

**GLENBROOK HIGH SCHOOLS  
Office of the Superintendent  
Glenview - Northbrook, Illinois**

To: District 225 Board of Education  
From: Mike Riggle  
Re: Selection of Principal Search Firm  
Date: September 26, 2014

Recommendation: It is the recommendation of the administration that Ray and Associates, Inc. be hired to assist the district in the selection of the next principal of Glenbrook North High School.

Background

The district received proposals from four separate firms with experience in leading processes to select school principals and superintendents. On Wednesday, September 24, each of the four firms was interviewed by Mr. Brad Swanson and myself regarding various aspects of the proposed process and timeline. Based on the written proposals submitted and interviews conducted, we feel that Ray and Associates, Inc. has the required expertise, resources and network to conduct a successful process and is the firm that will best serve the needs of Glenbrook North High School.

Proposals Received

<u>Consultant</u>	<u>Quoted Fee</u>
BWP and Associates	\$16,000 + Expenses
HYA	\$15,000
PROACT	\$12,000
Ray and Associates, Inc.	\$12,000 + Expenses