

Human Resources Office

Brad Swanson, Assistant Superintendent for Human Resources

Debbie Timpe, Human Resources Specialist; Certified

Jeanne Davito, Human Resources Specialist; Non-certified

Alice Kus, Human Resources Assistant

To: Board of Education
From: Brad Swanson
Date: July 27, 2015
Re: Appointments: Certified

Special Education Teacher - GBS

Meghan Ahlgrim

0.6 FTE

Degree:

BA, Special Education, Hope College, MI

Certification:

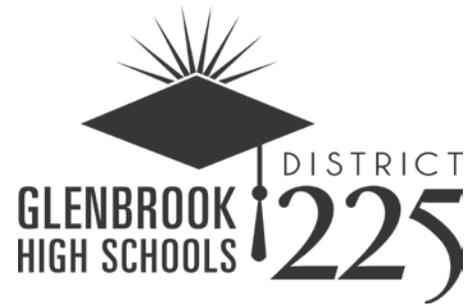
Secondary (Special Education and English)

Professional Experience:

As a long-term substitute at West Ottawa Public Schools, Meghan taught Resource classes grades 9-12, a functional English Language Arts class, a Consumer Math class, and co-taught an English 10 class. She additionally provided clear and consistent communication with parents, administration, and colleagues. Meghan also performed some case manager duties.

Salary: \$33,723 (BA, Step 1, 0.6 FTE)

Start Date: August 20, 2015



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Math Teacher - GBN

Elana Horowitz

0.8 FTE

Degree:

BS, Mathematics, University of Maryland College Park, MD

Certification:

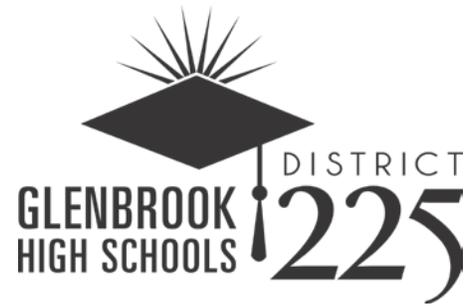
Secondary (Mathematics)

Professional Experience:

As a student teacher at Eleanor Roosevelt High School, Elana prepared and executed student-centered lessons for Advanced Algebra 1, Algebra 1 Common Core, and Honors Trigonometry. She also created tasks based on students' interests and differentiated learning. Elana has worked extensively to design formative and summative assessments to evaluate student work.

Salary: \$44,964 (BA, Step 1, 0.8 FTE)

Start Date: August 20, 2015



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Math Teacher - GBN

Lukas Karch

0.6 FTE

Degree:

BS, Mathematics, Illinois State University

Certification:

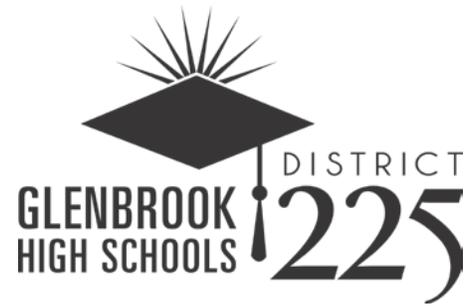
Secondary (Mathematics)

Professional Experience:

As a summer school teacher at Lake Zurich High School, Lukas designed and carried out lessons that engage students into geometric thinking and reasoning. He also incorporated equitable teaching practices that challenge students to reach their potential and provide support to all students. Lukas emphasized mathematical communication, collaboration, and reasoning to further develop and demonstrate student learning.

Salary: \$33,723 (BA, Step 1, 0.6 FTE)

Start Date: August 20, 2015



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Special Education Teacher - GBS

Emily Porter

1.0 FTE

Degree:

BA, Special Education, Elmhurst College

Certification:

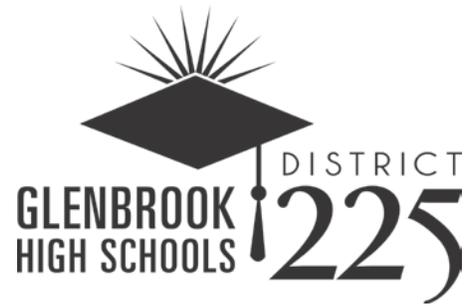
Secondary (Special Education)

Professional Experience:

As a resource teacher at Hawthorn District 73, Emily managed a caseload of students with IEPs with a variety of academic needs. She also provided academic support for students with IEPs in both pull-out and push-in models. Emily collaborated strongly with IEP team members including general education teachers, support staff, and parents to ensure student needs are being met.

Salary: \$57,499 (BA, Step 2, 1.0 FTE)

Start Date: August 20, 2015



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Librarian - GBN

Kristen Schoenberger

1.0 FTE

Degree:

MLIS, Library and Information Science, San Jose State State University,
MAT, Secondary Education, James Madison University,
BA, Social Science, James Madison University,

Certification:

Secondary (Library, World History, US History, Economics, Political Science, Geography and Psychology)

Professional Experience:

As the Senior Records Evaluator at George Washington University, Kristen Schoenberger oversaw the submission of course grades to ensure compliance with grading guidelines. As a social studies teacher, she managed instruction of all course content material while structuring a classroom environment that encouraged student participation and learning and promoted respect. Kristen also developed and employed lessons to meet diverse student needs from special education to gifted learners while complying with all local and state content and instructional standards.

Salary: \$72,296 (MA+30, Step 4, 1.0 FTE)

Start Date: August 20, 2015