

MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT 225, COOK COUNTY,
ILLINOIS, SEPTEMBER 10, 1984

A regular meeting of the Board of Education, School District 225, was held on Monday, September 10, 1984, at 7:30 p.m. in the Glenbrook Administration Center, in said district pursuant to due notice of all members.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, Baldrige, Braverman, McConachie, Rodman, Stickney. Member absent: McReynolds (Mr. McReynolds arrived at 8:30 p.m.) Also present: McGrew, Wisner, Lacivita, Pommerenke, Leverentz, Schreiner.

8558

APPROVAL OF MINUTES OF REGULAR MEETING OF AUGUST 20, 1984.
Motion by Mr. Baer, seconded by Mr. Rodman, to approve the minutes of the regular meeting of August 20, 1984, with the following correction:

On Page 25, Motion 8552, delete "non-".

Upon call for a vote on the motion, all present voted aye.

Motion carried.

INTRODUCTION OF NEW TEACHERS

Dr. Pommerenke introduced the teachers who are new to the District for the 1984-85 school year. He gave a brief history of the background for each teacher.

EDUCATIONAL PRESENTATION

Glenbrook South End-of-Year Report

Dr. McGrew introduced a slide presentation narrated by David Smith, Associate Principal, Administrative Services, Glenbrook South High School, showing the various projects which had been completed at both schools over the summer months.

9/10/84

Dr. Schreiner then appeared in his asbestos removal suit and mask and presented to the Board his End-of-the-Year Report for Glenbrook South High School.

(Mr. McReynolds arrived at 8:30 p.m.)

The Board members had received a bound copy in their packet of the Glenbrook South report and Dr. Schreiner touched briefly on the highlights of the report in his presentation to the Board.

After a number of questions by Board members and answers by Dr. Schreiner and his staff, the Board president told Dr. Schreiner that the Board members were very proud of him and of the staff at Glenbrook South High School. He hoped that this year would be another year of high achievement as was the 1983-84 school year.

8559

MOTION RE SALE OF BUILDING TRADES HOUSE. Motion by Mr. Stickney, seconded by Mr. Rodman, to adopt the attached resolution for the sale of the Building Trades house located at 3175 Keystone Road, Northbrook, Illinois, to Mr. Richard R. and Mrs. Rachel M. Seeger at a price of \$145,000.

NOTE: (See attached)

Upon calling of the roll:

aye: Baer, Baldrige, Braverman, McConachie, McReynolds
Rodman, Stickney

nay: none

Motion carried.

REVISED POLICIES RE STUDENT TRIPS, TOURS AND TRAVEL

The Board members had received a revised copy in their packets of the proposed new policies on student trips, tours and travel.

Mr. Baer suggested that the policies were not yet clear as to what constitutes the differences between student trips and student travel. He also indicated that he would like to have included in the policies a section showing who would pay for what trips.

Dr. McGrew explained that the District budget in general pays for educational trips and does not pay for educational tours and

travel. He reported that Mrs. Taccona and Mr. Royer are working on a report which will include the answers to that question.

A discussion was then held as to whether or not the Board should approve all educational tours where students will be absent from school for one day or more.

8560

MOTION TO ADOPT BOARD POLICIES IFCB, IDCD AND KCBAB. Motion by Mrs. McConachie, seconded by Mr. Braverman, to adopt the following Board policies:

IDCD (Educational Travel Experiences)

IFCB (Student Trips)

KCBAB (Recognition of Auxiliary Adult Organizations)

Section B-2 of both Board Policies IDCD and KCBAB to be revised requiring that educational tours in which students must be absent from school for one day or more must be approved by the Board of Education.

Upon calling of the roll:

aye: Baldrige, Braverman, McConachie, McReynolds, Rodman, Stickney

nay: Baer

Motion carried.

NOTE: (See attached)

BUDGET HEARING - 1984-85 BUDGET

The president announced that the tentative 1984-85 budget had been on display for at least thirty days and indicated that the budget hearing would now take place. He asked if any of the members of the audience or any of the Board members had any questions regarding the proposed budget. Hearing none, he proclaimed the budget hearing closed and asked for a motion on the budget.

8561

MOTION TO ADOPT THE 1984-85 BUDGET. Motion by Mr. Braverman, seconded by Mrs. McConachie, to adopt the 1984-85 budget as presented.

Upon calling of the roll:

aye: Braverman, McConachie, McReynolds, Rodman, Stickney, Baer, Baldrige

nay: none

Motion carried.

NOTE: (See attached)

REQUEST TO WAIVE RENTAL FEES

Kathy Appert, Executive Director of the Glenview Chamber of Commerce, appeared before the Board asking that the Board waive the rental fees for use of the Sheely Center for Performing Arts and other areas of the Glenbrook North High School for the Chambers' Exposition, the combined exposition being presented by the Northbrook Chamber of Commerce and the Glenview Chamber of Commerce on September 22 and 23, 1984.

After a discussion of the matter, the following action was taken:

8562

MOTION TO WAIVE RENTAL FEES. Motion by Mr. Braverman, seconded by Mrs. McConachie, to waive rental fees of \$425.00 for use of facilities at Glenbrook North High School by the two Chambers of Commerce on September 22 and 23, 1984.

Upon calling of the roll:

aye: McConachie, McReynolds, Rodman, Stickney, Baer, Baldrige

abstain: Rodman

nay: none

Motion carried.

8563

ACCEPTANCE OF GIFT - GLENBROOK SOUTH DADS' CLUB. Motion by Mr. Rodman, seconded by Mrs. McConachie, to accept a gift from the Glenbrook South Dads' Club of two telephone poles installed on either side of the baseball backstop with the understanding that the District will purchase a net and pay for the installation of the net at a cost of approximately \$3,000.

Upon call for a vote on the motion all present voted aye.

Motion carried.

8564

CLOSED SESSION. Motion by Mr. Rodman, seconded by Mr. Braverman, to move into closed session to discuss the continuing employment of employees and a student personnel matter at approximately 10:20 p.m.

Upon call for a vote on the motion, all present voted aye.

Motion carried.

At 10:25 p.m., the Board returned to regular session.

8565

MOTION TO DENY REQUEST FOR STUDENT TRANSFER. Motion by Mr. Rodman, seconded by Mrs. McConachie, to deny a request for a student transfer from Glenbrook South to Glenbrook North.

Upon call for a vote on the motion, all present voted aye.

Motion carried.

8566

APPOINTMENTS - CERTIFICATED STAFF. Motion by Mr. Braverman, seconded by Mr. Baer to approve the following appointments of certificated staff and to approve an increase in the contract of John Arko from four-fifths to full time, based upon the recommendations of the director of personnel:

APPOINTMENTS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>School</u>	<u>Salary</u>
KRUGEL, Erica R. (repl. Mike Hermes)	Social Worker	1984-85 school year	North	\$22,380
ROSELIEB, Craig A. (repl. - Mark Botti)	Instructor Music Dept.	1984-85 school year	North	3/5's -\$18,095 = \$10,857
TANTILLO, Mark R. (repl. Steve Hall)	Instructor Consumer Education Dept.	1984-85 school year	North	\$24,409

INCREASE IN CONTRACT

ARKO, John	Instructor Mathematics Dept.	1984-85 school year	South	From 4/5's - \$19,115 to full time - \$23,894
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Upon calling of the roll:

aye: McReynolds, Rodman, Stickney, Baer, Baldrige,
Braverman, McConachie

nay: none

Motion carried.

8567

APPOINTMENTS & RESIGNATIONS - NON-CERTIFICATED. Motion by Mr. Braverman, seconded by Mrs. McConachie, to approve the appointments and resignations of the following non-certificated staff based upon the recommendations of the director of personnel:

APPOINTMENTS

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>	<u>Salary</u>
ASPINALL, Ethel (repl. Betty Bogdanski)	Paraprofessional (Supervision)	9-4/84	South	\$5.80/hr.
BAAR, John (repl. Mark Braun)	Paraprofessional (Microcomputer)	8-30-84	South	\$5.80/hr.
CABOT, Cathy (repl. Cathy Bachar)	Paraprofessional (Swimming Aide)	9-4-84	South	\$5.80/hr.
DEROSA, Diane (repl. Shirley Pinches)	Paraprofessional (Supervision)	9-4-84	South	\$6.80/hr.
GEORGE, Patricia Ann (repl. Susan Price)	Paraprofessional (Special Education)	8-31-84	North	\$5.80/hr.
GIANORIO, Patricia (repl. Carol Moellers)	Paraprofessional (Clerical)	9-5-84	Off-Campus	5.80/hr.
GOLDSTEIN, Irving (repl. Patrick Boothe)	Paraprofessional (Boys' Locker Room)	9-4-84	South	\$5.80/hr.
HODGES, Rebecca (repl. Alice Sonnenberg - transferred - GBS)	Chapter I Aide	8-30-84	North	\$6.40/hr.
MOORE, Georgeanne (repl. Lorraine Kroll - in house transfer)	Library Special- ist	8-22-84	North	\$936/mo.
NEAYLON, Linda (repl. Patricia Fernandes)	Paraprofessional (Attendance Office)	9-4-84	North	\$6.00/hr.
SNOW, Stuart (repl. Linda Neaylon - in house transfer)	Paraprofessional (Supervision)	9-4-84	North	\$5.80/hr.
SOBEL, Andrea (rep. Tom Bujnowski)	Paraprofessional (Supervision)	9-4-84	South	\$5.80/hr.
SONNENBERG, Alice (repl. Susan Pritz)	Chapter I Aide	9-4-84	South	\$6.60/hr.
WECKERLIN, Gayle (repl. Hillary Hirsch)	Paraprofessional	9-4-84	Off-Campus	5.80/hr.

RESIGNATIONS - NON-CERTIFICATED

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>
BREUER, Deborah	Attendance Office Specialist	9-14-84	North
FERNANDES, Patricia	Paraprofessional (Attendance Office)	6-7-84	North

Upon calling of the roll:

aye: Rodman, Stickney, Baer, Baldrige, Braverman,
McConachie, McReynolds

nay: none

Motion carried.

8568

ADOPTION OF RESOLUTION RE IMRF PARTICIPANTS. Motion by Mr. Rodman, seconded by Mr. Braverman, to adopt the attached resolution allowing for employees to include past service to January 1, 1979, if they desire to do so.

Upon calling of the roll:

aye: Stickney, Baer, Baldrige, Braverman, McConachie,
McReynolds, Rodman

nay: none:

Motion carried.

NOTE: (See attached)

BOARD REPORTS

The president announced that he will not be at the Board meeting on October 8, 1984, and indicated that the Board members will have to elect a president pro tem for that meeting.

SUPERINTENDENT'S REPORT

The superintendent reported that enrollment for the District was up by 51 students. The enrollment at Glenbrook South has increased by 71 students and the enrollment at Glenbrook North has decreased by 20 students.

The superintendent read a memorandum from the North Cook Division of the Illinois Association of School Boards regarding the question of whether a Hospitality Room should be maintained at the IASB Annual Conference.

The consensus of the Board was that the superintendent use his discretion in answering this questionnaire.

8569

APPROVAL OF ADVANCE VENDOR CHECKS. Motion by Mr. Baer, seconded by Mr. Rodman, to authorize advance vendor checks to the following vendors in the amounts indicated:

R.C. Plumbing, Inc. - \$7,200

Star Development Company - \$8,000

Upon calling of the roll:

aye: Baer, Baldrige, Braverman, McConachie, McReynolds,
Rodman, Stickney

nay: none

Motion carried.

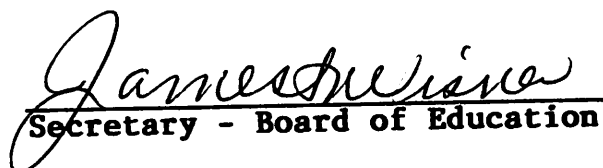
8570

ADJOURNMENT. Motion by Mr. Rodman, seconded by Mrs. McConachie, to adjourn the meeting at approximately 10:40 p.m.

Upon call for a vote on the motion, all present voted aye.

Motion carried.

CERTIFIED TO BE CORRECT:


Secretary - Board of Education


President - Board of Education

NEXT MEETING: MONDAY, SEPTEMBER 24, 1984
7:30 P.M.

ADMINISTRATION CENTER
GLENVIEW, ILLINOIS

MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, SEPTEMBER 9, 1985

A regular meeting of the Board of Education, School District No. 225, was held on Monday, September 9, 1985, at approximately 7:30 p.m. at the Glenbrook Administration Center in said district pursuant to due notice of all members.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, Baldrige, Braverman, McConachie, Rodman, Rosenblum, Stickney. Also present: McGrew, Wisner, Lacivita, Pommerenke, Freeman.

8854

APPROVAL OF MINUTES OF REGULAR MEETING OF AUGUST 26, 1985.

Motion by Mr. Baer, seconded by Mr. Braverman, to approve the minutes of the regular meeting of August 26, 1985, as submitted.

Upon call for a vote on the motion, all present voted aye.

Motion carried.

INTRODUCTION OF NEW TEACHERS

The director of personnel, Dr. Robert Pommerenke, introduced the new faculty members who had been provided with a tour of the Administration Building before the meeting. Both Dr. McGrew and Mrs. McConachie welcomed the new staff members to the Glenbrook High Schools.

PRINCIPAL'S ANNUAL REPORT

Dr. William Schreiner, Principal, Glenbrook South High School, was introduced to the Board members with a flourish by members of the Glenbrook South Band.

Dr. Schreiner presented his annual report for the previous school year. The Board members had received bound copies of Dr. Schreiner's report for 1984-85 in their packets.

Dr. Schreiner distributed at the meeting a schedule of class scores for the 1985 graduating class and comparable freshmen scores. The comparison showed an increase of 31 basis points over the four-year period.

After the report, Dr. Schreiner answered a number of questions from the Board members regarding results of the recent boundary decision and other matters related to the last school year.

The president of the Board thanked Dr. Schreiner for his presentation and commended him for a fine school year.

BUDGET HEARING

The president announced that the tentative 1985-86 budget had been on display for at least thirty days and declared that the budget hearing would now take place as advertised in the local papers. She asked if there were any members of the audience who had questions regarding the budget and hearing none, she then asked if any of the Board members had questions that had not been previously answered. There were no questions from the Board members

8855

MOTION TO CLOSE THE BUDGET HEARING

Motion by Mr. Baer, seconded by Mr. Braverman, to close the budget hearing.

Upon call for a vote on the motion, all present voted aye.

Motion carried.

8856

MOTION TO ADOPT THE 1985-86 BUDGET

Motion by Mr. Baldrige, seconded by Mr. Rosenblum, to adopt the 1985-86 budget as presented.

Upon calling of the roll:

aye: Baer, Baldrige, Braverman, McConachie, Rosenblum,
Rodman, Stickney

nay: none

Motion carried.

NOTE: (See attached)

8857

APPOINTMENTS - 1985-86 EVENING HIGH SCHOOL INSTRUCTORS

Motion by Mr. Braverman, seconded by Mr. Baldrige, to approve the following Evening High School instructors for the first semester of the 1985-86 school year:

<u>NAME</u>	<u>SUBJECT</u>	<u>NO. OF COURSES</u>	<u>STIPEND</u>
Jeanette Adams	English	1	\$1,500
Virginia Bachmann	English	2	\$3,000
Greg Beckway	Science	1	\$1,000
Ruth Berdick	English	1	\$1,400
Warren Bjork	Science	1	\$1,000
Richard Blazeovich	U. S. History	2	\$2,200
Elizabeth Doud	Sociology	2	\$3,000
Ron Hawes	Driver Education	1	\$1,000
Paul Herzog	Social Studies	1	\$1,100
William Horine	Social Studies	1	\$1,200
Steve Kornick	Automotives	1	\$1,200
Ann LePage	Consumer Education	2	\$2,400
James Londos	Photography	1	\$1,400
Timothy Mincey	Art/Ceramics	2	\$2,000
Carol Neer	Mathematics	1	\$1,500
Gus Prochazka	U.S. History/Health	2	\$3,000
Deanne Rehmer	Data Proc/Typing	2	\$3,000
John Reimer	D.C.E.	2	\$3,000
Jean Stark	English	2	\$2,800
William Utley	English	1	\$1,400
Richard Wagner	Computers	1	\$1,200
Elizabeth Zerfass	Child Development/ Family Living	2	\$2,800

Upon calling of the roll:

aye: Baer, Baldrige, Braverman, McConachie, Rodman, Rosenblum,
Stickney

nay: none

Motion carried.

8858

APPOINTMENTS - NON-CERTIFICATED

Motion by Mr. Braverman, seconded by Mr. Baldrige, to approve the following appointments of non-certificated staff as recommended by the director of personnel:

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APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
DE ROSA, Diane (repl. Victoria Kahle)	Paraprofessional (Learning Adjustment Center)	9-4-85	North	\$7.60/hr.
DRISCOLL, Jeanette (Repl. Bonnie Okun)	Guidance Counselor Assistant	9-3-85	South	\$1,037/mo.
FARRINGTON, Margo (repl. Kathy O'Dell)	Paraprofesisonal (Career Resource Center)	8-29-85	South	\$6.20/hr.
KMIECIAK, Henry (repl. Martin Beinlich - Transferred)	Custodian (Evening)	9-3-85	North	\$1,767/mo.
STARR, Nancy (repl. Sandra Johnson)	Paraprofessional	9-4-85	Off-Campus	\$6.20/hr.
TYNER, Aleta (repl. Judith Ebright)	Nursery School Aide	9-3-85	North	\$8.00/hr.

Upon calling of the roll:

aye: Baldrige, Braverman, McConachie, Rosenblum, Rodman, Stickney, Baer

nay: none

Motion carried.

