

**District Initiatives 2012-2013****Curriculum Related**

8/9/12

<b>Goals/Outcome</b>	<b>Initiative(s)</b>	<b>Task</b>	<b>Start Date</b>	<b>Project Completion</b>	<b>Administrative Team Members Responsible</b>	<b>Status</b>
Raise the level of student engagement.	1. Collect measures of student engagement through classroom observations.		10/1/12		Dr. Williamson, Ms. Frandson, Mr. Muir	
	2. Analyze results from HSSSE survey to identify general trends.		9/1/12	12/1/12	Dr. Williamson, Ms. Frandson, Mr. Muir	
	3. Survey staff on student engagement.		9/1/12	4/1/13	Dr. Williamson, Ms. Frandson, Mr. Muir	
	4. Conduct a study of homework.		9/1/12	6/1/13	Dr. Williamson, Ms. Frandson, Mr. Muir	
	5. Conduct a pilot study of electronic learning.		6/13/12	2/1/13	Dr. Williamson, Ms. Frandson, Mr. Muir, Mr. Jakes, Mr. Bretag	

**District Initiatives 2012-2013**

7/10/12

**Employee Relations**

<b>Goals/Outcome</b>	<b>Initiative(s)</b>	<b>Task</b>	<b>Start Date</b>	<b>Project Completion</b>	<b>Administrative Team Members Responsible</b>	<b>Status</b>
Raise the level of employee engagement.	Collect measures of staff engagement.				Dr. Riggle, Dr. Caliendo	
	Explore alternative systems for determining administrative compensation.		9/1/12	12/1/12	Dr. Riggle, Dr. Caliendo	

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**Environmental**

<b>Goals/Outcome</b>	<b>Initiative(s)</b>	<b>Task</b>	<b>Start Date</b>	<b>Project Completion</b>	<b>Administrative Team Members Responsible</b>	<b>Status</b>
Reduce overall energy consumption.	Develop an implementation plan to address findings from the retro-commission studies.		8/1/12	7/31/13	Dr. Riggle, Mr. Wegley, Mr. Pryma, Dr. Ptak, Mr. Freund, Mr. Finan	
Reduce paper use, print volume and mailings.	Develop and implement a reduction plan for copiers and printers.		11/1/12	7/31/13	Dr. Riggle, Mr. Wegley, Mr. Pryma, Dr. Ptak, Mr. Freund, Mr. Finan	

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**Financial**

<b>Goals/Outcome</b>	<b>Initiative(s)</b>	<b>Task</b>	<b>Start Date</b>	<b>Project Completion</b>	<b>Administrative Team Members Responsible</b>	<b>Status</b>
Reduce ongoing district expenditures.	Develop a reduction plan strategy for FY 2014.				Dr. Riggle, Ms. Siena, Dr. Caliendo, Dr. Ptak, Ms. Tarver, Mr. Wegley, Mr. Pryma, Mr. Freund, Mr. Finan	

**District Initiatives 2012-2013**

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**Organizational Planning**

<b>Goals/Outcome</b>	<b>Initiative(s)</b>	<b>Task</b>	<b>Start Date</b>	<b>Project Completion</b>	<b>Administrative Team Members Responsible</b>	<b>Status</b>
Evaluate administrators as required by Illinois State Code.	1. Certify necessary staff to evaluate administrators according to ISBE guidelines.		6/1/12	12/1/12	Administrators identified for training and registered in ECS System (14).	
	2. Implement administrator evaluation system.		8/1/12	2/1/13	Dr. Williamson, Dr. Caliendo, Dr. Wegley, Mr. Pryma, Dr. Riggle	
Evaluate teachers according to the requirements of PERA	1. Certify all teacher evaluators as required by ISBE guidelines		6/1/12	1/1/13	Dr. Caliendo, Dr. Williamson, Mr. Pryma, Mr. Wegley	
	2. Implement the teacher evaluation system with ratings as required by ISBE.		9/1/12	5/1/13	Dr. Caliendo, Dr. Williamson, Mr. Pryma, Mr. Wegley	

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**PR Communications**

<b>Goals/Outcome</b>	<b>Initiative(s)</b>	<b>Task</b>	<b>Start Date</b>	<b>Project Completion</b>	<b>Administrative Team Members Responsible</b>	<b>Status</b>
Increase awareness of the district.	1. Implement new district and school websites.		8/1/12	12/1/12	Dr. Riggle, Ms. Geddeis, Ms. Giorgas, Mr. Thimm, Mr. Bretag	
	2. Implement a district branding campaign.		9/1/12	6/1/13	Ms. Geddeis, ATM	
	3. Increase taxpayer exposure to official district message.		8/1/2012	1/1/13		
Improve internal communications.	1. Implement revised crisis communications procedures.		8/1/12	2/1/13	Ms. Geddeis, Dr. Wegley, Mr. Pryma, Dr. Riggle	
	2. Provide staff training in various areas (i.e., media, website, publicity).		8/1/12	6/1/13	Ms. Geddeis, Mr. Bretag, Mr. Jakes	

**District Initiatives 2012-2013**

**Student Wellness**

<b>Goals/Outcome</b>	<b>Initiative(s)</b>	<b>Task</b>	<b>Start Date</b>	<b>Project Completion</b>	<b>Administrative Team Members Responsible</b>	<b>Status</b>
Improve Student Wellness	Establish a comprehensive plan to promote student wellness.		9/1/2012	6/1/2013	Dr. Riggle, Dr. Williamson, Dr. Wegley, Mr. Pryma, Mr. Etherton, Dr. Cummings, Mrs. Geddeis	

**District Initiatives 2012-2013**

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**Technology**

<b>Goals/Outcome</b>	<b>Initiative(s)</b>	<b>Task</b>	<b>Start Date</b>	<b>Project Completion</b>	<b>Administrative Team Members Responsible</b>	<b>Status</b>
1. Ensure the successful operation of technology systems during disaster and crisis situations.	Implement Phases I & II of the district disaster recovery plan.		7/1/12	6/30/13	Mr. Thimm, Technology Committee	