



TO: Dr. Mike Riggle

FROM: Rosanne Williamson

RE: FOIA Requests

FOIA Response:

Please see the attached email response. Responsive documents can be found online at <http://il.glenbrook.schoolboard.net/board>. (Responsive documents will not be attached to the all documents pdf, but can be found under the FOIA agenda item.)

Background:

The Freedom of Information Act (FOIA - 5 ILCS 140/1 et seq.) is a state statute that provides the public the right to access government documents and records. A person can ask a public body for a copy of its records on a specific subject and the public body must provide those records, unless there is an exemption in the statute that protects those records from disclosure (for example: records containing information concerning student records or personal privacy).

A public body must respond to a FOIA request within 5 business days after the public body receives the request or 21 business days if the request is for commercial purpose. That time period may be extended for an additional 5 business days from the date of the original due date if:

- The requested information is stored at a different location;
- The request requires the collection of a substantial number of documents;
- The request requires an extensive search;
- The requested records have not been located and require additional effort to find;
- The requested records need to be reviewed by staff who can determine whether they are exempt from FOIA;
- The requested records cannot be produced without unduly burdening the public body or interfering with its operations; or
- The request requires the public body to consult with another public body who has substantial interest in the subject matter of the request.

If additional time is needed, the public body must notify the requester in writing within 5 business days after the receipt of the request of the statutory reasons for the extension and when the requested information will be produced.



Elaine Geallis <egeallis@glenbrook225.org>

Re: FOIA Request

1 message

Rosanne Marie Williamson <rwilliamson@glenbrook225.org>
To: "Piepenbrink, Jered" <Jered.Piepenbrink@illinois.gov>
Bcc: egeallis@glenbrook225.org

Tue, May 22, 2018 at 11:32 AM

Dear Mr. Piepenbrink,

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On 5/15/18 we received your request for the following information:

Company Name	Job Title	Department or Description	Hourly Wage	OR	Annual Salary	OR	Wage Code	OR	Part-Time Hourly Rate
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District Response: Please see attached.

Sincerely,

Rosanne Williamson, Ed.D.
Secretary, Board of Education
Assistant Superintendent for Educational Services
Glenbrook High School District 225
3801 West Lake Avenue
Glenview, IL 60026

On Tue, May 15, 2018 at 9:03 AM, Piepenbrink, Jered <Jered.Piepenbrink@illinois.gov> wrote:

Good morning,

I am the manager of a Bureau of Labor Statistics Program for the State of Illinois. We create estimates of employment and wages by occupation for the state. Recently we contacted the Glenbrook High School District 225 requesting data and we have not received it. We are looking for employment and wage data for all employees of the Glenbrook North and Glenbrook South High Schools.

I have attached our formal FOIA request and an Excel template to assist with the report.

Please contact me if you have any questions.

Jered Piepenbrink
Occupational Employment Statistics Manager
Illinois Department of Employment Security
Economic Information and Analysis
312-793-5877

jered.piepenbrink@illinois.gov

The Bureau of Labor Statistics (BLS) is committed to the responsible treatment of the data you report and will take appropriate steps within its ability to protect the confidentiality of those data. However, as a participant in a BLS statistical survey, you should be aware that use of electronic transmittal methods used for sending data to the BLS involves certain inherent risks to the confidentiality of those data. Further, you should be aware that responsible electronic transmittal practices used by the BLS cannot completely eliminate risks.

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 **IDES_FOIA Requist_GBS_GBN Annual Salaries.xlsx**
34K

Building	Job Title	Department	Grade From	Grade To	Annual Salary
Glenbrook North High School	120 Teacher - English	English	9	12	\$140,610.00
Glenbrook North High School	160 Evening Custodian	Plant Operations	9	12	\$53,256.00
Glenbrook North High School	160 Evening Custodian	Plant Operations	9	12	\$39,732.57
Glenbrook North High School	150 Instruct Asst English	English	9	12	\$27,352.96
Glenbrook North High School	120 Teacher - FCS	Career & Technical Education	9	12	\$94,126.00
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$120,385.00
Glenbrook North High School	160 Evening Custodian	Plant Operations	9	12	\$31,650.04
Glenbrook North High School	160 Day Custodian	Plant Operations	9	12	\$54,103.00
Glenbrook North High School	170 Paraprofessional	Dean's Office	9	12	\$23,484.21
Glenbrook North High School	120 Teacher - Mathematics	Mathematics	9	12	\$124,179.00
Glenbrook North High School	160 Evening Custodian	Plant Operations	9	12	\$30,897.38
Glenbrook North High School	120 Teacher - Technical Ed	Career & Technical Education	9	12	\$111,246.00
Glenbrook North High School	120 Teacher - Social Studies	Social Studies	9	12	\$132,142.00
Glenbrook North High School	140 Homebound Coordinator	Student Services	9	12	\$30,566.30
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$81,162.00
Glenbrook North High School	150 Instruct Asst English	English	9	12	\$27,352.96
Glenbrook North High School	120 Teacher - Art	Fine Arts	9	12	\$132,142.00
Glenbrook North High School	140 Exec Asst Dean RET	Dean's Office	9	12	\$61,791.26
Glenbrook North High School	180 Aquatics Head Coach	Glenbrook Aquatics	9	12	\$65,864.00
Glenbrook North High School	120 Teacher - World Lang	World Language	9	12	\$40,553.40
Glenbrook North High School	110 College Counselor	Student Services	9	12	\$149,863.00
Glenbrook North High School	120 Guidance Counselor	Student Services	9	12	\$142,199.89
Glenbrook North High School	150 Instruct Asst Swimming Pool	PE/HE/DE	9	12	\$18,342.86
Glenbrook North High School	120 Teacher - Mathematics	Mathematics	9	12	\$88,422.00
Glenbrook North High School	120 Teacher - Mathematics	Mathematics	9	12	\$124,179.00
Glenbrook North High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$119,164.00
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$73,256.00
Glenbrook North High School	180 Aquatics Head Coach	Glenbrook Aquatics	9	12	\$69,904.00
Glenbrook North High School	150 Instruct Asst General	Dean's Office	9	12	\$26,819.01
Glenbrook North High School	120 Psychologist SpEd	Special Education	9	12	\$82,474.40
Glenbrook North High School	160 Grounds Maintenance	Plant Operations	9	12	\$54,103.00

Glenbrook North High School	160 Locker Room Attendant	Athletics	9	12	\$40,269.92
Glenbrook North High School	120 Teacher - Mathematics	Mathematics	9	12	\$129,640.00
Glenbrook North High School	120 Teacher - DLS	Special Education	9	12	\$66,069.00
Glenbrook North High School	120 Teacher - World Lang	World Language	9	12	\$54,158.40
Glenbrook North High School	160 Locker Room Attendant	Athletics	9	12	\$35,680.06
Glenbrook North High School	170 Paraprofessional	Dean's Office	9	12	\$30,392.22
Glenbrook North High School	110 Asst Principal Ath Dir	Athletics	9	12	\$165,770.00
Glenbrook North High School	170 Paraprofessional	Dean's Office	9	12	\$29,125.97
Glenbrook North High School	120 Teacher - Band	Fine Arts	9	12	\$147,659.00
Glenbrook North High School	120 Teacher - World Lang	World Language	9	12	\$98,798.00
Glenbrook North High School	160 Maintenance	Plant Operations	9	12	\$61,971.00
Glenbrook North High School	120 Social Worker SpEd	Special Education	9	12	\$126,767.00
Glenbrook North High School	120 Teacher - English	English	9	12	\$120,542.00
Glenbrook North High School	120 Teacher - Lrng Disabilities	Special Education	9	12	\$125,320.00
Glenbrook North High School	160 Maintenance	Plant Operations	9	12	\$60,577.00
Glenbrook North High School	160 Maintenance	Plant Operations	9	12	\$70,774.00
Glenbrook North High School	150 DLS Aide	Special Education	9	12	\$26,819.01
Glenbrook North High School	150 1:1 Aide	Special Education	9	12	\$18,550.42
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$114,865.00
Glenbrook North High School	120 Teacher - Mathematics	Mathematics	9	12	\$79,905.00
Glenbrook North High School	120 Teacher - Social Studies	Social Studies	9	12	\$124,179.00
Glenbrook North High School	140 Attendance Clerk	Dean's Office	9	12	\$36,320.60
Glenbrook North High School	110 Instruct Supervisor English	English	9	12	\$152,515.00
Glenbrook North High School	160 Day Custodian	Plant Operations	9	12	\$54,103.00
Glenbrook North High School	180 Aquatics Coach	Glenbrook Aquatics	9	12	\$30,160.00
Glenbrook North High School	170 Paraprofessional	Dean's Office	9	12	\$28,066.10
Glenbrook North High School	110 Instruct Supervisor Fine Arts	Fine Arts	9	12	\$153,018.00
Glenbrook North High School	140 Dept Asst Fine Arts	Fine Arts	9	12	\$36,320.60
Glenbrook North High School	120 Teacher - English	English	9	12	\$124,179.00
Glenbrook North High School	170 Paraprofessional	Dean's Office	9	12	\$33,067.25
Glenbrook North High School	160 Evening Custodian	Plant Operations	9	12	\$36,275.32
Glenbrook North High School	140 Exec Asst Student Svcs	Student Services	9	12	\$40,669.53

Glenbrook North High School	120 Teacher - Business Ed	Career & Technical Education	9	12	\$132,142.00
Glenbrook North High School	120 Teacher - Mathematics	Mathematics	9	12	\$134,832.00
Glenbrook North High School	150 1:1 Aide	Special Education	9	12	\$19,700.83
Glenbrook North High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$102,302.00
Glenbrook North High School	150 Instruct Asst Swimming Pool	PE/HE/DE	9	12	\$10,814.07
Glenbrook North High School	120 Teacher - Lrng Disabilities	Special Education	9	12	\$91,019.00
Glenbrook North High School	110 Asst Principal Dean	Dean's Office	9	12	\$172,409.00
Glenbrook North High School	120 Teacher - Social Studies	Social Studies	9	12	\$93,874.00
Glenbrook North High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$128,451.00
Glenbrook North High School	120 Teacher - English	English	9	12	\$111,246.00
Glenbrook North High School	110 Asst Principal Stu Svcs	Student Services	9	12	\$169,757.00
Glenbrook North High School	150 Instruct Asst Mathematics	Mathematics	9	12	\$29,176.49
Glenbrook North High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$78,262.00
Glenbrook North High School	160 Evening Custodian	Plant Operations	9	12	\$35,460.20
Glenbrook North High School	120 Teacher - English	English	9	12	\$28,468.00
Glenbrook North High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$125,320.00
Glenbrook North High School	120 Teacher - World Lang	World Language	9	12	\$66,240.00
Glenbrook North High School	110 Principal	Principal's Office	9	12	\$193,628.00
Glenbrook North High School	150 Instruct Asst General	Dean's Office	9	12	\$22,289.26
Glenbrook North High School	120 Teacher - Mathematics	Mathematics	9	12	\$129,640.00
Glenbrook North High School	140 Dept Asst Plant Operations	Plant Operations	9	12	\$57,014.00
Glenbrook North High School	160 Maintenance	Plant Operations	9	12	\$70,774.00
Glenbrook North High School	120 Teacher - English	English	9	12	\$101,644.00
Glenbrook North High School	120 Teacher - Lrng Disabilities	Special Education	9	12	\$110,224.00
Glenbrook North High School	110 Assoc Principal Adm Svcs	Principal's Office	9	12	\$196,371.00
Glenbrook North High School	120 Teacher - English	English	9	12	\$114,959.00
Glenbrook North High School	110 Instruct Supervisor Special Ed	Special Education	9	12	\$152,667.00
Glenbrook North High School	120 Teacher - Business Ed	Career & Technical Education	9	12	\$134,832.00
Glenbrook North High School	160 Evening Custodian	Plant Operations	9	12	\$53,256.00
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$101,893.00
Glenbrook North High School	160 Evening Custodian	Plant Operations	9	12	\$28,646.40
Glenbrook North High School	140 Library Services Asst	Library Services	9	12	\$52,080.00