8859

MOTION TO AUTHORIZE ADVANCE CHECK

Motion by Mr. Braverman, seconded by Mr. Stickney to authorize the administration to issue an advance check in the amount of \$23,227.10 payable to the Northfield Township School Treasurer.

Upon calling of the roll:

aye: Braverman, McConachie, Rosenblum, Rodman, Stickney, Baer, Baldrige

nay: none

Motion carried.

PRESIDENT'S REPORT

Mrs. McConachie reported that she and Dr. McGrew had attended a meeting where the new Superintendent of Public Instruction, Mr. Ted Sanders, had distributed information relative to recent legislation.

The president noted a number of conferences which are available to Board members and asked that they notify the superintendent's Office if they are interested in attending.

SUPERINTENDENT'S REPORT

Dr. McGrew reported that enrollment is up approximately eleven students at Glenbrook South and down sixty students at Glenbrook North from the previous school year.

The director of business affairs provided the Board members with updated information on construction of new tracks at Glenbrook North and Glenbrook South, the asbestos projects and the insurance situation.

Mr. Wisner distributed information received that day from Arthur J. Gallagher Company representing five projections for loss funds which might be created if the Board had to self-insure for the coverage of athletic participation in the future. Each of the five projections was based on different assumptions. Additional information will be provided for the next meeting.

Mr. Wisner commented on the transportation reimbursement. A \$50.00 state reimbursement has been established for students who live more than one and one-half miles from school. This includes not only busing, but also transportation by car or public transportation. No procedures have been developed and reimbursement will not be made until after the current school year. As soon as the procedures have been established, they will be included in a school newsletter. Students should be encouraged to save receipts for their transportation, i.e., gas bills.

DISCUSSION - POLICY REGARDING PHYSICAL EDUCATION

The Board then discussed the fact that there must be a policy written for opting out of Physical Education classes. The superintendent suggested that he wait until the regulations have been issued by the State Office before preparing such a policy. The Board members agreed.

QUESTION RE CONTRACT FOR THIRD SCHOOL SITE

Mr. Stickney asked the superintendent whether the renewal of the contract for the Third School Site was still under discussion with the Northbrook Park District. Mr. Stickney had missed the meeting when the proposed contract was discussed and indicated that he believed District 225 should sell the land if it is determined that it will not be needed for the construction of additional educational facilities for the District.

Mr. Rodman suggested the possibility of a demographic study to be performed by an outside consultant.

Dr. McGrew reported that he will be meeting again with Mr. Doud of the Northbrook Park District to discuss contract options available to the Board and the Park District.

DISCUSSION RE GOLF ACRES/GOLF INTERGOVERNMENTAL AGREEMENT

Dr. McGrew reported that he had received the new version of the Golf Acres/Golf Intergovernmental Agreement late on Friday and had included a copy in the Board packet. Since then, he has had a three-way conversation with Dr. William Attea of District No. 34 and Fay Hartog-Rapp representing Niles Township High School District No. 219. He explained that there were minor details yet to be resolved and he recommended that the Board take no action at this meeting.

DISCUSSION RE 1985 TAX LEVY

The director of business affairs had provided information to the Board members in their packets regarding the 1985 tax levy and he reported that if the Board wished to adopt the levy prior to the election on November 5th, it would have to do so at the meeting of October 21st. He further reported that since the levy increase will probably exceed five per cent, the Board must first determine what the levy amount will be and then issue public notification of a levy hearing prior to the meeting.

The Board president told the Board members that she and Mrs. Rosenblum will not be present at the September 23rd meeting and asked if the Board would consider changing that meeting date to September 30th. This will allow just enough time to process notice of the levy hearing and will provide the required amount of days prior to the hearing.

The Board consensus was to change the September 23rd meeting to September 30th and to hold the levy hearing on October 21st.

Mrs. Rosenblum recommended that the Board not increase the levy by 14%. Her recommendation was the 12% option. Mr. Baldrige pointed out that the 1985-86 budget reflects a deficit of almost \$3,000,000 between the revenue and expenses for the year. He estimated that the non-tax revenue will be lower than the estimate provided by Mr. Wisner and he recommended a levy increase of 15%. Mr. Stickney told the Board that he would like to increase the balance to 35% of the subsequent budget and that a 15% increase would not bother him. Mr. Rodman reported that he would rather levy a 12% increase and tax separately for the life safety work to be done and the insurance liability. Mr. Braverman shared the sentiments of Mrs. Rosenblum and Mr. Rodman. Mr. Baer indicated that he would like to have additional information regarding a 15% tax levy increase before he could make a decision on it.

Mrs. McConachie reported that most of the local school districts and other local taxing bodies in the area are considering levy increases even higher than the 15% tax levy. She pointed out that District 225 taxpayers have a very low tax rate and reminded the Board members that the Board has a responsibility to the taxpayers to do what is right for the School District.

Mr. Larry Gordon, a member of the audience, told the Board members that from a taxpayer's view a large increase on the heels of last year's tax increase for the residents might be too much at this time.

Mr. David Winton, a member of the audience and Board candidate, told the Board members that many in the community did not recognize the fact that a deficit exists in the budget for this school year because of the balances carried over on June 30, 1985.

Mr. Wisner then asked Board members if they would like to have additional information prior to the next Board meeting when the levy amount will have to be determined. There were no specific requests.

DISTRICT LIFE SAFETY REPORT

The Board members had received a copy of the Life Safety report for Glenbrook North High School prepared by the architect, Raymond Green. The report provided an estimate of \$236,400 for the life safety work which must be completed within three years.

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Mr. Wisner told the Board members that he will be meeting with Mr. Green prior to the next Board meeting and will have additional information for them at that time.

Mr. Wisner advised that the Board must act at the next meeting to approve the report for filing in the offices of the Cook County Superintendent of Schools.

8860

WAIVER OF RENTAL FEES

Motion by Mr. Braverman, seconded by Mr. Stickney, to waive the rental fees for the Chambers of Commerce for Northbrook and Glenview on the "Chamber Expo '85".

Upon calling of the roll:

aye: McConachie, Rodman, Rosenblum, Stickney, Baer,
Baldrige, Braverman

nay: none

Motion carried.

8861

DELETION OF BOARD POLICIES

Motion by Mr. Braverman, seconded by Mr. Baer, to delete the following Board policies from the Board Policy manual:

POLICY INDEX

POLICY TITLE

AA	School District Legal Status
ABD	School Superintendent Legal Status
DA	Goal of Fiscal Management
DCA	Goal of Annual Operating Budget
DCB	Fiscal Year
GBBA	Qualifications

Upon call for a vote on the motion, all present voted aye.

Motion carried.

8862

ADJOURNMENT

Motion by Mr. Baldrige, seconded by Mr. Baer, to adjourn the meeting at approximately 10:00 p.m.

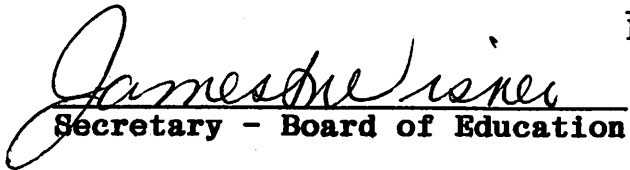
Upon call for a vote on the motion, all present voted aye.

Motion carried.

CERTIFIED TO BE CORRECT:



President - Board of Education



Secretary - Board of Education

NEXT MEETING:

**SEPTEMBER 30, 1985
7:30 P.M.**

**GLENBROOK HIGH SCHOOLS
ADMINISTRATION CENTER
GLENVIEW, IL 60025**

MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT 225, COOK COUNTY,
ILLINOIS, SEPTEMBER 8, 1986

A regular meeting of the Board of Education, School District No. 225, was held on Monday, September 8, 1986, at approximately 7:30 P.M. at the Glenbrook South High School Instructional Materials Center pursuant to due notice of all members.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, Braverman, Firfer, McConachie, Rodman, Winton, Stickney. Also present: McGrew, Wisner, Lacivita, Freeman.

APPROVAL OF MINUTES OF REGULAR MEETING OF AUGUST 25, 1986
AND APPROVAL OF MINUTES OF THE CLOSED MEETING OF AUGUST
25, 1986

Motion by Mrs. Firfer, seconded by Mrs. McConachie, to approve the minutes of the regular meeting of August 25, 1986 and to approve the minutes of the closed meeting of August 25, 1986,

Upon call for a vote on the motion, all present voted aye.

Motion carried.

The president informed the Board members that the letter, which had been placed in front of them, had been distributed by Mr. William Labbe representing the Central Park residents of Glenview. The letter dealt with the question of whether the students who are in the area recently annexed to District 34 will be allowed to enroll at Glenbrook South.

NOTE: (See attached)

The president announced that he was moving the discussion on the boundary areas up on the agenda to accommodate Mr. Labbe.

Dr. Schreiner reported that there have been some contacts from parents asking whether students will be allowed to enroll at Glenbrook South. He has answered by saying that until there

9/8/86

is an agreement between District 225 and District 219 which would allow such enrollment, he has no authority to enroll the students.

After discussion on the matter, it was the consensus of the Board that the president of the Board and the superintendent should meet informally with representatives of District 219 to discuss the issue.

Dr. McGrew introduced Mark Ferguson, Director of Television Instruction, Glenbrook South, who then introduced a student, Eric Mueller, who had won the national contest for a video production which he had produced at Glenbrook South.

PRINCIPAL'S ANNUAL REPORT

Dr. McGrew introduced Dr. William Schreiner, Principal, Glenbrook South High School, and indicated that Dr. Schreiner will report to the Board on the recent North Central evaluation. The Board members had been furnished copies of the evaluation report. Dr. Schreiner made some brief comments and reported that the North Central evaluation takes place every seven years.

Dr. Schreiner introduced Miss Karen Kuehner, Instructor, English/Academy, Glenbrook South, to report on the self-evaluation phase of the North Central evaluation. Miss Kuehner explained the process for choosing committee members on the school staff to perform the self-evaluation, the process of selecting the North Central Committee members from other districts, and self-evaluation procedures. Miss Kuehner complimented Mr. Gary Rainier of the District Business Office for his help in arranging for the accommodations for the North Central Committee members.

Mr. David Smith, Associate Principal/Administrative Services, Glenbrook South, introduced Mr. Kevin O'Brien, president of the GBS Parents Association, and Mr. Ed Walsh, President of the Instrumental League. Both groups were in attendance at the meeting.

Dr. Louis Gatta, Associate Principal/Curriculum, Glenbrook South, then reviewed significant parts of the North Central report after which Mr. Smith discussed portions dealing with student personnel services and physical plant.

The Instructional Supervisors for each department spoke on their portion of the North Central Evaluation Report. Almost every speaker indicated the need for more space. Dr. Schreiner reported that it is difficult to revise a student's schedule because there is very little free time in the schedules. Even the students enrolled in the early bird classes find it very difficult to have enough time to enroll in elective classes.

Dr. Schreiner also reported that District 34 has 168 to 170 more students this year than it had last year. This would indicate a future increase in enrollment for Glenbrook South.

Mr. Winton commented that the Board may have to discuss the need for additional space at Glenbrook South.

The president of the Board thanked Dr. Schreiner and his staff for their presentation.

BUDGET HEARING

The president announced that the tentative 1986-87 budget for the Glenbrook High Schools has been on display for at least thirty days and copies have been available to the public in the school libraries, the Glenview and Northbrook Public Libraries and the District Business Office. He announced that the budget hearing was now open and asked if there were any comments or questions on the budget from the audience or the members of the Board.

Mr. Wisner explained that the budget that had been sent as a part of the Board packet would have to be increased by \$10,000 in the Building Fund to cover renovation of the auditorium hallway at Glenbrook South. This amount had been approved by the Board, but had inadvertently been deleted from the budget. The total 1986-87 budget for expenses would be \$33,086,000, which represents a 2.4% increase over the previous budget. There were no questions from either the audience or the Board members and the following action was taken:

MOTION TO APPROVE 1986-87 BUDGET

Motion by Mr. Braverman, seconded by Mr. Stickney, to approve the 1986-87 budget as presented with the addition of \$10,000 to the expense portion of the Building Fund budget.

9/8/86

Upon calling of the roll:

aye: Baer, Braverman, Firfer, McConachie, Rodman,
Stickney, Winton

nay: none

Motion carried.

NOTE: (See attached)

APPOINTMENTS - CERTIFICATED

Motion by Mr. Braverman, seconded by Mr. Stickney, to approve the following appointments of certificated staff as recommended by the director of personnel:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
BACHMANN, Virginia	Instructor English	1986-87 school year	South	\$9,592.00 (2/5 - \$23,980)
PERIVOLIDIS, Phyllis E.	Instructor Foreign Language (Spanish)	1986-87 school year	South	\$13,373.20 (2/5's-\$33,433)
VENTRESCA, Anne L.	Insructor Social Studies	1986-87 school year	South	\$30,062 (increased to full-time)

Upon calling of the roll:

aye: Braverman, Firfer, McConachie, Rodman, Stickney,
Winton, Baer

nay: none

Motion carried.

APPOINTMENTS & RESIGNATION - NON-CERTIFICATED

Motion by Mr. Braverman, seconded by Mr. Baer, to approve the following appointments and resignation of non-certificated staff as recommended by the director of personnel:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
BAXTER, Brian (Repl. Ann Martz)	Paraprofessional (Special Education)	8/28/86	South	\$6.55/hour
KOTH, Elaine (repl. Robert Warnke)	Paraprofessional (Supervision)	8/28/86	North	\$6.55/hour
LEONE, Matthew (repl. Mark Daniels)	Paraprofessional (Supervision)	9/2/86	South	\$6.55/hour
MOORE, Gary (repl. Don Hansen/ in-house transfer)	Custodian (Evening)	9/2/86	South	\$1,882/month
MOYLAN, Robert (repl. Diane DeRosa)	Paraprofessional (Learning Adjustment Center)	8/28/86	North	\$8.00/hour
RESTREPO, Louis (repl. Laura Friedman)	Paraprofessional (Special Education/ Glenbrook Hospital)	8/27/86	South	\$8.35/hour
SIMON, Mariette (repl. Jeanne Strategos - in-house transfer)	Paraprofessional Dept. Office Assoc. (Special Education)	8/21/86	North	\$6.55/hour
STRATEGOS, Jeanne (repl. Michael Flanagan)	Paraprofessional (Supervision)	8/28/86	North	\$8.35/hour
SULLIVAN, John (repl. Don Hansen/in-house transfer)	Auditorium Custodian (part-time)	8/25/86	South	\$10.86/hour

RESIGNATION

DABELOW, Carrie Paraprofessional 6/18/86 South

Upon calling of the roll:

aye: Firfer, McConachie, Rodman, Stickney, Winton,
Baer, Braverman

nay: none

Motion carried.

PRESIDENT'S REPORT

There was no president's report at this meeting.

BOARD REPORTS

Mrs. McConachie announced that there will be an ED-RED meeting on Wednesday evening, which will feature a discussion of the new State report card. She also reported that the Pioneer Press had done its own survey and would be printing a copy of its version of the report card as well.

Dr. McGrew was asked to send copies of the report card to the Board members as soon as it has been received from the State.

The superintendent answered a previous Board question regarding the administrative costs for the new COBRA law. The additional cost can only be passed on to the former employees or spouses up to 2% of the monthly rate.

Mr. Wisner has indicated that because there will be an additional charge for the extension of coverage and that charge will not be reduced by the Board share, the additional premium should cover the cost of administration unless the plan begins to receive adverse selection from those who leave and have continuing health problems.

SUPERINTENDENT'S REPORT

The superintendent reported that he will be reviewing with the Board at the first meeting in October the evaluations for the administrators who report directly to him.

The Board has been considering a special meeting to discuss revision of the teacher evaluation form. It was decided that a special meeting of the Board will be held at 7:30 p.m. on November 6, 1986 in the District Administration Building.

The president announced that the discussion on Board goals would be deferred until after the Closed Meeting.

CLOSED MEETING

Motion by Mr. Braverman, seconded by Mr. Winton, to move into closed session for the purpose of discussions regarding the employment of an employee.

Upon calling of the roll:

aye: McConachie, Rodman, Stickney, Winton, Braverman,
Firfer

nay: Baer

Motion carried.

The Board returned to regular session at approximately
10:25 p.m.

DISCUSSION RE BOARD GOALS

During the discussion on Board goals, a number of Board members questioned whether some of the items were actually goals or whether they were continuing projects for the District.

The first suggested goal was the Continued Development of Facilities. The Board acknowledged that a lot of building improvement has taken place over the last few years and elected to continue this improvement as a goal.

The second proposed goal, Mainframe Computer Study, was discussed and it was decided to change the title to reflect the goal as a Needs Assessment Study regarding the Mainframe Computer. One of the Board members requested that information be provided on the leasing of equipment, as well as on the purchase of equipment.

The third proposed goal, Continued Review of Board Policies, was discussed and it was agreed that as long as revised policies could be presented on an ongoing, systematic basis, this could remain as a Board goal.

The fourth proposed goal dealt with a Student Assistance Program. The consensus of the Board was that the development of a Student Assistance Program should remain as a Board goal.

The fifth proposed goal was the Employee Assistance/Wellness Program. A discussion took place about the need for having a wellness program for the employees. Mr. Winton and Mr. Stickney indicated that they were not sold on the need. Mr. Baer would like to have the goal clarified to include both students and employees. Dr. McGrew reported that the feeder elementary districts were also interested in a wellness program and a joint study might be possible. Four of the Board members were in favor of making this a Board goal. Three of them, Mr. Baer, Mr. Winton, and Mr. Stickney were undecided on the matter.

