

TO: Dr. Mike Riggle  
 FROM: Rosanne Williamson  
 RE: FOIA Requests  
 DATE: September 3, 2014

Attached you will find a FOIA request received by the district and our response.

Received From	Request	Received Request	Date Replied	Responded w/in required deadline	How response was sent
Jarratt, Lennie	<p>1. Any and all correspondence with current teachers regarding Hudson rights, Beck rights, "fair share" fees, or otherwise involving a reduction in the amount of union dues or agency fees paid by the teacher to reflect actual costs of representation.</p> <p>In lieu of said correspondence, we will accept documentation showing the total number of current teachers who have invoked Hudson and/or Beck rights, or otherwise indicated their intention to have union dues reduced to an amount reflecting actual costs of representation. This may include those paying fair share fees.</p> <p>2. Any and all documents referring to Hudson and/or Beck rights, "fair share" fees, or otherwise referring to legal means by which employees may limit their dues or agency fees to reflect actual costs of representation.</p> <p>3. Any and all documents that state the total number of dues paying members of the teachers union (both reduced and full) currently working for your district.</p>	08.26.14	08.29.14	Yes	email
Please find our response attached.					
Kehl, Mari Elaine	Please provide the number of all employees currently working for the two different High Schools including Full Time, Part Time and Seasonal if appropriate.	08.26.14	09.03.14	Yes	email
Please find our response attached.					



Elaine Geallis <egeallis@glenbrook225.org>

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## Fwd: Freedom of Information Request

1 message

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**Rosanne Marie Williamson** <rwilliamson@glenbrook225.org>

Fri, Aug 29, 2014 at 12:22 PM

To: lennie@educationmatters.us

Cc: Elaine Geallis <egeallis@glenbrook225.org>

Dear Mr. Jarratt,

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On 8/25/14 we received your request for the following documents:

1. 1. Any and all correspondence with current teachers regarding Hudson rights, Beck rights, "fair share" fees, or otherwise involving a reduction in the amount of union dues or agency fees paid by the teacher to reflect actual costs of representation.

In lieu of said correspondence, we will accept documentation showing the total number of current teachers who have invoked Hudson and/or Beck rights, or otherwise indicated their intention to have union dues reduced to an amount reflecting actual costs of representation. This may include those paying fair share fees.

**District Response: This information can be found at -[http://www.glenbrook225.org/district/District-Departments/Human-Resources/Documents/GEA-14-18-CBA\\_FINAL\\_publication\\_052214.aspx](http://www.glenbrook225.org/district/District-Departments/Human-Resources/Documents/GEA-14-18-CBA_FINAL_publication_052214.aspx) in Appendix K.**

2. 2. Any and all documents referring to Hudson and/or Beck rights, "fair share" fees, or otherwise referring to legal means by which employees may limit their dues or agency fees to reflect actual costs of representation.

**District Response: This information can be found at -[http://www.glenbrook225.org/district/District-Departments/Human-Resources/Documents/GEA-14-18-CBA\\_FINAL\\_publication\\_052214.aspx](http://www.glenbrook225.org/district/District-Departments/Human-Resources/Documents/GEA-14-18-CBA_FINAL_publication_052214.aspx) in Appendix K.**

3. 3. Any and all documents that state the total number of dues paying members of the

teachers union (both reduced and full) currently working for your district.

**District Response:** 417 dues paying teachers

Sincerely,  
Rosanne Williamson, Ed.D.  
Secretary, Board of Education  
Assistant Superintendent for Educational Services  
Glenbrook High School District 225  
3801 West Lake Avenue  
Glenview, IL 60026

----- Forwarded message -----

From: **Lennie Jarratt** <[lennie@educationmatters.us](mailto:lennie@educationmatters.us)>

Date: Tue, Aug 26, 2014 at 10:50 AM

Subject: Freedom of Information Request

To: [mriggle@glenbrook225.org](mailto:mriggle@glenbrook225.org)

## Freedom of Information Request

**Monday, August 25, 2014**

To whom it may concern.

This is a request for information under the Illinois Freedom of Information Act (5 ILCS 140).

Please provide any and all documents that contain the following:

1. *Any and all correspondence with current teachers regarding Hudson rights, Beck rights, "fair share" fees, or otherwise involving a reduction in the amount of union dues or agency fees paid by the teacher to reflect actual costs of representation.*

*In lieu of said correspondence, I will accept documentation showing the total number of current teachers who have invoked Hudson and/or Beck rights, or otherwise indicated their intention to have union dues reduced to an amount reflecting actual costs of representation. This may include those paying fair share fees.*

2. *Any and all documents referring to Hudson and/or Beck rights, "fair share" fees, or otherwise referring to legal means by which employees may limit their dues or*

*agency fees to reflect actual costs of representation.*

3. *Any and all documents that state the total number of dues paying members of the teachers union (both reduced and full) currently working for your district.*

If any one part of this request is confusing or unduly burdensome, please contact me and do not disregard the remaining aspects of the request.

Please forward the requested document(s) by e-mail to: [lennie@educationmatters.us](mailto:lennie@educationmatters.us). I am requesting these documents in digital format and can provide a dropbox account for uploading if too large to send via email. As I am a researcher acting in the public interest, I ask that you waive any fees. Please notify me by email if you have any questions regarding my request or to make pick-up or delivery arrangements.

I will expect to receive your response within five business days, as required by the statute (5 ILCS 140/3(d)).

Thank you very much for your assistance.

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Lennie Jarratt

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Elaine Geallis <egeallis@glenbrook225.org>

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## 08.26.14 Kehl FOIA response

1 message

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**Rosanne Marie Williamson** <rwilliamson@glenbrook225.org>

Wed, Sep 3, 2014 at 10:25 AM

To: Mari Kehl <missmarikehl@gmail.com>

Bcc: egeallis@glenbrook225.org

Dear Ms. Kehl,

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On 8/26/14 we received your request for the following documents:

- Please provide the number of all employees currently working for the two different High Schools including Full Time, Part Time and Seasonal if appropriate.

**District Response:**

## Certified -

### Glenbrook North

Full time - 177

Part time - 20

### Glenbrook South

Full time - 239

Part time - 27

## Support Staff Building Employee Count

GBS: 161 total employees

GBN: 132 total employees

Sincerely,

Rosanne Williamson, Ed.D.  
Secretary, Board of Education  
Assistant Superintendent for Educational Services  
Glenbrook High School District 225  
3801 West Lake Avenue  
Glenview, IL 60026

On Tue, Aug 26, 2014 at 2:56 PM, Mari Kehl <[missmarikehl@gmail.com](mailto:missmarikehl@gmail.com)> wrote:

Hello,

I am employed by a research firm that assists taxing districts in Illinois with certain reports that they are required to file with either the State of Illinois or the Securities and Exchange Commission. We are presently working on the Principal Employer table for the Village of Northbrook.

Will you please provide me with the number of all employees currently working for the two different High Schools including Full Time, Part Time and Seasonal if appropriate.

I **Thank You** in advance for this information.

Sincerely,

Mari Elaine Kehl  
On Behalf of Municipal Research Service, Inc.  
1543 Spruce Street  
Northbrook, IL 60062  
[847-509-0380](tel:847-509-0380)

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Rosanne Williamson Ed.D.  
Assistant Superintendent for Educational Services  
Glenbrook H.S. District 225  
3801 West Lake Ave.  
Glenview, IL 60026  
[847-486-4701](tel:847-486-4701)