Glenbrook North High School	120 Teacher - Social Studies	Social Studies	9	12	\$99,953.00
Glenbrook North High School	120 Teacher - English	English	9	12	\$119,606.00
Glenbrook North High School	120 Teacher - Transition	Special Education	9	12	\$126,767.00
Glenbrook North High School	120 Guidance Counselor	Student Services	9	12	\$143,673.47
Glenbrook North High School	120 Teacher - Driver Ed	PE/HE/DE	9	12	\$96,467.00
Glenbrook North High School	120 Teacher - Art	Fine Arts	9	12	\$129,640.00
Glenbrook North High School	160 Evening Custodian	Plant Operations	9	12	\$31,650.04
Glenbrook North High School	120 Teacher - Reading	English	9	12	\$117,967.00
Glenbrook North High School	120 Teacher - Lrng Disabilities	Special Education	9	12	\$101,644.00
Glenbrook North High School	120 Teacher - Lrng Disabilities	Special Education	9	12	\$110,224.00
Glenbrook North High School	120 Teacher - Mathematics	Mathematics	9	12	\$128,930.00
Glenbrook North High School	125 Social Worker Intern	Special Education	9	12	\$4,800.00
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$113,510.00
Glenbrook North High School	120 Teacher - Debate	Social Studies	9	12	\$116,145.00
Glenbrook North High School	120 Teacher - Social Studies	Social Studies	9	12	\$69,597.00
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$134,832.00
Glenbrook North High School	160 Evening Custodian	Plant Operations	9	12	\$45,417.00
Glenbrook North High School	150 1:1 Aide	Special Education	9	12	\$13,394.66
Glenbrook North High School	120 Teacher - English	English	9	12	\$132,142.00
Glenbrook North High School	140 Attendance Clerk	Dean's Office	9	12	\$36,320.60
Glenbrook North High School	120 Teacher - World Lang	World Language	9	12	\$126,767.00
Glenbrook North High School	120 Teacher - World Lang	World Language	9	12	\$85,576.00
Glenbrook North High School	120 Psychologist	Student Services	9	12	\$142,199.89
Glenbrook North High School	120 Teacher - English	English	9	12	\$102,853.00
Glenbrook North High School	150 Instruct Asst General	Dean's Office	9	12	\$27,352.96
Glenbrook North High School	160 Grounds Maintenance	Plant Operations	9	12	\$54,103.00
Glenbrook North High School	120 Guidance Counselor	Student Services	9	12	\$142,199.89
Glenbrook North High School	160 Plant Operations Asst Supervisor	Plant Operations	9	12	\$62,193.05
Glenbrook North High School	120 Teacher - Lrng Disabilities	Special Education	9	12	\$128,451.00
Glenbrook North High School	120 Teacher - World Lang	World Language	9	12	\$68,638.80
Glenbrook North High School	120 Teacher - Broadcasting	Fine Arts	9	12	\$134,832.00
Glenbrook North High School	120 Teacher - Social Studies	Social Studies	9	12	\$99,062.00

Glenbrook North High School	120 Teacher - Social Studies	Social Studies	9	12	\$134,832.00
Glenbrook North High School	120 Teacher - Mathematics	Mathematics	9	12	\$50,011.45
Glenbrook North High School	120 Teacher - Social Studies	Social Studies	9	12	\$124,179.00
Glenbrook North High School	120 Teacher - English	English	9	12	\$96,723.00
Glenbrook North High School	140 Library Services Asst	Library Services	9	12	\$42,761.70
Glenbrook North High School	120 Teacher - Social Studies	Social Studies	9	12	\$93,351.00
Glenbrook North High School	120 Teacher - Business Ed	Career & Technical Education	9	12	\$99,321.00
Glenbrook North High School	120 Teacher - Social/Emotional	Special Education	9	12	\$117,335.00
Glenbrook North High School	140 Dept Asst PE/HE/DE	PE/HE/DE	9	12	\$44,295.94
Glenbrook North High School	110 Associate Dean	Dean's Office	9	12	\$153,841.00
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$134,832.00
Glenbrook North High School	150 Instruct Asst ELL	English	9	12	\$39,718.26
Glenbrook North High School	160 Evening Custodian	Plant Operations	9	12	\$54,484.00
Glenbrook North High School	120 Teacher - Social Studies	Social Studies	9	12	\$66,069.00
Glenbrook North High School	120 Teacher - Social Studies	Social Studies	9	12	\$124,179.00
Glenbrook North High School	120 Teacher - English	English	9	12	\$117,335.00
Glenbrook North High School	120 Teacher - Orchestra	Fine Arts	9	12	\$76,372.00
Glenbrook North High School	140 Dept Asst Mathematics	Mathematics	9	12	\$32,887.56
Glenbrook North High School	140 Exec Asst Athletics	Athletics	9	12	\$59,127.00
Glenbrook North High School	120 Teacher - Business Ed	Career & Technical Education	9	12	\$38,756.80
Glenbrook North High School	160 Day Custodian	Plant Operations	9	12	\$54,103.00
Glenbrook North High School	170 Paraprofessional	Dean's Office	9	12	\$30,073.86
Glenbrook North High School	120 Teacher - World Lang	World Language	9	12	\$128,451.00
Glenbrook North High School	150 Instruct Asst Mathematics	Mathematics	9	12	\$29,757.51
Glenbrook North High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$84,673.00
Glenbrook North High School	120 Teacher - English	English	9	12	\$102,434.00
Glenbrook North High School	140 Dept Asst Science	Science	9	12	\$32,887.56
Glenbrook North High School	140 Exec Asst Admin Services	Principal's Office	9	12	\$65,823.00
Glenbrook North High School	160 Maintenance	Plant Operations	9	12	\$70,774.00
Glenbrook North High School	120 Teacher - Mathematics	Mathematics	9	12	\$89,476.00
Glenbrook North High School	120 Librarian	Library Services	9	12	\$142,199.89
Glenbrook North High School	160 Plant Operations Asst Supervisor	Plant Operations	9	12	\$57,215.91

Glenbrook North High School	110 Instruct Supervisor CTE	Career & Technical Education	9	12	\$156,494.00
Glenbrook North High School	120 Guidance Counselor	Student Services	9	12	\$76,905.72
Glenbrook North High School	120 Teacher - Mathematics	Mathematics	9	12	\$97,042.00
Glenbrook North High School	150 1:1 Aide	Special Education	9	12	\$27,352.96
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$54,874.56
Glenbrook North High School	140 Dept Asst World Lang	Career & Technical Education	9	12	\$32,887.56
Glenbrook North High School	120 Teacher - Mathematics	Mathematics	9	12	\$66,069.00
Glenbrook North High School	150 Instruct Asst Fitness Center	PE/HE/DE	9	12	\$35,000.02
Glenbrook North High School	120 Teacher - ELL	English	9	12	\$128,451.00
Glenbrook North High School	150 1:1 Aide	Special Education	9	12	\$17,013.10
Glenbrook North High School	120 Psychologist	Student Services	9	12	\$101,184.72
Glenbrook North High School	120 Teacher - Social Studies	Social Studies	9	12	\$113,202.00
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$119,164.00
Glenbrook North High School	120 Teacher - Lrng Disabilities	Special Education	9	12	\$119,164.00
Glenbrook North High School	150 DLS Aide	Special Education	9	12	\$26,427.87
Glenbrook North High School	180 Asst Athletic Trainer	Athletics	9	12	\$64,257.91
Glenbrook North High School	140 Testing Coordinator	Student Services	9	12	\$47,873.54
Glenbrook North High School	120 Teacher - Mathematics	Mathematics	9	12	\$134,832.00
Glenbrook North High School	120 Teacher - FCS	Career & Technical Education	9	12	\$91,283.00
Glenbrook North High School	160 Evening Custodian	Plant Operations	9	12	\$54,484.00
Glenbrook North High School	160 Evening Custodian	Plant Operations	9	12	\$54,484.00
Glenbrook North High School	160 Evening Custodian	Plant Operations	9	12	\$54,484.00
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$102,434.00
Glenbrook North High School	170 Paraprofessional	Dean's Office	9	12	\$10,120.97
Glenbrook North High School	180 School Nurse	Student Services	9	12	\$40,354.20
Glenbrook North High School	120 Teacher - Mathematics	Mathematics	9	12	\$131,535.00
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$128,451.00
Glenbrook North High School	160 Evening Custodian	Plant Operations	9	12	\$35,460.20
Glenbrook North High School	120 Speech Pathologist	Special Education	9	12	\$134,832.00
Glenbrook North High School	140 Registrar	Student Services	9	12	\$56,584.17
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$147,855.00
Glenbrook North High School	120 Teacher - Health Ed	PE/HE/DE	9	12	\$70,671.00

Glenbrook North High School	120 Certified School Nurse	Student Services	9	12	\$66,584.86
Glenbrook North High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$110,224.00
Glenbrook North High School	150 Instruct Asst Test Center	Library Services	9	12	\$25,529.43
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$121,035.00
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$129,640.00
Glenbrook North High School	120 Teacher - Mathematics	Mathematics	9	12	\$129,640.00
Glenbrook North High School	150 DLS Aide	Special Education	9	12	\$34,703.79
Glenbrook North High School	150 Instruct Asst Library	Library Services	9	12	\$36,834.30
Glenbrook North High School	120 Teacher - Art	Fine Arts	9	12	\$108,216.00
Glenbrook North High School	120 Teacher - Social Studies	Social Studies	9	12	\$121,035.00
Glenbrook North High School	140 Exec Asst Student Act	Student Activities	9	12	\$40,669.53
Glenbrook North High School	120 Psychologist	Student Services	9	12	\$73,371.66
Glenbrook North High School	120 Teacher - FCS	Career & Technical Education	9	12	\$153,572.00
Glenbrook North High School	170 Paraprofessional	Dean's Office	9	12	\$33,728.45
Glenbrook North High School	180 Auditorium Manager	Student Activities	9	12	\$70,953.00
Glenbrook North High School	180 Asst Athletic Trainer	Athletics	9	12	\$49,779.10
Glenbrook North High School	120 Teacher - English	English	9	12	\$134,832.00
Glenbrook North High School	110 Instruct Supervisor World Lang	World Language	9	12	\$102,664.00
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$78,262.00
Glenbrook North High School	150 Instruct Asst General	Dean's Office	9	12	\$12,266.69
Glenbrook North High School	120 Teacher - Mathematics	Mathematics	9	12	\$79,223.00
Glenbrook North High School	160 Day Custodian	Plant Operations	9	12	\$54,103.00
Glenbrook North High School	150 1:1 Aide	Special Education	9	12	\$27,089.73
Glenbrook North High School	140 Dept Asst English	English	9	12	\$45,138.37
Glenbrook North High School	120 Teacher - Choral	Fine Arts	9	12	\$54,478.40
Glenbrook North High School	120 Guidance Counselor	Student Services	9	12	\$143,673.47
Glenbrook North High School	120 Teacher - Lrng Disabilities	Special Education	9	12	\$114,248.00
Glenbrook North High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$104,506.00
Glenbrook North High School	180 Athletic Trainer	Athletics	9	12	\$109,760.47
Glenbrook North High School	120 Guidance Counselor	Student Services	9	12	\$133,537.73
Glenbrook North High School	120 Teacher - English	English	9	12	\$89,112.00
Glenbrook North High School	125 Social Worker Intern	Special Education	9	12	\$4,800.00