NEXT MEETING: **SEPTEMBER 22, 1986** **GLENBROOK NORTH HIGH SCHOOL**
 7:30 P.M. **2300 SHERMER ROAD, NORTHBROOK, IL**

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9/14/87

MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, SEPTEMBER 14, 1987

A regular meeting of the Board of Education, School District No. 225, was held on Monday, September 14, 1987, at approximately 7:30 p.m. at the Administration Center pursuant to due notice of all members.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, Braverman, Howland, Rodman, Stickney, Winton. Member absent: McConachie. Also present: McGrew, Wisner, Lacivita, Pommerenke, Duffy.

APPROVAL OF MINUTES OF REGULAR MEETING OF AUGUST 24, 1987
AND MINUTES OF CLOSED MEETING OF AUGUST 24, 1987

Mr. Howland asked that on page thirty-eight of the regular minutes of August 24, 1987, the last sentence in the first paragraph under the Student Tuition Question should be revised to read as follows:

"It has been indicated that the Registrar at Glenbrook South High School had told the parents after the offer to purchase the house had been signed that the house was not in the Glenbrook High School District."

Motion by Mr. Stickney, seconded by Mr. Baer, to approve the minutes of the regular meeting of August 24, 1987 as corrected.

Upon call for a vote on the motion, all present voted aye.

Motion carried.

Mr. Howland asked that the minutes of the closed minutes of August 24, 1987, be held until after the closed session this evening.

9/14/87

INTRODUCTION OF NEW TEACHERS

Dr. Pommerenke, Director of Personnel, introduced the new staff members to the Glenbrook High Schools, giving a brief description of their educational background and their teaching experience.

A number of the Board members complimented Dr. Pommerenke on his ability to find highly qualified staff members.

EDUCATIONAL PRESENTATION

Principal's Annual Report

Dr. Duffy had distributed copies of his annual report to the Board members in their Board packets. He told them that he would not go through the entire report in detail, but would talk about trends that he sees at Glenbrook North High School. He said that competition used to be held primarily in athletics and music areas. Competition now takes place in all academic areas and Glenbrook North has won an extraordinary number of awards and trophies in all areas. He told the Board that almost 20% of the students at Glenbrook North are now enrolled in A.P. courses.

Dr. Duffy was pleased with the appearance of the building and indicated that it has improved over the last few years.

The students have shown a renewed pride in the school. Approximately 95% of the students from North now attend college. While discussing the college attendance, he told the Board members that the colleges are now becoming overcrowded and he believes that they will increase their college entrance requirements.

Dr. Duffy told the Board members that the staff at Glenbrook North is aging, but they are not becoming stagnant in their jobs. They are constantly adding to their education by attending educational meetings and enrolling in new courses.

The last point that Dr. Duffy made was that he was pleased to see that the interdepartmental programs at Glenbrook North are increasing. He felt that this was a positive addition to the learning and teaching process.

After Dr. Duffy's presentation, he answered questions from the Board members. The president of the Board thanked Dr. Duffy for his report and his presentation this evening.

PUBLIC HEARING - 1987-88 BUDGET

The president announced that the tentative 1987-88 budget had been on display for more than thirty days in the District Business Office. He announced that the public hearing on that budget was now in session. He asked if there were any questions from members of the audience or the Board members. Hearing none, the president declared the public hearing closed.

MOTION TO APPROVE THE 1987-88 BUDGET

Motion by Mr. Stickney, seconded by Mr. Winton, to approve the 1987-88 budget as presented.

Upon calling of the roll:

aye: Baer, Braverman, Howland, Rodman, Stickney,
Winton

nay: none

Motion carried.

NOTE: (See attached)

BOARD GOALS

Mr. Rodman suggested that the Board may wish to wait until after the election to set the Board goals for the year since there will be one new member on the Board at that time.

After discussion on the matter, it was agreed that a special meeting will be held on Monday, October 5, 1987, at 7:30 p.m. to discuss Board goals.

ACCEPTANCE OF GIFTS

Motion by Mr. Rodman, seconded by Mr. Stickney, to accept with gratitude a gift of \$500.00 for the grand piano fund at Glenbrook North from Mr. Mitchell Slotnik and to accept a gift of \$500.00 for the Spartan Band for participation in the Northbrook Independence Day Parade.

Upon call for a vote on the motion, all present voted aye.

Motion carried.

9/14/87

ACTION RE REQUEST FOR PAYMENT - TENNIS COURTS - GLENBROOK NORTH

Based on a recommendation from the Board's architect and the Board's attorney, the following action was taken:

Motion by Mr. Rodman, seconded by Mr. Stickney, to reject the request from Grand Rapids Excavating Company (Payment Estimate No.7) for payment in the amount of \$73,883.60. This request is being rejected because it appears that there will not be enough money left in the contract with Grand Rapids to complete the tennis court project at Glenbrook North.

Upon calling of the roll:

aye: Braverman, Howland, Rodman, Stickney, Winton,
Baer

nay: none

Motion carried.

APPROVAL OF LICENSE RE OFF-CAMPUS FACILITY USE

Motion by Mr. Stickney, seconded by Mr. Rodman, to approve the license agreement for rental of Off-Campus space from the Northbrook Park District as presented.

Upon calling of the roll:

aye: Howland, Rodman, Stickney, Winton, Baer,
Braverman

nay: none

Motion carried.

NOTE: (See attached)

MOTION TO INCREASE JAN ZUBECK'S CONTRACT

Motion by Mr. Stickney, seconded by Mr. Baer, to increase the contract of Jan Zubeck, Instructor, Music Department, Glenbrook North from four-fifths to a full contract, based upon a request from District 28. District 28 will be reimbursing Glenbrook for three-fifths of his contract for services provided by Mr. Zubeck to District 28.

Upon calling of the roll:

aye: Rodman, Stickney, Winton, Baer, Braverman,
Howland

nay: none

Motion carried.

APPROVAL OF REQUEST FOR SPECIAL LEAVE OF ABSENCE

Motion by Mr. Stickney, seconded by Mr. Baer, to approve the request of Janice M. Harrington, Physical Education Department, Glenbrook South, for a three semester leave of absence effective with the first day of the second semester in the 1987-88 school year.

Upon call for a vote on the motion, all present voted aye.

Motion carried.

APPOINTMENT - CERTIFICATED STAFF

Motion by Mr. Stickney, seconded by Mr. Baer, to approve the following appointment of certificated staff as recommended by the director of personnel:

APPOINTMENT

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
BAXTER, Brian C. (repl. Linda Thompson - Special Leave of Absence)	Special Education Instructor	1987-88 school year	South	\$20,886

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Upon calling of the roll:

aye: Stickney, Winton, Baer, Braverman, Howland,
Rodman

nay: none

Motion carried.

APPROVAL OF CONTRACT FOR INTERNS

Motion by Mr. Stickney, seconded by Mr. Baer, to approve the contracts of the following interns in the Special Education Department for the 1987-88 school year:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>
MC COY, Sheila	Social Worker Intern	\$8,000.00
ROBERTI, Maribeth	Social Worker Intern	\$4,800.00
MITRANI, Yvette	School Psychology Intern	\$4,757.00

Upon calling of the roll:

aye: Winton, Baer, Braverman, Howland, Rodman,
Stickney

nay: none

Motion carried.

APPOINTMENTS - NON-CERTIFICATED

Motion by Mr. Stickney, seconded by Mr. Baer, to approve the following appointments of non-certificated staff as recommended by the director of personnel:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
GFESSER, Brigitte (repl. Martha Johnson)	Custodian B-1	8/27/87	District	\$10.10/ hour

APPOINTMENTS -NON-CERTIFICATED (Cont.)

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
HEMESATH, Jeffrey (repl. Tim Cichowski)	Paraprofessional Security/Parking Lot	8/24/87	North	\$7.75/ hour
JENNINGS, Waldo(repl. Louis Restrepo)	Paraprofessional Special Education Glenbrook Hospital	8/24/87	South	\$7.00/ hour

Upon calling of the roll:

aye: Baer, Braverman, Howland, Rodman, Stickney,
Winton

nay: none

Motion carried.

AWARD OF BIDS

Motion by Mr. Rodman, seconded by Mr. Winton, to award the following bids based upon recommendations by the administration:

140 sets of new Band Uniforms for Glenbrook South to The Band Mans Company, 689 Executive Drive, Willowbrook, IL at a total cost of \$20,868.

Audio/Video Routing System and Production Switcher for Glenbrook North to Roscor Corporation, 1061 Feehanville Drive, Mount Prospect, IL at a total cost of \$16,504.

Time Base Corrector for Glenbrook North to Video Images, 890 Cambridge Drive, Elk Grove Village, IL at a total cost of \$6,250.

Reinsulation of existing piping at Glenbrook North to Ace Insulations, Inc., 4301 West 103rd Street, Alsip, IL 60658 at a total cost of \$30,330.

Upon calling of the roll:

aye: Braverman, Howland, Rodman, Stickney, Winton
Baer

nay: none

Motion carried.

NOTE: (See attached)

MOTION TO INCREASE MILEAGE REIMBURSEMENT

Based on a recommendation from the superintendent, the following action was taken:

Motion by Mr. Stickney, seconded by Mr. Howland, to increase the reimbursement paid for use of employees' vehicles on school business to 22.5¢ per mile effective immediately.

Upon calling of the roll:

aye: Howland, Rodman, Stickney, Winton, Baer,
Braverman

nay: none

Motion carried.

SUPERINTENDENT'S REPORT

Dr. McGrew distributed information to the Board members related to expulsion and suspension cases. The information distributed was in response to questions raised by Board members concerning records maintained by the school district related to expulsions and suspensions of students.

DISCUSSION RE OFFER TO PURCHASE A PORTION OF THE 1987-88 BUILDING TRADES LOT

This item was deferred to closed session.

DISCUSSION RE REQUEST FROM MORTON HIGH SCHOOL TO SUPPORT IASB RESOLUTION

After discussion on this matter, the Board consensus was that this Board of Education would not support the resolution presented by Morton High School.

DISCUSSION RE PROPOSED CHANGES IN HEALTH COVERAGE

This item was also deferred to closed session because it related to a negotiations item.

OTHER

Mr. Stickney asked that the report by the South Facilities Committee be added to the agenda for October 12, 1987. Dr. McGrew responded by saying that if the report is ready and accepted by the committee, he will add it to the agenda for the meeting of October 12, 1987.

Mr. Rodman asked that a compilation of tutoring in the schools be prepared and distributed to the Board members. He also asked that a report on the administrative structure study be included on an agenda for an upcoming Board meeting.

Mr. Stickney raised a question about Dr. Duffy's remark during his report when he thanked the Board for its generosity regarding class size. Mr. Stickney asked that some time in the future, student enrollment and class size should be discussed.

Mr. Howland complimented Dr. McGrew for his participation in the "Golden Apple" Award Program.

Mr. Rodman pointed out for members of the audience that the ACT scores at both the Glenbrook High Schools have increased significantly over the last few years.

CLOSED SESSION

Motion by Mr. Rodman, seconded by Mr. Baer, to move to closed session at approximately 8:45 p.m. to discuss the sale price of real estate and to discuss an item related to collective negotiating matters with employees.

Upon calling of the roll:

aye: Rodman, Stickney, Winton, Baer, Braverman,
Baer

nay: none

Motion carried.

At approximately 9:05 p.m., the Board returned to regular session.

REVISION IN CLOSED SESSION MINUTES OF AUGUST 24, 1987

Mr. Howland asked that the closed minutes of August 24, 1987, be revised to reflect the Board's action regarding the

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two expulsions. Both students were expelled for the second session of Summer School.

MOTION TO APPROVE MINUTES OF CLOSED MEETING OF AUGUST 24, 1987

Motion by Mr. Howland, seconded by Mr. Winton, to approve the minutes of the closed meeting of August 24, 1987, as corrected.

Upon call for a vote on the motion, all present voted aye.

Motion carried.

REJECTION OF OFFER TO PURCHASE PORTION OF BUILDING TRADES LOT

Motion by Mr. Rodman, seconded by Mr. Baer, to reject the offer of Mr. and Mrs. Klaus Kirchner to purchase a portion of the 1987-88 Building Trades lot.

Upon calling of the roll:

aye: Stickney, Winton, Baer, Braverman, Baer,
Howland

nay: none

Motion carried.

ADJOURNMENT

Motion by Mr. Baer, seconded by Mr. Stickney, to adjourn the meeting at approximately 9:15 p.m.

Upon call for a vote on the motion, all present voted aye.

Motion carried.

CERTIFIED TO BE CORRECT:


Secretary - Board of Education


President - Board of Education

NEXT MEETING:

**SEPTEMBER 28, 1987
7:30 P.M.**

**GLENBROOK ADMINISTRATION
CENTER, GLENVIEW, IL**

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8/29/88

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT 225, COOK COUNTY,
ILLINOIS, AUGUST 29, 1988**

A regular meeting of the Board of Education, School District No. 225, was held on Monday, August 29, 1988, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, Braverman, Howland, McConachie, Morris, Stickney, Winton. Also present: McGrew, Wisner, Lacivita, Pommerenke, Schreiner, Freeman.

**APPROVAL OF MINUTES OF REGULAR MEETING OF JULY 25,
1988 AND APPROVAL OF MINUTES OF CLOSED MEETING OF
JULY 25, 1988**

Motion by Mrs. McConachie, seconded by Mr. Braverman, to approve the minutes of the regular meeting of July 25, 1988, and to approve the minutes of the closed meeting of July 25, 1988, as presented.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

INTRODUCTION OF NEW TEACHERS

Dr. Pommerenke, director of personnel, introduced new teachers to the District.

EDUCATIONAL PRESENTATION

Principal's Annual Report

Dr. William Schreiner, Principal, Glenbrook South High School, reviewed briefly the highlights of a report which he had submitted to the Board members in their packets. He introduced Pamela Taccona, Assistant Principal/Student

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8/29/88

Activities, Richard Goodspeed, Instructional Supervisor, Science Department, Rob Adams, Instructional Supervisor, Social Studies Department/Academy and Lynn Lipke, Instructional Supervisor, Art Department, all Glenbrook South. Each of these individuals discussed the 1987-88 school year as it related to the teaching departments in the school.

The Board members asked a number of questions after the presentation. The Board president thanked Dr. Schreiner and his staff for the presentation and commended them on another successful school year.

Dr. McGrew reported that the preliminary enrollment figures indicated that Glenbrook North with 1,820 students is 51 students higher than projected and Glenbrook South with 1,971 students is 6 to 10 students higher than projected.

Dr. McGrew then introduced Mr. Justus Weathersby. Mr. Weathersby will be the reporter for the Glenbrook High Schools representing Pioneer Press.

RECOGNITION OF COMMUNITY VISITORS

The president asked if there were any members of the audience who would like to speak to the Board on a subject which was not on the agenda.

Mr. Channing Lushbough asked to speak to the Board of Education on a matter of official dishonesty, breach of contract and conspiracy. Mr. Winton responded that those matters are discussed in closed session. He asked Mr. Lushbough to provide written information and the Board will determine when and if it will be discussed.

PUBLIC HEARING - 1988-89 BUDGET

The president of the Board then announced that the public hearing on the 1988-89 budget was in session and those wishing to speak should please limit their comments to approximately five minutes.

Mr. Wisner, director of business affairs, reviewed the significant parts of the budget for the Board and the audience. After his presentation, the president opened the meeting to discussion.

Mr. Channing Lushbough, a member of the audience, told the Board that he was concerned with the budget increasing more than the rate of inflation. He cited examples of expenditures which he thought were in excess of what they should be and reported that the 9 most highly paid District employees had received a 54.96% increase over the last six years and the superintendent had received more than a 61% increase in the same six years. He pointed out that the salary of a beginning teacher with a bachelor's degree of \$21,260 is too high. He stated that after one year of being in the District, this new teacher will receive an increase of \$4,000, representing an 18% increase if he or she stays on staff.

Mr. Lushbough stated that there was no justification for the salary increases for the top ten people in the District, especially given the fact that the increases are awarded in lock step fashion without evaluation or merit.

Mr. Arthur Wolf, a resident of the Glenbrook High School District, stated that in his opinion, the spiral of increases in teachers' salaries and the reduction in student enrollments will eventually mean that teachers' salaries will be \$70,000 and there will be no students left to teach. Mr. Wolf asked how the per pupil expenditures for Glenbrook compared to other high school districts.

Mr. Wisner then showed on the overhead projector a comparison with surrounding high school districts. Mr. Wolf asked that comparisons be made with other high school districts such as Glenbard and Lyons.

Dr. McGrew told Mr. Wolf that we do not have those comparisons at the present time, but he will try to get them for him.

Mrs. McConachie invited Mr. Wolf to return to future meetings of the Board where earlier discussions of the budget items are presented.

Mr. David Wilson, a member of the audience, stated that he could document reasons for increasing teachers' salaries. He said that if you want the best teachers, you have to pay for them. It is not as one-sided as it has been presented here tonight by a number of people in the audience. He is not at all disturbed by the budget figures being presented.

Mr. Robert Siegel, a member of the audience, said that a good teacher is worth gold, but a bad teacher is worth nothing.

Mr. Wolf then stated that there is nothing that equates the quality of a teacher with the salary paid. He asked questions related to a recent newspaper article about the number of student athletes and the total number of students in the school.

The questions were answered by Mr. Richard Cicciu, Dean of Students, Glenbrook North.

Mr. Wilson cited a number of examples related to the excellent teaching at Glenbrook. He said that his middle son had completed a master's degree in 4½ years only because he had participated in A.P. courses at Glenbrook High School. He stated he did not know how much money it had saved him, but he thought it was a considerable amount. Mr. Wilson's youngest son was declared eligible for special education; but through the help of teachers in District 34 and District 225, he caught up with his class work and took A.P. courses in school.

