

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, NOVEMBER 24, 2014**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, November 24, 2014, at approximately 7:04 p.m. at Glenbrook South High School Student Center, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas (arrived at 7:17 p.m.)

Also present: Geallis, Krakauer, Pearson, Pryma, Riggle, Siena, Swanson, Wegley, Williamson

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Boron, seconded by Mr. Doughty to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Taub

nay: none

Motion carried 6-0.

STUDENTS AND STAFF WHO EXCEL

None.

RECOGNITION OF COMMUNITY VISITORS

None.

BOARD AND SUPERINTENDENT REPORTS

Dr. Riggle stated that the Glenbrook Symphony Orchestra was exceptional. He stated that they have been working without their leader, Kristen Meyer, but Aaron Kaplan did a wonderful job. Dr. Riggle stated that it was one of the best high school orchestra concerts he had been to.

Mr. Shein stated that he attended the Triple I conference and a lot of the sessions were regarding Senate Bill 16. Mr. Shein explained some of the concerns and challenges with the legislation.

MOTION TO APPROVE CONSENT AGENDA

Motion by Mr. Boron, seconded by Mr. Taub to approve the following items on the consent agenda.

1. Appointments

a) Certified - none

b) Support Staff

the appointment of the following educational support staff contained in the assistant superintendent for human resources memorandum

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>	<u>Salary</u>
Fleharty, Kara	SPED IA	11.19.14	GBS	\$18.06
Stoneberg, Randy	Grounds	11.24.14	GBS	\$24.36

2. Resignations

a) Certified - none

b) Support Staff - none

3. FOIA

the Board of Education review of the FOIA request contained in consent agenda item #6.3.

4. Vendor Bills

the issuance of Vendor Checks Nos. 65302 through 65439 in the amount of \$871,009.63 as listed on the attached checks register dated November 18, 2014.

5. Payroll

the issuance of checks and electronic wire transfers for net payroll earnings, payroll taxes, pension contributions, insurance and other payroll liabilities.

October Totals:

Check Register: \$ 228,852.85

Direct Deposit Register ACH: \$3,326,433.00

Wire Transfer (EFT) Register: \$2,234,858.03

6. Imprest - none

7. Minutes

- November 10, 2014 Regular Board Meeting
- November 10, 2014 Closed Session Board Meeting
- November 18, 2014 Facility Committee Meeting

8. Gifts

Gift From	Amount or Item	School	Department	Account
Paul & Judy Moe Prospect Heights, IL	\$100.00	GBN	PETER HERR MEMORIAL SCHOLARSHIP	820824
Russell & Sandra Dagon Wales, WI	\$100.00	GBN	PETER HERR MEMORIAL SCHOLARSHIP	820824
Karl & Julia Arbaugh Deerfield, IL	\$40.00	GBN	PETER HERR MEMORIAL SCHOLARSHIP	820824
Karen Pedersen Northbrook, IL	\$500.00	GBN	KELLY PEDERSEN-ROSSI MEMORIAL SCHOLARSHIP	820853
Debra Crowell Glencoe, IL (class of '74)	\$1,200.00	GBN	N/A	27V414
Hayford Foundation	\$7,000.00	GBS	Fencing Club	830382
Susan Haramaras	\$5,000.00	GBS	Nurses Fund - Student Needs	830060

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Taub

nay: none

Motion carried 6-0.

DISCUSSION/ACTION: UPDATE ON THE GBN PRINCIPAL SELECTION PROCESS

Mr. Swanson provided an update on the work with Ray and Associates and the selection process including:

- Focus group participation
- Number of applicants (17 total, 9 out of state)
- Application deadline is January 9, 2015

In response to board members' questions the administration stated:

- Ray and Associates will be responsible for gathering the data from the focus groups.
- Ray and Associates will share the 32 characteristics the participants are looking for.

- There was a very strong response to our posting, but there is a possibility that this number will increase over the Thanksgiving break.

Ms. Wilkas arrived at 7:17pm.

Dr. Riggle stated that as a result of legislation that was passed and signed by the governor in August 2013, the candidate pool will be restricted to those who currently hold an Illinois license. Dr. Riggle reviewed the process necessary to receive an Illinois administrative license and what positions need this license.

Dr. Riggle stated that he has been working with our local legislators regarding legislation, but it will be outside of the hiring timeline of the GBN principal position.

In response to Board members' questions the administration stated:

- Depending on our candidate pool, there are options we can consider.
- Our hiring timeline positively positions us first with other districts hiring in the area.
- Concern with putting our hiring on hold based on what the legislators might do.