Glenbrook North High School	120 Librarian	Library Services	9	12	\$104,506.00
Glenbrook North High School	140 Exec Asst Curriculum & Inst	Principal's Office	9	12	\$51,977.90
Glenbrook North High School	140 Receptionist	Principal's Office	9	12	\$34,039.47
Glenbrook North High School	140 Exec Asst Principal	Principal's Office	9	12	\$69,904.00
Glenbrook North High School	150 Instruct Asst World Lang	World Language	9	12	\$31,458.66
Glenbrook North High School	150 Instruct Asst Science	Science	9	12	\$18,735.51
Glenbrook North High School	120 Speech Pathologist	Special Education	9	12	\$66,069.00
Glenbrook North High School	120 Teacher - World Lang	World Language	9	12	\$126,767.00
Glenbrook North High School	120 Teacher - Business Ed	Career & Technical Education	9	12	\$134,832.00
Glenbrook North High School	120 Teacher - Mathematics	Mathematics	9	12	\$114,865.00
Glenbrook North High School	110 Instruct Supervisor PE/HE/DE	PE/HE/DE	9	12	\$159,146.00
Glenbrook North High School	150 Instruct Asst General	Dean's Office	9	12	\$28,746.11
Glenbrook North High School	160 Day Custodian	Plant Operations	9	12	\$52,877.00
Glenbrook North High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$116,145.00
Glenbrook North High School	120 Teacher - English	English	9	12	\$123,514.00
Glenbrook North High School	120 Teacher - English	English	9	12	\$108,798.00
Glenbrook North High School	120 Teacher - Social Studies	Social Studies	9	12	\$84,673.00
Glenbrook North High School	120 Teacher - World Lang	World Language	9	12	\$85,533.00
Glenbrook North High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$95,104.50
Glenbrook North High School	120 Teacher - Lrng Disabilities	Special Education	9	12	\$132,142.00
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$68,098.00
Glenbrook North High School	150 1:1 Aide Transition	Special Education	9	12	\$27,352.96
Glenbrook North High School	160 Evening Custodian	Plant Operations	9	12	\$49,744.00
Glenbrook North High School	120 Teacher - Drama	Fine Arts	9	12	\$111,246.00
Glenbrook North High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$134,832.00
Glenbrook North High School	110 Instruct Supervisor Science	Science	9	12	\$159,146.00
Glenbrook North High School	160 Evening Custodian	Plant Operations	9	12	\$39,221.23
Glenbrook North High School	140 Dept Asst Special Ed	Special Education	9	12	\$28,651.23
Glenbrook North High School	150 Instruct Asst PreSchool	Career & Technical Education	9	12	\$35,403.84
Glenbrook North High School	120 Guidance Counselor	Student Services	9	12	\$89,762.00
Glenbrook North High School	160 Evening Custodian	Plant Operations	9	12	\$53,256.00
Glenbrook North High School	120 Teacher - Technical Ed	Career & Technical Education	9	12	\$64,584.00

Glenbrook North High School	150 Instruct Asst CTE	Career & Technical Education	9	12	\$41,388.63
Glenbrook North High School	120 Teacher - Broadcasting	Fine Arts	9	12	\$102,302.00
Glenbrook North High School	140 Dept Asst Student Svcs	Student Services	9	12	\$39,262.18
Glenbrook North High School	120 Guidance Counselor	Student Services	9	12	\$143,673.47
Glenbrook North High School	140 Attendance Clerk	Dean's Office	9	12	\$46,519.00
Glenbrook North High School	120 Teacher - Mathematics	Mathematics	9	12	\$126,602.00
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$56,601.00
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$91,283.00
Glenbrook North High School	150 1:1 Aide Transition	Special Education	9	12	\$27,897.67
Glenbrook North High School	120 Librarian	Library Services	9	12	\$80,590.00
Glenbrook North High School	120 Teacher - English	English	9	12	\$68,106.00
Glenbrook North High School	120 Teacher - Lrng Disabilities	Special Education	9	12	\$42,576.80
Glenbrook North High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$102,760.80
Glenbrook North High School	120 Teacher - Transition	Special Education	9	12	\$134,308.27
Glenbrook North High School	120 Social Worker SpEd	Special Education	9	12	\$131,535.00
Glenbrook North High School	160 Maintenance	Plant Operations	9	12	\$49,360.00
Glenbrook North High School	125 Psychologist Intern	Special Education	9	12	\$4,800.00
Glenbrook North High School	120 Teacher - English	English	9	12	\$99,062.00
Glenbrook North High School	120 Teacher - Social Studies	Social Studies	9	12	\$79,285.20
Glenbrook North High School	120 Teacher - Social/Emotional	Special Education	9	12	\$128,451.00
Glenbrook North High School	120 Teacher - English	English	9	12	\$72,960.31
Glenbrook North High School	180 Security Coordinator	Dean's Office	9	12	\$40,639.82
Glenbrook North High School	120 Teacher - World Lang	World Language	9	12	\$134,832.00
Glenbrook North High School	160 Evening Custodian	Plant Operations	9	12	\$44,394.00
Glenbrook North High School	120 Guidance Counselor	Student Services	9	12	\$127,129.00
Glenbrook North High School	120 Psychologist SpEd	Special Education	9	12	\$142,199.89
Glenbrook North High School	140 Exec Asst College Resource	Student Services	9	12	\$36,277.58
Glenbrook North High School	120 Teacher - DLS	Special Education	9	12	\$134,832.00
Glenbrook North High School	170 Paraprofessional	Dean's Office	9	12	\$31,000.55
Glenbrook North High School	110 Asst Principal Stu Act	Student Activities	9	12	\$172,409.00
Glenbrook North High School	160 Evening Custodian	Plant Operations	9	12	\$54,484.00
Glenbrook North High School	140 Dept Asst Special Ed	Special Education	9	12	\$33,815.12

Glenbrook North High School	150 Instruct Asst English	English	9	12	\$35,403.84
Glenbrook North High School	120 Teacher - English	English	9	12	\$124,179.00
Glenbrook North High School	150 Job Coach	Special Education	9	12	\$32,852.69
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$132,142.00
Glenbrook North High School	120 Teacher - Health Ed	PE/HE/DE	9	12	\$91,019.00
Glenbrook North High School	120 Teacher - DLS	Special Education	9	12	\$134,832.00
Glenbrook North High School	120 Teacher - English	English	9	12	\$107,375.00
Glenbrook North High School	120 Teacher - DLS	Special Education	9	12	\$99,062.00
Glenbrook North High School	120 Teacher - World Lang	World Language	9	12	\$97,042.00
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$67,589.00
Glenbrook North High School	110 Instruct Supervisor Mathematics	Mathematics	9	12	\$153,841.00
Glenbrook North High School	120 Assistant Dean	Dean's Office	9	12	\$117,335.00
Glenbrook North High School	120 Teacher - Social Studies	Social Studies	9	12	\$110,526.00
Glenbrook North High School	120 Teacher - World Lang	World Language	9	12	\$52,107.20
Glenbrook North High School	120 Social Worker	Student Services	9	12	\$124,179.00
Glenbrook North High School	120 Teacher - Social Studies	Social Studies	9	12	\$141,439.00
Glenbrook North High School	140 Dept Asst Social Studies	Social Studies	9	12	\$33,815.12
Glenbrook North High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$138,257.00
Glenbrook North High School	180 Fitness Coordinator	PE/HE/DE	9	12	\$33,503.08
Glenbrook North High School	120 Teacher - Driver Ed	PE/HE/DE	9	12	\$141,439.00
Glenbrook North High School	160 Plant Operations Supervisor	Plant Operations	9	12	\$93,524.00
Glenbrook North High School	150 Behavioral Aide	Special Education	9	12	\$27,897.67
Glenbrook North High School	150 1:1 Aide	Special Education	9	12	\$27,352.96
Glenbrook North High School	110 Instruct Supervisor Social Studies	Social Studies	9	12	\$147,917.00
Glenbrook North High School	170 Paraprofessional	Dean's Office	9	12	\$29,512.39
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$119,164.00
Glenbrook North High School	120 Teacher - Science	Science	9	12	\$122,261.00
Glenbrook North High School	180 Scheduler	Student Services	9	12	\$75,814.00
Glenbrook North High School	120 Teacher - Social Studies	Social Studies	9	12	\$60,986.40
Glenbrook North High School	180 School Nurse XD	Student Services	9	12	\$918.46
Glenbrook North High School	150 Instruct Asst General	Dean's Office	9	12	\$26,819.01
Glenbrook North High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$91,292.00

Glenbrook North High School	120 Teacher - World Lang	World Language	9	12	\$154,358.00
Glenbrook North High School	120 Teacher - Band	Fine Arts	9	12	\$28,233.40
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$40,537.00
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$53,256.00
Glenbrook South High School	160 Day Custodian	Plant Operations	9	12	\$54,103.00
Glenbrook South High School	140 Exec Asst Curriculum & Inst	Principal's Office	9	12	\$49,609.97
Glenbrook South High School	120 Teacher - DLS	Special Education	9	12	\$60,599.00
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$45,417.00
Glenbrook South High School	140 Dept Asst Science	Science	9	12	\$35,254.85
Glenbrook South High School	120 Teacher - English	English	9	12	\$132,142.00
Glenbrook South High School	140 Exec Asst Student Act	Student Activities	9	12	\$46,826.45
Glenbrook South High School	180 Asst Athletic Trainer	Athletics	9	12	\$64,257.91
Glenbrook South High School	120 Teacher - Business Ed	Career & Technical Education	9	12	\$60,599.00
Glenbrook South High School	150 Behavioral Aide	Special Education	9	12	\$35,783.51
Glenbrook South High School	150 1:1 Aide	Special Education	9	12	\$33,305.04
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$125,320.00
Glenbrook South High School	150 Transition Aide	Special Education	9	12	\$35,783.51
Glenbrook South High School	120 Teacher - DLS	Special Education	9	12	\$117,488.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$98,940.00
Glenbrook South High School	120 Teacher - Lrng Disabilities	Special Education	9	12	\$78,262.00
Glenbrook South High School	170 Paraprofessional	Dean's Office	9	12	\$15,249.94
Glenbrook South High School	150 Instruct Asst General	Dean's Office	9	12	\$30,350.72
Glenbrook South High School	120 Social Worker	Student Services	9	12	\$77,091.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$124,179.00
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$59,237.00
Glenbrook South High School	160 Day Custodian	Plant Operations	9	12	\$35,160.38
Glenbrook South High School	160 Day Custodian	Plant Operations	9	12	\$29,914.50
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$126,767.00
Glenbrook South High School	120 Teacher - DLS	Special Education	9	12	\$141,390.22
Glenbrook South High School	110 Asst Principal Dean	Dean's Office	9	12	\$157,565.00
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$59,237.00
Glenbrook South High School	120 Teacher - Broadcasting	Fine Arts	9	12	\$71,808.00

Glenbrook South High School	120 Guidance Counselor	Student Services	9	12	\$96,553.80
Glenbrook South High School	120 Teacher - DLS	Special Education	9	12	\$71,128.00
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$46,372.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$93,990.00
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$102,302.00
Glenbrook South High School	140 Exec Asst Admin Services	Principal's Office	9	12	\$55,085.82
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$16,072.60
Glenbrook South High School	160 Maintenance	Plant Operations	9	12	\$70,774.00
Glenbrook South High School	120 Teacher - Guided Studies	Student Services	9	12	\$136,678.52
Glenbrook South High School	120 Assistant Dean	Dean's Office	9	12	\$77,091.00
Glenbrook South High School	120 Teacher - Business Ed	Career & Technical Education	9	12	\$77,795.00
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$53,256.00
Glenbrook South High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$85,576.00
Glenbrook South High School	120 Teacher - Lrng Disabilities	Special Education	9	12	\$117,335.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$124,179.00
Glenbrook South High School	150 Instruct Asst English	English	9	12	\$27,352.96
Glenbrook South High School	120 Teacher - Band	Fine Arts	9	12	\$59,237.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$113,510.00
Glenbrook South High School	120 Assistant Dean	Dean's Office	9	12	\$105,268.00
Glenbrook South High School	170 Paraprofessional	Dean's Office	9	12	\$31,067.70
Glenbrook South High School	120 Teacher - Business Ed	Career & Technical Education	9	12	\$67,589.00
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$52,197.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$128,451.00
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$105,268.00
Glenbrook South High School	150 1:1 Aide	Special Education	9	12	\$29,602.39
Glenbrook South High School	150 DLS Aide	Special Education	9	12	\$36,834.30
Glenbrook South High School	150 DLS Aide	Special Education	9	12	\$39,550.72
Glenbrook South High School	120 Teacher - English	English	9	12	\$74,296.00
Glenbrook South High School	120 Guidance Counselor	Student Services	9	12	\$76,240.28
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$134,832.00
Glenbrook South High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$82,076.00
Glenbrook South High School	180 Athletic Trainer	Athletics	9	12	\$90,867.00

Glenbrook South High School	150 Instruct Asst General	Dean's Office	9	12	\$30,799.40
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$93,117.00
Glenbrook South High School	140 Dept Asst Social Studies	Social Studies	9	12	\$33,348.22
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$44,394.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$87,329.00
Glenbrook South High School	120 Teacher - Lrng Disabilities	Special Education	9	12	\$134,832.00
Glenbrook South High School	125 Psychologist Intern	Special Education	9	12	\$12,000.00
Glenbrook South High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$121,035.00
Glenbrook South High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$25,468.40
Glenbrook South High School	150 1:1 Aide	Special Education	9	12	\$33,662.20
Glenbrook South High School	160 Grounds Maintenance	Plant Operations	9	12	\$52,877.00
Glenbrook South High School	180 Scheduler	Student Services	9	12	\$42,486.76
Glenbrook South High School	120 Teacher - TLC	Instructional Materials Center	9	12	\$110,874.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$102,434.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$132,142.00
Glenbrook South High School	150 Instruct Asst ELL TBE/TPI	English	9	12	\$35,973.34
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$66,240.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$124,179.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$132,142.00
Glenbrook South High School	120 Teacher - FCS	Career & Technical Education	9	12	\$57,905.00
Glenbrook South High School	110 Asst Principal Stu Svcs	Student Services	9	12	\$169,757.00
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$52,877.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$90,761.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$57,905.00
Glenbrook South High School	120 Teacher - Social/Emotional	Special Education	9	12	\$94,126.00
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$45,417.00
Glenbrook South High School	150 Instruct Asst General	Dean's Office	9	12	\$13,933.14
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$124,179.00
Glenbrook South High School	120 Teacher - Lrng Disabilities	Special Education	9	12	\$70,734.00
Glenbrook South High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$88,212.00
Glenbrook South High School	150 Instruct Asst Title I	Principal's Office	9	12	\$26,819.01
Glenbrook South High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$134,832.00

Glenbrook South High School	120 Guidance Counselor	Student Services	9	12	\$136,874.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$64,584.00
Glenbrook South High School	120 Teacher - Health Ed	PE/HE/DE	9	12	\$134,832.00
Glenbrook South High School	160 Locker Room Attendant	Athletics	9	12	\$49,801.75
Glenbrook South High School	170 Paraprofessional	Dean's Office	9	12	\$29,485.59
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$114,248.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$75,422.00
Glenbrook South High School	120 Teacher - Art	Fine Arts	9	12	\$132,142.00
Glenbrook South High School	120 Teacher - Social/Emotional	Special Education	9	12	\$70,734.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$124,179.00
Glenbrook South High School	120 Social Worker	Student Services	9	12	\$88,835.00
Glenbrook South High School	140 Exec Asst Student Svcs	Student Services	9	12	\$44,705.87
Glenbrook South High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$60,599.00
Glenbrook South High School	110 Principal	Principal's Office	9	12	\$193,628.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$79,223.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$59,237.00
Glenbrook South High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$79,223.00
Glenbrook South High School	120 Teacher - Lrng Disabilities	Special Education	9	12	\$129,640.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$72,290.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$124,179.00
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$124,179.00
Glenbrook South High School	110 Instruct Supervisor World Lang	World Language	9	12	\$159,146.00
Glenbrook South High School	120 Asst I/S Social Studies	Social Studies	9	12	\$105,228.00
Glenbrook South High School	170 Paraprofessional	Dean's Office	9	12	\$25,146.84
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$99,343.20
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$113,202.00
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$45,417.00
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$114,398.00
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$42,423.00
Glenbrook South High School	120 Teacher - Driver Ed	PE/HE/DE	9	12	\$113,202.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$104,763.00
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$79,223.00

Glenbrook South High School	160 Maintenance	Plant Operations	9	12	\$70,774.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$102,434.00
Glenbrook South High School	160 Day Custodian	Plant Operations	9	12	\$52,877.00
Glenbrook South High School	120 Teacher - Art	Fine Arts	9	12	\$91,283.00
Glenbrook South High School	140 Receptionist	Principal's Office	9	12	\$40,933.35
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$129,640.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$76,372.00
Glenbrook South High School	150 Instruct Asst English	English	9	12	\$25,097.32
Glenbrook South High School	110 Associate Dean	Dean's Office	9	12	\$159,146.00
Glenbrook South High School	110 Instruct Supervisor Mathematics	Mathematics	9	12	\$159,146.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$129,640.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$128,451.00
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$124,179.00
Glenbrook South High School	150 Instruct Asst PreSchool	Career & Technical Education	9	12	\$35,403.84
Glenbrook South High School	140 Dept Asst CTE	Career & Technical Education	9	12	\$45,138.37
Glenbrook South High School	150 Instruct Asst Science	Science	9	12	\$27,897.67
Glenbrook South High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$119,164.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$52,560.81
Glenbrook South High School	150 Instruct Asst General	Dean's Office	9	12	\$29,176.49
Glenbrook South High School	120 Librarian	Instructional Materials Center	9	12	\$88,212.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$134,832.00
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$24,342.02
Glenbrook South High School	120 Teacher - Business Ed	Career & Technical Education	9	12	\$105,836.00
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$123,675.00
Glenbrook South High School	120 Certified School Nurse	Student Services	9	12	\$99,310.73
Glenbrook South High School	120 Speech Pathologist	Special Education	9	12	\$57,199.00
Glenbrook South High School	110 Instruct Supervisor CTE	Career & Technical Education	9	12	\$142,142.00
Glenbrook South High School	150 1:1 Aide	Special Education	9	12	\$34,639.76
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$76,652.00
Glenbrook South High School	160 Grounds Maintenance	Plant Operations	9	12	\$46,078.00
Glenbrook South High School	140 Attendance Clerk	Dean's Office	9	12	\$26,034.68
Glenbrook South High School	120 Teacher - English	English	9	12	\$117,448.00

Glenbrook South High School	120 Teacher - DLS	Special Education	9	12	\$123,514.00
Glenbrook South High School	120 Social Worker	Student Services	9	12	\$113,202.00
Glenbrook South High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$126,767.00
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$107,375.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$129,640.00
Glenbrook South High School	150 Instruct Asst General	Dean's Office	9	12	\$26,819.01
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$147,052.74
Glenbrook South High School	170 Paraprofessional	Dean's Office	9	12	\$22,129.84
Glenbrook South High School	160 Plant Operations Asst Supervisor	Plant Operations	9	12	\$63,884.49
Glenbrook South High School	150 Instruct Asst Science	Science	9	12	\$24,263.30
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$45,417.00
Glenbrook South High School	150 Instruct Asst Library	Library Services	9	12	\$21,036.66
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$134,832.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$147,052.74
Glenbrook South High School	120 Teacher - Guided Studies	Student Services	9	12	\$77,070.60
Glenbrook South High School	120 Social Worker SpEd	Special Education	9	12	\$99,062.00
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$44,394.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$77,378.40
Glenbrook South High School	180 Fitness Coordinator	PE/HE/DE	9	12	\$34,413.82
Glenbrook South High School	150 1:1 Aide	Special Education	9	12	\$23,019.03
Glenbrook South High School	120 Teacher - Social/Emotional	Special Education	9	12	\$134,832.00
Glenbrook South High School	140 Dept Asst Mathematics	Mathematics	9	12	\$44,295.94
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$134,832.00
Glenbrook South High School	180 School Nurse	Student Services	9	12	\$42,823.27
Glenbrook South High School	170 Paraprofessional	Dean's Office	9	12	\$33,706.09
Glenbrook South High School	160 Maintenance	Plant Operations	9	12	\$65,002.00
Glenbrook South High School	120 Teacher - Guided Studies	Student Services	9	12	\$80,129.00
Glenbrook South High School	170 Paraprofessional	Dean's Office	9	12	\$27,616.57
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$34,661.47
Glenbrook South High School	150 1:1 Aide	Special Education	9	12	\$23,942.98
Glenbrook South High School	120 Librarian	Instructional Materials Center	9	12	\$125,320.00
Glenbrook South High School	120 Teacher - Lrng Disabilities	Special Education	9	12	\$66,069.00

Glenbrook South High School	140 Dept Asst Special Ed	Special Education	9	12	\$33,859.61
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$132,142.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$85,576.00
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$40,537.00
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$67,589.00
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$93,874.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$121,035.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$105,836.00
Glenbrook South High School	120 Teacher - Reading	English	9	12	\$114,248.00
Glenbrook South High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$59,237.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$128,451.00
Glenbrook South High School	150 Instruct Asst Title I	Principal's Office	9	12	\$27,352.96
Glenbrook South High School	125 Social Worker Intern	Special Education	9	12	\$4,800.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$79,223.00
Glenbrook South High School	150 Korean Liaison	English	9	12	\$27,939.62
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$108,355.00
Glenbrook South High School	120 Teacher - FCS	Career & Technical Education	9	12	\$93,874.00
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$132,142.00
Glenbrook South High School	110 College Counselor	Student Services	9	12	\$146,056.00
Glenbrook South High School	140 Exec Asst Athletics	Athletics	9	12	\$39,872.55
Glenbrook South High School	120 Guidance Counselor	Student Services	9	12	\$116,707.07
Glenbrook South High School	120 Teacher - Technical Ed	Career & Technical Education	9	12	\$67,698.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$124,179.00
Glenbrook South High School	120 Teacher - Lrng Disabilities	Special Education	9	12	\$60,599.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$99,953.00
Glenbrook South High School	150 1:1 Aide	Special Education	9	12	\$35,276.46
Glenbrook South High School	110 Asst Principal Stu Act	Student Activities	9	12	\$107,290.00
Glenbrook South High School	120 Psychologist	Student Services	9	12	\$107,198.33
Glenbrook South High School	160 Day Custodian	Plant Operations	9	12	\$52,877.00
Glenbrook South High School	110 Instruct Supervisor English	English	9	12	\$153,841.00
Glenbrook South High School	150 Instruct Asst Swimming Pool	PE/HE/DE	9	12	\$26,295.83
Glenbrook South High School	150 Instruct Asst Title I	Principal's Office	9	12	\$28,453.81

Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$75,505.00
Glenbrook South High School	120 Psychologist SpEd	Special Education	9	12	\$113,759.91
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$65,134.00
Glenbrook South High School	120 Teacher - Technical Ed	Career & Technical Education	9	12	\$76,888.00
Glenbrook South High School	120 Guidance Counselor	Student Services	9	12	\$82,302.39
Glenbrook South High School	150 1:1 Aide	Special Education	9	12	\$26,295.83
Glenbrook South High School	170 Paraprofessional	Dean's Office	9	12	\$18,418.85
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$120,385.00
Glenbrook South High School	125 Social Worker Intern	Special Education	9	12	\$4,800.00
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$24,342.02
Glenbrook South High School	110 Instruct Supervisor Social Studies	Social Studies	9	12	\$139,712.00
Glenbrook South High School	120 Guidance Counselor	Student Services	9	12	\$110,498.28
Glenbrook South High School	150 1:1 Aide	Special Education	9	12	\$27,352.96
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$134,832.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$113,977.56
Glenbrook South High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$125,320.00
Glenbrook South High School	120 Teacher - Business Ed	Career & Technical Education	9	12	\$84,621.00
Glenbrook South High School	140 Exec Asst Principal RET	Principal's Office	9	12	\$77,535.82
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$134,832.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$134,832.00
Glenbrook South High School	110 Instruct Supervisor Fine Arts	Fine Arts	9	12	\$145,838.00
Glenbrook South High School	150 Transition Aide	Special Education	9	12	\$35,403.84
Glenbrook South High School	120 Teacher - DLS	Special Education	9	12	\$115,821.17
Glenbrook South High School	120 Teacher - ELL	English	9	12	\$110,528.32
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$67,589.00
Glenbrook South High School	120 Guidance Counselor	Student Services	9	12	\$135,470.00
Glenbrook South High School	120 Teacher - FCS	Career & Technical Education	9	12	\$99,953.00
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$79,905.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$81,583.00
Glenbrook South High School	150 Instruct Asst Test Center	Library Services	9	12	\$38,169.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$60,599.00
Glenbrook South High School	120 Teacher - Business Ed	Career & Technical Education	9	12	\$124,179.00

Glenbrook South High School	120 Psychologist SpEd	Special Education	9	12	\$91,762.56
Glenbrook South High School	140 Exec Asst Dean	Dean's Office	9	12	\$37,002.65
Glenbrook South High School	150 Instruct Asst General	Dean's Office	9	12	\$34,444.75
Glenbrook South High School	120 Teacher - Academy		9	12	\$132,142.00
Glenbrook South High School	120 Teacher - Orchestra	Fine Arts	9	12	\$73,256.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$114,118.66
Glenbrook South High School	120 Teacher - Health Ed	PE/HE/DE	9	12	\$79,223.00
Glenbrook South High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$113,202.00
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$77,091.00
Glenbrook South High School	120 Teacher - Health Ed	PE/HE/DE	9	12	\$75,505.00
Glenbrook South High School	160 Plant Operations Asst Supervisor	Plant Operations	9	12	\$57,215.91
Glenbrook South High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$91,019.00
Glenbrook South High School	120 Teacher - ELL	English	9	12	\$126,767.00
Glenbrook South High School	160 Day Custodian	Plant Operations	9	12	\$60,150.80
Glenbrook South High School	150 Instruct Asst English	English	9	12	\$22,911.91
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$63,671.00
Glenbrook South High School	140 Attendance Clerk	Dean's Office	9	12	\$36,320.60
Glenbrook South High School	120 Teacher - ELL	English	9	12	\$69,143.00
Glenbrook South High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$124,179.00
Glenbrook South High School	110 Assoc Principal C&I	Principal's Office	9	12	\$177,714.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$108,798.00
Glenbrook South High School	160 Plant Operations Supervisor	Plant Operations	9	12	\$88,640.00
Glenbrook South High School	150 Instruct Asst ELL Title III	English	9	12	\$27,897.67
Glenbrook South High School	120 Guidance Counselor	Student Services	9	12	\$94,220.13
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$35,767.90
Glenbrook South High School	160 Locker Room Attendant	Athletics	9	12	\$34,364.78
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$129,640.00
Glenbrook South High School	150 1:1 Aide	Special Education	9	12	\$26,819.01
Glenbrook South High School	120 Teacher - English	English	9	12	\$111,246.00
Glenbrook South High School	140 Dept Asst Special Ed	Special Education	9	12	\$34,333.88
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$157,229.36
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$76,060.20

Glenbrook South High School	140 Dept Asst World Lang	World Language	9	12	\$33,815.12
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$77,091.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$81,811.00
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$77,795.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$78,038.00
Glenbrook South High School	120 Teacher - Broadcasting	Fine Arts	9	12	\$113,202.00
Glenbrook South High School	120 Teacher - Health Ed	PE/HE/DE	9	12	\$72,290.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$110,224.00
Glenbrook South High School	120 Guidance Counselor	Student Services	9	12	\$142,199.89
Glenbrook South High School	120 Social Worker SpEd	Special Education	9	12	\$81,583.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$69,143.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$87,661.00
Glenbrook South High School	140 Library Svcs Asst	Library Services	9	12	\$32,433.93
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$75,505.00
Glenbrook South High School	120 Guidance Counselor	Student Services	9	12	\$111,165.89
Glenbrook South High School	150 Hispanic Liaison	Dean's Office	9	12	\$35,828.42
Glenbrook South High School	150 1:1 Aide	Special Education	9	12	\$34,703.79
Glenbrook South High School	150 Instruct Asst Library	Library Services	9	12	\$14,666.47
Glenbrook South High School	120 Psychologist SpEd	Special Education	9	12	\$119,387.89
Glenbrook South High School	120 Teacher - Transition	Special Education	9	12	\$70,276.50
Glenbrook South High School	140 Dept Asst PE/HE/DE	PE/HE/DE	9	12	\$48,266.00
Glenbrook South High School	150 Instruct Asst Mathematics	Mathematics	9	12	\$30,194.17
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$93,703.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$43,342.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$73,387.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$112,113.00
Glenbrook South High School	140 Testing Coordinator	Student Services	9	12	\$26,319.15
Glenbrook South High School	120 Teacher - FCS	Career & Technical Education	9	12	\$61,993.00
Glenbrook South High School	120 Teacher - DLS	Special Education	9	12	\$76,372.00
Glenbrook South High School	160 Maintenance	Plant Operations	9	12	\$69,565.00
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$108,798.00
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$104,506.00

Glenbrook South High School	110 Asst Principal Ath Dir	Athletics	9	12	\$172,409.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$111,390.00
Glenbrook South High School	120 Guidance Counselor	Student Services	9	12	\$142,199.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$83,818.40
Glenbrook South High School	120 Teacher - Physical Ed	PE/HE/DE	9	12	\$108,798.00
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$85,900.00
Glenbrook South High School	150 Transition Aide	Special Education	9	12	\$29,602.39
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$28,064.08
Glenbrook South High School	110 Instruct Supervisor Science	Science	9	12	\$159,146.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$48,545.78
Glenbrook South High School	150 Instruct Asst General	Dean's Office	9	12	\$26,295.83
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$71,828.00
Glenbrook South High School	150 Instruct Asst World Lang	World Language	9	12	\$25,954.21
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$40,537.00
Glenbrook South High School	170 Paraprofessional	Dean's Office	9	12	\$33,728.45
Glenbrook South High School	120 Teacher - English	English	9	12	\$114,865.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$51,667.20
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$134,832.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$91,283.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$147,052.74
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$117,488.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$113,202.00
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$120,542.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$79,223.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$80,129.00
Glenbrook South High School	120 Librarian	Instructional Materials Center	9	12	\$133,520.17
Glenbrook South High School	150 Transition Aide	Special Education	9	12	\$31,949.33
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$134,832.00
Glenbrook South High School	120 Teacher - Choral	Fine Arts	9	12	\$63,671.00
Glenbrook South High School	180 Asst Athletic Trainer	Athletics	9	12	\$60,544.22
Glenbrook South High School	120 Teacher - Technical Ed	Career & Technical Education	9	12	\$110,224.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$116,145.00

Glenbrook South High School	120 Teacher - Technical Ed	Career & Technical Education	9	12	\$122,261.00
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$24,342.02
Glenbrook South High School	120 Teacher - English	English	9	12	\$93,874.00
Glenbrook South High School	120 Asst I/S PE/HE/DE	PE/HE/DE	9	12	\$129,640.00
Glenbrook South High School	120 Teacher - Social/Emotional	Special Education	9	12	\$91,283.00
Glenbrook South High School	120 Teacher - ELL	English	9	12	\$65,134.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$141,390.00
Glenbrook South High School	120 Teacher - Transition	Special Education	9	12	\$110,224.00
Glenbrook South High School	150 Behavioral Aide	Special Education	9	12	\$28,453.80
Glenbrook South High School	140 Registrar	Student Services	9	12	\$58,906.15
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$41,465.90
Glenbrook South High School	150 Instruct Asst General	Dean's Office	9	12	\$35,276.46
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$99,953.00
Glenbrook South High School	110 Instruct Supervisor PE/HE/DE	PE/HE/DE	9	12	\$150,467.00
Glenbrook South High School	170 Paraprofessional	Dean's Office	9	12	\$26,214.01
Glenbrook South High School	120 Asst I/S PE/HE/DE	PE/HE/DE	9	12	\$71,808.00
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$40,537.00
Glenbrook South High School	140 Dept Asst English	English	9	12	\$37,713.50
Glenbrook South High School	120 Teacher - DLS	Special Education	9	12	\$72,290.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$74,296.50
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$60,599.00
Glenbrook South High School	150 Instruct Asst Science	Science	9	12	\$25,784.07
Glenbrook South High School	150 Instruct Asst Library	Library Services	9	12	\$34,870.48
Glenbrook South High School	120 Social Worker SpEd	Special Education	9	12	\$93,117.00
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$61,993.00
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$138,256.00
Glenbrook South High School	150 1:1 Aide	Special Education	9	12	\$26,819.01
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$58,225.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$111,246.00
Glenbrook South High School	140 Exec Asst College Resource	Student Services	9	12	\$43,382.77
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$24,342.02
Glenbrook South High School	150 Instruct Asst Mathematics	Mathematics	9	12	\$36,834.30

Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$117,335.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$59,237.00
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$31,650.04
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$31,650.04
Glenbrook South High School	120 Teacher - Choral	Fine Arts	9	12	\$73,881.00
Glenbrook South High School	120 Guidance Counselor	Student Services	9	12	\$133,537.73
Glenbrook South High School	180 Scheduler	Student Services	9	12	\$70,041.00
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$57,446.40
Glenbrook South High School	140 Dept Asst Fine Arts	Fine Arts	9	12	\$35,254.85
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$125,320.00
Glenbrook South High School	150 1:1 Aide	Special Education	9	12	\$32,046.84
Glenbrook South High School	140 Attendance Clerk	Dean's Office	9	12	\$14,238.81
Glenbrook South High School	120 Teacher - Driver Ed	PE/HE/DE	9	12	\$128,451.00
Glenbrook South High School	150 Instruct Asst Social Studies	Social Studies	9	12	\$32,691.07
Glenbrook South High School	140 Dept Asst Plant Operations	Plant Operations	9	12	\$51,617.57
Glenbrook South High School	120 Teacher - Driver Ed	PE/HE/DE	9	12	\$62,238.00
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$82,076.00
Glenbrook South High School	180 School Nurse	Student Services	9	12	\$56,316.66
Glenbrook South High School	120 Teacher - Art	Fine Arts	9	12	\$134,832.00
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$134,832.00
Glenbrook South High School	120 Teacher - Business Ed	Career & Technical Education	9	12	\$141,438.98
Glenbrook South High School	120 Teacher - Business Ed	Career & Technical Education	9	12	\$102,302.00
Glenbrook South High School	140 Dept Asst Student Act	Student Services	9	12	\$32,887.56
Glenbrook South High School	120 Teacher - Academy		9	12	\$134,832.00
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$122,715.00
Glenbrook South High School	160 Maintenance	Plant Operations	9	12	\$50,889.00
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$54,484.00
Glenbrook South High School	160 Evening Custodian	Plant Operations	9	12	\$53,256.00
Glenbrook South High School	120 Teacher - Lrng Disabilities	Special Education	9	12	\$102,302.00
Glenbrook South High School	160 Grounds Maintenance	Plant Operations	9	12	\$44,014.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$134,832.00
Glenbrook South High School	180 Auditorium Manager	Student Activities	9	12	\$70,953.00

Glenbrook South High School	150 Transition Aide	Special Education	9	12	\$34,005.09
Glenbrook South High School	120 Teacher - Science	Science	9	12	\$82,668.00
Glenbrook South High School	120 Teacher - Band	Fine Arts	9	12	\$74,296.00
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$14,234.00
Glenbrook South High School	110 Instruct Supervisor Special Ed	Special Education	9	12	\$142,142.00
Glenbrook South High School	170 Paraprofessional	Dean's Office	9	12	\$31,067.70
Glenbrook South High School	110 Assoc Principal Adm Svcs	Principal's Office	9	12	\$172,409.00
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$90,761.00
Glenbrook South High School	120 Teacher - English	English	9	12	\$77,091.00
Glenbrook South High School	170 Paraprofessional	Dean's Office	9	12	\$12,524.91
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$124,179.00
Glenbrook South High School	120 Teacher - Mathematics	Mathematics	9	12	\$132,142.00
Glenbrook South High School	120 Teacher - Health Ed	PE/HE/DE	9	12	\$82,880.00
Glenbrook South High School	120 Teacher - World Lang	World Language	9	12	\$94,126.00
Glenbrook South High School	120 Teacher - Social Studies	Social Studies	9	12	\$95,075.00
Glenbrook South High School	150 Instruct Asst Mathematics	Mathematics	9	12	\$35,783.51
Glenbrook South High School	120 Teacher - Technical Ed	Career & Technical Education	9	12	\$72,290.00
Glenbrook South High School	160 Maintenance	Plant Operations	9	12	\$68,008.00



Elaine Geallis <egeallis@glenbrook225.org>

FOIA Response - Backman

1 message

Rosanne Marie Williamson <rwilliamson@glenbrook225.org>

Mon, Jun 4, 2018 at 8:35 AM

To: ILretirees@gmail.com

Bcc: egeallis@glenbrook225.org

Dear Mr. Bachman,

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On 5/30/18 we received your request for the following information:

- Names, district email addresses, and home addresses of your retiring Illinois educators for the current school year.

District Response: Please see attached.

Sincerely,

--

Rosanne Williamson Ed.D.
Assistant Superintendent for Educational Services
Glenbrook H.S. District 225
3801 West Lake Ave.
Glenview, IL 60026
847-486-4701

2 attachments**James Bachman FOIA 05.30.18.pdf**

174K

**Response.FOIA IL retirees 18.pdf.pdf**

45K

Last Name	First Name	E-mail Address	Street Address	2nd Street Address	City	State	Zip
Barber	Beth Ann	bbarber@glenbrook225.org	850 NE Holcomb Dr		Mundelein	IL	60060
Fiala	Frank	ffiala@glenbrook225.org	1042 Willow Creek Rd	STE A 101-225	Prescott	AZ	86301
Froehlich	Robert	rfroehlich@glenbrook225.org	1221 Robin Ln		Mount Prospect	IL	60056
Hajost	Edward	ehajost@glenbrook225.org	147 N Wolf Rd		Des Plaines	IL	60016
Mathieu	Francis	fmathieu@glenbrook225.org	1359 Windgate Ct		Bartlett	IL	60103
Noll	Mikael	mnoll@glenbrook225.org	1691 Normandy Woods Ct		Grayslake	IL	60030
Pabst	Nijole	npabst@glenbrook225.org	565 Aspen St		Frankfort	IL	60423
Zold-Herrera	Mary	mzold-herrera@glenbrook225.org	2311 Techny		Northbrook	IL	60062



Elaine Geallis <egeallis@glenbrook225.org>

Re: Freedom of Information Act Request

1 message

Rosanne Marie Williamson <rwilliamson@glenbrook225.org>

Thu, Jun 14, 2018 at 10:29 AM

To: Martin Carlino <martin@northbrooktower.com>

Bcc: egeallis@glenbrook225.org

Dear Mr. Carlino,

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On 6/12/18 we received your request for the following information:

- the latest and most current contract of superintendent Dr. Mike Riggle

District Response: Please see attached.

Sincerely,

Rosanne Williamson, Ed.D.
Secretary, Board of Education
Assistant Superintendent for Educational Services
Glenbrook High School District 225
3801 West Lake Avenue
Glenview, IL 60026

On Tue, Jun 12, 2018 at 2:26 PM, Martin Carlino <martin@northbrooktower.com> wrote:

Hello,

I would like to file a Freedom of Information Request for the latest and most current contract of superintendent Dr. Mike Riggle.

Please let me know if there is anything else I need to provide.

Thank you,
Martin Carlino

--

Martin Carlino
Editor, Northbrook Tower

O: (847) 272-4565 ex. 14

[60 Revere Drive Suite 888](#)
[Northbrook, IL](#)

Dr. Riggle Contract.pdf
422K

**AMENDMENT TO
SUPERINTENDENT'S CONTRACT**

THIS AMENDMENT is made and entered into this 19th day of May, 2014, by and between the BOARD OF EDUCATION OF NORTHFIELD TOWNSHIP HIGH SCHOOL DISTRICT NO. 225, COOK COUNTY, ILLINOIS (the "BOARD") and DR. MICHAEL D. RIGGLE, (the "SUPERINTENDENT"):

RECITALS:

WHEREAS, Dr. Michael D. Riggle is currently employed by the BOARD as the SUPERINTENDENT of Northfield Township High School District No. 225, Cook County, Illinois, pursuant to a Superintendent's Contract dated June 10, 2013, covering the time period of July 1, 2013, through and including June 30, 2018 (the "Contract"); and

WHEREAS, the BOARD and SUPERINTENDENT desire to amend their Contract; and

NOW, THEREFORE, in consideration of the promises hereinafter set forth and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, it is agreed between the parties as follows:

1. **Recitals.** The foregoing recitals are incorporated into, and made a part of, this Amendment.
2. **Amendment of Contract.** The Contract between the BOARD and the SUPERINTENDENT is hereby amended as follows:

A. Section 4 of the Contract is deleted and replaced with the following:

"4. **SALARY** - In consideration of the annual base salary of Two Hundred Thirty-Six Thousand Six Hundred Twenty-Seven Dollars (\$236,627) effective July 1, 2013, through June 30, 2014; Two Hundred Forty-Five Thousand Forty-Four Dollars (\$245,044) effective July 1, 2014 through June 30, 2015; Two Hundred Fifty-One Thousand Four Hundred Twenty-Two Dollars (\$251,422) effective July 1, 2015 through June 30, 2016; Two Hundred Fifty-Seven Thousand Nine Hundred Fifty-One Dollars (\$257,951) effective July 1, 2016 through June 30, 2017; and Two Hundred Sixty-Four Thousand Six Hundred Thirty-Three Dollars (\$264,633) effective July 1, 2017 through June 30, 2018, the SUPERINTENDENT hereby agrees

to devote his entire time, skill, labor and attention to his employment, during the term of this Contract, in order to faithfully perform the duties of Superintendent of Schools, subject to the provisions of Section 9 and 13 of this Contract. Salary will be paid in equal installments in accordance with the BOARD policy governing payment of salary to other certificated members of the professional administrative staff, less such amounts as provided for in this Contract, and other amounts required by law. The BOARD retains the right to adjust the annual salary and/or fringe benefits of the SUPERINTENDENT during the life of this Contract, provided that any such salary and/or fringe benefits adjustments shall not be lower than the annual salary and fringe benefits paid by the BOARD as stated in this Contract. Any adjustment in salary and/or fringe benefits made during the life of this Contract shall be or presently is in the form of an amendment and shall become a part of this Contract; provided, however, that it shall not be considered that the BOARD has entered into a new contract with the SUPERINTENDENT nor that the termination date of this Contract has been in any way extended. The BOARD and the SUPERINTENDENT, however, may enter into subsequent agreements or extensions of this Contract for additional periods of time if the performance goals have been met, both parties agree, and the agreement is reduced to writing.”

3. **Miscellaneous.** The parties, by execution of this Amendment, do hereby expressly agree that this Amendment shall become part of the Contract and is hereby incorporated into and made a part of the Contract by reference.

IN WITNESS WHEREOF, the parties have hereunto set their signatures the date first above written.

DR. MICHAEL D. RIGGLE

BOARD OF EDUCATION, NORTHFIELD
TOWNSHIP HIGH SCHOOL DISTRICT NO. 225,
COOK COUNTY, ILLINOIS

Michael D. Riggle

By: Suzanne Skert
President, Board of Education

Attest: Quanna Wells
Secretary, Board of Education

SUPERINTENDENT'S EMPLOYMENT CONTRACT (2013-2018)

THIS EMPLOYMENT AGREEMENT is made and entered into on the date hereinafter set forth by and between the BOARD OF EDUCATION, NORTHFIELD TOWNSHIP HIGH SCHOOL DISTRICT NO. 225, COOK COUNTY, ILLINOIS (the "BOARD"), and MICHAEL D. RIGGLE (the "SUPERINTENDENT").

IT IS AGREED:

1. **EMPLOYMENT** - The SUPERINTENDENT is hereby hired and retained from July 1, 2013 through and including June 30, 2018, as Superintendent of Schools and Chief Executive Officer of the School District.

2. **DUTIES** - The duties and responsibilities of the SUPERINTENDENT shall be those incidental to the office of the Superintendent of Schools, those set forth in the job description (contained in Board Policy, as adopted, and which may be amended from time to time), those obligations imposed by the laws of the State of Illinois upon the SUPERINTENDENT, and to perform other professional duties customarily performed by a Superintendent of Schools as from time to time may be assigned to the SUPERINTENDENT by the BOARD. The SUPERINTENDENT shall have charge of the administration of the School District under the policies of the BOARD. He shall direct and assign, place and transfer all employees, and shall organize and administer the affairs of the School District as best serves the School District consistent with Board Policy and BOARD directives. He shall from time to time

suggest regulations, rules and procedures deemed necessary for the well-ordering of the School District. The BOARD reserves the right to reassign the SUPERINTENDENT to different duties customarily performed by other executive officers of high school district from time to time, during the life of this Agreement, without a loss of pay.

3. **STUDENT PERFORMANCE AND ACADEMIC IMPROVEMENT GOALS**

- In accordance with the requirements of the *Illinois School Code*, the parties have jointly developed performance goals for the SUPERINTENDENT with respect to student performance and academic improvement, and have appended the goals to become a part of this Agreement as Exhibit A.

The BOARD shall determine whether the SUPERINTENDENT has met the performance goals after an evaluation of the SUPERINTENDENT. The BOARD shall issue its determination in writing and present it to the SUPERINTENDENT during the annual evaluation required under this Agreement.

The BOARD and the SUPERINTENDENT were parties to a certain Employment Agreement for the 2008-2013 school years, which contained certain performance goals and objectives for the SUPERINTENDENT to attain. By execution of this new Agreement, the BOARD and the SUPERINTENDENT acknowledge and agree his goals have been met, which allow this BOARD to extend or renew the SUPERINTENDENT's Agreement.