Mr. Winton asked if there were any more members of the audience who wished to speak. Hearing none, he declared the public hearing on the 1988-89 budget closed.

MOTION TO ADOPT THE 1988-89 BUDGET

Motion by Mr. Baer, seconded by Mrs. McConachie, to adopt the 1988-89 budget as presented.

Mr. Howland stated that he will vote "Yes" on the budget. He opposed the 9.5% tax levy increase in December and he opposed the 9.7% increase in the 88-89 compensation for the teachers approved in June. He pointed out that those two components were easily the most significant in the 88/89 budget; local taxes being 81% of revenues and salaries and benefits being 65% of expenses. However, since those decisions have already been made by the Board and the district must now live with those decisions, as a prudent citizen, he will vote "Yes" on the budget.

Upon calling of the roll:

aye: Baer, Braverman, Howland, McConachie, Morris,
Stickney, Winton

nay: none

Motion carried.

NOTE: (See attached)

ACCEPTANCE OF GIFT

Motion by Mr. Braverman, seconded by Mrs. McConachie, to accept with gratitude the gift of \$500.00 from the Northbrook 4th of July Association for the participation of the Spartan Marching Band in the Northbrook 4th of July Parade.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

**MOTION TO SUPPORT RESOLUTION SUBMITTED BY DISTRICT
230 RE TOWNSHIP SCHOOL TREASURER**

Motion by Mrs. McConachie, seconded by Mr. Baer, to support a resolution submitted by Consolidated High School District 230 requesting that the use of the Township School Treasurer be made optional in Cook County.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

NOTE: (See attached)

LEASE FOR OFF-CAMPUS FACILITIES

Mr. Winton announced that the lease for the Off-Campus facilities will be discussed at a later meeting.

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APPROVAL OF STUDENT TRANSPORTATION RATES - 1988-89

Motion by Mr. Baer, seconded by Mr. Stickney, to authorize the Ryder Student Transportation Services to solicit bus contracts from the Glenbrook parents for the 1988-89 school year at the rates presented in the letter from Roberta Cullinan of Ryder dated June 24, 1988.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

NOTE: (See attached)

APPROVAL OF EVENING HIGH SCHOOL SALARIES

Motion by Mrs. McConachie, seconded by Mr. Baer, to approve the Evening High School salary schedule for the 1988-89 school year as presented by Dr. Pommerenke in his memo dated August 12, 1988.

Upon calling of the roll:

aye: Braverman, Howland, McConachie, Morris, Stickney,
Winton, Baer

nay: none

Motion carried.

NOTE: (See attached)

APPOINTMENTS - CERTIFICATED

Motion Mr. Morris, seconded by Mrs. McConachie, to approve the following appointments of certificated staff as recommended by the director of personnel:

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APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
CHAPMAN, Richard (repl. Jan Zubeck)	Instructor Music Dept.	1988-89 school year	North	\$9,239.20 (2/5's)
HOFFMAN, Donna J. (repl. Marie Hill - partial Leave of Absence)	Instructor Mathematics Department	1988-89 school year	South	\$15,024.80

Upon calling of the roll:

aye: Howland, McConachie, Morris, Stickney, Winton,
Baer, Braverman

nay: none

Motion carried.

NOTE: (See attached)

APPOINTMENTS & RESIGNATIONS - EDUCATIONAL SUPPORT
STAFF

Motion by Mr. Morris, seconded by Mrs. McConachie,
to approve the following appointments and resignations of
educational support staff as recommended by the director
of personnel:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
AYERS, Lester (repl. Alvaro Nardini - ret.)	Custodian	8/01/88	North	\$2,124/mo.
DIAMOND, Kathleen (repl. Lori Hunter-transf.)	Secretary - Director of Personnel	8/11/88	District	\$2,124/mo.

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APPOINTMENTS (CONT.)

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
KINSEY, John (repl. T. Cichowski)	Parking Lot Security Guard Parapro.	8/22/88	North	\$8.15/hr.
KISH, Sue (repl. M. Maver)	Parapro. Special Ed.	8/24/88	North	\$7.40/hr.
KISSOCK, Mary (repl. J. Tye)	Parapro. IMC	8/25/88	North	\$7.40/hr
MC QUEENEY, Denise (repl. Z. Glassman)	Parapro. Attendance	8/09/88	North	\$7.40/hr.
METZGER, Greg (rep. Marge Seckinger)	Parapro. Supervisor	8/24/88	North	\$7.40/hr.
NAUGHTON, Victoria	Title I Read- ing Aide	8/23/88	North	\$8.15/hr.
NELSON, Janet (repl. George- anne Moore)	Library Specialist	8/15/88	North	\$1,536/mo.
POSNER, Fern (repl. Diane Serak)	Library Specialist	7/18/88	North	\$1,501/mo.
SCORSONE, Maureen (repl. Linda Neaylon)	Parapro. Attendance	8/23/88	North	\$7.40/hr.
WENSTRAND, Janet	Guidance Coun- selor Asst.	8/22/88	South	\$1,479/mo.
WERTSHNIG,	Secretary - Dean of Students	8/09/88	South	\$1,487/mo.
WITTENAUER, Sherrylynn	Custodian/B-1	7/05/88	District	\$10.90/hr.

TRANSFERS

COURT, Pat	Secretary - Associate Principal/ Curriculum	5/09/88	South	\$2,248/mo.
DRISCOLL, Jeanette (repl. Margo Farrington)	Parapro.	6/24/88	South	\$8.50/hr.
FARRINGTON, Margo	Guidance Sche- duling Assoc.	7/01/88	South	\$1,571/mo.
GLASSMAN, Zerlina (repl. Joan Walberg)	Switchboard Operator	7/18/88	South	\$1,642/mo.
HUNTER, Lori (repl. Marge Franzen)	Secretary - Principal	6/15/88	South	\$2,627/mo.
NEAYLON, Linda (repl. J. Herrmann)	Attendance Office Secy.	6/15/88	South	\$1,607/mo.
SERAK, Diane (repl. Terrill Nelson)	Secretary -	7/20/88	North	\$1,898/mo.

RESIGNATIONS

ADDISON, Glenn	Parapro.	6/10/88	North	
BRUNNER, Joanne	Evening H.S. Secretary	7/22/88	District	
BURT, Maureen	Micro-Computer Center	6/24/88	North	
CICHOWSKI, Tim	Parking Lot	8/02/88	North	
COBURN, Julianne	Parapro. Special Ed.	6/10/88	North	
MAVER, Maryanne	Parapro. Special Ed	6/10/88	North	
NARDINI, Alvaro	Custodian Evening (Retired)	7/15/88	North	

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RESIGNATIONS (Cont.)

NELSON, Terrill	Secy. - Asst.	6/15/88	North
O'BRIEN, Maureen	Paraprofessional	8/22/88	North
VAN PELT, Jeffrey	L.A.C. - Parapro.	6/10/88	North
TYE, Jacqueline	IMC Parapro.	6/10/88	North
WALBERG, Joan	Switchboard Operator	7/15/88	South

Upon calling of the roll:

aye: McConachie, Morris, Stickney, Winton,
Baer, Braverman, Howland

nay: none

Motion carried.

APPROVAL OF VENDOR CHECKS

Motion by Mr. Braverman, seconded by Mr. Howland, to approve the issuance of vendor checks No. 22517 through 23048 in the amount of \$1,669,933.38 as listed on the attached check list dated August 29, 1988, excluding the voided check 022578.

Upon calling of the roll:

aye: Morris, Stickney, Winton, Baer, Braverman,
Howland, McConachie

nay: none

Motion carried.

NOTE: (See attached)

APPROVAL OF SUPPLEMENTAL BILL LIST

Motion by Mr. Braverman, seconded by Mr. Howland, to ratify the cancelling of checks and the reissuing of replacement checks in the amount of \$29,126.15 as shown on the attached Supplemental Bill List dated August 24, 1988.

Upon calling of the roll:

aye: Stickney, Winton, Baer, Braverman, Howland,
McConachie, Morris

nay: none

Motion carried.

NOTE: (See attached)

APPROVAL OF REIMBURSEMENT OF REVOLVING FUND

Motion by Mr. Braverman, seconded by Mr. Howland, to approve the reimbursement of the Revolving Fund disbursements for the month of July, 1988, in the amount of \$19,997.67 represented by Checks No. 036100 through 0362148 excluding the voided checks on the attached check list dated August 17, 1988.

Upon calling of the roll:

aye: Winton, Baer, Braverman, Howland, McConachie,
Morris, McConachie

nay: none

Motion carried.

NOTE: (See attached)

PAYROLL - JULY, 1988

Motion by Mr. Braverman, seconded by Mr. Howland, to ratify the issuance of payroll checks No. 34182 through 34230 and 34232 through 34233 and 34331 through 34333 and 34337 through 34726 and 34878 through 35142, totaling \$755,712.55.

Upon calling of the roll:

aye: Baer, Braverman, Howland, McConachie, Morris,
Stickney, Winton

nay: none

Motion carried.

NOTE: (See attached)

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AWARD OF BID - DEPARTMENTAL FURNITURE

Motion by Mrs. McConachie, seconded by Mr. Braverman, to award the bid for departmental office furniture to the Frank Cooney Company, Rosemont, Illinois at a total cost of \$10,729.

Upon calling of the roll:

aye: Braverman, Howland, McConachie, Morris, Stickney,
Winton, Baer

nay: none

Motion carried.

NOTE: (See attached)

RATIFICATION OF CONTRACT

Motion by Mrs. McConachie, seconded by Mr. Howland, to ratify under the emergency provision in the bidding law for Illinois schools the award of a contract to A. Reliable Glass & Mirror Design in the amount of \$26,000 for the installation of wire glass at Glenbrook South.

Upon calling of the roll:

aye: Howland, McConachie, Morris, Stickney, Winton,
Baer, Braverman

nay: none

Motion carried.

NOTE: (See attached)

PRESIDENT'S REPORT

The president announced that a Board meeting has been scheduled for 7:30 p.m., Wednesday, September 7, 1988 at Glenbrook South in the East Cafeteria. The meeting will be held primarily to discuss the plans for the new facilities which will be presented by the architects, Board goals and objectives and educational presentations for the 1988-89 school year.

BOARD REPORTS

Mr. Morris indicated that he would like to have a better understanding of what is going on in specific areas of the schools. As an example, he cited the budget procedures, indicating that possibly a Finance Committee could be formed. The members on that committee would then be able to discuss the budget in depth and would have a better understanding of the overall budget. He said there may be other areas in which other members would take an interest and they could be involved in those areas.

Mr. Morris suggested the possibility of holding a Board workshop on a Saturday morning or on an entire weekend. He said that during the workshop, the Board could decide what they expected from the administration and discuss ways the Board members could become more involved without actually interfering with the administrative process. He also suggested that the Board might indicate areas in which members are concerned and in-depth discussions could be made at Board meetings rather than the educational presentations which had been made in the past.

Mr. Winton asked the Board members to submit Board goals and objectives. These will be discussed at the meeting on September 7.

Dr. McGrew promised that he would provide enrollment figures at a later meeting and that he would compare them to last year's enrollments.

DISCUSSION RE DEVELOPERS' FEES

Mr. Lacivita had provided the Board members with copies of proposed policies and procedures for the charging of developers' fees in Northbrook and Glenview.

Mr. Howland told the Board members that he still is not really convinced that the Board should charge these fees. His point was that charging the fees might make it more difficult for developers to come into the community and that may affect the enrollments in Glenbrook.

Mr. Baer stated that the effect of the fee will fall on the homeowner. He pointed out that the school district now

has surpluses which have been created by taxing the current residents. Assessing fees against new construction will tend to have the new homeowners buy into the surpluses.

Mr. Winton pointed out that there is the question of the tax lag related to the developers' fees. Glenview officials, when they spoke to the Board of Education, encouraged the Board to begin assessing the fees to offset the tax lag.

Mr. Morris pointed out that the development of the Techny property may provide increased enrollments, but Mrs. McConachie reported that little, if any, of Techny will be used for residential development. She pointed out that the Northbrook Village officials are in the process of forming an agreement with the Techny Fathers, which will state that resolutions such as the one contemplated by the Board, which are passed after the original letter of agreement with Techny, will not be imposed on the Techny developers.

Mr. Winton raised questions about whether the Board must have a developer's fee for Prospect Heights and the unincorporated areas of the District. Mr. Lacivita responded that he had not considered Prospect Heights, but that any developers in the unincorporated area will apply for annexation to a municipality before the occupancy permits are issued.

Mr. Morris stated that in Northbrook, the developers form an agreement with the school districts and occasionally there are provisions for payment of the fee over a period of time as the houses are sold.

Mr. Howland commented that he hoped if this Board passes such a policy, it will be cut and dried. The taxpayers and the Board may not want the administration to negotiate with individual developers.

Mr. Lacivita told the Board members that he is not comfortable with having two different policies--one for Glenview and one for Northbrook.

It was decided that further discussion will be held with possible action on this item at the September 19 meeting.

DISCUSSION RE BAND TRAVEL - 1988-89

The Board members had received in their packets requests for approval of Board trips for Glenbrook North and Glenbrook South

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for the 1988-89 school year. The Board members decided to take action on this matter this evening and the following action was taken:

MOTION TO AUTHORIZE BAND TRIPS

Motion by Mr. Braverman, seconded by Mr. Morris, to authorize the Glenbrook South Marching Band to participate in the World of Music Festival in Nashville, Tennessee on March 31 through April 2, 1989, and to authorize the Glenbrook North Marching Band to plan a trip for October 21 through October 24, 1988, as indicated in Mr. Herr's memo dated August 11, 1988.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

NOTE: (See attached)

APPROVAL OF STATE HOUSING REPORT

Motion by Mr. Braverman, seconded by Mrs. McConachie, to approve the State Housing Report as presented.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

ADJOURNMENT

Motion by Mr. Braverman, seconded by Mrs. McConachie, to adjourn the meeting at approximately 11:00 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

*Means that Baer, Braverman, Howland, McConachie, Morris, Stickney and Winton all voted yes.

CERTIFIED TO BE CORRECT:


Secretary - Board of Education


President - Board of Education

NEXT MEETING: WEDNESDAY, SEPTEMBER 7, 1988 Glenbrook Administration
7:30 P.M. Center, Glenview, IL 60025

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT 225, COOK COUNTY,
ILLINOIS, JULY 31, 1989**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, July 31, 1989, at approximately 6:15 p.m. at the Glenbrook High Schools Administration Center pursuant to due notice of all members.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, Howland, McConachie, Morris, Stickney, Winton. Member absent: Rosenblum
Also present: McGrew.

CLOSED SESSION

Motion by Mr. Winton, seconded by Mrs. McConachie, to move to closed session at approximately 6:17 p.m. to consider information concerning the appointment, employment and dismissal of an employee and to consider appointment to fill a vacancy on the public body.

Upon calling of the roll:

aye: Baer, Howland, McConachie, Morris, Stickney,
Winton

nay: none

Motion carried.

The Board reconvened to regular session at 7:30 p.m.

Joining the Board and Dr. McGrew were Mr. Wisner, Mr. Lacivita, Dr. Pommerenke and Mrs. Freeman.

**APPROVAL OF MINUTES OF REGULAR MEETING OF JULY 10, 1989, AND
APPROVAL OF MINUTES OF CLOSED MEETINGS OF JULY 10, 1989**

Motion by Mr. Stickney, seconded by Mr. Winton, to approve the minutes of the regular meeting of July 10, 1989, and to approve the minutes of the closed meetings of July 10, 1989, as presented.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

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The president asked if there were any visitors who wished to address the Board on a matter not on the agenda.

Mr. Channing Lushbough, a resident of the community, stated that on three separate occasions, he had requested expense reports for reimbursements to the superintendent. Twice he has received information in answer to his requests, but the information documents provided were not proper expense reports as required by the Internal Revenue Service. He asked whether this Board requires that proper expense documents be maintained.

Mr. Baer responded by saying that Mr. Lushbough comes to the Board meetings regularly and asks questions about specific administrative procedures, which is not the particular purpose of the Board meetings. He stated that the Board has procedures in place with which they are comfortable. The Board's auditors examine them. The Board does not want to get into a dialogue with Mr. Lushbough on these issues at every Board meeting.

Mr. Lushbough asked when he will receive the documents which he has requested and is entitled to under the law.

Mr. Baer told Mr. Lushbough that he will look into the status of Mr. Lushbough's requests and have an answer for him at the next Board meeting if he does not have an answer prior to that time.

HEARING ON THE PROPOSED 1989-90 BUDGET

The president announced that the tentative budget has been on display for thirty days and that notice has been given that a budget hearing would be held at this time. He declared the hearing on the 1989-90 budget open.

The president asked Mr. Wisner to review the highlights of the budget for the Board and the people in the audience. Mr. Wisner reviewed the summary statements included in the budget document. He answered questions regarding the budget from both the Board members and members of the audience.

Mr. Howland commented that a recent article in the Star stated that this school district spends \$8,000 per pupil whereas the District spends more than \$10,000 per pupil. He said that we should work hard to make sure that any misinformation is corrected as soon as possible.

Mr. Lushbough commented that he was concerned with the student/staff ratio and urged the Board to look into the staffing question. He questioned a number of figures in the budget and was told by Mr. Winton that the questions and determinations that he

made on the budget items were not correct. Mr. Winton cited a number of false statements that Mr. Lushbough had made.

