firms that specialize in hiring school administrators.
- Asked if the cost of the search firm will be a deciding factor.
- Asked if we will we publish a targeted salary.
- Asked if the Board will be involved in the decision on salary.
- Would like to see Board involvement in the process.
- Stated that this decision is one of the most important decisions the Board makes.
- Stated that there are different schools of thought on the role of the Board during this process; some say that the superintendent is the most important hire and that hiring the principal is not the Board's role.
- Stated that ultimately it's the superintendent's decision, but in the past the Board has been involved.
- Stated that they believe hiring a search firm is a good idea, but want to make sure that the administration is in control and the responsibility for hiring stays internal.
- Would like to see the profile of what we are looking for in a new principal.
- Asked if the opinions and thoughts of the community/students would be confidential.
- Discussed what other principal/superintendent positions are available in the nearby vicinity.
- Asked clarifying questions regarding timeline.

- Asked why there are different rounds of interviews.

In response to Board members' questions/comments the administration:

- Stated that it is not mandated that we choose the lowest cost search firm.
- Reviewed the administration's criteria in their decision making process.
- Answered clarifying questions regarding salary for this position.
- Stated that Mr. Swanson will be the point person for the search firm.
- Stated Mr. Swanson will be responsible for giving the Board updates and keeping them connected in the process.
- Reviewed different trains of thought on confidentiality and confidential conversations with the search firm.
- Explained the difference between a RFP and RFQ and why we chose a RFQ.
- Reviewed their vision for the different interview levels.
- Answered clarifying questions regarding the timeline.

MISCELLANEOUS TOPICS

Standardized Testing

Mr. Shein stated that with the new standardized testing requirements he is concerned at the amount of required student testing and the amount of time it takes away from teaching and learning.

Mr. Shein asked Dr. Riggle/administration to research what funding we receive based on testing requirements and how it would be impacted if we did not participate in testing. He stated that he feels testing has gotten out of control and wants to know how much time we are spending on it. He asked the administration to review this topic and provide a report to the Board.

Other board members asked for a balanced pros/cons testing report. They wanted to know if the district decides not to administer the testing, but a student wished to take a specific test how that would be handled.

Dr. Riggle stated that he will have this information for the Board on Sept. 29th.

Student Enrollment

Dr. Riggle reviewed the revised timeline for student enrollment.

The Board asked clarifying questions regarding the timeline.

The Board agreed not to discuss choice until after the enrollment forecast and capacity reviews are complete.

The Board and administration stated that they may want to review the transfer policy.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Boron, seconded by Mrs. Hanley to move into closed session at approximately 7:57 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; the placement of individual students in special education programs and other matters relating to individual students. (Section 2(c) (1) and (10) of the Open Meeting Act.)

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

nay: none

Motion carried 7-0.

The Board returned to open session at 8:16 p.m.

ACTION REGARDING RELEASE OF SUPPORT STAFF MEMBER DISCUSSED IN CLOSED SESSION

Motion by Mr. Boron, seconded by Mrs. Wilkas to accept the recommendation regarding the release of Patricia Giorgas effective Monday, September 8, 2014.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

nay: none

Motion carried 7-0.

ADJOURNMENT

Motion by Mrs. Hanley, seconded by Mr. Taub to adjourn the meeting at approximately 8:17 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

UPCOMING BOARD MEETINGS:

Wed., Sept. 10, 2014	7:30 a.m.	Facility Committee Mtg. (GBS Room 128)
Mon., Sept. 29, 2014	7:00 p.m.	Regular Board Meeting (GBS Student Center)