

Glenbrook High School
District 225
Office of Human Resources
Memorandum

To: Dr. Mike Riggle
Fr: Steven Caliendo
Re: Certified Staff Authorization
for the 2014-15 school year
Date: February 24, 2014

I recommend that the Board of Education authorize Certified Staffing at a level of 167.6 FTE for GBN and 230.8 FTE for GBS for the 2014-15 school year. Over the past two years, in conjunction with the Business Office, staffing reductions initiated for FY 2012, FY 2013 and FY 2014 have been included in the final recommendation to the Board. The Board should also note that this recommendation for 2014-15 includes the staffing adjustments necessary for GBS to move to the Block Schedule.

I have included, for the Board's comparison, the approved staffing levels beginning with the 2009-10 school year through the current school year.

Certified Staffing Recommendations for 2014-15 School Year (bold):

<u>Certified Staffing</u>	<u>GBN</u>	<u>GBS</u>	<u>Total</u>
2009-2010 (Approved 2/20/09)	174.0 FTE	206.4 FTE	380.4 FTE
2010-2011 (Approved 2/22/10)	174.1 FTE	207.5 FTE	381.6 FTE
2011-12 (Approved 2/28/11)	171.2 FTE	208.0 FTE	379.2 FTE
2012-13 (Approved 2/27/12)	168.7 FTE	212.3 FTE	381.0 FTE
2013-14 (Approved 2/25/13)	170.0 FTE	213.1 FTE	383.1 FTE
2014-15 (Recommended)	167.6 FTE	230.8 FTE	398.4 FTE

The recommendation reflects an estimated enrollment of 2,037 at GBN (a decrease of 47 students over 13-14) and 2,930 at GBS (an increase of 144 students over 13-14) for the 2014-15 school year. Current enrollment numbers, as well as average courses per student, drive the staffing formula which calculates a proposed FTE for the next school year. This formula provides consistency from year to year in average class sizes and is respective of class size maximums and total student loads that have been negotiated with the GEA.

The total FTE allocation also includes staffing for special services such as counselors, social workers, administrators and special programs previously adopted by the Board. Given the reliability of this formula, Dr. Pryma, Dr. Wegley and I are confident that this recommendation serves the needs of students while remaining conscious of the fiscal concerns of the Board and the communities served by District 225.

Recommendations for Special Education staffing for 2014-15 will be brought to the Board this spring by the Office of Human Resources and Mrs. Pearson following the conclusion of articulations.