Mr. Howland read a prepared statement regarding the budget. He made the following points:

He stated that he will vote for the budget, but he cautioned the Board that it must counterbalance the forces which drive the budget at the time that decisions are made on those items. He mentioned the tax levies and the teacher negotiations as examples. He has opposed the last two tax levies. He noted that this budget, without considering the new construction, will increase at about the inflation factor for the year. He pointed out that the difference between the current educational tax rate and the maximum rate available is about the same order of magnitude as the increase this year in salaries and benefits. He told the Board that they must be constantly aware of the limits of their financial maneuvering room, and the trend line that we are on is clearly reducing the tax limit cushion.

The president then asked if there were any other comments; hearing none, he declared the public hearing on the 1989-90 budget closed.

MOTION TO ADOPT RESOLUTION REGARDING THE 1989-90 BUDGET

Motion by Mr. Morris, seconded by Mrs. McConachie, to adopt the following resolution regarding the 1989-90 budget:

WHEREAS the Board of Education of Northfield Township High School District No. 225, County of Cook, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of the Board has made the same conveniently available for public inspection for at least thirty days prior to final action thereon;

AND WHEREAS a public hearing was held as to such budget on the 31st day of July, 1989, notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW THEREFORE, Be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this School District be and the same hereby is fixed and declared to be beginning July 1, 1989 and ending June 30, 1990.

Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and of expenditures

from each be and the same is hereby adopted as the budget of this school district for the said fiscal year.

NOTE: (See attached)

Upon calling of the roll:

aye: Baer, Howland, McConachie, Morris, Stickney,
Winton

nay: none

Motion carried.

DISCUSSION OF BOARD GOALS AND OBJECTIVES - 1989-90

The discussion of Board goals and objectives was deferred to the Board meeting of August 14.

DISCUSSION RE PLEDGE OF ALLEGIANCE

The president announced that since there were people in the audience who had come for the discussion on the Pledge of Allegiance, he would move directly to that item on the agenda.

Dr. McGrew reported that he had discussed the item with both principals and that there are pluses and minuses to the proposal. He asked that the Board discuss the issue before asking him to make a recommendation.

Mr. Stickney stated that the process of reviewing the issue is a good one and that Dr. McGrew has provided clear summaries of the pros and cons. He recommended that the schools continue to do what they have been doing.

Mr. Howland distributed copies of Dr. McGrew's memo to members of the audience. The memo had been included in the Board's packet. Mr. Howland then read a prepared statement.

Mr. Howland stated that his original request was for the administration to examine the possibility of saying the Pledge of Allegiance daily in the Glenbrooks in order to promote the honor of the flag and for what it stands. He thought he had made it clear in his original proposal and subsequent conversations that it should not be a requirement. But because that message had apparently not registered, the proposal will result in nothing.

He then proposed that the teachers in the Glenbrooks be asked to lead the Pledge of Allegiance in class daily and further that it be made a condition of employment for future Glenbrook teachers that they be willing to lead the Pledge of Allegiance in class. He believed that this proposal would answer all of the concerns that Dr. McGrew has advanced.

MOTION REGARDING THE PLEDGE OF ALLEGIANCE

Motion by Mr. Howland, seconded by Mr. Morris, to ask Glenbrook teachers to lead the Pledge of Allegiance daily and to make it a condition of employment for future teachers that they will be willing to lead the Pledge of Allegiance in class daily.

Mr. Howland objected to the fact that Dr. McGrew's memo appears to deal with a required Pledge of Allegiance whereas he felt that he had made it clear that he was not requesting that the students be required to say the Pledge of Allegiance. By discussing a required Pledge of Allegiance, the real issue made in the request was never addressed, according to Mr. Howland. Therefore, in his opinion, the proposal that he had made never had a chance of being approved.

Dr. McGrew responded that he felt that he had appropriately presented the issue to the administration at both schools.

Mr. Morris stated that the requirement for saying the Pledge of Allegiance every day in the elementary schools is good because it serves two purposes. It signals the beginning of the school day. We at the high schools do not have a study hall period which each student attends each day. Therefore, the daily recitation of the Pledge of Allegiance at the high school level would present an administrative nightmare. This does not mean that Glenbrook students are not patriotic or that the Board of Education has negated its responsibility for teaching citizenship and patriotism. In light of the recent hysteria, it would be a knee-jerk reaction on the part of this Board to require something which is really not necessary. He indicated that he will vote "No" on the motion.

Mr. Winton voiced a concern that the attention being given to this issue may reduce the attention given to the educational program. He noted that Dr. McGrew's suggestions might provide a good learning situation for the staff and the students.

Mrs. McConachie suggested that the proposal might create an immediate disciplinary problem in many of the classrooms. A student who does not stand up straight or conduct himself appropriately during the Pledge of Allegiance, where do you draw the line between political protest and social disruption? I do not

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think that this is something that we should inflict on our classrooms especially during this period of very intense debate over patriotic issues. She announced that she would vote against the motion.

Mr. Baer said that after weighing the question of freedom of speech and the pressure of saying the Pledge of Allegiance each day, he is of the opinion that having the students say the Pledge of Allegiance is an infringement on the right of free speech. He stated he will vote against the motion.

Mr. Stickney stated he will also vote against the motion.

Mr. Howland stated that he would be pleased to amend his motion to strike the daily part and he asked whether sometime, someplace can we say the Pledge of Allegiance in the Glenbrooks.

Three members of the audience spoke in opposition to the proposal for saying the Pledge of Allegiance each day.

Mrs. Ruth Schulman, former Board president of District 225, referred the Board and the audience to the brochure which had been received from the District on Monday in which there appeared an article regarding a girl from the Philippines who had completed her education at the Glenbrook Evening High School. She pointed to the article as an example of patriotism in our schools. She opposed the saying of the Pledge of Allegiance in class each day.

Mrs. Mary Sullivan told the Board that she was privileged to have read the journals written by the students who went to Ireland with the Glenbrook North Band. She said they showed allegiance to this country, their homes and the Glenbrooks. She also said that during the trip, there were a number of instances where the patriotism of the students was displayed. She stated that this patriotism comes from constant training, not from saying the Pledge of Allegiance in class each day.

After further discussion, there was a call for a vote on the motion.

Upon calling of the roll:

aye: Howland

nay: McConachie, Morris, Stickney, Winton, Baer

Motion failed.

DISCUSSION OF PROPOSED POLICY RE FREEDOM OF INFORMATION

Mr. Lacivita had prepared a proposed policy with procedures regarding the Illinois Freedom of Information Act and had included copies in the Board packets.

Mr. Lacivita reviewed the parts of the Act that required Board action and he suggested that the Board adopt the policy and procedures as presented except that he would recommend that the procedures be shortened somewhat.

Mr. Howland stated that he would like to add a provision to require the compliance officer to maintain adequate records regarding requests that are received and to require that the officer inform the Board of those requests.

Mr. Lacivita responded that the law does require that the Board be advised of all requests. We must also maintain files on denials and fee waivers.

After further discussion, Mr. Lacivita was asked to revise the policy and procedures and to return them to the Board for action some time in August.

Mr. Lushbough told the Board that he had not received adequate answers to his letters of request. Dr. McGrew responded by saying that some of the requested materials had been supplied to him and that the District Office is working on the remainder of the materials. Those records will be supplied to him as soon as possible.

APPROVAL OF ED-RED MEMBERSHIP - 1989-90

Motion by Mrs. McConachie, seconded by Mr. Stickney, to approve the payment of the annual dues for ED-RED membership for the 1989-90 school year in the amount of \$4,000.

Upon calling of the roll:

aye: Morris, Stickney, Winton, Baer, Howland,
McConachie

nay: none

Motion carried.

DISCUSSION RE REQUEST FOR APPROVAL OF MUSIC CAMP FOR THE DISTRICT ORCHESTRA

The members of the Board had received a request for a weekend retreat for the string portion of the District Orchestra to be held at the Illinois Beach Resort in Zion, Illinois from August 25 through August 27, 1989.

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Mr. Morris asked what provisions are being made for students who cannot afford the cost of the retreat.

Mr. Winton asked how the students will be transported and whether permission slips will be required.

Dr. McGrew responded that he did not have answers to those questions, but that he will investigate and report back to the Board on them.

Mr. Howland suggested that when the Board receives requests such as this, a reference be made to a policy or procedures covering the issue.

MOTION TO APPROVE WEEKEND RETREAT FOR DISTRICT ORCHESTRA

Motion by Mr. Winton, seconded by Mrs. McConachie to approve the weekend retreat for the string portion of the District Orchestra subject to administrative approval after receiving answers to the questions raised at this meeting.

Upon calling of the roll:

aye: Stickney, Winton, Baer, Howland, McConachie,
Morris

nay: none

Motion carried.

APPROVAL OF AMICUS CURIAE REQUEST

Motion by Mrs. McConachie, seconded by Mr. Morris, to file a petition as amicus curiae in the litigation brought by the Northfield Park District against the Glenview Park District.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

APPROVAL OF ADDITIONAL TEXTBOOKS - 1989-90

Motion by Mr. Winton, seconded by Mr. Stickney, to approve the additional summer list of textbooks for adoption as presented by Mr. Lacivita.

Upon calling of the roll:

aye: Winton, Baer, Howland, McConachie, Morris,
Stickney

nay: none

Motion carried.

NOTE: (See attached)

Mrs. McConachie requested that the Board have the list of textbooks for approval earlier next year.

DISCUSSION RE AUGUST BOARD MEETING

It was decided that the Board would not change the August 14 Board meeting date and that the main item for discussion at that meeting will be Board goals and objectives.

APPROVAL OF APPLICATION FOR ESL GRANT

Motion by Mr. Morris, seconded by Mrs. McConachie, to approve the filing of an application for an ESL grant as recommended by Mr. Lacivita.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

DESIGNATION OF DISTRICT REPRESENTATIVES TO ACCEPT
NOMINATING PETITIONS FOR THE NOVEMBER 7, 1989
BOARD ELECTION

Motion by Mr. Stickney, seconded by Mr. Winton, to designate Mr. James A. Wisner and Mrs. Ouita Pater as the District

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representatives to accept nominating petitions for the November 7, 1989 Board election.

APPOINTMENTS - CERTIFICATED

Motion by Mrs. McConachie, seconded by Mr. Morris, to accept the following appointments of certificated staff as recommended by the director of personnel:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
HUSSMAN, Benedict J. (repl. Ron Judson-resigned)	Instructor Social Studies Department	1989-90 school year	South	\$27,302
SCHAEFER, Lois (repl. Bambi Brewer-resigned)	School Nurse	1989-90	South	\$24,599

Upon calling of the roll:

aye: Baer, Howland, McConachie, Morris, Stickney,
Winton

nay: none

Motion carried.

RESIGNATIONS - CERTIFICATED

Motion by Mr. Stickney, seconded by Mr. Winton, to accept the following resignation of certificated staff as recommended by the director of personnel:

RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
TANTILLO, Mark	Instructor DCH Department	7/27/89	North

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

APPOINTMENTS - EDUCATIONAL SUPPORT STAFF

Motion by Mr. Stickney, seconded by Mr. Winton, to approve the following appointments of educational support staff as recommended by the director of personnel:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
SMITH, Annette (repl. Bea Lowry-transfer)	Attendance Office Spec.	07/31/89	North	\$1,532/ month
ASQUINI, Leonard (repl. Val Lowry)	Paraprofessional LAC	08/25/89	North	\$9.60/ hr.
McKEON, Maureen (repl. Greg Metzger)	Paraprofessional Supervision	08/25/89	North	\$7.95/ hr.
COTLER, Sandra (repl. Betty Nelson)	Paraprofessional Writing Lab	08/28/89	South	\$8.10/ hr.
HENDRICKS, Gloria (repl. Masoud Kavary)	Computer Operator Part-Time	08/02/89	District	\$8.65/ hr.

TRANSFER

LOWRY, Bea (repl. Martha Moskal)	Custodian B-2	07/31/89	North	\$11.80/ hr.
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7/31/89

Upon calling of the roll:

aye: Howland, McConachie, Morris, Stickney, Winton,
Baer

nay: none

Motion carried.

RESIGNATIONS - EDUCATIONAL SUPPORT STAFF

Motion by Mr. Stickney, seconded by Mr. Winton, to accept the following resignations of educational support staff:

RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
BLAKE, Mary	Paraprofessional	06/01/89	North
STARR, Nancy	Paraprofessional	06/09/89	Off - Campus
LOWRY, Valerie	Paraprofessional	06/09/89	North
METZGER, Gregory	Paraprofessional	06/09/89	North
MOSKAL, Martha (retiring)	Custodian B-2	07/31/89	North
ABELL, Doris (retiring)	Paraprofessional	08/01/89	North

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

**MOTION RE RESOLUTION ADOPTING THE REMEDIATION PLAN FOR
EMPLOYEE 89-A**

Motion by Mrs. McConachie, seconded by Mr. Morris, to adopt the following resolution relative to the remediation plan for Employee 89-A as recommended by the director of personnel.

Upon calling of the roll:

aye: McConachie, Morris, Stickney, Winton, Baer,
Howland

nay: none

Motion carried.

NOTE: (See attached)

PAYROLL - MONTH OF JUNE, 1989

Motion by Mrs. McConachie, seconded by Mr. Morris, to ratify the issuance of payroll checks No. 52664 through 53359 and 53792 through 54333 and 55757 through 56181 totalling \$4,487,399.06.

Upon calling of the roll:

aye: Morris, Stickney, Winton, Baer, Howland,
McConachie

nay: none

Motion carried.

NOTE: (See attached)

APPROVAL OF REIMBURSEMENT - REVOLVING FUND DISBURSEMENTS

Motion by Mrs. McConachie, seconded by Mr. Morris, to approve the reimbursement of the Revolving Fund disbursements for the month of June, 1989, in the amount of \$51,436.83 represented by Checks No. 039227 through 039593 excluding the voided checks on the attached check list dated July 11, 1989 and cancelled checks 36521, 38435, 38836.

Upon calling of the roll:

aye: Stickney, Winton, Baer, Howland, McConachie,
Morris

nay: none

Motion carried.

NOTE: (See attached)

7/31/89

APPROVAL OF VENDOR CHECKS - JULY, 1989

Motion by Mrs. McConachie, seconded by Mr. Morris, to approve the issuance of vendor Check Nos. 32233 through 32646 in the amount of \$944,641.74.

Upon calling of the roll:

aye: Winton, Baer, Howland, McConachie, Morris,
Stickney

nay: none

Motion carried.

NOTE: (See attached)

APPROVAL OF SUPPLEMENTAL BILL LIST

Motion by Mrs. McConachie, seconded by Mr. Morris, to ratify the cancelling of checks, to approve the reissuing of replacement checks and to ratify the issuance of advance checks all totalling \$120,806.76, cancelled checks totalling \$6,350.46, for a net of \$114,456.30, all as shown on the attached Supplemental Bill List dated July 28, 1989.

Upon calling of the roll:

aye: Baer, Howland, McConachie, Morris, Stickney,
Winton

nay: none

Motion carried.

NOTE: (See attached)

AWARD OF BID - HEWLETT PACKARD VECTRA MICRO-COMPUTERS AND PRINTERS

Motion by Mrs. McConachie, seconded by Mr. Morris, to award the bid for 40 microcomputers and 60 printers as manufactured by Hewlett Packard to Farnsworth Computer Center, 120 West North Avenue, Villa Park, IL at a total cost of \$128,770.

Upon calling of the roll:

aye: Howland, McConachie, Morris, Stickney, Winton,
Baer

nay: none

Motion carried.

NOTE: (See attached)

**AWARD OF BID - REPLACE DOMESTIC HOT AND COLD WATER
PIPING AT GLENBROOK NORTH (PHASE V)**

Motion by Mrs. McConachie, seconded by Mr. Morris, to award the bid for replacing hot and cold water piping at Glenbrook North (Phase V) to Gemini Plumbing Company, Inc., 3127 Chicago Road, South Chicago Heights, IL at a total cost of \$8,834.00.

Upon calling of the roll:

aye: McConachie, Morris, Stickney, Winton, Baer,
Howland

nay: none

Motion carried.

NOTE: (See attached)

AWARD OF BID - INSULATION WORK AT GBN

Motion by Mrs. McConachie, seconded by Mr. Morris, to award the bid for insulation work at Glenbrook North to Ace Insulations, 4301 West 123rd Street, Alsip, IL at a total cost of \$25,900.

Upon calling of the roll:

aye: Morris, Stickney, Winton, Baer, Howland,
McConachie

nay: none

Motion carried.

NOTE: (See attached)

AWARD OF BID - ADDITIONAL ASBESTOS WORK - GBN

Motion by Mrs. McConachie, seconded by Mr. Morris, to award the bid to Midwest Asbestos Removal, for additional asbestos work at Glenbrook North at a total cost of \$18,702.

7/31/89

Upon calling of the roll:

aye: Stickney, Winton, Baer, Howland, McConachie,
Morris

nay: none

Motion carried.

NOTE: (See attached)

MOTION TO APPROVE CHANGE ORDER - GLENBROOK NORTH

Motion by Mr. Stickney, seconded by Mrs. McConachie, to approve a change order in the amount of \$6,993 for providing and installing a switch in conjunction with the field house construction at Glenbrook North.

Upon calling of the roll:

aye: Winton, Baer, Howland, McConachie, Morris,
Stickney

nay: none

Motion carried.

NOTE: (See attached)

SUPERINTENDENT'S REPORT

Dr. McGrew reported that we are very close to our target goal on staff this year. By the time school starts, we will have equal to or less than the same number of staff members during the 1988-89 school year.

Dr. McGrew informed that he has been asked to address the State Board of Education at its retreat at Northwestern University in August. He will speak on excellence in education.

