

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, SEPTEMBER 14, 2020**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, September 14, 2020, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A\* pursuant to due notice of all members and the public.

**\* This meeting was conducted telemetrically using the Zoom webinar platform pursuant to [Executive Order in Response to COVID-19 No. 5](#)**

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

Also present: Fagel, Geallis, Gravel, Johns, Markey, Swanson, Williamson

**Approval of Agenda for this Meeting**

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to add an agenda item 2.1 Board and Superintendent Reports and then again continue Board and Superintendent Reports as agenda item 4 also removing Consent agenda item 5.J. Miscellaneous Stipends

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Board and Superintendent Reports 2.1**

The Board president explained this agenda topic was added because the Board thought it would be valuable with everything going on in the District.

The Board president shared the Board's perspective of their basic guiding principles. These principles can be found in past practice and policies which help ensure Glenbrook excellence. The Board asked the community to stay mindful of these principles and thanked them for sharing their comments and asked for their support during these difficult times.

The superintendent:

- Thanked the community for their comments and suggestions
- Noted the many differing views

- Reviewed the District's mission statement
- Highlighted the need for dignity, respect and open communication even during difficult discussions
- Stated the goal remains the same, for students to achieve their dreams

### **Recognition of Community Visitors**

Community members commented on:

- Concern for the education and mental health of their children
- Email from GBS principal regarding a specific student
- The need for fair and open communication on differing political views vs. the political bias of certain teachers
- Support for the Board's thoughtful approach on how they have handled education during a pandemic
- Silence regarding the removal of GBS Athletic Director
- The experience of their student who returned to the classroom
- Too much screen time and the idea of reinstating Wednesdays off
- Possibly bringing back seniors
- Appreciating the superintendent responding to emails
- The teacher contract and having teachers in the building
- Why a student was not allowed an in-person safe meeting with a college counselor
- Challenges with zoom especially for foreign language students
- Wanting additional data on Step 2
- Removal of SRO's (student resource officers) both pro and con
- The wanting of an actionable item to make the schools a truly welcoming space by the ACORN group
- Having a third party perform an equity audit of our curriculum
- Wanting to know who is on the advisory board and what the metrics are
- Having the Academy classes return to school
- A metric tool from Northwestern University
- Having in-person board meetings
- Teachers doing a great job with e-learning this year
- What curriculum has been cut from students education to fit with the new e-learning format

The Board president thanked the community members for their comments and reminded the community that the Board does not directly respond to specific comments, but they do listen. Also thanked the teachers for all their hard work.

### **Board and Superintendent Reports**

The administration shared highlights of meetings, activities and events the schools are holding.

A board member shared their impressions of the event they attended.

### **Motion to Approve Consent Agenda Items**

Motion by Mr. Glowacki, seconded by Mrs. Hanley to approve the following items on the consent agenda:

- A. Appointments
  - a. Certified
  - b. Support Staff
- B. Resignations/Terminations
  - a. Certified
  - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
  - a. August 24, 2020, Regular Board Meeting
  - b. August 24, 2020, Closed Board Meeting
- H. Gifts
- I. Appointment of Assistant and Associate Township Treasurers
- J. Miscellaneous Stipends - Pulled from agenda
- K. Consolidated District Plan

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

### **Progress Updates Regarding the Learning and Operational Plan for the 2020-21 School Year**

The administration:

- Reviewed recommendations
- Provided a status update
- Discussed early analysis of student survey
- Addressed early analysis of staff survey
- Outlined Indicator 1: Compliance with IDPH/CCDPH Guidance
  - Shared County and School Metrics by period of time and explained the reasoning for going with Region 10 (catchment area)
- Reviewed School Based Testing and noted the CDC does not recommend universal testing; we are working with our legal counsel to find out legal implications of having students and staff take a mandatory test
- Shared the Meeting Dates and Timeline of the advisory committee meetings

In response to board members' questions, the administration:

- Shared who was on the advisory board and explained the selection process
- Discussed the design for step 2 and some of the student challenges
- Noted there is not an exact number of students included in step 2.2
- Explained reasoning for choosing the classes that are slated for in school learning (e.g. labs)
- Discussed challenges of bringing back a grade level (e.g. seniors)
- Reviewed actual number of teachers in school and noted some teachers have accommodations
- Explained formal accommodations and accommodations with supervisors and noted this would take place in step 3
- Outlined the reasons for Region 10 catchment area
- Provided early feedback on students returning to the building
- Stated that if we wanted to do COVID testing we would need to make a commitment for 60-90 days
- Discussed next steps

Board members:

- Stated they expect teachers back in the classroom and will support what is necessary to make this happen and they want to overcome any obstacles
- Understand the importance of having a good balance between safety and in person learning
- Would like to see comparison between Region 10 and zipcode +1
- Confirmed that they understand that the CCDPH can shut us down
- Shared their concern about staffing levels
- Recommend surveying parents and staff regarding on-site Covid testing with contact tracing
- Discussed different environments between elementary and high school
- Asked administration to find out the district's legal liability if not following CDC guidelines
- Thanked everyone for their hard work and stated this is a great opportunity to show our students how to all work together

## **Public Hearing: Budget Hearing on Tentative Budget for Fiscal Year**

The board president stated:

“I am opening the hearing on the tentative budget for fiscal year 2020-21. The tentative budget was made available to the community at the July 27, 2020, posted on the school district's website, and made available for public inspection at the district administration building. Information about the tentative budget was also published in The Glenview Announcements and The Northbrook Star on Thursday, August 6, 2020.”

“Are there any questions or comments from members of the Board?”

In response to a board members' question, the administration stated there are no

material changes and that we have a balanced budget.

“Are there any questions or comments from the audience?”

None.

### **Motion to Close the Public Hearing on the Tentative Budget**

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to close the public hearing on the tentative budget.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The administration stated the Board of Education will be presented with the final budget at the next Board meeting. At that time, the Board will take formal action to approve the budget for the 2020-21 fiscal year.

### **Review and Summary of Board Meeting**

The board president summarized what happened at the meeting and future meeting dates.

### **Possible Topics for Future Board Meetings**

Future Regular Meeting Dates:

Saturday, September 26, 2020 - 8:00 a.m. - Special Board Meeting

Tuesday, September 29, 2020 - 7:00 p.m. - Regular Board Meeting

Board members:

- Every student should feel safe to share their ideas
- Equity

### **Motion to Move into Closed Session**

Motion by Mr. Glowacki, seconded by Dr. Kim to move into closed session at approximately 10:35 p.m. to consider:

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;

9/14/20

- collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;
- (Section 2(c) (1) and (2) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 12:34 a.m.

### **Motion Regarding a Certificated Employee**

Motion by Mr. Glowacki, seconded by Mrs. Hanley to move to table the Resolution Authorizing Notice of Charges and Dismissal of Tenured Employee Steve Rockrohr, as discussed in closed session, and continue this action to Monday, September 21 as pertaining to a dismissal hearing. In the event a resignation is forthcoming, the Board authorizes the President and Secretary to accept it.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

### **Motion Regarding GESPA Impact Memorandum of Agreement with Exhibit**

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the President to sign the approved Memorandum of Agreement with the Glenbrook Education Support Paraprofessional Association to confirm for the 2020-2021 reopening term.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Adjournment**

Motion by Mr. Glowacki, seconded by Dr. Kim to adjourn the meeting at approximately 12:38 a.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried

\* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION