

GLENBROOK HIGH SCHOOLS
Office of the Assistant Superintendent for Business Affairs
Regular Meeting Monday, September 26, 2011

TO: Dr. Michael Riggle

FROM: Hillarie Siena

DATE: September 26, 2011

**RE: Discussion – Administrative Compensation Reporting Requirements
(P.A. 96-0434)**

On October 13, 2009, Governor Quinn signed into law P.A. 96-0434, creating new salary reporting requirements for administrative employees. An itemized administrative compensation report must be submitted to the Board of Education for discussion at a regularly scheduled board meeting and posted on the district's website no later than October 1, 2011. The report must also be submitted to the North Cook Intermediate Service Center. The State has issued no formal guidelines relative to the structure or format of this report. It is required that this report be brought to the Board of Education prior to its posting, which will allow for time to execute any adjustments. P.A. 96-0434 also requires all collective bargaining agreements to be posted online, for which Glenbrook is already in compliance.

The Governor also signed into law P.A. 97-0256, which requires a similar compensation report for all teachers effective January 1, 2012. This report is pending an ISBE standard form, which may or may not affect the content and structure of the administrative compensation report as presented.

HJS/hjs
Attachment

pc: Board of Education

Northfield Township High School District 225
Employees Holding Administrative Certificates and Working in that Capacity (P.A. 96-0434)
Fiscal Year July 1, 2011 - June 30, 2012

Position	Name	Degree	Years of Service	Days per Year	Salary		Benefits							Leave Included in Base Salary			Other Compensation		
					Base Salary ¹	District paid TRS ²	District paid THIS ³	District Paid Medicare ⁴	District Health Insurance ⁵	District Dental Insurance ⁶	District Life Insurance ⁷	District Long-term Disability ⁸	Section 125 Fringe Benefit Allotment ⁹	Allocated Sick Days	Allocated Vacation Days	Allocated Personal Days	District Paid Annuity	Auto Allowance	Pre-retirement Increase
Superintendent	Michael Riggle	Ed.D.	31	260	220,930	22,922	2,165	3,749	14,496	1,356	683	-	1,300	15	25	2	11,250	6,000	
Asst. Supt. for Education Services	Rosanne Williamson	Ed.D.	19	260	149,978	13,042	-	2,383	14,872	1,356	454	329	1,300	15	21	2	-	-	
Asst. Supt. for Human Resources	Steven Caliendo	Ed.D.	34	260	149,978	13,042	-	2,383	14,872	1,356	454	329	1,300	15	20	2	-	-	
Asst. Supt. for Business Affairs	Hillarie Siena	Ed.S.	14	260	149,978	13,042	-	2,383	14,872	1,356	454	329	1,300	15	21	2	-	-	
Director of Special Education	Jennifer Pearson	MA	17	260	132,300	11,504	-	2,104	14,872	1,356	402	290	1,300	15	20	2	-	-	
Director of Operations	Kimberly Ptak	Ed.D.	8	260	99,965	8,693	-	1,594	14,872	1,356	304	220	1,300	15	21	2	-	-	
Director of Business Affairs	Julie Bezares	MA	10	260	81,595	7,095	-	1,305	7,436	552	247	179	600	15	20	2	700	-	
Principal	Paul Pryma	MA	28	260	157,874	13,728	-	2,507	14,872	1,356	477	346	1,300	15	21	2	-	-	
Principal	Brian Wegley	MA	23	260	157,874	13,728	-	2,507	14,872	1,356	477	346	1,300	15	21	2	-	-	
Principal - Evening High School	Francisco Santa	MA	13	213	113,619	9,880	-	1,810	14,872	1,356	345	250	1,300	15	-	2	-	-	
Associate Principal - Curriculum	Kris Frandson	MA	25	260	144,423	12,559	-	2,295	7,436	552	436	315	600	15	20	2	700	-	
Associate Principal - Curriculum	Cameron Muir	MA	22	260	138,863	12,075	-	2,207	14,872	1,356	421	304	1,300	15	20	2	-	-	
Associate Principal - Operations	John Finan	MA	20	260	125,682	10,929	-	2,000	14,496	1,356	381	276	1,300	15	20	2	-	-	
Associate Principal - Operations	Gary Freund	MA	22	260	141,542	12,308	-	2,250	14,872	1,356	429	310	1,300	15	21	2	-	-	
Asst. Principal - Student Services	Eric Etherton	MA	23	260	138,868	12,076	-	2,208	14,872	1,356	421	-	1,300	15	20	2	-	-	
Asst. Principal - Student Services	Lara Cummings	Ph.D.	17	260	125,922	10,950	-	2,003	14,872	1,356	382	276	1,300	15	20	2	-	-	
Asst. Principal - Student Activities	James Shellard	Ed.D.	27	260	138,868	12,076	-	2,208	14,872	1,356	421	304	1,300	15	24	2	-	-	
Asst. Principal - Student Activities	Michael Tarjan	Ed.D.	16	260	138,868	12,076	-	2,208	14,872	1,356	421	304	1,300	15	21	2	-	-	
Asst. Principal - Dean of Students	Ronald Bean	MA	18	260	118,304	10,287	-	1,883	7,436	552	357	258	600	15	20	2	700	-	
Asst. Principal - Dean of Students	William Eike	MA	19	260	138,868	12,076	-	2,208	14,872	1,356	421	304	1,300	15	21	2	-	-	
Associate Dean	Sean Garrison	MA	20	203	127,796	11,113	-	2,033	14,496	1,356	388	280	1,300	15	-	2	-	-	
Associate Dean	John Leonard	MA	42	203	132,189	11,495	-	2,102	5,356	552	399	-	600	15	-	2	700	-	6%/yr - yr 2
College Counselor	David Boyle	Ed.D.	23	193	120,309	10,462	-	1,915	14,496	1,356	366	264	1,300	15	-	2	-	-	
College Counselor	Ann LePage	MA	31	193	120,309	10,462	-	1,915	14,872	1,356	366	264	1,300	15	-	2	-	-	
Instructional Technology Coordinator	Ryan Bretag	MA	10	260	130,275	11,328	-	2,072	14,872	1,356	395	286	1,300	15	20	2	-	-	
Instructional Technology Coordinator	David Jakes	MA	27	260	122,381	10,642	-	1,948	7,436	552	270	267	600	15	20	2	700	-	
Athletic Director	John Catalano	MA	28	260	127,779	11,111	-	2,033	14,872	1,356	388	280	1,300	15	22	2	-	-	
Athletic Director	Steven Rockrohr	MA	22	260	138,868	12,076	-	2,208	14,872	1,356	421	304	1,300	15	21	2	-	-	
Instructional Supervisor	Carol Buresh	MA	28	203	127,796	11,113	-	2,033	14,872	1,356	388	280	1,300	15	-	2	-	-	
Instructional Supervisor	Chad Davidson	MA	17	203	111,212	9,671	-	1,772	14,496	1,356	338	244	1,300	15	-	2	-	-	
Instructional Supervisor	Danita Fitch	MA	17	203	120,148	10,448	-	1,912	14,872	1,356	364	264	1,300	15	-	2	-	-	
Instructional Supervisor	Kathryn French	Ed.S.	4	203	107,295	9,330	-	1,710	14,872	1,356	326	236	1,300	15	-	2	-	-	
Instructional Supervisor	Stephen Stanicek	MA	17	203	114,102	9,922	-	1,817	14,872	1,356	346	251	1,300	15	-	2	-	-	
Instructional Supervisor	Phillip Gartner	MA	15	203	122,660	10,666	-	1,952	14,872	1,356	373	269	1,300	15	-	2	-	-	
Instructional Supervisor	Terrence Jozwik	MA	34	203	120,153	10,448	-	1,913	14,872	1,356	364	264	1,300	15	-	2	-	-	
Instructional Supervisor	Ann Koller	MA	25	203	140,464	12,214	-	2,233	14,496	1,356	425	308	1,300	15	-	2	-	-	6%/yr - yr 3
Instructional Supervisor	Steven Kornick	MA	32	203	138,443	12,039	-	2,201	14,496	1,356	420	304	1,300	15	-	2	-	-	6%/yr - yr 4
Instructional Supervisor	Mary Kosirog	MA	23	203	125,247	10,891	-	1,993	14,872	1,356	380	275	1,300	15	-	2	-	-	
Instructional Supervisor	Susan Levine-Kelley	MA	33	203	122,876	10,685	-	1,955	14,872	1,356	373	270	1,300	15	-	2	-	-	
Instructional Supervisor	Robin Levine-Wissing	MA	34	203	127,796	11,113	-	2,033	14,872	1,356	388	280	1,300	15	-	2	-	-	
Instructional Supervisor	Robert Pieper	MA	19	203	127,796	11,113	-	2,033	14,496	1,356	388	280	1,300	15	-	2	-	-	
Instructional Supervisor	Mary Rockrohr	MA	15	203	95,847	8,335	-	1,529	14,872	1,356	291	211	1,300	15	-	2	-	-	
Instructional Supervisor	Jeffrey Rylander	MA	21	203	127,796	11,113	-	2,033	14,572	1,356	388	280	1,300	15	-	2	-	-	
Instructional Supervisor	Robin Sheperd	MA	15	203	98,152	8,535	-	1,566	14,872	1,356	298	216	1,300	15	-	2	-	-	
Instructional Supervisor	Martin Sirvatka	MA	29	203	122,876	10,685	-	1,955	7,436	552	371	268	600	15	-	2	700	-	
Instructional Supervisor	Edward Solis	MA	19	203	127,796	11,113	-	2,033	14,872	1,356	388	280	1,300	15	-	2	-	-	
Instructional Supervisor	Douglas Strong	Ed.D.	22	203	127,796	11,113	-	2,033	14,872	1,356	388	280	1,300	15	-	2	-	-	

¹All administrative base salaries, with the exception of the Superintendent, are tied to the teachers' salary schedule, reflecting a % over the schedule defined by position

²TRS is calculated at a flat rate of .103753 for the Superintendent and .086957 for all other administrative positions

³THIS is calculated at a flat rate of .84% of total compensation and is not TRS creditable

⁴Medicare is calculated at a flat rate of 1.45% of total compensation

⁵Premium is 100% board paid based upon plan selection. Single administrators MUST purchase a 403(b) tax sheltered annuity for a minimum of \$700

⁶Premium is 100% board paid. The district offers only one dental plan

⁷Basic life insurance is calculated at 2X salary, which includes base, district paid TRS/THIS and Section 125 fringe benefit, at the rate of .115 per \$1K, rounded to the nearest thousand

⁸Long-term disability is calculated at salary, including base, district paid TRS/THIS and Section 125 fringe benefit, at the rate of .20 per \$100

⁹Section 125 fringe benefit allotment equals \$700 applied toward family health insurance or single health insurance plus a 403(b) tax sheltered annuity, and a \$600 flexible spending medical reimbursement account