Mr. Howland commented that at some time in the future, the Board will have to discuss the hiring of coaches vs. educational classroom teachers.

PRESIDENT'S REPORT

There was no president's report.

BOARD REPORTS

Mrs. McConachie called the Board members' attention to a notification included in their packet about a meeting in Dallas on technology. She encouraged the Board members to attend the meeting if they can do so.

She also called the Board members' attention to Senate Bill 112 related to the Board of Education higher admission standards. She indicated that apparently the Governor will re-write that bill in his office because he has a number of conflicting bills. She stated that it looks promising, but it was still a little early to tell.

Mrs. McConachie referred to Senator Kustra's legislation regarding consumer education and indicated that she will write in support of that bill.

She told the Board that the members will have to decide whether they want to have input into the question of choice. The State Board of Education will be holding hearings in the near future on that item.

Mr. Winton commented that it appears to him to be a political issue, rather than an educational one.

Mr. Howland stated that his feeling is that the Board should let the State pursue it with caution and that he feels that choice has a possible long range solution to serious systematic problems in education.

CLOSED MEETING

Motion by Mr. Winton, seconded by Mrs. McConachie, to move to closed session at approximately 10:20 p.m. to discuss litigation involving the public body filed or pending or probable or imminent.

Upon calling of the roll:

aye: Baer, Howland, McConachie, Morris, Stickney,
Winton

nay: none

Motion carried.

7/31/89

The Board returned to regular session at approximately 11:00 p.m.

DISCUSSION RE ADDITIONAL FEES TO ARCHITECT

Mr. Wisner reported that included in the payments which had been approved tonight were additional fees being paid to the architect for redesign of the field house link at Glenbrook South. The bills included an amount of \$42,000. He repeated that an additional \$23,000 has been paid previously for this work. He reminded the Board that at the time they approved the redesign of the link, Mr. Mendelson had provided them with a letter dated February 27, 1989, in which he estimated the additional fees to be at \$65,000. The total paid to date on these fees including tonight's payment is \$65,000.

Mr. Wisner asked whether the Board wanted to officially approve these payments as a separate item or whether they were comfortable approving the additional fees as part of the bills.

The Board did not want to approve them as a separate item.

ADJOURNMENT

Motion by Mrs. McConachie, seconded by Mr. Winton, to adjourn the meeting at approximately 11:15 p.m.

Upon call for a vote on the motion, all present voted aye.**

Motion carried.

*Means Baer, Howland, McConachie, Morris, Stickney and Winton voted aye.

**Means Baer, Howland, McConachie, Morris and Winton voted aye.

CERTIFIED TO BE CORRECT:



President - Board of Education



Secretary - Board of Education

NEXT MEETING:

MONDAY, AUGUST 14, 1989
7:30 P.M.

GLENBROOK HIGH
SCHOOLS ADMINISTRATION
CENTER

**MINUTES OF A REGULAR MEETING
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, AUGUST 13, 1990**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, August 13, 1990 at approximately 6:00 p.m. in the superintendent's conference room at the Glenbrook High Schools Administration Building, pursuant to due notice of all members.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, Howland, McConachie, Morris, Wilson, Winton, Zimmerman. Also present: McGrew.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Baer, seconded by Mr. Wilson, to move into closed session at approximately 6:15 p.m. to consider information regarding appointment, employment or dismissal of an employee.

Upon calling of the roll:

aye: Baer, Howland, McConachie, Morris, Wilson Winton,
Zimmerman

nay: none

Motion carried.

The Board returned to open session at approximately 7:20 p.m.

The Board reconvened to the Board room at 7:30 p.m.

Joining the Board and Dr. McGrew were, Mrs. Freeman, Mr. Lacivita, Dr. Pommerenke, Mr. Wisner.

DISCUSSION OF THE MINUTES OF THE REGULAR MEETING OF JULY 23, 1990

Mr. Howland requested that the last paragraph on page 250 of the July 23, 1990 minutes be revised by substituting a statement to more accurately reflect his position on several textbooks. Mrs. McConachie and Mrs. Zimmerman stated that the minutes should remain as action minutes and that the statement should not be added to the minutes.

Mr. Howland then requested that the last paragraph on page 250 be deleted from the minutes.

Mr. Morris stated that the format of the Board minutes would be a topic for a future Board meeting agenda.

APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF JULY 23, 1990 AND THE CLOSED SESSION OF JULY 23, 1990

Motion by Mr. Wilson, seconded by Mr. Baer, to approve the minutes of the regular meeting of July 23, 1990, with the last paragraph on page 250 deleted, and the closed session of July 23, 1990, as presented.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

MOTION TO MOVE THE CLOSED MINUTES OF JULY 23, 1990 TO THE OPEN FILE

Motion by Mr. Baer, seconded by Mr. Wilson, to move the closed minutes of July 23, 1990 to the open minutes file.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

PUBLIC HEARING ON THE PROPOSED 1990-91 BUDGET

The president asked if there were any members of the audience who wished to address the Board on the proposed 1990-1991 budget.

Mr. Richard Arnold of Glenview reported that he was representing the BURR OAKS ASSOCIATION and indicated that the Association would be sending representatives to future Board meetings. He encouraged the Board to eliminate any economic waste in its operations.

Mrs. Charles Hackl of Glenview commented on several aspects of the budget and urged the Board to have some economic consideration for the taxpayers of the district.

Mr. Jack Mabley of Glenview reported that his taxes for the high school district had increased from \$422 to \$1,750 over the last ten years. He requested information concerning the increases in district expenses over the same period of time.

Mrs. McConachie responded that many more activities are now required of the district, such as special education programs, increase in girl's athletics, asbestos requirements, and increasing costs to maintain the district's buildings.

Mr. Art Wulf of Northbrook asked several questions concerning student enrollments and the number of faculty members. Members of the Board and Dr. McGrew responded to Mr. Wulf's questions.

Mr. Robert Siegel of Northbrook expressed a concern that the budget is increasing faster than the rate of inflation. He encouraged the Board to drop the contingency funds from the budget and questioned the need for compensation increases every year.

Mr. Richard Arnold questioned the need to remove asbestos from the schools. He indicated there is a great deal of misunderstanding on the subject. Several Board members responded to Mr. Arnold's concerns.

Mr. Robert Doehler of Glenview expressed a concern over the 9.5% increase in the salary and fringe benefit accounts. He reported that he was a teacher and that his raises have been considerably lower than the increases contained in the budget.

Mrs. Esther Blackwelder of Glenview questioned the need to increase athletic programs. She encouraged the Board to reduce interscholastic athletic programs and utilize more intramural programs.

Mr. Art Wulf noted that teachers do not have many alternatives if the Board were to approve lower salary increases than those approved in neighboring school districts.

Mr. Malcolm Douglas of Glenview urged the Board to contain costs and to start by looking at small savings that can add up to large savings. He also encouraged the Board to keep a proper balance between programs and not overemphasize math, science and technology.

After further discussion, the following action was taken.

MOTION TO CLOSE THE PUBLIC HEARING

Motion by Mrs. McConachie, seconded by Mrs. Zimmerman, to close the public hearing on the 1990-91 district budget.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

DISCUSSION RELATIVE TO THE 1990-91 DISTRICT BUDGET

Mr. Wisner reported that the total amount of the proposed budget was \$51,106,000.

Mr. Howland stated that he had made his position on the budget known when the Board had voted on the tentative budget. He stated that he would vote against the budget and read a statement explaining his vote. He noted that this was the first budget that he had voted against since he came on the Board. He indicated that he had supported budgets in the past because the budgets were a reflection of more fundamental decisions the Board had made relative to such items as the levy process and the union contract renewal process. He indicated that he had attempted to bring some balance to the fiscal affairs of the district, without success. Mr. Howland stated that he believed the fiscal affairs of the district are out of control. He compared the district's budget increase with a number of criteria such as increases in the inflation rate and increases in wages in the private sector, and stated that the budget increases were inconsistent with the criteria. He added that the Glenbrook High Schools are among the best high schools in the country, but that Glenbrook also shares some of the symptoms of the crises common to public education in the country. He stated that the Board was primarily responsible for the status of the fiscal affairs of the district. Mr. Howland indicated that he supported the technology initiative contained in the budget, but reserved judgement on specific technology components. Mr. Howland indicated that he would have felt better about the budget if there was some commitment by the Board to change its profligate ways. He stated that he was left with no alternative, but to vote against the budget.

Mr. Winton noted that the tentative budget was approved for \$50,924,000 and increased to the proposed amount of \$51,106,000. He proposed that the Board approve the original amount.

Mr. Wilson stated that the Board had agreed to reconsider all of the issues involved in the budget, that he agreed with many of Mr. Howland's observations, but that he was not prepared at this time to vote against the proposed budget.

Mrs. McConachie noted that the Board was trying to improve the quality of education provided by the district and that the proposed budget was a responsible budget.

Mr. Winton expressed a concern over supporting a budget that contained increases in the size of the staff. He noted that the superintendent had indicated that next year the professional staff will be reduced by two people.

Mrs. Zimmerman indicated that it was difficult to balance her concerns over the budget and her desire to maintain world class schools. On balance she was supportive of the budget.

MOTION TO ADOPT RESOLUTION REGARDING THE 1990-91 DISTRICT BUDGET

Motion by Mrs. McConachie, seconded by Mrs. Zimmerman, to adopt the following resolution regarding the 1990-91 budget:

WHEREAS, the Board of Education of Northfield Township High School District No. 225, County of Cook, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of the Board has made the same conveniently available for public inspection for at least thirty days prior to final action thereon;

AND WHEREAS, a public hearing was held as to such budget on the 13 day of August, 1990, notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW THEREFORE, be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be beginning July 1, 1990 and ending June 30, 1991.

Section 2: That the following budget containing an estimate of amounts available in each fund, separately, and of expenditures from each be and the same is hereby adopted as the budget of this school district for the said fiscal year.

Upon calling of the roll:

aye: McConachie, Morris, Wilson, Winton, Zimmerman, Baer

nay: Howland

Motion carried.

NOTE: (See attached)

8/13/90

MOTION TO REVISE THE 1990-91 SCHOOL YEAR CALENDAR

Motion by Mr. Wilson, seconded by Mr. Baer, to reschedule the teacher's institute day from Friday, August 24, 1990 to Thursday, August 23, 1990.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

DISCUSSION RELATIVE TO PROPOSED BOARD POLICY ON DRUGS AND ALCOHOL

Dr. McGrew reported that the federal Drug-Free Schools and Communities Act requires that all districts adopt policies relative to student and staff substance abuse. Board members had received in their packets a draft of a Board policy relative to staff substance abuse.

Mr. Wilson expressed a concern that the policy should be more extensive in its coverage.

Mrs. McConachie indicated that the policy was intended to satisfy the federal requirements and should not go beyond those requirements.

Mr. Winton recommended that the policy be revised to provide for a tobacco-free workplace. Dr. McGrew responded that if we include tobacco, then we should include all other health hazards.

Mr. Howland and Mrs. McConachie suggested moving the last line of the introductory paragraph of the policy to the first line of Section A.

Mr. Baer requested information concerning what would happen if a staff member refused to sign the document. Dr. McGrew indicated he would obtain an answer to Mr. Baer's question.

After further discussion, it was decided to adopt the policy at this time, and add the policy to a future Board agenda for additional review and revision.

MOTION TO APPROVE BOARD POLICY RELATIVE TO DRUGS AND ALCOHOL

Motion by Mr. Howland, seconded by Mrs. Zimmerman to approve the Drug and Alcohol policy, to review the policy at a future Board meeting, and to establish a termination date on the proposed policy of December 31, 1990.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

NOTE: (See attached)

DISCUSSION OF FIELDHOUSE USE AND RENTAL

Dr. McGrew reported that the Northbrook Park District had requested to meet with representatives of the Board and the superintendent to confer on the topic of renting the fieldhouse and other related issues.

After further discussion it was decided to meet with the Northbrook Park District representatives and to postpone further consideration of the rental arrangements until the meeting was concluded.

MOTION TO APPROVE RESOLUTION RELATIVE TO THE SPORTSMAN'S COVE SUBDIVISION AND TO AUTHORIZE AN ADVANCED CHECK FOR SUBDIVISION IMPROVEMENTS

Motion by Mr. Howland, seconded by Mrs. Zimmerman, to approve the resolution relative to the Sportsman's Cove Subdivision and to authorize the issuance of an advanced check to establish an escrow account with the Village of Northbrook.

Upon calling of the roll:

aye: Morris, Wilson, Winton, Zimmerman, Baer, McConachie
Howland

nay: none

Motion carried.

NOTE: (See attached)

MOTION TO REQUIRE CONTRIBUTIONS FROM DEVELOPERS OF SPORTSMAN'S COVE SUBDIVISION

Motion by Mr. Howland, seconded by Mrs. Zimmerman, to require a developer's contribution in accordance with current Board policy, if any of the lots of Sportsman's Cove are disposed of to a developer other than the Board.

Upon calling of the roll:

aye: Wilson, Winton, Zimmerman, Baer, McConachie,
Morris

nay: none

abstain: Howland

Motion carried.

PLEASE NOTE: Mr. Howland stated that he was abstaining because he had voted against the Board policy relative to contribution, but that the policy should be adhered to since it was current policy.

APPROVAL OF APPOINTMENTS & RESIGNATIONS

No appointments and resignations were submitted to the Board.

DISCUSSION RELATIVE TO AWARDING OF BIDS

Mr. Baer expressed a concern that when the acceptance of a bid requires that funds be taken from other projects, the other projects be identified. Dr. McGrew indicated that the procedure would be followed in the future.

AWARD OF BID - MUSICAL HARP

Motion by Mrs. McConachie, seconded by Mr. Wilson, to award the bid for providing musical harp for the district to W. & W. Musical Instrument Company, 3868 W. Grand Avenue, Chicago, IL 60651, at a total cost of \$9,990.

Upon calling of the roll:

aye: Morris, Wilson, Winton, Zimmerman, Baer, Howland, McConachie

nay: none

Motion carried.

AWARD OF BID - ASPHALT WALKWAY GBN FOOTBALL STADIUM

Motion by Mrs. McConachie, seconded by Mr. Wilson, to award the bid for providing asphalt walkway at GBN football stadium to Pyramid Concrete Inc., 437 S. Patton, Arlington Heights, IL 60005, at a total of \$8,668.

Upon calling of the roll:

aye: Wilson, Winton, Zimmerman, Baer, Howland, McConachie, Morris

nay: none

Motion carried.

AWARD OF BID - BLEACHER FOOTBOARD REPLACEMENT - GBN

Motion by Mrs. McConachie, seconded by Mr. Wilson, to award the bid for providing bleacher footboard replacement at GBN to J. E. M. Morris, Inc., 49W102 Route 30, Big Rock, IL 60511, at a total cost of \$14,407.

Upon calling of the roll:

aye: Winton, Zimmerman, Baer, Howland, McConachie, Morris, Wilson

nay: none

Motion carried.

AWARD OF BID - GRAPHING CALCULATORS FOR MATH GBS & GBN

Motion by Mrs. McConachie, seconded by Mr. Wilson, to award the bid for providing 76 graphing calculators for math at GBS and 30 graphing calculators at GBN to Bhard's Publishing Company, 600 N. McClurg Ct., Chicago, IL 60611, at a total cost of \$8,268.

Upon calling of the roll:

aye: Zimmerman, Baer, Howland, McConachie, Morris, Wilson, Winton

nay: none

Motion carried.

DISCUSSION RELATIVE TO BOARD GOALS AND OBJECTIVES FOR 1990-91

Because of the lateness of the hour, the Board decided to hold a special meeting of the Board on Wednesday, August 22, 1990 at 7 p.m. at the District Administration Building to discuss Board goals and objectives for the 1990-91 school year.

SUPERINTENDENT'S REPORTS

Dr. McGrew indicated that he would be presenting his annual state of the district address to the faculty on Thursday, August 23, 1990 at Glenbrook North at 8 a.m. and Glenbrook South at 10 a.m. He invited interested Board members to attend the sessions.

Dr. McGrew reported that the advanced honors research program at Glenbrook North had been cited by the National School Board Journal as one of the most creative curriculum ideals in North America.

BOARD REPORTS

Mr. Morris reported that he had appointed a committee consisting of Mrs. McConachie, Mr. Wilson, Mr. Winton and Dr. McGrew to review the superintendent's evaluation instrument.

Mr. Morris also reported that he had appointed a committee consisting of Mr. Baer, Mr. Howland and Mrs. Zimmerman to study the issue of educational foundations.

Mr. Wilson commented on the outstanding quality of Tim Dowling's sabbatical leave report.

Mr. Howland suggested that a format be developed so that all sabbatical leave reports follow the same format.

Dr. McGrew suggested that staff members who return from sabbaticals should be asked to present their reports orally to the Board at a Board meeting.

Mrs. Zimmerman reported on the work of the resolutions committee of the Illinois School Board Association (ISBE). The ISBE decided to create a committee to study school finance instead of adopting resolutions on the subject.

Mr. Howland requested to receive a list of the individuals who receive Board packets. He suggested that the presidents of the parents' associations receive a Board packet.

Mr. Wilson and Mrs. Zimmerman praised Dr. McGrew on the quality of his recently conducted "futures" conference.

Mr. Howland congratulated Mr. Wisner on his efforts relative to the Phase I construction project.

Mrs. McConachie commented on the extraordinary amount of work Mr. Lacivita had done relative to the Sportsman's Cove Subdivision.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Baer, seconded by Mr. Winton, to move into closed session at approximately 11:15 p.m. to consider information regarding appointment, employment or dismissal of an employee.

