

Glenbrook High School
District 225
Human Resource Office

To: Dr. Mike Riggle
Fr: Steven Caliendo
Re: Certified Staff Authorization for the 2013-14 school year
Date: February 25, 2013

I recommend that the Board of Education authorize Certified Staffing at a level of 170.0 FTE for GBN and 213.1 FTE for GBS for the 2013-14 school year. Over the past two years, in conjunction with the Business Office, staffing reductions initiated for FY 2012 and FY 2013 have been included in the final recommendation to the Board.

I have included, for the Board's comparison, the staffing recommendation for the 2009-10 school year; the 2010-11 school year, the 2011-12 school year as well as last year's (2012-13) certified staffing totals along with the recommendation for 2013-14

Certified Staffing Recommendations for 2013-14 School Year (bold):

<u>Certified Staffing</u>	<u>GBN</u>	<u>GBS</u>	<u>Total</u>
2009-2010 (Approved 2/20/09)	174.0 FTE	206.4 FTE	380.4 FTE
2010-2011 (Approved 2/22/10)	174.1 FTE	207.5 FTE	381.6 FTE
2011-12 (Approved 2/14/11)	171.2 FTE	208.0 FTE	379.2 FTE
2012-13 (Approved 2/27/12)	168.7 FTE	212.3 FTE	381.0 FTE
2013-14 (Recommendation)	170.0 FTE	213.1 FTE	383.1 FTE

The recommendation reflects an estimated enrollment of 2,084 at GBN (an increase of 11 students over 12-13) and 2,786 at GBS (an increase of 30 students over 12-13) for the 2013-14 school year. Current enrollment numbers, as well as average courses per student, drive the staffing formula which calculates a proposed FTE for the next school year. This formula

provides consistency from year to year in average class sizes and is respective of class size maximums and total student loads that have been negotiated with the GEA.

The total FTE allocation also includes staffing for special services such as counselors, social workers, administrators and special programs previously adopted by the Board. Given the reliability of this formula, Mr. Pryma, Dr. Wegley and I are confident that this recommendation serves the needs of students while remaining conscious of the fiscal concerns of the Board and the communities served by District 225.

Recommendations for Special Education staffing for 2013-14 will be brought to the Board this spring by the Human Resource Office and Mrs. Pearson following the conclusion of articulations.