

GLENBROOK HIGH SCHOOLS
HUMAN RESOURCE OFFICE
Salary Adjustments for Academic Attainment
2011-12

School	First Name	Last Name	Position	Original Step	New Step	Original Salary	New Salary	Increase
GBS	Debbie	Berlin	Teacher	MA+30, Step 12	MA+45, Step 12	\$ 93,148.00	\$ 95,400.00	\$2,252.00
Ms. Berlin continues to complete coursework in Math and Science in support of her physics classes at GBS. She is not in a degree seeking program.								
GBS	Matthew	Bertke	Teacher	BA, Step 6	BA+15, Step 6	\$ 64,348.00	\$ 67,650.00	\$3,302.00
Mr. Bertke continues to complete coursework in foreign language teaching strategies and ESL. Mr. Bertke is not in a degree seeking program.								
GBS	Jim	Glynn	Teacher	MA+15, Step 13	MA+30, Step 13	\$ 93,270.00	\$ 95,849.00	\$2,579.00
Mr. Glynn continues to complete coursework in chemistry, science education, and web tools for teaching science. Mr. Glynn is not in a degree seeking program.								
GBS	Kris	Jacobson	Teacher	MA+45, Step 12	MA+60, Step 12	\$ 95,400.00	\$ 97,767.00	\$2,367.00
Ms. Jacobson continues to complete coursework in cross cultural education and student diversity. Ms. Jacobson works in the library at GBS and is not in a degree seeking program.								
GBS	Tara	Katz	Teacher	MA, Step 10	MA+15, Step 10	\$ 83,116.00	\$ 85,472.00	\$2,356.00
Ms. Katz continues to complete coursework in educational leadership, curriculum, and instruction. Ms. Katz is enrolled in a Type 75 certification program as a second masters degree.								
GBS	Linda	Kocian	Teacher	BA, Step 7	BA+15, Step 8	\$ 66,701.00	\$ 72,960.00	\$6,259.00
Ms. Kocian continues to complete coursework in ecology, oceanography, and environmental chemistry. Ms. Kocian is enrolled in a Master of Science in Science Education program.								
GBS	Randy	McGraw	Counselor	MA+30, Step 10	MA+45, Step 10	\$ 87,837.00	\$ 90,199.00	\$2,362.00
Mr. McGraw continues to complete coursework in counseling, student behavior, and ADD/ADHD. Mr. McGraw is not in a degree seeking program.								
GBS	Scott	Matthews	Teacher	BA+15, Step 8	MA, Step 9	\$ 72,960.00	\$ 80,510.00	\$7,550.00
Mr. Matthews has completed a Masters Degree in Curriculum and Instruction.								
GBS	Dan	Rhoades	Teacher	MA+15, Step 5	MA+30, Step 5	\$ 71,897.00	\$ 74,251.00	\$2,354.00
Mr. Rhoades continues to complete coursework in 20th century history. Mr. Rhoades is not in a degree seeking program.								

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GBS	Rachel	Rothrauff	Teacher	MA+30, Step 7	MA+45, Step 7	\$ 47,673.00	\$ 49,085.00	\$1,412.00
Ms. Rothrauff continues to complete coursework in cultural diversity of students as a member of the World Language Department. Ms. Rothrauff is not in a degree seeking program.								
GBS	Jeff	Scheinkopf	Teacher	MA+15, Step 15	MA+30, Step 15	\$98,661.00	\$101,292.00	\$2,631.00
Mr. Scheinkopf continues to complete coursework in a variety of areas of social studies. Mr. Scheinkopf is not in a degree seeking program.								
GBS	Brian	Schmalzer	Teacher	BA+15, Step 4	MA, Step 4	\$ 62,231.00	\$ 66,234.00	\$4,003.00
Mr. Schmalzer has completed a Master of Arts in Math Education Degree.								
GBS	Cheryl	Simon	Teacher	MA, Step 9	MA+15, Step 9	\$ 60,383.00	\$ 62,156.00	\$1,773.00
Ms. Simon is currently enrolled in an ESL certification program which will bring an additional endorsement on her certificate.								
GBS	Kelly	Timson	Teacher	BA+15, Step 8	MA, Step 9	\$ 72,960.00	\$ 80,510.00	\$7,550.00
Ms. Timson has completed a Masters Degree in Chemistry Education.								
GBN	Jeffery	Ware	Teacher	MA+30, Step 21	MA+45, Step 21	\$ 118,042.00	\$ 120,319.00	\$2,277.00
Mr. Ware is working on his Doctorate in Curriculum and Instruction.								