Upon calling of the roll:

aye: Baer, Howland, McConachie, Morris, Wilson, Winton
Zimmerman

nay: none

Motion carried.

The Board reconvened into regular session at 1:00 a.m.

MOTION TO APPROVE SUPERINTENDENT'S CONTRACT

Motion by Mr. Winton, seconded by Mrs. Zimmerman, to extend the superintendent's contract to June 30, 1993, and to set the superintendent's compensation for 1990-91 at \$119,000 plus the required payment to the Illinois Teachers' Retirement System.

Upon calling of the roll:

aye: Howland, McConachie, Morris, Wilson, Winton, Zimmerman,
Baer

nay: none

Motion carried.

ADJOURNMENT

Motion by Mr. Baer, seconded by Mr. Wilson, to adjourn the meeting at approximately 1:05 a.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Baer, Howland, McConachie, Morris, Wilson, Winton, Zimmerman all voted aye.

CERTIFIED TO BE CORRECT:



PRESIDENT - BOARD OF EDUCATION



SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: AUGUST 27, 1990 Glenbrook Administration Center
7:30 P.M. 1835 Landwehr Road
Glenview, IL 60025

**MINUTES OF A REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, AUGUST 12, 1991**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, August 12, 1991 at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice to all members.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, Howland, McConachie, Morris, Wilson, Winton, Zimmerman. Also present: McGrew, Freeman, Lacivita, Pommerenke, Wisner.

**APPROVAL OF THE MINUTES OF THE REGULAR MEETING AND CLOSED
SESSION OF JULY 22, 1991, THE ADJOURNED MEETING AND CLOSED
SESSION OF JULY 23, 1991, AND THE ADJOURNED MEETING AND CLOSED
SESSION OF JULY 26, 1991**

Motion by Mrs. McConachie, seconded by Mr. Baer, to approve the minutes of the regular meeting and closed session of July 22, 1991, the adjourned meeting and closed session of July 23, 1991, and the adjourned meeting and closed session of July 26, 1991, as presented.

Upon calling of the roll:

aye: Baer, McConachie, Morris, Wilson, Winton, Zimmerman

Mr. Howland voted nay on the open minutes of July 22, 1991, aye on the closed minutes of July 22, 1991, and abstained on the open and closed minutes of July 23, 1991 and July 26, 1991.

Motion carried.

PUBLIC HEARING ON THE PROPOSED 1991-92 BUDGET

The president asked if there were any members of the audience who wished to address the Board on the proposed 1991-92 budget.

Mr. Malcolm Douglas of Glenview and Mr. Robert Siegel of Northbrook addressed the Board on the 1991-92 budget.

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8/12/91

The president asked if there were other members of the audience who wished to address the Board. Hearing none, the president declared the public hearing closed.

MOTION TO ADOPT RESOLUTION REGARDING THE 1991-92 DISTRICT BUDGET

Motion by Mrs. McConachie, seconded by Mrs. Zimmerman, to adopt the following resolution regarding the 1991-92 budget:

WHEREAS, the Board of Education of Northfield Township High School District No. 225, County of Cook, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of the Board has made the same conveniently available for public inspection for at least thirty days prior to final action thereon;

AND WHEREAS, a public hearing was held as to such budget on the 12 day of August, 1991, notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW THEREFORE, be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be beginning July 1, 1991 and ending June 30, 1992.

Section 2: That the attached budget containing an estimate of amounts available in each fund, separately, and of expenditures from each be and the same is hereby adopted as the budget of this school district for the said fiscal year.

Upon calling of the roll:

aye: McConachie, Morris, Wilson, Winton, Zimmerman, Baer

nay: Howland

Motion carried.

NOTE: See attached.

CAFETERIA CONSULTING SERVICE - GLENBROOK SOUTH

After discussion of this item, Dr. McGrew indicated that the district would not enter into the proposed cafeteria consulting agreement.

MOTION RELATIVE TO THE FORMAT OF BOARD MEETING MINUTES

Motion by Mrs. McConachie, seconded by Mr. Baer, to continue with the action minutes format for three additional months with the condition that the administration will develop a list of follow up items to be distributed with the minutes.

Upon calling of the roll:

aye: Morris, Zimmerman, Baer, McConachie

nay: Wilson, Howland

abstain: Winton

Motion carried.

REVIEW OF BOARD MEETING DATES FOR THE MONTH OF SEPTEMBER

The Board decided to reschedule its meeting of September 9, 1991 to September 16, 1991, because of the holiday of Rosh Hashanah on September 9, 1991. The regular Board meetings for the month of September will be held on September 16 and September 23, 1991.

Note: Mr. Howland left the meeting at approximately 9:05 p.m.

PRELIMINARY DISCUSSION OF BOARD GOALS AND OBJECTIVES FOR 1991-92

The Board decided to schedule a special meeting of the Board for Monday evening, August 19, 1991 at 8 p.m. to consider Board goals and objectives for the 1991-92 school year.

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No request was made to remove an item from the consent agenda.

Motion by Mr. Wilson, seconded by Mrs. Zimmerman, to approve the following items on the consent agenda:

1.) to authorize entering into an agreement with Scottsdale Insurance Company, Scottsdale, Arizona, to provide Board legal liability insurance coverage, at a total cost of \$4,027.00.

2.) to authorize renewing the life insurance coverage with Northwestern National Life Insurance for the 1991-92 school year.

3.) to authorize the Application for Extension of Time to complete life safety projects at Glenbrook North and Glenbrook South.

4.) to award the bid for replacement of the lighting board equipment (dimming system) for the Little Theater at Glenbrook North to Chicago Spotlight, Inc., 4595 N. Elston Ave., Chicago, IL at a total cost of \$16,812.

5.) to award the bid for removal of vinyl asbestos tile from classrooms 123 and 125 at Glenbrook South to Midwest Asbestos Removal Service, Inc., P.O. Box 933, Tinley Park, IL 60477 at a total cost of \$6,500.00.

6.) to award the bid for a tractor loader for Glenbrook South to Roseman Tractor Equipment Company, 2620 Crawford Ave., Evanston, IL, at a total cost of \$28,631.

Upon calling of the roll:

aye: Morris, Wilson, Winton, Zimmerman, Baer, McConachie

nay: none

Motion carried.

Note: See attached.

MOTION TO APPROVE TUITION STUDENT

Motion by Mr. Wilson, seconded by Mr. Baer, to approve a request for the enrollment of a tuition student at Glenbrook North in accordance with the provisions of Board policy JBC.

Upon calling of the roll:

aye: Wilson, Winton, Zimmerman, Baer, McConachie, Morris

nay: none

Motion carried.

NOTE: See attached.

MOTION TO APPROVE PURCHASE OF NAUTILUS SYSTEM

Motion by Mrs. McConachie, seconded by Mr. Wilson, to approve the purchase of a thirteen station Nautilus Circuit system for the Glenbrook South weight room, from Midwest Fitness, Des Plaines, IL, at a total cost of \$20,000 with \$10,000 to be paid this fiscal year and \$5,000 during each of the next two fiscal years.

Upon calling of the roll:

aye: Winton, Zimmerman, Baer, McConachie, Morris, Wilson

nay: none

Motion carried.

NOTE: See attached.

ADJOURNMENT

Motion by Mr. Baer, seconded by Mrs. Zimmerman, to adjourn the meeting at approximately 9:45 p.m.

Upon call for a vote on the motion, all present voted aye.**

Motion carried.

* Means Baer, Howland, McConachie, Morris, Wilson, Winton and Zimmerman all voted aye.

** Means Baer, McConachie, Morris, Wilson, Winton and Zimmerman all voted aye.

CERTIFIED TO BE CORRECT:



PRESIDENT - BOARD OF EDUCATION



SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: AUGUST 26, 1991 Glenbrook Administration Center
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois

MINUTES OF A REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, JULY 27, 1992

A regular meeting of the Board of Education, School District No. 225 was held on Monday, July 27, 1992 at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice to all members.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, Lyons, McConachie, Vincent, Wilson, Winton, Zimmerman. Also present: Freeman, Lacivita, McGrew, Pommerenke, Schilling.

APPROVAL OF THE MINUTES OF THE SPECIAL AND CLOSED SESSION MEETING AND THE REGULAR AND CLOSED SESSION MEETING OF JULY 13, 1992

Motion by Mr. Winton, seconded by Mrs. McConachie, to approve the special and closed session meeting minutes and the regular and closed session meeting minutes of July 13, 1992, as presented.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

BOARD AND SUPERINTENDENT REPORTS

No reports were presented.

RECOGNITION OF COMMUNITY VISITORS

Bernice Reder, 2104 Valley Lo Lane, Glenview, asked if the district's in-house graduate credit inservice program is self-supporting. Dr. McGrew reported that the program is self-supporting.

Arthur Wulf, 3948 Rutgers, Northbrook, asked several questions about student bus fees and expressed a concern over the high cost of the fees. Dr. McGrew responded to Mr. Wulf that the bus company establishes the fees and the district does not subsidize the bus company.

Robert Taylor, 210 Greenfield, Glenview, asked several questions concerning recent newspaper articles. Dr. McGrew and members of the Board responded to Mr. Taylor's questions.

Terry Wodder, 1236 Larrabee Lane, Northbrook, commented on a recent newspaper article written by a teacher of the district. Mr. Wodder took exception to several statements made in the article.

Robert Siegel, 3235 River Falls, Northbrook, commented that high taxes are causing businesses to move out of the community.

Paul Astrene, Glenview, expressed the concern that community visitors to the Board appear to be treated with disdain.

PUBLIC HEARING ON THE 1992-93 DISTRICT BUDGET

Dr. McGrew reported that the proposed operating budget contained a 0.85 of 1% increase from the 1991-92 operating budget. The president then asked if there were members of the audience who wished to address the Board on the proposed 1992-93 budget.

Robert Reder, 2104 Valley Lo Lane, Glenview, asked several questions concerning how the 0.85% increase was calculated and Dr. McGrew responded to Mr. Reder's questions.

Martin Penner, 2374 Salceda Drive, Northbrook, asked if there was any enrollment change from 1991-92 to 1992-93. Dr. McGrew reported enrollments were up about 50 students.

Roslyn Steinman, 2128 Clover, Northbrook, asked for the dollar increase in the proposed budget. Dr. Schilling reported that it was approximately \$405,000.

Arthur Wulf, 3948 Rutgers, Northbrook, expressed a concern that it is difficult to assess the quality of education provided by the district relative to the funds spent.

Terry Wodder requested to meet with Dr. McGrew and Mr. Wilson to review the maintenance and equipment budget. Mr. Wodder also asked if any reductions were made in the budget. Dr. McGrew described the reductions that were made in the proposed budget.

Martin Penner asked what the increase was from actual 1991-92 expenditures to the 1992-93 budget. Dr. Schilling reported that the amount was approximately 4%.

Robert Taylor asked how the budget is prepared and reviewed. Dr. McGrew described the process.

Roslyn Steinman noted that the education provided by the district was excellent.

Robert Siegel also noted that the education provided by the district was excellent but that the proposed budget was not a bare bones budget. He recommended deleting the total \$600,000 contingency amount from the budget.

Malcolm Douglas, 245 Country Lane, Glenview, stated that citizens had identified 2% of questionable expenditures in the proposed budget. He also cited his cost efficiency study in which he concluded that the district is not efficient in its expenditures. He suggested the Board reduce the budget by 5%.

Arthur Wulf commented that a 5% reduction in the budget would not reduce the quality of the education provided by the district.

After additional comments from the audience, the president declared the public hearing closed.

DISCUSSION REGARDING THE 1992-93 DISTRICT BUDGET

Board members presented their views on the proposed budget. Board members indicated how they planned to vote on the budget and reported why they would vote as indicated.

The Board discussed the desirability of deleting the contingency funds from the budget and delaying voting on the budget for two weeks to seek further reductions.

Several members commented on the need to include more funds for staff development within the proposed technology budget.

After further discussion, the Board took the following action.

MOTION ON 1992-93 DISTRICT BUDGET

Motion by Mrs. Zimmerman, seconded by Mrs. McConachie, to approve a total district budget of \$49,205,011 for 1992-93.

Upon calling of the roll:

aye: McConachie, Wilson, Zimmerman

nay: Baer, Lyons, Vincent, Winton

Motion failed.

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After further discussion, the Board took the following action.

APPROVAL OF 1992-93 DISTRICT BUDGET

Motion by Mrs. Zimmerman, seconded by Mr. Winton, to delete the \$500,000 contingency amount from the educational fund, to approve a total district budget of \$48,705,011 for 1992-93, and to adopt the following resolution:

WHEREAS, the Board of Education of Northfield Township High School District No. 225, County of Cook, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of the Board has made the same conveniently available for public inspection for at least thirty days prior to final action thereon;

AND WHEREAS, a public hearing was held as to such budget on the 27 day of July, 1992, notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW THEREFORE, be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be beginning July 1, 1992 and ending June 30, 1993.

Section 2: That the attached budget containing an estimate of amounts available in each fund, separately, and of expenditures from each be and the same is hereby adopted as the budget of this school district for the said fiscal year.

Upon calling of the roll:

aye: Lyons, McConachie, Wilson, Winton, Zimmerman

nay: Baer, Vincent

Motion carried.

Note: See attached agenda item #6

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No request was made to remove an item from the consent agenda.

Motion by Mrs. McConachie, seconded by Mr. Lyons, to approve the following items on the consent agenda:

1.) to accept the appointment of the following certificated staff:

APPOINTMENT

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
BAUR, Brigitte E. (Repl. John Miller)	Foreign Language Instructor	1992-93 School Year	North	BA Column Step 1 3/5ths

2.) to accept the appointment of the following social worker interns:

APPOINTMENT - SOCIAL WORKER INTERNS

CAHN, Aviva	Social Worker Intern	1992-93 School Year	North	\$5.77/hr.
MIRO, David	Social Worker Intern	1992-93 School Year	Off Campus	\$5.77/hr.

3.) to accept the resignation of the following certificated staff:

RESIGNATION

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
WORTMAN, Jeffrey	Social Studies Instructor	End of 1991-92 School Year	North

4.) to approve the issuance of vendor check nos. 66747 through 67052, in the amount of \$442,985.83, as listed on the attached check list dated July 27, 1992, excluding the voided checks 66851, 66852, 68853, and 68854.

5.) to approve the reissuing of replacement checks and to ratify the issuance of advance checks totalling \$211,301.04, canceled checks totalling \$590.00, for a net of \$210,711.04 as shown on the attached Supplemental Bill List dated July 24, 1992.

6.) to approve the issuance of vendor check nos. 67075 through 68205, in the amount of \$71,604.26, as listed on the attached check listed July 27, 1992, excluding the voided checks 67601, 67602, 67603, and 67604 to purchase used textbooks from students.

7.) to ratify the issuance of payroll checks no. 24331 through 25317, checks no. 25779 through 26266, checks no. 27638 and 28143, and checks no. 28226 through 28235 totaling \$5,968,027.19. With adjustments of (\$1,290.43) the gross payroll for the month of June, 1992, is \$5,966,736.76.

8.) to accept the gifts to Glenbrook South as outlined on Mrs. Taccona's memo dated July 20, 1992.

9.) to award the bid for column reinforcement work at Glenbrook North to Dimensional Enterprises, 1148 Chandler Avenue, Elmhurst, IL 60126-3510, at a total cost of \$27,616.00.

10.) to grant R. E. Harrington, Inc. power of attorney to represent the District before the Illinois Division of Unemployment.

Upon calling of the roll:

aye: Lyons, McConachie, Vincent, Wilson, Winton, Zimmerman, Baer

nay: none

Motion carried.

Note: See attached agenda item #7

REVIEW OF BOARD MEETING DATES FOR AUGUST AND SEPTEMBER 1992

The Board reviewed its meeting dates for August and September and decided to cancel the regular Board meeting of August 10, 1992 and to reschedule the regular Board meeting of September 28, 1992 to September 21, 1992. The Board will also schedule a special Board meeting during the week of August 17, 1992 to discuss Board goals for 1992-93 and the draft financial Vision statement.

ADJOURNMENT

Motion by Mr. Baer, seconded by Mr. Winton, to adjourn the meeting at approximately 10:30 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Baer, Lyons, McConachie, Vincent, Wilson, Winton and Zimmerman all voted aye.

CERTIFIED TO BE CORRECT:



SECRETARY - BOARD OF EDUCATION



PRESIDENT - BOARD OF EDUCATION

NEXT REGULAR MEETING: AUGUST 24, 1992 Glenbrook Administration Building
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois

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**MINUTES OF A REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, SEPTEMBER 13, 1993**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, September 13, 1993 at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baer, McConachie, Vincent, Winton, Zimmerman. Absent: Lyons, Wilson. Mr. Lyons arrived at approximately 7:35 p.m. Also present: Freeman, Lacivita, McGrew, Pommerenke, Schilling.

**APPROVAL OF THE MINUTES OF THE REGULAR MEETING AND CLOSED
SESSION OF AUGUST 23, 1993**

Motion by Mrs. Vincent, seconded by Mrs. McConachie, to approve the minutes of the regular meeting and closed session of August 23, 1993, as presented.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

BOARD AND SUPERINTENDENT REPORTS

Dr. McGrew reported that the opening of school went well at both Glenbrook North and Glenbrook South. He also reported on the two recent meetings with community members. Dr. McGrew will provide the Board with a report of the comments made at the meetings and an overall summary of the comments.

Mrs. McConachie reported on legislative activities in Springfield. She indicated that the governor had vetoed the "Truth in Taxation" bill discussed at the previous Board meeting.

Mr. Lyons stated that the first meeting of the Glenview Naval Air Station Closure Task Force will be held Thursday evening, September 23, 1993.