4. **COMPENSATION** - For the term of this Contract, the Superintendent's annual compensation will be increased in each year by the GREATER of the following;

- a. The prior 10-year rolling average of the Consumer Price Index (CPI) for All Urban Consumers-Chicago used for purposes of computing new revenue under the Illinois Property Tax Extension Limitation Law:

Or

- b. The same percentage as the average, aggregate percentage salary increase negotiated and approved by the BOARD with employee union groups for each of the years of this contract. That is to say that the BOARD will use the average, aggregate salary increase negotiated for all three bargaining units (GEA, GESSA, AND GESPA) for each of the years in question.

In consideration of such compensation for each school year of this Agreement, the SUPERINTENDENT hereby agrees to devote his entire time, skill, labor and attention to his employment, during the term of this Agreement, in order to faithfully perform the duties of Superintendent of Schools, subject to the provisions of Sections 9 and 13 of this contract. Compensation shall be paid in equal installments in accordance with the BOARD policy governing payment of salary to other certificated members of the professional administrative staff, less such amounts as provided for in this Agreement, and other amounts required by law. The BOARD retains the right to adjust the annual compensation, salary, and/or fringe benefits of the SUPERINTENDENT during the life of this Agreement, provided that any such compensation, salary, and/or fringe benefits adjustment(s) shall not be lower than the annual compensation, salary, and fringe benefits paid by the BOARD as stated in this Agreement. Any adjustment in compensation, salary and/or fringe benefits made during the life of this Agreement

shall be or presently is in the form of an amendment and shall become a part of this Agreement; provided, however, that it shall not be considered that the BOARD has entered into a new agreement with the SUPERINTENDENT nor that the termination date of this Agreement has been in any way extended. The BOARD and the SUPERINTENDENT, however, may enter into subsequent agreements or extensions of this Agreement for additional periods of time, if both parties should agree, and said agreement is reduced to writing.

5. **DEFERRED COMPENSATION** - The SUPERINTENDENT may elect that a portion of his annual compensation be used to purchase a tax-sheltered annuity pursuant to Section 403(b) of the *Internal Revenue Code of 1986* (the "Code"), as amended, and/or a deferred compensation plan pursuant to Section 457. The SUPERINTENDENT may also, at his option, elect to forego a portion of any increase to the annual compensation paid to him under this Agreement and have that amount contributed to such a tax-sheltered annuity and/or deferred compensation plan. It is understood and agreed that the cost of the purchase of said annuity, and contributions to said annuity and/or deferred compensation plan, shall be deducted from the SUPERINTENDENT'S annual compensation and shall not require an expenditure of funds by the BOARD above the amount paid to the SUPERINTENDENT in the form of annual compensation. The amounts so contributed shall not exceed an amount equal to the maximum allowable contributions under the *Internal Revenue Code*. This provision is intended to be a salary reduction agreement.

6. **EXCLUSIVE BENEFIT GOVERNMENTAL SECTION 401(a)**

NONTRUSTEED RETIREMENT PLAN - In addition to the annual compensation set forth in Section 4 of this Agreement, or any deferred compensation provided to the SUPERINTENDENT under Section 5 of this Agreement, the BOARD shall establish an Exclusive Benefit Governmental Section 401(A) Non-trusteed Retirement Plan (hereinafter "Plan") for the position of Superintendent of Schools. During the term of this Agreement, the BOARD shall make contributions to said Plan for each school year of this Agreement in the amount of Eleven Thousand Two Hundred Fifty Dollars (\$11,250.00 for purpose of allowing the SUPERINTENDENT to purchase the SUPERINTENDENT'S prior employment credit from the State of Indiana for transfer thereof to the Illinois Downstate Teacher Retirement Fund. In the event said purchase of the State of Indiana employment credit is completed, prior to the end of this Agreement, the BOARD will then continue to make the annual payments of Eleven Thousand Two Hundred Fifty Dollars (\$11,250.00) to the SUPERINTENDENT as part of his total annual compensation.

7. **EVALUATION** - The BOARD and SUPERINTENDENT agree that during the life of this Agreement there shall be an evaluation of the SUPERINTENDENT'S job performance. The BOARD shall endeavor to complete an evaluation of the SUPERINTENDENT'S performance by July 1, of each year of this Agreement. The evaluation shall consider, but not be limited to, an examination of the establishment and maintenance of educational goals, administration of personnel, rapport with the BOARD and such other factors of appraisal that may be established by the parties. The BOARD will consult and collaborate

with Dr. Ron Barnes, or another mutually-agreeable education consultant, in completing the annual evaluation. A written summary of the performance evaluation shall be prepared by the BOARD, or its designee, and given to the SUPERINTENDENT. The parties may elect to meet and confer on the evaluation prior to the preparation of the written summary. Failure by the BOARD to complete an evaluation does not preclude the SUPERINTENDENT'S dismissal or the nonrenewal of this Agreement.

8. **CERTIFICATE** - The SUPERINTENDENT shall furnish to the BOARD, a valid, appropriate and properly registered certificate to act as Superintendent of Schools, in accordance with the laws of the State of Illinois and as directed by the BOARD. At all times during the term of this Agreement, the SUPERINTENDENT shall maintain and register his certificate to act as Superintendent of Schools in accordance with the laws of the State of Illinois and as directed by the BOARD.

9. **OTHER WORK** - With the prior agreement of the BOARD, the SUPERINTENDENT may undertake speaking engagements, writing, or other professional duties and obligations. Such other work shall not interfere with the SUPERINTENDENT'S obligations set forth in this Agreement.

10. **TERMINATION OF AGREEMENT** - This Employment Agreement may be terminated by:

A. Mutual agreement of the parties.

B. Retirement.

C. Resignation, provided, however, the SUPERINTENDENT gives the BOARD at least one hundred eighty (180) days written notice of the proposed resignation.

D. Discharge for cause. "For cause" shall mean any conduct, act, or failure to act by the SUPERINTENDENT, which is detrimental to the best interests of the School District, as determined by the BOARD. Reasons for discharge for cause shall be given in writing to the SUPERINTENDENT, who shall be entitled to notice and a hearing before the BOARD to discuss those causes. If the SUPERINTENDENT chooses to be accompanied by legal counsel, the SUPERINTENDENT shall bear any costs therein involved. The BOARD hearing shall be conducted in closed session. The BOARD will not arbitrarily or capriciously call for the dismissal of the SUPERINTENDENT.

E. Failure to comply with the terms and conditions of this Agreement. Nothing shall prohibit the BOARD from suspending the SUPERINTENDENT without pay pending final adjudication by the BOARD. After the effective date of termination of this Agreement, including dismissal, the SUPERINTENDENT shall not be entitled to any further payments of compensation of any kind under this Agreement, except that the SUPERINTENDENT shall be entitled to any vested benefits then due and payable under the terms and provisions of the Illinois Teachers' Retirement System. The SUPERINTENDENT's dismissal pursuant to this Agreement shall render all other agreements between the BOARD and the SUPERINTENDENT which would otherwise accrue after the date of termination (including, but not limited to, all other SUPERINTENDENT's Agreements occurring from and after the date of termination) null and void.

11. **PROFESSIONAL ACTIVITIES** - The SUPERINTENDENT shall be allowed to attend appropriate professional meetings, community service organizations, and continuing education at the local, state and national levels, as determined by the BOARD. Within budget constraints, and with the prior approval of the BOARD, the BOARD shall pay the costs of attendance.

12. **CONSULTATION ACTIVITIES** - The SUPERINTENDENT shall receive five (5) work days annually to perform consultation services, exclusive of vacation days, legal holidays, and personal leave days.

13. **COMPENSATORY TIME** - The SUPERINTENDENT shall receive compensatory time for work performed on legal holidays and granted holidays. Compensatory time earned and used shall be scheduled in increments of no less than one-half ($\frac{1}{2}$) day. No accrual of compensatory time shall occur for work performed in less than one-half ($\frac{1}{2}$) day increments.

14. **VACATION** - The SUPERINTENDENT shall receive twenty-five (25) work days of vacation annually (which amount shall be earned monthly on a pro-rata basis at a rate of 2.08 days per month worked), exclusive of legal holidays, and two (2) work days of personal leave annually. The scheduling of more than ten (10) consecutive work days for vacation shall be with prior BOARD approval. Vacation days shall be cumulative to the extent that unused vacation days earned during a given year may be carried over for use during the next year to a

maximum of twenty-five (25) days. Any accumulated vacation days, up to twenty-five (25) days, remaining upon termination of the SUPERINTENDENT's employment shall be paid on a per diem basis, said per diem rate determined by the fraction 1/260 multiplied by the annual compensation then paid to the SUPERINTENDENT.

15. SICK LEAVE AND DISABILITY - The SUPERINTENDENT shall be entitled to fifteen (15) work days of sick leave annually. However, if the SUPERINTENDENT becomes disabled (as defined by the group disability insurance policy then maintained by the BOARD), he shall be allowed to use all of his then accumulated and unused sick and personal leave prior to receiving the benefits of said disability policy as amended from time to time. Unused sick leave shall accumulate in accordance with BOARD Policy 3020 for Administrative Personnel on the accumulation of sick leave. As of the date of execution of this Agreement, the SUPERINTENDENT had accumulated and may continue to accumulate a maximum of 360 days of sick leave.

The SUPERINTENDENT shall have the right, upon his resignation or retirement, to receive credit for accumulated sick leave with the Illinois Teachers' Retirement System as permitted by Illinois Teachers' Retirement System rules and regulations.

Should the SUPERINTENDENT be incapable of performing the duties and obligations covenanted herein by reason of illness, accident, or other disability, and such disability continues for more than four (4) consecutive months, next following the exhaustion of all paid benefits (sick and personal leave) due the SUPERINTENDENT, or if said disability is permanent, irreparable, or of such nature as to render the SUPERINTENDENT unable to perform the

essential functions of the positions of Superintendent of Schools, the BOARD may, at its option, terminate this Agreement, whereupon all respective duties, rights, and obligations as set forth herein or related hereto shall terminate, provided, however, the SUPERINTENDENT may, at such time, elect to retire and in such case shall be entitled to any retirement benefits afforded members of the administrative staff.

16. **HOSPITALIZATION/MAJOR MEDICAL INSURANCE** - The BOARD shall provide and pay the premiums for hospitalization, major medical and dental insurance for the SUPERINTENDENT, his spouse and the dependent members (as defined by the contract of insurance then in effect) of his immediate family during the life of this Agreement, in accordance with the basic insurance coverage provided to certificated members of the professional administrative staff. In this regard, the SUPERINTENDENT may elect, in his discretion, whichever plan is then being offered to all employees of the District, and shall not be required to make any contributory payment for premiums in excess of the least expensive plan then being offered to employees of the District.

17. **TERM LIFE INSURANCE** - The BOARD shall provide and pay the premiums for a term life insurance policy for the SUPERINTENDENT during the life of this Agreement in the amount of two times (2x) the SUPERINTENDENT's annual salary as defined in Section 4 of this contract, but excluding deferred compensation, and other fringe benefits being paid under this contract, which is in accordance with BOARD policy for Administrative personnel on the provision of such insurance. The BOARD shall assign the ownership of the term life insurance

to a person or trust designated by the SUPERINTENDENT, and upon termination of this Agreement shall allow that owner to continue that life insurance policy at its (or his) own expense.

18. TRANSPORTATION ALLOWANCE - As a condition of employment, the SUPERINTENDENT is required to have a personally owned automobile or other vehicle for use in his duties. The SUPERINTENDENT shall bear all costs associated with the upkeep and maintenance of said vehicle including, but not limited to, license, sticker fees, fuel, repairs and insurance. The BOARD shall provide the SUPERINTENDENT with a transportation allowance of Five Hundred and no/100 Dollars (\$500.00) per month, for necessary business use of said vehicle. The SUPERINTENDENT shall submit appropriate substantiation of all such expenses incurred. To the extent, if any, that this allowance is unsubstantiated, the unsubstantiated remainder shall be included in the SUPERINTENDENT's taxable income.

In addition, the BOARD shall reimburse the SUPERINTENDENT for necessary business use of such automobile to travel outside the six county Chicago Metropolitan area at the standard mileage rate established by BOARD policy.

19. MEDICAL EXAMINATION - At least-annually, the SUPERINTENDENT shall obtain a comprehensive medical examination, the actual cost of which shall be paid by the BOARD. A copy of the examination or certificate of the physician certifying the physical ability of the SUPERINTENDENT to perform the essential functions of the position of Superintendent of Schools shall be given to the President of the BOARD. The physician performing the medical

examination shall be one licensed to practice medicine in all of its branches and shall be chosen by the BOARD, or by mutual agreement of the BOARD and SUPERINTENDENT.

20. MEMBERSHIP DUES - The SUPERINTENDENT, upon proper substantiation, shall be reimbursed for all dues and membership fees for those professional and community organizations to which he belongs, within budget constraints and with prior BOARD approval.

21. NOTICE - Any notice or communication permitted or required under this Agreement shall be in writing and shall become effective on the day of personal delivery, on the next business day after sending by commercial overnight courier, or on the second business day after the mailing thereof by first class mail, registered, or certified mail, postage prepaid, addressed:

If to the BOARD, to:

BOARD OF EDUCATION
Northfield Township School
District No. 225
3801 W. Lake Avenue
Glenview, Illinois 60025

If to the SUPERINTENDENT, to:

Dr. Michael D. Riggle
1838 Kiest Avenue
Northbrook, Illinois 60062

(or at the last address of the SUPERINTENDENT contained in official Business Office records of the BOARD).

22. **BUSINESS EXPENSES** - It is anticipated and agreed that the SUPERINTENDENT shall be required to incur certain expenses for the official business of the BOARD. As such, the BOARD agrees to reimburse the SUPERINTENDENT for such reasonable and necessary expenses incurred by him on behalf of the BOARD, subject, however, to substantiation, budget constraints and the BOARD'S approval of such expenses.

23. **OTHER BENEFITS AND LEAVE** - The SUPERINTENDENT shall be allowed such other privileges, leaves and/or fringe benefits, including tuition reimbursement, not specifically enumerated as were extended to all other certificated administrative personnel as contained in Board policy 3020 (Administrative Personnel) and adopted on April 27, 2009, as amended from time to time, except as set forth herein. The amounts or levels of such privileges, leaves and/or fringe benefits, including tuition reimbursement, shall not be reduced as to the SUPERINTENDENT for the duration of this Agreement. However, in consideration of the compensation and other benefits provided by the BOARD in this Agreement, the SUPERINTENDENT agrees to waive his rights under Board Policy: Voluntary Termination Benefits For Administrators and Supervisors (6100), revised August 31, 2009, and as amended from time to time.

24. **TEACHERS' RETIREMENT SYSTEM CONTRIBUTION** - In addition to the compensation to be paid to the SUPERINTENDENT by the BOARD pursuant to this Agreement, the BOARD will pick-up and pay on the SUPERINTENDENT'S behalf, the entire required retirement contribution to TRS pursuant to the *Illinois Pension Code*. The

SUPERINTENDENT shall have no right or claim to the funds so remitted except as they may subsequently become available from the Illinois Teachers' Retirement System upon retirement or resignation.

25. **PROFESSIONAL LIABILITY** - The BOARD agrees that it shall defend, hold harmless, and indemnify the SUPERINTENDENT from any and all demands, claims, suits, actions and legal proceedings brought against the SUPERINTENDENT in his individual capacity, or in his official capacity as agent and employee of the BOARD or the School District, provided the incident arose while the SUPERINTENDENT was acting within the scope of his employment and excluding criminal litigation, and except to the extent such liability coverage as is beyond the authority of the BOARD to provide under state law. In no case will individual Board members be considered personally liable for indemnifying the SUPERINTENDENT against such demands, claims, suits, actions and legal proceedings.

26. **WAIVER OF TENURE** - By accepting the terms of this Agreement, the SUPERINTENDENT waives all rights of tenure granted under Section 24-11 through 24-16 of the *Illinois School Code* during the term of this Agreement.

27. **LIQUIDATED DAMAGES** - The SUPERINTENDENT in further consideration of the compensation, salary and fringe benefits paid by the BOARD as stated in this Agreement, agrees to devote his entire time, attention and energies to the performance of his duties under this Agreement; not to seek and/or obtain employment with any other person or entity for the entire

term of this Agreement without the prior written consent of the BOARD. The SUPERINTENDENT shall not resign or otherwise voluntarily terminate his employment with the BOARD prior to the expiration of this Agreement, except in accordance with the notice provisions set forth in Section 11.C and which notice shall be accompanied by a payment to the BOARD of the sum of Twenty-Five Thousand and no/100 Dollars (\$25,000.00), said sum not constituting a penalty, but solely paid as liquidated damages for the SUPERINTENDENT's breach of this Section in order to compensate the BOARD for the costs of seeking a replacement.

28. **PREVAILING PARTIES** – In the event of a dispute pertaining to this contract which results in litigation, the losing party to that litigation shall pay the costs, expenses and reasonable attorneys' fees incurred by the prevailing party in said litigation.

29. **MISCELLANEOUS** -

A. This Agreement has been executed in Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect. Venue for any dispute pertaining to this Agreement shall be in Cook County, Illinois.

B. Section headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between such headings or numbers and the text of this Agreement, the text shall control.

C. This Agreement may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

D. This Agreement contains all the terms agreed upon by the parties with respect to the subject matter of this Agreement and supersedes all prior agreements, arrangements and communications between the parties concerning such subject matter, whether oral or written.

E. This Agreement shall be binding upon and inure to the benefit of the SUPERINTENDENT, his successors, assigns, heirs, executors, and personal representatives, and shall be binding upon, and inure to the benefit of the BOARD, its successors and assigns.

F. Both parties have had the opportunity to seek the advice of counsel. The BOARD and the SUPERINTENDENT have each relied upon the advice and representation of their respective counsel respecting the legal liabilities of the parties, if any.

IN WITNESS WHEREOF, the parties have executed this Agreement on the ____ day of _____, 2013.

DR. MICHAEL D. RIGGLE

BOARD OF EDUCATION OF NORTHFIELD
TOWNSHIP HIGH SCHOOL DISTRICT NO. 225,
COOK COUNTY, ILLINOIS

By: _____
President

ATTEST:

Secretary

EXHIBIT A

SUPERINTENDENT PERFORMANCE PLAN

ANNUAL STUDENT PERFORMANCE AND ACADEMIC IMPROVEMENT GOALS AND OBJECTIVES³³

In accordance with the requirements of *The School Code*, the parties agree that the following performance goals for the Superintendent have been established with respect to student performance and academic improvement, including the indicators listed beneath the goals that shall be used by the Board to measure the Superintendent's performance:

1. The Superintendent shall seek to promote academic improvement in the District by the following methods, but not limited to:
 - a. directing the Assistant Superintendents and Principals to involve the staff in developing district and school improvement plans;
 - b. implementing Board of Education goals;
 - c. implementing school goals;
 - d. directing the administrators and staff toward the improvement of instruction and student engagement in all academic areas.

2. The Superintendent shall seek to promote improvement in student performance in the District by the following methods, including but not limited to:
 - a. implementing improved methods to assess and evaluate student performance in accordance with district and school improvement plans;
 - b. directing the Assistant Superintendent and Principals to analyze student performance on standardized assessments; and
 - c. providing leadership to ensure that the schools have effective procedures regarding student conduct.

The Board and Superintendent will review and assess the Superintendent's overall performance based upon the above-listed student performance and academic improvement goals. The Board shall make a determination whether the Superintendent has met the above performance goals after an evaluation of the Superintendent and shall continue its determination in writing.

³³ These objectives are to be applied to the Superintendent's performance since the commencement of the Agreement and through its conclusion. The results of the continuing evaluation of the Superintendent indicate that he has met (2012) these goals and activities, and more specifically will hone these goals and activities as set forth herein as follows.

GOALS

1. Accomplish 2013-2014 Board of Education Goals.

Action Plan:

- Assign administrators to specific goals to serve as facilitators
- Meet regularly to monitor status
- Meet formally quarterly with administrators to monitor progress
- Prepare three written reports on goals status for Board of Education
- Seek input from Board of Education

2. Assist administrators in accomplishing their individual 2013-2014 goals.

Action Plan:

- Meet regularly to monitor status
- Meet formally quarterly to monitor progress
- Prepare three written reports on goals status for Board of Education

3. Attempt to increase the number of registrations in advance placement courses and honors courses offered by the Board of Education.

4. Investigate and provide reasons for the Board, with educational consequences for the same, to explain the phenomenon why students and parents seek a greater admission to advance placement courses but sometimes object to taking the test for the advance placement itself. What role will this play in District curricular development as well as the ranking of the School District?

5. Evaluate the equity of educational opportunities with grade distributions, participation and high status intellectual school curricular activities and the like with socio-economic status, including drop-out rates, suspension rates, expulsion rates, discipline rates and grade distributions.

6. Using a cohort analysis, compare the student's tests and ACT scores, student achievement tests and other tests of achievement bases, and the progress students at District 225 make on these tests, with established college entrance standards, including drop-out rates, suspension rates, expulsion rates, discipline rates and grade distributions.

7. Analyze the attendance and participation in high status cognitive ability extra-curricular activities of the School District with the achievement of the students so participating. Identify how participation can be increased in these activities that will eventually affect student's achievement.



Elaine Geallis <egeallis@glenbrook225.org>

Re: FOIA - Superintendent term start/end; length of contract

1 message

Rosanne Marie Williamson <rwilliamson@glenbrook225.org>

Tue, Jun 19, 2018 at 8:15 AM

To: jimcupples@gmail.com

Bcc: egeallis@glenbrook225.org

Dear Mr. Cupples,

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On 6/15/18 we received your request for the following information:

1) Who the current superintendent is;

District Response: Dr. Michael Riggle

2) When the current superintendent contract is due to end; and

District Response: June 30, 2018

3) What the length of the current superintendent contract is, using terms of years

District Response: 4 years

Sincerely,

Rosanne Williamson, Ed.D.
Secretary, Board of Education
Assistant Superintendent for Educational Services
Glenbrook High School District 225
[3801 West Lake Avenue](#)
[Glenview, IL 60026](#)

On Fri, Jun 15, 2018 at 10:34 AM, Michael Riggle <mriggle@glenbrook225.org> wrote:

----- Forwarded message -----

From: Jim Cupples <jimcupples@gmail.com>

Date: Thu, Jun 14, 2018 at 9:40 PM

Subject: FOIA - Superintendent term start/end; length of contract

To: <mriggle@glenbrook225.org>

Hello,

My name is Jim Cupples and I am doing research on school boards in Illinois.

Can you tell me:

1) Who the current superintendent is;

2) When the current superintendent contract is due to end; and

3) What the length of the current superintendent contract is, using terms of years

This is part of a nationwide effort to look at school boards across the country, so there is nothing of particular interest in your district.

We are collecting this data for every school district in the country.

Thank you, and feel free to contact me if you have any questions.

Best,

Jim Cupples
(541) 999-0997

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Michael D. Riggle
Superintendent
Glenbrook HS District 225
[3801 West Lake Ave](#)
[Glenview, IL 60026](#)
[847-486-4700](#)