Dr. Riggle stated that he will continue to work on this topic with legislators, but wanted to give the Board an update.

DISCUSSION/ACTION: NSSED

Dr. Riggle:

- Stated District 112 put their decision to leave the consortium on hold for one year after reviewing the proposed billing structure.
- Stated District 109 initiated an intent to withdraw letter from the consortium.
- Stated districts overall are showing concern with the billing structure.
- Reviewed the reasoning for the cooperative.
- Reviewed the reasoning behind the billing structure.
- Explained the process if District 112 decided to leave the consortium.
- Reviewed the proposed changes to the billing structure and the potential impact to member districts.

Ms. Pearson and Mrs. Siena explained the proposed billing structure spreadsheet and the impact to District 225.

The administration answered clarifying questions on:

- Usage
- Member Cost
- Billing structure
- Program redesign

In response to a board member's question the administration stated that the survival of NSSED was at a turning point and the restructure is in response to members who were possibly considering leaving. NSSED has done a good job of listening to the districts' concerns and making proposed billing structure changes.

A board member is concerned that the districts are looking at NSSED only as a financial decision and not from a quality perspective.

In response to board members' questions the administration explained:

- The proposed billing structure will yield an unbalanced budget and how NSSED will cover the shortfall.
- The non-member costs and economies of scale between districts.

Dr. Riggle stated that he recommends voting yes to this proposed billing structure. He will continue to have discussions on the philosophy of the cooperative and what is equitable.

The Board reached consensus to approve the proposed billing structure.

In response to a board member's question Ms. Pearson explained why we are the largest member of NSSED.

DISCUSSION/ACTION: SENATE BILL 16

Dr. Riggle reviewed Senate Bill 16 relative to what District 225 would lose if the bill passed.

Mrs. Siena reminded the Board that general state aid is not included in our budget because we have expected this money to go away. She stated that the bill is designed to have a Robin Hood effect. She mentioned that a revised bill could include pension reform.

Dr. Riggle stated that we do not oppose the bill in theory, but the bill contains a new formula for the distribution of general state aid, but does not introduce any new money.

The administration explained their opposition to this legislation.

Dr. Riggle stated that there is belief that this bill will be amended and become the mechanism for introducing a pension cost shift to local districts, as well as funding for the Chicago Public school pension.

In response to a board member's question Mrs. Siena stated that the special education expense is higher in North Shore because our community expects a certain level of service.

In response to a board member's question Dr. Riggle stated he wanted to make sure the Board had a chance to gain an understanding of the bill as well as other political concerns that we anticipate in the near future. He wanted to understand the Board's wishes because he would be speaking for the Board with legislators and the public and to inform our community.

Board members discussed:

- The State wanting consolidation of school districts.
- The benefits of our reserve levels during these uncertain times.
- Framing the importance of equity.

Dr. Riggle stated he would put a draft together and review it with Mr. Shein and Mr. Boron before publishing anything.

MISCELLANEOUS TOPICS

Dr. Riggle asked the Board to consider a special meeting for closed session items on student discipline and bargaining on Monday, Dec. 8 at 7 p.m.

In a follow up to a board member's question regarding the Chicago Tribune article on per pupil spending, Mrs. Siena presented a handout: Comparison of Glenbrook 225 and Niles 219 Operating Expense per Pupil Based on Average Daily Attendance FY2013-2014.

A board member thanked Mrs. Siena for putting the document together.

Mrs. Siena answered clarifying questions regarding the handout.

Dr. Riggle explained differences in student attendance relative to the block schedule and the old modular schedule at GBS.

Dr. Riggle referenced an informational packet that was provided to board members.

A board member commented on a GBN student.

Dr. Riggle indicated that this should be discussed as a closed session item.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Boron, seconded by Mrs. Wilkas to move into closed session at approximately 9:15 p.m.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

nay: none

Motion carried 7-0.

The Board returned to open session at 10:11 p.m.

WITH REGARDS TO STUDENT 11-24-14-01 MOTION TO ACCEPT THE RECOMMENDATION OF THE MDRC

Motion by Mr. Boron, seconded by Mrs. Hanley to accept the recommendation of the MDRC regarding student 11-24-14-01.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

nay: none

Motion carried 7-0.

WITH REGARDS TO STUDENT 11-24-14-02 MOTION TO ALLOW THE SUPERINTENDENT TO SIGN THE NEGOTIATED SETTLEMENT AGREEMENT

Motion by Mr. Boron, seconded by Mrs. Wilkas to allow the superintendent to sign the negotiated settlement agreement regarding student 11-24-14-02.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

nay: none