PUBLIC HEARING ON THE 1993-94 DISTRICT BUDGET

Mrs. Zimmerman announced the start of the public hearing on the 1993-94 district budget. Dr. Schilling provided an overview of the budget and cited changes in the budget since it was tentatively approved by the Board at its meeting of July 26, 1993.

Mrs. Zimmerman invited members of the audience to address the Board regarding the budget.

John Howland, 776 Pleasant Lane, Glenview, asked what the per pupil operating cost would be for the 1993-94 school year. Dr. Schilling said he would calculate the cost and inform Mr. Howland. Mr. Howland also asked for enrollment data which was provided by Dr. McGrew.

Mrs. Zimmerman asked if any other member of the audience desired to address the Board. No member of the audience requested to address the Board. Mrs. Zimmerman declared the public hearing closed.

DISCUSSION REGARDING THE 1993-94 DISTRICT BUDGET

Board members expressed their views regarding the proposed budget. Board members asked several questions concerning the budget which were answered by members of the staff. Several members commented on the budget process and the need to address the budget in a more comprehensive manner rather than addressing separate components.

After further discussion, the Board took the following action.

MOTION TO APPROVE 1993-94 DISTRICT BUDGET

Motion by Mrs. McConachie, seconded by Mr. Winton, to approve a total district budget of \$51,632,305, contingent on the Board's agreement to address, in the near future, the issue of the decline in the district's reserves, and to adopt the following resolution:

WHEREAS, the Board of Education of Northfield Township High School District No. 225, County of Cook, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of the Board has made the same conveniently available for public inspection for at least thirty days prior to final action thereon;

AND WHEREAS, a public hearing was held as to such budget on the 13th day of September, 1993, notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW THEREFORE, be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be beginning July 1, 1993 and ending June 30, 1994.

Section 2: That the attached budget containing an estimate of amounts available in each fund, separately, and of expenditures from each be and the same is hereby adopted as the budget of this school district for the said fiscal year.

Upon calling of the roll:

aye: Baer, Lyons, McConachie, Vincent, Winton, Zimmerman

nay: none

Motion carried.

Note: See attached agenda item #6

DISCUSSION REGARDING DISTRICT FUNDS RESERVES AND CASH FLOW

Board members had received materials in their packets prepared by Dr. Schilling regarding the district's fund reserves and cash flow issues. Dr. Schilling recommended that the district maintain reserves equal to three months of operating expenses from the educational, operations and maintenance, transportation, and IMRF funds. The district is currently somewhat below the three month level. Dr. Schilling also described the difficulties experienced by school districts which are under real estate "tax caps." Board members expressed philosophical views regarding the reserves and the desirable size of the reserves. After further discussion, the Board directed Dr. McGrew and Dr. Schilling to develop options for the Board's consideration for returning the district to the three month reserve level. The options should take into account the effect of possible "tax caps" on the district's finances.

Note: See attached agenda item #11

RECOGNITION OF COMMUNITY VISITORS

Two members of the audience requested to address the Board. The Board invited them to do so.

Mary Hedrich, 1240 Thornapple Lane, Northbrook, stated she was pleased with her experiences with Glenbrook North and wanted to express support for the Board.

Sarah Walker, 2461 Shannon, Northbrook, also stated praise for the Board and expressed concern over cut backs in district programs.

DISCUSSION REGARDING "LIVING IN SPACE" PROGRAM AT GLENBROOK SOUTH

Board members had received materials in their packets prepared by the Glenbrook South "Living in Space" program staff. The materials described and evaluated the program. Board members commented on the program and asked questions which were answered by the "Living in Space" staff. Board members congratulated the staff on developing an excellent program and presenting a fine report.

After further discussion, the Board took the following action.

Note: See attached agenda item #9

APPROVAL OF STATEMENT OF CONTINUED USAGE OF "LIVING IN SPACE" TEMPORARY FACILITIES AT GLENBROOK SOUTH

Motion by Mr. Lyons, seconded by Mrs. McConachie, to approve the statement of continued usage of "Living in Space" temporary facilities at Glenbrook South.

Upon call for a vote on the motion, all present voted aye.**

Motion carried.

Note: See attached agenda item #10

DISCUSSION REGARDING EMPLOYMENT OF A PROGRAMMER FOR THE DISTRICT'S MAINFRAME COMPUTER SYSTEM

Dr. McGrew advised the Board that he was recommending the employment of an additional programmer for the district's mainframe computer system. Dr. McGrew and other members of the staff described the need for the position and gave examples of the programs to be written by the proposed programmer. Board members asked questions which were answered by members of the staff.

After discussion, the Board voted on the following motion.

**MOTION TO EMPLOY A PROGRAMMER FOR THE DISTRICT'S MAINFRAME
COMPUTER SYSTEM**

Motion by Mrs. McConachie, seconded by Mrs. Vincent, to employ a programmer for the district's mainframe computer system.

Upon calling of the roll:

aye: McConachie, Vincent, Zimmerman

nay: Baer, Lyons, Winton

Motion failed.

After further discussion, the Board took the following action.

**MOTION TO EMPLOY A PROGRAMMER FOR THE DISTRICT'S MAINFRAME
COMPUTER SYSTEM**

Motion by Mr. Lyons, seconded by Mrs. McConachie, to employ a programmer for the district's mainframe computer system, contingent on a plan being prepared describing what the programmer is expected to achieve with periodic progress reports being made to the Board.

Upon calling of the roll:

aye: McConachie, Vincent, Zimmerman, Lyons

nay: Winton, Baer

Motion carried.

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Mr. Lyons requested to have Item #3 removed from the consent agenda.

Motion by Mrs. McConachie, seconded by Mr. Lyons, to approve the following items on the consent agenda:

- 1.) to approve 1993-94 contracts for non-tenured staff as recommended by the director of personnel in his memorandum dated September 13, 1993.

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2.) to approve the appointment of the following certificated staff as recommended by the director of personnel:

APPOINTMENT

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
MOTZKO, John A. (rep. Tom McIntyre)	Science Instructor	1994-95 School Year	South	BA Column Step 2

3.) to authorize the reassignment of the food services management agreement for District #225 with Marriott Corporation to Marriott Management Services Corporation.

4.) to approve the application for extension of time for life safety survey amendment No. 3, Glenbrook North High School.

5.) to approve the 1993-94 NSSD budget as outlined in Colleen Wilcox's memorandum dated September 1, 1993.

6.) to reject all bids for the data network equipment and authorize a new request for proposal be issued.

Upon calling of the roll:

aye: McConachie, Vincent, Winton, Zimmerman, Baer, Lyons

nay: none

Motion carried.

Note: See attached agenda item #8

DISCUSSION REGARDING CHANGE ORDER - GLENBROOK NORTH

Board members asked questions regarding the need for the change order. Dr. Schilling indicated that additional wiring closets would be needed and described the responsibility of the vendor and consultant concerning the change order. The Board requested Dr. Schilling convey its disappointment to the consultant regarding the need for the change order.

After further discussion the Board took the following action.

MOTION TO APPROVE CHANGE ORDER - GLENBROOK NORTH

Motion by Mr. Lyons, seconded by Mrs. McConachie, to approve a change order to the telecommunications wire and cable installations at Glenbrook North in the amount of \$27,658.50.

Upon calling of the roll:

aye: Vincent, Winton, Zimmerman, Baer, Lyons, McConachie

nay: none

Motion carried.

Note: See attached agenda item #8

OTHER

Dr. McClellan read a letter from Ted Turner, president of CNN, indicating that Glenbrook North had been selected by CNN to receive the CNN news source award of excellence. Dr. McClellan reported that Glenbrook North is the only high school in the midwest to receive the award.

ADJOURNMENT

Motion by Mrs. McConachie, seconded by Mr. Winton, to adjourn the meeting at approximately 9:50 p.m.

Upon call for a vote on the motion, all present voted aye.**

Motion carried.


* Means Baer, McConachie, Vincent, Winton, and Zimmerman all voted aye.

** Means Baer, Lyons, McConachie, Vincent, Winton, and Zimmerman all voted aye.

CERTIFIED TO BE CORRECT:



SECRETARY - BOARD OF EDUCATION



PRESIDENT - BOARD OF EDUCATION

NEXT REGULAR BOARD MEETING: SEPT. 27, 1993 Glenbrook Admin. Bldg.
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois

MINUTES OF A REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, SEPTEMBER 26, 1994

A regular meeting of the Board of Education, School District No. 225 was held on Monday, September 26, 1994 at approximately 7:30 p.m. at Glenbrook High School Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baschnagel, Bubak, Conlin, Goldstein, Hoffenberg, Lyons, McConachie. Also present: Brockelman, Court, Freeman, Gale, Gross, Herrick, Lacivita, McGrew, Schilling, Smith.

APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF
SEPTEMBER 12, 1994

Motion by Mr. Bubak, seconded by Dr. Conlin, to approve the minutes of the regular meeting of September 12, 1994, as presented.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

INTRODUCTION OF NEW TEACHERS AT GLENBROOK SOUTH

Dr. McGrew and Mr. Lacivita introduced the new Glenbrook South teachers to the Board. Mr. Lacivita briefly reviewed each teacher's credentials. The Board congratulated the new teachers and welcomed them to Glenbrook.

BOARD AND SUPERINTENDENT REPORTS

Mrs. McConachie reported on the second meeting of the Governor's Illinois Technology Summit and on other state wide technology issues.

Mrs. McConachie reported on the work of the Board's student enrollment committee. The next meeting of the committee will be Thursday, September 29, 1994 at 7:30 p.m.

Dr. Conlin reported on the work of the Board's substance abuse committee. The next meeting of the committee will be Monday, October 3, 1994 at 8:00 p.m.

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Mr. Lyons reported on the work of the Glenview Naval Air Station Reuse Task Force. He indicated that the Task Force is currently reviewing four plans which have been developed for use of the air station.

Mr. Bubak indicated that the Board's finance committee would meet Monday, October 17, 1993 at 6:30 p.m. at Glenbrook South.

Mr. Lyons said the Board's audit committee would be meeting shortly with the Board's auditors.

No report was given by Dr. McGrew.

RECOGNITION OF COMMUNITY VISITORS

Arthur Wulf, 3948 Rutgers, Northbrook, noted that daytime meetings of the Board committees are not convenient to individuals who work during the day. He suggested that the results of the student surveys under development be shared with the teacher's supervisor. He also expressed a concern regarding the extent of academic dishonesty in the schools.

DISCUSSION REGARDING THE 1994-95 DISTRICT BUDGET

Mr. Bubak, chairman of the Board's finance committee, reported that this year's budget contains only a 1/2 of one percent increase over last year's budget. He reviewed the process used in developing the budget and congratulated the staff on doing a fine job in preparing the 1994-95 budget. Other members of the Board commented on the budget. The Board then took the following action.

APPROVAL OF THE 1994-95 DISTRICT BUDGET

Motion by Mr. Bubak, seconded by Mr. Goldstein, to approve the 1994-95 district budget in the amount of \$51,882,068.

Upon calling of the roll:

aye: Baschnagel, Bubak, Goldstein, Hoffenberg

nay: Conlin, Lyons, McConachie

Motion carried.

Note: See attached agenda item #6.

APPROVAL OF PROCEDURES REGARDING BOARD COMMUNICATIONS

Motion by Mr. Bubak, seconded by Mrs. Hoffenberg, to approve the procedures regarding Board and staff communications as described in the document entitled "Communications Format, 1994-95."

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

Note: See attached agenda item #7.

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No member requested to have an item removed from the consent agenda.

Motion by Mr. Baschnagel, seconded by Mr. Goldstein, to approve the following items on the consent agenda:

1.) to approve the appointment and transfer of the following educational support staff as recommended by the assistant superintendent for business affairs:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
DESCOUROUEZ, Anita (Rep. R. Jarvis)	Secretary	9/12/94	North	\$10.20/hr.
CRAMER, Cynthia	Paraprofessional	9/21/94	Off Campus	\$8.93/hr.
CALUCCI, Susan (Rep. C. Stone)	Custodian	9/26/94	North	\$16,564/yr.

TRANSFERS

WEBER, Aaron	Support	9/19/94	South	\$12.25/hr.
WALTERS, Linda (Rep. B. Lowry)	Custodian	10/3/94	North	\$21,218/yr.

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3.) to approve the following Evening High School instructors for the first semester of the 1994-95 academic year as recommended by the assistant superintendent for personnel:

Name	Subject	No. of Courses	Stipend
Jeanette Adams	English	1	\$2,800
Margaret Barrett	English	1	\$1,300
Gregory Beckway	Science	1	\$2,800
Ruth Berdick	English	1	\$2,800
Warren Bjork	Science	1	\$2,800
Richard Blazeovich	U.S. History	1	\$2,800
Elizabeth Doud	Sociology English/Reading	2	\$5,600
Rochelle Foreman	Mathematics	1	\$2,550
Sue Gale	Art	2	\$5,600
William Horine	Social Studies	1	\$2,800
Steve Kornick	Automotives	1	\$2,800
James Londos	Photography	1	\$2,800
Faith Paich	Consumer Education Family Living/Child Development	2	\$4,600
Gus Prochazka	U.S. History Assistant Principal	1	\$2,800 \$4,000
Deanne Rehmer	Introduction to PC's	2	\$5,600
John Reimer	Counselor	1/2	\$1,400
Janet Vinopal	Health	1	\$2,800

5.) to approve the issuance of vendor check numbers 097300 through 097862, in the amount of \$1,476,227.48 as listed on the attached check list dated September 26, 1994.

6.) to approve the reissuing of replacement checks and to ratify the issuance of advance checks totaling \$513,207.14, canceled checks totaling \$8,101.39 for a net of \$512,405.75 as shown on the attached supplemental bill list dated September 26, 1994.

7.) to approve the issuance of vendor check nos. 906842 through 097059, in the amount of \$8,660.54 as listed on the attached check list dated September 26, 1994.

8.) to approve the issuance of vendor check nos. 097064 through 097294, in the amount of \$13,708.91 as listed on the attached check list dated September 26, 1994.

9.) to approve the reimbursement of the revolving fund disbursements for the month of August, 1994, in the amount of \$30,276.22 represented by checks no. 060654 through 060862, voided checks no. 060650 through 060653, 060701 through 060705, 060740 through 060744, and 060792 through 060797 and canceled check no. 059548.

10.) to ratify the issuance of payroll check numbers 80243 through 80525, and 80795 through 81074 inclusive totaling \$826,726.84. With adjustments of (\$861.80) the gross payroll for the month of August 1994 was \$825,865.04.

11.) to approve the fourth cycle staff computer purchase program as outlined in Mr. Rainier's memorandum dated September 23, 1994, with the program beginning as soon after October 1, 1994 as the administration can complete arrangements.

12.) to approve PMA Financial Network, Inc. and PMA Securities as depositories of funds and investments as recommended by Dr. Schilling in his memorandum dated September 26, 1994.

Upon calling of the roll:

aye: Bubak, Goldstein, Hoffenberg, Lyons,
McConachie, Baschnagel

abstain: Conlin

nay: none

Motion carried.

Note: See attached agenda item #8

DISCUSSION REGARDING DATA COMMUNICATIONS NETWORK PROPOSAL

The Board's technology committee presented a proposal to implement a high-speed data communications wide-area network within the district. The proposed network would link all of the district's computers to each other and to the Internet.

David Goldstein, chairman of the committee, described the uses of the network and recommended its approval.

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Board and staff members considered a number of educational uses of the network. In addition, questions regarding financing, staffing, managing, and evaluating the network were discussed. The estimated budget for the network is \$853,000. Action on the proposed network will be on the agenda of the October 10, 1994 Board meeting. If the network is approved by the Board, it will take about one and one half years to implement.

Dr. Schilling recommended the Board consider a three year lease/purchase agreement to finance the cost of the network. Dr. Schilling asked the Board for authorization to issue a Request for Proposal for financing the network. After discussion, the Board took the following action.

MOTION TO AUTHORIZE THE ISSUANCE OF A REQUEST FOR PROPOSAL FOR FINANCING THE PROPOSED NETWORK

Motion by Mr. Goldstein, seconded by Dr. Conlin, to authorize the issuance of a Request for Proposal for financing the proposed data communications network.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

OTHER

Mr. Bubak requested to receive a copy of the master class schedules with student counts, at the next Board meeting. He also requested that the development of a Board ethics policy be an agenda item in the near future.

REVIEW AND SUMMARY OF BOARD MEETING

Mr. Lyons conducted a review and summary of the Board meeting.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Bubak, seconded by Dr. Conlin, to move into closed session at approximately 10:15 p.m. to consider information regarding appointment, employment, or dismissal of an employee and to consider student disciplinary matters.

Upon calling of the roll:

aye: Conlin, Goldstein, Hoffenberg, Lyons, McConachie, Baschnagel, Bubak

nay: none

Motion carried.

The Board returned to open session at approximately 10:40 p.m.

MOTION TO EXTEND SUSPENSION

Motion by Mr. Bubak, seconded by Dr. Conlin, to approve the extension of the suspension of the student involved in disciplinary case #3 (1994-95) through October 3, 1994.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

ADJOURNMENT

Motion by Mr. Baschnagel, seconded by Mrs. Hoffenberg, to adjourn the meeting at approximately 10:45 p.m.


Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Baschnagel, Bubak, Conlin, Goldstein, Hoffenberg, Lyons, and McConachie all voted aye.

CERTIFIED TO BE CORRECT:


SECRETARY - BOARD OF EDUCATION


PRESIDENT - BOARD OF EDUCATION

NEXT REGULAR BOARD MEETING: OCT. 10, 1994 Glenbrook Administration Bldg.
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois